

ATTACHMENT A-IV

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Thee Kitchen Staff Benefits Program -Employees and Employer costs for benefits

	<u>Employee's Benefits</u>								
	1	2	3	4	5	6	7	8	9
	PERS RT	PEIA Health	PEIA Opt. Life	PEIA Dep. Life	Mt. Flex Health	SS-Taxes FICA & Medicare	Federal Tax	State Tax	City User Fee
Anthony CC	\$69.57	\$117.00	\$7.20	\$9.94	\$64.60	\$103.68	\$11.91	\$53.89	
Chas. Work Rel.	\$90.36	\$45.00	\$0.00	\$0.00	\$0.00	\$110.92	\$117.76	\$65.78	\$8.66
Denmar CC	\$69.57	\$0.00	\$8.00	\$9.94	\$0.00	\$97.19	\$86.00	\$27.00	
Pruntytown CC	\$451.13	\$605.00	\$7.60	\$12.42	\$92.56	\$609.01	\$792.90	\$305.68	
St. Marys CC	\$115.97	\$226.00	\$0.00	\$4.98	\$24.54	\$132.01	\$79.76	\$26.58	
\$4,660.11	\$796.60	\$993.00	\$22.80	\$37.28	\$181.70	\$1,052.81	\$1,088.33	\$478.93	\$8.66

	<u>Employer's Benefits Cost</u>			
	10	11	12	13
	PERS Match	PEIA Employer	SS-Taxes FICA & Med. Matching	2012 Increment
Anthony CC	\$216.36	\$812.00	\$157.57	
Chas. Work Rel.	\$281.02	\$399.00	\$150.18	\$180.00
Denmar CC	\$216.36	\$3.00	\$131.58	
Pruntytown CC	\$1,403.01	\$2,922.00	\$713.07	\$2,280.00
St. Marys CC	\$115.97	\$812.00	\$178.73	\$1,860.00
\$12,831.85	\$2,232.72	\$4,948.00	\$1,331.13	\$4,320.00

\$4,660.11 Benefits employees

\$12,831.85 Benefits employers

\$17,491.96 X 12 = **\$209,903.52**

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1	PERS	Consolidated Public Retirement Board (CPRB)		
2	PEIA	Public Employees Insurance Agency	Health	
3	PEIA	Public Employees Insurance Agency	Optinal Life	
4	PEIA	Public Employees Insurance Agency	Depend. Life	
5	Mt. Flex	Mountaineer Flexible Benefits Plan	Dental/Vision etc.	
6	SS-Taxes	FICA & Medicare Taxes		
7	Federal Taxes			
8	State Taxes			
9	City User Fee	Charleston City User Fee		
10	PERS	Consolidated Public Retirement Board (CPRB)	Employer	Payment
11	PEIA	Public Employees Insurance Agency	Employer	Payment
12	SS-Taxes	FICA & Medicare Taxes	Employer	Payment
13	Increment Pay	This amount goes up \$60.00 each year.		