



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Centralized Request for Quote
Construction

Proc Folder: 1417742

Doc Description: WWSDB Flooring Update

Reason for Modification:

Proc Type: Central Purchase Order

Date Issued	Solicitation Closes	Solicitation No	Version
2024-04-26	2024-05-23 13:30	CRFQ 0403 DBS2400000013	1

BID RECEIVING LOCATION

BID CLERK
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION
2019 WASHINGTON ST E
CHARLESTON WV 25305
US

RECEIVED

2024 MAY 29 PM 12:58

WV PURCHASING
DIVISION

VENDOR

Vendor Customer Code:

Vendor Name: Lawsons Floor Covering and Decorative Tatches Inc

Address: 1822 Kanawha Ter

Street:

City: St Albans

State: WV

Country: US

Zip: 25177

Principal Contact: Joel Lawsen

Vendor Contact Phone: 304 993 7463

Extension:

FOR INFORMATION CONTACT THE BUYER

Joseph E Hager III
(304) 558-2306
joseph.e.hageriii@wv.gov

Vendor
Signature X

FEIN# 55 0674826

DATE 5/28/24

All offers subject to all terms and conditions contained in this solicitation

ADDITIONAL INFORMATION
The West Virginia Schools for the Deaf and the Blind (WVSDB) is soliciting bids to purchase and install LVT commercial grade flooring and related adhesive, base and transitions per the attached specifications and terms and conditions.

INVOICE TO	SHIP TO
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST ROMNEY WV US	SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST ROMNEY WV US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	WVSDB Flooring Update				

Comm Code	Manufacturer	Specification	Model #
30161710			

Extended Description:
WVSDB Flooring Update

SCHEDULE OF EVENTS
<div> <div>Line</div> <div>Event</div> <div>Event Date</div> </div>

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ DBS24*13

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

- | | |
|--|--|
| <input checked="" type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6 |
| <input type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7 |
| <input type="checkbox"/> Addendum No. 3 | <input type="checkbox"/> Addendum No. 8 |
| <input type="checkbox"/> Addendum No. 4 | <input type="checkbox"/> Addendum No. 9 |
| <input type="checkbox"/> Addendum No. 5 | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Lawson's Floor Covering

Company


Authorized Signature
5/28/24

Date

NOTE: This addendum acknowledgment should be submitted with the bid to expedite document processing.
Revised 6/8/2012



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State of West Virginia
Centralized Request for Quote
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Doc Description: WVSDB Flooring Update

Reason for Modification:

Addendum #1 issued to publish agency responses to all vendor submitted questions and publish pre-bid..... See Page 2 for complete info

Proc Type: Central Purchase Order

Date Issued	Solicitation Closes	Solicitation No	Version
2024-05-20	2024-05-29 13:30	CRFQ 0403 DBS2400000013	2

BID RECEIVING LOCATION

BID CLERK
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION
2019 WASHINGTON ST E
CHARLESTON WV 25305
US

VENDOR

Vendor Customer Code:

Vendor Name : *Lawsons Floor Covering and Decorative Touches, Inc.*

Address : *1822 Kanawha Ter*

Street : *St Albans*

City :

State : *WV*

Country : *US*

Zip : *25177*

Principal Contact : *304 9937463*

Vendor Contact Phone:

Extension:

FOR INFORMATION CONTACT THE BUYER

Joseph E Hager III
(304) 558-2306
joseph.e.hageriii@wv.gov

Vendor
Signature X

FEIN# *550674826*

DATE *5/28/24*

All offers subject to all terms and conditions contained in this solicitation

Reason for Modification:

Addendum #1 issued to publish agency responses to all vendor submitted questions and publish pre-bid sign in sheet, extend bid due date until 5/29/2024.

ADDITIONAL INFORMATION
The West Virginia Schools for the Deaf and the Blind (WVSDB) is soliciting bids to purchase and install LVT commercial grade flooring and related adhesive, base and transitions per the attached specifications and terms and conditions.

INVOICE TO	SHIP TO
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST ROMNEY WV US	SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST ROMNEY WV US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	WVSDB Flooring Update				

Comm Code	Manufacturer	Specification	Model #
30161710			

Extended Description:
WVSDB Flooring Update

SCHEDULE OF EVENTS		
<u>Line</u>	<u>Event</u>	<u>Event Date</u>

SOLICITATION NUMBER: CRFQ 0403 DBS2400000013

Addendum Number: No.01

The purpose of this addendum is to modify the solicitation identified as (“Solicitation”) to reflect the change(s) identified and described below.

Applicable Addendum Category:

- ☒ Modify bid opening date and time
- ☐ Modify specifications of product or service being sought
- ☒ Attachment of vendor questions and responses
- ☒ Attachment of pre-bid sign-in sheet
- ☐ Correction of error
- ☐ Other

Description of Modification to Solicitation:

Addendum issued to publish and distribute the attached documentation to the vendor community.

1. To publish agency responses to vendor submitted questions.
2. To publish pre-bid sign in sheet
3. To extend bid close date until 5/29/2024 @ 1:30 PM ET

Additional Documentation: Documentation related to this Addendum (if any) has been included herewith as Attachment A and is specifically incorporated herein by reference.

Terms and Conditions:

1. All provisions of the Solicitation and other addenda not modified herein shall remain in full force and effect.
2. Vendor should acknowledge receipt of all addenda issued for this Solicitation by completing an Addendum Acknowledgment, a copy of which is included herewith. Failure to acknowledge addenda may result in bid disqualification. The addendum acknowledgement should be submitted with the bid to expedite document processing.

ATTACHMENT A

RFI: Vendor Questions CRFQ DBS 24*13 Flooring Update

Q.1. Whom will be responsible for the moving of the furniture and equipment for the new LVT flooring?

A. WVSDDB Staff will have the rooms empty for the flooring installation.

Q.2. What are the work days and the work hours allowed for the installation of the new flooring?

A. WVSDDB will work with the successful vendor to have access as much as possible. Most buildings will be available from 7am to 4pm M-F, however we can make adjustments when needed and can provide weekend access as well.

Q.3. Will the customer be removing and replacing all furniture and fixtures?

A. WVSDDB Staff will have the rooms empty for the flooring installation and will replace the furnishing once work is complete.

Q.4. What are the designated work hours?

A. WVSDDB will work with the successful vendor to have access as much as possible. Most buildings will be available from 7am to 4pm M-F, however we can make adjustments when needed and can provide weekend access as well.

Q.5. Can you specify which areas will receive plank format and which areas will have tile format flooring?

A. Keller should be plank format and the rest should have tile format. However, there may be 1 or 2 other rooms that may need to be plank format.

Q.6. Can you please specify which type of cove base is being requested(rubber or vinyl, toe or toeless, 4" or 6")?

A. Rubber Toe 4"

Q.7. Can vinyl transitions be used in lieu or rubber transitions?

A. As long as the transitions meet accessibility standards for blind/low vision and mobility restricted users, we are fine with either.

Q.8. Existing furniture & cabinets: will the owner handle the removal (exclude from the contractor) or will the contractor handle ?

A. WVSDB Staff will have the rooms empty for the flooring installation.

Q.9. Secondary School for the Deaf building has existing 'wood wall base'. Is this to be removed like the existing vinyl wall base in other buildings?

A. Remove wood base, install new base.

Q.10. Instructional Resource Center: the Shipping Office floor plan shows 9' x 48' area. This is the carpet area in the 24' x 48' office.

A. it should be the entire 24 x 48 area

Q.11. The rest of the office has vinyl tile. Is the entire 24' x 48' office to receive new flooring ?

A. It should be the entire 24 x 48 area

Q.12. Staging area in the buildings: will the owner provide staging/store area to 'acclimate' the new vinyl flooring per manufacturer's guidelines ?

A. All the buildings have multiple rooms with new work, so one room per building can be used to store materials for that building to meet manufacturer's warranty and installation requirements. Contractor will be required to keep room in a clean and organized manner throughout the project

Pre-Bid Sign-In Sheet

Solicitation Number: CRFQ DBS24000000013

Date of Pre-Bid Meeting: 5/8/2024

Location of Prebid Meeting: WVSDB

Please Note:

Vendors must sign-in on this sheet to verify attendance at the Pre-Bid meeting.
Failure to legibly sign in may be grounds for declaring a vendor ineligible to bid.
For further verification, please also provide a business card if possible.

<u>Firm Represented:*</u>	<u>Rep Name (Printed):</u>	<u>Firm Address:</u>	<u>Telephone #:</u>	<u>Fax #:</u>	<u>Email:</u>
Monarch Flooring Company	Jason Matheny	P.O. Box 1211 Bridgeport, WV 26330	304-669- 8264	N/A	JMATHENY@ MonarchFlooring Company.com
Home Towne Floors	Beverly Suddath	24742 N.W. Pike Romney, WV 20757	304 241 4205 4247 304 862 4141	N/A	hometowne @Citilink.net
Continental Flooring Company	Mason Holmwood	4033 Kirkman Row Ellicott City MD 21042	800-825-1221	n/a	masonh@ ContinentalFlooring.com
Lawson's Floor Covering	J. Lawson	1822 Kanawha Terrace Saint Albans WV 25177	304 727-4369	N/A	lawsonsfloorcoverings @gmail.com

***One Vendor Per Representative** - No one individual is permitted to represent more than one vendor at the pre-bid meeting. Any individual that does attempt to represent two or more vendors will be required to select one vendor to which the individual's attendance will be attributed. The vendors not selected will be deemed to have not attended the pre-bid meeting unless another individual attended on their behalf.

Pre-Bid Sign-In Sheet

Solicitation Number: CRFQ DBS24000000014

Date of Pre-Bid Meeting: 5/8/2024

Location of Prebid Meeting: WVSDB

Please Note:

Vendors must sign-in on this sheet to verify attendance at the Pre-Bid meeting.

Failure to legibly sign in may be grounds for declaring a vendor ineligible to bid.

For further verification, please also provide a business card if possible.

<u>Firm Represented:*</u>	<u>Rep Name (Printed):</u>	<u>Firm Address:</u>	<u>Telephone #:</u>	<u>Fax #:</u>	<u>Email:</u>
Nail City Painting	Gyle Kinard	400 S. Front St Wheeling, WV 26003	814-389-5854	n/a	nailcitypainting@gmail.com
WVSDB	Tabitha Cross				
Hoyman Painting	Kevin Blanchard	813 Lafayette Ave Cumberland MD 21502	301. 724. 3434		Kevin@glassservice cumberland.com
Hoyman Painting	Rick MALCOLM	" "	" "		" "

***One Vendor Per Representative** - No one individual is permitted to represent more than one vendor at the pre-bid meeting. Any individual that does attempt to represent two or more vendors will be required to select one vendor to which the individual's attendance will be attributed. The vendors not selected will be deemed to have not attended the pre-bid meeting unless another individual attended on their behalf.



State of West Virginia
DRUG FREE WORKPLACE CONFORMANCE AFFIDAVIT
West Virginia Code §21-1D-5

I, PAMELA S. LAWSON, after being first duly sworn, depose and state as follows:

1. I am an employee of LAWSONS FLOOR COVERINGS, and,
(Company Name)
2. I do hereby attest that LAWSONS FLOOR COVERINGS
(Company Name)

maintains a written plan for a drug-free workplace policy and that such plan and policy are in compliance with **West Virginia Code §21-1D**.

The above statements are sworn to under the penalty of perjury.

Printed Name: Pamela S. Lawson
Signature: Pamela S. Lawson
Title: Adm Sec/Treas
Company Name: LAWSONS FLOOR COVERINGS
Date: 8/8/23

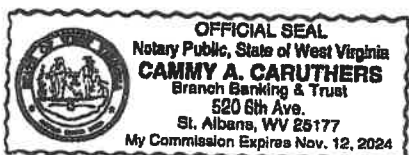
STATE OF WEST VIRGINIA,

COUNTY OF Kanawha, TO-WIT:

Taken, subscribed and sworn to before me this 8 day of Aug, 2023.

By Commission expires 11/12/24

(Seal)



Cammy A. Caruthers
(Notary Public)

LAWSON'S FLOOR COVERING & DECORATIVE TOUCHES

Employee Drug-free Workplace Policy

(Revised 08/01/2023)

Lawson's Floor Covering & Decorative Touches, in compliance with West Virginia Code: (S)21-1-5, Employee Drug-free Workplace Policy, and the Drug-Free Workplace Act of 1988, has a longstanding commitment to provide a safe, quality-oriented and productive work environment. Alcohol and drug misuse poses a threat to the health and safety of Lawson's employees and to the security of the company's equipment and facilities. For these reasons, Lawsons Floor Coverings is committed to the elimination of drug and alcohol use and misuse in the workplace.

This policy applies to all employees and all applicants for employment of Lawson's Floor Coverings. All applicants must be drug tested prior to employment with Lawson's. The Corporate Administration is responsible for policy administration.

Lawson's Floor Coverings will assist and support employees who voluntarily seek help for drug or alcohol addiction before becoming subject to discipline or termination under this policy. Employees will be allowed accommodations to seek assistance as required by law.

This policy does not prohibit employees from the lawful use and possession of prescribed medications.

The following guidelines, in a limited version, must be followed. Extended explanation may be found in the WV Code (s) 21-1, Employee Drug-free Workplace Policy.

- 1. All employees must complete a preemployment drug test.**
- 2. Random drug testing will be conducted annually for employees assigned to safety-sensitive duties.**
- 3. Any employee who may have caused or contributed to an accident on the job may be drug tested where reasonable cause exists to suspect that the employee may be intoxicated or under the influence of a controlled substance.**
- 4. Any employee suspected to have reported to work or is working under the influence of any substance will complete a drug test. Written documentation by the supervisor must be completed.**
- 5. All drug tests must be performed by a certified outlet.**
- 6. Provide a copy of all policies to employees.**
- 7. Provide annual training on being a drug-free workplace.**

All questions, issues or concerns are to be directed to the company's officers who are the responsible party for all policies.

(Attached: West Virginia Code: s21-1D-5

WEST VIRGINIA CODE: §21-1D-5

§21-1D-5. Employee drug-free workplace policy required to bid for a public improvement contract.

After July 1, 2008, any solicitation for a public improvement contract shall require each contractor that submits a bid for the work to submit an affidavit that the contractor has a written plan for a drug-free workplace policy prior to being awarded a contract. If the affidavit is not submitted with the bid submission, the public authority shall promptly request by telephone and electronic mail that the low bidder and second low bidder provide the affidavit within one business day of the request. Failure to submit the affidavit within one business day of receiving the request shall result in disqualification of the bid. A public improvement contract may not be awarded to a contractor who does not have a written plan for a drug-free workplace policy and who has not submitted that plan to the appropriate contracting authority in timely fashion.

For subcontractors, compliance with this section may take place before their work on the public improvement is begun.

A drug-free workplace policy shall include the following:

(1) Establish drug testing and alcohol testing protocols that at a minimum require a contractor to:

(A) Conduct preemployment drug tests of all employees;

(B) Conduct random drug testing that annually tests at least ten percent of the contractor's employees who perform safety-sensitive duties;

(C) Conduct a drug test or alcohol test of any employee who may have caused or contributed to an accident while conducting job duties where reasonable cause exists to suspect that the employee may be intoxicated or under the influence of a controlled substance not prescribed by the employee's physician when, but not limited to, the employer has evidence that an employee is or was using alcohol or a controlled substance drawn from specific documented, objective facts and reasonable inferences drawn from these facts in light of experience and training.

The drug or alcohol test shall be conducted as soon as possible after the accident occurred and after any necessary medical attention has been administered to the employee.

(D) Conduct a drug test or alcohol test of any employee when a trained supervisor has reasonable cause to believe that the employee has reported to work or is working under the influence of a drug of abuse or alcohol. Written documentation as to the nature of a supervisor's reasonable cause shall be created.

In order to ascertain and justify implementation of a reasonable cause test, all supervisors will be trained to recognize drug- and alcohol-related signs and symptoms.

- (2) Require that all drug tests performed pursuant to this section be conducted by a laboratory certified by the United States Department of Health and Human Services or its successor;
- (3) Establish standards governing the performance of drug tests by such a laboratory that include, but are not limited to, the following:
 - (A) The collection of urine specimens of individuals in a scientifically or medically approved manner and under reasonable and sanitary conditions;
 - (B) The collection and testing of urine specimens with due regard for the privacy of the individual being tested and in a manner reasonably calculated to prevent substitutions or interference with the collection and testing of specimens;
 - (C) The documentation of urine specimens through procedures that reasonably preclude the possibility of erroneous identification of test results and that provide the individual being tested a reasonable opportunity to furnish information identifying any prescription or nonprescription drugs used by the individual in connection with a medical condition to the medical review officer;
 - (D) The collection, maintenance, storage and transportation of urine specimens in a manner that reasonably precludes the possibility of contamination or adulteration of the specimens;
 - (E) The testing of a urine specimen of an individual to determine if the individual ingested, was injected or otherwise introduced with a drug of abuse in a manner that conforms to scientifically accepted analytical methods and procedures that include verification and confirmation of any positive test result by gas chromatography or mass spectrometry.
- (4) Establish standards and procedures governing the performance of alcohol tests;
- (5) Require that a medical review officer review all drug tests that yield a positive result;
- (6) Establish procedures by which an individual who undergoes a drug test or alcohol test may contest a positive test result;
- (7) Require that when an employee of a contractor tests positive for a drug of abuse or alcohol, or if an employee is caught adulterating a drug or alcohol test, as defined in section four hundred twelve, article four, chapter sixty-a of this code, the employee is subject to appropriate disciplinary measures up to and including termination from employment, in accordance with the contractor's written drug-free workplace policy. If not terminated, the employee is subject to random drug or alcohol tests at any time for one year after the positive test;

(8) Require that when a supervisor has reasonable cause to believe an employee is under the influence of a drug of abuse or alcohol at work and requires the employee to take a drug or alcohol test, the employee shall immediately be suspended from performing safety-sensitive tasks by the contractor until such time as a drug or alcohol test is performed and results of that test are available;

(9) Require a contractor to provide to any employee testing positive for a drug of abuse or alcohol the list of community resources where employees may seek assistance for themselves or their families as identified in paragraph (D), subdivision (12) of this section;

(10) Require that a contractor assist an employee who voluntarily acknowledges that the employee may have a substance abuse problem by providing the list of community resources where employees may seek assistance for themselves or their families as identified in paragraph (D), subdivision (12) of this section;

(11) Require that a contractor establish a written drug-free workplace policy regarding substance abuse and provide a copy of the written policy to each of its employees and to each applicant for employment. The written policy shall contain, at a minimum, all of the following:

(A) A summary of all the elements of the drug-free workplace policy established in accordance with this article;

(B) A statement that it is the contractor's intention to create a drug-free workplace environment;

(C) Identification of an employee who has been designated the contractor's drug-free workplace representative;

(D) Shall list the types of tests an employee may be subject to, which may include, but are not limited to, the following:

(i) Preemployment;

(ii) Post-accident;

(iii) Random; and

(iv) Reasonable cause.

(12) Require that a contractor provide within six weeks of new employment at least two hours of drug-free workplace employee education for all employees unless that employee has already received such training anytime within a prior two-year period. The employee shall participate in drug-free workplace employee education at least biannually thereafter. The employee education shall include all of the following:

- (A) Detailed information about the content of the contractor's specific drug-free workplace policy and an opportunity for employees to ask questions regarding the policy;
 - (B) The distribution of a hard copy of the written drug-free workplace policy, including collecting an employee-signed acknowledgment receipt from each employee;
 - (C) Specific explanation of the basics of drugs and alcohol abuse, including, but not limited to, the disease model, signs and symptoms associated with substance abuse, and the effects and dangers of drugs or alcohol in the workplace; and
 - (D) A list of community resources where employees may seek assistance for themselves or their families.
- (13) Require that a contractor provide at least two hours of drug-free workplace supervisor training for all supervisory employees and annually thereafter. The supervisor training shall include all of the following:
- (A) How to recognize a possible drug or alcohol problem;
 - (B) How to document behaviors that demonstrate a drug or alcohol problem;
 - (C) How to confront employees with the problem from observed behaviors;
 - (D) How to initiate reasonable suspicion and post-accident testing;
 - (E) How to handle the procedures associated with random testing;
 - (F) How to make an appropriate referral for assessment and assistance;
 - (G) How to follow up with employees returning to work after a positive test; and
 - (H) How to handle drug-free workplace responsibilities in a manner that is consistent with the applicable sections of any pertinent collective bargaining agreements.

LAWSON'S FLOOR COVERING & DECORATIVE TOUCHES

Employee Drug-free Workplace Policy

(Revised 08/01/2023)

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1. All employees must complete a preemployment drug test.
2. Random drug testing will be conducted annually for employees assigned to safety-sensitive duties.
3. Any employee who may have caused or contributed to an accident on the job may be drug tested where reasonable cause exists to suspect that the employee may be intoxicated or under the influence of a controlled substance.
4. Any employee suspected to have reported to work or is working under the influence of any substance will complete a drug test. Written documentation by the supervisor must be completed.
5. All drug tests must be performed by a certified outlet.
6. Provide a copy of all policies to employees.
7. Provide annual training on being a drug-free workplace.

All questions, issues or concerns are to be directed to the company's officers who are the responsible party for all policies.

(Attached: West Virginia Code: s21-1D-5

WEST VIRGINIA CODE: §21-1D-5

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For subcontractors, compliance with this section may take place before their work on the public improvement is begun.

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(1) Establish drug testing and alcohol testing protocols that at a minimum require a contractor to:

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(B) Conduct random drug testing that annually tests at least ten percent of the contractor's employees who perform safety-sensitive duties;

(C) Conduct a drug test or alcohol test of any employee who may have caused or contributed to an accident while conducting job duties where reasonable cause exists to suspect that the employee may be intoxicated or under the influence of a controlled substance not prescribed by the employee's physician when, but not limited to, the employer has evidence that an employee is or was using alcohol or a controlled substance drawn from specific documented, objective facts and reasonable inferences drawn from these facts in light of experience and training.

The drug or alcohol test shall be conducted as soon as possible after the accident occurred and after any necessary medical attention has been administered to the employee.

(D) Conduct a drug test or alcohol test of any employee when a trained supervisor has reasonable cause to believe that the employee has reported to work or is working under the influence of a drug of abuse or alcohol. Written documentation as to the nature of a supervisor's reasonable cause shall be created.

In order to ascertain and justify implementation of a reasonable cause test, all supervisors will be trained to recognize drug- and alcohol-related signs and symptoms.

- (2) Require that all drug tests performed pursuant to this section be conducted by a laboratory certified by the United States Department of Health and Human Services or its successor;
- (3) Establish standards governing the performance of drug tests by such a laboratory that include, but are not limited to, the following:
 - (A) The collection of urine specimens of individuals in a scientifically or medically approved manner and under reasonable and sanitary conditions;
 - (B) The collection and testing of urine specimens with due regard for the privacy of the individual being tested and in a manner reasonably calculated to prevent substitutions or interference with the collection and testing of specimens;
 - (C) The documentation of urine specimens through procedures that reasonably preclude the possibility of erroneous identification of test results and that provide the individual being tested a reasonable opportunity to furnish information identifying any prescription or nonprescription drugs used by the individual in connection with a medical condition to the medical review officer;
 - (D) The collection, maintenance, storage and transportation of urine specimens in a manner that reasonably precludes the possibility of contamination or adulteration of the specimens;
 - (E) The testing of a urine specimen of an individual to determine if the individual ingested, was injected or otherwise introduced with a drug of abuse in a manner that conforms to scientifically accepted analytical methods and procedures that include verification and confirmation of any positive test result by gas chromatography or mass spectrometry.
- (4) Establish standards and procedures governing the performance of alcohol tests;
- (5) Require that a medical review officer review all drug tests that yield a positive result;
- (6) Establish procedures by which an individual who undergoes a drug test or alcohol test may contest a positive test result;
- (7) Require that when an employee of a contractor tests positive for a drug of abuse or alcohol, or if an employee is caught adulterating a drug or alcohol test, as defined in section four hundred twelve, article four, chapter sixty-a of this code, the employee is subject to appropriate disciplinary measures up to and including termination from employment, in accordance with the contractor's written drug-free workplace policy. If not terminated, the employee is subject to random drug or alcohol tests at any time for one year after the positive test;

(8) Require that when a supervisor has reasonable cause to believe an employee is under the influence of a drug of abuse or alcohol at work and requires the employee to take a drug or alcohol test, the employee shall immediately be suspended from performing safety-sensitive tasks by the contractor until such time as a drug or alcohol test is performed and results of that test are available;

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(B) A statement that it is the contractor's intention to create a drug-free workplace environment;

(C) Identification of an employee who has been designated the contractor's drug-free workplace representative;

(D) Shall list the types of tests an employee may be subject to, which may include, but are not limited to, the following:

(i) Preemployment;

(ii) Post-accident;

(iii) Random; and

(iv) Reasonable cause.

(12) Require that a contractor provide within six weeks of new employment at least two hours of drug-free workplace employee education for all employees unless that employee has already received such training anytime within a prior two-year period. The employee shall participate in drug-free workplace employee education at least biannually thereafter. The employee education shall include all of the following:



CONTRACTOR LICENSE

AUTHORIZED BY THE
West Virginia Contractor
Licensing Board

NUMBER: WV006971

CLASSIFICATION:

RESIDENTIAL
SPECIALTY
FLOOR COVERING

LAWSON'S FLOOR COVER & DEC TOUCH INC
DBA LAWSON'S FLOOR COVER & DEC TOUCH INC
1822 KANAWHA TERRACE
SAINT ALBANS, WV 25177-3821

DATE ISSUED

FEBRUARY 28, 2024

EXPIRATION DATE

FEBRUARY 28, 2025

Authorized Signature

Chair, West Virginia Contractor
Licensing Board



WEST VIRGINIA
CONTRACTOR
LICENSING BOARD

A copy of this license must be readily available for inspection by the Board on every job site where contracting work is being performed. This license number must appear in all advertisements, on all bid submissions, and on all fully executed and binding contracts. This license is non-transferable. This license is being issued under the provisions of West Virginia Code, Chapter 30, Article 42.

BID BOND

Nationwide Mutual Insurance Company

1100 Locust St., Dept 2006
Des Moines, IA 50391-2006
(866) 387-0457

CONTRACTOR:

Lawsons Floor Covering & Decorative Touches
1822 Kanawha Terrace
St Albans, WV 25177

SURETY:

Nationwide Mutual Insurance Company
1100 Locust Street, Department 2006
Des Moines, IA 50391

OWNER:

State of West Virginia
2019 Washington Street East
Charleston, WV 25305

BOND AMOUNT: Five-Percent of the total bid estimate (5%)

PROJECT:

School for the Deaf and Blind Romney - Carpet & Tile work

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be a Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 29th day of May

2024


(Witness)

(Witness)

Lawsons Floor Covering & Decorative Touches

(Principal)

(Seal)


(Title)

Nationwide Mutual Insurance Company

(Surety)

(Seal)


(Title) OSCAR R. SANFORD Attorney-in-Fact



Power of Attorney

KNOW ALL MEN BY THESE PRESENTS THAT:

Nationwide Mutual Insurance Company, an Ohio corporation

hereinafter referred to severally as the "Company" and collectively as "the Companies" does hereby make, constitute and appoint:

OSCAR R SANFORD

each in their individual capacity, its true and lawful attorney-in-fact, with full power and authority to sign, seal, and execute on its behalf any and all bonds and undertakings, and other obligatory instruments of similar nature, in penalties not exceeding the sum of

Five Hundred Thousand and No/100 (\$500,000.00)

and to bind the Company thereby, as fully and to the same extent as if such instruments were signed by the duly authorized officers of the Company; and all acts of said Attorney pursuant to the authority given are hereby ratified and confirmed.

This power of attorney is made and executed pursuant to and by authority of the following resolution duly adopted by the board of directors of the Company:

"RESOLVED, that the president, or any vice president be, and each hereby is, authorized and empowered to appoint attorneys-in-fact of the Company, and to authorize them to execute and deliver on behalf of the Company any and all bonds, forms, applications, memorandums, undertakings, recognizances, transfers, contracts of indemnity, policies, contracts guaranteeing the fidelity of persons holding positions of public or private trust, and other writings obligatory in nature that the business of the Company may require; and to modify or revoke, with or without cause, any such appointment or authority; provided, however, that the authority granted hereby shall in no way limit the authority of other duly authorized agents to sign and countersign any of said documents on behalf of the Company."

"RESOLVED FURTHER, that such attorneys-in-fact shall have full power and authority to execute and deliver any and all such documents and to bind the Company subject to the terms and limitations of the power of attorney issued to them, and to affix the seal of the Company thereto; provided, however, that said seal shall not be necessary for the validity of any such documents."

This power of attorney is signed and sealed under and by the following bylaws duly adopted by the board of directors of the Company.

Execution of Instruments. Any vice president, any assistant secretary or any assistant treasurer shall have the power and authority to sign or attest all approved documents, instruments, contracts, or other papers in connection with the operation of the business of the company in addition to the chairman of the board, the chief executive officer, president, treasurer or secretary; provided, however, the signature of any of them may be printed, engraved, or stamped on any approved document, contract, instrument, or other papers of the Company.

IN WITNESS WHEREOF, the Company has caused this instrument to be sealed and duly attested by the signature of its officer the 1st day of April, 2024.

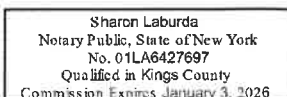


Antonio C. Albanese, Vice President of Nationwide Mutual Insurance Company

ACKNOWLEDGMENT

STATE OF NEW YORK COUNTY OF KINGS: ss

On this 1st day of April, 2024, before me came the above-named officer for the Company aforesaid, to me personally known to be the officer described in and who executed the preceding instrument, and he acknowledged the execution of the same, and being by me duly sworn, deposes and says, that he is the officer of the Company aforesaid, that the seal affixed hereto is the corporate seal of said Company, and the said corporate seal and his signature were duly affixed and subscribed to said instrument by the authority and direction of said Company.

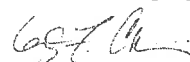


Notary Public
My Commission Expires
January 3, 2026

CERTIFICATE

I, Lezlie F. Chimienti, Assistant Secretary of the Company, do hereby certify that the foregoing is a full, true and correct copy of the original power of attorney issued by the Company; that the resolution included therein is a true and correct transcript from the minutes of the meetings of the boards of directors and the same has not been revoked or amended in any manner; that said Antonio C. Albanese was on the date of the execution of the foregoing power of attorney the duly elected officer of the Company, and the corporate seal and his signature as officer were duly affixed and subscribed to the said instrument by the authority of said board of directors; and the foregoing power of attorney is still in full force and effect.

IN WITNESS WHEREOF, I have hereunto subscribed my name as Assistant Secretary, and affixed the corporate seal of said Company this 29th day of May, 2024.



Assistant Secretary

Instructional Resources Center

Ground Floor

34,500 -

Keller Hall

Ground Floor

1,700 -

First Floor

19,000 -

Second Floor

19,000 -

Secondary School for the Deaf

Ground Floor

20,700 -

First Floor

26,000 -

Second Floor

26,000 -

School for the Blind

Ground Floor

22,500 -

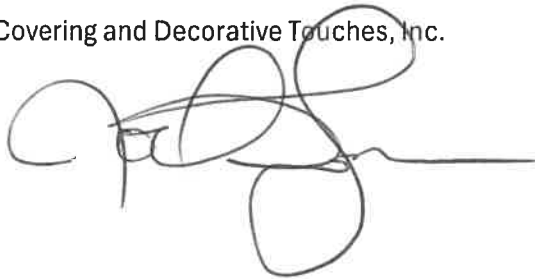
First Floor

3,400 -

172,800 -

Total Bid

Lawson's Floor Covering and Decorative Touches, Inc.




5-28-24

DESIGNATED CONTACT: Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) Joel Lawson
(Address) 1822 Kanawha Terr & Albans WV 25177
(Phone Number) / (Fax Number) 304 727 4369
(email address) lawsons floorcovering@gmail.com

CERTIFICATION AND SIGNATURE: By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

Lawson's Floor Covering and Decorative Touches, Inc.
(Company)

(Signature of Authorized Representative)
Joel Lawson
(Printed Name and Title of Authorized Representative) (Date)
304 993 7463
(Phone Number) (Fax Number)
lawsons floorcovering@gmail.com
(Email Address)

Subcontractor List Submission (Construction Contracts Only)

Bidder's Name:

Lawson's Floor Covering & Decoratives
Triches, Inc.



Check this box if no subcontractors will perform more than \$25,000.00 of work to complete the project.

[illegible]

Attach additional pages if necessary

REQUEST FOR QUOTATION
Flooring

contained herein.

8.1.2 Failure to comply with other specifications and requirements contained herein.

8.1.3 Failure to comply with any laws, rules, and ordinances applicable to the Contract Items provided under this Contract.

8.1.4 Failure to remedy deficient performance upon request.

8.2 Remedy: The following remedies shall be available to Agency upon default:

8.2.1 Immediate cancellation of the Contract.

8.2.2 Immediate cancellation of one or more release orders issued under this Contract.

8.2.3 Any other remedies available in law or equity.

9. CONTRACT MANAGER: During its performance of this Contract, Vendor must designate and maintain a primary contract manager responsible for overseeing Vendor's responsibilities under this Contract. The Contract manager must be available during normal business hours to address any customer service or other issues related to this Contract. Vendor shall list its Contract manager and his or her contact information below

Contract Manager: Del Lawson - Lawson's Floor Covering & Decorative Tack Inc
Vendor's Address: 1822 Kanawha Pk SE Albans WV 25177
Telephone Number: 3049937463
Email Address: lawsonsfloorcovering@gmail.com