



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at ***wvOASIS.gov***. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at ***WVPurchasing.gov*** with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 1

List View

General Information [Contact](#) [Default Values](#) [Discount](#) [Document Information](#) [Clarification Request](#)

Procurement Folder: 2029895

Procurement Type: Central Master Agreement

Vendor ID: VS0000044669

Legal Name: REMARKABLE STAFFING LLC

Alias/DBA: JORDAN JOSEPH

Total Bid: \$903,200.00

Response Date: 08/24/2026

Response Time: 14:53

Responded By User ID: jjoseph26

First Name: jordan

Last Name: joseph

Email: jjoseph@remarkablestaffing

Phone: 4043373882

SO Doc Code: CRFQ

SO Dept: 0613

SO Doc ID: VNF2700000001

Published Date: 8/19/26

Close Date: 8/26/26

Close Time: 13:30

Status: Closed

Solicitation Description: Direct Care Staffing Services

Total of Header Attachments: 1

Total of All Attachments: 1



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Solicitation Response

Proc Folder: 2029895		
Solicitation Description: Direct Care Staffing Services		
Proc Type: Central Master Agreement		
Solicitation Closes	Solicitation Response	Version
2026-08-26 13:30	SR 0613 ESR08062600000000855	1

VENDOR
VS0000044669 REMARKABLE STAFFING LLC

Solicitation Number:	CRFQ 0613 VNF2700000001		
Total Bid:	903200	Response Date:	2026-08-24
		Response Time:	14:53:25
Comments:			

FOR INFORMATION CONTACT THE BUYER Jessica L Riley 304-558-0246 jessica.l.riley@wv.gov		
Vendor Signature X	FEIN#	DATE

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Direct Care Staffing Services				903200.00

Comm Code	Manufacturer	Specification	Model #
85101601			

Commodity Line Comments:

Extended Description:

Open-end contract for Direct Care Staffing Services

REMARKABLE STAFFING, LLC

DIRECT CARE STAFFING SERVICES

Response to CRFQ VNF2700000001

West Virginia Purchasing Division on behalf of the West Virginia Veterans Nursing Facility

Proposal detail	Response
Vendor	Remarkable Staffing, LLC
Primary contact	Jordan Joseph, President
Contact	404-337-3882 jjoseph@remarkablestaffing.com
Address	1201 Peachtree St NE #300, Atlanta, GA 30361
Service categories	Registered Nurse (RN), Licensed Practical Nurse (LPN), and Health Service Worker / Certified Nursing Assistant (HSW/CNA)
Bid opening	August 26, 2026 at 1:30 PM EST
Addendum	Addendum No. 1 acknowledged and incorporated

OFFER SUMMARY. Remarkable Staffing offers all three required disciplines and includes the mandatory shift-coverage and Clarksburg recruiting plans. The evaluated total on the original State pricing pages is \$903,200.00. This response incorporates Addendum No. 1.

Prepared August 24, 2026

Letter of Transmittal

August 24, 2026

Jessica L. Riley, Buyer
West Virginia Purchasing Division
2019 Washington Street East
Charleston, WV 25305

Re: CRFQ VNF2700000001 - Direct Care Staffing Services

Dear Ms. Riley:

Remarkable Staffing, LLC respectfully submits this response to provide direct care staffing services to the West Virginia Veterans Nursing Facility in Clarksburg. We understand that the State intends to award two open-end contracts and will issue individual requests for bids as staffing needs arise. We also understand that vendors must offer all three disciplines: RN, LPN, and HSW/CNA.

Since 2017, Remarkable Staffing has provided temporary, contract, and direct-hire healthcare staffing support to hospitals, behavioral health programs, public agencies, and other regulated care environments. Our proposed model combines a 24/7 live response process, a credential-controlled roster, local and regional recruiting focused on Clarksburg, assignment-specific backup coverage, and one accountable contract manager.

The mandatory shift-coverage and recruiting plans are included in Sections 5 and 6. The response also addresses staff qualifications, WVCARES readiness, discipline-specific duties, orientation and training, quality control, timekeeping, invoicing, and communication. The original State Exhibit A Pricing Pages and CRFQ line item are completed with Remarkable Staffing's bid rates and extended total. Addendum No. 1 is acknowledged and incorporated.

Sincerely,

Jordan Joseph
President
Remarkable Staffing, LLC
404-337-3882
jjoseph@remarkablestaffing.com

1. Executive Summary

The Facility needs a dependable source of licensed and certified caregivers who can cover variable demand, weekends, holidays, call-offs, vacations, and both PRN and defined-term assignments without sacrificing resident safety or documentation quality. Remarkable Staffing will operate the contract as a controlled staffing service rather than a resume-forwarding service.

OUR COMMITMENT. Acknowledge staffing requests promptly, deploy only fully cleared personnel, protect accepted shifts with backup coverage, maintain live 24/7 access, and provide transparent records for credentials, attendance, quality, time, and invoices.

Value	How Remarkable will deliver
Coverage	All three required disciplines; all shifts; weekday, weekend, holiday, PRN, and term needs.
Responsiveness	Live 24/7 intake with an internal 15-minute acknowledgement target and escalation no later than the contract's two-hour emergency-response requirement.
Readiness	No worker is scheduled before license/certification, WVCARES, drug screen, CPR, health, confidentiality, food-handler, training, and orientation requirements are verified.
Continuity	Primary, reserve, and rapid-recruiting tiers; real-time backup activation for call-offs and schedule risk.
Accountability	One contract manager owns request intake, staffing commitments, credential status, attendance, corrective action, reporting, and invoice reconciliation.

2. Company Qualifications and Relevant Experience

Remarkable Staffing, LLC is a Georgia limited liability company that has provided temporary and permanent staffing services since 2017. The company specializes in healthcare workforce solutions, including temporary hire, temporary-to-permanent hire, and direct hire. Its experience exceeds the solicitation's minimum requirement of 12 months operating a direct care staffing organization.

Company item	Response
Legal name	Remarkable Staffing, LLC
Headquarters	1201 Peachtree St NE #300, Atlanta, GA 30361
Established	2017
Primary contact	Jordan Joseph, President 404-337-3882 jjoseph@remarkablestaffing.com
Website	https://remarkablestaffing.com/
Core services	Temporary healthcare staffing, contract staffing, temporary-to-permanent placement, and direct hire.

2.1 Representative Healthcare Staffing Experience

Engagement	Period	Relevant experience
Northside Hospital	2018-present	Nurse recruiting and staffing under an indefinite-quantity healthcare relationship; recurring clinical talent needs across hospital departments.
Washington State DSHS Behavioral Health Administration	2021-2024	State-operated behavioral health staffing, including recruitment, credential coordination, and placement across regulated public facilities.
Eastern State Hospital	2021-2024	Travel healthcare staffing for an inpatient psychiatric environment requiring specialized experience, reliability, and strict facility compliance.

3. Understanding of the Requirement

The contract is an open-end, multiple-award vehicle. The Facility will send each staffing request to the lowest-priced awarded vendor first. If that vendor cannot meet the need, the Facility may proceed to the next awarded vendor. Each request will identify the needed discipline, dates, estimated hours, PRN or term status, pricing page, response deadline, and submission location. Remarkable Staffing will perform directly without subcontracting.

Discipline	Weekday hours	Weekend hours	Annual estimate	Average/week
Registered Nurse	1,950	750	2,700	51.9
Licensed Practical Nurse	5,500	2,250	7,750	149.0
HSW/CNA	6,250	2,500	8,750	168.3
Total	13,700	5,500	19,200	369.2

The combined estimate equals approximately 9.2 full-time equivalents at 40 hours per week. These hours are not guaranteed, may be divided between two vendors, and do not represent a minimum award to Remarkable Staffing. We will size the active and reserve roster to actual request patterns rather than assume an equal allocation.

4. Operating Model

Coverage tier	Purpose
Primary tier	Fully cleared personnel with verified role, schedule, shift, transportation, and facility-fit information ready for assignment.
Reserve tier	Credentialed or near-complete personnel prepared to cover weekends, holidays, call-offs, vacations, and term-assignment relief.
Rapid recruiting tier	Active local and regional candidates progressing through screening for projected or difficult-to-fill demand.

Recruiting, credentialing, scheduling, and contract management will work from one request and assignment record. That record will capture the request, candidate status, required evidence, Facility approval, schedule, arrival confirmation, time record, issue history, and invoice disposition.

5. Mandatory Shift Coverage Plan

This plan addresses weekends, holidays, call-offs, and vacations as required by Section 3.6.1. It also incorporates the two-hour fill, live call-off, scheduling, weekend-rotation, important-date, and emergency-contact requirements stated throughout Section 4 and Section 11.

5.1 Request Intake and Shift Confirmation

1. Log each request immediately, including discipline, PRN or term status, dates, shift, hours, unit, competencies, response deadline, and Facility contact.
2. Acknowledge receipt through the approved channel and identify any information needed to make a reliable commitment.
3. Contact the primary and reserve tiers in parallel; verify schedule, transportation, license/certification, physical capability, orientation status, and willingness to accept the complete assignment.
4. Present or confirm only personnel whose required documentation is complete and who have been approved by the Facility before arrival for orientation or service.
5. Provide the confirmed required number of staff no later than two hours before the shift or assignment period, unless the written request establishes an earlier deadline.
6. Reconfirm arrival instructions, supervisor, timekeeping, meal-pass expectations, call-off procedure, and backup contact before the shift.

5.2 Weekend, Holiday, Vacation, and Call-Off Controls

Coverage condition	Operational control
Weekends	Maintain shift-specific primary and reserve rosters. Schedule each assigned worker to meet the Facility rotation, including two full weekend shifts, one Friday day shift, and one Sunday night shift per month when directed.
Holidays	Plan a holiday rotation at onboarding and refresh it monthly. Protect the day before and day after paid holidays and comply with the Facility's paid-holiday rotation.
Important dates	Maintain a one-month advance rotation for Easter Sunday, Mother's Day, Father's Day, Christmas Eve, New Year's Eve, Halloween, Labor Day, and Black Friday, subject to the Facility schedule.
Vacations	Collect planned unavailability during onboarding and through rolling 30/60/90-day availability checks. Arrange reserve coverage before approving an absence that affects an accepted assignment.
Call-offs	Require the employee to speak live with both the Facility RN Supervisor and Remarkable at least two hours before the shift. Activate backup outreach immediately and provide status updates until filled or released by the Facility.

Coverage condition	Operational control
No-call/no-show	Escalate immediately, dispatch the best available qualified replacement, document the incident, and remove the employee from future Facility eligibility as required.

5.3 Additional Continuity Controls

- Follow the Facility's schedule and assignment instructions; workers will not change assignments without approval from the DON, ADON, or RN Supervisor.
- Do not schedule personnel who have lifting or hour restrictions inconsistent with the assignment.
- During a pandemic or other multi-facility emergency, prevent assigned personnel from rotating among multiple healthcare facilities during the same period when directed by the Facility.
- Schedule holiday and important-date rotations at least one month ahead, review high-risk gaps weekly, and activate reserve recruiting before a gap becomes a call-off emergency.
- Monitor PRN activity so each assigned worker completes at least three days every 30 days and remains eligible for PRN status.

6. Mandatory Recruiting Plan for Clarksburg, West Virginia

Remarkable Staffing will recruit in a concentric local and regional market centered on Clarksburg. The priority is a dependable commute, West Virginia credentials, long-term-care fit, willingness to rotate weekends and holidays, and completion of the Facility's onboarding requirements.

6.1 Geographic Strategy

Market tier	Recruiting focus
Primary market	Clarksburg, Bridgeport, and Harrison County; candidates already working or residing near the Facility.
Regional market	Fairmont, Morgantown, Weston, Buckhannon, and surrounding Marion, Monongalia, Lewis, Upshur, Taylor, Barbour, and Doddridge County communities.
Relocation / travel reserve	West Virginia-licensed clinicians within a practical commuting or short-term placement radius for defined-term and high-need assignments.

6.2 Candidate Sources

- Existing Remarkable healthcare candidates and alumni, segmented by West Virginia credential, discipline, shift preference, long-term-care experience, and commute radius.
- Employee and clinician referrals supported by targeted outreach to qualified RN, LPN, and CNA networks.

- West Virginia nursing and nurse aide registries, professional groups, job boards, and direct sourcing based on current credential and location.
- Local nursing, practical nursing, and CNA training programs for new graduates eligible for the Facility's extended-orientation pathway.
- Targeted digital advertising for weekday, weekend, night, PRN, holiday, and term assignments, with realistic job previews covering lifting, meal pass, documentation, and attendance rules.

6.3 Recruiting and Clearance Funnel

Stage	Control
1. Source	Identify candidates by discipline, WV credential, location, shift, weekend/holiday availability, and long-term-care experience.
2. Screen	Structured interview covering resident care, reliability, scope, documentation, communication, physical demands, and transportation.
3. Verify	Primary-source license/certification, references, CPR, education/experience, WVCARES, 12-panel drug screen, health records, confidentiality, and food-handler card.
4. Orient	Facility approval, orientation packet, PointClickCare, administration training, competency assessment, Alzheimer training, policies, call-off, timekeeping, and meal pass.
5. Schedule	Written shift acceptance, weekend/holiday rotation, supervisor and arrival instructions, and named backup coverage.
6. Retain	First-shift check-in, attendance monitoring, worker support, Facility feedback, recognition, and corrective action when needed.

7. Credentialing, Screening, and Training

Remarkable Staffing will maintain an audit-ready personnel file for each person presented. A missing, expired, adverse, or unverified requirement places the worker on hold. Personnel paperwork will be provided to the Facility and approved before orientation or assignment.

Credential gate	Evidence before scheduling
Identity and experience	Application or resume, references, identity, work authorization, education, employment history, and role-specific experience.
Professional authority	Current West Virginia RN or LPN license in good standing, or current WV CNA certification and Nurse Aide Registry standing.
Safety screening	WVCARES eligibility, 12-panel drug screen, and confirmation of no disqualifying or pending licensure investigation.
Clinical readiness	Current CPR, required physical/immunization records, PPD, Hepatitis B status, and ability to perform assignment duties without incompatible restrictions.
Facility readiness	Confidentiality agreement, current WV food-handler card, Facility approval, orientation packet, PointClickCare, administration training, competencies, and Facility policies.

Credential gate	Evidence before scheduling
Alzheimer training	Thirty hours of initial training and eight hours of annual recertification, with completion evidence tracked in the personnel file.

Orientation and training hours will be documented separately from service hours. Remarkable will follow Section 4.10 and Addendum No. 1, including the requirement that an employee work at least 24 hours within 10 days after orientation for the orientation hours to be payable.

8. Discipline-Specific Service Delivery

8.1 Registered Nurses

- Maintain a current West Virginia RN license in good standing, CPR, and food-handler card.
- Participate in interdisciplinary care planning; administer medications; document promptly in the electronic medical record; oversee medical emergencies; and support resident emotional and physical safety.
- Supervise other RNs, LPNs, and HSWs when assigned; respond professionally to families and advocates; comply with confidentiality and HIPAA; and follow mandatory overtime rules.

8.2 Licensed Practical Nurses

- Maintain a current West Virginia LPN license in good standing, CPR, and food-handler card.
- Provide direct nursing care; administer medications and injections; obtain and record vital signs; collect specimens; assist examinations and treatment; support care planning; and document promptly in the electronic medical record.
- Assist residents with activities of daily living; communicate appropriately with families and advocates; protect resident comfort and safety; and follow mandatory overtime rules.

8.3 Health Service Workers / Certified Nursing Assistants

- Maintain active West Virginia CNA certification and good standing on the WV Nurse Aide Registry, CPR, food-handler card, and a high school diploma or GED.
- Provide direct care in the nursing-home long-term-care setting and support daily activities as directed by the Facility supervisor.
- Follow Facility policy, resident-safety expectations, scope-of-practice limits, documentation instructions, and mandatory overtime rules.

9. Contract Management, Communication, and Quality

The contract manager will be available during normal business hours and will own the full service record. A live emergency contact will support staffing issues outside normal business hours, including weekends and holidays.

Function	Proposed contact	Responsibility
Contract manager	Jordan Joseph, President	Corporate accountability, Facility relationship, escalations, performance review, and contract decisions.
Office manager	Jordan Joseph, President	Daily request coordination, roster status, timekeeping, document routing, and routine Facility communication.
24/7 emergency contact	Jordan Joseph 404-337-3882	Call-offs, urgent staffing requests, shift risk, replacement activation, and after-hours escalation.
Recruiting / compliance	Jordan Joseph, President (oversight)	Clarksburg pipeline, screening, personnel files, expiration controls, orientation records, and audit support.

9.1 Communication Cadence

Cadence	Communication content
Immediate	Call-off, no-show, credential lapse, patient-safety concern, privacy concern, assignment rejection, or material coverage risk.
Each request	Receipt, clarification, staffing commitment, candidate/approval status, arrival confirmation, and disposition.
Weekly	Open demand, coming schedules, weekend/holiday risk, personnel changes, missing punches, signed timesheets, and invoices.
Monthly or Facility-directed	Roster, credential expirations, attendance trends, complaints, corrective actions, recruiting pipeline, and capacity forecast.

9.2 Quality Controls

Measure	Target	Management control
Credential completeness	100% before scheduling	System hold for missing or expired requirements; Facility approval before orientation/arrival.
Request acknowledgement	Internal target: 15 minutes	Live intake, request log, accountable owner, and timely clarification.
Emergency contact response	No later than 2 hours	Live-answer escalation and documented disposition, including weekends and holidays.
Accepted shift protection	Primary plus backup	Risk review, confirmation, call-off protocol, replacement outreach, and Facility updates.
Time and invoice accuracy	Reconciled before billing	Signed Facility timesheet, separate invoice by staffing level, and correction of missing punches before billing.

Measure	Target	Management control
Corrective action	Prompt containment and documented follow-through	Investigate, remove or restrict personnel if directed, identify root cause, assign action, verify closure, and report status.

10. Pricing and Billing Approach

The State's three Exhibit A Pricing Pages are the controlling price submission. Remarkable Staffing's weekday and weekend regular hourly rates for RN, LPN, and HSW/CNA are entered directly on those original pages, together with the calculated extensions. The completed CRFQ line item uses the combined estimated-volume total of \$903,200.00. No recreated pricing worksheet is included.

BID PRICING. RN: \$71.00 weekday / \$74.00 weekend. LPN: \$55.00 weekday / \$58.00 weekend. HSW/CNA: \$31.00 weekday / \$33.00 weekend. Evaluated total: \$903,200.00.

10.1 Included Cost and Premium Treatment

- Regular hourly rates will include recruiting, screening, credentialing, orientation administration, payroll, taxes, insurance, supervision, overhead, profit, mileage, travel time, and all other costs not expressly payable as separate charges. The rates remain fixed for the initial term and any exercised renewals, without adjustment.
- A \$1.00 per hour shift differential applies between 3:00 PM and 7:00 AM and is not increased for weekends, holidays, or important dates. Weekend classification follows Section 2.26: Saturday and Sunday for day shift, and Friday and Saturday for night shift.
- Overtime is paid after 40 hours in the Saturday-through-Friday workweek at 1.5 times the regular rate, subject to the final written solicitation terms.
- The six paid holidays identified in Section 4.30 are billed at two times the regular rate for up to eight hours. Other Important Dates are billed at 1.5 times the regular rate for up to eight hours. Invoices will be submitted weekly in arrears by staffing level, and only Facility-approved, signed time will be billed.

Compliance Cross-Reference

RFP section	Requirement	Response location	Response status
3.1	At least 12 months of direct care staffing experience	Section 2; supporting documentation in bid package	Meets
3.2, 11.1, 11.2	Normal-hours manager and 24/7 accessibility	Sections 5 and 9; original form appendix	Complies
3.3-3.5	Legal compliance, licenses, permits, WVCARES	Sections 2 and 7	Complies
3.6.1	Shift coverage plan	Section 5	Included
3.6.2	Clarksburg recruiting plan	Section 6	Included
4.1-4.4	Two awards; all three disciplines; variable demand; qualified staff	Sections 1, 3, and 8	Included
4.5-4.10	Personnel files, screens, training, orientation, and payment condition	Section 7	Included
4.11-4.18	Meal pass, daylight saving, conduct, substitutions, two-hour fill, call-offs	Sections 5, 7, and 8	Included
4.19-4.29	Assignments, roster/files, timesheets, call-off, chain, scheduling, weekend, PRN, restrictions	Sections 5 and 9	Complies
4.30-4.35	Holiday, important-date, overtime, and cancellation rules	Sections 5 and 10	Complies
4.36-4.38	RN, LPN, and HSW/CNA duties and qualifications	Sections 7 and 8	Included
5-8	Requests, award process, performance, weekly invoices, travel	Sections 3, 5, 9, and 10	Included
Official forms	Vendor data, signature, pricing, designated contact, certification, and addenda	Original State Forms appendix	Included



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Centralized Request for Quote
Service - Prof

Proc Folder: 2029895			Reason for Modification: Addendum No. 1 To Extend Bid Opening To Publish TQ&A
Doc Description: Direct Care Staffing Services			
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	
2026-08-19	2026-08-26 13:30	CRFQ 0613 VNF2700000001	2

BID RECEIVING LOCATION

BID CLERK
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION
2019 WASHINGTON ST E
CHARLESTON WV 25305
US

VENDOR

Vendor Customer Code: VS0000044669
Vendor Name : Remarkable Staffing, LLC
Address : 1201 Peachtree St NE #300
Street :
City : Atlanta
State : GA **Country :** US **Zip :** 30361
Principal Contact : Jordan Joseph, President
Vendor Contact Phone: 404-337-3882 **Extension:** N/A

FOR INFORMATION CONTACT THE BUYER

Jessica L Riley
304-558-0246
jessica.l.riley@wv.gov

	81-1721748	08/24/2026
Vendor Signature X	FEIN#	DATE

All offers subject to all terms and conditions contained in this solicitation

ADDITIONAL INFORMATION

Addendum No. 1 is issued for the following:

1. Responses to vendor questions attached. See Attachment A.

2 To modify bid opening date and time to 08/26/2026 at 13:30 (1:30PM EST)

No other changes

The West Virginia Purchasing Division, is soliciting bids on behalf of the WV Veterans Nursing Facility, to establish an open-end contract for Direct Care Staffing Services to include RN's LPN's and HSW's per the attached specifications, pricing pages and documentation.

INVOICE TO				SHIP TO			
DIVISION OF VETERANS AFFAIRS 1 FREEDOMS WAY CLARKSBURG WV US				VETERAN'S NURSING FACILITY 1 FREEDOMS WAY CLARKSBURG WV US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Direct Care Staffing Services	1	LOT	\$903,200.00	\$903,200.00

Comm Code	Manufacturer	Specification	Model #
85101601			

Extended Description:

Open-end contract for Direct Care Staffing Services

SCHEDULE OF EVENTS

<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Technical Questions Deadline: 08/12/2026 at 10:00AM	2026-08-12

REQUEST FOR QUOTATION

CRFQ VNF27*01

DIRECT CARE STAFFING SERVICES

11. MISCELLANEOUS:

- 11.1. Manager:** Vendors must designate and maintain a primary manager responsible for overseeing Vendor's responsibilities under the Agreement. The manager must be available during normal business hours to address any customer service or other issues related to the agreement. Vendor shall supply its Manager contact information upon request.
- 11.2. Emergency Contact:** Vendors must designate and maintain an emergency contact responsible for any staffing issues that may arise outside of normal business hours. The emergency contact number must be answered or responded to within 2 hours on any given day or time, including weekends or holidays. Vendors shall supply its emergency contact information upon request.

Contract Manager: Jordan Joseph, President

Office Manager: Jordan Joseph, President

Cell Number: 404-337-3882

Fax Number: N/A

Email Address: jjoseph@remarkablestaffing.com

Exhibit A - Pricing Page
Direct Care Staffing Services

Registered Nurse (RN)

for the time period of:
September 14, 2026 through September 13, 2027

Item No.	Description Of Services	Estimated Hours*	Hourly Rate	Subtotal
1	Weekday Regular Rate	1,950	\$71.00	\$ \$138,450.00 -
2	Weekend Regular Rate	750	\$74.00	\$ \$55,500.00 -
			Grand Total	\$ \$193,950.00 -

*Estimated number of hours is not guaranteed. There may be multiple awards and estimated hours may be dispersed amongst multiple vendors. See the Specifications for additional information.

- Actual number of hours needed will be sent separately, to lowest bidder first, then next lowest, etc.
- Vendor must complete, sign and return this Pricing Page.
- Pertinent Pricing information:
 - Shift Differential - see Section 2.22 (extra \$1 per hour worked between 3:00 p.m. and 7:00 a.m.)
 - Weekend - see Section 2.26 (hours between Saturday at 12:01 a.m. and Sunday at midnight)
 - Work Week - see Section 2.27 (the 7 day period beginning Saturday at 12:01 a.m. and ending the following Friday at midnight)
 - Vendor Accessibility - see Section 3.2 (Vendor shall be accessible 24/7, including weekends and holidays)
 - Multiple Awards - see Section 4.1
 - Staff qualifications - see Section 4 (entire section)
 - Unpaid staff training - see Section 4.10.2 (if staff does not work after training, the time in training will not be paid)
 - Holiday Pay - see Section 4.30 (will be 2 times the regular rate for up to 8 hours)
 - Other Important Dates - see Section 4.32 (will be 1.5 times the regular rate for up to 8 hours)
 - Overtime - see Section 4.34 (paid at 1.5 times the regular rate only after 40 hours worked in a work week)

Vendor Information			
Vendor:	Remarkable Staffing, LLC	*Printed Name	Jordan Joseph
Address:	1201 Peachtree St NE #300	Title	President
	Atlanta, GA 30361	*Signature	
Office Phone:	404-337-3882	*I hereby certify I am authorized by the Vendor to sign this document.	
Cell Phone	404-337-3882		
Fax	N/A		
		Email:	jjoseph@remarkablestaffing.com

Exhibit A - Pricing Page
Direct Care Staffing Services
Licensed Practical Nurse (LPN)

for the time period of:
September 14, 2026 through September 13, 2027

Item No.	Description Of Services	Estimated Hours*	Hourly Rate	Subtotal
1	Weekday Regular Rate	5,500	\$55.00	\$ \$302,500.00 -
2	Weekend Regular Rate	2,250	\$58.00	\$ \$130,500.00 -
			Grand Total	\$ \$433,000.00 -

*Estimated number of hours is not guaranteed. There may be multiple awards and estimated hours may be dispersed amongst multiple vendors. See the Specifications for additional information.

- Actual number of hours needed will be sent separately, to lowest bidder first, then next lowest, etc.
- Vendor must complete, sign and return this Pricing Page.
- Pertinent Pricing information:
 - Shift Differential - see Section 2.22 (extra \$1 per hour worked between 3:00 p.m. and 7:00 a.m.)
 - Weekend - see Section 2.26 (hours between Saturday at 12:01 a.m. and Sunday at midnight)
 - Work Week - see Section 2.27 (the 7 day period beginning Saturday at 12:01 a.m. and ending the following Friday at midnight)
 - Vendor Accessibility - see Section 3.2 (Vendor shall be accessible 24/7, including weekends and holidays)
 - Multiple Awards - see Section 4.1
 - Staff qualifications - see Section 4 (entire section)
 - Unpaid staff training - see Section 4.10.2 (if staff does not work after training, the time in training will not be paid)
 - Holiday Pay - see Section 4.30 (will be 2 times the regular rate for up to 8 hours)
 - Other Important Dates - see Section 4.32 (will be 1.5 times the regular rate for up to 8 hours)
 - Overtime - see Section 4.34 (paid at 1.5 times the regular rate only after 40 hours worked in a work week)

Vendor Information	
Vendor: Remarkable Staffing, LLC	*Printed Name Jordan Joseph
Address: 1201 Peachtree St NE #300	Title President
Atlanta, GA 30361	*Signature 
Office Phone: 404-337-3882	*I hereby certify I am authorized by the Vendor to sign this document.
Cell Phone 404-337-3882	
Fax N/A	Email: joseph@remarkablestaffing.com

Exhibit A - Pricing Page
Direct Care Staffing Services
Health Service Worker (HSW)

for the time period of:
September 14, 2026 through September 13, 2027

Item No.	Description Of Services	Estimated Hours*	Hourly Rate	Subtotal
1	Weekday Regular Rate	6,250	\$31.00	\$ \$193,750.00 -
2	Weekend Regular Rate	2,500	\$33.00	\$ \$82,500.00 -
			Grand Total	\$ \$276,250.00 -

*Estimated number of hours is not guaranteed. There may be multiple awards and estimated hours may be dispersed amongst multiple vendors. See the Specifications for additional information.

- Actual number of hours needed will be sent separately, to lowest bidder first, then next lowest, etc.
- Vendor must complete, sign and return this Pricing Page.
- Pertinent Pricing information:
 - Shift Differential - see Section 2.22 (extra \$1 per hour worked between 3:00 p.m. and 7:00 a.m.)
 - Weekend - see Section 2.26 (hours between Saturday at 12:01 a.m. and Sunday at midnight)
 - Work Week - see Section 2.27 (the 7 day period beginning Saturday at 12:01 a.m. and ending the following Friday at midnight)
 - Vendor Accessibility - see Section 3.2 (Vendor shall be accessible 24/7, including weekends and holidays)
 - Multiple Awards - see Section 4.1
 - Staff qualifications - see Section 4 (entire section)
 - Unpaid staff training - see Section 4.10.2 (if staff does not work after training, the time in training will not be paid)
 - Holiday Pay - see Section 4.30 (will be 2 times the regular rate for up to 8 hours)
 - Other Important Dates - see Section 4.32 (will be 1.5 times the regular rate for up to 8 hours)
 - Overtime - see Section 4.34 (paid at 1.5 times the regular rate only after 40 hours worked in a work week)

Vendor Information	
Vendor: Remarkable Staffing, LLC	*Printed Name Jordan Joseph
Address: 1201 Peachtree St NE #300	Title President
Atlanta, GA 30361	*Signature 
Office Phone: 404-337-3882	*I hereby certify I am authorized by the Vendor to sign this document.
Cell Phone 404-337-3882	
Fax N/A	Email: joseph@remarkablestaffing.com

DESIGNATED CONTACT: Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) Jordan Joseph, President

(Address) 1201 Peachtree St NE #300, Atlanta, GA 30361

(Phone Number) / (Fax Number) 404-337-3882 / N/A

(email address) jjoseph@remarkablestaffing.com

CERTIFICATION AND SIGNATURE: By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

Remarkable Staffing, LLC

(Company)

Jordan Joseph

(Signature of Authorized Representative)

Jordan Joseph, President / August 24, 2026

(Printed Name and Title of Authorized Representative) (Date)

404-337-3882 / N/A

(Phone Number) (Fax Number)

jjoseph@remarkablestaffing.com

(Email Address)

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ VNF2700000001

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

☒ Addendum No. 1	☐ Addendum No. 6
☐ Addendum No. 2	☐ Addendum No. 7
☐ Addendum No. 3	☐ Addendum No. 8
☐ Addendum No. 4	☐ Addendum No. 9
☐ Addendum No. 5	☐ Addendum No. 10

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Remarkable Staffing, LLC

Company



Authorized Signature

August 24, 2026

Date

NOTE: This addendum acknowledgment should be submitted with the bid to expedite document processing.
Revised 6/8/2012

ADVNH₃ALTH

HEALTHCARE MANAGEMENT SERVICES

August 17, 2026

To Whom It May Concern:

Re: Direct-Care Staffing Reference for Remarkable Staffing, LLC

This letter is issued at the request of Remarkable Staffing, LLC in support of its response to the West Virginia Purchasing Division for Direct Care Staffing Services, CRFQ VNF2700000001.

ADVNH Health is pleased to provide this reference for Remarkable Staffing, LLC. Remarkable Staffing has provided healthcare staffing services to ADVNH Health from May 2022 through the present, representing more than four years of ongoing service.

During this engagement, Remarkable Staffing supported our organization with the recruiting and placement of healthcare personnel for direct-care and related clinical assignments, including Registered Nurses, Licensed Practical Nurses, Certified Nursing Assistants, and other direct-care healthcare professionals.

Remarkable Staffing's responsibilities included recruiting, screening, credential verification, onboarding coordination, scheduling, payroll administration, and responding to routine and urgent staffing needs. The company worked with our organization to provide personnel who met applicable licensing, certification, background-screening, health-documentation, and facility-orientation requirements.

Based on our experience, Remarkable Staffing demonstrated the ability to recruit qualified direct-care personnel, respond promptly to staffing requests and schedule changes, coordinate credentialing and onboarding, communicate effectively with facility leadership, and address call-offs and coverage concerns in a professional manner.

ADVNH Health considers Remarkable Staffing a qualified healthcare staffing firm and recommends the company for direct-care staffing opportunities. I am authorized to verify the information in this letter and may be contacted if additional information is required.

Sincerely,

Signed by:

Thomas Greenleaf

80615F742FAA41E...

Signature of Authorized ADVNH Health Representative

Printed Name: Thomas Greenleaf

Title: Owner

Phone: 470-929-0327

Email: thomas.greenleaf@advnhhealth.com

