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Procurement Folder: 1340813	SO Doc Code: CRFQ
Procurement Type: Central Master Agreement	SO Dept: 0613
Vendor ID: VS0000029949	SO Doc ID: VNF2400000006
Legal Name: COMPU VISION CONSULTING INC	Published Date: 12/15/23
Alias/DBA:	Close Date: 1/4/24
Total Bid: \$125.00	Close Time: 13:30
Response Date: 01/03/2024	Status: Closed
Response Time: 16.59	Solicitation Description: Nurse Practioner
Responded By User ID: compuvision123	Total of Header Attachments: 1
First Name: Shaloo	Total of All Attachments: 1
Last Name: Mital	
Email: certs@compuvis.com	
Phone: 7324221500	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Nursing services				125.00

Comm Code	Manufacturer	Specification	Model #
85101601			

Commodity Line Comments: Thank you for the opportunity to submit our RFQ response. Our hourly rate is above.

Extended Description:

See Exhibit "A" Pricing Page
Nurse Practitioner for the WVNF

Prepared For



State of West Virginia



Response to CRFQ 0613 VNF2400000006

Nurse Practitioner

Due Date: January 4, 2023, 1:30 PM EST



Compu-Vision Consulting Inc.

Submitted to:

David H Pauline
Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130
Phone: 304-558-0067
Email: david.h.pauline@wv.gov

Submitted by:

Linda Lopes
Director Government Relations
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Cover Letter

January 4, 2024

To,

David H Pauline
Department of Administration
Purchasing Division
2019 Washington Street East
Charleston, WV 25305-0130

Re: CRFQ 0613 VNF240000006: Nurse Practitioner

Dear David,

Compu-Vision Consulting Inc. (CVC) is pleased to present its solutions to State of West Virginia (State) for **CRFQ 0613 VNF240000006: Nurse Practitioner**. The response document describes CVC's business description, experience and services it can provide to perform scope of work required by the State for West Virginia Veterans Nursing Facility.

CVC is a small, minority, woman-owned business, certified as SBE, MBE, WMBE, WOSB, WBENC firm headquartered in New Jersey as a dynamic consulting and workforce solutions company. With 25 years of experience, we specialize in providing staff augmentation and professional consulting services to various Federal, State, Local, Commercial, Healthcare and Education industry clients across the United States. Our diversity certifications span from MBE, SBE, MWBE, WBE, NMSDC, WOSB, and SWAM diversity in various States, and we are a small business qualified under the Small Business Act and certified by SBA. CVC has also been granted a GSA Contract #47QTCA23D004L SIN 54151S and #47QTCA23D004M SIN 561320SBSA.

Being a staffing solution provider, we are known for sourcing, recruiting, staffing, and providing knowledgeable professionals with highly responsive, high-impact full-time recruiters experienced in identification and integrating skilled and cleared personnel. Within the healthcare vertical, CVC offers an integrated portfolio of solutions and services for Medical, Healthcare, Pharmaceutical, Educational, Clinical, Rehabilitating, Allied/Associated and Diagnosing/Treating areas of staffing. We have the ability to quickly and effectively identify best in class staff augmentation resource and clinical consultative services to deliver a full turn-key solution utilizing our internal database of over 1,000,000 candidates. As a Tier 1 Staffing vendor, we have successfully placed talented nursing professionals such as registered nurses (RN), licensed practical nurses (LPN), certified nursing assistants (CNA), Nurse Assistants, and many healthcare other roles for our clients. Outside of the public sector, CVC has delivered several levels of staff augmentation services for its clients like State of Virginia, State of Missouri, NYCHH, Merck, Memorial Hermann Hospital, NYU, Riverhead Central School District, Hackensack Meridian Health, Sanford Health, LifeBridge Health, AHSA, FocusOne Solutions, to name a few.

Experience in the State of West Virginia: We have presence in the West Virginia by having already provided recruitment and staffing services to State of West Virginia. We have also provided Registered Nurses (RN), Certified Nurse Assistant (CNA), and Licensed Practical Nurse (LPN) to healthcare centres in West Virginia.

Being an experienced and dedicated provider in the area of healthcare, we are enthusiastic about the opportunity to work with State and build long term relationship to meet diverse needs of State. Our contract management approach to deliver such contracts is based on proven life-cycle methodologies and integrates the HIPPA and OSHA compliance criteria. Additionally, our approach is characterized by personalized interventions, data-driven decision-making, and a strong emphasis on continuous improvement. With a team of highly qualified professionals, possessing an exceptional record of delivering quality services to many our healthcare clients, we are further committed to adapt our services to address the specific needs of State. We acknowledge the receipt of **Addendum 1**. We have read and understood all the requirements for the project and abide to all the rules, procedures, terms and conditions mentioned herein the solicitation.

CVC accepts financial responsibility for all travel expenses incurred for oral presentations (if required) and candidate interviews. Below is the contact detail of the company representative who has the authority to contract your organization. We welcome the opportunity to elaborate further on our proposal and we look forward to working with the team at the State to demonstrate our commitment to your success.

Sincerely,



Linda Lopes
Director Government Relations
Compu-Vision Consulting Inc.
2050 Route 27 Suite 202,
North Brunswick, NJ 08902
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1. Our Background and Experience

i. About Compu-Vision Consulting (CVC)

Founded in 1998, Compu-Vision Consulting, Inc. (CVC) is a privately held woman, small, minority-owned business enterprise headquartered in North Brunswick, New Jersey with a strong national footprint. We are certified as SBE, MBE, WMBE, WOSB, WBENC; SAM registered, NMSDC certified, and SWAM Virginia as well as GSA Contract Holder.

CVC is a professional medical recruitment firm and provides temporary, contract, contingent, T&M, SOW Project-based healthcare/medical staffing services, direct hire placement and consulting services for private and public clients. We have over two decades of experience in providing qualified medical personnel to hospitals and healthcare facilities throughout the United States. We also have well-experienced medical recruiters who understand the needs and demands of the medical industry. Our multiple sourcing channels leverage our extensive recruitment network to find the most suitable resource for specific business needs. With an extensive experience of healthcare recruiting and placing qualified candidates, CVC has consistently maintained a high level of success. Our stringent and effective recruitment process has enabled us to minimize the fallout from offer acceptance to starting with our clients, even in the most rural areas of the states. Our talent management expertise ensures we attract, train and retain the talent required to achieve our client's business goals better, faster and more efficiently. We have a virtual database of talented healthcare resources built over the past 25 years, which has helped us fill in or cater to our client needs. These resources are hyper focused in the domains of healthcare and pharmaceuticals. These resources work in the fields of Nursing, Medical Administration, Clinics and Emerging Medical Technologies. We have successfully satisfied client's requisitions with top quality healthcare/medical professionals and aims to assist the State to find quality temporary staffing candidates based on the needs. From talent acquisition services to technology solutions, we power our clients' success and drive our candidates' growth.

Our Value Propositions

- 25 years of domain experience
- Customer centric high touch engagement
- Established communication channel
- Healthcare/Clinical Experience
- Colleges, Hospitals and Health Centers experts
- Committed Account Management
- High rate of candidate retention
- Proprietary Virtual Database
- Experienced industry specific recruiters
- Financially stable, risk-averse company

Further, we have a strong established history of attracting and retaining top nursing talent while also managing staffing shortages. Our methods and approaches guarantee employee safety and patient privacy while also adhering to HIPAA and OSHA regulations. We have provided these services to a specific client base of approximately 40 companies by placing talented candidates in Government agencies including State of Virginia, State of Missouri, NYCCH, Merck, Memorial Hermann Hospital, LifeBridge Health, AHSA, NYU, FocusOne Solutions - just to name a few.

From the tools perspective, CVC utilises Job Diva, Recruiting Partner connections, LinkedIn, Monster, Salesforce, Career Builder and Indeed. JobDiva Applicant Tracking System (ATS), and also our internal and databases of several pre-screened candidates assists us to process work orders faster. To fulfill and achieve clients' goals during changing times, we also connect with our partners for seasonal hiring. By using the latest screening tools, we can provide the best applicants for the job.

Our staff augmentation capability and prior experience of working with Rhode Island based clients make us well-versed with the State's mission, vision, and culture and give us an edge over other competitors to support the staff augmentation requirements in an expedite manner.

History of CVC: Shaloo Garg (51% Woman Owner) and Bharat Mital, along with Vishal Kumar built CVC based on their experience working in the public and private sector within the staffing consulting services arena and serve as the executive team of the organization. Our leadership team relies on their own job experience implementing and managing

tactical and strategic professional services staff to provide successfully placed resources within the United States and Canada, in public, commercial and through MSP program's. Our employees consist of the management team, corporate and administrative support, and recruiting and delivery team members adding up to 75 employees on staff.

ii. Our Experience with Similar Projects

Agency	Project Description
NYC Health and Hospitals (NYCHHC)	Together with our Healthcare MSP partner RightSourcing USA; we have supplied RN resources to the hospital with medical, surgical experienced and Solid clinical background. All Registered Nurses (RN) we supplied had RN License and AHA BLS required. We have also provided Certified Nurse Assistant (CNA) , Licensed Practical Nurse (LPN) , Phlebotomists, Psychologists, Director of Nursing, Clinical Lab Technician, Speech language therapists, Physiotherapists, Pharmacist, Pharmacy Technician.
AHSA	We won the contract to work with AHSA Affiliated Association in providing the following roles: Medical Assistant (MA), Registered Nurse, Respiratory Therapist, Scrub Tech, Certified Surgical Tech, Physical Therapist (PT), Med Lab Tech, Technologist, Licensed Practical Nurse (LPN) , Social Worker - LMSW, Certified Nurse Assistant (CNA) , CT Tech, Technologist, Phlebotomist, Occupational Therapist, Speech language therapist, Certified Medical Assistant, Pharmacy Technician, Nurse Aide, IR Tech, Occupational Therapist, Rehabilitation, Surgical Tech, CT Tech and Mental Health Counselor. We also have provided Anaesthesiologists, Psychiatrists, Registered Nurses (RN) , Infectious Disease Specialists
District School Board of Pasco County	We have recently been awarded contract with Pasco County and providing the temporary staffing needs 'as needed basis' for their 89 facilities that includes schools and departments located throughout the Pasco County. These temporary staffing services include: Behavior Analyst, Florida Certified Teacher, Instructional Assistant – ESE, Interpreting for the Deaf and Hard of Hearing Services, Licensed Practical Nurses (LPN), Occupational Therapist, Occupational Therapist Assistant, Physical Therapist, Physical Therapist Assistant, Registered Nurses (RN) , Speech Language Pathologist (SLP), Speech Language Pathologist (SLP) Assistant, Teachers of Deaf & Hard of Hearing, Teacher of Visually Impaired ABA.
Hackensack Meridian Health	We are providing temporary Medical Staffing services. The roles we have filled in are: Radiology Tech, Registered Respiratory Therapist (RRT), Registered Nurse (RN) , Certified Medical Assistant - Physician Services, Residential Technician, Social Worker, Medical Receptionist, Sterile Processing Technician, Monitor Technician, Secretary III.
State of Virginia	We are awarded vendor for State of Virginia, The Department of Behavioral Health and Developmental Services (DBHDS), to provide temporary healthcare employees. It's a Statewide contract. The roles to fill are Registered Nurses (RN) , Licensed Practical Nurses (LPN) , Certified Nursing Assistant (CNA) , Physical Therapists and assistants, Occupational therapists and assistants, Speech Therapists and Psychologists.
State of Missouri	Healthcare/Nursing Staff We currently won the contract with the State of Missouri to provide nursing staff to all State agencies. We are closely working with MO Veteran's Homes in the state and have nursing staff working there.
State of Louisiana	Our contract with the State of Louisiana is to provide clinical/LPNs, Registered Nurse (RN) to state agencies. Currently we are working with Behavioral Health and Blind Homes in the state and provided RNs and CNAs to the facility. We also provided for the Youth Military home in the State.
University Hospital New Jersey	We provide Locum Tenens Services.
Riverhead Central	We have been awarded a contract with RCSD and are providing skilled, licensed, properly

School District	<p>trained nurses who can work independently, and are versed in the oversight and monitoring of all legally required nursing tasks in a school setting. The services include and not limited to: Administering medication as prescribed to students, Attendance on Field Trips, Attending to special needs students. These trained nurses are:</p> <ul style="list-style-type: none"> ➤ CPR Certified ➤ Certified in Basic Life Support for Healthcare Provider through the American Heart Association or the equivalent. <p>Providing Registered Professional Nurses.</p> <ul style="list-style-type: none"> ○ Registered Nurse (RN) ○ Licensed Practical Nurse (LPN) ○ Certified Nursing Assistant (CNA) ○ Registered Nurse Specialty
Memorial Hermann Hospital	<p>We have been working with Memorial Herman Hospital since 2019 as a contingent staffing vendor. As a vendor, our responsibility is to recruit, screen, reference check, interview and assign qualified Contingent Workers to the hospital. CVC was contracted by the hospital to fill roles as follows: Case Manager, Medical Assistant, Customer Service Specialist, Digital Marketing Specialists, HR Assistant, HR Coordinator, Lead Office Assistant, Office Assistant, Patient Access Representative, Research Assistant, Security Analyst, Social Worker.</p>
Prince George's County	<p>Providing Temporary Medical Staffing services.</p>
LifeBridge Health	<p>Together with our MSP partner Workspend, we successfully placed the following roles at LifeBridge Health: Licensed Practical Nurse (LPN), Nurse Practitioner (NP), Physician Assistant (PA), Certified Radiology Technologist (CRT), Registered Nurse (RN) Category 1, Pharmacist, Administrative Assistant, Social Worker, HR Support Specialist, Medical Assistant, HR Liaison, On-Boarding Specialist, Operations Coordinator, PDI Payment Poster, Recovery Specialist, Telephone Operator.</p>
Aya Healthcare	<p>Through our MSP Partner, Aya Healthcare, we have provided nurses - Registered Nurse (RN), Licensed Practical Nurse (LPN), Certified Nursing Assistant (CNA), Speech Language Pathologist, and Special Education Teacher. Additionally, in schools where we have provided roles:</p> <ul style="list-style-type: none"> • Laurens 55 School District - Speech Language Pathologists • Richland School District - Physical Therapists • Elk Grove Unified School District - Occupational Therapists

iii. Our Healthcare Areas of expertise and placements include:



Experience in the State of West Virginia

We have provided below

Positions Provided	Clients
Licensed Practical Nurse, Certified Nursing Assistant	Genesis Healthcare Centre
Registered Nurse	Autumn Lake Healthcare Centre
Physical Therapist Assistant, Speech Language Pathologists	Blue Sky Therapy Centre

Proposed Project Staff

Our proposed project staffs for the State’s project is as below

Key team Member	Role	Profile Summary
Michael Bavaro	Corporate VP	Michael will provide guidance to our account team to ensure service commitments are met for the project. He will perform internal quality checks and will ask your feedback as part of our continuous improvement initiatives. Michael and additional members of our Headquarters team will be your corporate support to assist in any challenges and/or conflict resolutions at the highest level.
Amardeep Singh	Delivery Head	Amardeep is our Delivery Head and has managed Fortune 100 to 500 clients from different level of customers, including direct clients, Integrators, Prime Vendors and placed IT contractors inside companies like Bank of the West, Ford, UPS, Persistent, Cintas, Fifth Third Bank, PWC, Mphasis. Having more than 15 years of experience and expertise, he also has experience of working as a Head for Federal Recruitment dealing with DOD customers for clearances and with certain certifications across healthcare verticals. In the Government space, he has worked as a Head for Federal Recruitment dealing with DOD customers for clearances and with certain certifications for both IT/Non IT staffing requirements. Some clients have been DOL, ATEC, USPS, DISA, FBI, DeCA just to name a few.
Hardev Singh	Recruitment Head	Hardev has overall 15 years of experience inclusive of 9 years of experience in US Staffing. HE currently manages the overall recruitment for our company, taking from Team Lead through the whole recruitment process life cycle, working with Delivery team to hire the best talent for clients with lesser turnaround time and maintaining the quality. His prior experience includes managing the entire delivery center for Collabera, and handling clients - Apple, , Microsoft, RBC, Netflix as one the preferred vendors working exclusively with them for top niche skills. His expertise extends to working with clients from IT sector. Hardev has Bachelor of Commerce and also holds level 1 certification in IT space.
Jennifer Milano	Account Manager/Client Relationship Manager	To oversee the account management and delivery of the aforementioned contract, CVC has designated Jennifer Milano as the appointed Account Manager and primary point of contact for DPSCD. In her capacity as the Account Lead, Jennifer is responsible for the management of our portfolio of clients, which encompasses local, state, and federal government entities across the United States. Jennifer possesses comprehensive authority to represent

		CVC and is adept in the realm of Account Management. She will collaborate closely with the DPSCD and will be supported by a team of Subject Matter Experts (SMEs) and Quality Assurance Managers, all dedicated to facilitating contract management and the vigilant monitoring of contract stipulations and requisites.
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2. Project Understanding

Our Understanding of Specifications

CVC understands the West Virginia Purchasing Division on behalf of West Virginia Veterans Nursing Facility is seeking qualified vendors for open-end contract for a Licensed Nurse Practitioner. Towards this, we further understand that the candidate we provide should have West Virginia registered Nurse Practitioner License, abide by all Federal and State Long Term Care regulations, have three years of long-term care experience and must have current CPR card. Further, we acknowledge that we need to meet mandatory requirements set forth. These include candidate passing drug screening and criminal background tests. We also understand that the State has the right to request removal or replacement of Nurse Practitioner at any time. As a result of this, we would be required to provide replacement within stipulated time period. We also admit that Nurse Practitioner candidate would be required to carry out all nursing related duties as specified by the State and be available by phone 24/7. The State would provide a Cell phone at vendor's request

What we can provide?

With reference to the above, our aim is to provide State with skilled resources that focus on quality and efficiency. Further, we would assist State by delivering quick recruitments of staff to meet the needs of healthcare staffing shortages. With a talent pool database of 1,650,000 candidates, we are confident in delivering the recruitment and placement of candidates State need. CVC has successfully placed qualified professionally qualified candidates on different contracts having broad range of experience, active certifications. Furthermore, these candidates also possessed adequate nursing skills with sufficient hands-on experience in various medical/surgical techniques and procedures. With proven track record of providing medical practitioners, registered and licensed nurses, nurse aids and medication aids to the hospitals and healthcare facilities with medical, surgical experienced and solid clinical background, we are capable of meeting and assisting State to find quality temporary staffing candidates based on the needs.

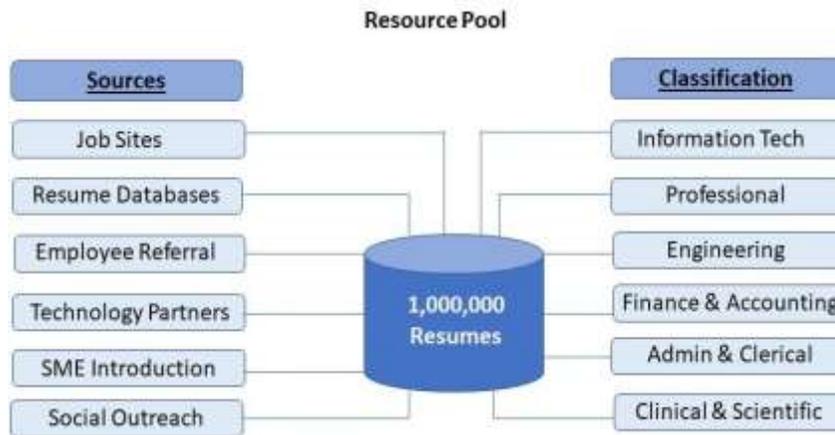
Our recruitment process/How we can provide candidates?

A proven record of excellence is the single biggest predictor of ability to deliver excellent service to State. As stated in the following section, we have experience in every capability you require. For various agencies across the nation, we have provided temporary staffing services. In addition to our experience with recruitment, CVC brings the required breadth of experience with local agencies. We bring these experiences and leading practices to the Department program. Our deep national experience reduces the overall project risk and increases your probability for success.

- ❖ **Our Experience:** CVC has serviced many public sector agencies. CVC's unique, first-hand experience in the public sector means that you can select us to help leverage State's spending and implement more efficient processes.
- ❖ For all of the clients, we have provided staffing and payroll services on a variety of service areas such as, Medical and Nursing, Accounting, Admin, HR, Light Industrial, IT, Executive Professionals, etc.
- ❖ **Our Talent pool:** We have over 1,000,000 highly proficient and experienced candidates of various skill level and services in our resume database. Currently, we have approximately 20,000 pre-screened resumes of candidates meeting the State requirement and we keep updating our database to meet the client's immediate requirements, it takes us 16-24 business hours to provide 3-4 qualified resumes per position.
- ❖ **Domain-specific Recruitment:** Unlike many staffing agencies, our recruiting team is comprised of over 50 recruiters with domain-specific experience and knowledge to ensure responsive, high-quality and timely service. By aligning our recruiters with specialization, we leverage their shared experience, networks, and best practices to expand our reach into each specific talent community and build robust talent pipelines. As State requires staff on multiple job areas, our domain recruiting will allow us to hire quality staff for each category.

CVC is fully qualified to provide requested services to State. Our direct candidate pool has more than 1,000,000 resources we are able to leverage at any given point. We gather the skill assessments for each role pull resume

searches and build pipelines of matched candidates for each recruiter's roles. Out of our database, we have approx. 30% for government roles.



CVC has effectively managed clients' changing needs of jobs and has successfully satisfied client's requisitions with top quality resources. We understand recruiting talent during seasonal times and busy periods is challenging, and we have processes to achieve success in between fluctuating times.

- ❖ We use social media to promote and reach specific candidate roles. This promotes networking with other vendors are visible on social media and significantly reduces recruitment costs and time to find right talent.
- ❖ We have different avenues for sourcing and keep a number of pre-screened green-lite candidates accessible for projects or referrals. We also use Job Diva, Recruiting Partner connections, LinkedIn, Monster, Salesforce, Career Builder, Indeed. We use Job Diva Applicant Tracking System, and also our internal and databases of several pre-screened candidates for faster processing of work orders.
 - CVC's pre-screened resources/Internal Database/Applicant Tracking System: 50%
 - Job boards/portals (Indeed, CareerBuilder, Dice, Zip Recruiter): 25%
 - Industry Partners: 15%
 - Social Media: 10%
- ❖ We also contact our partners for seasonal hiring to achieve clients' goals during changing times. By using the latest screening tools, we can provide the best applicants for the job.
- ❖ We are cost effective and provide unmatched services at extremely competitive prices. We also have highly competent market research team, who continuously keep our list of hourly rates updated.

Where the Talent Pool comes from?

Based on the requirements obtained from the State, CVC will perform candidate search using various recruiting methods. Our recruiting methods fall into several categories, as outlined below:

- **Priority Green-Lite Candidate Pool:** This pool of contractors has worked consistently with our firm, which puts us in a competitive advantage for filling up the positions. By placing these reliable, qualified professionals who have worked for us before, we are confident in ensuring quality and customer satisfaction for the client. We start with this pool of talent first before moving to other sources.
- **Internal Database:** We leverage our ATS - our talent database of more than 1,000,000 qualified professionals in their respective fields and hierarchy. Our ATS and talent management systems are structured to view talent by target markets, number of criteria, skill set, experience, certifications and location. This allows for quick recruitment tailored to the unique needs of clients.
- **Headhunting:** Our Senior Recruiters have a large network of professional contacts. Their role in sourcing potential candidates with a specific level of expertise and experience. Our Senior Recruiters know the job market, with specializing in specific industries. This helps them to work efficiently in find the best suitable candidate for a specific position quicker and with more accuracy.

- **Contractor/Employee Referrals:** We place a wide range of contractors on projects through clients and are always looking for new and innovative ways to keep our candidate pool up to date with available candidates. With our referral program, we ask every candidate if they know of anyone looking for work or looking to make a change. Once our contractors are working on site, they have referred many other professionals back to us for other projects. These advocates have driven our referral program to new heights. These types of referrals produce candidates who perform better and stay with companies longer.
- **Job boards** - Our recruiters have access to external job boards and use them to supplement our customized recruitment mediums listed above. This is unlike other firms who generally, rely on subscription databases. A sampling of sites that we utilize regularly includes:
 - Monster
 - CareerBuilder
 - LinkedIn
 - Dice
 - Zip Recruiter
 - Facebook
 - Indeed
 - Aggregate Board

Current Candidate Pool

Our management approach is proactive; we conduct needs assessments to assess the business environment to ensure that all necessary controls are incorporated into the scope. CVC analyzes the business needs/ requirements in measurable goals; reviews the current operations; and analyzes the costs and benefits, which includes creating a detail overall budget.

With our current pool of employees in the local region, we have developed a targeted and proactive recruitment plan based on Agency’s specific staffing needs to build a pipeline of qualified candidates to leverage as staffing needs arise. Our staffing programs are customized by client, and a great deal of time is spent during implementation understanding client’s needs for temporary staff (typical skill sets requested, frequency, length of notice, length of the assignment, quantities, and seasonal fluctuations) to anticipate changes and develop the most effective recruitment and engagement plan.

Candidate(s)	Local to West Virginia
Licensed Nurse Practioner	275+

Reporting

CVC uses Job Diva as its system for reporting, candidate traction and billing. Once a contractor starts an assignment, we ask them to submit all timesheets into our system. Once submitted, we can approve them with the manager.

Our HCM Solution includes the following: Payroll administration and reporting, Payroll tax filings (FICA, FUTA, SUTA, local), Online paystubs and direct deposit, Garnishment administration, W-2s and 1099s. The system can be set up on any payroll (weekly, biweekly, semi-monthly, or monthly). Reports are available on the payroll window prior to processing to ensure a clean payroll. There is also a complete reporting tool inside the HCM with a custom report writer available for any ad-hoc reports. This system helps simplify processes for attendance, paid time off, expense reimbursements, overtime pay, commissions and more. CVC also manages payroll banking transactions and handles tax filing and the payment process. Integrated technology collects, tracks, and reports time. Employee self-service capabilities, early alerts to discrepancies and timecard payroll processing to provide a better experience for all.

Depending on the request received from the State, we can provide access to reports that estimates all the above parameters. Below are several versions of monthly reports that can be submitted. We are also able to create custom reports based on needs of a specific department. We have an enterprise edition with Job Diva, so we’re able to customize any reporting needs that our clients have with sufficient notice.

Replacement of Temporary Workers

We have dedicated recruiters and Accounts Managers that would work diligently with the State to identify State’s needs and to provide best resources. We recognize that there could be a need of escalation process to fulfill customer’s concerns. We are therefore committed to resolving such issues very quickly and efficiently. If a placed resource proves unsuitable for a task due to inadequate credentials or knowledge not obvious at the time of placement, CVC is prepared to find suitable replacement candidates if, for any reason, a proposed staff person does not meet the Client’s requirements or expectations. CVC recognizes State’s right of approval for any candidates proposed as a replacement for any key staffing positions. For this, we will provide satisfactory replacement candidates for all vacant positions within 24-48 hours.

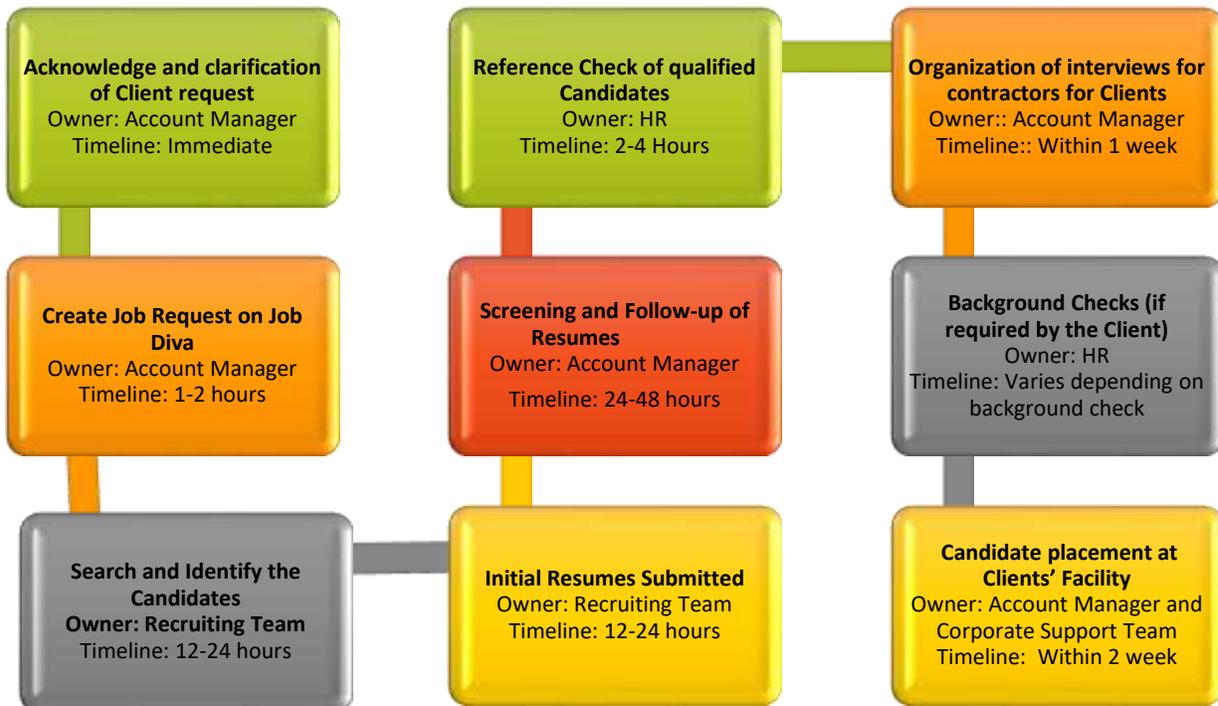
Contract Management

CVC will assign a dedicated account management team to handle the State account. Our Account Management team will be responsible for fulfilling the submittal requirement within the defined timelines. We will also assign a dedicated team of technical recruiters for the requirements received from the State.

Potential Schedule to provide staff

Our account manager will be available and able to respond to State’s emergency needs and communicate immediately. Quick response and action are intended to maintain best in class level of performance and to ensure the project is moving forward as scheduled. When filling in positions, our account manager will create a requirement of skills for the positions. Generally, we present qualified resumes to clients in **one business day** as our recruitment team covers all hours of the US time zones. For any urgent requests, we have the capability to have positions filled in as less as (8) hours turnaround, our target goal would be to provide the State job requestors a status update of the recruiting strategies implemented, and the results of those strategies within that (8-72) hour window. Turnaround times for urgent requests will also depend upon obtaining results of any required drug tests and/or background checks of our candidate.

Our timeline to qualify, fill and hire quality candidates as follows:



Screening

Our Talent acquisition team has in-depth knowledge of staffing industry and have served suitable candidates for clients within the provided time frame. After the candidate search and identification, we will conduct detailed interviews with the potentially suitable candidates. The detailed process will be as follows:

- Develop a long list of prospects best qualified candidates for the role, with the goal of providing deserving options for clients to consider.
- Conduct rigorous competency-based interviews with candidates based on the proven skills, knowledge, abilities and aptitudes outlined in the position specification.
- Develop a short list of candidates with the qualifications and interest in the position.

Our Screening/Talent Acquisition Team includes:

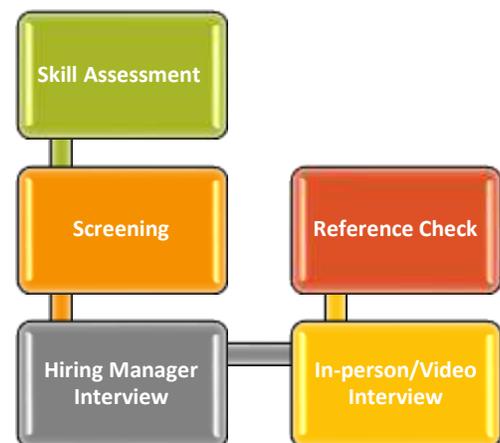
- **Team lead** – responsible for developing and implementing a timeline for their team to reach each staffing related goal. They will oversee all usage of tools, evaluate all final candidates selected and present them to the Director of Delivery for final recommendations.
- **Technical Recruiters (Junior and Senior levels) with a mix of Healthcare and Resourcing background** - responsible for partnering with internal Account Managers as well as the clients hiring managers to determine staffing needs. They will perform the initial phone interviews with candidates and making recommendations to their Team Leads on hiring decisions. They are also responsible for posting jobs ads, doing initial screenings, administering appropriate assessments, scheduling interviews and performing reference and background checks.
- **Resourcing Managers with a mix of Talent Acquisition, IT and Managerial background** - tasked with leveraging all online/offline resources to generate qualified resumes for the recruiters they work with. They are responsible for handling the company's end to end sourcing operations. They will help generate the right resumes for all of their team members. Gather the skill assessments off of JobDiva for each role pull resume searches and build pipelines of matched candidates for each recruiter's roles.
- **HR Managers with a mix of HR, Talent Acquisition, Healthcare and Managerial background**
- **Account Managers with a mix of Healthcare, Account Management & Service Delivery background**

We conduct multiple screening and assessments before submitting our candidates. Following are the different screening and assessment practices:

Skill Assessment

We strive to find the right talent from the very start. We want to keep our reputation intact with the ability to identify and deliver qualified candidates to our clients. In addition, timely delivery of the service is a focus at CVC. We take great pride to deliver right services in the time needed for our clients. We have professionals that give attention to each client and have dedicated resources to provide immediate response and quick turnaround. We have strong sourcing teams with expertise in resourcing and placement for Commercial and Government Sector.

We conduct multiple screening and assessments before submitting our candidates. Following are the different screening and assessment practices:



- ✓ **Skill Background:** To provide best available candidate from the market, we understand Client's requisitions. Our dedicated account manager coordinates with our recruitment manager and experts for creating skill sets of required needs. This process is forwarded to our sourcing team to find the best match.
- ✓ **Screening by our recruiting staff:** Here candidate's technical skills are evaluated. At this stage, the recruiters conduct first level Technical Screening and Job Description with our Question List that we have accumulated through the years. This includes questions across technologies and skill sets and also verifying resume accuracy.

- ✓ **Interview by our recruiting manager:** Here candidate's soft skills & interpersonal skills are evaluated through a pre-screening of communications. This step evaluates the candidate's technical abilities and business acumen, as well as his or her professionalism and interpersonal skills.
- ✓ **In-person/Video interview:** When necessary and where COVID regulations allow, secondary screening of job history, technical skills, communication and interpersonal skills, body language and education is discussed face to face with the candidate. We ask tough questions so that we place the candidate in the job best suited from his/her background and to provide the clients with the right candidate in skill and personality.
- ✓ **Reference Check:** Our recruiting team will check the quality of work candidates have performed in the past via checking references. It is also the responsibility of the recruiter to verify the contents of a resume for accuracy by conducting reference checks and a thorough HR evaluation by virtue of an interview.

After finding the best matched candidate for our clients, our team will conduct the job screening and will request respective candidates to submit signed copy of "Resume Self-Certification Form". Our recruiting team verifies technology knowledge, past experience based on client's applications, education, behavior/personality aspect and communication. After having positive response from the screening team, the recruitment manager conducts the interview with the same candidate and verifies job suitability, soft skills, interpersonal skills, analytical skills and intellectual skills.

If candidate clears the overall interview and soft skills & interpersonal skills interview, candidate's reference details are sent to the team for review. Here, we confirm and evaluate the quality of work candidate has performed in the past. Then, the successful candidate's resume is sent to Client's lead contact.

If we find a candidate with similar experience to the requests, our recruiting team will conduct telephonic round of screening to discuss and confirm prior similar experience that validate their ability and skills that match the client's needs. We also ask the candidates to provide us the documentation of previous work and examples of past work. In addition to this methodology, during the process of reference checking, we confirm the past experience as well.

Candidate Assessment

Behavior Interview:

We recognize the value of a thorough interview process. A trained member of our team conducts a behavioural interview, a method to gather and evaluate information about what applicants have done in the past to provide an indicator of how they would perform in future situations.

- o **Initial Interview** – We assess the basic capabilities and character of the candidate, as well as the nature of our assignment profiles and the culture of our client base. Previous employment history is reviewed, and references are comprehensively checked.
- o **Technical Interview** (for executive, technical, and professional positions) – A team member with expertise in the same domain assesses the candidate's level of technical proficiency. Candidates are rated based on an understanding of the client's required skill set, as well as on oral and written communications.
- o **Client Interview** – At the client's request, interviews with candidates who have cleared their Technical Interviews are scheduled to meet with the hiring manager.

Skills Evaluation:

During the interview, job skills are identified, and the applicant is directed into job-related skills evaluation. We utilize Internet based technology to test applicant's skills and knowledge. Tests results are provided to the client when a candidate is presented for consideration for any position.

Background Checking

The minimum background check includes investigation of criminal history and reference checks. Depending on the nature of the position, and our clients' requirements for which the candidate is being considered, other, additional checks could be conducted.

Agency for background check: Typically, CVC uses USA Smart Hire, however, as stated above, some clients may have their own portals and require us to use their agencies. Examples of common types of checks are:

- Verification of educational degrees
- Verification of licenses and certifications Credit History
- Driving record
- Credit record
- Drug Screening

We are e-verified company. We adhere to federal, state and privacy protection laws when conducting background checks and provide the required waivers, authorizations, notices, disclosures and releases. We also follow state and federal laws with respect to discrimination and adhere to our Equal Employment Opportunity rules.



Once a candidate is identified, approved for hire and an offer is extended, CVC will conduct the following background checks upon request:

Basic Information:

- a. Candidate Full Name
- b. Candidate Phone Number
- c. Candidate Email

We then let the candidate know they will be receiving email from USA Smart Hire to start the background check & to fill out required fields ASAP.

CVC can conduct the following background checks upon request:

Types of Check	What is Checked?
Technical check	<ul style="list-style-type: none"> ○ Past 7 Years of employment ○ Global Sanction Database
Background Verification	<ul style="list-style-type: none"> ○ SSN Verification ○ E-verification
Drug Test and Finger Printing	<ul style="list-style-type: none"> ○ 10 Panel Drug Test ○ National Criminal File or Nation Scan check (7 years) ○ Last 7 years address ○ Felony/Misdemeanor conviction check at County, State, and Federal level, where available (7 years)
Education and employment checks	<ul style="list-style-type: none"> ○ Verification of Education and employee reference checks

In addition to above, we conduct "Welcome Call" with each of the consultants to smoothen their on-boarding process at a client site, where we share all necessary information they would require during their initial days of joining. In the "Welcome Call" we mainly discuss the policy for Timesheet Submission, Payment process, Leave request and approval, Conflict Resolution and Dress Code.

Reference Checks

Reference checks are a part of our background checks, for this we use Smart Hire to conduct all background checks.

As we utilise a Smart Hire platform, it provides us an efficient and simple way to handle all screening needs for faster, easier, enhanced employment screening solutions. With the Smart Hire, CVC can conduct a complete sign up process

on-line using a clean and simple but powerful interface. Further, we can not only screen, but also fill up several candidates or just one. The State can experience the following benefits from the CVC:

- Verification of educational degrees, licenses and certifications, Driving record, Credit record and screening for drug usage
- Track all submitted requests through Smart Hire portal
- Modify the request if there is any error
- Cancel the request
- Receive notifications when the request is at each of the below steps: -
 - Order has been sent to the employee
 - Order has been completed
 - Order is determined to be eligible as the employee's criminal background check was satisfactorily returned

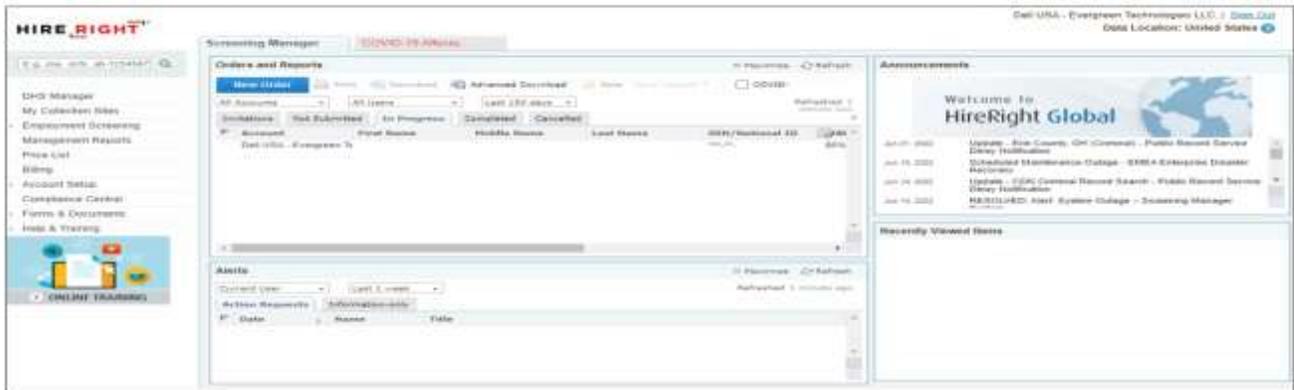
The utilisation of Smart Hire also facilitates CVC simply just inputting the name and email address of the candidate and it does the rest below:

- ✓ Directly contacting the candidate to obtain their screening authorization through electronic signature, provide their required disclosure.
- ✓ Obtain signatures on any government-required forms
- ✓ Collecting all the required information directly from the candidate for further processing their screen
- ✓ Saving valuable time and resources.

Furthermore, depending on one's requirement and choice, candidate's information can also be directly entered manually.

In addition to Smart Hire, CVC also uses Hire Right.

Our Hire Right Screening portal



**Exhibit A - Pricing Page
Nurse Practitioner**

Item No.	Description Of Services	Estimated Hours*	Hourly Rate	Total
1	Nurse Practitioner Hourly Rate	1,950	\$125.00	\$ 243,750.00 -
			Grand Total	\$ 243,750.00 -

*Estimated number of hours is not guaranteed.

Vendor Information			
Vendor:	Compu-Vision Consulting Inc.	Printed Name:	Linda Lopes
Address:	2050 Route 27 Suite 202, North Brunswick, NJ 08902	Title:	Director Government Relations
Office Phone:	732 - 422-1500	*Signature	
Cell Phone:		*I hereby certify I am authorized by the Vendor to sign this document.	
Fax:	732- 422 - 4667	Email:	llopes@compuvis.com



Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

State of West Virginia
 Centralized Request for Quote

Proc Folder: 1340813			Reason for Modification:
Doc Description: Nurse Practioner			
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2023-12-12	2024-01-04 13:30	CRFQ 0613 VNF2400000006	1

BID RECEIVING LOCATION

BID CLERK
 DEPARTMENT OF ADMINISTRATION
 PURCHASING DIVISION
 2019 WASHINGTON ST E
 CHARLESTON WV 25305
 US

VENDOR

Vendor Customer Code: VS0000029949
Vendor Name : Compu-Vision Consulting Inc.
Address : 2050 Route 27 Suite 202
Street :
City : North Brunswick
State : NJ **Country :** USA **Zip :** 08902
Principal Contact : Linda Lopes
Vendor Contact Phone: 732 - 422-1500 **Extension:** 2109

FOR INFORMATION CONTACT THE BUYER

David H Pauline
 304-558-0067
 david.h.pauline@wv.gov

Vendor
 Signature X

FEIN# 23-2977235

DATE 1/4/2024

All offers subject to all terms and conditions contained in this solicitation

ADDITIONAL INFORMATION

The West Virginia Purchasing Division, is soliciting bids on behalf of the WV Veterans Nursing Facility, to establish an open-end contract for a Nurse Practitioner per the attached specifications and documentation.

INVOICE TO**SHIP TO**

DIVISION OF VETERANS
AFFAIRS
1 FREEDOMS WAY

VETERAN'S NURSING
FACILITY
1 FREEDOMS WAY

CLARKSBURG WV
US

CLARKSBURG WV
US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Nursing services				

Comm Code	Manufacturer	Specification	Model #
85101601			

Extended Description:

See Exhibit "A" Pricing Page

Nurse Practitioner for the WVVNF

SCHEDULE OF EVENTS

<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Vendor Technical Questions Due By 11:00 am., est.	2023-12-15

	Document Phase	Document Description	Page
VNF240000006	Final	Nurse Practitioner	3

ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions



Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

State of West Virginia
 Centralized Request for Quote

Proc Folder: 1340813		Reason for Modification:	
Doc Description: Nurse Practioner		Addendum No. 1	
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2023-12-15	2024-01-04 13:30	CRFQ 0613 VNF2400000006	2

BID RECEIVING LOCATION

BID CLERK
 DEPARTMENT OF ADMINISTRATION
 PURCHASING DIVISION
 2019 WASHINGTON ST E
 CHARLESTON WV 25305
 US

VENDOR

Vendor Customer Code: VS0000029949
Vendor Name : Compu-Vision Consulting Inc.
Address : 2050 Route 27 Suite 202
Street :
City : North Brunswick
State : NJ **Country :** USA **Zip :** 08902
Principal Contact : Linda Lopes
Vendor Contact Phone: 732 - 422-1500 **Extension:** 2109

FOR INFORMATION CONTACT THE BUYER

David H Pauline
 304-558-0067
 david.h.pauline@wv.gov

Vendor Signature X 

FEIN# 23-2977235

DATE 1/4/2024

All offers subject to all terms and conditions contained in this solicitation

ADDITIONAL INFORMATION

Addendum No. 1

To provide responses to Vendor Technical Questions, see attached

Bid Opening date and time remains January 4, 2024, at 1:30 pm., est.

No other changes.

INVOICE TO**SHIP TO**DIVISION OF VETERANS
AFFAIRS
1 FREEDOMS WAYVETERAN'S NURSING
FACILITY
1 FREEDOMS WAYCLARKSBURG WV
USCLARKSBURG WV
US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Nursing services				

Comm Code**Manufacturer****Specification****Model #**

85101601

Extended Description:

See Exhibit "A" Pricing Page

Nurse Practioner for the WVVNF

SCHEDULE OF EVENTS

<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Vendor Technical Questions Due By 11:00 am., est.	2023-12-15

	Document Phase	Document Description	Page
VNF240000006	Final	Nurse Practitioner	3

ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions

GENERAL TERMS AND CONDITIONS:

1. CONTRACTUAL AGREEMENT: Issuance of an Award Document signed by the Purchasing Division Director, or his designee, and approved as to form by the Attorney General's office constitutes acceptance by the State of this Contract made by and between the State of West Virginia and the Vendor. Vendor's signature on its bid, or on the Contract if the Contract is not the result of a bid solicitation, signifies Vendor's agreement to be bound by and accept the terms and conditions contained in this Contract.

2. DEFINITIONS: As used in this Solicitation/Contract, the following terms shall have the meanings attributed to them below. Additional definitions may be found in the specifications included with this Solicitation/Contract.

2.1. "Agency" or "Agencies" means the agency, board, commission, or other entity of the State of West Virginia that is identified on the first page of the Solicitation or any other public entity seeking to procure goods or services under this Contract.

2.2. "Bid" or "Proposal" means the vendors submitted response to this solicitation.

2.3. "Contract" means the binding agreement that is entered into between the State and the Vendor to provide the goods or services requested in the Solicitation.

2.4. "Director" means the Director of the West Virginia Department of Administration, Purchasing Division.

2.5. "Purchasing Division" means the West Virginia Department of Administration, Purchasing Division.

2.6. "Award Document" means the document signed by the Agency and the Purchasing Division, and approved as to form by the Attorney General, that identifies the Vendor as the contract holder.

2.7. "Solicitation" means the official notice of an opportunity to supply the State with goods or services that is published by the Purchasing Division.

2.8. "State" means the State of West Virginia and/or any of its agencies, commissions, boards, etc. as context requires.

2.9. "Vendor" or "Vendors" means any entity submitting a bid in response to the Solicitation, the entity that has been selected as the lowest responsible bidder, or the entity that has been awarded the Contract as context requires.

3. CONTRACT TERM; RENEWAL; EXTENSION: The term of this Contract shall be determined in accordance with the category that has been identified as applicable to this Contract below:

Term Contract

Initial Contract Term: The Initial Contract Term will be for a period of _____. The Initial Contract Term becomes effective on the effective start date listed on the first page of this Contract, identified as the State of West Virginia contract cover page containing the signatures of the Purchasing Division, Attorney General, and Encumbrance clerk (or another page identified as _____), and the Initial Contract Term ends on the effective end date also shown on the first page of this Contract.

Renewal Term: This Contract may be renewed upon the mutual written consent of the Agency, and the Vendor, with approval of the Purchasing Division and the Attorney General's office (Attorney General approval is as to form only). Any request for renewal should be delivered to the Agency and then submitted to the Purchasing Division thirty (30) days prior to the expiration date of the initial contract term or appropriate renewal term. A Contract renewal shall be in accordance with the terms and conditions of the original contract. Unless otherwise specified below, renewal of this Contract is limited to _____ successive one (1) year periods or multiple renewal periods of less than one year, provided that the multiple renewal periods do not exceed the total number of months available in all renewal years combined. Automatic renewal of this Contract is prohibited. Renewals must be approved by the Vendor, Agency, Purchasing Division and Attorney General's office (Attorney General approval is as to form only)

Alternate Renewal Term – This contract may be renewed for _____ successive _____ year periods or shorter periods provided that they do not exceed the total number of months contained in all available renewals. Automatic renewal of this Contract is prohibited. Renewals must be approved by the Vendor, Agency, Purchasing Division and Attorney General's office (Attorney General approval is as to form only)

Delivery Order Limitations: In the event that this contract permits delivery orders, a delivery order may only be issued during the time this Contract is in effect. Any delivery order issued within one year of the expiration of this Contract shall be effective for one year from the date the delivery order is issued. No delivery order may be extended beyond one year after this Contract has expired.

Fixed Period Contract: This Contract becomes effective upon Vendor's receipt of the notice to proceed and must be completed within _____ days.

Fixed Period Contract with Renewals: This Contract becomes effective upon Vendor's receipt of the notice to proceed and part of the Contract more fully described in the attached specifications must be completed within _____ days. Upon completion of the work covered by the preceding sentence, the vendor agrees that:

the contract will continue for _____ years;

the contract may be renewed for _____ successive _____ year periods or shorter periods provided that they do not exceed the total number of months contained in all available renewals. Automatic renewal of this Contract is prohibited. Renewals must be approved by the Vendor, Agency, Purchasing Division and Attorney General's Office (Attorney General approval is as to form only).

One-Time Purchase: The term of this Contract shall run from the issuance of the Award Document until all of the goods contracted for have been delivered, but in no event will this Contract extend for more than one fiscal year.

Construction/Project Oversight: This Contract becomes effective on the effective start date listed on the first page of this Contract, identified as the State of West Virginia contract cover page containing the signatures of the Purchasing Division, Attorney General, and Encumbrance clerk (or another page identified as _____), and continues until the project for which the vendor is providing oversight is complete.

Other: Contract Term specified in _____

4. AUTHORITY TO PROCEED: Vendor is authorized to begin performance of this contract on the date of encumbrance listed on the front page of the Award Document unless either the box for "Fixed Period Contract" or "Fixed Period Contract with Renewals" has been checked in Section 3 above. If either "Fixed Period Contract" or "Fixed Period Contract with Renewals" has been checked, Vendor must not begin work until it receives a separate notice to proceed from the State. The notice to proceed will then be incorporated into the Contract via change order to memorialize the official date that work commenced.

5. QUANTITIES: The quantities required under this Contract shall be determined in accordance with the category that has been identified as applicable to this Contract below.

Open End Contract: Quantities listed in this Solicitation/Award Document are approximations only, based on estimates supplied by the Agency. It is understood and agreed that the Contract shall cover the quantities actually ordered for delivery during the term of the Contract, whether more or less than the quantities shown.

Service: The scope of the service to be provided will be more clearly defined in the specifications included herewith.

Combined Service and Goods: The scope of the service and deliverable goods to be provided will be more clearly defined in the specifications included herewith.

One-Time Purchase: This Contract is for the purchase of a set quantity of goods that are identified in the specifications included herewith. Once those items have been delivered, no additional goods may be procured under this Contract without an appropriate change order approved by the Vendor, Agency, Purchasing Division, and Attorney General's office.

Construction: This Contract is for construction activity more fully defined in the specifications.

6. EMERGENCY PURCHASES: The Purchasing Division Director may authorize the Agency to purchase goods or services in the open market that Vendor would otherwise provide under this Contract if those goods or services are for immediate or expedited delivery in an emergency. Emergencies shall include, but are not limited to, delays in transportation or an unanticipated increase in the volume of work. An emergency purchase in the open market, approved by the Purchasing Division Director, shall not constitute a breach of this Contract and shall not entitle the Vendor to any form of compensation or damages. This provision does not excuse the State from fulfilling its obligations under a One-Time Purchase contract.

7. REQUIRED DOCUMENTS: All of the items checked in this section must be provided to the Purchasing Division by the Vendor as specified:

LICENSE(S) / CERTIFICATIONS / PERMITS: In addition to anything required under the Section of the General Terms and Conditions entitled Licensing, the apparent successful Vendor shall furnish proof of the following licenses, certifications, and/or permits upon request and in a form acceptable to the State. The request may be prior to or after contract award at the State's sole discretion.

The apparent successful Vendor shall also furnish proof of any additional licenses or certifications contained in the specifications regardless of whether or not that requirement is listed above.

8. INSURANCE: The apparent successful Vendor shall furnish proof of the insurance identified by a checkmark below prior to Contract award. The insurance coverages identified below must be maintained throughout the life of this contract. Thirty (30) days prior to the expiration of the insurance policies, Vendor shall provide the Agency with proof that the insurance mandated herein has been continued. Vendor must also provide Agency with immediate notice of any changes in its insurance policies, including but not limited to, policy cancelation, policy reduction, or change in insurers. The apparent successful Vendor shall also furnish proof of any additional insurance requirements contained in the specifications prior to Contract award regardless of whether that insurance requirement is listed in this section.

Vendor must maintain:

Commercial General Liability Insurance in at least an amount of: _____ per occurrence.

Automobile Liability Insurance in at least an amount of: _____ per occurrence.

Professional/Malpractice/Errors and Omission Insurance in at least an amount of: _____ per occurrence. Notwithstanding the forgoing, Vendor's are not required to list the State as an additional insured for this type of policy.

Commercial Crime and Third Party Fidelity Insurance in an amount of: _____ per occurrence.

Cyber Liability Insurance in an amount of: _____ per occurrence.

Builders Risk Insurance in an amount equal to 100% of the amount of the Contract.

Pollution Insurance in an amount of: _____ per occurrence.

Aircraft Liability in an amount of: _____ per occurrence.

9. WORKERS' COMPENSATION INSURANCE: Vendor shall comply with laws relating to workers compensation, shall maintain workers' compensation insurance when required, and shall furnish proof of workers' compensation insurance upon request.

10. VENUE: All legal actions for damages brought by Vendor against the State shall be brought in the West Virginia Claims Commission. Other causes of action must be brought in the West Virginia court authorized by statute to exercise jurisdiction over it.

11. LIQUIDATED DAMAGES: This clause shall in no way be considered exclusive and shall not limit the State or Agency's right to pursue any other available remedy. Vendor shall pay liquidated damages in the amount specified below or as described in the specifications:

_____ for _____.

Liquidated Damages Contained in the Specifications.

Liquidated Damages Are Not Included in this Contract.

12. ACCEPTANCE: Vendor's signature on its bid, or on the certification and signature page, constitutes an offer to the State that cannot be unilaterally withdrawn, signifies that the product or service proposed by vendor meets the mandatory requirements contained in the Solicitation for that product or service, unless otherwise indicated, and signifies acceptance of the terms and conditions contained in the Solicitation unless otherwise indicated.

13. PRICING: The pricing set forth herein is firm for the life of the Contract, unless specified elsewhere within this Solicitation/Contract by the State. A Vendor's inclusion of price adjustment provisions in its bid, without an express authorization from the State in the Solicitation to do so, may result in bid disqualification. Notwithstanding the foregoing, Vendor must extend any publicly advertised sale price to the State and invoice at the lower of the contract price or the publicly advertised sale price.

14. PAYMENT IN ARREARS: Payments for goods/services will be made in arrears only upon receipt of a proper invoice, detailing the goods/services provided or receipt of the goods/services, whichever is later. Notwithstanding the foregoing, payments for software maintenance, licenses, or subscriptions may be paid annually in advance.

15. PAYMENT METHODS: Vendor must accept payment by electronic funds transfer and P-Card. (The State of West Virginia's Purchasing Card program, administered under contract by a banking institution, processes payment for goods and services through state designated credit cards.)

16. TAXES: The Vendor shall pay any applicable sales, use, personal property or any other taxes arising out of this Contract and the transactions contemplated thereby. The State of West Virginia is exempt from federal and state taxes and will not pay or reimburse such taxes.

17. ADDITIONAL FEES: Vendor is not permitted to charge additional fees or assess additional charges that were not either expressly provided for in the solicitation published by the State of West Virginia, included in the Contract, or included in the unit price or lump sum bid amount that Vendor is required by the solicitation to provide. Including such fees or charges as notes to the solicitation may result in rejection of vendor's bid. Requesting such fees or charges be paid after the contract has been awarded may result in cancellation of the contract.

18. FUNDING: This Contract shall continue for the term stated herein, contingent upon funds being appropriated by the Legislature or otherwise being made available. In the event funds are not appropriated or otherwise made available, this Contract becomes void and of no effect beginning on July 1 of the fiscal year for which funding has not been appropriated or otherwise made available. If that occurs, the State may notify the Vendor that an alternative source of funding has been obtained and thereby avoid the automatic termination. Non-appropriation or non-funding shall not be considered an event of default.

19. CANCELLATION: The Purchasing Division Director reserves the right to cancel this Contract immediately upon written notice to the vendor if the materials or workmanship supplied do not conform to the specifications contained in the Contract. The Purchasing Division Director may also cancel any purchase or Contract upon 30 days written notice to the Vendor in accordance with West Virginia Code of State Rules § 148-1-5.2.b.

20. TIME: Time is of the essence regarding all matters of time and performance in this Contract.

21. APPLICABLE LAW: This Contract is governed by and interpreted under West Virginia law without giving effect to its choice of law principles. Any information provided in specification manuals, or any other source, verbal or written, which contradicts or violates the West Virginia Constitution, West Virginia Code, or West Virginia Code of State Rules is void and of no effect.

22. COMPLIANCE WITH LAWS: Vendor shall comply with all applicable federal, state, and local laws, regulations and ordinances. By submitting a bid, Vendor acknowledges that it has reviewed, understands, and will comply with all applicable laws, regulations, and ordinances.

SUBCONTRACTOR COMPLIANCE: Vendor shall notify all subcontractors providing commodities or services related to this Contract that as subcontractors, they too are required to comply with all applicable laws, regulations, and ordinances. Notification under this provision must occur prior to the performance of any work under the contract by the subcontractor.

23. ARBITRATION: Any references made to arbitration contained in this Contract, Vendor's bid, or in any American Institute of Architects documents pertaining to this Contract are hereby deleted, void, and of no effect.

24. MODIFICATIONS: This writing is the parties' final expression of intent. Notwithstanding anything contained in this Contract to the contrary no modification of this Contract shall be binding without mutual written consent of the Agency, and the Vendor, with approval of the Purchasing Division and the Attorney General's office (Attorney General approval is as to form only). Any change to existing contracts that adds work or changes contract cost, and were not included in the original contract, must be approved by the Purchasing Division and the Attorney General's Office (as to form) prior to the implementation of the change or commencement of work affected by the change.

25. WAIVER: The failure of either party to insist upon a strict performance of any of the terms or provision of this Contract, or to exercise any option, right, or remedy herein contained, shall not be construed as a waiver or a relinquishment for the future of such term, provision, option, right, or remedy, but the same shall continue in full force and effect. Any waiver must be expressly stated in writing and signed by the waiving party.

26. SUBSEQUENT FORMS: The terms and conditions contained in this Contract shall supersede any and all subsequent terms and conditions which may appear on any form documents submitted by Vendor to the Agency or Purchasing Division such as price lists, order forms, invoices, sales agreements, or maintenance agreements, and includes internet websites or other electronic documents. Acceptance or use of Vendor's forms does not constitute acceptance of the terms and conditions contained thereon.

27. ASSIGNMENT: Neither this Contract nor any monies due, or to become due hereunder, may be assigned by the Vendor without the express written consent of the Agency, the Purchasing Division, the Attorney General's office (as to form only), and any other government agency or office that may be required to approve such assignments.

28. WARRANTY: The Vendor expressly warrants that the goods and/or services covered by this Contract will: (a) conform to the specifications, drawings, samples, or other description furnished or specified by the Agency; (b) be merchantable and fit for the purpose intended; and (c) be free from defect in material and workmanship.

29. STATE EMPLOYEES: State employees are not permitted to utilize this Contract for personal use and the Vendor is prohibited from permitting or facilitating the same.

30. PRIVACY, SECURITY, AND CONFIDENTIALITY: The Vendor agrees that it will not disclose to anyone, directly or indirectly, any such personally identifiable information or other confidential information gained from the Agency, unless the individual who is the subject of the information consents to the disclosure in writing or the disclosure is made pursuant to the Agency's policies, procedures, and rules. Vendor further agrees to comply with the Confidentiality Policies and Information Security Accountability Requirements, set forth in www.state.wv.us/admin/purchase/privacy.

31. YOUR SUBMISSION IS A PUBLIC DOCUMENT: Vendor's entire response to the Solicitation and the resulting Contract are public documents. As public documents, they will be disclosed to the public following the bid/proposal opening or award of the contract, as required by the competitive bidding laws of West Virginia Code §§ 5A-3-1 et seq., 5-22-1 et seq., and 5G-1-1 et seq. and the Freedom of Information Act West Virginia Code §§ 29B-1-1 et seq.

DO NOT SUBMIT MATERIAL YOU CONSIDER TO BE CONFIDENTIAL, A TRADE SECRET, OR OTHERWISE NOT SUBJECT TO PUBLIC DISCLOSURE.

Submission of any bid, proposal, or other document to the Purchasing Division constitutes your explicit consent to the subsequent public disclosure of the bid, proposal, or document. The Purchasing Division will disclose any document labeled "confidential," "proprietary," "trade secret," "private," or labeled with any other claim against public disclosure of the documents, to include any "trade secrets" as defined by West Virginia Code § 47-22-1 et seq. All submissions are subject to public disclosure without notice.

32. LICENSING: In accordance with West Virginia Code of State Rules § 148-1-6.1.e, Vendor must be licensed and in good standing in accordance with any and all state and local laws and requirements by any state or local agency of West Virginia, including, but not limited to, the West Virginia Secretary of State's Office, the West Virginia Tax Department, West Virginia Insurance Commission, or any other state agency or political subdivision. Obligations related to political subdivisions may include, but are not limited to, business licensing, business and occupation taxes, inspection compliance, permitting, etc. Upon request, the Vendor must provide all necessary releases to obtain information to enable the Purchasing Division Director or the Agency to verify that the Vendor is licensed and in good standing with the above entities.

SUBCONTRACTOR COMPLIANCE: Vendor shall notify all subcontractors providing commodities or services related to this Contract that as subcontractors, they too are required to be licensed, in good standing, and up-to-date on all state and local obligations as described in this section. Obligations related to political subdivisions may include, but are not limited to, business licensing, business and occupation taxes, inspection compliance, permitting, etc. Notification under this provision must occur prior to the performance of any work under the contract by the subcontractor.

33. ANTITRUST: In submitting a bid to, signing a contract with, or accepting a Award Document from any agency of the State of West Virginia, the Vendor agrees to convey, sell, assign, or transfer to the State of West Virginia all rights, title, and interest in and to all causes of action it may now or hereafter acquire under the antitrust laws of the United States and the State of West Virginia for price fixing and/or unreasonable restraints of trade relating to the particular commodities or services purchased or acquired by the State of West Virginia. Such assignment shall be made and become effective at the time the purchasing agency tenders the initial payment to Vendor.

34. VENDOR NON-CONFLICT: Neither Vendor nor its representatives are permitted to have any interest, nor shall they acquire any interest, direct or indirect, which would compromise the performance of its services hereunder. Any such interests shall be promptly presented in detail to the Agency.

35. VENDOR RELATIONSHIP: The relationship of the Vendor to the State shall be that of an independent contractor and no principal-agent relationship or employer-employee relationship is contemplated or created by this Contract. The Vendor as an independent contractor is solely liable for the acts and omissions of its employees and agents. Vendor shall be responsible for selecting, supervising, and compensating any and all individuals employed pursuant to the terms of this Solicitation and resulting contract. Neither the Vendor, nor any employees or subcontractors of the Vendor, shall be deemed to be employees of the State for any purpose whatsoever. Vendor shall be exclusively responsible for payment of employees and contractors for all wages and salaries, taxes, withholding payments, penalties, fees, fringe benefits, professional liability insurance premiums, contributions to insurance and pension, or other deferred compensation plans, including but not limited to, Workers' Compensation and Social Security obligations, licensing fees, etc. and the filing of all necessary documents, forms, and returns pertinent to all of the foregoing.

Vendor shall hold harmless the State, and shall provide the State and Agency with a defense against any and all claims including, but not limited to, the foregoing payments, withholdings, contributions, taxes, Social Security taxes, and employer income tax returns.

36. INDEMNIFICATION: The Vendor agrees to indemnify, defend, and hold harmless the State and the Agency, their officers, and employees from and against: (1) Any claims or losses for services rendered by any subcontractor, person, or firm performing or supplying services, materials, or supplies in connection with the performance of the Contract; (2) Any claims or losses resulting to any person or entity injured or damaged by the Vendor, its officers, employees, or subcontractors by the publication, translation, reproduction, delivery, performance, use, or disposition of any data used under the Contract in a manner not authorized by the Contract, or by Federal or State statutes or regulations; and (3) Any failure of the Vendor, its officers, employees, or subcontractors to observe State and Federal laws including, but not limited to, labor and wage and hour laws.

37. NO DEBT CERTIFICATION: In accordance with West Virginia Code §§ 5A-3-10a and 5-22-1(i), the State is prohibited from awarding a contract to any bidder that owes a debt to the State or a political subdivision of the State. By submitting a bid, or entering into a contract with the State, Vendor is affirming that (1) for construction contracts, the Vendor is not in default on any monetary obligation owed to the state or a political subdivision of the state, and (2) for all other contracts, neither the Vendor nor any related party owe a debt as defined above, and neither the Vendor nor any related party are in employer default as defined in the statute cited above unless the debt or employer default is permitted under the statute.

38. CONFLICT OF INTEREST: Vendor, its officers or members or employees, shall not presently have or acquire an interest, direct or indirect, which would conflict with or compromise the performance of its obligations hereunder. Vendor shall periodically inquire of its officers, members and employees to ensure that a conflict of interest does not arise. Any conflict of interest discovered shall be promptly presented in detail to the Agency.

39. REPORTS: Vendor shall provide the Agency and/or the Purchasing Division with the following reports identified by a checked box below:

Such reports as the Agency and/or the Purchasing Division may request. Requested reports may include, but are not limited to, quantities purchased, agencies utilizing the contract, total contract expenditures by agency, etc.

Quarterly reports detailing the total quantity of purchases in units and dollars, along with a listing of purchases by agency. Quarterly reports should be delivered to the Purchasing Division via email at purchasing.division@wv.gov.

40. BACKGROUND CHECK: In accordance with W. Va. Code § 15-2D-3, the State reserves the right to prohibit a service provider's employees from accessing sensitive or critical information or to be present at the Capitol complex based upon results addressed from a criminal background check. Service providers should contact the West Virginia Division of Protective Services by phone at (304) 558-9911 for more information.

41. PREFERENCE FOR USE OF DOMESTIC STEEL PRODUCTS: Except when authorized by the Director of the Purchasing Division pursuant to W. Va. Code § 5A-3-56, no contractor may use or supply steel products for a State Contract Project other than those steel products made in the United States. A contractor who uses steel products in violation of this section may be subject to civil penalties pursuant to W. Va. Code § 5A-3-56. As used in this section:

- a. "State Contract Project" means any erection or construction of, or any addition to, alteration of or other improvement to any building or structure, including, but not limited to, roads or highways, or the installation of any heating or cooling or ventilating plants or other equipment, or the supply of and materials for such projects, pursuant to a contract with the State of West Virginia for which bids were solicited on or after June 6, 2001.
- b. "Steel Products" means products rolled, formed, shaped, drawn, extruded, forged, cast, fabricated or otherwise similarly processed, or processed by a combination of two or more or such operations, from steel made by the open hearth, basic oxygen, electric furnace, Bessemer or other steel making process.
- c. The Purchasing Division Director may, in writing, authorize the use of foreign steel products if:
 1. The cost for each contract item used does not exceed one tenth of one percent (.1%) of the total contract cost or two thousand five hundred dollars (\$2,500.00), whichever is greater. For the purposes of this section, the cost is the value of the steel product as delivered to the project; or
 2. The Director of the Purchasing Division determines that specified steel materials are not produced in the United States in sufficient quantity or otherwise are not reasonably available to meet contract requirements.

42. PREFERENCE FOR USE OF DOMESTIC ALUMINUM, GLASS, AND STEEL: In Accordance with W. Va. Code § 5-19-1 et seq., and W. Va. CSR § 148-10-1 et seq., for every contract or subcontract, subject to the limitations contained herein, for the construction, reconstruction, alteration, repair, improvement or maintenance of public works or for the purchase of any item of machinery or equipment to be used at sites of public works, only domestic aluminum, glass or steel products shall be supplied unless the spending officer determines, in writing, after the receipt of offers or bids, (1) that the cost of domestic aluminum, glass or steel products is unreasonable or inconsistent with the public interest of the State of West Virginia, (2) that domestic aluminum, glass or steel products are not produced in sufficient quantities to meet the contract requirements, or (3) the available domestic aluminum, glass, or steel do not meet the contract specifications. This provision only applies to public works contracts awarded in an amount more than fifty thousand dollars (\$50,000) or public works contracts that require more than ten thousand pounds of steel products.

The cost of domestic aluminum, glass, or steel products may be unreasonable if the cost is more than twenty percent (20%) of the bid or offered price for foreign made aluminum, glass, or steel products. If the domestic aluminum, glass or steel products to be supplied or produced in a “substantial labor surplus area”, as defined by the United States Department of Labor, the cost of domestic aluminum, glass, or steel products may be unreasonable if the cost is more than thirty percent (30%) of the bid or offered price for foreign made aluminum, glass, or steel products. This preference shall be applied to an item of machinery or equipment, as indicated above, when the item is a single unit of equipment or machinery manufactured primarily of aluminum, glass or steel, is part of a public works contract and has the sole purpose or of being a permanent part of a single public works project. This provision does not apply to equipment or machinery purchased by a spending unit for use by that spending unit and not as part of a single public works project.

All bids and offers including domestic aluminum, glass or steel products that exceed bid or offer prices including foreign aluminum, glass or steel products after application of the preferences provided in this provision may be reduced to a price equal to or lower than the lowest bid or offer price for foreign aluminum, glass or steel products plus the applicable preference. If the reduced bid or offer prices are made in writing and supersede the prior bid or offer prices, all bids or offers, including the reduced bid or offer prices, will be reevaluated in accordance with this rule.

43. INTERESTED PARTY SUPPLEMENTAL DISCLOSURE: W. Va. Code § 6D-1-2 requires that for contracts with an actual or estimated value of at least \$1 million, the Vendor must submit to the Agency a disclosure of interested parties prior to beginning work under this Contract. Additionally, the Vendor must submit a supplemental disclosure of interested parties reflecting any new or differing interested parties to the contract, which were not included in the original pre-work interested party disclosure, within 30 days following the completion or termination of the contract. A copy of that form is included with this solicitation or can be obtained from the WV Ethics Commission. This requirement does not apply to publicly traded companies listed on a national or international stock exchange. A more detailed definition of interested parties can be obtained from the form referenced above.

44. PROHIBITION AGAINST USED OR REFURBISHED: Unless expressly permitted in the solicitation published by the State, Vendor must provide new, unused commodities, and is prohibited from supplying used or refurbished commodities, in fulfilling its responsibilities under this Contract.

45. VOID CONTRACT CLAUSES: This Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law.

46. ISRAEL BOYCOTT: Bidder understands and agrees that, pursuant to W. Va. Code § 5A-3-63, it is prohibited from engaging in a boycott of Israel during the term of this contract.

DESIGNATED CONTACT: Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) _____

(Address) _____

(Phone Number) / (Fax Number) _____

(email address) _____

CERTIFICATION AND SIGNATURE: By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

(Company)  _____

(Signature of Authorized Representative)

(Printed Name and Title of Authorized Representative) (Date)

(Phone Number) (Fax Number)

(Email Address)

REQUEST FOR QUOTATION – CRFQ VNF24*06
NURSE PRACTITIONER

9.2 Reports: Vendor shall provide quarterly reports and annual summaries to the Agency showing the Agency's items purchased, quantities of items purchased, and total dollar value of the items purchased. Vendor shall also provide reports, upon request, showing the items purchased during the term of this Contract, the quantity purchased for each of those items, and the total value of purchases for each of those items. Failure to supply such reports may be grounds for cancellation of this Contract.

10. CONTRACT MANAGER: Vendor must designate and maintain a primary manager responsible for overseeing Vendor's responsibilities under the contract. The manager must be available during normal business hours to address any customer service issues related to the contract and/or purchase orders.

Vendor Name Compu-Vision Consulting Inc.

Contract Manager Michael Bavaro

Telephone Number 732 - 422-1500

Fax Number 732- 422 - 4667

Email Address mbavaro@compuvis.com

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ VNF2400000006

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

- | | | | |
|-------------------------------------|----------------|--------------------------|-----------------|
| <input checked="" type="checkbox"/> | Addendum No. 1 | <input type="checkbox"/> | Addendum No. 6 |
| <input type="checkbox"/> | Addendum No. 2 | <input type="checkbox"/> | Addendum No. 7 |
| <input type="checkbox"/> | Addendum No. 3 | <input type="checkbox"/> | Addendum No. 8 |
| <input type="checkbox"/> | Addendum No. 4 | <input type="checkbox"/> | Addendum No. 9 |
| <input type="checkbox"/> | Addendum No. 5 | <input type="checkbox"/> | Addendum No. 10 |

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Compu-Vision Consulting Inc.

Company



Authorized Signature

1/4/2024

Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.

From: B4WV_DoNotReply@wv.gov
To: certs@compuvis.com
Subject: WV One Stop Business Portal Registration Received
Date: Tuesday, November 3, 2020 1:22:46 PM

RE:
Business: Compu-Vision Consulting Inc
UBI: UF001186680001

Dear WV One Stop Business Portal Registrant:

We have received the new business registration you filed online through <https://onestop.wv.gov>.

You will receive an auto email with status updates as each agency processes your registration.

Thank you,

WV One Stop Business Portal



MARK D. SCOTT
CABINET SECRETARY

STATE OF WEST VIRGINIA
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION

W. MICHAEL SHEETS
DIRECTOR

JULY 22, 2022

COMPU VISION CONSULTING INC
2050 ROUTE 27 STE 202
NORTH BRUNSWICK, NJ 08902

JOHNN ROHRBAUGH:

This is to notify you that your Small, Women-, and Minority-Owned Businesses (SWAM) Certification Application has been approved based on your representations that the vendor named above meets the definition of a Small, Women-, and Minority-Owned Businesses as set forth in the *West Virginia Code of State Rules* 148-22-1 et seq. This certification becomes effective:

07/22/2022

And shall automatically expire without notice two years after the effective date unless revoked by the Purchasing Director or upon expiration pursuant to the *West Virginia Code of State Rules* 148-22-8. The type(s) of Small, Women-, and Minority-Owned Businesses (SWAM) Certification approved for your entity:

Small Business / Minority-Owned Business / Women-Owned Business

At the end of your two-year certification period, if you wish to reapply, please complete a WV-1 form or apply for re-certification through the Vendor Self-Service portal at wvOASIS.gov. Complete renewal instructions, application forms, and a list of all SWAM-Certified entities are available online at www.state.wv.us/admin/purchase/VendorReg.html.

If you have questions, please contact the West Virginia Purchasing Division at 304-558-2306.

Sincerely,

Terra Oliver
Vendor Registration Coordinator



Year 2023

To Whom It May Concern,

Compu-Vision Consulting Inc. was established in 1998 providing IT Services to clients across the United States. We have been working with the state and counties in the United States. During Covid-19 we established our Healthcare practice named Navitas Healthcare LLC. All healthcare employees work under the Navitas Healthcare banner due to the insurance compliance requirements by the industry.

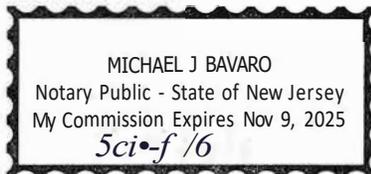
My husband, Bharat Mital, and I remain the principals [owners] of both entities, Navitas Healthcare LLC and Compu-Vision Consulting Inc. All RFPs we bid on are invoiced under Compu-Vision Consulting LLC while our Healthcare resources are paid through Navitas Healthcare LLC.

All healthcare employees are paid under Navitas Healthcare LLC in order to remain in compliance with industry requirements.

Should you have any further questions or concerns please reach out to me.

Shaloo Mital

President
732-422-1500 X2111
shaloo@compuvis.com





CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must

PRODUCER	CONTACT NAME:	
	PHONE (A/C, No, Ext):	FAX (A/C, No):
	E-MAIL ADDRESS:	
	INSURER(S) AFFORDING COVERAGE	NAIC #
INSURED	INSURER A :	
	INSURER B :	
	INSURER C :	
	INSURER D :	
	INSURER E :	

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ \$
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A				<input type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER**CANCELLATION**

	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE <i>Benjamin Lovenson</i>

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