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Header @ 6

List View

- General Information**
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- Clarification Request

Procurement Folder: 1886131

Procurement Type: Central Master Agreement

Vendor ID: VS0000051673

Legal Name: PMCS SERVICES INC

Alias/DBA:

Total Bid: \$10,816,000.00

Response Date: 04/14/2026

Response Time: 11:33

Responded By User ID: Pmcsservices

First Name: Madhu

Last Name: Basu

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SO Doc Code: CRFQ

SO Dept: 0803

SO Doc ID: DOT2600000079

Published Date: 3/31/26

Close Date: 4/14/26

Close Time: 13:30

Status: Closed

Solicitation Description: WVDOT IT Temporary Staffing Services (81260081)

Total of Header Attachments: 6

Total of All Attachments: 6

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Mainframe Application Analyst				723840.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: PMCS Services confirms full compliance with all requirements for the Senior Mainframe Application Analyst classification (Spec. 4.1.1). PMCS has 19 years of government IT staffing experience, with a proven track record placing Mainframe professionals across state agencies and large government entities. We maintain a pre-qualified pipeline of Senior Mainframe Application Analysts with 5+ years of COBOL, CICS, and JCL development experience; 5+ years of Relational Database experience; 5+ years of Analysis and Design; and 3+ years in a lead or senior analyst role. All candidates will meet or exceed every mandatory specification requirement. All candidates hold U.S. work authorization, will work 100% onsite at WVDOT facilities, and will comply with all security protocols. Candidate documentation, including numbered-page resumes and credential verification, provided within 10 business days of award request. PMCS accepts all terms and conditions without exception.

Extended Description:

Senior Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	Mainframe Application Analyst				648960.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: PMCS Services confirms full compliance with all requirements for the Mainframe Application Analyst classification (Spec. 4.1.2). PMCS has 19 years of exclusive government IT staffing experience serving 57+ public-sector entities. Our pre-qualified pipeline includes Mainframe Application Analysts with 3+ years each of COBOL/CICS/JCL development, Relational Database experience, and Analysis and Design experience. All candidates will meet all mandatory specification requirements, hold U.S. work authorization, work 100% onsite at WVDOT facilities, and comply with all security protocols. Complete documentation packages, including numbered-page resumes and all verification materials, submitted within 10 business days. Replacement candidates provided within 10 business days if required. PMCS accepts all terms and conditions without exception.

Extended Description:

Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior Application Oracle Database Administrator				865280.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: PMCS Services confirms full compliance for Senior Application Oracle DBA (Spec. 4.1.3). Our pre-qualified pipeline includes Oracle DBAs with 10+ years Oracle database management; 5+ years each in Oracle connectivity, PL/SQL debugging (triggers, procedures, functions, packages), SQL optimization, UNIX/LINUX shell scripting (HP UNIX and/or RedHat LINUX), Data Modeling, and Oracle RMAN backup (full, incremental, cloning); and 2+ years each in Oracle Warehouse Builder and fine grain access control. Education requirement met (Bachelor's in CS or equivalent 6+ years). All candidates are U.S. authorized workers, 100% onsite, security compliant. Documentation within 10 business days. PMCS accepts all terms without exception.

Extended Description:

Senior Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Application Oracle Database Administrator				740480.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: PMCS Services confirms full compliance for Application Oracle DBA (Spec. 4.1.4). Our pre-qualified pipeline includes Oracle DBAs with 5+ years Oracle database management; 2+ years each in Oracle connectivity, PL/SQL debugging (triggers, procedures, functions, packages), SQL optimization, UNIX/LINUX shell scripting (HP UNIX and/or RedHat LINUX), and Oracle RMAN backup (full, incremental, cloning). Education requirement met (Bachelor's in CS or equivalent 3+ years). All candidates are U.S. authorized workers, work 100% onsite at WVDOT facilities, and comply with all security protocols. Complete candidate documentation submitted within 10 business days. Replacement candidates available within 10 business days if required. PMCS accepts all terms and conditions without exception.

Extended Description:

Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Senior Application DB2 Database Administrator				807040.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: PMCS Services confirms full compliance for Senior Application DB2 DBA (Spec. 4.1.5). Our pre-qualified pipeline includes Senior DB2 DBAs with 5+ years DB2 database management; 5+ years each in DB2 permissions management, debugging triggers/procedures/functions/packages, SQL execution optimization, Data Modeling, and disaster recovery procedures. Education requirement met (Bachelor's in CS or equivalent 5+ years). All candidates hold U.S. work authorization, work 100% onsite at WVDOT facilities, and comply with all WVDOT security protocols. Candidate documentation including numbered resumes and credential verification provided within 10 business days. PMCS accepts all terms without exception.

Extended Description:

Senior Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Application DB2 Database Administrator				682240.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: PMCS Services confirms full compliance for Application DB2 DBA (Spec. 4.1.6). Our pre-qualified pipeline includes DB2 DBAs with 4+ years DB2 database management; 3+ years each in DB2 permissions management, debugging triggers/procedures/functions/packages, SQL optimization, Data Modeling, and disaster recovery procedures. Education requirement met (Bachelor's in CS or equivalent 6+ years experience). All candidates hold U.S. work authorization, work 100% onsite at WVDOT facilities, and comply with all security protocols. Complete documentation submitted within 10 business days. Replacement within 10 business days if required. PMCS accepts all terms and conditions without exception.

Extended Description:

Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	PC Programmer Analyst				507520.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: PMCS Services confirms full compliance for PC Programmer Analyst (Spec. 4.1.7). Our pipeline includes PC Programmer Analysts meeting education requirements (Bachelor's in CS or related; OR Associate's + 18 months experience; OR 3+ years equivalent work experience) with 3+ years each in database management/ documentation/project control techniques/data processing concepts/equipment usage; and 3+ years developing/ maintaining complex systems and evaluating/analyzing system requests to develop work plans. All candidates hold U.S. work authorization, work 100% onsite at WVDOT facilities, and comply with all security protocols. Documentation provided within 10 business days. PMCS accepts all terms without exception

Extended Description:

PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Senior PC Programmer Analyst				615680.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: PMCS Services confirms full compliance for Senior PC Programmer Analyst (Spec. 4.1.8). Our pipeline includes Senior PC Programmer Analysts meeting education requirements (Bachelor's in CS or related; OR Associate's + 18 months experience; OR 5+ years equivalent work experience) with 5+ years each in database management/ documentation/project control techniques/data processing concepts; and 5+ years developing/maintaining complex systems and evaluating/analyzing system requests. All candidates hold U.S. work authorization, work 100% onsite at WVDOT facilities, and comply with all security protocols. Complete documentation within 10 business days. PMCS accepts all terms without exception.

Extended Description:

Senior PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Application SQL Server Database Administrator				665600.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: PMCS Services confirms full compliance for Application SQL Server DBA (Spec. 4.1.9). Our pre-qualified pipeline includes SQL Server DBAs with 5+ years SQL Server database management; 2+ years each in SQL Server connectivity, T-SQL debugging (triggers, procedures, functions, packages), SQL execution optimization, UNIX/ LINUX shell scripting (HP UNIX and/or RedHat LINUX), and SQL Server backup (full, incremental, cloning). Education requirement met (Bachelor's in CS or equivalent 3+ years). All candidates are U.S. authorized, work 100% onsite at WVDOT, and comply with all security protocols. Documentation within 10 business days. PMCS accepts all terms without exception.

Extended Description:

Application SQL Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Senior Application Oracle Server Database Administrator				782080.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: PMCS Services confirms full compliance for Senior Application SQL Server DBA (Spec. 4.1.10). Our pipeline includes Senior SQL Server DBAs with 10+ years SQL Server management; 5+ years each in SQL Server connectivity, T-SQL debugging, SQL optimization, UNIX/LINUX shell scripting, Data Modeling, and SQL Server backup; 2+ years each in SQL Server data warehouse administration and fine grain access control. Education met (Bachelor's in CS or equivalent 6+ years). All candidates are U.S. authorized, 100% onsite, security compliant. Full documentation within 10 business days. PMCS accepts all terms without exception.

Extended Description:

Senior Application Oracle Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	GIS Database Administrator				640640.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: PMCS Services confirms full compliance for GIS Database Administrator (Spec. 4.1.11). Our pipeline includes GIS DBAs with 3+ years enterprise GIS DBA experience (Esri ArcGIS Enterprise, ArcSDE, Oracle/SQL Server/PostgreSQL/PostGIS); 2+ years each in GIS-database connectivity/ArcGIS service configuration, debugging spatial queries/geoprocessing scripts/stored procedures, spatial SQL optimization, and enterprise GIS database backup/replication/cloning. Education requirement met (Bachelor's in CS, Geography, Geomatics or related; OR 3+ years equivalent). All candidates are U.S. authorized, 100% onsite at WV DOT, security compliant. Documentation within 10 business days. PMCS accepts all terms without exception.

Extended Description:
GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Senior GIS Database Administrator				757120.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: PMCS Services confirms full compliance for Senior GIS Database Administrator (Spec. 4.1.12). Our pipeline includes Senior GIS DBAs with 7+ years enterprise GIS DBA management (Esri ArcGIS Enterprise, ArcSDE, Oracle/SQL Server/PostgreSQL/PostGIS); 3+ years each in GIS-database connectivity, advanced debugging (stored procedures, spatial queries, geoprocessing, triggers, functions), spatial SQL optimization/scalability, and enterprise GIS backup/replication/disaster recovery. Education met (Bachelor's in CS, Geography, Geomatics or related; OR 5+ years equivalent; masters preferred). All candidates are U.S. authorized, 100% onsite, security compliant. Documentation within 10 days. PMCS accepts all terms without exception.

Extended Description:
Senior GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	GIS Architect				940160.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: PMCS Services confirms full compliance for GIS Architect (Spec. 4.1.13). Our pipeline includes GIS Architects with 10+ years enterprise GIS design and management (Esri ArcGIS Enterprise, ArcGIS Online, ArcSDE, Oracle/SQL Server/PostgreSQL/PostGIS); 5+ years each in enterprise GIS architecture design (cloud: Azure/AWS, HA configurations), technical leadership/standards/governance, and GIS performance optimization; 3+ years enterprise disaster recovery planning; demonstrated enterprise GIS modernization leadership. Education met (Bachelor's in CS/Geography/Geomatics/IS or related; OR 7+ years equivalent; Master's preferred). 100% onsite. Documentation within 10 days. PMCS accepts all terms.

Extended Description:
GIS Architect

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
14	GIS Application Developer				673920.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: PMCS Services confirms full compliance for GIS Application Developer (Spec. 4.1.14). Our pipeline includes GIS Application Developers with 5+ years GIS application development (Esri ArcGIS Enterprise, Online, Pro SDK); 2+ years each in web GIS development (JavaScript, Python, .NET, ArcGIS API for JavaScript, REST services), GIS-database integration (SQL Server/Oracle/PostgreSQL spatial queries), debugging geoprocessing/web services/workflows, GIS performance optimization (caching, map services), and version control/Agile/CI (Git). Education met (Bachelor's in CS/Geography/Geomatics/IS or related; OR 3+ years equivalent). 100% onsite. Documentation within 10 days. PMCS accepts all terms without exception.

Extended Description:

GIS Application Developer

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
15	Senior GIS Application Developer				765440.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: PMCS Services Inc. confirms full compliance for Senior GIS Application Developer (Spec. 4.1.15). Our pipeline includes Senior GIS App Developers with 7+ years enterprise GIS application development (Esri ArcGIS Enterprise, Online, Pro SDK); 3+ years each in leading web GIS development (ArcGIS API for JavaScript, Python, .NET, REST), advanced GIS-database integration (schema design, spatial query optimization), debugging geoprocessing/web services, GIS performance optimization (caching, distributed geoprocessing, scalability), automation scripting (Python, UNIX/LINUX), and version control/Agile/CI/CD (Git). Education met (Bachelor's in CS/Geography or related; OR 5+ years equivalent; Master's preferred). 100% onsite. Documentation within 10 days. PMCS accepts all terms.

Extended Description:

Senior GIS Application Developer

Exhibit A - Pricing Page

WVDOT Information Technology Staffing Services RFQ(81260081)

CRQM DOT26*44

Contract Item	Description	Est. Qty.	Unit of Measure	Year 1 Unit Cost	Year 2 Unit Cost	Year 3 Unit Cost	Year 4 Unit Cost	Extended Cost
4.1.1	Senior Mainframe Application Analyst	2080	EA	\$84.00	\$86.00	\$88.00	\$90.00	\$723,840.00
4.1.2	Mainframe Application Analyst	2080	EA	\$75.00	\$77.00	\$79.00	\$81.00	\$648,960.00
4.1.3	Senior Application Oracle Database Administrator	2080	EA	\$101.00	\$103.00	\$105.00	\$107.00	\$865,280.00
4.1.4	Application Oracle Database Administrator	2080	EA	\$86.00	\$88.00	\$90.00	\$92.00	\$740,480.00
4.1.5	Senior Application DB2 Database Administrator	2080	EA	\$94.00	\$96.00	\$98.00	\$100.00	\$807,040.00
4.1.6	Application DB2 Database Administrator	2080	EA	\$79.00	\$81.00	\$83.00	\$85.00	\$682,240.00
4.1.7	PC Programmer Analyst	2080	EA	\$58.00	\$60.00	\$62.00	\$64.00	\$507,520.00
4.1.8	Senior PC Programmer Analyst	2080	EA	\$71.00	\$73.00	\$75.00	\$77.00	\$615,680.00
4.1.9	Application SQL Server Database Administrator	2080	EA	\$77.00	\$79.00	\$81.00	\$83.00	\$665,600.00
4.1.10	Senior Application Oracle Database Administrator	2080	EA	\$91.00	\$93.00	\$95.00	\$97.00	\$782,080.00
4.1.11	GIS Database Administrator	2080	EA	\$74.00	\$76.00	\$78.00	\$80.00	\$640,640.00
4.1.12	Senior GIS Database Administrator	2080	EA	\$88.00	\$90.00	\$92.00	\$94.00	\$757,120.00
4.1.13	GIS Architect	2080	EA	\$110.00	\$112.00	\$114.00	\$116.00	\$940,160.00
4.1.14	GIS Application Developer	2080	EA	\$78.00	\$80.00	\$82.00	\$84.00	\$673,920.00
4.1.15	Senior GIS Application Developer	2080	EA	\$89.00	\$91.00	\$93.00	\$95.00	\$765,440.00
Grand Total								\$10,816,000.00



REQUEST FOR QUOTATION

**WVDOT Information Technology Temporary
Staffing Services (81260081)**

Department of Administration

Purchasing Division

2019 Washington Street East
Charleston, WV 25305-0130

Date Submitted: 04/14/2026

Submitted by

Madhu Basu, CEO

DIR@PMCSservices.com

Tel: (512) 948-3144 | Fax: (512) 592-7999





**WVDOT Information Technology
Temporary Staffing Services (81260081)
REQUEST FOR QUOTATION**



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Temporary Staffing Services (81260081)
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SECTION 1: COVER LETTER

April 14, 2026

West Virginia Purchasing Division

Department of Transportation (WVDOT)

2019 Washington Street, East

Charleston, WV 25305

Re: CRFQ No. DOT260000079 – WVDOT Information Technology Temporary Staffing Services

Dear Contracting Officer,

PMCS Services is pleased to submit this Technical and Qualification Response to CRFQ No. DOT260000079, issued by the West Virginia Purchasing Division on behalf of the West Virginia Department of Transportation (WVDOT) for Information Technology Temporary Staffing Services.

Founded in 2006 and headquarters in Austin, Texas, PMCS Services is an exclusive IT staffing and consulting firm with 19 years of uninterrupted government-sector experience. We have successfully delivered IT staffing services to more than 57 government entities, including state agencies, municipalities, counties, and university systems, with a zero-default record across all active and completed engagements.

PMCS Services submits this response with the capability and intent to fulfill all 15 labor classifications defined in CRFQ DOT260000079. We confirm full compliance with all requirements set forth in the Specifications, Instructions to Vendors, Revised Terms and Conditions, Addendum No. 1, and Addendum No. 2.

Key unconditional confirmations:

- All work performed 100% onsite at WVDOT facilities – no remote or hybrid work.
- All candidates are U.S. citizens or legally authorized to work in the United States.
- All hourly rates are fully guaranteed and all-inclusive per Spec. 4.2.3.
- PMCS accepts the one (1) year initial contract term and all renewal provisions.
- PMCS accepts all original and Revised Terms and Conditions without exception.
- PMCS acknowledges Addendum No. 1 and Addendum No. 2 in their entirety.
- PMCS has been in continuous operation for 19+ years, exceeding the 5-year minimum.
- PMCS has staffed more than 6 individuals in the listed IT classifications within the past 5 years.
- PMCS certifies compliance with W. Va. Code § 5A-3-63 (Israel boycott prohibition) and § 5A-3-62 (void contract clauses).



**WVDOT Information Technology
Temporary Staffing Services (81260081)
REQUEST FOR QUOTATION**



- PMCS is a minority-owned business enterprise and properly identifies as such per Instructions Section 15.

We respectfully request the opportunity to serve as an awarded vendor under this contract.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Madhu Basu".

Madhu Basu, CEO

PMCS SERVICES INC | Austin, Texas

DIR@PMCSservices.com | (512) 948-3144



**WVDOT Information Technology
Temporary Staffing Services (81260081)
REQUEST FOR QUOTATION**



SECTION 2: COMPANY OVERVIEW

2.1 About PMCS SERVICES INC

PMCS Services Inc. is an exclusive IT staffing and consulting firm founded in 2006 in Austin, Texas. For 19 consecutive years, PMCS has operated without interruption, serving public-sector clients across state agencies, municipalities, counties, and university systems.

Field	Details
Legal Business Name	PMCS SERVICES INC
Founded	2006 (19 Years Continuous Operation)
Headquarters	600 Congress Ave, Floor 14, Austin, TX 78701
CEO / Authorized Signatory	Madhu Basu
Primary Contact	Madhu Basu DIR@PMCSservices.com (512) 948-3144
Business Classification	Minority-Owned Business Enterprise (MBE)
Service Focus	Exclusive IT Staffing – 19 Years
Government Clients Served	57+ Government Entities
Candidate Database	25,000+ Pre-Qualified IT Professionals
Annual Payroll Managed	\$3.2M+
Active DIR Cooperative Contracts	DIR-CPO-5489 , DIR-CPO-5315 , , DIR-CPO-5132 , DIR-CPO-5489 , DIR-CPO-5841
WV Purchasing Division Registration	Will obtain prior to award if not yet registered; \$125 fee as applicable
Default Record	Zero Contract Defaults Zero Terminations for Cause

2.2 Insurance Coverage

PMCS Services Inc. maintains the following insurance coverage, at minimum, meeting WVDOT requirements:

- Commercial General Liability (CGL): \$1,000,000 per occurrence / \$2,000,000 aggregate
- Commercial Automobile Liability: \$1,000,000 per occurrence
- Workers’ Compensation: Statutory limits per applicable state law
- Professional / Errors & Omissions (E&O) Liability Insurance



**WVDOT Information Technology
Temporary Staffing Services (81260081)
REQUEST FOR QUOTATION**



- Cyber Liability Insurance

Certificates of Insurance naming the West Virginia Department of Transportation as additional insured will be provided upon contract award, prior to commencement of services, as required by the Terms and Conditions, Section 8.

2.3 Minority-Owned Business Identification

PMCS Services formally identifies itself as a Minority-Owned Business Enterprise (MBE). We are a minority-owned business as defined under applicable standards. PMCS will obtain any required West Virginia small/minority business certification under W. Va. CSR § 148-22-9 prior to contract award if required.

2.4 West Virginia Vendor Registration

PMCS Services acknowledges the requirement to be properly registered with the West Virginia Purchasing Division prior to contract award and to have paid the applicable \$125 vendor registration fee. PMCS will complete all WV Purchasing Division vendor registration requirements and remit the \$125 fee no later than 30 days before contract award. This presents no barrier to award.

2.5 Technology Infrastructure

PMCS utilizes Unnanu Hire, a purpose-built Applicant Tracking System (ATS) designed for IT staffing environments. This platform enables real-time pipeline visibility, automated compliance checklists, role-specific candidate scoring, and audit-ready documentation for government engagements.



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SECTION 3: QUALIFICATIONS & EXPERIENCE

3.1 Minimum Qualification Compliance

Requirement (Spec.)	PMCS Response	Status
5+ years in business providing similar IT staffing services (Spec. 3.1)	PMCS founded 2006 – 19 continuous years of government IT staffing.	✓ COMPLIANT
Staffed 6+ individuals in listed IT classifications in past 5 years (Spec. 3.2)	PMCS has placed well among over 6 IT professionals across all listed classifications in past 5 years.	✓ COMPLIANT
Entity name and contact info for references (Spec. 3.2)	References for entity names provided in Section 14. Full contact details on request prior to award.	✓ COMPLIANT

3.2 Government IT Staffing Track Record

- 57+ government entities served across state agencies, municipalities, counties, and universities
- Zero contract defaults, zero terminations for cause, and zero performance penalties
- 5 active Texas DIR cooperative contracts – independent government validation of qualifications
- 90%+ retention rate on all government placements
- \$3.2M+ in annual payroll managed, demonstrating financial capacity



**WVDOT Information Technology
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SECTION 4: EXPERIENCE IN SIMILAR GOVERNMENT STAFFING CONTRACTS

4.1 Representative Government Engagements

Client / Agency	Scope	IT Roles Staffed	Performance
Texas Health and Human Services Commission (HHSC)	IT Temporary Staffing – Multi-year	Mainframe Analysts, Oracle DBAs, SQL Server DBAs, PC Programmer Analysts	Zero defaults multi-year renewal
Harris County	IT Temp Staffing (15+ Years)	GIS Professionals, DBAs, Systems Architects, Programmer Analysts	15+ year continuous engagement
Texas A&M University System	IT Staff Augmentation	App Developers, Database Administrators, Systems Analysts	100% placement fulfillment
Railroad Commission of Texas	IT Staff Augmentation	Oracle DBAs, SQL Server DBAs, App Analysts, Developer roles	Full compliance Zero incidents
Texas Office of the Attorney General	IT Temporary Staffing	GIS Professionals, DBAs, PC Programmer Analysts	On time Zero terminations



**WVDOT Information Technology
Temporary Staffing Services (81260081)
REQUEST FOR QUOTATION**



SECTION 5: UNDERSTANDING OF SCOPE

5.1 Contract Overview

- This is CRFQ (not RFP). Award is based on lowest compliant price per classification.
- Multi-vendor master agreement for IT temporary technical staffing supporting WVDOT operations.
- Up to five (5) vendors awarded per labor classification, ranked by price (lowest = priority).
- Each of the 15 classifications is evaluated and awarded independently.
- All work is 100% onsite at WVDOT facilities – no remote or hybrid arrangements permitted.
- Work primarily in Charleston, WV metro area; may extend statewide across West Virginia.
- Initial contract term: one (1) year with renewal options.
- All hourly rates must be fully burdened, inclusive of all taxes, insurance, benefits, overhead, and travel (Spec. 4.2.3).
- Delivery Orders issued on an as-needed basis. No guaranteed minimum quantity.
- First-priority vendor: 48 hours to acknowledge and 10 business days to provide qualified candidates.
- All candidates must be U.S. citizens or authorized to work in the United States.
- Background checks and drug screening may be required.

5.2 Important Naming Note – Line Item 10

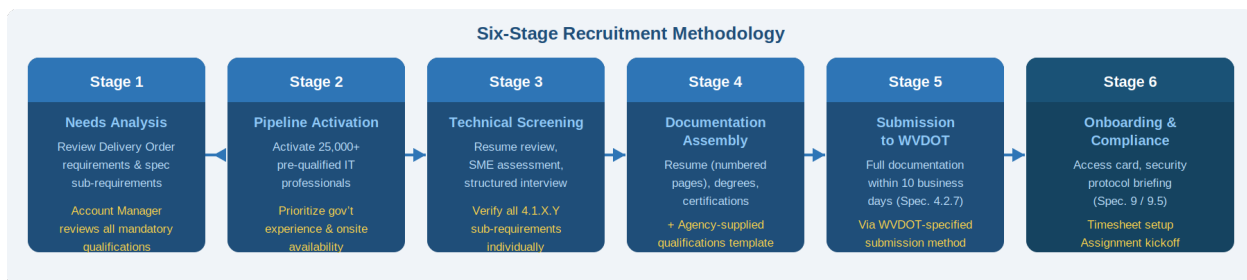
NOTE: The CRFQ portal form (Line Item 10) displays “Senior Application Oracle Server Database Administrator.” The Specifications Section 4.1.10 defines this role as “Senior Application SQL Server Database Administrator.” PMCS’s bid and candidate qualifications for Line Item 10 are based on the SQL Server specification (Spec. 4.1.10), which is the governing document. PMCS can fulfill this role as a Senior SQL Server DBA per the complete requirements of Spec. 4.1.10.



SECTION 6: STAFFING APPROACH & METHODOLOGY

6.1 Six-Stage Recruitment Methodology

Stage	Activity	Description
1	Needs Analysis	Upon WVDOT staffing request, PMCS reviews all Delivery Order requirements against classification specifications. Account Manager reviews all mandatory qualifications.
2	Pipeline Activation	PMCS activates its pre-qualified pipeline (25,000+ IT professionals). Pre-screened candidates with prior government employment and onsite availability are prioritized.
3	Technical Screening	Multi-layer technical screening: resume review, technical SME assessment, structured interview, and qualification verification against every specification requirement (4.1.X.Y sub-requirements).
4	Documentation Assembly	Complete packages assembled: numbered-page resume (e.g., “1 of 2” format per Spec. 4.2.4), degree verification, certification proof, U.S. work authorization documentation (Spec. 4.2.5), and the WVDOT Agency-supplied qualifications template completed for each candidate (Spec. 4.2.6).
5	Submission to WVDOT	Full documentation submitted within 10 business days of acknowledgment (Spec. 4.2.7) via WVDOT-specified submission method.
6	Onboarding & Compliance	Coordinated onboarding: access card procedures (Spec. 9), security protocol briefing (Spec. 9.5), timesheet setup (weekly minimum per Spec. 4.2.7), assignment kickoff.





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6.2 Response Time Commitments

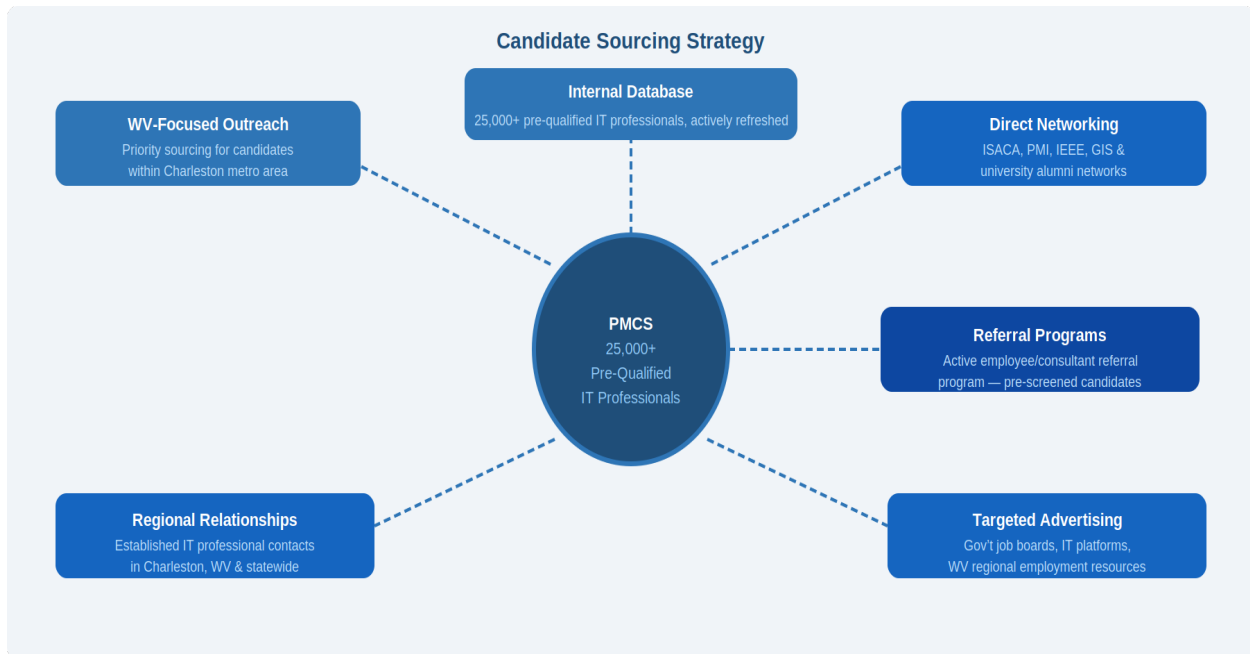
- Staffing Request Acknowledgment: Within 48 hours (2 business days) – Spec. 4.2.6
- Written Waiver (if unable to supply): Within 48 hours – Spec. 4.2.6
- Candidate Documentation Submission: Within 10 business days – Spec. 4.2.7
- Departure Notification to WVDOT: Within 1 business day – Spec. 4.2.8
- Replacement Candidate Submission: Within 10 business days – Spec. 4.2.8



SECTION 7: RECRUITMENT PROCESS

7.1 Candidate Sourcing Strategy

- Internal Database: 25,000+ pre-qualified IT professionals, actively refreshed with significant government employment subset.
- Direct Networking: Professional networks within government IT communities, university alumni, and professional associations (ISACA, PMI, GIS professionals, IEEE).
- Targeted Advertising: Job postings on government-specific job boards, IT professional platforms, and regional West Virginia employment resources.
- Regional Relationships: Established relationships with IT professionals in Charleston, WV metro area and across West Virginia.



7.2 Candidate Pre-Qualification (Per Spec. 4.2.4 – 4.2.5)

- Technical skills verification against ALL mandatory sub-requirements in applicable spec section (4.1.1 through 4.1.15, each sub-requirement 4.1.X.Y verified individually)
- Education verification: Degree and certification documentation collected, photocopied, and verified
- Work authorization verification: U.S. citizenship or authorized-to-work documentation confirmed per Spec. 4.2.5
- Background check initiation and drug screening confirmation



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- Onsite work confirmation: Candidate confirms ability to work 100% onsite at WVDOT-designated location
- Timesheet compliance briefing: Weekly-minimum submission requirement per Spec. 4.2.7
- Agency-supplied qualifications template: PMCS will obtain and complete the WVDOT Agency-supplied qualifications template for each candidate submission, as required by Spec. 4.2.6. Upon award, PMCS will immediately request this template from the Agency and integrate it into our standard candidate documentation package.

7.3 Resume Submission Format (Per Spec. 4.2.4)

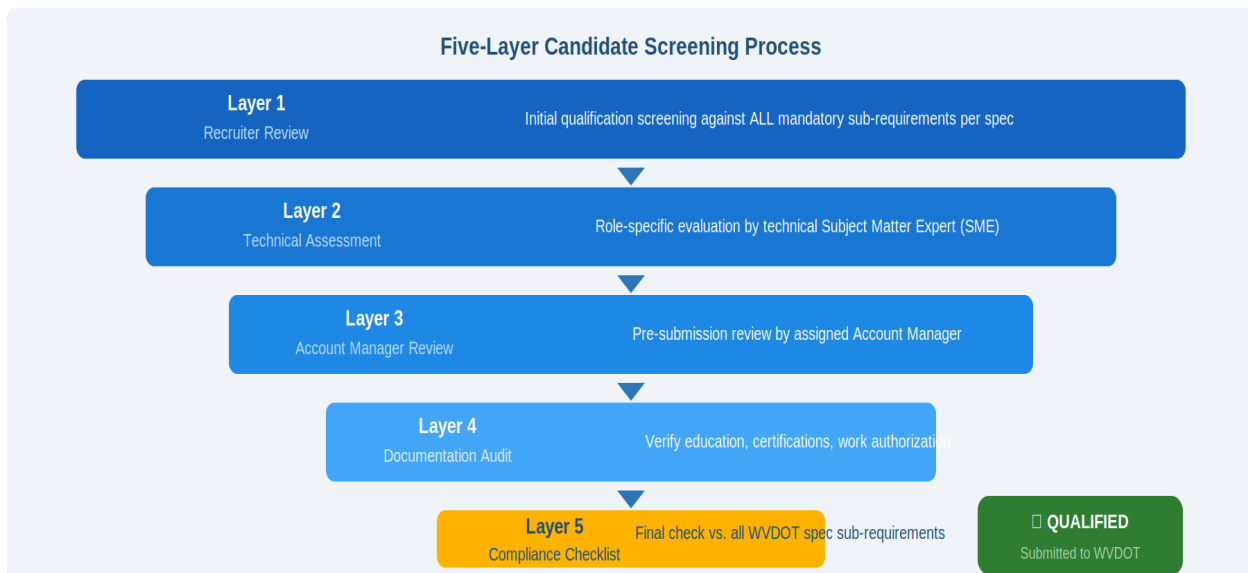
- Numbered pages (e.g., Page 1 of 2, Page 2 of 2) as required by Spec. 4.2.4
- Clearly documents all qualifications against each applicable specification sub-requirement
- Excludes personal contact information by government submission standards
- Accompanied by degree verification, certification documentation, and work authorization proof



SECTION 8: CANDIDATE SCREENING & QUALITY ASSURANCE

8.1 Five-Layer Screening Process

- Layer 1 – Recruiter Review: Initial qualification screening against all mandatory sub-requirements
- Layer 2 – Technical Assessment: Role-specific evaluation by a technical subject matter expert
- Layer 3 – Account Manager Review: Pre-submission review by assigned Account Manager
- Layer 4 – Documentation Audit: Verification of education, certifications, and work authorization
- Layer 5 – Compliance Checklist: Final review against all WVDOT specification sub-requirements before submission



8.2 Post-Placement Performance Management

- 30-day structured post-placement check-in with both candidate and WVDOT supervisor
- Monthly performance data review through PMCS-RAMP platform
- Proactive performance issue identification; corrective action within 10 business days per Spec. 4.2.9
- If WVDOT notifies of performance deficiency: immediate corrective action, replacement qualifications within 10 business days



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8.3 Timesheet & Payroll Compliance

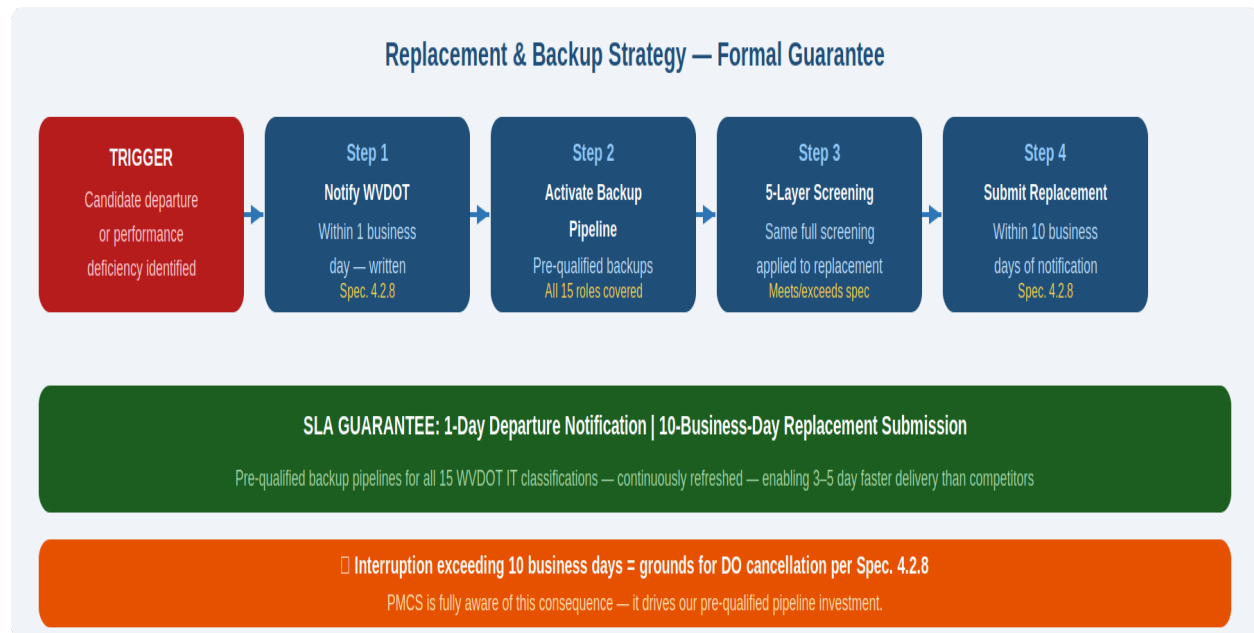
- Timesheets submitted minimum weekly per Spec. 4.2.7
- PMCS processes all payroll with direct deposit; withholds and remits all federal, state, and local payroll taxes
- Full FLSA, OSHA, EEO, and applicable West Virginia employment law compliance
- Workers' compensation, unemployment insurance, and all employer-of-record obligations maintained by PMCS



SECTION 9: REPLACEMENT & BACKUP STRATEGY

9.1 Formal Replacement Guarantee

- Notify WVDOT within 1 business day of candidate departure with full written explanation (Spec. 4.2.8)
- Activate pre-qualified backup pipeline immediately upon notification
- Submit replacement candidate qualifications within 10 business days (Spec. 4.2.8)
- Replacement candidate meets or exceeds all mandatory requirements of original classification (Spec. 4.2.8)
- Interruption exceeding 10 business days – PMCS is fully aware this is grounds for DO cancellation per Spec. 4.2.8



9.2 Pre-Qualified Backup Pipelines

For each of the 15 WVDOT IT classifications, PMCS maintains active, pre-screened backup candidate pipelines – continuously refreshed professionals confirmed available for government onsite assignments. This enables delivery 3–5 business days faster than competitors without established pipelines.



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SECTION 10: COMPLIANCE WITH MANDATORY REQUIREMENTS

Mandatory Requirement	PMCS Confirmation	Status
All work 100% onsite (Spec. 4.2 / Addendum 2 Q.269)	Confirmed. No remote or hybrid work.	✓ YES
No work outside U.S. (Spec. 4.2.5)	Confirmed. All operations U.S.-only.	✓ YES
Fully burdened all-inclusive rates (Spec. 4.2.3)	All rates include taxes, insurance, benefits, overhead, travel.	✓ YES
48-hour staffing request acknowledgment (Spec. 4.2.6)	Committed. Dedicated Account Manager on point.	✓ YES
Written waiver within 48 hours if unable to supply (Spec. 4.2.6)	PMCS will provide written waiver if unable to fulfill.	✓ YES
Candidate documentation within 10 business days (Spec. 4.2.7)	Committed. Pre-qualified pipelines enable rapid delivery.	✓ YES
Timesheets weekly minimum (Spec. 4.2.7)	All candidates were briefed and compliant.	✓ YES
Departure notification within 1 business day (Spec. 4.2.8)	Direct CEO escalation path for urgent matters.	✓ YES
Replacement candidate within 10 business days (Spec. 4.2.8)	Formal guarantee. Backup pipelines active for all 15 roles.	✓ YES
Replacement meets or exceeds all requirements (Spec. 4.2.8)	Same 5-layer screening applied to all replacements.	✓ YES
Background checks & security compliance (Spec. 4.2.9 / 9)	Background checks run; security protocols briefed at onboarding.	✓ YES
Access card accountability (Spec. 9.1–9.5)	Credentials tracked; lost/stolen reported within 1	✓ YES



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	business day; replacement fees covered.	
Contract Manager designated (Spec. 11.1)	Madhu Basu DIR@PMCSservices.com (512) 948-3144	✓ YES
5+ years in business (Spec. 3.1)	19 years of continuous operation since 2006.	✓ YES
6+ individuals staffed in listed classifications (Spec. 3.2)	Confirmed. Well over 6 placements in past 5 years.	✓ YES
U.S. work authorization verified (Spec. 4.2.5)	Verified for all candidates prior to submission.	✓ YES
Independent contractor status (Spec. 4.3.5)	All placements are structured as IC per IRS and DOL guidance.	✓ YES
Communication restriction compliance (Inst. § 11 / § 148-1-6.6.2)	PMCS acknowledges prohibition on Agency communication during solicitation/evaluation periods except through Purchasing Division.	✓ YES
WV Purchasing Division registration (Inst. § 12)	PMCS will register and pay \$125 fee prior to award.	✓ YES
File accessibility – no encryption/password protection (Inst. § 17)	All submitted files are accessible, unencrypted, and compatible.	✓ YES
Valid email address provided in bid (Inst. § 21)	DIR@PMCSservices.com – provided on CRFQ Form and all documents.	✓ YES
Initial contract term one (1) year (REVISED T&C § 3)	PMCS accepts one (1) year initial term and all renewal provisions.	✓ YES



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Reporting as requested (REVISED T&C § 39)	PMCS will provide all reports requested by Agency and/or Purchasing Division.	✓ YES
Insurance – CGL \$1M per occurrence (T&C § 8)	CGL coverage: \$1,000,000 per occurrence / \$2,000,000 aggregate. Certificate provided upon award.	✓ YES
Insurance – Auto Liability \$1M per occurrence (T&C § 8)	Automobile Liability: \$1,000,000 per occurrence. Certificate provided upon award.	✓ YES



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SECTION 11: RESPONSE TO EACH ROLE CATEGORY (ALL 15 LINE ITEMS)

PMCS confirms capability and compliance for all 15 labor classifications. Each role table shows all mandatory sub-requirements per the Specifications.

Line Item 1: Senior Mainframe Application Analyst	
Spec. Reference	Section 4.1.1 (Sub-requirements 4.1.1.1 – 4.1.1.6)
4.1.1.1 – Education	Bachelors in CS or related field from accredited institution, OR minimum 5 years equivalent work experience
4.1.1.2 – Mainframe Dev	Minimum 5 years Mainframe Application development using COBOL, CICS, and JCL
4.1.1.3 – Relational DB	Minimum 5 years Relational Database experience
4.1.1.4 – Analysis & Design	Minimum 5 years Analysis and Design experience
4.1.1.5 – Senior/Lead Role	Minimum 3 years as lead analyst or in a senior analyst role
4.1.1.6 – Communication	Excellent verbal and written communication skills to communicate with project managers, business analysts, DBAs, application analysts, policy staff
PMCS Capability	Pre-qualified pipeline active. All candidates submitted will meet or exceed each of the 6 sub-requirements above (4.1.1.1–4.1.1.6). Onsite at WVDOT. Documentation within 10 business days.

Line Item 2: Mainframe Application Analyst	
Spec. Reference	Section 4.1.2 (Sub-requirements 4.1.2.1 – 4.1.2.4)
4.1.2.1 – Mainframe Dev	Minimum 3 years Mainframe Application development using COBOL, CICS, and JCL
4.1.2.2 – Relational DB	Minimum 3 years of Relational Database experience
4.1.2.3 – Analysis & Design	Minimum 3 years Analysis and Design experience



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Line Item 2: Mainframe Application Analyst	
4.1.2.4 – Communication	Excellent verbal and written communication skills
PMCS Capability	Pre-qualified pipeline active. All candidates will meet all sub-requirements 4.1.2.1–4.1.2.4. Onsite. Documentation within 10 days.

Line Item 3: Senior Application Oracle Database Administrator	
Spec. Reference	Section 4.1.3 (Sub-requirements 4.1.3.1 – 4.1.3.10)
4.1.3.1 – Oracle DBA Exp	Minimum of 10 years’ experience of maintenance & management of Oracle database systems
4.1.3.2 – Education	Bachelors in CS or related, OR minimum 6 years equivalent work experience
4.1.3.3 – Oracle Connectivity	Minimum 5 years providing connectivity to an Oracle database
4.1.3.4 – PL/SQL Debugging	Minimum 5 years assisting programming staff in debugging triggers, procedures, functions, packages (PL/SQL)
4.1.3.5 – SQL Optimization	Minimum 5 years optimizing SQL execution for Oracle SQL procedures, functions, packages, triggers
4.1.3.6 – UNIX/LINUX Scripts	Minimum 5 years writing and maintaining UNIX/LINUX shell scripts (HP UNIX and/or RedHat LINUX)
4.1.3.7 – Data Modeling	Minimum 5 years Data Modeling experience
4.1.3.8 – Oracle RMAN	Minimum 5 years Oracle RMAN backup including full and incremental backups and cloning a database
4.1.3.9 – Oracle Warehouse Builder	Minimum 2 years using and administering Oracle Warehouse Builder
4.1.3.10 – Fine Grain Access Control	Minimum 2 years fine grain access control in an Oracle database
PMCS Capability	Pre-qualified pipeline active. All 10 sub-requirements (4.1.3.1–4.1.3.10) fully met. Onsite. Documentation within 10 days.



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Line Item 4: Application Oracle Database Administrator	
Spec. Reference	Section 4.1.4 (Sub-requirements 4.1.4.1 – 4.1.4.7)
4.1.4.1 – Oracle DBA Exp	Minimum 5 years’ experience in maintenance & management of Oracle database systems
4.1.4.2 – Education	Bachelor’s degree in CS or related, OR minimum 3 years equivalent work experience
4.1.4.3 – Oracle Connectivity	Minimum 2 years providing connectivity to an Oracle Database
4.1.4.4 – PL/SQL Debugging	Minimum 2 years assisting programming staff in debugging triggers, procedures, functions, packages (PL/SQL)
4.1.4.5 – SQL Optimization	Minimum 2 years optimizing SQL execution for Oracle SQL procedures, functions, packages, triggers
4.1.4.6 – UNIX/LINUX Scripts	Minimum 2 years writing and maintaining UNIX/LINUX shell scripts (HP UNIX and/or RedHat LINUX)
4.1.4.7 – Oracle RMAN	Minimum 2 years Oracle RMAN backup including full and incremental backups and cloning a database
PMCS Capability	Pre-qualified pipeline active. All 7 sub-requirements (4.1.4.1–4.1.4.7) fully met. Onsite. Documentation within 10 days.

Line Item 5: Senior Application DB2 Database Administrator	
Spec. Reference	Section 4.1.5 (Sub-requirements 4.1.5.1 – 4.1.5.8)
4.1.5.1 – DB2 DBA Exp	Minimum 5 years’ experience maintenance & management of DB2 database systems
4.1.5.2 – Education	Bachelors in CS or related, OR minimum 5 years equivalent work experience
4.1.5.3 – DB2 Permissions	Minimum 5 years managing permissions for a DB2 database
4.1.5.4 – Debugging	Minimum 5 years assisting programming staff in debugging triggers, procedures, functions, packages



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Line Item 5: Senior Application DB2 Database Administrator	
4.1.5.5 – SQL Optimization	Minimum 5 years optimizing SQL execution for DB2 SQL procedures, functions, packages, triggers
4.1.5.6 – Data Modeling	Minimum 5 years Data Modeling experience
4.1.5.7 – Disaster Recovery	Minimum 5 years developing and performing disaster recovery procedures
4.1.5.8 – Communication	Excellent verbal and written communication skills
PMCS Capability	Pre-qualified pipeline active. All 8 sub-requirements (4.1.5.1–4.1.5.8) fully met. Onsite. Documentation within 10 days.

Line Item 6: Application DB2 Database Administrator	
Spec. Reference	Section 4.1.6 (Sub-requirements 4.1.6.1 – 4.1.6.8)
4.1.6.1 – Education	Bachelors in CS or related, OR minimum 6 years equivalent work experience
4.1.6.2 – DB2 DBA Exp	Minimum 4 years’ experience maintenance & management of DB2 database systems
4.1.6.3 – DB2 Permissions	Minimum 3 years managing permissions for a DB2 database
4.1.6.4 – Debugging	Minimum 3 years assisting programming staff in debugging triggers, procedures, functions, packages
4.1.6.5 – SQL Optimization	Minimum 3 years optimizing SQL execution for DB2 SQL procedures, functions, packages, triggers
4.1.6.6 – Data Modeling	Minimum 3 years Data Modeling experience
4.1.6.7 – Disaster Recovery	Minimum 3 years developing and performing disaster recovery procedures
4.1.6.8 – Communication	Excellent verbal and written communication skills
PMCS Capability	Pre-qualified pipeline active. All 8 sub-requirements (4.1.6.1–4.1.6.8) fully met. Onsite. Documentation within 10 days.



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Line Item 7: PC Programmer Analyst	
Spec. Reference	Section 4.1.7 (Sub-requirements 4.1.7.1 – 4.1.7.4)
4.1.7.1 – Education	Bachelors in CS or related field; OR Associate’s + 18 months equivalent work experience; OR minimum 3 years equivalent work experience
4.1.7.2 – DB/Project Control	Minimum 3 years: database management, documentation project control techniques, data processing concepts, equipment usage
4.1.7.3 – Systems Dev	Minimum 3 years developing and maintaining complex systems; evaluating and analyzing system requests to develop work plans
4.1.7.4 – Communication	Excellent verbal and written communication skills
PMCS Capability	Pre-qualified pipeline active. All 4 sub-requirements (4.1.7.1–4.1.7.4) fully met. Onsite. Documentation within 10 days.

Line Item 8: Senior PC Programmer Analyst	
Spec. Reference	Section 4.1.8 (Sub-requirements 4.1.8.1 – 4.1.8.4)
4.1.8.1 – Education	Bachelors in CS or related; OR Associate’s + 18 months experience; OR minimum 5 years equivalent work experience
4.1.8.2 – DB/Project Control	Minimum 5 years: database management, documentation project control techniques, data processing concepts, equipment usage
4.1.8.3 – Systems Dev	Minimum 5 years developing and maintaining complex systems; evaluating and analyzing system requests to develop work plans
4.1.8.4 – Communication	Excellent verbal and written communication skills
PMCS Capability	Pre-qualified pipeline active. All 4 sub-requirements (4.1.8.1–4.1.8.4) fully met. Onsite. Documentation within 10 days.



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Line Item 9: Application SQL Server Database Administrator	
Spec. Reference	Section 4.1.9 (Sub-requirements 4.1.9.1 – 4.1.9.7)
4.1.9.1 – SQL Server DBA Exp	Minimum 5 years’ experience in maintenance & management of SQL Server database systems
4.1.9.2 – Education	Bachelor’s degree in CS or related, OR minimum 3 years equivalent work experience
4.1.9.3 – SQL Server Connectivity	Minimum 2 years providing connectivity to a SQL Server database
4.1.9.4 – T-SQL Debugging	Minimum 2 years assisting programming staff in debugging triggers, procedures, functions, packages (T-SQL)
4.1.9.5 – SQL Optimization	Minimum 2 years optimizing SQL execution for SQL Server procedures, functions, packages, triggers
4.1.9.6 – UNIX/LINUX Scripts	Minimum 2 years writing and maintaining UNIX/LINUX shell scripts (HP UNIX and/or RedHat LINUX)
4.1.9.7 – SQL Server Backup	Minimum 2 years SQL Server backup functionality including full and incremental backups and database cloning
PMCS Capability	Pre-qualified pipeline active. All 7 sub-requirements (4.1.9.1–4.1.9.7) fully met. Onsite. Documentation within 10 days.

Line Item 10: Senior Application SQL Server Database Administrator	
Spec. Reference	Section 4.1.10 (Sub-requirements 4.1.10.1 – 4.1.10.10) Portal Label: “Senior Application Oracle Server DBA” – see Note in Section 5.2
4.1.10.1 – SQL Server DBA Exp	Minimum 10 years’ experience maintenance & management of SQL Server database systems
4.1.10.2 – Education	Bachelors in CS or related, OR minimum 6 years equivalent work experience
4.1.10.3 – SQL Server Connectivity	Minimum 5 years providing connectivity to an SQL Server database



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Line Item 10: Senior Application SQL Server Database Administrator	
4.1.10.4 – T-SQL Debugging	Minimum 5 years assisting programming staff in debugging triggers, procedures, functions, packages (T-SQL)
4.1.10.5 – SQL Optimization	Minimum 5 years optimizing SQL execution for SQL Server procedures, functions, packages, triggers
4.1.10.6 – UNIX/LINUX Scripts	Minimum 5 years writing and maintaining UNIX/LINUX shell scripts (HP UNIX and/or RedHat LINUX)
4.1.10.7 – Data Modeling	Minimum 5 years Data Modeling experience
4.1.10.8 – SQL Server Backup	Minimum 5 years SQL Server backup including full and incremental backups and database cloning
4.1.10.9 – DW Administration	Minimum 2 years using and administering SQL Server data warehouse building functionality
4.1.10.10 – Fine Grain Access Control	Minimum 2 years fine grain access control in a SQL Server database
PMCS Capability	Pre-qualified pipeline active. All 10 sub-requirements (4.1.10.1–4.1.10.10) fully met. Onsite. Documentation within 10 days.

Line Item 11: GIS Database Administrator	
Spec. Reference	Section 4.1.11 (Sub-requirements 4.1.11.1 – 4.1.11.6)
4.1.11.1 – GIS DBA Exp	Minimum 3 years: maintenance & management of enterprise GIS database systems (Esri ArcGIS Enterprise, ArcSDE, Oracle/SQL Server/PostgreSQL/PostGIS)
4.1.11.2 – Education	Bachelors in CS, Geography, Geomatics or related, OR minimum 3 years equivalent work experience
4.1.11.3 – GIS Connectivity	Minimum 2 years: connectivity between GIS applications and enterprise databases, configuration of ArcGIS services, database connections, web-based GIS integration
4.1.11.4 – GIS Debugging	Minimum 2 years: assisting GIS analysts and programming staff in debugging stored procedures, spatial queries, geoprocessing scripts, database functions



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Line Item 11: GIS Database Administrator	
4.1.11.5 – Spatial SQL Optimization	Minimum 2 years: optimizing spatial SQL execution for procedures, functions, packages, triggers, geospatial queries
4.1.11.6 – GIS Backup	Minimum 2 years: enterprise database backup, full and incremental backups, spatial database replication, database cloning for GIS environments
PMCS Capability	Pre-qualified pipeline active. All 6 sub-requirements (4.1.11.1–4.1.11.6) fully met. Onsite. Documentation within 10 days.

Line Item 12: Senior GIS Database Administrator	
Spec. Reference	Section 4.1.12 (Sub-requirements 4.1.12.1 – 4.1.12.6)
4.1.12.1 – Senior GIS DBA Exp	Minimum 7 years: maintenance, management, and optimization of enterprise GIS database systems (Esri ArcGIS Enterprise, ArcSDE, Oracle/SQL Server/PostgreSQL/PostGIS)
4.1.12.2 – Education	Bachelors in CS, Geography, Geomatics or related, OR minimum 5 years equivalent work experience. Master’s preferred.
4.1.12.3 – GIS Connectivity	Minimum 3 years: GIS-database connectivity, ArcGIS service configuration, integration with enterprise IT systems
4.1.12.4 – Advanced GIS Debugging	Minimum 3 years: advanced assistance to GIS analysts in debugging stored procedures, spatial queries, geoprocessing scripts, triggers, database functions
4.1.12.5 – Spatial SQL Optimization	Minimum 3 years: optimizing spatial SQL for procedures, functions, packages, triggers, geospatial queries for high performance and scalability
4.1.12.6 – GIS Backup/DR	Minimum 3 years: enterprise GIS backup, incremental backups, spatial database replication, disaster recovery planning, database cloning



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Line Item 12: Senior GIS Database Administrator	
PMCS Capability	Pre-qualified pipeline active. All 6 sub-requirements (4.1.12.1–4.1.12.6) fully met. Onsite. Documentation within 10 days.

Line Item 13: GIS Architect	
Spec. Reference	Section 4.1.13 (Sub-requirements 4.1.13.1 – 4.1.13.7)
4.1.13.1 – Enterprise GIS Exp	Minimum 10 years: design, implementation, management of enterprise GIS systems (Esri ArcGIS Enterprise, ArcGIS Online, ArcSDE, Oracle/SQL Server/PostgreSQL/PostGIS)
4.1.13.2 – Education	Bachelors in CS, Geography, Geomatics, Information Systems or related, OR minimum 7 years equivalent. Master’s preferred.
4.1.13.3 – Architecture Design	Minimum 5 years: enterprise GIS architecture design, system integration, scalability planning, cloud deployment (Azure/AWS), high-availability configurations
4.1.13.4 – Technical Leadership	Minimum 5 years: technical leadership to GIS DBAs, analysts, developers; establishing standards, best practices, governance frameworks
4.1.13.5 – GIS Performance	Minimum 5 years: optimizing enterprise GIS performance, spatial SQL tuning, service load balancing, distributed geoprocessing workflows
4.1.13.6 – Enterprise DR	Minimum 3 years: enterprise-level disaster recovery planning, backup and replication strategies, failover systems, business continuity for GIS
4.1.13.7 – GIS Modernization	Demonstrated experience leading enterprise GIS modernization initiatives, cloud migration (Azure/AWS), enterprise IT integration, emerging geospatial technology adoption
PMCS Capability	Pre-qualified pipeline active. All 7 sub-requirements (4.1.13.1–4.1.13.7) fully met. Onsite. Documentation within 10 days.



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Line Item 14: GIS Application Developer	
Spec. Reference	Section 4.1.14 (Sub-requirements 4.1.14.1 – 4.1.14.7)
4.1.14.1 – GIS Dev Exp	Minimum 5 years: designing, developing, maintaining GIS applications (Esri ArcGIS Enterprise, ArcGIS Online, ArcGIS Pro SDK, web-based GIS frameworks)
4.1.14.2 – Education	Bachelors in CS, Geography, Geomatics, Information Systems or related, OR minimum 3 years equivalent work experience
4.1.14.3 – Web GIS Dev	Minimum 2 years: developing web-based GIS applications using JavaScript, Python, .NET; ArcGIS API for JavaScript; REST services
4.1.14.4 – GIS-DB Integration	Minimum 2 years: integrating GIS applications with enterprise databases (SQL Server, Oracle, PostgreSQL/PostGIS); spatial query development and optimization
4.1.14.5 – GIS Debugging	Minimum 2 years: assisting GIS analysts and programming staff in debugging geoprocessing scripts, web services, application workflows
4.1.14.6 – GIS Performance	Minimum 2 years: optimizing GIS application performance, map service tuning, caching strategies, efficient spatial data use
4.1.14.7 – Version Control/Agile	Minimum 2 years: utilizing Git version control; Agile methodologies; unit testing; continuous integration
PMCS Capability	Pre-qualified pipeline active. All 7 sub-requirements (4.1.14.1–4.1.14.7) fully met. Onsite. Documentation within 10 days.

Line Item 15: Senior GIS Application Developer	
Spec. Reference	Section 4.1.15 (Sub-requirements 4.1.15.1 – 4.1.15.8)
4.1.15.1 – Senior GIS Dev Exp	Minimum 7 years: designing, developing, maintaining enterprise GIS applications (Esri ArcGIS Enterprise, ArcGIS Online, ArcGIS Pro SDK, web-based GIS frameworks)



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Line Item 15: Senior GIS Application Developer	
4.1.15.2 – Education	Bachelors in CS, Geography, Geomatics, Information Systems or related, OR minimum 5 years equivalent. Master’s preferred.
4.1.15.3 – Web GIS Leadership	Minimum 3 years: leading development of web-based GIS applications; ArcGIS API for JavaScript, Python, .NET, REST services
4.1.15.4 – Advanced GIS-DB Integration	Minimum 3 years: advanced GIS-database integration (SQL Server/Oracle/PostgreSQL); spatial query optimization; schema design
4.1.15.5 – Advanced GIS Debugging	Minimum 3 years: advanced assistance to GIS analysts in debugging geoprocessing scripts, web services, application workflows
4.1.15.6 – GIS Performance/Scalability	Minimum 3 years: optimizing GIS application performance; map service tuning, coaching, distributed geoprocessing, enterprise-level scalability planning
4.1.15.7 – Automation Scripting	Minimum 3 years: writing and maintaining automation scripts in Python, UNIX/LINUX shell scripting for GIS deployment, monitoring, maintenance
4.1.15.8 – Version Control/CI/CD	Minimum 3 years: Git version control; Agile methodologies; unit testing; continuous integration/continuous deployment (CI/CD)
PMCS Capability	Pre-qualified pipeline active. All 8 sub-requirements (4.1.15.1–4.1.15.8) fully met. Onsite. Documentation within 10 days.



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SECTION 12: RISK MITIGATION APPROACH

Risk	Mitigation Strategy	PMCS Commitment
Candidate unavailability / departure	Pre-qualified backup pipelines for all 15 classifications; continuously refreshed	10-day replacement guarantee 1-day departure notification
Candidate qualification mismatch	5-layer pre-submission screening; technical SME review; sub-requirement level verification	Zero submission of unqualified candidates
Performance issues post-placement	30-day check-ins, monthly reviews, PMCS-RAMP platform	Proactive resolution within 10 business days
Access credential loss	All credentials tracked; candidates briefed on security protocols (Spec. 9)	Immediate notification to WVDOT; replacement fees covered
Staffing request response delay	Dedicated Account Manager; direct CEO escalation	48-hour acknowledgment guaranteed per Spec. 4.2.6
Documentation incompleteness	Automated compliance checklist via Unnanu Hire ATS; sub-requirement level verification	Complete documentation packages submitted every time

Risk Mitigation Approach		
Risk	Mitigation Strategy	PMCS Commitment
Candidate Departure / Unavailability	Pre-qualified backup pipelines for all 15 classifications; continuously refreshed	1-day notification 10-day replacement guarantee (Spec. 4.2.8)
Qualification Mismatch	5-layer screening; technical SME review; sub-requirement level verification	Zero unqualified candidate submissions All 4.1.X.Y sub-requirements verified
Post-Placement Performance Issues	30-day check-ins, monthly reviews, PMCS-RAMP platform monitoring	Corrective action within 10 business days per Spec. 4.2.9
Access Credential Loss	All credentials tracked; candidates briefed on security protocols (Spec. 9)	Immediate WVDOT notification Replacement fees covered by PMCS
Staffing Request Response Delay	Dedicated Account Manager on call; direct CEO escalation path	48-hour acknowledgment guaranteed per Spec. 4.2.6
Documentation Incompleteness	Automated compliance checklist via Unnanu Hire ATS; sub-req verification	Complete documentation packages submitted every time — zero exceptions



WVDOT Information Technology
Temporary Staffing Services (81260081)
REQUEST FOR QUOTATION



SECTION 13: COMMUNICATION & REPORTING

13.1 Contract Manager (Spec. 11.1)

Contract Manager: Madhu Basu, Founder & CEO

Telephone: (512) 948-3144

Fax: 512-592-7999 (eFax)

Email: DIR@PMCSservices.com

Availability: Normal business hours; escalation availability for urgent matters

13.2 Communication Restriction Compliance (Instructions § 11 | W. Va. Code of State Rules § 148-1-6.6.2)

PMCS Services Inc. acknowledges and fully comply with the requirement that all communication with the State during the solicitation, bid, evaluation, and award periods is prohibited except through the Purchasing Division with prior approval. PMCS will not make any unauthorized contact with WVDOT personnel during these periods.

13.3 Communication Protocols

- Staffing requests acknowledged within 48 hours via email and phone confirmation
- Candidate submission packages delivered electronically in WVDOT-specified format
- Weekly timesheet confirmation during active assignments
- 30-day post-placement check-in with WVDOT supervisor
- All reports as requested by Agency and/or Purchasing Division (REVISED T&C § 39)
- Immediate (within 1 business day) notification for any candidate departure or critical performance issue



**WVDOT Information Technology
Temporary Staffing Services (81260081)
REQUEST FOR QUOTATION**



SECTION 14: REFERENCES (Spec. 3.2)

The following three references confirm PMCS’s experience staffing IT professionals in government entities. Direct contact information (names, phone numbers, email addresses) for each reference will be provided upon WVDOT request prior to awarding Spec. 3.2. PMCS is prepared to supply verifiable contact details promptly upon request.

Reference 1 - Texas A&M University System

Contact Name	Mark Moore
Title	Director, System Enterprise App Development
Phone	979-458-6435
Email	Marc.Moore@tamus.edu
Services	PMCS staffing and consulting for TAMU Systems which includes Enterprise ERP, and application modernization.
Duration	2018 – Present (Active, Multi-Year)

Reference 2 - Railroad Commission of Texas

Contact Name	Theo Pappas
Title	Project Manager
Phone	(617) 957-5282
Email	theo.pappas@rrc.texas.gov
Services	IT consulting, technology staffing, and delivery across 26+ Texas state agencies
Duration	Present (Ongoing)



WVDOT Information Technology
Temporary Staffing Services (81260081)
REQUEST FOR QUOTATION



Reference 3 - Texas Office of the Attorney General

Contact Name	Naveena Marupudi
Title	CAPPS Reporting Lead
Phone	512-909-7755
Email	naveena.marupudi@oag.texas.gov
Services	PMCS staffing and consulting Provides specialized services in GIS analysis and mapping, database administration, and PC-based application development to support data-driven decision-making and efficient business operations.
Duration	2020 – Present (Active, Multi-Year)



SECTION 15: ACCEPTANCE OF TERMS, CONDITIONS & STATUTORY CERTIFICATIONS

15.1 Documents Accepted Without Exception

- CRFQ DOT2600000079 Specifications
- CRFQ DOT2600000079 Instructions to Vendors
- CRFQ DOT2600000079 Terms and Conditions (Original)
- CRFQ DOT2600000079 REVISED Terms and Conditions (Superseding, Revised 8/24/2023)
- CRFQ DOT2600000079 Exhibit A – Pricing Page
- Addendum No. 1 to CRFQ DOT2600000079
- Addendum No. 2 to CRFQ DOT2600000079 (including all 357 Q&A clarifications)

15.2 West Virginia Statutory Certifications

PMCS Services Inc. hereby makes the following statutory certifications required by West Virginia law and the solicitation documents:

Certification	Reference	PMCS Statement	Status
Israel Boycott Prohibition	W. Va. Code § 5A-3-63	PMCS Services Inc. certifies that it is not currently engaged in, and will not engage in, a boycott of Israel as defined by W. Va. Code § 5A-3-63. By executing this response, PMCS acknowledges this prohibition applies to all contract activities.	✓ YES
Void Contract Clauses Acknowledgement	W. Va. Code § 5A-3-62	PMCS understands and acknowledges that this Contract is subject to W. Va. Code § 5A-3-62, which automatically voids certain contract clauses that violate State law. PMCS accepts this provision without exception.	✓ YES
Independent Contractor Attestation	Spec. 4.3.5 / IRS & DOL Guidance	PMCS certifies that all services will be provided by individuals or entities as independent contractors and not as	✓ YES



**WVDOT Information Technology
Temporary Staffing Services (81260081)
REQUEST FOR QUOTATION**



		employees of WVDOT. PMCS will structure all engagements to avoid creation of an employer/employee relationship via applicable IRS and DOL guidance.	
Minority-Owned Business Identification	Instructions § 15 W. Va. CSR § 148-22-9	PMCS Services Inc. formally identifies itself as a minority-owned business enterprise. PMCS will obtain West Virginia minority business certification under W. Va. CSR § 148-22-9 prior to award if required.	✓ YES
WV Vendor Registration	Instructions § 12	PMCS certifies it will be properly registered with the West Virginia Purchasing Division and pay the \$125 registration fee (if applicable) prior to contract award.	✓ YES
Communication Restriction Compliance	Instructions § 11 W. Va. CSR § 148-1-6.6.2	PMCS acknowledges the prohibition on communication with the State during solicitation, bid, evaluation, and award periods except through the Purchasing Division with prior approval.	✓ YES
File Accessibility – No Encryption	Instructions § 17	PMCS certifies that all submitted electronic files are accessible and viewable immediately upon opening, with no encryption, password protection, or incompatible formats.	✓ YES
No Collusion	General Gov. Certification	PMCS certifies that this response is submitted in good faith and without collusion or fraud with any other vendor.	✓ YES
Interested Party Disclosure	W. Va. Code § 6D-1-2 / Revised T&C § 43	PMCS acknowledges that if the total estimated contract value equals or exceeds \$1,000,000, a disclosure of interested parties will be submitted to	✓ YES



**WVDOT Information Technology
Temporary Staffing Services (81260081)
REQUEST FOR QUOTATION**



		WVDOT prior to beginning work under the contract. PMCS will obtain the required form from the WV Ethics Commission.	
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15.3 Designated Contact Manager (Spec. 11.1 & REVISED T&C)

DESIGNATED CONTRACT MANAGER – PMCS SERVICES INC.	
Contract Manager Name (Printed)	Madhu Basu
Title	Founder & Chief Executive Officer
Company	PMCS Services Inc.
Address	600 Congress Ave, Floor 14, Austin, TX 78701
Phone Number	(512) 948-3144
Fax Number	512-592-7999 (eFax)
Email Address	DIR@PMCSservices.com
Authorized Signatory Name (Printed)	Madhu Basu
Authorized Signatory Title	Founder & Chief Executive Officer
Signature	
Date	April 14, 2026

15.4 Final Compliance Certification

By submitting this response, PMCS Services certifies that all information provided is accurate and complete, all mandatory requirements have been met, all statutory certifications are made in good faith, and this bid is submitted in full compliance with all terms, conditions, specifications, and addenda of CRFQ No. DOT2600000079.



WVDOT Information Technology
Temporary Staffing Services (81260081)
REQUEST FOR QUOTATION



ASSUMPTIONS & EXCEPTIONS

WVDOT IT Temporary Staffing Services
PMCS SERVICES INC

SECTION 1: EXCEPTIONS TO TERMS AND CONDITIONS

NO EXCEPTIONS

PMCS Services Inc. takes NO exceptions to any terms, conditions, or requirements contained in CRFQ DOT2600000079 and all associated documents. PMCS Services Inc. is FULLY COMPLIANT with all solicitation requirements.

PMCS Services has thoroughly reviewed all documents comprising CRFQ DOT2600000079, including:

- CRFQ No. DOT2600000079 – Specifications
- CRFQ No. DOT2600000079 – Instructions to Vendors
- CRFQ No. DOT2600000079 – Terms and Conditions (Original)
- CRFQ No. DOT2600000079 – REVISED Terms and Conditions (Revised 12/12/2017)
- CRFQ No. DOT2600000079 – Exhibit A Pricing Page
- Addendum No. 1 to CRFQ DOT2600000079
- Addendum No. 2 to CRFQ DOT2600000079 (including all 357 Q&A clarifications)

PMCS Services accepts all terms, conditions, specifications, and requirements contained in each of these documents without modification, qualification, or exception of any kind.

SECTION 2: ASSUMPTIONS

2.1 Statement on Assumptions

PMCS Services Inc. has not made any material assumptions that would modify the scope, terms, or requirements of CRFQ DOT2600000079. Our response is based exclusively on the content of the solicitation documents and addenda as issued.

The following operational clarifications are noted for transparency and do not constitute exceptions to the solicitation:



**WVDOT Information Technology
Temporary Staffing Services (81260081)
REQUEST FOR QUOTATION**



#	Clarification	Detail
1	Reference Contact Information	Detailed reference contact information (direct names, phone numbers, email addresses) will be provided upon WVDOT request prior to award, consistent with Spec. 3.2 which states documentation is required prior to award and may be included with bid.
2	Candidate Resumes at Bid Submission	Per Addendum No. 2, sample or representative resumes are acceptable at bid submission. Actual candidate resumes for specific requested positions will be provided upon Delivery Order issuance and WVDOT request, consistent with Spec. 4.2.4 and 4.2.7.
3	Pricing Validity	Submitted pricing rates are valid for the contract period as structured in Exhibit A. Year 1 rates are firm. Rates for renewal years (Years 2, 3, 4) are as submitted in Exhibit A and represent all-inclusive, fully burdened rates for those respective periods.
4	Travel for Statewide Assignments	All submitted hourly rates are fully burdened and inclusive of any travel expenses required for assignments outside the Charleston metro area, consistent with Spec. 4.2.3. No separate travel billing will be submitted.
5	Background Checks	Background checks are initiated by PMCS for all candidates prior to submission. If WVDOT requires specific background check vendors, scopes, or clearance levels beyond standard checks, PMCS will comply with all WVDOT-specific requirements upon notification.

None of the above clarifications modify PMCS’s obligations under the contract or represent deviations from the solicitation requirements. PMCS Services Inc. is fully compliant with all requirements of CRFQ DOT260000079.



**WVDOT Information Technology
Temporary Staffing Services (81260081)
REQUEST FOR QUOTATION**



SECTION 3: CERTIFICATION

The undersigned authorized representative of PMCS Services hereby certifies that:

- This response is submitted in good faith and without collusion with any other vendor.
- PMCS Services takes no exceptions to any terms, conditions, or requirements of CRFQ DOT2600000079.
- All information provided in this response is accurate and complete.
- PMCS Services Inc. is fully compliant with all mandatory requirements of the solicitation.

Authorized Signature:

Madhu Basu, Founder & CEO, PMCS SERVICES INC

Date: April 14, 2026

Contact: Basu@pmcsservices.com | (512) 948-3144



Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

State of West Virginia
 Centralized Request for Quote
 Service - Prof

Proc Folder: 1886131		Reason for Modification:	
Doc Description: WVDOT IT Temporary Staffing Services (81260081)		ADDENDUM NO_2 Vendor Questions and Responses	
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2026-03-31	2026-04-14 13:30	CRFQ 0803 DOT2600000079	3

BID RECEIVING LOCATION

BID CLERK
 DEPARTMENT OF ADMINISTRATION
 PURCHASING DIVISION
 2019 WASHINGTON ST E
 CHARLESTON WV 25305
 US

VENDOR

Vendor Customer Code: VS0000051673
Vendor Name : PMCS SERVICES INC
Address : 600 Congress Ave, F114,
Street :
City : Austin
State : Texas **Country :** USA **Zip :** 78701
Principal Contact : Madhu Basu
Vendor Contact Phone: 512-948-3144 **Extension:**

FOR INFORMATION CONTACT THE BUYER

John W Estep
 304-558-2566
 john.w.estep@wv.gov

Vendor Signature X  **FEIN#** 20-5186671 **DATE** 04/14/2026

All offers subject to all terms and conditions contained in this solicitation

ADDITIONAL INFORMATION

ADDENDUM NO_2

Addendum No_2 issued to publish and distribute the attached information to the vendor community.

REQUEST FOR QUOTATION:

The West Virginia Purchasing Division is soliciting bids on behalf of the West Virginia Department of Transportation (WVDOT) to establish multiple open-ended contracts for information technology temporary technical staffing services. Per the Bid Requirements, Specifications, Terms and Conditions attached to this solicitation.

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Senior Mainframe Application Analyst				

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior Mainframe Application Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
2	Mainframe Application Analyst				

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Mainframe Application Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
3	Senior Application Oracle Database Administrator				

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior Application Oracle Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
4	Application Oracle Database Administrator				

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Application Oracle Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
5	Senior Application DB2 Database Administrator				

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior Application DB2 Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
6	Application DB2 Database Administrator				

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Application DB2 Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
7	PC Programmer Analyst				

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
PC Programmer Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
8	Senior PC Programmer Analyst				

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior PC Programmer Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
9	Application SQL Server Database Administrator				

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Application SQL Server Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
10	Senior Application Oracle Server Database Administrator				

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior Application Oracle Server Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
11	GIS Database Administrator				

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
GIS Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
12	Senior GIS Database Administrator				

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior GIS Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
13	GIS Architect				

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:

GIS Architect

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
14	GIS Application Developer				

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:

GIS Application Developer

INVOICE TO	SHIP TO
------------	---------

DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720 CHARLESTON WV US	DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720 CHARLESTON WV US
---------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
15	Senior GIS Application Developer				

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
 Senior GIS Application Developer

SCHEDULE OF EVENTS

<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Tech Questions due by 10:00am	2026-03-20

	Document Phase	Document Description	Page 10
DOT2600000079	Final	WVDOT IT Temporary Staffing Services (81260081)	

ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions



Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

State of West Virginia
 Centralized Request for Quote
 Service - Prof

Proc Folder: 1886131		Reason for Modification:	
Doc Description: WVDOT IT Temporary Staffing Services (81260081)		ADDENDUM NO_1 Bid Opening Moves to April 14, 2026 Attach Revised Terms and Conditions	
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2026-03-25	2026-04-14 13:30	CRFQ 0803 DOT2600000079	2

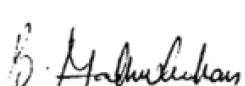
BID RECEIVING LOCATION

BID CLERK
 DEPARTMENT OF ADMINISTRATION
 PURCHASING DIVISION
 2019 WASHINGTON ST E
 CHARLESTON WV 25305
 US

VENDOR

Vendor Customer Code: VS0000051673
Vendor Name : PMCS SERVICES INC
Address : 600 Congress Ave, Fl 14
Street :
City : Austin
State : Texas **Country :** USA **Zip :** 78701
Principal Contact : Madhu Basu
Vendor Contact Phone: 512-948-3144 **Extension:**

FOR INFORMATION CONTACT THE BUYER
 John W Estep
 304-558-2566
 john.w.estep@wv.gov

Vendor Signature X  **FEIN#** 20-5186671 **DATE** 04/14/2026

All offers subject to all terms and conditions contained in this solicitation

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFO DOT2600000079

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

<input checked="" type="checkbox"/> Addendum No. 1	<input type="checkbox"/> Addendum No. 6
<input type="checkbox"/> Addendum No. 2	<input type="checkbox"/> Addendum No. 7
<input type="checkbox"/> Addendum No. 3	<input type="checkbox"/> Addendum No. 8
<input type="checkbox"/> Addendum No. 4	<input type="checkbox"/> Addendum No. 9
<input type="checkbox"/> Addendum No. 5	<input type="checkbox"/> Addendum No. 10

I understand that failure to confirm the receipt of the addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

PMCS SERVICES INC

Company

B. Mahalingam

Authorized Signature

04/14/2026

Date

NOTE: This addendum acknowledgment should be submitted with the bid to expedite document processing.



Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

State of West Virginia
 Centralized Request for Quote
 Service - Prof

Proc Folder: 1886131		Reason for Modification:	
Doc Description: WVDOT IT Temporary Staffing Services (81260081)		ADDENDUM NO_2 Vendor Questions and Responses	
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2026-03-31	2026-04-14 13:30	CRFQ 0803 DOT2600000079	3

BID RECEIVING LOCATION

BID CLERK
 DEPARTMENT OF ADMINISTRATION
 PURCHASING DIVISION
 2019 WASHINGTON ST E
 CHARLESTON WV 25305
 US

VENDOR

Vendor Customer Code: VS0000051673
Vendor Name : PMCS SERVICES INC
Address : 600 Congress Ave, Fl 14
Street :
City : Austin
State : Texas **Country :** USA **Zip :** 78701
Principal Contact : Madhu Basu
Vendor Contact Phone: 512-948-3144 **Extension:**

FOR INFORMATION CONTACT THE BUYER
 John W Estep
 304-558-2566
 john.w.estep@wv.gov

Vendor Signature X  **FEIN#** 20-5186671 **DATE** 04/14/2026

All offers subject to all terms and conditions contained in this solicitation

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ DOT260000079

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

- | | |
|----------------------------------------------------|------------------------------------------|
| <input type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6 |
| <input checked="" type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7 |
| <input type="checkbox"/> Addendum No. 3 | <input type="checkbox"/> Addendum No. 8 |
| <input type="checkbox"/> Addendum No. 4 | <input type="checkbox"/> Addendum No. 9 |
| <input type="checkbox"/> Addendum No. 5 | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of the addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

PMCS SERVICES INC

Company



Authorized Signature

04/14/2026

Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.