



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at ***wvOASIS.gov***. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at ***WVPurchasing.gov*** with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 2

 List View

General Information

Contact

Default Values

Discount

Document Information

Clarification Request

Procurement Folder: 2020855

Procurement Type: Statewide MA (Open End)

Vendor ID: VS0000017442 

Legal Name: CALIFORNIA CREATIVE SOLUTIONS INC

Alias/DBA: CCS GLOBAL TECH

Total Bid: \$2,579,200.00

Response Date: 09/22/2026 

Response Time: 16:52

Responded By User ID: MBEprogram 

First Name: Raminder

Last Name: Singh

Email: gov@ccsglobaltech.com

Phone: (858) 435-4857

SO Doc Code: CRFQ

SO Dept: 0231

SO Doc ID: OOT2700000006

Published Date: 9/16/26

Close Date: 9/23/26

Close Time: 13:30

Status: Closed

Solicitation Description: Addendum No 2 -Temporary Technical Staffing Services

Total of Header Attachments: 2

Total of All Attachments: 2



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Solicitation Response

Proc Folder: 2020855
Solicitation Description: Addendum No 2 -Temporary Technical Staffing Services
Proc Type: Statewide MA (Open End)

Solicitation Closes	Solicitation Response	Version
2026-09-23 13:30	SR 0231 ESR09222600000002863	1

VENDOR
VS0000017442
CALIFORNIA CREATIVE SOLUTIONS INC

Solicitation Number: CRFQ 0231 OOT2700000006
Total Bid: 2579200
Response Date: 2026-09-22
Response Time: 16:52:48
Comments:

FOR INFORMATION CONTACT THE BUYER
Toby L Welch
(304) 558-8802
toby.l.welch@wv.gov

Vendor
Signature X **FEIN#** **DATE**

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Web Application Analyst	2080.0000	HOUR	87.000000	180960.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Senior Web Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	CRM Application Analyst	2080.0000	HOUR	87.000000	180960.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

CRM Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior SQL Server Database Administrator	2080.0000	HOUR	94.000000	195520.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Senior SQL Server Database Administrator

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Business Analyst	2080.0000	HOUR	73.000000	151840.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Business Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Learning Management System & eLearning Development Specialis	2080.0000	HOUR	73.000000	151840.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Learning Management System & eLearning Development Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Cloud Financial Operations Specialist	2080.0000	HOUR	94.000000	195520.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Financial Operations Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	Cloud Architect	2080.0000	HOUR	116.000000	241280.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Architect

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Cloud Security Professional	2080.0000	HOUR	123.000000	255840.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Security Professional

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Cloud Platform Engineer	2080.0000	HOUR	94.000000	195520.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Cloud Platform Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Cloud Network Engineer	2080.0000	HOUR	94.000000	195520.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Cloud Network Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	Cloud Systems Management Engineer	2080.0000	HOUR	80.000000	166400.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Cloud Systems Management Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Cloud Center of Excellence (CCOE) Implementation Spec	2080.0000	HOUR	123.000000	255840.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Cloud Center of Excellence (CCOE) Implementation Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	Mainframe Systems Programmer	2080.0000	HOUR	102.000000	212160.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Mainframe Systems Programmer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ OOT27*006

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

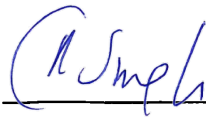
(Check the box next to each addendum received)

☒ Addendum No. 1	☐ Addendum No. 6
☒ Addendum No. 2	☐ Addendum No. 7
☐ Addendum No. 3	☐ Addendum No. 8
☐ Addendum No. 4	☐ Addendum No. 9
☐ Addendum No. 5	☐ Addendum No. 10

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

California Creative Solutions, Inc.

Company



Authorized Signature

9/22/2026

Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.

Revised 6/8/2012



Centralized Request for Quote for *Temporary Technical Staffing Services* CRFQ 0231 OOT2700000006

State of West Virginia

Toby L Welch

Toby.l.welch@wv.gov

(304) 558-9902

California Creative Solutions, Inc. (dba CCS Global Tech)

Raminder Singh

President & CEO

13475 Danielson St. Suite 230,

Poway CA, 92064

gov@ccsglobaltech.com

(858) 800-2055

SUBMITTED TO

SUBMITTED BY



Table of Contents

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1. SIMILAR SERVICES DOCUMENTATION

The remainder of this page was intentionally left blank. Please find below CCS' relevant documentation demonstrating more than five years of experience providing similar information technology services.



Purchase Order

Page: 1 of 5

SAN FRANCISCO CITY COUNTY

1 Dr. Carlton B. Goodlett Place
City Hall, Room 430
San Francisco CA 94102
UNITED STATES

Supplier: 0000032444
CCS Global Tech
13475 DANIELSON ST, STE
220
POWAY CA 92064
UNITED STATES

Ship To: 10500
525 Golden Gate Ave
5th Floor
San Francisco CA 94102
UNITED STATES

Attention: see below

Bill To: 525 Golden Gate Ave
5th Floor
San Francisco CA 94102
UNITED STATES

Tax Exempt? N **Tax Exempt ID:** **Replenishment Option:** Standard **Total PO Amount** 100,000.00

Line-Sched	Item/Description	MFG	Quantity	UOM	PO Price	Extended Amt	Due Date
1 - 1	SFPUC - SCADA Software Upgrade Services		1.00	EA	100,000.00	100,000.00	05/29/2020

Schedule Total 100,000.00

Contract ID: 1000012601 Version: 1 Contract Line: 0 Release: 14 Category Line: 1

Total Amount: 0.00 Amount Open: 0.00
Total Quantity: 0.00 Quantity Open: 0.0000

<<The San Francisco Public Utilities Commission (SFPUC) uses the San Francisco Water Supervisory Control and Data Acquisition (Water-SCADA) system to monitor and control water transmission, treatment and distribution from Tracy, California, to San Francisco. The SFPUC uses the San Francisco Water Supervisory Control and Data Acquisition (Water-SCADA) system to monitor and control water transmission, treatment and distribution from Tracy, California, to San Francisco. The Water-SCADA system utilizes Aveva's Wonderware System Platform software, version 2014-R2 Patch 1.

The scope of work for this project will provide technical services to assist San Francisco Public Utilities Commission (SFPUC) staff in upgrading the SFPUC Water-SCADA to Wonderware System Platform 2017, Update 3, and to provide support for optimizing the associated infrastructure, operating systems, databases, and Graphical User Interfaces (GUIs), while maintaining operational uptime in excess of 99.9%. The Vendor will work closely with SFPUC staff to perform tasks and facilitate transfer of knowledge. SFPUC will request expert assistance from vendor on an as-needed basis.>>

Item Total 100,000.00

Authorized Signature



Purchase Order

Page: 2 of 5

SAN FRANCISCO CITY COUNTY

1 Dr. Carlton B. Goodlett Place
City Hall, Room 430
San Francisco CA 94102
UNITED STATES

Supplier: 0000032444
CCS Global Tech
13475 DANIELSON ST, STE
220
POWAY CA 92064
UNITED STATES

Ship To: 10500
525 Golden Gate Ave
5th Floor
San Francisco CA 94102
UNITED STATES

Attention: see below

Bill To: 525 Golden Gate Ave
5th Floor
San Francisco CA 94102
UNITED STATES

Tax Exempt? N **Tax Exempt ID:** **Replenishment Option:** Standard **Total PO Amount** 100,000.00

Line-Sched	Item/Description	MFG	Quantity	UOM	PO Price	Extended Amt	Due Date
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This PO is subject to the terms and conditions of the Contract ID named above and the applicable Term Sheet.

Quote #: SFPUC-001
Quote Expire Date: 6/6/2020
Quoted by: Dustin Langdon
Phone #: (858) 435-4878
Email: Gov@ccsglobaltech.com

Sourcing Event ID: 0000003866

Ship To:
SFPUC- ITS SCADA
525 Golden Gate Ave., 5th Floor
San Francisco, CA 94102
Attn: Fonda Davidis/Brandon Grissom, FDavidis@sfgwater.org;
BGrissom@sfgwater.org

Bill To:
Email: Altam@sfgwater.org
or
SFPUC- ITS
525 Golden Gate Ave., 5th Floor
San Francisco, CA 94102
Attn: Alma Tam

Total PO Amount 100,000.00

Authorized Signature

County of Santa Clara



Technology Services and Solutions Work Order for Professional Services

Pursuant to the Master Service Agreement ("Agreement") between County of Santa Clara ("County") and CCS Global ("Contractor"), effective November 8, 2019, Contractor agrees to provide resource(s) ("Resource") to perform services described below. This Work Order is subject to the terms and conditions of the aforementioned Master Service Agreement, as amended, unless otherwise specified below. During the time period of this Work Order, Resource will provide services to the County as follows:

Bid No: eRFO-ISD-FY22-0104

Work Order No: CCS-003

Effective W.O. Dates: Unless terminated earlier or otherwise amended,

Commencement Date: 11/8/2021

Termination Date: 5/6/2022

Effective W.O. Dates may be extended by mutual agreement pursuant to a new work order executed by the parties.

Activity / Project Role: Senior Geographical Information System Consultant

Department: TSS/PSJ – Dan Baldree

Scope of Work:

Support the successful production of a GIS map to be used in the County's implementation of the Hexagon Computer Aided Dispatch (CAD) system with a balance of speed and quality that meets the expectations of the project sponsor.

Specific Tasks:

At the discretion of the CAD Project leadership, the following tasks (but are not limited to) will be assigned:

- Develop GIS data that will be integrated into I/CAD system.
- Analyze and evaluate geo-spatial data and ensure GIS data is accurate and reliable.
- Assess and understand user and customer needs, develop the needed system output, and communicate requirements.
- Import GIS data into I/CAD system.
- Integrate HERE! data into the County's local GIS dataset to support map building for the Hexagon CAD system.

- Testing of the system and refinement of the data based on feedback.
- Develop documentations of the data development and transformation process.

Required Skills & Abilities:

- Ability to develop and edit the Geospatial data using Esri ArcGIS Desktop/ArcGIS Pro.
- Ability to analyze, propose, and maintain the design of GIS databases and GIS data models.
- Ability to transform GIS and non-GIS data and automate the transformation process.
- Ability to elicit and translate business requirements to technical requirements.
- Ability to understand complex application architecture that embeds GIS technology.
- Ability to communicate technical concept to broader business stakeholders.

Experience Requirements:

- Experience with Esri ArcGIS Desktop/ArcGIS Pro is a must.
- Experience with Hexagon I/CAD, the Hexagon I/MAP application is important and highly valued.
- Recent experience (last 3 years) with a successful Hexagon I/CAD implementation is highly desired.
- Experience with HERE! GIS data is highly desired.
- Experience with Safe Software FME is a plus.

Certifications:

- Bachelor's degree in GIS, Computer Science, Geography, Earth Science, Urban Planning, Mathematics, Engineering, Physical Sciences, Environmental Science, Geology or related field.
- 5 years of IT work experience with geospatial data collection, analysis, conversion, and maintenance.

Any changes to the Scope or Work must be agreed to in writing between the parties.

Resource Name & Professional Fees:

Resource Name:	Colin Kelly
Hours Not-to-Exceed:	976
Professional Fee:	\$101/hour (all-inclusive)
Not-to-Exceed Amount:	\$98,576

Total Hours for this Work Order (can be extended by mutual written agreement): 32 to 40 hours a week up to the total **not to exceed hours** through the Termination Date.

Workdays/hours may be shifted or extended to meet deadlines and deliverables.

The County will not reimburse for travel or out-of-pocket expenses

Additional Terms and Conditions:

This work order is contingent upon Resource passing background check(s). Resource will be required to submit documentation to authorize background check(s). If Resource will have access to Public Safety and Justice systems or data, one or more a criminal background checks by a criminal justice agency will be conducted as required by law.

Reference: COMPENSATION AND PAYMENT SCHEDULE in MSA

Work Order CCS-003: Term 11/1/2021 through 5/6/2022. Hours shall not exceed 976. Professional Fee is \$101/hr all-inclusive.

Reviewed by:



Authorized Signatures:

Contractor:

Jether Castillo Nov 10 2021
Date

County of Santa Clara:

Marlon Paulo Date
Deputy Director of Procurement

APPROVED AS TO FORM AND LEGALITY:

Andrew J Gottlieb Date
Deputy County Counsel

For County Finance Use Only:

1. **General Ledger (Expense Code):** 5255500
2. **Cost Center (Dept Code):** 2612
3. **Budget Unit:** 0145
4. **Project Code:** T14518CADS

2. SIMILAR STAFF INDIVIDUALS DOCUMENTATION

Individual #1

Resource Required by the State: Senior Web Application Analyst

CCS Global Tech's similar candidate: Web Developer

Entity name: Dallas Fort Worth International Airport

Contact information: Juan Mora, jmora@dfwairport.com, 972-973-1107

How our resource meets the requirements: CCS Global Tech provided a Web Developer who aligns strongly with the Senior Web Application Analyst role, given its focus on enterprise web application development, software analysis, coding, testing, debugging, and application lifecycle support. Our candidate's extensive experience with modern front-end technologies including Angular, TypeScript, JavaScript, HTML5, CSS, JSON, PrimeNG, and UI/UX design demonstrates the ability to develop and enhance complex, database-driven web applications. The role's responsibilities around analyzing requirements, creating technical solutions, developing test plans, producing system documentation, and providing technical guidance closely mirror the analytical and development functions expected of a Senior Web Application Analyst.

Individual #2

Resource Required by the State: Senior Web Application Analyst

CCS Global Tech's similar candidate: .NET Full Stack Developer

Entity name: County of Santa Clara

Contact information: Carlos Austin, carlos.austin@isd.sccgov.org, (408) 918-3342

How our resource meets the requirements: This resource aligns with the Senior Web Application Analyst role due to its extensive focus on full-stack web application development using modern Microsoft technologies. Our placement demonstrates significant experience developing enterprise business applications using Angular, C#, .NET, Visual Studio, REST/SOAP web services, and Azure cloud services. These skills closely match the State's requirement to develop and support enterprise-level web applications, perform analysis and design activities, build database-driven solutions, and leverage Microsoft development frameworks.

Individual #3

Resource Required by the State: Senior Web Application Analyst

CCS Global Tech's similar candidate: Software Developer

Entity name: Oakland County

Contact information: Lex Loza, lozal@oakgov.com, 248-877-4176

How our resource meets the requirements: Our resource aligns with the Senior Web Application Analyst role because it emphasizes enterprise application development, system analysis, technical documentation, web services, database technologies, and Microsoft-centric application environments. The candidate is expected to work extensively with ASP.NET, ASP.NET MVC, SQL Server, Visual Studio, Azure DevOps, REST/Web Services, and cloud platforms such as AWS and Azure, which closely align with the State's requirements for enterprise web application development, analysis and design, relational databases, and Microsoft technology stacks.

Additionally, responsibilities involving architecture documentation, data modeling, program specifications, and collaboration within Agile environments demonstrate the analytical and technical capabilities expected of a Senior Web Application Analyst.

Individual #4

Resource Required by the State: Business Analyst

CCS Global Tech's similar candidate: Functional Business Analyst

Entity name: City and County of San Francisco, Office of the Assessor-Recorder

Contact information: Fan-Wa Wong, fan-wa.wong@sfgov.org, 628-652-5251

How our resource meets the requirements: CCS' Functional Business Analyst position aligns with the Business Analyst role because it strongly emphasizes requirements elicitation, business process analysis, stakeholder engagement, systems implementation, testing coordination, and full Software Development Life Cycle (SDLC) participation. The role requires extensive experience facilitating workshops, documenting business and functional requirements, creating process flows, managing requirements traceability, supporting user acceptance testing (UAT), and collaborating with technical teams throughout implementation efforts. These responsibilities closely mirror the State's Business Analyst requirements related to business systems analysis, Joint Application Development (JAD) sessions, SDLC processes, requirements documentation, solution evaluation, risk identification, testing support, and stakeholder communication. Additionally, the candidate's experience supporting a large-scale Salesforce-based modernization initiative, replacing a legacy property assessment system, demonstrates the ability to navigate complex enterprise transformation projects involving multiple business units, external vendors, integrations, and data migration workstreams.

Individual #5

Resource Required by the State: Business Analyst

CCS Global Tech's similar candidate: Business Analyst

Entity name: County of Santa Clara

Contact information: Louay Toma, Louay.Toma@oem.sccgov.org, (408) 808-7800

How our resource meets the requirements: CCS' Business Analyst engagement has provided services similar to those required by the State, with a comprehensive focus on requirements gathering, business process analysis, stakeholder engagement, process documentation, requirements traceability, vendor evaluation, solution assessment, and implementation support. The consultant was responsible for conducting stakeholder interviews, performing gap analyses, documenting current and future-state business processes, developing and maintaining a Requirements Traceability Matrix (RTM), facilitating procurement activities, supporting vendor evaluations, and monitoring implementation progress. These responsibilities closely mirror the State's Business Analyst requirements for business systems analysis, requirements elicitation, SDLC participation, stakeholder collaboration, solution evaluation, risk identification, functional specification development, and acceptance support. The engagement also demonstrates similar support for enterprise technology initiatives across the full project lifecycle, from current-state assessment and requirements definition through procurement, implementation oversight, compliance monitoring, and knowledge transfer.

Individual #6**Resource Required by the State:** Business Analyst**CCS Global Tech's similar candidate:** Senior IT Business Analyst**Entity name:** Dallas Fort Worth International Airport**Contact information:** Juan Mora, jmora@dfwairport.com, 972-973-1107

How our resource meets the requirements: Our resource aligns with the Business Analyst position because of its strong focus on requirements elicitation, business process analysis, documentation, stakeholder collaboration, and project lifecycle support. The experience includes leading requirements-gathering efforts for complex technical initiatives, developing comprehensive business and functional requirements, conducting gap and root cause analyses, and producing key project artifacts such as business process flows, use cases, data mappings, scope matrices, and sequence diagrams. These responsibilities closely align with the State's Business Analyst requirements related to reviewing and evaluating business systems, facilitating requirements sessions, documenting functional and technical specifications, supporting solution development, and participating throughout the Software Development Life Cycle (SDLC). The candidate's experience utilizing Agile, Waterfall, and Iterative methodologies further demonstrates the similarity to the State's current description.

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