



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at ***wvOASIS.gov***. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at ***WVPurchasing.gov*** with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 1

 List View

General Information

Contact

Default Values

Discount

Document Information

Clarification Request

Procurement Folder: 2029895

Procurement Type: Central Master Agreement

Vendor ID: VS0000019694 

Legal Name: TECHNOSTAFF LLC

Alias/DBA:

Total Bid: \$0.00

Response Date: 08/26/2026 

Response Time: 12:59

Responded By User ID: HonorVet 

First Name: Asheesh

Last Name: Mahajan

Email: marketing@honorvettech.cc

Phone: 9735524242

SO Doc Code: CRFQ

SO Dept: 0613

SO Doc ID: VNF2700000001

Published Date: 8/19/26

Close Date: 8/26/26

Close Time: 13:30

Status: Closed

Solicitation Description: Direct Care Staffing Services

Total of Header Attachments: 1

Total of All Attachments: 1



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Solicitation Response

Proc Folder: 2029895
Solicitation Description: Direct Care Staffing Services
Proc Type: Central Master Agreement

Solicitation Closes	Solicitation Response	Version
2026-08-26 13:30	SR 0613 ESR08262600000001431	1

VENDOR
VS0000019694
TECHNOSTAFF LLC

Solicitation Number: CRFQ 0613 VNF2700000001
Total Bid: 0
Response Date: 2026-08-26
Response Time: 12:59:00
Comments:

FOR INFORMATION CONTACT THE BUYER
Jessica L Riley
304-558-0246
jessica.l.riley@wv.gov

Vendor
Signature X **FEIN#** **DATE**

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Direct Care Staffing Services				0.00

Comm Code	Manufacturer	Specification	Model #
85101601			

Commodity Line Comments:

Extended Description:

Open-end contract for Direct Care Staffing Services

Serving the ones **who served...**



Celebrating 10 Years of Service, Trust & Excellence

Direct Care Staffing Services

CRFQ 0613

VNF2700000001



DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION
2019 WASHINGTON ST E
CHARLESTON WV 25305



Bid Submission
**Technostaff LLC dba
HonorVet Technologies**
www.honorvettech.com



CONTACT

Jessica L Riley

304-558-0246 



DUE DATE:

08/26/2026 01:30 PM EDT

Table of Contents

Letter of Transmittal	3
1. Executive Summary	4
2. Shift Coverage Plan	5
Coverage commitments	5
Holiday coverage.....	5
Call-offs, no-call/no-shows and same-day gaps	6
Vacations and planned absence	7
Bench depth and fill-rate accountability	7
Accountability	7
3. Recruiting Plan	8
The recruiting market: North Central West Virginia	8
Sourcing channels.....	8
Screening and submission	9
Timeline	10
Retention.....	10
4. Proof of Direct Care Staffing Experience	11
Representative government and institutional healthcare engagements	11
5. Submission Package Index	13



Letter of Transmittal

Attn: Jessica L. Riley, Buyer
West Virginia Department of Administration, Purchasing Division
2019 Washington Street East, Charleston, WV 25305-0130

August 26, 2026

Technostaff LLC dba HonorVet Technologies submits this bid to staff the West Virginia Veterans Nursing Facility with Registered Nurses, Licensed Practical Nurses and Health Services Workers. HonorVet has operated a staffing organization since 2015 and holds The Joint Commission Health Care Staffing Services certification, ISO 9001:2015 and ISO/IEC 27001:2022. As a service-disabled veteran-owned company, staffing a veterans' nursing facility is work we are built for.

HonorVet bids all three disciplines as required by Section 4.2 and will self-perform one hundred percent of the contract. No portion of recruiting, placement, credentialing, payroll or account management will be subcontracted, consistent with the State's answers in Addendum No. 1.

The two plans mandated by Section 3.6 are included in this response — the Shift Coverage Plan and the Recruiting Plan — together with proof of direct care staffing experience under Section 3.1. HonorVet accepts the Solicitation and Addendum No. 1 in full and takes no exception to any provision.

HonorVet acknowledges that two vendors will be selected on the lowest combined evaluated cost of all three disciplines, that the estimated hours are for bid evaluation only and are not guaranteed, and that the rates submitted are fixed for the contract term and all renewal periods.

Sincerely,

A handwritten signature in blue ink, appearing to read "Daniel Ginzburg", is placed over a light blue rectangular background.

Daniel Ginzburg
Chief Executive Officer | HonorVet Technologies

1. Executive Summary

This contract turns on two things the Facility experiences every day: whether the shift is covered, and whether the person who reports is fully compliant before they reach the floor. HonorVet has built its response around those two outcomes rather than around a description of its own size.

The Facility told bidders in Addendum No. 1 exactly what has gone wrong with agency staffing: call-offs, no-call/no-shows, and schedule changes the Facility was not told about. Each is answered directly and by name in Section 6, the Shift Coverage Plan, with owners and notification timings, not with a general assurance of quality.

Commitment	How HonorVet delivers it
Monthly roster returned within 24 hours	A named Contract Manager owns the request the hour it arrives. Core term staff, active PRN staff and credentialed reserves are drawn on together so the roster is built from people already cleared.
Coverage confirmed before the schedule is released	Weekend rotation, holiday participation, PRN minimums and vacation exposure are settled with each employee in writing before assignment — not discovered when a shift goes unfilled.
Compliance before placement	No employee reaches the Facility until licence or registry status, CPR, WVCARES, twelve-panel drug screen, references, health documentation, confidentiality agreement and Food Handlers Card are complete.
One accountable team	Karan Sharma is the day-to-day Account Manager and the Section 11.1 Manager, with a named Emergency Contact under Section 11.2.
No subcontracting	HonorVet is the employer of record for every person supplied and is accountable for wages, payroll taxes, benefits, workers' compensation, professional liability and all documentation.

2. Shift Coverage Plan

This Plan describes how HonorVet will cover all shifts requested by the Facility, including weekends, holidays, call-offs and vacations. It is written to the Facility's operating model: the Facility issues a monthly request for staff, HonorVet responds within twenty-four hours with the staff available for that month, and the Facility performs the scheduling.

Coverage commitments

Requirement	HonorVet commitment	How it is met
Response to monthly staffing request	Confirmed roster returned within 24 hours	A named Contract Manager owns the request the hour it arrives; the assigned recruiting pod works the Facility requirement to the exclusion of other accounts until the roster is returned.
All three disciplines	RN, LPN and HSW (CNA) covered on every request	HonorVet bids and staffs all three disciplines as required by Section 4.2. 315 Registered Nurses and 113 CNAs and nurse aides are on file as W-2 employees.
12-hour shifts, day and night	Both day and night rotations staffed	Night-shift and weekend-differential availability is confirmed at screening, before a candidate is submitted, so night coverage is not built from day-shift candidates who later decline.
Confirmation before shift start	Staff confirmed no later than 2 hours before shift start (Section 4.16)	Automated JobDiva shift confirmation plus a live confirmation call. Applies to all scheduled requests; same-day, call-off and emergency pick-ups are handled under 6.3 below.
Weekend rotation	Section 4.27 rotation accepted and staffed	Day-shift staff work two full weekends (Saturday and Sunday) plus at least one Friday per month; night-shift staff work two full weekends (Friday and Saturday) plus one Sunday per month. This is written into each assignment letter before the employee accepts.
PRN eligibility	Minimum 3 days per 30-day period maintained (Section 4.28)	HonorVet tracks days worked per employee per rolling 30 days and intervenes before an employee falls below the threshold, so the Facility does not lose an oriented worker to ineligibility.
Accessibility	24 hours a day, 7 days a week, including holidays and weekends (Section 3.2)	Staffed line during business hours; after-hours escalation to the named Emergency Contact under Section 11.2, answered or returned within 2 hours on any day or time.

Holiday coverage

HonorVet accepts the six paid Holidays confirmed in Addendum No. 1 — New Year's Day, Memorial Day, Independence Day, Veterans Day, Thanksgiving Day and Christmas Day — together with the Other Important Dates in the Specifications.

- Holiday coverage is planned in the month the request is issued, not in the week of the holiday. Holiday and Important Date availability is captured at screening and re-confirmed 30 days out.

- As a service-disabled veteran-owned company staffing a veterans' nursing facility, HonorVet gives Veterans Day and the Thanksgiving and Christmas rotations first call on its recruiting attention rather than last.
- Holiday premium pay is passed through to the employee in full, which is what makes holiday shifts fill. Employees are told the holiday rate at the time they accept the assignment.

Call-offs, no-call/no-shows and same-day gaps

The Facility identified call-offs, no-call/no-shows, and schedule changes it was not told about as the specific problems experienced with agency staffing. This section answers each one directly.

Prevention

- Availability is verified against the actual posted schedule before submission — not against a general statement of availability. Candidates who cannot commit to the Section 4.27 weekend rotation are not submitted.
- The full assignment terms — 12-hour shifts, weekend rotation, holiday expectations, orientation attendance, PRN minimums — are disclosed in writing before acceptance. Most call-off patterns originate in expectations that were never set.
- Orientation is protected. Employees are instructed in writing that call-offs during classroom and floor orientation are inexcusable except for COVID or extreme emergency (Section 4.10.3), and that they must work at least 24 hours in the 10 days following orientation (Section 4.10.2).

Response

Event	HonorVet action	Timing
Employee calls off	Employee must notify HonorVet directly, not only the Facility. HonorVet immediately telephones the Facility scheduler, DON or ADON, then works its PRN bench for a replacement.	Facility notified within 30 minutes of HonorVet learning of the call-off
No-call/no-show	Escalated the same day. First occurrence: documented counselling and a written attendance commitment. Second occurrence: the employee is removed from the Facility roster and replaced.	Facility notified as soon as the absence is identified
Same-day or emergency need	Worked from the oriented PRN bench first, because those employees need no new orientation and can report immediately.	Best-effort fill; no 2-hour pre-confirmation is claimed for same-day pick-ups, consistent with the Facility's answer on Section 4.16
Any change to a confirmed assignment	The Facility is notified by HonorVet before the shift, every time, by telephone to the scheduler and in writing.	Immediately on the change becoming known

Notification discipline

HonorVet treats an unreported schedule change as a service failure on its own account, separate from the absence that caused it. The Facility will not learn of a gap by discovering an empty shift. A single named Contract Manager is accountable for every notification, and the Facility receives

a weekly written roster reconciliation so that HonorVet's record and the Facility's schedule never diverge.

Vacations and planned absence

- Planned time off must be requested through HonorVet with a minimum of 30 days' notice; HonorVet identifies and names the covering employee at the same time it approves the request, so the Facility receives a replacement name rather than a vacancy notice.
- Requests are declined where they would leave a weekend rotation or holiday uncovered and no replacement can be confirmed.
- Section 4.15.5 is accepted: an employee who cannot work a scheduled weekend day is scheduled for an additional weekend day on the next schedule, and HonorVet tracks the make-up obligation to completion.

Bench depth and fill-rate accountability

Layer	Purpose
Oriented PRN bench at the Facility	Employees already through classroom and floor orientation, cleared through WVCARES, and eligible under Section 4.28. This is the layer that covers call-offs and same-day gaps without any lead time.
Committed active pipeline	Screened, credential-ready candidates for RN, LPN and HSW held against the Facility specifically, so a departure does not restart sourcing.
Regional and national sourcing	HonorVet's 200+ recruiters and JobDiva ATS of approximately 1.74 million candidate records, used to backfill the pipeline continuously rather than reactively.

HonorVet accepts the Facility's fill-rate expectation as a performance term and reports against it monthly — shifts requested, shifts filled, fill percentage, call-offs, no-call/no-shows and replacements provided — so that performance is measured on the Facility's numbers, not on HonorVet's assurances. Across HonorVet's healthcare book, the majority of qualified candidates are submitted within 48 hours, reaching approximately 76% for our top health-system partners.

Accountability

All staff supplied under this contract are HonorVet W-2 employees. HonorVet does not subcontract any portion of this contract, consistent with the Facility's answers in Addendum No. 1. A named Contract Manager and a named Emergency Contact are furnished under Section 11, and HonorVet is accountable for every coverage, notification, credentialing and reporting obligation without reference to any third party.

3. Recruiting Plan

This Plan describes how HonorVet will recruit Registered Nurses, Licensed Practical Nurses and Health Services Workers to staff the Facility at 1 Freedoms Way, Clarksburg, West Virginia. Addendum No. 1 confirms that no format is prescribed, that a vendor may recruit in any location in order to fill the positions, that no local candidate pool or local office is required, and that candidates need not reside in the Clarksburg area. HonorVet's plan nevertheless leads with the North Central West Virginia labor market, because locally-sourced staff are the ones who stay.

The recruiting market: North Central West Virginia

Band	Geography	Why HonorVet recruits there
Primary daily commute —	Clarksburg, Bridgeport, Nutter Fort, Stonewood, Shinnston, Salem, Lost Creek (Harrison County)	Residents of the Facility's own county. Shortest commute, highest retention, and the pool most likely to accept the Section 4.27 weekend rotation because it does not require travel.
Secondary within roughly 45 minutes —	Morgantown, Fairmont, Weston, Buckhannon, Grafton, Philippi, West Union	A large licensed-nurse and CNA population already commuting to Bridgeport and Morgantown for clinical work, and the region's nursing-school catchment.
Extended travel and per diem —	Statewide West Virginia, plus the Pennsylvania, Ohio, Maryland and Virginia border counties	Used to bridge surge, holiday and hard-to-fill night coverage, expressly permitted by Addendum No. 1. Extended-band candidates are recruited on a travel/per diem basis so pay expectations are settled before submission.

Sourcing channels

Local and regional channels

- Nursing and allied-health programs in the catchment — including West Virginia University School of Nursing, Fairmont State University, Pierpont Community & Technical College, Glenville State University and the CNA programs run through Harrison County career and technical centers. New graduates and new CNAs are recruited for the day-shift rotations that historically turn over fastest.
- WorkForce West Virginia and Harrison County one-stop centers, and the region's CNA training providers, for HSW candidates who already hold or are completing WV Nurse Aide Registry status.
- Referral recruiting from placed employees, which in HonorVet's healthcare book is the single highest-yield channel for long-term-care roles. Referral bonuses are paid on the referred employee reaching 90 days, which aligns the incentive with retention.
- Veteran channels — as a service-disabled veteran-owned company, HonorVet recruits through WV veteran service organisations, the WV National Guard transition network and

military-spouse employment programs. Veteran and military-spouse clinicians are a natural fit for a veterans' nursing facility and are a pool most staffing agencies do not work.

Incumbent and transitioning staff

- Addendum No. 1 confirms that staff currently working for agencies that are not awarded may transfer to a successful bidder. HonorVet will recruit these employees openly and immediately on award. They are already oriented to the Facility, already known to the residents, and already cleared — which is the fastest route to a stable roster on day one, and the least disruptive to residents.

Licence portability: the Nurse Licensure Compact

- West Virginia has been a Nurse Licensure Compact party state since January 2018, and Addendum No. 1 confirms that a nurse holding a multistate licence may work in West Virginia. This opens RN and LPN recruiting to compact-state licensees with no delay for WV licensure. HonorVet maintains 315 Registered Nurses as W-2 employees and verifies every licence and multistate privilege at primary source through Nursys before submission.

National reach behind the local effort

- 200+ recruiters and a JobDiva ATS of approximately 1.74 million candidate records, searchable by licence, discipline, geography and shift availability, with a healthcare-dedicated recruiting team assigned to this account.
- Recruiting coverage Monday through Saturday across extended hours, so candidate contact is not limited to a single business day.

Screening and submission

HonorVet applies the same seven-stage process it uses on government direct-care requirements: requisition intake, parallel-channel sourcing, structured screening, client interview, offer and credentialing, placement, and post-placement follow-up.

Stage	What happens for this contract
Screening	Licence or registry status; direct-care and long-term-care experience; explicit confirmation of 12-hour shift, night, weekend-rotation and holiday availability; commute or housing plan; PRN minimum understanding; pay expectations. Candidates who cannot meet the rotation are not submitted.
Facility interview	HonorVet coordinates interviews with the DON, ADON or scheduler and prepares each candidate on the long-term-care veterans' setting. In-person interviews are arranged as the Facility prefers, with telephone as a fallback where circumstances require.
Credentialing submission at	Per Addendum No. 1, the following are furnished when candidates are submitted for positions: completed application or resume with references, WVCARES background clearance, twelve-panel drug screen, CPR certification, confidentiality agreement, WV Food Handlers Card, and immunization records including PPD and Hepatitis B, with a signed declination form accepted where applicable.
Onboarding	Employees are booked into the Facility's classroom and floor orientation and are instructed in writing not to call off during it. HonorVet confirms each employee works at

Stage	What happens for this contract
	least 24 hours in the 10 days following orientation so that no orientation investment is lost.

Timeline

When	Activity
On award	Contract Manager and Emergency Contact named to the Facility. Recruiting opens on all three disciplines simultaneously. Outreach to transitioning incumbent staff begins the same week.
Award to contract start (Sept 14, 2026)	Candidates submitted with full credentialing packages for the Facility's review and orientation scheduling, so that oriented staff are available from the start of the contract term rather than weeks into it.
Each month thereafter	Roster returned within 24 hours of the Facility's monthly request. Pipeline replenished continuously against forecast attrition, holiday load and known vacation requests.
Ongoing	Monthly reporting to the Facility on shifts requested and filled, fill rate, call-offs, no-call/no-shows, replacements provided, and pipeline depth by discipline.

Retention

Recruiting a nursing facility roster is only half the requirement; keeping it is what the Facility actually experiences. HonorVet holds retention through full disclosure of shift and rotation expectations before acceptance, prompt and accurate weekly pay, a named account contact the employee can reach outside business hours, day-one and 30-day check-ins, referral bonuses paid at 90 days, and counselling and replacement of employees who do not meet the attendance standard rather than leaving the Facility to absorb them.

4. Proof of Direct Care Staffing Experience

Section 3.1 requires at least twelve months' experience operating a Direct Care Staffing organization, and Addendum No. 1 confirms at Q48 that this evidence is mandatory with the initial bid. Addendum No. 1 further confirms at Q52 that documented experience providing RN, LPN and CNA/HSW staffing through a healthcare staffing division, including experience outside West Virginia, is acceptable, and at Q68 that direct-care experience in other institutional settings such as correctional facilities qualifies.

Requirement	HonorVet evidence
At least 12 months operating a Direct Care Staffing organization	Technostaff LLC dba HonorVet Technologies has operated continuously since 2015 — approximately ten years — with W-2 healthcare employees on file since 2016. This is confirmed in the signed Continuous Operation certification submitted with this bid.
Direct care disciplines: RN, LPN, CNA/HSW	315 Registered Nurses and 113 CNAs and nurse aides on file as W-2 employees, within approximately 614 healthcare and clinical employees. All three disciplines required by this solicitation are staffed as core business, not as an extension of another service line.
Healthcare staffing as an established division	Approximately 395 unique healthcare clients and 737 facilities across 42 states in HonorVet's JobDiva system. 200+ recruiters, with a dedicated healthcare recruiting organisation.
Independent quality accreditation	The Joint Commission Health Care Staffing Services certification, Certificate No. 692260 — the recognised national standard for clinical staffing firms, covering credentialing, competency assessment and performance measurement. Also ISO 9001:2015 (IC-QM-2508339) and ISO/IEC 27001:2022 (IC-IS-2508340).
Licensure	Healthcare staffing licences held in ten states — Illinois, Florida, Massachusetts, Maryland, Missouri, New Jersey, New York, Pennsylvania, North Carolina and Michigan.

Representative government and institutional healthcare engagements

Client / environment	Relevant experience
WV Department of Health Facilities	Healthcare staffing for West Virginia facilities. HonorVet also holds a WV Business Registration Certificate and prior placements at West Virginia University.
U.S. Department of Veterans Affairs	FSS 621 I Professional and Allied Healthcare Staffing, Contract 36F797-26D0110 (May 1, 2026 – April 30, 2031), including Registered Nurse and Nurse Practitioner categories. Direct experience staffing veteran healthcare settings.
California DGS	Statewide healthcare staffing master agreement, awarded across all ten California regions.
Colorado Department of Human Services	Clinical and healthcare staffing in a government human-services environment, including RN, LPN and CNA categories.
New Hampshire Department of Corrections	RN, LPN, CNA and allied health staffing in a secure institutional environment.
NYS corrections — Attica Correctional Facility	Registered Nurse placement on 12-hour night shifts including holidays and weekends, through full security clearance and credentialing. Ongoing correctional healthcare staffing for CoreCivic.

Client / environment	Relevant experience
SUNY Upstate	Healthcare and clinical support staffing in an academic health environment.
City of Cincinnati, Ohio	Registered Nurse, Nurse Practitioner and medical assistant staffing for a municipal public-health requirement.
NYC Health + Hospitals; Mount Sinai; NewYork- Presbyterian	Among HonorVet's largest healthcare accounts by placement count. In a Mount Sinai nursing surge, 199 of 261 submissions were delivered within 48 hours.

Supporting documentation — including the Joint Commission and ISO certificates, the VA FSS award, state staffing licences, the WV Business Registration Certificate and client references with placement counts by discipline — is maintained on file and will be furnished on request or prior to award, consistent with Addendum

5. Submission Package Index

The table below outlines the documents required to be submitted with the initial bid, as confirmed in **Addendum No. 1**.

#	Document
1	Signed CRFQ / Solicitation Form (Version 2, as reissued by Addendum No. 1) vendor block, FEIN, signature, date
2	Designated Contact and Certification & Signature page
3	Addendum Acknowledgement Form — Addendum No. 1 checked and signed
4	Exhibit A Pricing Page — Registered Nurse, signed
5	Exhibit A Pricing Page — Licensed Practical Nurse, signed
6	Exhibit A Pricing Page — Health Services Worker, signed
7	Shift Coverage Plan — Section 3.6.1
8	Recruiting Plan — Section 3.6.2
9	Proof of Direct Care Staffing Experience — Section 3.1

HonorVet takes no exception to any provision of the Solicitation or Addendum No. 1 and submits no clarification or condition with this bid.



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Centralized Request for Quote
Service - Prof

Proc Folder: 2029895			Reason for Modification:
Doc Description: Direct Care Staffing Services			
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2026-08-05	2026-08-20 13:30	CRFQ 0613 VNF2700000001	1

BID RECEIVING LOCATION

BID CLERK
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION
2019 WASHINGTON ST E
CHARLESTON WV 25305
US

VENDOR

Vendor Customer Code: VS0000019694
Vendor Name : Technostaff LLC dba HonorVet Technologies
Address : 271 US 46 West
Street : Suite C202
City : Fairfield
State : New Jersey **Country :** USA **Zip :** 07004
Principal Contact : Daniel Ginzburg
Vendor Contact Phone: 973-552-4242 **Extension:**

FOR INFORMATION CONTACT THE BUYER

Jessica L Riley
304-558-0246
jessica.l.riley@wv.gov

Vendor
Signature X

FEIN# 38-3986410

DATE 08/18/2026

All offers subject to all terms and conditions contained in this solicitation

DESIGNATED CONTACT: Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) Rhythm Grace, Sr. Executive-Support Manager

(Address) 271 US 46 West, Suite C202, Fairfield, NJ, 07004

(Phone Number) / (Fax Number) 973-552-4242 / 973-215-2187

(email address) contracts@honorvettech.com

CERTIFICATION AND SIGNATURE: By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

Technostaff LLC dba HonorVet Technologies

(Company)



(Signature of Authorized Representative)

Daniel Ginzburg, Chief Executive Officer

08/18/2026

(Printed Name and Title of Authorized Representative) (Date)

973-552-4242 / 973-215-2187

(Phone Number) (Fax Number)

procurement@honorvettech.com

(Email Address)

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ 0613 VNF2700000001

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:
(Check the box next to each addendum received)

- | | |
|--|--|
| ☒ Addendum No. 1 | ☐ Addendum No. 6 |
| ☐ Addendum No. 2 | ☐ Addendum No. 7 |
| ☐ Addendum No. 3 | ☐ Addendum No. 8 |
| ☐ Addendum No. 4 | ☐ Addendum No. 9 |
| ☐ Addendum No. 5 | ☐ Addendum No. 10 |

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Technostaff LLC dba HonorVet Technologies

Company



Authorized Signature

08/18/2026

Date

NOTE: This addendum acknowledgment should be submitted with the bid to expedite document processing.

Exhibit A - Pricing Page
Direct Care Staffing Services

Registered Nurse (RN)

for the time period of:
September 14, 2026 through September 13, 2027

Item No.	Description Of Services	Estimated Hours*	Hourly Rate	Subtotal
1	Weekday Regular Rate	1,950	\$80.00	\$ \$156,000.00 -
2	Weekend Regular Rate	750	\$85.00	\$ \$63,750.00 -
			Grand Total	\$ \$219,750.00 -

*Estimated number of hours is not guaranteed. There may be multiple awards and estimated hours may be dispersed amongst multiple vendors. See the Specifications for additional information.

- Actual number of hours needed will be sent separately, to lowest bidder first, then next lowest, etc.
- Vendor must complete, sign and return this Pricing Page.
- Pertinent Pricing information:
 - Shift Differential - see Section 2.22 (extra \$1 per hour worked between 3:00 p.m. and 7:00 a.m)
 - Weekend - see Section 2.26 (hours between Saturday at 12:01 a.m. and Sunday at midnight)
 - Work Week - see Section 2.27 (the 7 day period beginning Saturday at 12:01 a.m. and ending the following Friday at midnight)
 - Vendor Accessibility - see Section 3.2 (Vendor shall be accessible 24/7, including weekends and holidays)
 - Multiple Awards - see Section 4.1
 - Staff qualifications - see Section 4 (entire section)
 - Unpaid staff training - see Section 4.10.2 (if staff does not work after training, the time in training will not be paid)
 - Holiday Pay - see Section 4.30 (will be 2 times the regular rate for up to 8 hours)
 - Other Important Dates - see Section 4.32 (will be 1.5 times the regular rate for up to 8 hours)
 - Overtime - see Section 4.34 (paid at 1.5 times the regular rate only after 40 hours worked in a work week)

Vendor Information			
Vendor:	Technostaff LLC dba HonorVet Technologies	*Printed Name	Daniel Ginzburg
Address:	271 US 46 West, Suite C202, Fairfield, NJ 07004	Title	Chief Executive Officer
		*Signature	
Office Phone:	973-552-4242	*I hereby certify I am authorized by the Vendor to sign this document.	
Cell Phone			
Fax	973-215-2187	Email:	procurement@honorvettech.com

Exhibit A - Pricing Page
Direct Care Staffing Services
Licensed Practical Nurse (LPN)

for the time period of:
September 14, 2026 through September 13, 2027

Item No.	Description Of Services	Estimated Hours*	Hourly Rate	Subtotal
1	Weekday Regular Rate	5,500	\$57.50	\$ 316,250.00 -
2	Weekend Regular Rate	2,250	\$62.50	\$ 140,625.00 -
			Grand Total	\$ 456,875.00 -

*Estimated number of hours is not guaranteed. There may be multiple awards and estimated hours may be dispersed amongst multiple vendors. See the Specifications for additional information.

- Actual number of hours needed will be sent separately, to lowest bidder first, then next lowest, etc.
- Vendor must complete, sign and return this Pricing Page.
- Pertinent Pricing information:
 - Shift Differential - see Section 2.22 (extra \$1 per hour worked between 3:00 p.m. and 7:00 a.m)
 - Weekend - see Section 2.26 (hours between Saturday at 12:01 a.m. and Sunday at midnight)
 - Work Week - see Section 2.27 (the 7 day period beginning Saturday at 12:01 a.m. and ending the following Friday at midnight)
 - Vendor Accessibility - see Section 3.2 (Vendor shall be accessible 24/7, including weekends and holidays)
 - Multiple Awards - see Section 4.1
 - Staff qualifications - see Section 4 (entire section)
 - Unpaid staff training - see Section 4.10.2 (if staff does not work after training, the time in training will not be paid)
 - Holiday Pay - see Section 4.30 (will be 2 times the regular rate for up to 8 hours)
 - Other Important Dates - see Section 4.32 (will be 1.5 times the regular rate for up to 8 hours)
 - Overtime - see Section 4.34 (paid at 1.5 times the regular rate only after 40 hours worked in a work week)

Vendor Information			
Vendor:	Technostaff LLC dba HonorVet Technologies	*Printed Name	Daniel Ginzburg
Address:	271 US 46 West, Suite C202, Fairfield, NJ 07004	Title	Chief Executive Officer
		*Signature	
Office Phone:	973-552-4242	*I hereby certify I am authorized by the Vendor to sign this document.	
Cell Phone			
Fax	973-215-2187	Email:	procurement@honorvettech.com

Exhibit A - Pricing Page
Direct Care Staffing Services
Health Service Worker (HSW)

for the time period of:
September 14, 2026 through September 13, 2027

Item No.	Description Of Services	Estimated Hours*	Hourly Rate	Subtotal
1	Weekday Regular Rate	6,250	\$39.50	\$ \$246,875.00 -
2	Weekend Regular Rate	2,500	\$45.00	\$ \$112,500.00 -
			Grand Total	\$ \$359,375.00 -

*Estimated number of hours is not guaranteed. There may be multiple awards and estimated hours may be dispersed amongst multiple vendors. See the Specifications for additional information.

- Actual number of hours needed will be sent separately, to lowest bidder first, then next lowest, etc.
- Vendor must complete, sign and return this Pricing Page.
- Pertinent Pricing information:
 - Shift Differential - see Section 2.22 (extra \$1 per hour worked between 3:00 p.m. and 7:00 a.m.)
 - Weekend - see Section 2.26 (hours between Saturday at 12:01 a.m. and Sunday at midnight)
 - Work Week - see Section 2.27 (the 7 day period beginning Saturday at 12:01 a.m. and ending the following Friday at midnight)
 - Vendor Accessibility - see Section 3.2 (Vendor shall be accessible 24/7, including weekends and holidays)
 - Multiple Awards - see Section 4.1
 - Staff qualifications - see Section 4 (entire section)
 - Unpaid staff training - see Section 4.10.2 (if staff does not work after training, the time in training will not be paid)
 - Holiday Pay - see Section 4.30 (will be 2 times the regular rate for up to 8 hours)
 - Other Important Dates - see Section 4.32 (will be 1.5 times the regular rate for up to 8 hours)
 - Overtime - see Section 4.34 (paid at 1.5 times the regular rate only after 40 hours worked in a work week)

Vendor Information			
Vendor:	Technostaff LLC dba HonorVet Technologies	*Printed Name	Daniel Ginzburg
Address:	271 US 46 West, Suite C202, Fairfield, NJ 07004	Title	Chief Executive Officer
		*Signature	
Office Phone:	973-552-4242	*I hereby certify I am authorized by the Vendor to sign this document.	
Cell Phone			
Fax	973-215-2187		
		Email:	procurement@honorvettech.com