



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at ***wvOASIS.gov***. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at ***WVPurchasing.gov*** with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 4

List View

General Information Contact Default Values Discount Document Information Clarification Request

Procurement Folder: 1810769

Procurement Type: Central Master Agreement

Vendor ID: 000000174339

Legal Name: CINTAS CORPORATION NO 2

Alias/DBA:

Total Bid: \$0.00

Response Date: 11/05/2025

Response Time: 15:01

Responded By User ID: CintasCorp525

First Name: Michael

Last Name: Rupprecht

Email: Rupprechtm@cintas.com

Phone: 410-218-3454

SO Doc Code: CRFQ

SO Dept: 0803

SO Doc ID: DOT2600000033

Published Date: 10/28/25

Close Date: 11/6/25

Close Time: 13:30

Status: Closed

Solicitation Description: WVDOH High-Visibility Uniforms

Total of Header Attachments: 4

Total of All Attachments: 4



Department of Administration  
Purchasing Division  
2019 Washington Street East  
Post Office Box 50130  
Charleston, WV 25305-0130

State of West Virginia  
Solicitation Response

**Proc Folder:** 1810769  
**Solicitation Description:** WVDOH High-Visibility Uniforms  
**Proc Type:** Central Master Agreement

Solicitation Closes	Solicitation Response	Version
2025-11-06 13:30	SR 0803 ESR11042500000002946	1

**VENDOR**  
000000174339  
CINTAS CORPORATION NO 2

**Solicitation Number:** CRFQ 0803 DOT2600000033  
**Total Bid:** 0  
**Response Date:** 2025-11-05  
**Response Time:** 15:01:05  
**Comments:** Some items, especially larger sizes will take more than 10 business days to receive

**FOR INFORMATION CONTACT THE BUYER**  
John W Estep  
304-558-2566  
john.w.estep@wv.gov

**Vendor Signature X** **FEIN#** **DATE**

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	ANSI Class 2 High Vis Short Sleeve T-Shirt (Lime)	0.00000	EA	24.040000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

**Commodity Line Comments:** Larger sizes and custom cuts will take longer than 10 business days to receive

**Extended Description:**

SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	ANSI Class 2 High Vis Short-SL Button Down Work Shirt (Lime)	0.00000	EA	21.100000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

**Commodity Line Comments:** Larger sizes and custom cuts will take longer than 10 business days to receive

**Extended Description:**

SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	ANSI Class 2 High Vis Long-SL Button Down Work Shirt (Lime)	0.00000	EA	29.750000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

**Commodity Line Comments:** Larger sizes and custom cuts will take longer than 10 days to receive

**Extended Description:**

SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Enhanced Vis Short-SL Button Down Work Shirt (Navy)	0.00000	EA	25.920000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

**Commodity Line Comments:** Larger sizes and custom cuts will take longer than 10 business days to receive

**Extended Description:**

SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Enhanced Visibility Long-SL Button Down Work Shirt	0.00000	EA	25.920000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

**Commodity Line Comments:** Larger sizes and custom cuts will take longer than 10 business days to receive

**Extended Description:**

SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	ANSI Class 2 High Vis 3-Season Hip Jacket (Lime)	0.00000	EA	38.460000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

**Commodity Line Comments:** Larger sizes and custom cuts will take more than 10 business days to receive

**Extended Description:**

SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	Enhanced Visibility Denim Work Pants - Men's Cut	0.00000	EA	32.560000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

**Commodity Line Comments:** Larger sizes and custom cuts will take longer than 10 business days to receive

**Extended Description:**

SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Enhanced Visibility Denim Work Pants - Women's Cut	0.00000	EA	58.770000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

**Commodity Line Comments:** Larger sizes and custom cuts will take longer than 10 business days

**Extended Description:**

SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Enhanced Vis Cotton Work Pants - Men's Cut	0.00000	EA	28.030000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

**Commodity Line Comments:** larger sizes and custom cuts will take longer than 10 business days

**Extended Description:**

SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Enhanced Vis Cotton Work Pants - Women's Cut	0.00000	EA	64.490000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

**Commodity Line Comments:** Larger sizes and custom cuts will take longer than 10 business days

**Extended Description:**

SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	Enhanced Vis Cargo Pants - Men's Cut	0.00000	EA	41.720000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

**Commodity Line Comments:** Larger sizes and custom cuts will take longer than 10 business days

**Extended Description:**

SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Enhanced Vis Cargo Pants - Women's Cut	0.00000	EA	67.140000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

**Commodity Line Comments:** Larger sizes and custom cuts will take longer than 10 business days

**Extended Description:**

SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	Enhanced Vis Unlined Flame-Resistant Coveralls	0.00000	EA	169.710000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

**Commodity Line Comments:** Larger sizes and custom cuts will take longer than 10 business days

**Extended Description:**

SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
14	Enhanced Vis Unlined Denim Bib-Overalls	0.00000	EA	53.270000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

**Commodity Line Comments:** Larger sizes and custom cuts will take longer than 10 business days

**Extended Description:**

SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
15	ANSI Class 3 High Vis Vests with Front Zipper & Sleeves	0.00000	EA	10.050000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

**Commodity Line Comments:** Larger sizes and custom cuts will take longer than 10 business days

**Extended Description:**

SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

**WVDOH High-Visibility Uniforms  
Pricing Page, Attachment A (ATT A)**

**Vendor Instructions:** Vendor shall provide a bid price for each Contract Item listed below. Failure to provide a bid price for every Contract Item listed will result in the Vendor's bid being disqualified. Application of the WVDOH Identification/Logo Patch must be factored into all shirts, jackets and bib-overalls as per Section 3.3.3. Estimates are provided to represent the approximate volume of anticipated Contract Items for one district only. No future use of this contract or any individual item is guaranteed or implied.

**VENDOR NAME:** Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes <i>* indicates custom sizes</i>	UOM	Unit Bid Price	Extended Total
1		ANSI Class 2 High Visibility Short Sleeve T-Shirt (Section 3.3.4.1) Lime Yellow, 100% Polyester, Left Chest Pocket <i>Vendor's Billing System Description:</i> 69526	-----	-----	-----
	70	Small - XL	Ea	\$ 21.04	\$ 1,472.80
	50	2XL - 4XL	Ea	\$ 21.04	\$ 1,052.00
	5	5XL-6XL *	Ea	\$ 24.04	\$ 120.20
	5	7XL-8XL*	Ea	\$ 24.04	\$ 120.20
	20	Small - XL Tall/Long	Ea	\$ 24.04	\$ 480.80
	20	2XL - 4XL Tall/Long	Ea	\$ 24.04	\$ 480.80
	5	5XL - 6XL Tall/Long*	Ea	\$ 24.04	\$ 120.20
	5	7XL - 8XL Tall/Long*	Ea	\$ 24.04	\$ 120.20
2		ANSI Class 2 High Visibility Short Sleeve Button Down Work Shirt (Section 3.3.4.2) Lime Yellow, blended Material 65% Polyester and 35% Cotton, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> 65386	-----	-----	-----
	600	Small - XL	Ea	\$ 18.10	\$ 10,860.00
	200	2XL - 4XL	Ea	\$ 23.10	\$ 4,620.00
	20	5XL - 6XL*	Ea	\$ 26.10	\$ 522.00
	5	7XL - 8XL*	Ea	\$ 26.10	\$ 130.50
	100	Small - XL Tall/Long	Ea	\$ 21.10	\$ 2,110.00
	60	2XL - 4XL Tall/Long	Ea	\$ 23.10	\$ 1,386.00
	10	5XL - 6XL Tall/Long*	Ea	\$ 26.10	\$ 261.00
	5	7XL - 8XL Tall/Long*	Ea	\$ 26.10	\$ 130.50

**WVDOH High-Visibility Uniforms**  
**Pricing Page, Attachment A (ATT A)**

**VENDOR NAME:** Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes <i>* indicates custom sizes</i>	UOM	Unit Bid Price	Extended Total
3		ANSI Class 2 High Visibility Long Sleeve Button Down Work Shirt (Section 3.3.4.2) Lime Yellow, blended Material 65% Polyester and 35% Cotton, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> 65386	-----	-----	-----
	70	Small - XL	Ea	\$ 24.71	\$ 1,729.70
	70	2XL - 4XL	Ea	\$ 24.71	\$ 1,729.70
	5	5XL - 6XL*	Ea	\$ 29.75	\$ 148.75
	5	7XL - 8XL*	Ea	\$ 29.75	\$ 148.75
	20	Small - XL Tall/Long	Ea	\$ 24.71	\$ 494.20
	20	2XL - 4XL Tall/Long	Ea	\$ 29.75	\$ 595.00
	5	5XL - 6XL Tall/Long*	Ea	\$ 29.75	\$ 148.75
	5	7XL - 8XL Tall/Long*	Ea	\$ 29.75	\$ 148.75
4		Enhanced Visibility Short Sleeve Button Down Work Shirt (Section 3.3.4.3) Navy Blue, 100% Cotton, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> 59330	-----	-----	-----
	70	Small - XL	Ea	\$ 23.92	\$ 1,674.40
	70	2XL - 4XL	Ea	\$ 23.92	\$ 1,674.40
	5	5XL - 6XL *	Ea	\$ 25.92	\$ 129.60
	5	7XL - 8XL*	Ea	\$ 30.92	\$ 154.60
	20	Small - XL Tall/Long	Ea	\$ 25.92	\$ 518.40
	20	2XL - 4XL Tall/Long	Ea	\$ 25.92	\$ 518.40
	5	5XL - 6XL Tall/Long*	Ea	\$ 25.92	\$ 129.60
	5	7XL - 8XL Tall/Long*	Ea	\$ 30.92	\$ 154.60



**WVDOH High-Visibility Uniforms**  
**Pricing Page, Attachment A (ATT A)**

**VENDOR NAME:** Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes * indicates custom sizes	UOM	Unit Bid Price	Extended Total
5		Enhanced Visibility Long Sleeve Button Down Work Shirt (Section 3.3.4.3) Navy Blue, 100% Cotton, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> 59330	-----	-----	-----
	70	Small - XL	Ea	\$ 24.92	\$ 1,744.40
	70	2XL - 4XL	Ea	\$ 24.92	\$ 1,744.40
	5	5XL - 6XL*	Ea	\$ 25.92	\$ 129.60
	5	7XL - 8XL*	Ea	\$ 31.92	\$ 159.60
	20	Small - XL Tall/Long	Ea	\$ 25.92	\$ 518.40
	20	2XL - 4XL Tall/Long	Ea	\$ 25.92	\$ 518.40
	5	5XL - 6XL Tall/Long*	Ea	\$ 25.92	\$ 129.60
	5	7XL - 8XL Tall/Long*	Ea	\$ 31.92	\$ 159.60
6		ANSI Class 2 High Visibility 3-Season Hip Jacket (Section 3.3.4.4) Lime Yellow, 100% Polyester <i>Vendor's Billing System Description:</i> ANSI Class 3 Jacket - 64919	-----	-----	-----
	130	Small - XL	Ea	\$ 36.46	\$ 4,739.80
	90	2XL - 4XL	Ea	\$ 38.46	\$ 3,461.40
	5	5XL - 6XL*	Ea	\$ 40.46	\$ 202.30
	5	7XL - 8XL*	Ea	\$ 40.46	\$ 202.30
	20	Small - XL Tall/Long*	Ea	\$ 38.46	\$ 769.20
	20	2XL - 4XL Tall/Long*	Ea	\$ 38.46	\$ 769.20
	5	5XL - 6XL Tall/Long*	Ea	\$ 40.46	\$ 202.30
	5	7XL - 8XL Tall/Long*	Ea	\$ 40.46	\$ 202.30
7		Enhanced Visibility Denim Work Pants - Men's Cut (Section 3.3.5.1) Dark Blue Denim/Jean material (inseam specified at time of order) <i>Vendor's Billing System Description:</i> PD60-EHV	-----	-----	-----
	1000	Waist Size 28" or lower -42"	Ea	\$ 32.56	\$ 32,560.00
	180	Waist Size 44"-50"	Ea	\$ 32.56	\$ 5,860.80
	15	Waist Size 52"-60"*	Ea	\$ 32.56	\$ 488.40
	5	Waist Size 62"-66" or greater*	Ea	\$ 32.56	\$ 162.80

**WVDOH High-Visibility Uniforms**  
**Pricing Page, Attachment A (ATT A)**

**VENDOR NAME:** Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes * indicates custom sizes	UOM	Unit Bid Price	Extended Total
8		Enhanced Visibility Denim Work Pants - Women's Cut (Section 3.3.5.1) Dark Blue Denim/Jean material (inseam specified at time of order) <i>Vendor's Billing System Description:</i> PD63-EV	-----	-----	-----
	125	Size 4-16	Ea	\$ 58.77	\$ 7,346.25
	40	Size 18-20	Ea	\$ 58.77	\$ 2,350.80
	10	Size 22-26*	Ea	\$ 58.77	\$ 587.70
9		Enhanced Visibility Cotton Work Pants - Men's Cut (Section 3.3.5.2) Navy Blue, 100% Cotton (inseam specified at time of order) <i>Vendor's Billing System Description:</i> 59340	-----	-----	-----
	20	Waist Size 28" or lower -42"	Ea	\$ 26.03	\$ 520.60
	10	Waist Size 44"-50"	Ea	\$ 28.03	\$ 280.30
	3	Waist Size 52"-60"*	Ea	\$ 30.03	\$ 90.09
	2	Waist Size 62"-66" or greater*	Ea	\$ 30.03	\$ 60.06
10		Enhanced Visibility Cotton Work Pants - Women's Cut (Section 3.3.5.2) Navy Blue, 100% Cotton (inseam specified at time of order) <i>Vendor's Billing System Description:</i> PC45-EV	-----	-----	-----
	3	Size 4-16	Ea	\$ 64.49	\$ 193.47
	1	Size 18-20	Ea	\$ 64.49	\$ 64.49
	1	Size 22-26*	Ea	\$ 64.49	\$ 64.49
11		Enhanced Visibility Cargo Pants - Men's Cut (Section 3.3.5.3), Navy Blue, blended Material 65% Polyester and 35% Cotton (inseam specified at time of order) <i>Vendor's Billing System Description:</i> PT88EN	-----	-----	-----
	23	Waist Size 28" or lower -42"	Ea	\$ 41.72	\$ 959.56
	1	Waist Size 44"-50"	Ea	\$ 41.72	\$ 41.72
	1	Waist Size 52"-60"*	Ea	\$ 41.72	\$ 41.72
	1	Waist Size 62"-66" or greater*	Ea	\$ 41.72	\$ 41.72

**WVDOH High-Visibility Uniforms**  
**Pricing Page, Attachment A (ATT A)**

**VENDOR NAME:** Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes <i>* indicates custom sizes</i>	UOM	Unit Bid Price	Extended Total
12		Enhanced Visibility Cargo Pants - Women's Cut (Section 3.3.5.3), Navy Blue, blended Material 65% Polyester and 35% Cotton (inseam specified at time of order) <i>Vendor's Billing System Description:</i> PT89 - EV	-----	-----	-----
	3	Size 4-16	Ea	\$ 67.14	\$ 201.42
	1	Size 18-20	Ea	\$ 67.14	\$ 67.14
	1	Size 22-26*	Ea	\$ 67.14	\$ 67.14
13		Enhanced Visibility Unlined Flame-Resistant Coveralls (Section 3.3.5.4) Navy Blue, 2-way Zipper, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> 64156	-----	-----	-----
	50	Size 38 -50 Regular (Small - X Large)	Ea	\$ 154.71	\$ 7,735.50
	20	Size 38 -50 Long (Small - X Large)	Ea	\$ 154.71	\$ 3,094.20
	10	Size 52-54 Regular (2X Large)	Ea	\$ 169.71	\$ 1,697.10
	10	Size 52-54 Long (2X Large)	Ea	\$ 169.71	\$ 1,697.10
	3	Size 56-58 Regular (3X Large)*	Ea	\$ 172.71	\$ 518.13
	3	Size 56-58 Long (3X Large)*	Ea	\$ 172.71	\$ 518.13
	2	Size 60 - 62 Regular (4X Large)*	Ea	\$ 172.71	\$ 345.42
	2	Size 60 - 62 Long (4X Large)*	Ea	\$ 172.71	\$ 345.42
14		Enhanced Visibility Unlined Denim Bib-Overalls (Section 3.3.5.5) Dark Blue Denim/Jean Material, Adjustable buckled suspenders, Left and/or Right Chest Pocket <i>Vendor's Billing System Description:</i> VB51	-----	-----	-----
	1	Waist Size 30"-50"	Ea	\$ 53.27	\$ 53.27
	1	Waist Size 52"-54" *	Ea	\$ 53.27	\$ 53.27
	1	Waist Size 56"-58" *	Ea	\$ 53.27	\$ 53.27
	1	Waist Size 30"-50" Tall/Long	Ea.	\$ 53.27	\$ 53.27
	1	Waist Size 52"-54" Tall/Long*	Ea	\$ 53.27	\$ 53.27
	1	Waist Size 56"-58" Tall/Long*	Ea	\$ 53.27	\$ 53.27

**WVDOH High-Visibility Uniforms  
Pricing Page, Attachment A (ATT A)**

**VENDOR NAME:** Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes <i>* indicates custom sizes</i>	UOM	Unit Bid Price	Extended Total
15		ANSI Class 3 High Visibility Vests (Section 3.3.6) Lime, Mesh Polyester, with a front zipper closure and sleeves <i>Vendor's Billing System Description:</i> <u>Global Industrial Class 3 Hi-Vis Safety Vest, 4 pockets</u>	-----	-----	-----
	12	Small - XL	Ea	\$ 9.05	\$ 108.60
	7	2XL - 4XL	Ea	\$ 9.05	\$ 63.35
	2	5XL -6XL	Ea	\$ 11.05	\$ 22.10
	1	7XL - 8XL*	Ea	\$ 11.05	\$ 11.05
<b>TOTAL EXTENDED COST</b>					<b>\$ 118,263.99</b>



April 9, 2020

Mr. Jay Skie

Director of Protective Apparel

Cintas Corp.

6800 Cintas Blvd.

Mason, OH 45040

Dear Jay:

Innolite produces a line of Reflective Tape that meet the requirements of industry standards such as, ASTM 1506, NFPA 70E, NFPA 2112, EN ISO 11611, and EN ISO 11612. We guarantee the reflective quality of Innolite 502HI Reflective Tapes for the useful life of the garment provided that the following care instructions are followed.

- Machine washing 160° F max.
- Use of normal commercial detergents, as determined by industry standard.
- No chlorine or peroxide bleach.
- Use of soft water.
- No use of fabric softeners or starch.

We represent and warrant that our guarantee is not subject to any restrictions, limitations, disclaimers, or any other constraints.

Furthermore, any guarantee made to Cintas can be passed through to its customers.

Regards,



October 25, 2021

Jay Skie  
Director of Protective Apparel  
Cintas Corporation  
6800 Cintas Blvd  
Mason OH 45040

Dear Mr. Skie,

Westex by Milliken guarantees the flame resistance of Westex ShieldCXP™ fabrics for the life of the garment when proper care and maintenance procedures are followed. The Westex ShieldCXP™ Care and Maintenance Guide is included for your review.

Sincerely,

A handwritten signature in black ink that reads 'Chris Romansky'. The signature is fluid and cursive, with a large loop at the end of the last name.

Chris Romansky  
Product Portfolio Manager  
Westex by Milliken  
864.556.2921



December 9, 2021

Jay Skie  
Director of Protective Apparel  
Cintas Corporation  
6800 Cintas Blvd  
Mason, OH 45040

Westex guarantees the flame resistance of UltraSoft®, Indura®, UltraSoft AC® and Westex® DH fabrics for the life of the garment when proper care and maintenance procedures are followed. Westex' Care, Use and Maintenance Guides are included for your review. Furthermore, any guarantee made to Cintas can be passed through to their customers.

Best regards,

Josh Moody  
Director, Product Management

920 Milliken Road  
Spartanburg, SC 29306  
800.334.4842

**WESTEX.COM**



February 4, 2021

Mr. Jay Skie, Director of Protective Apparel  
CINTAS CORPOARATION  
6800 Cintas Blvd.  
Mason, OH 45040

Dear Jay:

Glen Raven Technical Fabrics, LLC (GRTF) guarantees the flame resistance of our GlenGuard® FR fabrics for the life of the garment so long as the "Care and Cleaning" recommendations provided by GRTF are followed properly. In addition, this guarantee made to Cintas can be passed along to your customers, again providing that the GlenGuard garment(s) have been cared for and cleaned properly. I have included our updated GlenGuard "Care and Cleaning" recommendations for your use.

Regards,

Richard E. Lippert  
VP, Technical Sales

Cc: Harold Hill, Patti Bates  
Encl: GG Care & Cleaning Recommendations



October 26, 2021

Jay Skie

Director of Protective Apparel

Cintas Corporation

6800 Cintas Blvd, Mason, OH 45040

Dear Mr. Skie,

TenCate Protective Fabrics, the world's leading provider of inherently flame-retardant products, guarantees that our TecaSafe® One, TecaSafe® Plus Stretch, TechT5™, and Omniweave™ Nomex® IIIA fabrics are inherently flame resistant as sold. Our products are third-party certified by UL, LLC to be compliant with NFPA 2112:2018, which requires testing according to ASTM D6413:2015 before and after 100 industrial launderings. Please see additional certifications below:

Style	NFPA 2112	CGSB 155.20	NFPA 70E
Omniweave™ 450	Yes	Yes	HRC 1
Omniweave™ 600	Yes	Yes	HRC 1
Omniweave™ 750	Yes	Yes	HRC 1
TecaSafe® One	Yes	Yes	HRC 2
TecaSafe® Plus Stretch	Yes	Yes	HRC 2
TechT4™	No	No	HRC 1
TechT5™	Yes	Yes	HRC 1

Best regards,



Chris Morrison

Senior Manager of Technical Services and Quality Assurance



200 Powder Mill Road  
Wilmington, DE 19803

October 26, 2021

Jay Skie  
Director of Protective Apparel  
Cintas Corporation  
6800 Cintas Blvd | Mason, Ohio 45040

Re: Shelf Life of NOMEX® Fiber

Dear Customer:

DuPont does not specify a shelf life for NOMEX® meta-aramid fiber. NOMEX® fiber, when properly stored, maintains its inherent flame resistance and other chemical and mechanical properties. Proper storage includes protecting the fiber from exposure to ultraviolet light (sunlight) and storing the fiber in a clean, dry environment in the original shipping package. The finishing agents may face the effects of soak-in and/or evaporation after long periods of storage. This influence will be minimized if the fibers are kept within their original compressed packages and stored according to the proper conditions.

DuPont can only make statements directed towards the stability of the chemical and mechanical properties of NOMEX® brand fiber supplied by DuPont and not toward the service life of components and finished products that DuPont does not manufacture. The service life of any finished product, including the component NOMEX® brand fiber, may depend on many factors such as the service life of the other component materials, product design, product manufacturing process, and care and maintenance of the finished product.

Sincerely,

A handwritten signature in cursive script that reads "Deborah J. Saunders".

Deborah J. Saunders  
DuPont™ Nomex® Global Product Steward  
Phone: 302-287-0463  
**Email:** [deborah.j.saunders@dupont.com](mailto:deborah.j.saunders@dupont.com)

*This statement is based on our current level of knowledge and covers commercial products as supplied by DuPont at the date of issue. Since conditions of use are outside the Company's control, DuPont makes no warranties, express or implied, and assumes no liability in connection with any use of this information.*  
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200 Powder Mill Road  
Wilmington, DE 19803

October 26, 2021

Jay Skie  
Director of Protective Apparel  
Cintas Corporation  
6800 Cintas Blvd | Mason, Ohio 45040

Re: Shelf Life of NOMEX® Fiber

Dear Customer:

DuPont does not specify a shelf life for NOMEX® meta-aramid fiber. NOMEX® fiber, when properly stored, maintains its inherent flame resistance and other chemical and mechanical properties. Proper storage includes protecting the fiber from exposure to ultraviolet light (sunlight) and storing the fiber in a clean, dry environment in the original shipping package. The finishing agents may face the effects of soak-in and/or evaporation after long periods of storage. This influence will be minimized if the fibers are kept within their original compressed packages and stored according to the proper conditions.

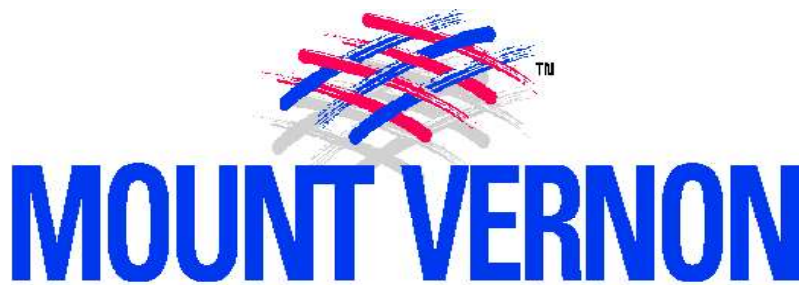
DuPont can only make statements directed towards the stability of the chemical and mechanical properties of NOMEX® brand fiber supplied by DuPont and not toward the service life of components and finished products that DuPont does not manufacture. The service life of any finished product, including the component NOMEX® brand fiber, may depend on many factors such as the service life of the other component materials, product design, product manufacturing process, and care and maintenance of the finished product.

Sincerely,

A handwritten signature in cursive script that reads "Deborah J. Saunders".

Deborah J. Saunders  
DuPont™ Nomex® Global Product Steward  
Phone: 302-287-0463  
**Email:** [deborah.j.saunders@dupont.com](mailto:deborah.j.saunders@dupont.com)

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**PASSION FOR PERFECTION**  
1 Plaza Circle – Trion, GA 30753 – Phone (706) 734-4920- Email- Michaelw@Mvmills.com

October 22, 2021

Mr. Jay Skie  
Director of Protective Apparel  
Cintas Corp.  
6800 Cintas Blvd.  
Mason, OH 45040

Dear Jay:

Mount Vernon Mills produces a line of Flame Resistant Fabrics that meet the requirements of industry standards such as, ASTM 1506, NFPA 70E, NFPA 2112, EN ISO 11611, and EN ISO 11612. We guarantee the flame resistance of Mount Vernon FR™ flame resistant fabrics for the useful life of the garment provided that the following care instructions are followed.

- Machine washing 160° F max.
- Use of normal commercial detergents, as determined by industry standard.
- **No** chlorine or peroxide bleach.
- Use of soft water.
- **No** use of fabric softeners or starch.

We represent and warrant that our guarantee is not subject to any restrictions, limitations, disclaimers, or any other constraints.

Furthermore, any guarantee made to Cintas can be passed through to its customers.

Regards,

Mike Woods  
Vice President  
FR Fabric Sales  
Mount Vernon Mills, Inc.



November 17, 2021

Jay Skie  
Director of Protective Apparel  
Cintas Corporation  
6800 Cintas Blvd  
Mason, Ohio 45040

Dear Jay Skie

PyroSafe by antex guarantees the flame resistance of all PyroSafe by antex fabrics for the life of the garment when proper care and maintenance procedures are followed. Furthermore, any guarantee made to Cintas can be passed through to their customers.

Sincerely,

A handwritten signature in black ink, appearing to read "Dennis James".

Dennis James  
Manager PyroSafe by antex  
908 421 0524



## ***SAFETY DATA SHEET***

### **DURABLE FLAME RESISTANT COTTON/NYLON FABRICS**

#### **SECTION 1 – IDENTIFICATION**

These fabrics are cotton/nylon blended fabrics that are treated with a flame retardant. They are intended for an end use as wearing apparel.

<b>Manufacturers Name:</b>	Mount Vernon Mills, Inc.	91 Fourth Street, P.O. Box 7, Trion GA 30753
<b>Information or Emergency Contact:</b>	Ron Beegle	706-734-4714

#### **SECTION 2 – HAZARD(S) IDENTIFICATION**

HCS 2012-GHS Hazard Classification: No Hazard - Not Classified.

HCS 2012-GHS Label Elements: No signal word, hazard statement, hazard pictogram or precautionary statement applicable in accordance with OSHA Hazard Communication Standard 2012, 29 CFR 1910.1200.

##### HMIS Hazard Codes

Hazard Rating Scale: Minimal = 0, Slight = 1, Moderate = 2, Serious = 3, Severe = 4

Health	0
Flammability	0
Reactivity	0

### **SECTION 3 – COMPOSITION / INFORMATION ON INGREDIENTS**

These fabrics are treated with a flame retardant that contains a very small amount of formaldehyde. The formaldehyde level in the fabrics prior to laundering will be less than 75 parts per million (ppm) (0.0075%) when tested utilizing the Japanese Law 112 Test Method. While a few individuals may show skin sensitivity to formaldehyde at this level, the vast majority is unaffected. Formaldehyde has been assigned to Group 1 (known to be carcinogenic to humans) by the International Agency for Research on Cancer (IARC) and is on the list of chemicals known to the state of California to cause cancer for purposes of the California Safe Drinking Water and Toxic Enforcement Act of 1986 (Health and Safety Code section 25249.5, commonly known as Proposition 65).

The Occupational Safety and Health Administration (OSHA) has established 1000 ppm (0.1%) as the reporting threshold for formaldehyde. While the levels in these fabrics are well below this, Mount Vernon reports the values as a courtesy to our customers. We believe that the low level of formaldehyde present in our durable flame resistant fabrics poses no significant health hazard to wearers.

Chemical Name	CAS Number	Percent	Health Hazard	OSHA TWA	OSHA STEL
Formaldehyde	50-00-0	Trace (less than 0.0075%)	Not classified at this concentration	0.75 ppm	2 ppm

### **SECTION 4 – FIRST-AID MEASURES**

No applicable information is available.

### **SECTION 5 – FIRE-FIGHTING MEASURES**

These fabrics are designed to pass the ASTM D6413 Vertical Flame Test, and will self-extinguish upon removal of the ignition source. Products of combustion include carbon dioxide and carbon monoxide.

### **SECTION 6 – ACCIDENTAL RELEASE MEASURES**

No applicable information is available.

## **SECTION 7 – HANDLING AND STORAGE**

No applicable information is available.

## **SECTION 8 – EXPOSURE CONTROLS / PERSONAL PROTECTION**

The formaldehyde present in these fabrics is bound up in the fabric and is not likely to become airborne. During fabric processing such as cutting and sewing, working conditions should be optimized through adequate ventilation and climate control. As a general rule, good personal hygiene practices should be observed.

## **SECTION 9 – PHYSICAL AND CHEMICAL PROPERTIES**

These fabrics come in various colors, with little or no odor.

## **SECTION 10 – STABILITY AND REACTIVITY**

These fabrics are stable. There are no known incompatible materials to avoid.

## **SECTION 11 – TOXICOLOGICAL INFORMATION**

### Acute (Immediate) Effects

Route of Entry:

Inhalation: None Expected - Not Classified.  
Ingestion: None Expected - Not Classified.  
Skin Contact: None Expected - Not Classified.  
Eye Contact: None Expected - Not Classified.

### Chronic (Delayed) Effects

None Expected – Not Classified

No additional applicable information is available.

IARC / NTP / OSHA: Components present at 0.1% or more – None unless listed below.

## **SECTION 12 – ECOLOGICAL INFORMATION**

No applicable information is available.

## **SECTION 13 – DISPOSAL CONSIDERATIONS**

Disposal of waste fabric should be done in accordance with applicable local, state and federal regulations.



#### **SECTION 14 – TRANSPORT INFORMATION**

No applicable information is available.

#### **SECTION 15 – REGULATORY INFORMATION**

No applicable information is available.

#### **SECTION 16 – OTHER INFORMATION**

These fabrics comply with the limitations in the most recent version of the AAFA Restricted Substance List (RSL) and Appendix 4 of Oeko-Tex Standard 100 for Product Class II, including the 75 ppm limitation for formaldehyde utilizing the Japanese Law 112 Test Method. They have not been independently certified by the Oeko-Tex Association.

**PREPARED BY:** Ronald J. Beegle, REM, CEA, Corporate Director of Environmental Affairs

**LAST UPDATED:** October 9, 2015 Office of Environmental Affairs

**THESE DATA ARE OFFERED IN GOOD FAITH AS TYPICAL VALUES AND NOT AS PRODUCT SPECIFICATIONS. ALL WARRANTIES OF EVERY KIND AND NATURE, WHETHER EXPRESSED OR IMPLIED, ARE HEREBY EXPRESSLY DISCLAIMED. THE RECOMMENDATIONS CONTAINED IN THIS SAFETY DATA SHEET ARE BELIEVED TO BE GENERALLY APPLICABLE. EACH USER, HOWEVER, SHOULD REVIEW THESE RECOMMENDATIONS IN THE SPECIFIC CONTEXT OF THE INTENDED USE AND DETERMINE WHETHER THEY ARE APPROPRIATE. THE USER IS RESPONSIBLE FOR COMPLIANCE WITH LOCAL, STATE AND FEDERAL REGULATIONS CONCERNING USE OF THIS PRODUCT.**

# Material Safety Data Sheet

## 1. IDENTIFICATION OF SUBSTANCE (물질의 정의)

**PRODUCT NAME:** 502HI

**COMPANY:** Innopac Korea

**ADDRESS:** 49, Dongho-ro-12gil, Jung-gu, Seoul, 04607, Korea

**TELEPHONE:** 82-2-2231-1813

**FAX:** 82-2-2231-1816

## 2. INGREDIENTS (성분)

Ingredient(성분)	C.A.S. NO	PERCENT (%)
Aluminum Coating Glass Beads	None(없음)	40~60
Fabric	None(없음)	25~35
Resin	Trade secret(대외비)	15~25
Others	None(없음)	1~5

## 3. HAZARDS IDENTIFICATION (위험의 정의)

### EYE CONTACT: (안구 접촉)

Eye contact is not expected to occur during normal use of the product.

정상적으로 사용시 안구 접촉이 예상되지 않음.

### SKIN CONTACT:

No adverse health effects are expected from skin contact.

정상적으로 사용시 피부 접촉이 예상되지 않고 신체적 부작용이 일어나지 않음.

### INHALATION: (흡입시)

Health effects from inhalation are not expected unless the product is over heated and decomposition occurs. Dust from cutting, grinding, sanding or machining may cause irritation the respiratory system.

과열 혹은 분해되지 않는 이상 이 제품은 신체적 부작용이 일어나지 않음.

제품 커팅, 기계 가공 시 발생하는 먼지로 인하여 호흡계의 염증이 일어날 수도 있음.

### IF SWALLOWED: (삼킬 시)

Ingestion is not a likely route of exposure to this product.

이 제품은 삼키는 제품이 아님을 알려 드립니다.

### OTHER HEALTH HAZARD INFORMATION: (기타 건강상의 위험)



This product, when used under reasonable conditions or in accordance with the directions for use, should not present a health and not in accordance with the product's directions for use may affect the performance of the product and may present potential health and safety hazards.

이 제품은 정상적인 환경과 제시된 가이드라인을 준수 할 시에 신체적인 위험요소는 없지만 가이드라인을 준수 하지 않을 시에는 잠재적인 안전적 위험이 발생할 수 있습니다.

#### 4. FIRST AID MEASURES (응급처치)

EYE CONTACT: No need for first aid is anticipated 안구접촉: 해당사항 없음

SKIN CONTACT: No need for first aid is anticipated 피부접촉: 해당사항 없음

INHALATION: No need for first aid is anticipated 흡입: 해당사항 없음

IF SWALLOWED: No need for first aid is anticipated 삼킬 시: 해당사항 없음

#### 5. FIRE FIGHTING MEASURES (소방 응급처치)

FLASH POINT: Not Applicable 발화점: 해당사항 없음

FLAMMABLE LIMITS: Not Applicable 최소발화점: 해당사항 없음

AUTOIGNITION TEMPERATURE: Not determined 자연 발화점: 측정되지 않음

EXTINGUISHING MEDIA: Water spray, Carbon dioxide 소화 방법: 워터스프레이, 카본디옥사이드

SPECIAL FIRE FIGHTING PROCEDURES: (특별 소방 절차)

Wear full protective clothing, including helmet, self-contained, positive pressure or pressure demand breathing apparatus, bunker coat and pants, bands around arms, waist and legs, face mask, and protective covering for exposed areas of the head.

보호장비를 완전히 착용하세요. 헬멧, 호흡기, 소방코트와 바지, 마스크, 밴드(팔, 허리, 다리), 머리부분을 커버할 수 잇는 장비 등

UNUSUAL FIRE AND EXPLOSION HAZARDS: None known.

예상치 못한 불이나 폭발에 대한 위험: 밝혀지지 않음.

#### 6. ACCIDENTAL RELEASE MEASURES (사고발생 방법)

ACCIDENTAL RELEASE MEASURES: Not Applicable 사고발생 방법: 해당사항 없음

#### 7. HANDLING AND STORAGE (처리 및 보관방법)

##### HANDLING:

This product is considered to be an article which does not release or otherwise result in exposure to a hazardous chemical under normal use conditions.

이 제품은 정상적으로 사용시 화학적인 위험요소가 노출되지 않는 제품이라고 여겨진다.



#### **STORAGE: (보관방법)**

Store in normal condition. Must avoid direct sunlight and high humidity condition.

상온에서 보관하십시오. 직사광선이나 고습도를 피해 주십시오.

### **8. EXPOSURE CONTROLS AND PERSONAL PROTECTION 노출 시 신체적 위험**

EYE PROTECTION: Not applicable 안구 접촉: 해당사항 없음

SKIN PROTECTION: Not applicable 피부 접촉: 해당사항 없음

RECOMMENDED VENTILATION: Not applicable 통풍방법: 해당사항 없음

RESPIRATORY PROTECTION: 호흡계 보호

Avoid breathing of thermal decomposition products. Avoid breathing of dust created by cutting, sanding or grinding.

열분해 시 호흡을 피하세요. 커팅 및 뿜을 시에 발생하는 먼지 속에서 호흡을 피하세요.

#### **PREVENTION OF ACCIDENTAL INGESTION:**

우발적인 섭취의 방지

Wash hands after handling and before eating.

제품 취급 후, 식사 전에 손을 씻으시기 바랍니다.

### **9. PHYSICAL AND CHEMICAL PROPERTIES**

#### **물리 화학적 특성**

BOILING POINT: Not Applicable

끓는점 : 적용 불가

VAPOR PRESSURE: Not Applicable

증기압 : 적용 불가

VAPOR DENSITY: Not Applicable

증기 밀도 : 적용 불가

EVAPORATION RATE : Not Applicable

증발율 : 적용 불가

SPECIFIC GRAVITY: Not Determined

비중 : 확인 되지 않음.

SOLUBILITY IN WATER: Not Applicable

물에서의 용해: 적용 불가

PERCENT VOLATILE: Not Applicable

휘발성 : 적용 불가

pH: Not Applicable

수소 이온 농도 지수 : 적용 불가

VISCOSITY: Not Applicable

점착성 :적용불가

MELTING POINT: Not Determined

녹는점 : 확인 되지 않음

APPEARANCE AND ODOR: Silver colored Film with no smell

외관 및 냄새: 실버 색상의 필름 Type 이며 냄새가 없음

## 10. STABILITY AND REACTIVITY 안정성 및 반응성

STABILITY: Stable

안정성: 안정됨

INCOMPATIBILITY - MATERIALS/CONDITIONS TO AVOID: None known.

불일치성- 물질/조건: 알려지지 않음

HAZARDOUS POLYMERIZATION: Hazardous polymerization will not occur.

위험중합반응: 일어나지 않음.

HAZARDOUS DECOMPOSITION PRODUCTS:

위험한 분해 제품: Carbon Monoxide and carbon Dioxide.

## 11. TOXICOLOGICAL INFORMATION 독소 정보

Not available

## 12. ECOLOGICAL INFORMATION 생태학 정보

ECOLOGICAL INFORMATION: Not applicable

생태학 정보 : 적용 불가

## 13. DISPOSAL CONSIDERATIONS 처리시 고려사항

SPILL RESPONSE: Not applicable

엮지렸을시: 적용 불가

RECOMMENDED DISPOSAL: Dispose of waste product in a sanitary landfill.

권장되어지는 처리방법: 쓰레기 매립장에 폐기물 처리

ENVIRONMENTAL DATA: Not determined

환경데이터 : 알려지지 않음.

REGULATORY INFORMATION:



규정하는 정보:

Volatile Organic Compounds: 0 %

휘발성 유기 화합물 : 0%

VOC Less H2O & Exempt Solvents: 0%

Since regulations vary, consult applicable regulations or authorities before disposal.

규정이 다양하므로 처리 전에 당국에 의견 수렴하시기 바랍니다.

## 14. TRANSPORT INFORMATION 수송 정보

TRANSPORT/ ADDITIONAL INFORMATION :

수송/추가 정보:

Not dangerous according to the above specifications.

상기 명세에 따른다면 위험 하지 않음.

## 15. REGULATORY INFORMATION 규정 정보

No data available

이용 가능한 데이터가 없음

## 16. OTHER INFORMATION 기타 정보

These data are based on our present knowledge. However, they shall not constitute a guarantee for a specific product features and establish a legally valid contractual relationship.

이 자료는 현재의 알려진 정보에 기초함. 특정한 제품특성을 보증 하지 않으며, 법률적으로 유효한 효력이 성립 되지 않음.



Quality Assurance & Compliance Testing  
Utilizing Textile & Related Technologies

19 West 36 Street, Tenth Floor  
New York, NY 10018  
tel: 212 947 8391 fax: 212 947 8719  
www.vartest.com

## Third Party Certificate of Test (ANSI/ISEA 107-2020) HIGH VISIBILITY COMPLIANCE CERTIFICATE

Submitted by: Innopac Korea Inc.  
Product #: 502HI  
Color Silver

Date: May 12, 2021

Report #: INNOPA.A011921C

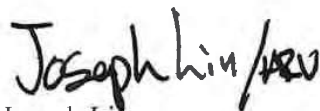
The submitted retroreflective trim **MEETS** all performance requirements of retroreflective material PRIOR to test exposure per ANSI/ISEA 107-2020.

The submitted retroreflective trim **MEETS** all performance requirements of retroreflective material AFTER test exposure per ANSI/ISEA 107-2020.

All of the above tests and evaluations were performed in accordance with  
ISO/IEC 17025 Quality Systems.

Certifications of background and other garment material characteristics are not implied by  
this certificate or by the original report.

Certificate authorized by:



Joseph Lin  
Laboratory Manager



\*This certification applies to the particular sample tested and to the specific tests carried out as dated and detailed in the report referenced above. It does not signify any measure of approval, control, supervision, or surveillance by Vartest Laboratories Inc. to this or any related product.



## SAFETY DATA SHEET

### DURABLE FLAME RESISTANT COTTON/NYLON FABRICS

#### SECTION 1 – IDENTIFICATION

These fabrics are cotton/nylon blended fabrics that are treated with a flame retardant. They are intended for an end use as wearing apparel.

<b>Manufacturers Name:</b>	Mount Vernon Mills, Inc.	91 Fourth Street, P.O. Box 7, Trion GA 30753
<b>Information or Emergency Contact:</b>	Ron Beegle	706-734-4714

#### SECTION 2 – HAZARD(S) IDENTIFICATION

Hazard Classification: No Hazard - Not Classified.

##### HMIS Hazard Codes

Hazard Rating Scale: Minimal = 0, Slight = 1, Moderate = 2, Serious = 3, Severe = 4

Health	0
Flammability	0
Reactivity	0

#### SECTION 3 – COMPOSITION / INFORMATION ON INGREDIENTS

These fabrics are treated with a flame retardant that contains a very small amount of formaldehyde. The formaldehyde level in the fabrics prior to



laundering will be less than 75 parts per million (ppm) (0.0075%) when tested utilizing the Japanese Law 112 Test Method. While a few individuals may show skin sensitivity to formaldehyde at this level, the vast majority is unaffected. Formaldehyde has been assigned to Group 1 (known to be carcinogenic to humans) by the International Agency for Research on Cancer (IARC) and is on the list of chemicals known to the state of California to cause cancer for purposes of the California Safe Drinking Water and Toxic Enforcement Act of 1986 (Health and Safety Code section 25249.5, commonly known as Proposition 65).

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Chemical Name	CAS Number	Percent	Health Hazard	OSHA TWA	OSHA STEL
Formaldehyde	50-00-0	Trace (less than 0.0075%)	Not classified at this concentration	0.75 ppm	2 ppm

#### **SECTION 4 – FIRST-AID MEASURES**

No applicable information is available.

#### **SECTION 5 – FIRE-FIGHTING MEASURES**

These fabrics are designed to pass the ASTM D6413 Vertical Flame Test, and will self-extinguish upon removal of the ignition source. Products of combustion include carbon dioxide and carbon monoxide.

#### **SECTION 6 – ACCIDENTAL RELEASE MEASURES**

No applicable information is available.

#### **SECTION 7 – HANDLING AND STORAGE**

No applicable information is available.

## **SECTION 8 – EXPOSURE CONTROLS / PERSONAL PROTECTION**

The formaldehyde present in these fabrics is bound up in the fabric and is not likely to become airborne. During fabric processing such as cutting and sewing, working conditions should be optimized through adequate ventilation and climate control. As a general rule, good personal hygiene practices should be observed.

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These fabrics come in various colors, with little or no odor.

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These fabrics are stable. There are no known incompatible materials to avoid.

## **SECTION 11 – TOXICOLOGICAL INFORMATION**

### Acute (Immediate) Effects

Route of Entry:

Inhalation: None Expected - Not Classified.  
Ingestion: None Expected - Not Classified.  
Skin Contact: None Expected - Not Classified.  
Eye Contact: None Expected - Not Classified.

### Chronic (Delayed) Effects

None Expected – Not Classified

No additional applicable information is available.

IARC / NTP / OSHA: Components present at 0.1% or more – None unless listed below.

## **SECTION 12 – ECOLOGICAL INFORMATION**

No applicable information is available.

## **SECTION 13 – DISPOSAL CONSIDERATIONS**

Disposal of waste fabric should be done in accordance with applicable local, state and federal regulations.

## **SECTION 14 – TRANSPORT INFORMATION**

No applicable information is available.

## **SECTION 15 – REGULATORY INFORMATION**

No applicable information is available.

## **SECTION 16 – OTHER INFORMATION**

These fabrics comply with the limitations in the most recent version of the AAFA Restricted Substance List (RSL) and Appendix 4 of Oeko-Tex Standard 100 for Product Class II, including the 75 ppm limitation for formaldehyde utilizing the Japanese Law 112 Test Method.

**PREPARED BY:** Ronald J. Beegle, REM, CEA, Corporate Director of Environmental Affairs

**LAST UPDATED:** January 25, 2013, Office of Environmental Affairs

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# Men's Reflective Stripe Cintas Comfort Shirt

599350200



- Does not satisfy ANSI standard 107-2015 for Hi-Visibility
- 65% polyester/35% cotton
- Same great shirt as our 935 work shirt
- Additional reflective striping makes you more visible
- Lightweight fabric promotes flexibility and has 11% stretch

November 5, 2025

WVDOH High Visibility Uniforms  
C/O John W Estep  
Senior Buyer  
Department of Administration  
Purchasing Division  
2019 Washington Street East  
Charleston, WV 25305

RE: WVDOH High-Visibility Uniforms

Mr. Estep,

I want to begin by thanking you for including Cintas in WVDOH solicitation for High-Visibility Uniforms. Cintas is proud to present this comprehensive RFP response as it specifically relates to your needs of rental and purchase uniforms. This is our core business offering for our company, and we are committed to providing you and your staff with the most professional level of service possible. We are excited at the prospect of partnering with you and look forward to presenting our capabilities to you in this RFP process.

We look forward to future discussions regarding our response and the needs of WVDOH. Please let me know if you have further questions or comments regarding our response and pricing proposal. My contact information is below, and I can be contacted at any time.

Best regards,



Michael Rupprecht  
Government Account Manager  
Cintas Corporation No. 2

410-218-3454  
[rupprechtm@cintas.com](mailto:rupprechtm@cintas.com)

## Cintas Executive Summary

### **Appendix**

- A. Executive Summary – to include exhibits A,B,C, and D
- B. Key Personnel
- C. Contract References
- D. Online Uniform System
- E. Appendix C Forms
- F. OSDI Forms
- G. Addendum Acknowledgement

### **Introduction to Cintas**

Cintas leads the industry in supplying corporate identity uniform programs, providing entrance and logo mats, restroom supplies, promotional products, first aid, safety, fire protection products and services, and industrial carpet and tile cleaning. We operate more than 400 facilities in North America—including six manufacturing plants and eight distribution centers. Cintas provides highly specialized products and services to over 900,000 customers that range from independent auto repair shops to large hotel chains and many national airlines.

Within the State of West Virginia, Cintas operates at least three facilities. All these locations have been in place for over ten (10) years

Cintas is committed to four core values; Environment, Diversity, Corporate Citizenship and Safety. These values and our corporate culture are the foundation of our success and providing our customers with exceptional service and value. For additional information we invite you to visit <http://www.cintas-corp.com/company/>

Please also see Exhibit A, Exhibit B, Exhibit C, and Exhibit D for additional qualifications.

## **EXHIBIT A**

### **Customer Service Structure**

At Cintas, we pride ourselves on being the best uniform and service solutions provider and every one of our 31,000 partners (employees) is dedicated to Customer Satisfaction. But ultimately, our success is measured by your happiness with our service and attention to your needs. In the first year, we will send out a quarterly survey to benchmark our progress in completely satisfying your needs. We will also schedule annual reviews to meet live and ensure we are providing the most secure and efficient solution for your agency.

For every one of our customers, we have a team of people making sure you remain a satisfied Cintas customer. Let us take a minute to describe the roles of each of these individuals.

#### **Government Account Manager –**

This role was created to better serve our government customers. The Government Account Manager is responsible for upper-level communication with the customer and opportunity development. The Government Account Manager coordinates program implementation and is the primary field contact for your account. Working with other Cintas professionals, the Government Account Manager will set the direction for the team and ensure the highest quality service and program support.

#### **General Manager – B**

The General Manager of each local Cintas Office is responsible for the goodwill of their location's accounts. They are the local point of contact for any questions, concerns, changes or issues your locations might need assistance with. They assure that service is provided to each location in accordance to your agreement.

#### **Catalogue Manager-**

A dedicated Catalogue Manager will be assigned to manage day to day operations with regards to uniforms and floor mat services. If any issues are evident, this manager can be contacted directly to resolve. If the Catalogue Manager is not available, the General Manager will be available to resolve the issue.

#### **Local Customer Service Team**

Cintas provides World Class Customer Service at each of our locations. Our normal hours of operation are 7:00 AM-5:00 PM Monday- Friday. In addition, we offer a 24-hour customer service hotline via email or 1-800 Cintas-1. Emails and voicemails are dispatched to local service centers and responded to within 24 hours.

## EXHIBIT B

### Implementation & Transition

Cintas will develop a roll out plan that meets the needs of each facility affiliated with this RFP. Cintas is committed to implementing a program that is seamless and free of any errors. We are committed to providing the highest level of service for Jamestown-Yorktown Foundation.

Below is an overview that will describe the program that we employ to ensure a smooth transition with the highest of service levels.

- Site Assessments and Fittings

Cintas will conduct an assessment of each of your facilities (as needed) to determine the exact inventory levels needed to maintain sufficient inventory needs. In addition, we will professionally fit each of your employees as necessary to ensure that each staff member has a well-fitting garment. During the fittings, Cintas will verify with each employee the fabric choice, laundering option, department, and the inventory of shirts, pants, jackets, and coveralls.

- Confirming Requirements

We use a detailed checklist to make sure we understand all of your requirements for the initial implementation and discuss issues that may come up in the future. Cintas ensures that your locations will only receive services that have been authorized. At this time, your account will be routed to a specific day of the week and a specific service sales representative (SSR). Our normal delivery schedule is once per week. We offer repairs and size changes at no charge to our customers. Additionally, we can discuss a winter/summer garment program. For our customers who opt to have a winter/summer garment program, we typically issue out an extra set of clothes.

- Program Documentation

The program will be communicated to the customer locations via a "Customer Fact Sheet." The details of the program are set up in our central computer. This serves to ensure that the service and the pricing at each of your locations conforms to the Master Service Agreement and is controlled by our Account Team.

- Program Rollout

The program rollout is managed by our local operations team and Service Manager assigned to your program. This individual will coordinate the communication to all of your locations as detailed in the Customer Fact Sheet. During the rollout, Cintas will provide new uniforms that are labeled to identify each individual employee's garments. Additionally, Cintas will provide an invoice that will reflect the rental charge per garment listed out per employee. This will be a weekly invoice. Also, at this time, our sales team will provide a transition meeting with our service team to insure that everyone knows each other, and understands all expectations.

- Follow-Up

After the program is installed at each of your locations, a series of follow-up steps takes place. Each location is contacted to ensure that they are satisfied with the installation and a variety of internal audits take place to confirm your requirements have been met. Quarterly meetings are set with the Major Account Manager to ensure your expectations are completely met on the program.

- Project Schedule

Here is a general timeline for the proposed services.

1. Site assessment, fittings, and emblem receipt to be done within one week of contract signing by both parties
2. Emblem samples, delivery dates and times set and relayed to CAT within one week of fitting event.
3. Verification of order and ordering to be done within one week of fitting event, provided emblem approvals completed.



4. Program Rollout / initial delivery of completed order, transition from sales to service, expectations meeting to be done two weeks from ordering of garments.
5. First quarterly meeting with the government account manager to be scheduled and completed after first three months of services.

## EXHIBIT C

### Supplier Diversity & Sustainability

Cintas is committed to having a representative supply base that is as wide and diverse as the markets in which we serve. Our dynamic Supplier Diversity program actively engages with and recruits Minority and Women owned business enterprises (M/WBE) with which to do business. Cintas holds itself accountable to create opportunities for M/WBE's to add value for our clients.

Listed below is a brief description of Cintas Supplier Diversity Program:

- Our Supplier Diversity Program reports to Cintas' Diversity Committee, which is chaired by our CEO
- We have a corporate-wide initiative to educate our partners on the importance of having a diverse supply chain.
- Look to increase the number of small, minority and woman owned businesses that provide us with products and services, while maintaining our high standards of quality, competitive pricing and customer service.
- Ensure that every small, minority and woman owned business is treated fairly during the supplier qualification process.
- Encourage and guide M/WBEs to become certified through the appropriate national organizations.
- Help M/WBEs to understand Cintas' requirements and vendor related policies and procedures.
- Dedicated partners that not only administrate our Supplier Diversity initiatives, but we also ones that highlight those initiatives and our M/WBE vendors in the sales process.

### Sustainability

Cintas is committed to improving the lives of our customers, partners and communities by integrating environmentally sustainable practices, principles and solutions across our business lines. We are focused on what call the 5 R's:

- **Reclaim** from used products/materials from their manufacturing and use them in the manufacturing of new products. Different from Reuse, where products are not destroyed and remanufactured but cleaned and repaired.
- **Reduce** the amount of energy and materials used
- How can we **restore** damaged natural, social, and economic systems in our area?
- Use an item more than once. This includes conventional **reuse** where the item is used again for the same function and new-life reuse where it is used for a new function.
- **Re-think** processes that produce waste

Cintas was the first uniform provider to offer washable suiting created from plastic bottles. The bottles are recycled into polyester thread which is turned into fabric. Each suit uses approximately 25 plastic bottles. In 2017 this effort alone saved over 19.5 million bottles from entering our landfills. Cintas is working to adapt this same fabric technology into other products we provide. As we continue to focus on innovation and sustainability, Cintas is currently exploring manufacturing floor mats using similar technology.

Our uniform rental and facility services operations are equally focused on sustainability. Our locations...

- Use less water and recycle water, unlike home washing systems.
- Earth-friendly wash formulas save up to 15,000 gallons of water every day.
- Our facilities use soap and water and do not involve commercial dry-cleaning materials
- Many of the Cintas chemicals used with our [Sanis UltraClean Systems](#) for our restroom, as well as cleaning chemicals offered through the [SIGNET™ Cleaning Chemical Service](#) are [Green Seal](#) Certified
- **DfE Chemicals**-Cleaning agents that are "Designed for the Environment" (DfE) were designed by the EPA. Cintas uses DfE chemicals in their Drain Line Maintainer Service.
- **Package-Free Products** -Our cleaning chemical dispensing platform delivers concentrated products to customers in a package-free way, which reduces the amount of packaging consumed and disposed of versus buying product at retail.

- **Cintas SafeWasher** -The Cintas [SafeWasher](#) uses environmentally friendly chemicals that are non-toxic and non-hazardous, and never go down the drain. Cintas does not use solvents.

Since Cintas runs several hundred routes delivering products and services to our customers each day. We realize that fuel consumption has a significant impact on our environment and part of our sustainability program is to utilize ways to minimize this impact. Cintas has incorporated the following initiatives:

- More than 75% of Cintas' 5 day routes have been geo-coded and condensed into 4-day routes. [Watch Video](#)
- Cintas recently purchased 100 new Hybrid Electric Vans to begin deploying in California - a significant first step in establishing our commitment to a greener fleet, and being socially responsible. [Learn More](#)
- Cintas has optimized the size of our trucks to minimize fuel usage.
- Cintas performs emissions tests on our vehicles as required and makes any necessary upgrades to keep vehicles compliant.
- Our company lease programs encourage hybrid auto purchase.
- Cintas has installed idle shutoff software on delivery trucks to reduce fuel consumption.

#### Supplier Diversity:

Please see Exhibit E for supplier diversity program.

