

14 Chenoweth Dr, Bridgeport, WV
P.O. Box 4070
Clarksburg, WV 26302
Phone (304) 623-5777
Fax (304) 623-6044
Website: www.usnursingnetwork.com

# FACSIMILE COVER SHEET

Date: \_03/22/2016

To: \_Crystal Rink

Company: \_WV Prchasing Division

Fax # \_ 304-558-3970

From: <u>Jennifer Arbonaise</u>

03/22/16 13:45:30

Phone <u>304-623-5777-sins Division</u>

Fax <u>304-623-6044</u>

Pages: <u>(including cover)</u>

Message:

Hello Ms. Rink-

Attached please find the bid as indicated below:

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Solicitation Number CREQ VNF/LAS

Bid Opening Date: Bid Opening Time:

March 22, 2016

Mail To:

WV PURCHASING DIVISION 2019 WASHINGTON ST E CHARLESTON WV 25305

Thank you!

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Purchasing Divison 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

State of West Virginia Request for Quotation

BID CLERK
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION
2019 WASHINGTON ST E
CHARLESTON WV 25305
US

Vendor Name, Address and Telephone Number:

U.S. Nursing Network, Inc.

P.O. Box 4070

Clarksbung WV 26302

304-623-5777

Crystal Rink
(304) 558-2402
crystal.g.rink@wv.gov

Signature X Allum Land Print 562245504

All offers subject to all terms and conditions contained in this solicitation

Page: 1

FORM ID: WV-PRC-CRFQ-001

THE STATE OF WEST VIRGINIA PURCHASING DIVISION FOR THE AGENCY, THE WEST VIRGINIA VETERANS NURSING FACILITY, IS SOLICITING BIDS FOR TO ESTABLISH AN OPEN-END CONTRACT FOR DIRECT CARE STAFFING PER THE ATTACHED.

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Extended Description:

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Comm Code Manufacturer Specification Model # 80111606 Extended Description: LICENSED PRACTICAL NURSE 5:30AM-6:30AM SPECIAL NEEDS UNIT THE PERSONNEL DIVISION OF VETERANS AFFAIRS DIVISION OF VETERANS AFFAIRS 1 FREEDOMS WAY 1 FREEDOMS WAY CLARKSBURG WV26301 **CLARKSBURG** WV 26301 US US Line Comm Ln Desc Qty Unit Issue Unit Price 9 LICENSED PRACTICAL NURSE 112.00000 HOUR \$ 45,75 HOLIDAY(S) Comm Code Manufacturer Specification Model # 80111606 Extended Description: LICENSED PRACTICAL NURSE HOLIDAY(S) DIVISION OF VETERANS AFFAIRS **DIVISION OF VETERANS AFFAIRS** 1 FREEDOMS WAY 1 FREEDOMS WAY CLARKSBURG WV26301 CLARKSBURG WV 26301 US US

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**Extended Description:** 

CERTIFIED NURSING ASSISTANT 7AM-3PM

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DIVISION OF VETERANS AFFAIRS
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#### **Extended Description:**

CERTIFIED NURSING ASSISTANT 3PM-11PM

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### Extended Description:

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Extended Description:

CERTIFIED NURSING ASSISTANT HOLIDAY(S)

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CERTIFIED NURSING ASSISTANT-OVERTIME

Line Event Date
1 MANDATORY PRE-BID MEETING 2016-03-03
2 VENDOR QUESTION DEADLINE 2016-03-09

	Document Phase	Document Description	Page
VNF1600000005	Draft	DIRECT CARE STAFFING SERVICES	10 of
			10

### ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions

# INSTRUCTIONS TO VENDORS SUBMITTING BIDS

- 1. REVIEW DOCUMENTS THOROUGHLY: The attached documents contain a solicitation for bids. Please read these instructions and all documents attached in their entirety. These instructions provide critical information about requirements that if overlooked could lead to disqualification of a Vendor's bid. All bids must be submitted in accordance with the provisions contained in these instructions and the Solicitation. Failure to do so may result in disqualification of Vendor's bid.
- 2. MANDATORY TERMS: The Solicitation may contain mandatory provisions identified by the use of the words "must," "will," and "shall." Failure to comply with a mandatory term in the Solicitation will result in bid disqualification.

3. PREBID MEETING: The item identified below shall apply to this Solicitation.
A pre-bid meeting will not be held prior to bid opening
A NON-MANDATORY PRE-BID meeting will be held at the following place and time:

A MANDATORY PRE-BID meeting will be held at the following place and time: March 3, 2016 at 1:00 PM EST

WV Veterans Nursing Facility One Freedoms Way Clarksburg WV 26301

All Vendors submitting a bid must attend the mandatory pre-bid meeting. Failure to attend the mandatory pre-bid meeting shall result in disqualification of the Vendor's bid. No one person attending the pre-bid meeting may represent more than one Vendor.

An attendance sheet provided at the pre-bid meeting shall serve as the official document verifying attendance. The State will not accept any other form of proof or documentation to verify attendance. Any person attending the pre-bid meeting on behalf of a Vendor must list on the attendance sheet his or her name and the name of the Vendor he or she is representing.

Additionally, the person attending the pre-bid meeting should include the Vendor's E-Mail address, phone number, and Fax number on the attendance sheet. It is the Vendor's responsibility

to locate the attendance sheet and provide the required information. Failure to complete the attendance sheet as required may result in disqualification of Vendor's bid.

All Vendors should arrive prior to the starting time for the pre-bid. Vendors who arrive after the starting time but prior to the end of the pre-bid will be permitted to sign in, but are charged with knowing all matters discussed at the pre-bid.

Questions submitted at least five business days prior to a scheduled pre-bid will be discussed at the pre-bid meeting if possible. Any discussions or answers to questions at the pre-bid meeting are preliminary in nature and are non-binding. Official and binding answers to questions will be published in a written addendum to the Solicitation prior to bid opening.

4. VENDOR QUESTION DEADLINE: Vendors may submit questions relating to this Solicitation to the Purchasing Division. Questions must be submitted in writing. All questions must be submitted on or before the date listed below and to the address listed below in order to be considered. A written response will be published in a Solicitation addendum if a response is possible and appropriate. Non-written discussions, conversations, or questions and answers regarding this Solicitation are preliminary in nature and are nonbinding.

Submitted e-mails should have solicitation number in the subject line.

Question Submission Deadline: March 9, 2016 at 4:00 PM EST

Submit Questions to: Crystal Rink 2019 Washington Street, East Charleston, WV 25305

Fax: (304) 558-4115 (Vendors should not use this fax number for bid submission)

Email: Crystal.G.Rink@wv.gov

5. VERBAL COMMUNICATION: Any verbal communication between the Vendor and any State personnel is not binding, including verbal communication at the mandatory pre-bid conference. Only information issued in writing and added to the Solicitation by an official written addendum by the Purchasing Division is binding.

6. BID SUBMISSION: All bids must be submitted electronically through wvOASIS or signed and delivered by the Vendor to the Purchasing Division at the address listed below on or before the date and time of the bid opening. Any bid received by the Purchasing Division staff is considered to be in the possession of the Purchasing Division and will not be returned for any reason. The Purchasing Division will not accept bids, modification of bids, or addendum acknowledgment forms via e-mail. Acceptable delivery methods include electronic submission via wvOASIS, hand delivery, delivery by courier, or facsimile.

The bid delivery address is:
Department of Administration, Purchasing Division
2019 Washington Street East
Charleston, WV 25305-0130

A bid that is not submitted electronically through wvOASIS should contain the information listed below on the face of the envelope or the bid may be rejected by the Purchasing Division.

SEALED BID:

**BUYER: Crystal Rink** 

SOLICITATION NO.: CRFQ VNF1600000005

BID OPENING DATE: March 22, 2016 BID OPENING TIME: 1:30 PM EST FAX NUMBER: 304-558-3970

In the event that Vendor is responding to a request for proposal, the Vendor shall submit one original technical and one original cost proposal plus \_\_\_\_\_\_\_\_ convenience copies of each to the Purchasing Division at the address shown above. Submission of a response to a request for proposal is not permitted in wvOASIS. Additionally, the Vendor should identify the bid type as either a technical or cost proposal on the face of each bid envelope submitted in response to a request for proposal as follows:

BID TYPE: (This only applies to CRFP)

Technical
Cost

7. BID OPENING: Bids submitted in response to this Solicitation will be opened at the location identified below on the date and time listed below. Delivery of a bid after the bid opening date and time will result in bid disqualification. For purposes of this Solicitation, a bid is considered delivered when confirmation of delivery is provided by wvOASIS (in the case of electronic submission) or when the bid is time stamped by the official Purchasing Division time clock (in the case of hand delivery).

Bid Opening Date and Time: March 22, 2016 at 1:30 PM EST

Bid Opening Location: Department of Administration, Purchasing Division 2019 Washington Street East Charleston, WV 25305-0130

- 8. ADDENDUM ACKNOWLEDGEMENT: Changes or revisions to this Solicitation will be made by an official written addendum issued by the Purchasing Division. Vendor should acknowledge receipt of all addenda issued with this Solicitation by completing an Addendum Acknowledgment Form, a copy of which is included herewith. Failure to acknowledge addenda may result in bid disqualification. The addendum acknowledgement should be submitted with the bid to expedite document processing.
- 9. BID FORMATTING: Vendor should type or electronically enter the information onto its bid to prevent errors in the evaluation. Failure to type or electronically enter the information may result in bid disqualification.
- 10. ALTERNATES: Any model, brand, or specification listed in this Solicitation establishes the acceptable level of quality only and is not intended to reflect a preference for, or in any way favor, a particular brand or vendor. Vendors may bid alternates to a listed model or brand provided that the alternate is at least equal to the model or brand and complies with the required specifications. The equality of any alternate being bid shall be determined by the State at its sole discretion. Any Vendor bidding an alternate model or brand should clearly identify the alternate items in its bid and should include manufacturer's specifications, industry literature, and/or any other relevant documentation demonstrating the equality of the alternate items. Failure to provide information for alternate items may be grounds for rejection of a Vendor's bid.
- 11. EXCEPTIONS AND CLARIFICATIONS: The Solicitation contains the specifications that shall form the basis of a contractual agreement. Vendor shall clearly mark any exceptions, clarifications, or other proposed modifications in its bid. Exceptions to, clarifications of, or modifications of a requirement or term and condition of the Solicitation may result in bid disqualification.
- 12. COMMUNICATION LIMITATIONS: In accordance with West Virginia Code of State Rules §148-1-6.6, communication with the State of West Virginia or any of its employees regarding this Solicitation during the solicitation, bid, evaluation or award periods, except through the Purchasing Division, is strictly prohibited without prior Purchasing Division approval. Purchasing Division approval for such communication is implied for all agency delegated and exempt purchases.
- 13. REGISTRATION: Prior to Contract award, the apparent successful Vendor must be properly registered with the West Virginia Purchasing Division and must have paid the \$125 fee, if applicable.
- 14. UNIT PRICE: Unit prices shall prevail in cases of a discrepancy in the Vendor's bid.
- 15. PREFERENCE: Vendor Preference may only be granted upon written request and only in accordance with the West Virginia Code § 5A-3-37 and the West Virginia Code of State Rules. A Vendor Preference Certificate form has been attached hereto to allow Vendor to apply for the preference. Vendor's failure to submit the Vendor Preference Certificate form with its bid will result in denial of Vendor Preference. Vendor Preference does not apply to construction projects.

- 16. SMALL, WOMEN-OWNED, OR MINORITY-OWNED BUSINESSES: For any solicitations publicly advertised for bid, in accordance with West Virginia Code §5A-3-37(a)(7) and W. Va. CSR § 148-22-9, any non-resident vendor certified as a small, womenowned, or minority-owned business under W. Va. CSR § 148-22-9 shall be provided the same preference made available to any resident vendor. Any non-resident small, women-owned, or minority-owned business must identify itself as such in writing, must submit that writing to the Purchasing Division with its bid, and must be properly certified under W. Va. CSR § 148-22-9 prior to contract award to receive the preferences made available to resident vendors. Preference for a non-resident small, women-owned, or minority owned business shall be applied in accordance with W. Va. CSR § 148-22-9.
- 17. WAIVER OF MINOR IRREGULARITIES: The Director reserves the right to waive minor irregularities in bids or specifications in accordance with West Virginia Code of State Rules § 148-1-4.6.
- 18. ELECTRONIC FILE ACCESS RESTRICTIONS: Vendor must ensure that its submission in wvOASIS can be accessed by the Purchasing Division staff immediately upon bid opening. The Purchasing Division will consider any file that cannot be immediately opened and/or viewed at the time of the bid opening (such as, encrypted files, password protected files, or incompatible files) to be blank or incomplete as context requires, and are therefore unacceptable. A vendor will not be permitted to unencrypt files, remove password protections, or resubmit documents after bid opening if those documents are required with the bid.
- 19. NON-RESPONSIBLE: The Purchasing Division Director reserves the right to reject the bid of any vendor as Non-Responsible in accordance with W. Va. Code of State Rules § 148-1-5.3, when the Director determines that the vendor submitting the bid does not have the capability to fully perform, or lacks the integrity and reliability to assure good-faith performance."
- 20. ACCEPTANCE/REJECTION: The State may accept or reject any bid in whole, or in part in accordance with W. Va. Code of State Rules § 148-1-4.5. and § 148-1-6.4.b."
- 21. YOUR SUBMISSION IS A PUBLIC DOCUMENT: Vendor's entire response to the Solicitation and the resulting Contract are public documents. As public documents, they will be disclosed to the public following the bid/proposal opening or award of the contract, as required by the competitive bidding laws of West Virginia Code §§ 5A-3-1 et seq., 5-22-1 et seq., and 5G-1-1 et seq. and the Freedom of Information Act West Virginia Code §§ 29B-1-1 et seq.

DO NOT SUBMIT MATERIAL YOU CONSIDER TO BE CONFIDENTIAL, A TRADE SECRET, OR OTHERWISE NOT SUBJECT TO PUBLIC DISCLOSURE.

Submission of any bid, proposal, or other document to the Purchasing Division constitutes your explicit consent to the subsequent public disclosure of the bid, proposal, or document. The Purchasing Division will disclose any document labeled "confidential," "proprietary," "trade secret," "private," or labeled with any other claim against public disclosure of the documents, to

PRINT TIME MAR. 22. 12:41PM

include any "trade secrets" as defined by West Virginia Code § 47-22-1 et seq. All submissions are subject to public disclosure without notice.

# GENERAL TERMS AND CONDITIONS:

- 1. CONTRACTUAL AGREEMENT: Issuance of a Award Document signed by the Purchasing Division Director, or his designee, and approved as to form by the Attorney General's office constitutes acceptance of this Contract made by and between the State of West Virginia and the Vendor's signature on its bid signifies Vendor's agreement to be bound by and accept the terms and conditions contained in this Contract.
- 2. DEFINITIONS: As used in this Solicitation/Contract, the following terms shall have the meanings attributed to them below. Additional definitions may be found in the specifications included with this Solicitation/Contract.
- 2.1. "Agency" or "Agencies" means the agency, board, commission, or other entity of the State of West Virginia that is identified on the first page of the Solicitation or any other public entity seeking to procure goods or services under this Contract.
- 2.2. "Bid" or "Proposal" means the vendors submitted response to this solicitation.
- 2.3. "Contract" means the binding agreement that is entered into between the State and the Vendor to provide the goods or services requested in the Solicitation.
- 2.4. "Director" means the Director of the West Virginia Department of Administration, Purchasing Division.
- 2.5. "Purchasing Division" means the West Virginia Department of Administration, Purchasing Division.
- 2.6. "Award Document" means the document signed by the Agency and the Purchasing Division, and approved as to form by the Attorney General, that identifies the Vendor as the contract holder.
- 2.7. "Solicitation" means the official notice of an opportunity to supply the State with goods or services that is published by the Purchasing Division.
- 2.8. "State" means the State of West Virginia and/or any of its agencies, commissions, boards, etc. as context requires.
- 2.9. "Vendor" or "Vendors" means any entity submitting a bid in response to the Solicitation, the entity that has been selected as the lowest responsible bidder, or the entity that has been awarded the Contract as context requires.

determined in accordance with the category that has been identified as applicable to this Contract below:
☑ Term Contract
Initial Contract Term: This Contract becomes effective on  award and extends for a period of one (1) year(s).  Renewal Term: This Contract may be renewed upon the mutual written consent of the Agency and the Vendor, with approval of the Purchasing Division and the Attorney General's office (Attorney General approval is as to form only). Any request for renewal should be submitted to the Purchasing Division thirty (30) days prior to the expiration date of the initial contract term of appropriate renewal term. A Contract renewal shall be in accordance with the terms and conditions of the original contract. Renewal of this Contract is limited to Three (3)  successive one (1) year periods or multiple renewal periods of less than one year, provided that the multiple renewal periods do not exceed Thirty-six (36) months in total. Automatic renewal of this Contract is prohibited. Notwithstanding the foregoing, Purchasing Division approval is not
required on agency delegated or exempt purchases. Attorney General approval may be required for vendor terms and conditions.  Delivery Order Limitations: In the event that this contract permits delivery orders, a delivery order may only be issued during the time this Contract is in effect. Any delivery order issued within one year of the expiration of this Contract shall be effective for one year from the date the delivery order is issued. No delivery order may be extended beyond one year after this Contract has expired.
Fixed Period Contract: This Contract becomes effective upon Vendor's receipt of the notice to proceed and must be completed within days.
Fixed Period Contract with Renewals: This Contract becomes effective upon Vendor's receipt of the notice to proceed and part of the Contract more fully described in the attached specifications must be completed within days.
Upon completion, the vendor agrees that maintenance, monitoring, or warranty services will be provided for one year thereafter with an additional successive one year renewal periods or multiple renewal periods of less than one year provided that the multiple renewal periods do not exceed months in total. Automatic renewal of this Contract is prohibited.
One Time Purchase: The term of this Contract shall run from the issuance of the Award Document until all of the goods contracted for have been delivered, but in no event will this Contract extend for more than one fiscal year.
Other: See attached.

- 4. NOTICE TO PROCEED: Vendor shall begin performance of this Contract immediately upon receiving notice to proceed unless otherwise instructed by the Agency. Unless otherwise specified, the fully executed Award Document will be considered notice to proceed.
- 5. QUANTITIES: The quantities required under this Contract shall be determined in accordance with the category that has been identified as applicable to this Contract below.
- Open End Contract: Quantities listed in this Solicitation are approximations only, based on estimates supplied by the Agency. It is understood and agreed that the Contract shall cover the quantities actually ordered for delivery during the term of the Contract, whether more or less than the quantities shown.
- Service: The scope of the service to be provided will be more clearly defined in the specifications included herewith.
- Combined Service and Goods: The scope of the service and deliverable goods to be provided will be more clearly defined in the specifications included herewith.
- One Time Purchase: This Contract is for the purchase of a set quantity of goods that are identified in the specifications included herewith. Once those items have been delivered, no additional goods may be procured under this Contract without an appropriate change order approved by the Vendor, Agency, Purchasing Division, and Attorney General's office.
- 6. PRICING: The pricing set forth herein is firm for the life of the Contract, unless specified elsewhere within this Solicitation/Contract by the State. A Vendor's inclusion of price adjustment provisions in its bid, without an express authorization from the State in the Solicitation to do so, may result in bid disqualification.
- 7. EMERGENCY PURCHASES: The Purchasing Division Director may authorize the Agency to purchase goods or services in the open market that Vendor would otherwise provide under this Contract if those goods or services are for immediate or expedited delivery in an emergency. Emergencies shall include, but are not limited to, delays in transportation or an unanticipated increase in the volume of work. An emergency purchase in the open market, approved by the Purchasing Division Director, shall not constitute of breach of this Contract and shall not entitle the Vendor to any form of compensation or damages. This provision does not excuse the State from fulfilling its obligations under a One Time Purchase contract.
- 8. REQUIRED DOCUMENTS: All of the items checked below must be provided to the Purchasing Division by the Vendor as specified below.
- BID BOND: All Vendors shall furnish a bid bond in the amount of five percent (5%) of the total amount of the bid protecting the State of West Virginia. The bid bond must be submitted with the bid.

PERFORMANCE BOND: The apparent successful Vendor shall provide a performance bond in the amount of The performance bond must be received by the Purchasing Division prior to Contract award. On construction contracts, the performance bond must be 100% of the Contract value.	đ
LABOR/MATERIAL PAYMENT BOND: The apparent successful Vendor shall provide labor/material payment bond in the amount of 100% of the Contract value. The labor/material payment bond must be delivered to the Purchasing Division prior to Contract award. In lieu of the Bid Bond, Performance Bond, and Labor/Material Payment Bond, the Vendor m provide certified checks, cashier's checks, or irrevocable letters of credit. Any certified check, cashier's check, or irrevocable letter of credit provided in lieu of a bond must be of the same amount and delivered on the same schedule as the bond it replaces. A letter of credit submitted lieu of a performance and labor/material payment bond will only be allowed for projects under \$100,000. Personal or business checks are not acceptable.	iay
MAINTENANCE BOND: The apparent successful Vendor shall provide a two (2) year maintenance bond covering the roofing system. The maintenance bond must be issued and delivered to the Purchasing Division prior to Contract award.	
☑ INSURANCE: The apparent successful Vendor shall furnish proof of the following insuran prior to Contract award and shall list the state as a certificate holder:	ıce
Commercial General Liability Insurance: In the amount of 1,000,000,000 or more.	
Builders Risk Insurance: In an amount equal to 100% of the amount of the Contract.	

The apparent successful Vendor shall also furnish proof of any additional insurance requirements contained in the specifications prior to Contract award regardless of whether or not that insurance requirement is listed above.

✓ LICENSE(S) / CERTIFICATIONS / PERMITS: In addition to anything required under the Section entitled Licensing, of the General Terms and Conditions, the apparent successful Vendor shall furnish proof of the following licenses, certifications, and/or permits prior to Contract award, in a form acceptable to the Purchasing Division.
Refer to Section 3 of the specifications regarding licensing requirements

The apparent successful Vendor shall also furnish proof of any additional licenses or certifications contained in the specifications prior to Contract award regardless of whether or not that requirement is listed above.

- 9. WORKERS' COMPENSATION INSURANCE: The apparent successful Vendor shall comply with laws relating to workers compensation, shall maintain workers' compensation insurance when required, and shall furnish proof of workers' compensation insurance upon request.
- 10. LITIGATION BOND: The Director reserves the right to require any Vendor that files a protest of an award to submit a litigation bond in the amount equal to one percent of the lowest bid submitted or \$5,000, whichever is greater. The entire amount of the bond shall be forfeited if the hearing officer determines that the protest was filed for frivolous or improper purpose, including but not limited to, the purpose of harassing, causing unnecessary delay, or needless expense for the Agency. All litigation bonds shall be made payable to the Purchasing Division. In lieu of a bond, the protester may submit a cashier's check or certified check payable to the Purchasing Division. Cashier's or certified checks will be deposited with and held by the State Treasurer's office. If it is determined that the protest has not been filed for frivolous or improper purpose, the bond or deposit shall be returned in its entirety.

11. LIQUIDATED DAMAGES: Vendor shall pay liquidated damages in the amount of
for n/a
This clause shall in no way be considered exclusive and shall not limit the State or Agency's
right to pursue any other available remedy.

- 12. ACCEPTANCE: Vendor's signature on its bid, or on the certification and signature page, constitutes an offer to the State that cannot be unilaterally withdrawn, signifies that the product or service proposed by vendor meets the mandatory requirements contained in the Solicitation for that product or service, unless otherwise indicated, and signifies acceptance of the terms and conditions contained in the Solicitation unless otherwise indicated.
- 13. FUNDING: This Contract shall continue for the term stated herein, contingent upon funds being appropriated by the Legislature or otherwise being made available. In the event funds are not appropriated or otherwise made available, this Contract becomes void and of no effect beginning on July 1 of the fiscal year for which funding has not been appropriated or otherwise made available.
- 14. PAYMENT: Payment in advance is prohibited under this Contract. Payment may only be made after the delivery and acceptance of goods or services. The Vendor shall submit invoices, in arrears.
- 15. TAXES: The Vendor shall pay any applicable sales, use, personal property or any other taxes arising out of this Contract and the transactions contemplated thereby. The State of West Virginia is exempt from federal and state taxes and will not pay or reimburse such taxes.
- 16. CANCELLATION: The Purchasing Division Director reserves the right to cancel this Contract immediately upon written notice to the vendor if the materials or workmanship supplied do not conform to the specifications contained in the Contract. The Purchasing Division Director may also cancel any purchase or Contract upon 30 days written notice to the Vendor in accordance with West Virginia Code of State Rules §§ 148-1-6.1.e.
- 17. TIME: Time is of the essence with regard to all matters of time and performance in this Contract.
- 18. APPLICABLE LAW: This Contract is governed by and interpreted under West Virginia law without giving effect to its choice of law principles. Any information provided in specification manuals, or any other source, verbal or written, which contradicts or violates the West Virginia Constitution, West Virginia Code or West Virginia Code of State Rules is void and of no effect.
- 19. COMPLIANCE: Vendor shall comply with all applicable federal, state, and local laws, regulations and ordinances. By submitting a bid, Vendor acknowledges that it has reviewed, understands, and will comply with all applicable laws, regulations, and ordinances.
- 20. PREVAILING WAGE: Vendor shall be responsible for ensuring compliance with prevailing wage requirements and determining when prevailing wage requirements are applicable.
- 21. ARBITRATION: Any references made to arbitration contained in this Contract, Vendor's bid, or in any American Institute of Architects documents pertaining to this Contract are hereby deleted, void, and of no effect.

- 22. MODIFICATIONS: This writing is the parties' final expression of intent. Notwithstanding anything contained in this Contract to the contrary no modification of this Contract shall be binding without mutual written consent of the Agency, and the Vendor, with approval of the Purchasing Division and the Attorney General's office (Attorney General approval is as to form only). Any change to existing contracts that adds work or changes contract cost, and were not included in the original contract, must be approved by the Purchasing Division and the Attorney General's Office (as to form) prior to the implementation of the change or commencement of work affected by the change.
- 23. WAIVER: The failure of either party to insist upon a strict performance of any of the terms or provision of this Contract, or to exercise any option, right, or remedy herein contained, shall not be construed as a waiver or a relinquishment for the future of such term, provision, option, right, or remedy, but the same shall continue in full force and effect. Any waiver must be expressly stated in writing and signed by the waiving party.
- 24. SUBSEQUENT FORMS: The terms and conditions contained in this Contract shall supersede any and all subsequent terms and conditions which may appear on any form documents submitted by Vendor to the Agency or Purchasing Division such as price lists, order forms, invoices, sales agreements, or maintenance agreements, and includes internet websites or other electronic documents. Acceptance or use of Vendor's forms does not constitute acceptance of the terms and conditions contained thereon.
- 25. ASSIGNMENT: Neither this Contract nor any monies due, or to become due hereunder, may be assigned by the Vendor without the express written consent of the Agency, the Purchasing Division, the Attorney General's office (as to form only), and any other government agency or office that may be required to approve such assignments. Notwithstanding the foregoing, Purchasing Division approval may or may not be required on certain agency delegated or exempt purchases.
- 26. WARRANTY: The Vendor expressly warrants that the goods and/or services covered by this Contract will: (a) conform to the specifications, drawings, samples, or other description furnished or specified by the Agency; (b) be merchantable and fit for the purpose intended; and (c) be free from defect in material and workmanship.
- 27. STATE EMPLOYEES: State employees are not permitted to utilize this Contract for personal use and the Vendor is prohibited from permitting or facilitating the same.
- 28. BANKRUPTCY: In the event the Vendor files for bankruptcy protection, the State of West Virginia may deem this Contract null and void, and terminate this Contract without notice.

- 29. PRIVACY, SECURITY, AND CONFIDENTIALITY: The Vendor agrees that it will not disclose to anyone, directly or indirectly, any such personally identifiable information or other confidential information gained from the Agency, unless the individual who is the subject of the information consents to the disclosure in writing or the disclosure is made pursuant to the Agency's policies, procedures, and rules. Vendor further agrees to comply with the Confidentiality Policies and Information Security Accountability Requirements, set forth in <a href="http://www.state.wv.us/admin/purchase/privacy/default.html">http://www.state.wv.us/admin/purchase/privacy/default.html</a>.
- 30. YOUR SUBMISSION IS A PUBLIC DOCUMENT: Vendor's entire response to the Solicitation and the resulting Contract are public documents. As public documents, they will be disclosed to the public following the bid/proposal opening or award of the contract, as required by the competitive bidding laws of West Virginia Code §§ 5A-3-1 et seq., 5-22-1 et seq., and 5G-1-1 et seq. and the Freedom of Information Act West Virginia Code §§ 29B-1-1 et seq.

DO NOT SUBMIT MATERIAL YOU CONSIDER TO BE CONFIDENTIAL, A TRADE SECRET, OR OTHERWISE NOT SUBJECT TO PUBLIC DISCLOSURE.

Submission of any bid, proposal, or other document to the Purchasing Division constitutes your explicit consent to the subsequent public disclosure of the bid, proposal, or document. The Purchasing Division will disclose any document labeled "confidential," "proprietary," "trade secret," "private," or labeled with any other claim against public disclosure of the documents, to include any "trade secrets" as defined by West Virginia Code § 47-22-1 et seq. All submissions are subject to public disclosure without notice.

- 31. LICENSING: In accordance with West Virginia Code of State Rules § 148-1-6.1.e, Vendor must be licensed and in good standing in accordance with any and all state and local laws and requirements by any state or local agency of West Virginia, including, but not limited to, the West Virginia Secretary of State's Office, the West Virginia Tax Department, West Virginia Insurance Commission, or any other state agency or political subdivision. Upon request, the Vendor must provide all necessary releases to obtain information to enable the Purchasing Division Director or the Agency to verify that the Vendor is licensed and in good standing with the above entities.
- 32. ANTITRUST: In submitting a bid to, signing a contract with, or accepting a Award Document from any agency of the State of West Virginia, the Vendor agrees to convey, sell, assign, or transfer to the State of West Virginia all rights, title, and interest in and to all causes of action it may now or hereafter acquire under the antitrust laws of the United States and the State of West Virginia for price fixing and/or unreasonable restraints of trade relating to the particular commodities or services purchased or acquired by the State of West Virginia. Such assignment shall be made and become effective at the time the purchasing agency tenders the initial payment to Vendor.

33. VENDOR CERTIFICATIONS: By signing its bid or entering into this Contract, Vendor certifies (1) that its bid or offer was made without prior understanding, agreement, or connection with any corporation, firm, limited liability company, partnership, person or entity submitting a bid or offer for the same material, supplies, equipment or services; (2) that its bid or offer is in all respects fair and without collusion or fraud; (3) that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; and (4) that it has reviewed this Solicitation in its entirety; understands the requirements, terms and conditions, and other information contained herein.

Vendor's signature on its bid or offer also affirms that neither it nor its representatives have any interest, nor shall acquire any interest, direct or indirect, which would compromise the performance of its services hereunder. Any such interests shall be promptly presented in detail to the Agency. The individual signing this bid or offer on behalf of Vendor certifies that he or she is authorized by the Vendor to execute this bid or offer or any documents related thereto on Vendor's behalf; that he or she is authorized to bind the Vendor in a contractual relationship; and that, to the best of his or her knowledge, the Vendor has properly registered with any State agency that may require registration.

34. PURCHASING CARD ACCEPTANCE: The State of West Virginia currently utilizes a Purchasing Card program, administered under contract by a banking institution, to process payment for goods and services. The Vendor must accept the State of West Virginia's Purchasing Card for payment of all orders under this Contract unless the box below is checked.

Vendor is not required to accept the State of West Virginia's Purchasing Card as payment for all goods and services.

35. VENDOR RELATIONSHIP: The relationship of the Vendor to the State shall be that of an independent contractor and no principal-agent relationship or employer-employee relationship is contemplated or created by this Contract. The Vendor as an independent contractor is solely liable for the acts and omissions of its employees and agents. Vendor shall be responsible for selecting, supervising, and compensating any and all individuals employed pursuant to the terms of this Solicitation and resulting contract. Neither the Vendor, nor any employees or subcontractors of the Vendor, shall be deemed to be employees of the State for any purpose whatsoever. Vendor shall be exclusively responsible for payment of employees and contractors for all wages and salaries, taxes, withholding payments, penalties, fees, fringe benefits, professional liability insurance premiums, contributions to insurance and pension, or other deferred compensation plans, including but not limited to, Workers' Compensation and Social Security obligations, licensing fees, etc. and the filing of all necessary documents, forms, and returns pertinent to all of the foregoing.

Vendor shall hold harmless the State, and shall provide the State and Agency with a defense against any and all claims including, but not limited to, the foregoing payments, withholdings, contributions, taxes, Social Security taxes, and employer income tax returns.

- 36. INDEMNIFICATION: The Vendor agrees to indemnify, defend, and hold harmless the State and the Agency, their officers, and employees from and against: (1) Any claims or losses for services rendered by any subcontractor, person, or firm performing or supplying services, materials, or supplies in connection with the performance of the Contract; (2) Any claims or losses resulting to any person or entity injured or damaged by the Vendor, its officers, employees, or subcontractors by the publication, translation, reproduction, delivery, performance, use, or disposition of any data used under the Contract in a manner not authorized by the Contract, or by Federal or State statutes or regulations; and (3) Any failure of the Vendor, its officers, employees, or subcontractors to observe State and Federal laws including, but not limited to, labor and wage and hour laws.
- 37. PURCHASING AFFIDAVIT: In accordance with West Virginia Code § 5A-3-10a, all Vendors are required to sign, notarize, and submit the Purchasing Affidavit stating that neither the Vendor nor a related party owe a debt to the State in excess of \$1,000. The affidavit must be submitted prior to award, but should be submitted with the Vendor's bid. A copy of the Purchasing Affidavit is included herewith.
- 38. ADDITIONAL AGENCY AND LOCAL GOVERNMENT USE: This Contract may be utilized by other agencies, spending units, and political subdivisions of the State of West Virginia; county, municipal, and other local government bodies; and school districts ("Other Government Entities"). Any extension of this Contract to the aforementioned Other Government Entities must be on the same prices, terms, and conditions as those offered and agreed to in this Contract, provided that such extension is in compliance with the applicable laws, rules, and ordinances of the Other Government Entity. If the Vendor does not wish to extend the prices, terms, and conditions of its bid and subsequent contract to the Other Government Entities, the Vendor must clearly indicate such refusal in its bid. A refusal to extend this Contract to the Other Government Entities shall not impact or influence the award of this Contract in any manner.
- 39. CONFLICT OF INTEREST: Vendor, its officers or members or employees, shall not presently have or acquire an interest, direct or indirect, which would conflict with or compromise the performance of its obligations hereunder. Vendor shall periodically inquire of its officers, members and employees to ensure that a conflict of interest does not arise. Any conflict of interest discovered shall be promptly presented in detail to the Agency.
- 40. REPORTS: Vendor shall provide the Agency and/or the Purchasing Division with the following reports identified by a checked box below:

Such reports as the Agency and/or the Purchasing Division may request. Requested
reports may include, but are not limited to, quantities purchased, agencies utilizing the
contract, total contract expenditures by agency, etc.

Quarterly reports detailing the total quantity of purchases in units and dollars, along with a listing of purchases by agency. Quarterly reports should be delivered to the Purchasing Division via email at <a href="mailto:purchasing.requisitions@wv.gov">purchasing.requisitions@wv.gov</a>.

41. BACKGROUND CHECK: In accordance with W. Va. Code § 15-2D-3, the Director of the Division of Protective Services shall require any service provider whose employees are regularly employed on the grounds or in the buildings of the Capitol complex or who have access to sensitive or critical information to submit to a fingerprint-based state and federal background inquiry through the state repository. The service provider is responsible for any costs associated with the fingerprint-based state and federal background inquiry.

After the contract for such services has been approved, but before any such employees are permitted to be on the grounds or in the buildings of the Capitol complex or have access to sensitive or critical information, the service provider shall submit a list of all persons who will be physically present and working at the Capitol complex to the Director of the Division of Protective Services for purposes of verifying compliance with this provision. The State reserves the right to prohibit a service provider's employees from accessing sensitive or critical information or to be present at the Capitol complex based upon results addressed from a criminal background check.

Service providers should contact the West Virginia Division of Protective Services by phone at (304) 558-9911 for more information.

- 42. PREFERENCE FOR USE OF DOMESTIC STEEL PRODUCTS: Except when authorized by the Director of the Purchasing Division pursuant to W. Va. Code § 5A-3-56, no contractor may use or supply steel products for a State Contract Project other than those steel products made in the United States. A contractor who uses steel products in violation of this section may be subject to civil penalties pursuant to W. Va. Code § 5A-3-56. As used in this section:
  - a. "State Contract Project" means any erection or construction of, or any addition to, alteration of or other improvement to any building or structure, including, but not limited to, roads or highways, or the installation of any heating or cooling or ventilating plants or other equipment, or the supply of and materials for such projects, pursuant to a contract with the State of West Virginia for which bids were solicited on or after June 6, 2001. b. "Steel Products" means products rolled, formed, shaped, drawn, extruded, forged, cast, fabricated or otherwise similarly processed, or processed by a combination of two or more or such operations, from steel made by the open heath, basic oxygen, electric furnace, Bessemer or other steel making process. The Purchasing Division Director may, in writing, authorize the use of foreign steel products if:
  - c. The cost for each contract item used does not exceed one tenth of one percent (.1%) of the total contract cost or two thousand five hundred dollars (\$2,500.00), whichever is greater. For the purposes of this section, the cost is the value of the steel product as delivered to the project; or
  - d. The Director of the Purchasing Division determines that specified steel materials are not produced in the United States in sufficient quantity or otherwise are not reasonably available to meet contract requirements.

43. PREFERENCE FOR USE OF DOMESTIC ALUMINUM, GLASS, AND STEEL: In Accordance with W. Va. Code § 5-19-1 et seq., and W. Va. CSR § 148-10-1 et seq., for every contract or subcontract, subject to the limitations contained herein, for the construction, reconstruction, alteration, repair, improvement or maintenance of public works or for the purchase of any item of machinery or equipment to be used at sites of public works, only domestic aluminum, glass or steel products shall be supplied unless the spending officer determines, in writing, after the receipt of offers or bids, (1) that the cost of domestic aluminum, glass or steel products is unreasonable or inconsistent with the public interest of the State of West Virginia, (2) that domestic aluminum, glass or steel products are not produced in sufficient quantities to meet the contract requirements, or (3) the available domestic aluminum, glass, or steel do not meet the contract specifications. This provision only applies to public works contracts awarded in an amount more than fifty thousand dollars (\$50,000) or public works contracts that require more than ten thousand pounds of steel products.

The cost of domestic aluminum, glass, or steel products may be unreasonable if the cost is more than twenty percent (20%) of the bid or offered price for foreign made aluminum, glass, or steel products. If the domestic aluminum, glass or steel products to be supplied or produced in a "substantial labor surplus area", as defined by the United States Department of Labor, the cost of domestic aluminum, glass, or steel products may be unreasonable if the cost is more than thirty percent (30%) of the bid or offered price for foreign made aluminum, glass, or steel products. This preference shall be applied to an item of machinery or equipment, as indicated above, when the item is a single unit of equipment or machinery manufactured primarily of aluminum, glass or steel, is part of a public works contract and has the sole purpose or of being a permanent part of a single public works project. This provision does not apply to equipment or machinery purchased by a spending unit for use by that spending unit and not as part of a single public works project.

All bids and offers including domestic aluminum, glass or steel products that exceed bid or offer prices including foreign aluminum, glass or steel products after application of the preferences provided in this provision may be reduced to a price equal to or lower than the lowest bid or offer price for foreign aluminum, glass or steel products plus the applicable preference. If the reduced bid or offer prices are made in writing and supersede the prior bid or offer prices, all bids or offers, including the reduced bid or offer prices, will be reevaluated in accordance with this rule.

## CERTIFICATIONAND SIGNATURE PAGE

By signing below, or submitting documentation through wvOASIS, I certify that I have reviewed this Solicitation in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that I am authorized by the vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

(Company) (Phone Number) (Pax Number) (Date)

Junifer Arbonaise
President

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# ADDENDUM ACKNOWLEDGEMENT FORM SOLICITATION NO.: CKFQ VNF1b00000005

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:		
(Check the box next to each addendum received)		
Addendum No. 1	Addendum No. 6	
Addendum No. 2	Addendum No. 7	
Addendum No. 3	Addendum No. 8	
Addendum No. 4	Addendum No. 9	
Addendum No. 5	Addendum No. 10	
I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.		
Company  Authorized Signature  Network, Inc.  Company  Authorized Signature		
Date 13 20 16		

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.

### REQUEST FOR QUOTATION CRFQ VNF1600000005 Direct Care Staffing Services

### **SPECIFICATIONS**

- 1. PURPOSE AND SCOPE: The West Virginia Purchasing Division is soliciting bids on behalf of WV Veterans Nursing Facility to establish an open-end, multiple award contract for Registered Nurse(s), Licensed Practical Nurse(s), Health Services Worker(s) (Certified Nursing Assistant) to comply with staffing needs of the State owned and operated facility.
- 2. **DEFINITIONS:** The terms listed below shall have the meanings assigned to them below. Additional definitions can be found in section 2 of the General Terms and Conditions.
  - 2.1 "Contract Item" means the list of items identified in Section 3, Subsection 1 below.
  - 2.2 "Pricing Pages" means the schedule of prices, estimated order quantity, and totals attached hereto as Exhibit A and used to evaluate the RFQ.
  - 2.3 "Solicitation" means the official notice of an opportunity to supply the State with goods or services that is published by the Purchasing Division.
  - 2.4 "DON" means Director of Nursing
  - 2.5 "ADON" means Assistant Director of Nursing
  - 2.6 "RN" means Registered Nurse.
  - 2.7 "LPN" means Licensed Practical Nurse.
  - 2.8 "CNA" means Certified Nursing Assistant.
  - 2.9 "HSW" means Health Services Worker.
  - 2.10 "Agency" means West Virginia Veterans Nursing Facility
  - 2.11 "Staffing Agency" means the awarded vendor.

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## REQUEST FOR QUOTATION CRFQ VNF1600000005 Direct Care Staffing Services

- 3. QUALIFICATIONS: Vendor(s) must have the following minimum qualifications copies to be submitted to the Director of Nursing prior to being placed in facility for work.
  - 3.1. RN's must hold a valid WV Registered Nurse License.
  - 3.2. LPN's must hold a valid WV Licensed Practical Nurse License.
  - 3.3. CNA's must hold a valid Certification as a WV Certified Nurse Assistant.
  - 3.4. Must have knowledge of Federal & State Long Term Care (LTC) regulations.
  - 3.5. Must have a current Cardiopulmonary Resuscitation (CPR) Card.
- 4. GENERAL REQUIREMENTS: Contract Items and Mandatory Requirements: Vendor shall provide Agency with the Contract Items listed below on an open-end and continuing basis. Contract Items must meet or exceed the mandatory requirements as shown below.
  - 4.1 Registered Nurses Services: Vendor shall provide documentation to the WVVNF facility prior to being placed in facility for work, background checks through WV Cares and drug screenings along with a competency assessment which includes age-specific and cultural competencies for services provided for resident. RN(s) must have at least (1) year of working experience in the area assigned. Completed application or resume as proof of experience.
    - 4.1.1 RN(s) must be licensed and is good standing with the West Virginia Board of Nurses.
    - 4.1.2 RN(s) could oversee the work of other (RN's), (LPN's), (CNA's), as assigned.
    - 4.1.3 RN(s) must participate in Interdisciplinary Care Plan Team Meetings to develop Individualized Care/Treatment Plans, direct consultations, receive

## REQUEST FOR QUOTATION CRFQ VNF1600000005 Direct Care Staffing Services

and give recommendations to and from other disciplines to maximize care of residents.

- 4.1.4 RN(s) must administer medications as prescribed by treating Physician(s).
- 4.1.5 RN(s) must ensure timely documentation into resident's electronic medical records, per the policies and procedures and common practice of the facility, this will be discussed in great detail during the facility orientation.
- 4.1.6 RN(s) must oversee all medical related emergencies.
- 4.1.7 RN(s) will provide for the emotional and physical comfort and safety of the residents.
- 4.1.8 RN(s) must respond to inquiries of family members, advocates and other interested parties, ensuring adherence to the State and Federal Confidentiality Laws, and the HIPPA Regulations.
- 4.1.9 RN(s) must adhere to the mandatory overtime policy and guidelines set by the facility.
- 4.1.20 If an RN is sent in to replace a LPN or a CNA, they must be billed and paid LPN or CAN wages for that shift.

# 4.2 Licensed Practical Nurse(s) Services

- 4.2.1 LPN(s) must be licensed and in good standing with the West Virginia Board of Nurses.
- 4.2.2 LPN(s) must assist professional nursing and medical staff in providing direct nursing care to patients, including medical treatments, administering medications, giving injections, and assisting in care planning and recording.
  - **4.2.3** LPN(s) must take and record temperatures, blood pressure, pulse and respirations; collect specimens for testing; administer medication according to the Physician Order.
  - 4.2.4 LPN(s) must ensure timely documentation into patient's electronic medical records, per the policies, procedures and common practices of the facility that will be discussed in great detail during the facility orientation.

## REQUEST FOR QUOTATION CRFQ VNF1600000005 Direct Care Staffing Services

- 4.2.5 LPN(s) must screen residents and record medical information; assist physician and registered nurse in examinations and treatments; set up and clean examination area; give injections and immunizations; instruct residents in the use of medications and possible side effects.
- **4.2.6** LPN(s) will provide for the emotional and physical comfort and safety of the residents.
- 4.2.7 LPN(s) must assist patients (residents) with activities of daily living such as grooming and personal hygiene.
- **4.2.8** LPN(s) must respond to inquiries of family members, advocates and other interested parties, ensuring adherence to the State and Federal Confidentiality Laws and the HIPPA regulations.
- **4.2.9** LPN(s) must adhere to the mandatory overtime policy and guidelines set by the facility.
- **4.2.10** If an LPN is sent to replace a CNA they must be billed and paid CNA wages for that shift.

## 4.3 Certified Nursing Assistant Services

- 4.3.1 CNA(s) must be certified and in good standing with the West Virginia Nurse Aide Registry.
- 4.3.2 CNA(s) will be responsible for direct care services to residents in a Nursing Home Long Term Care Setting.
- **4.3.3** CNA(s) must provide support and assistance with daily activities as directed by supervisor.
- **4.3.4** CNAs must adhere to the mandatory overtime policy and guidelines set by the facility.
- 4.3.5 CNAs must have a high school diploma or GED.
- 4.4 Successful vendor must provide healthcare staffing as requested by the Facility to be compatible with week-to-week needs, this to include all weekends and holidays. Assignments also may be for specified period of times as agreed upon in writing.

### REQUEST FOR QUOTATION CRFQ VNF1600000005 Direct Care Staffing Services

- 4.5 Successful vendor must provide hourly rates that are inclusive of all federal, state and local withholding taxes, social security and Medicare taxes, as well as all unemployment compensation, workers compensation, general and professional liability premiums.
- 4.6 Successful vendor shall provide the Facility with information on each healthcare staff member according to the state and federal standards, including applications and WV Cares background check. The information must be submitted to the Agency before the staff member reports to work and must be sent to the facility along with the following: CPR Certification, references, confidentiality agreement, and other requested documents, such as current physical examination, immunization records, negative 9-panel drug screening and licensure confirmation. No nurse providing services to the Facility under this agreement will have been investigated and substantiated by the Board of Nursing or currently subject to discharge results from an investigation by the Board of Nursing.
- 4.7 Successful vendor and healthcare staff must comply with all Agency/Facility policies and procedures.
- **4.8** Successful vendor shall ensure the following regarding the staff to be provided:
  - 4.8.2 Has completed the required training and education.
  - **4.8.3** Possess a current valid certification and/or professional license with the State of West Virginia.
  - 4.8.4 Meet current Agency immunization requirements for purified protein derivative (PPD) and Hepatitis B Series by providing copies of the results of these immunizations.
- 4.9 If Agency requests CNA and a Registered Nurse and/or Licensed Practical Nurse is provided instead, the Agency will only agree to pay CNA rate. If an LPN is requested and a Registered Nurse if provided instead, the Agency will only agree to pay LPN rate.
- 4.10 Vendor will agree to provide required number of staff needed for a shift or/and assignment at least two (2) hours prior to the start of the shift or assignment to be worked. If a staffing agencies staff calls off, that staffing agency must fill the shift.

- 4.11 All employees must adhere to the policies and procedures of our facility, including attendance, tardiness and mandating. Facility will discipline staff per our policy and procedures. All disciplinary actions given by the facility will be sent to the staffing agency.
- 4.12 All staffing agencies staff must attend mandatory meetings and in-services.
- 4.13 All employee paperwork must be sent to and approved by facility before an employee comes for orientation.
- 4.14 All staffing agency employees are required to have 30 hour Alzheimer's Training, provided by WV Veterans Nursing Facility.
- 4.15 The awarded vendors must provide an employee roster quarterly. The awarded vendor must update all employee personal files annually and a copy sent to the facility.
- 4.16 Employee's timesheets must be sent to the staffing agencies weekly by noon on Wednesday Timesheet dates will be totaled from Saturday to Friday. All missing punches will have to be turned into the WV Veterans Nursing Facility by Wednesday of the pay week. All employees must follow the policy and procedures for punching in and out when leaving the building. This policy will be discussed during the orientation.
- 4.17 Employees are to call off to the facility and must speak to the RN Supervisor and also call their staffing agency two (2) hours prior to their scheduled shift.
- 4.18 Employees are to follow the chain of command set forth at our facility. They need to take issues to the LPN, then RN supervisor, then RN unit manager, then the ADON and DON.
- 4.19 Contracted staff must cover ALL Saturdays and Sundays each month. We do not honor any restrictions on lifting or hours for contracted staff.
- 4.20 [Holidays paid include Thanksgiving Day, Christmas Day and New Year's Day. The holiday time starts at 12 midnight on the eve and ends at 23:59 on the day. [Pay rate]will be double time for said three paid holidays.
- 4.21 Successful vendor must incorporate into the bid all-inclusive fees, any anticipated costs and travel related expenses, administrative and overhead cost.

- 4.22 Facility will not allow any previous employee who was dismissed for disciplinary or performance reasons by a State facility or office to return and work through the staffing vendor.
- 4.23 The vendor shall submit monthly invoices, in arrears, on a monthly basis, to the Business Office at the West Virginia Veterans Nursing Facility for all services provided pursuant to the terms of the contract. For tracking purposes only, the Vendor will provide the Agency a monthly spreadsheet to complete hours worked. These spreadsheets are collected monthly by the Business Office. The Agency reserves the right to reject any or all invoices for which proper documentation has not been provided. The vendor will be notified within ten (10) working days of any invoice deficiencies.
- 4.24 Agency agrees to pay overtime to RNs and HSWs for hours in excess, as defined as any hours over regular 8 hour scheduled shift per day, will be considered overtime. The vendor/staffing agency will be paid the additional rate listed under the overtime portion on the bid sheet. An additional \$5.00 per hour will be paid on weekends for all staffing agency staff providing weekend coverage. No prescheduling 16 hour shifts. Agency shall cancel any shift; it shall notify the Vendor of such cancellation no less than two (2) hours prior to the scheduled start of the shift.

### 5. CONTRACT AWARD:

- 5.1 Contract Award: The Contract is intended to provide Agency with a purchase price for the Contract Services. The Contract shall be awarded to the Vendor that provides the Contract Services meeting the required specifications for the lowest overall total cost as shown on the Pricing Pages.
- 5.2 Pricing Page: Vendor should complete the Pricing Page by providing the unit cost, total cost and pricing for overtime for the following positions: RNs, LPNs and CNAs. Vendor should complete the Pricing Page in full as failure to complete the Pricing Page in its entirety may result in Vendor's bid being disqualified.

Vendor should type or electronically enter the information into the Pricing Pages through wvOASIS, if available, or as an electronic document. In most cases, the Vendor can request an electronic copy of the Pricing Pages

for bid purposes by sending an email request to the following address: Crystal Rink at crystal.g.rink@wv.gov

- 6. PERFORMANCE: Vendor and Agency shall agree upon a schedule for performance of Contract Services and Contract Services Deliverables, unless such a schedule is already included herein by Agency. In the event that this Contract is designated as an open-end contract, Vendor shall perform in accordance with the release orders that may be issued against this Contract.
- 7. PAYMENT: Agency shall pay hourly as shown on the Pricing Pages, for all Contract Services performed and accepted under this Contract. Vendor shall accept payment in accordance with the payment procedures of the State of West Virginia.
- 8. TRAVEL: It is mandatory that a vendor shall be responsible for all mileage and travel costs, including travel time, associated with performance of this contract. Any anticipated mileage or travel costs may be included in the flat fee or hourly rate listed on Vendor's bid, but such costs will not be paid by the agency separately.
- 9. FACILITIES ACCESS: Performance of Contract Services may require access cards and/or keys to gain entrance to Agency's facilities. In the event that access cards and/or keys are required:
  - 9.1 Vendor must identify principal service personnel which will be issued access cards and/or keys to perform service.
  - 9.2 Vendor will be responsible for controlling cards and keys and will pay replacement fee, if the cards or keys become lost or stolen.
  - 9.3 Vendor shall notify Agency immediately of any lost, stolen, or missing card or key.
  - 9.4 Anyone performing under this Contract will be subject to Agency's security protocol and procedures.
  - 9.5 Vendor shall inform all staff of Agency's security protocol and procedures.

### 10. VENDOR DEFAULT

- 10.1 The following shall be considered a vendor default under this Contract.
  - 10.1.1 Failure to perform Contract Services in accordance with the requirements contained herein.

- 10.1.2 Failure to comply with other specifications and requirements contained herein.
- 10.1.3 Failure to comply with any laws, rules, and ordinances applicable to the Contract Services provided under this Contract.
- 10.1.4 Failure to remedy deficient performance upon request.
- 10.2 The following remedies shall be available to Agency upon default.
  - 10.2.1 Immediate cancellation of the Contract.
  - 10.2.2 Immediate cancellation of one or more release orders issued under this Contract.
  - 10.2.3 Any other remedies available in law or equity.

### 11. MISCELLANEOUS:

11.1 Contract Manager: During its performance of this Contract, Vendor must designate and maintain a primary contract manager responsible for overseeing Vendor's responsibilities under this Contract. The Contract manager must be available during normal business hours to address any customer service or other issues related to this Contract. Vendor should list its Contract manager and his or her contact information below.

Telephone Number:

Fax Number: 304-623-6044 Email Address: jennifere usnupsingnetwick. com

# OSONIOGE RECEIVED TIME MAR. 22. 17:27PM BU 22. 12:43PM



Purchasing Divison 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

State of West Virginia Request for Quotation

Proc Folder: 185811

Doc Description: ADDENDUM 1 DIRECT CARE STAFFING SERVICES

Proc Type: Central Master Agreement

Splicitation No Solicitation Closes Date Issued 2016-03-22 CRFQ 2016-03-16

0613 VNF1600000005

2

Version

BID CLERK

DEPARTMENT OF ADMINISTRATION

13:30:00

PURCHASING DIVISION

2019 WASHINGTON ST E

CHARLESTON

WV

25305

Uŝ

Vendor Name, Address and Talephone Number:

U.S. Nursing Network, Inc POBOx 4076 Clarksburg, W 26302

304-623-5777

FOR INFORMATION CONTACT THE BUYER

Crystal Rink (304) 558-2402

crystal.g.rink@wv.gov

Signature X

FEIN\* 56 224 5504 DATE 3/22/16

All offers sub)s

Page: 1

FORM ID: WV-PRC-CRFQ-001

# ADDENDUM ACKNOWLEDGEMENT FORM SOLICITATION NO.: VNF1600000005

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have mude the necessary revisions to my proposal, plans and/or specification, etc.

<u>ladendum Numpers Received;</u>					
Check the box next to each addendum received)					
	1			•	
Į	Vj	Addendum No. 1	[	]	Addendum No. 6
[	]	Addendum No. 2	ξ	J	Addendum No. 7
1	]	Addendum No. 3	I	]	Addendum No. 8
[	]	Addendum No. 4	(	j	Addendum No. 9
[	]	Addendum No. 5	E	J	Addendum No. 10

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Company

Company

October

Authorized Signature

3/22/16

Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing. Revised 6/8/2012

# SOLICITATION NUMBER: CRFQ VNF16000000005 Addendum Number: 1

The purpose of this addendum is to modify the solicitation identified as ("Solicitation") to reflect the change(s) identified and described below.

Applicable	Add	endum	Cat	egory:

{	}	Modify bid opening date and time
{	1	Modify specifications of product or service being sought
[√	1	Attachment of vendor questions and responses
Ī 🏑	1	Attachment of pre-bid sign-in sheet
Į.	ì	Correction of error
Ī	1	Other

### Description of Modification to Solicitation:

- 1. To provide answers to vendor questions
- 2. To provide the pre-bid meeting sign-in sheet

Additional Documentation: Documentation related to this Addendum (if any) has been included herewith as Attachment A and is specifically incorporated herein by reference.

### Terms and Conditions:

- 1. All provisions of the Solicitation and other addenda not modified herein shall remain in full force and effect.
- 2. Vendor should acknowledge receipt of all addenda issued for this Solicitation by completing an Addendum Acknowledgment, a copy of which is included herewith. Failure to acknowledge addenda may result in bid disqualification. The addendum acknowledgement should be submitted with the bid to expedite document processing.

Revised 6/8/2012

# ATTACHMENT A

Revised 6/8/2012

## Solicitation VNF1600000005-Direct Care Staffing Services

### **Vendor Questions Direct Care Staffing**

- 1. Are LPNs and CNAs HSWs. If not why HSWs are even mentioned?
  - A1. CNAs here are called HSWs. LPNs sometimes have to work as HSWs when there is a shortage. HSW is the same as a CNA, LPNs working as a HSW/CNA then the get paid as a HSW/CAN pay.
- 2. It also appears that you want the staffing agencies to bill you overtime plus an additional \$5.00 per hour for all hours worked on the weekend. Will you please clarify exactly what is to be billed? Also is this for RNs, LPNs and CNAs?
  - A2. Anything over 8 hours is considered overtime. The overtime amount on weekends plus the additional \$5.00 per hour only pertains to RN's and CNA's/HSW's.
- 3. Is this going to be for travelers, specifically for travel nurses or is it going to be for per diem staffing? Like, contracts is usually a typical traveler assignment.
  - A3. Staffing is done, it's a day-to-day basis. We do it a month in advance, scheduling done by the Assistant Director of Nursing and then we send the needs to whichever staffing agencies we do have. It's only for that month period of time, and then the next month, we do it again. That process goes each month. This is not a typical traveler agreement of 13 weeks or 6 months,
  - some of the agency staff are here for years, just picking up days each month as we send our needs. Drug screening, fingerprinting, background checks all have to be done and sent to the facility for review before that employee comes for orientation.
- 4. And as a follow up to that, would it be the same nurses that could get on the schedule for the first month, could the same nurses come back and work the following month again?
  - A4. Yes.
- 5. Do you have a set orientation process for each of the employees set up already or does that still need to be established?
  - A5. Our orientation right now lasts four days. Two days are Alzheimer's training, so the staff can work on our Alzheimer's unit. The other two days each department has their own training part in that we the agency staff will receive the same training that the State staff does.
- 6. How do you do that, or how do you schedule that, the orientation? Do you do the orientation before you actually have your needs?
  - A6. Orientation is the first four work days of the month. It may mean that staff attending orientation will not have scheduled days until the following month.

- 7. How does that work?
  - A7. The orientation is the first of each month, so you will know ahead of time what the dates of the orientation will be. So if you have any new staff starting at our facility, they will do that orientation first and then fill in for the rest of that month.
- 8. Do we invoice for the orientation?
  - A8. Yes.
- 9. Now would you say that there is a higher need for CNAs, LPNs or RNs at this time?
  - A9. CNAs currently.
- 10. Are the shifts usually eight or twelve hours?
  - A10. RNs and HSWs are eight, LPNs are thirteen.
- 11. How long is the lunch break for something like that? For a 13-hour shift?
  - A11. 13-hour shift, you get a 30-minute lunch, and three 15-minute breaks.
- 12. The lunches and the breaks, are they paid or taken off the clock?
  - A12, Yes.
- 13. Will agency consider expanding the paid holidays that are paid as holidays to include like Memorial, Independence Day, some of the major holidays of the year?
  - A13. Thanksgiving Day, Christmas Day and New Year's Day only.
- 14. We've talked before about shift differentials. Is that something that and they're not in place right now, is that something that is possible?
  - A14. Yes, the new contract puts the 5 dollar shift differentials.
- 15. Is this the first time this has been out to bid or was it previously awarded?
  - A15. It's not the first time, no.
- 16. Do you know what the rates for the RNs were that were previously awarded in the previous contract?
  - A16. That is public information and can be requested through the WV Purchasing division.
- 17. How many RNs do you anticipate needing throughout the entire contract?

### A17. At times six to seven daily.

18. Would the agency consider a no call off incentive, for example, a nurse works six months without any call offs, a \$25.00 incentive or thank you for no call offs.

A18. No.

19. I hate to bring up affordable health care. Does that have any conversation in this contract, I mean, as far as ACA tax, ACA costs, just has to be in your rate?

A19. No.

- 20. The only biggest thing that I had intended to ask or, during the meeting, was regarding the agency jumping. Because we put a lot of money into processing these people and, you know, there's nothing to say that they come in, go on the schedule
  - A20. Several of the agencies we currently have here staff other buildings in our area. So if an employee wants to jump to a different agency, then that second agency will just put them in another building they staff. We lose a good employee because they are not happy with their current agency. That only punishes us, not the employee who wants to jump. We do not get involved when staff changes agencies.
- 21. I have a question about previous employees that worked for the Veterans Home directly. Are you okay with them going through an agency instead, after a certain period of time, or would you like to just nip that in the bud and not have any previous employees come through agencies?
  - A21. If they left in good standing, we take people back.
- 22. Okay, do you have a certain amount of time like, say, at least six months a year?
  - A22. If they leave our employment, it's a six-month period before they can come back to work here through an agency.
- 23. In regard to the billing and rates. Previously, it was that we billed an overtime rate for anything over eight hours for all disciplines. Is - am I reading this right that it's now going to only apply to RNs and CNAs, or health service workers and not the LPNs? I could have misread something, but that's the way it appeared to me.
  - AZ3. Agency agrees to pay overtime to RNs and CNAs/HSWs for hours in excess, as defined as any hours over eight hours scheduled shift per day, we will consider overtime. The vendor/staffing agency will be paid the additional rate listed under the overtime pertion on the bld sheet. An additional five dollars per hour will be paid on the weekends for all staffing agencies staff providing weekend coverage. No prescheduling 16 hour shifts. Agency shall cancel any shift. It shall notify the vendor of such cancellation no less than two hours prior to the scheduled start of the shift.

- 24. When does your weekend start and end? Would that start Friday night?
  - A24. Friday night at midnight until Monday morning at 7:00.
- 25. What would happen if they are mandated to stay over or if their shift, like for the nurses, they don't end well, nurses would not end until 7:30 or 8:00 a.m. That's going to be a billing nightmare. Are we allowed to carry that through?
  - A25. Please clarify the question. Who are you referring to as "they"?
- 26. Is it intended to be a multiple award or a single award?
  - A26. It's a multiple.
- 27. It's due on the 22<sup>rd</sup> of March, though, would this be a start date of April 1<sup>st</sup>? Or are you extending the current.
  - A27, Yes the start date is April 18. We are not extending the current contract.
- 28. If they are 11:00 to 7:00 Sunday night and they're mandated till 3:00 Monday, or if there is an LPN that's mandated till 10:30 a.m. or 11:00?
  - A28. The weekend stops at 0700 Monday morning.
- 29. Then we have to tell them they're mandated and, "You're going to get knocked down on your pay."?
  - A29. This rarely happens for Sunday night shift to be mandated into a day shift Monday.

03/22/2016 12:45

## SIGN IN SHEET

Page / of 3

TELEPHONE & FAX

Request for Proposal No.

PLEASE PRINT

Date:
-PC\$ 15.

# \* PLEASE BE SURE TO PRINT LEGIBLY - IF POSSIBLE, LEAVE A DUSINESS CARD

FIRM & REPRESENTATIVE NAME.	MAILING ADDRESS	NUMBERS
Company: Wexford Health Sources	501 Holiday Drice	PHONE 412-937-5216
Rep: Lenora Tenney	Foster Plaza Four	FREE Cell 412-298-7037
Email Address: wpekich @wesford health.com	Pittsburgh Pa 15220	FAX 412-921-2105
Company: CHOICE STAFFING INC	167 EAGLE SCHOOL RD	PHONE 304-262-6666
Rep: DAVID R WILEY	Suite 101	FREE 304-433-6555
Email Address: Dave & Choice WV. com	MARTINSBURG WV25404	FAX 304-262-3766
Company: Jankay Services, Inc.	10 Box 577	PHONE 80 442 5441 xt 103
Rep: Ezra Ndolo	Tavares, FL 32778	FREE 352504 4058
Email Address: Erana Jankaystaffing COM		FAX 800 805 9016
company: U.S. Nursing Network, Inc.	P.O. Box 4070	PHONE 304-623-5777
Rep: Tennifer Arbonaise	Clarksburg, WV 26302	FREE 866-644-4484
Email Address: Jennifere Usnursingnetwork.c	om	FAX 304-623-6544
Company: West Virginia Veternos Nursing	the Doe Freedom Wan	PHONE 304 - 626-1600
Fep: Iom Mchay en Don	Christing WY 26301	TOLL FREE
Email Address: thomas, a. McVay@ WY, gov	J.	FAX
INNIVALE		

Sherri Meed, Assistant Adrin Sherri. A Meed (5) Lov. you One Freedoms Way Worksburg WY 26201

304-626-1600

WV PURCHASING ACA SECT Fax 304-558-4115

SIGN IN SHEET

Page 2 or 3

Request for Proposal No.

PLEASE PRINT

Date: 5-3-16

\* PLEASE BE SURE TO PRINT LEGIBLY - IF POSSIBLE, LEAVE A BUSINESS CARD

FIRM & REPRESENTATIVE NAME	MAILING ADURESS	TELEPHONE & FAX NUMBERS
company: Fower te Heathrouse	1966 Greatpring D	PHONE 410-252-5402
Rep: Gn Ory	Baltimore MID 21093	FREE
Email Address: eday@ sovoritestalling.com		FAX 410-252-5408
Company: Cell Staff	1715 N. Westshore Blud	PHONE 855-561-1715
Rep: Tabitha Boggess	STE 410	TOLL FREE
Email Address: bidSe. Cell Staff. Com	Tampa, FL 33607	FAX 813-433-5159
Company: Randon Alaminger Duckson Thoragy		PHONE
App: Rondy Mousinger Tackson Nurse Pro	KUY	TOLL FREE
Email Address: (Mensinger ) jackson therapy, com		FAX
company: Sanders staffing	PO BU21	PHONE Say
Rep: Charola Brandiniarle	Blyd aNarrol	TOLL FREE 88 799 2110
Email Address: <u>C. Saunders @ Saunders staff</u>	rg.jod	FAX
Company: Sacreders Suffing In	PO PS44211	PHONE 304. 256 05 60
Rep. Comuo Saudendens	Beflein OUD/	TOLL 888 799 2.110
Email Address: Saundersem & stunders tu	Hinguet	FAX 304 3256817

#245 P.UST/ UDB

# SIGN IN SHEET

PLEASE PRINT

Date:	
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\* PLEASE BE SURE TO PRINT LEGIBLY - IF POSSIBLE, LEAVE A BUSINESS CARD

Request for Proposal No.

FIRM & REPRESENTATIVE NAME	MAILING ADDRESS	reliphone a par <b>Numbers</b>
Company: WVVNF-		and the state of the
Rep: Anthony Richmond		PHONE 626-16110 x 3010  TOLL  FREE
Email Address: Grothony L. K. chimmade Wil. gu	ore Freedoms Was Chara #26301	FAX
Company: WVVNF		
Rep: Lorelle Misamore		PHONE TOLL FREE
Email Address:	One Freedoms Way Clourg W 2630	
Company:		PHONE
Rep:		TOLL
Email Address:		FAX
Company:		PHONE
Rep:		TOLL
Email Address:		FAX
Company:		PHONE
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Ernail Address:		FAX



#### Purchasing Divison 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

# State of West Virginia

Request for Quotation

Proc Folder: 185811

DOC DESCRIPTION: ADDENDUM 2 DIRECT CARE STAFFING SERVICES

Proc Type: Central Master Agreement

Date Issued Solicitation Closes Solicitation No Version 2016-03-16 2016-03-22 CRFQ 0613 VNF1600000005 3 13:30:00

25305

BID CLERK

DEPARTMENT OF ADMINISTRATION

PURCHASING DIVISION ...

2019 WASHINGTON ST E

CHARLESTON

WV

US.

Vendor Name, Address and Telephone Number:

U.S. Noursing Network, Inc P.O.Box 4676 Clarksburg, W 26302 304-623-5777

FOR INFORMATION CONTACT THE BUYER

Crystal Rink (304) 558-2402 crystai.g.rink@wv.gov

Signature & All offers subject to all terms and conditions contained in this solicitation

562245504 DATE 3 2216

Page: 1

FORM (D : WV-PRC-CR20-001

## SOLICITATION NUMBER: CRFQ VNF1600000005 Addendum Number: 2

The purpose of this addendum is to modify the solicitation identified as ("Solicitation") to reflect the change(s) identified and described below.

App	licab	le A	ddendum Category:
	1	]	Modify bid opening date and time
	ſ	į	Modify specifications of product or service being sought
	[ ,	/1	Attachment of vendor questions and responses
	[	1	Attachment of pre-bid sign-in sheet
	į	3	Correction of error

### Description of Modification to Solicitation:

Other

1. To provide answers to vendor questions that were inadvertently left off previous addendum:

Additional Documentation: Documentation related to this Addendum (if any) has been included herewith as Attachment A and is specifically incorporated herein by reference.

#### Terms and Conditions:

- 1. All provisions of the Solicitation and other addenda not modified herein shall remain in full force and effect.
- 2. Vender should acknowledge receipt of all addenda issued for this Solicitation by completing an Addendum Acknowledgment, a copy of which is included herewith. Failure to acknowledge addenda may result in bid disqualification. The addendum acknowledgement should be submitted with the bid to expedite document processing.

Revised 6/8/2012

# ATTACHMENT A

Reviscó 5/8/2012

## Solicitation VNF1600000005-Direct Care Staffing Services

### Vendor Questions Direct Care Staffing

- 1. Are LPNs and CNAs HSWs. If not why HSWs are even mentioned?
  - A1. CNAs here are called HSWs. LPNs sometimes have to work as HSWs when there is a shortage. HSW is the same as a CNA. LPNs working as a HSW/CNA then the get paid as a HSW/CAN pay.
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A4. Yes.

- 5. Do you have a set orientation process for each of the employees set up already or does that still need to be established?
  - A5. Our orientation right now lasts four days. Two days are Alzheimer's training, so the staff can work on our Alzheimer's unit. The other two days each department has their own training part in that we the agency staff will receive the same training that the State staff does.
- 6. How do you do that, or how do you schedule that, the orientation? Do you do the orientation before you actually have your needs?
  - A6. Orientation is the first four work days of the month. It may mean that staff attending orientation will not have scheduled days until the following month.

- 7. How does that work?
  - A7. The orientation is the first of each month, so you will know ahead of time what the dates of the crientation will be. So if you have any new staff starting at our facility, they will do that orientation first and then fill in for the rest of that month.
- 8. Do we invoice for the orientation?

AS, Yes.

- 9. Now would you say that there is a higher need for CNAs, LPNs or RNs at this time?
  - A9, CNAs currently.
- 10. Are the shifts usually eight or twelve hours?
  - A10. RNs and HSWs are eight, LPNs are thirteen.
- 11. How long is the lunch break for something like that? For a 13-hour shift?
  - A11. 13-hour shift, you get a 30-minute lunch, and three 15-minute breaks.
- 12. The lunches and the breaks, are they paid or taken off the clock?
  - A12. Yes.
- 13. Will agency consider expanding the paid holidays that are paid as holidays to include like Memorial, Independence Day, some of the major holidays of the year?
  - A13. Thanksgiving Day, Christmas Day and New Year's Day only.
- 14. We've talked before about shift differentials. Is that something that and they're not in place right now, is that something that is possible?
  - A14. Yes, the new contract puts the 5 dollar shift differentials.
- 15. Is this the first time this has been out to bid or was it previously awarded?
  - A15. It's not the first time, no.
- 16. Do you know what the rates for the RNs were that were previously awarded in the previous contract?
  - A16. That is public information and can be requested through the WV Purchasing division.
- 17. How many RNs do you anticipate needing throughout the entire contract?

A17. At times six to seven daily.

18. Would the agency consider a no call off incentive, for example, a nurse works six months without any call offs, a \$25.00 incentive or thank you for no call offs.

A18, No.

19. I hate to bring up affordable health care. Does that have any conversation in this contract, I mean, as far as ACA tax, ACA costs, just has to be in your rate?

A19. No.

- 20. The only biggest thing that I had intended to ask or, during the meeting, was regarding the agency jumping. Because we put a lot of money into processing these people and, you know, there's nothing to say that they come in, go on the schedule
  - A20. Several of the agencies we currently have here staff other buildings in our area. So if an employee wants to jump to a different agency, then that second agency will just put them in another building they staff. We lose a good employee because they are not happy with their current agency. That only punishes us, not the employee who wants to jump. We do not get involved when staff changes agencies.
- 21. I have a question about previous employees that worked for the Veterans Home directly. Are you okay with them going through an agency instead, after a certain period of time, or would you like to just nip that in the bud and not have any previous employees come through agencies?
  - A21. If they left in good standing, we take people back.
- 22. Okay, do you have a certain amount of time like, say, at least six months a year?
  - A22. If they leave our employment, it's a six-month period before they can come back to work here through an agency.
- 23. In regard to the billing and rates. Previously, it was that we billed an overtime rate for anything over eight hours for all disciplines. Is am I reading this right that it's now going to only apply to RNs and CNAs, or health service workers and not the LPNs? I could have misread something, but that's the way it appeared to me.
  - A23. Agency agrees to pay overtime to RNs and CNAs/HSWs for hours in excess, as defined as any hours over eight hours scheduled shift per day, we will consider overtime. The vendor/staffing agency will be paid the additional rate listed under the overtime portion on the bid sheet. An additional five dollars per hour will be paid on the weekends for all staffing agencies staff providing weekend coverage. No prescheduling 16 hour shifts. Agency shall cancel any shift. It shall notify the vendor of such cancellation no less than two hours prior to the scheduled start of the shift.

- 24. When does your weekend start and end? Would that start Friday night?
  - A24. Friday night at midnight until Monday morning at 7:00.
- 25. What would happen if they are mandated to stay over or if their shift, like for the nurses, they don't end well, nurses would not end until 7:30 or 8:00 a.m. That's going to be a billing nightmare. Are we allowed to carry that through?
  - A25. Please clarify the question. Who are you referring to as "they"?
- 26. Is it intended to be a multiple award or a single award?
  - AZ6. It's a multiple.
- 27. It's due on the 22<sup>nd</sup> of March, though, would this be a start date of April 1<sup>st</sup>? Or are you extending the current.
  - A27. Yes the start date is April  $1^{8}$ . We are not extending the current contract.
- 28. If they are 11:00 to 7:00 Sunday night and they're mandated till 3:00 Monday, or if there is an LPN that's mandated till 10:30 a.m. or 11:00?
  - A28. The weekend stops at 0700 Monday morning.
- 29. Then we have to tell them they're mandated and, "You're going to get knocked down on your pay."?
  - A29. This rarely happens for Sunday night shift to be mandated into a day shift Monday.
- 30. Page 35, Section 4.10 specifies that "Vendor will agree to provide required number of staff needed for a shift or/and assignment at least 2 hours prior to the start of the shift or assignment to be worked. If a staffing agency staff calls off, that staffing agency must fill the shift." Can you explain the requirement surrounding providing staff 2 hours in advance? Does this mean that staff must be confirmed at least 2 hours prior to the shift start time? Additionally, while we have many staff ready for work, in the event that we are not able to fill the shift, what is the penalty assessed to the vendor?

Can you explain the requirement surrounding providing staff 2 hours in advance? Does this mean that staff must be confirmed at least 2 hours prior to the shift start time? Additionally, while we have many staff ready for work, in the event that we are not able to fill the shift, what is the penalty assessed to the vendor?

A30. That means that there will be 2 hours prior to the call off. There are no hours worked so there will be no payment if shift can't be filled.

- 31. Page 36, Section 4.20 specifies holidays are paid at double time. Are vendors able to bill double time as well?
  - A31. Refer to section 4.20 regarding holiday time.
- 32. Are vendors able to submit invoices weekly, rather than monthly, as is specified on Page 37, Section 4.23?
  - A32. Refer to section 4.23 regarding the required monthly submission requirement.
- 33. Are vendors required to have a local office in West Virginia in order to provide services? A33. No.

# ADDENDUM ACKNOWLEDGEMENT FORM SOLICITATION NO.: VNF1600000005

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendu	T	Numbers Received:			
(Check th	ရပ	ox next to each addendum	received	1)	
[ 5	$\frac{1}{2}$	Addendum No. 1	Ţ	]	Addendum No. 6
(	Jı	Addendum No. 2	Į.	J	Addendum No. 7
[	}	Addendum No. 3	ĵ	]	Addendum No. 8
ſ	]	Addendum No. 4	Ţ	]	Addendum No. 9
ī	1	Addendum No. 5	[	]	Addendum No. 10

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Company

Authorized Signature

3/2/16

Date

NOTE: This addendam acknowledgement should be submitted with the bid to expedite document processing.

# PIO/1004 RECEIVED TIME MAR. 22. 12:27 PM xed 1338 BOUSURY TIME MAR. 22. 12:44PM



Furchasing Divisor 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

State of West Virginia Request for Quotation

į	Proc Folder: 185811				
Dac Description: ADDENDUM 3 DIRECT CARE STAFFING SERVICES					
	roc Type: Central Maste				
Date Issued	Solicitation Closes	Solicitation No	Version		
2016-03-17	2016-03-22 13:30:00	CRFQ 0613 VNF1600000005	4		

BID CLERK DEPARTMENT OF ADMINISTRATION PURCHASING DIVISION 2019 WASHINGTON ST E CHARLESTON US

WV

25308

P. O. Box 4070
Clarksburg, WN 26302. 304-623-5777 Vendor Name, Address and Telephone Number:

FOR INFORMATION CONTACT THE BUYER		, , , , , , , , , , , , , , , , , , ,
Crystal Rink		
(304) 558-2402		
i crystal.g.rink@wv.gov		
		70
Signature	(10) JEIN# 562245504	DATE 3/22/16
All offers subject to all terms and conditions co	entained in this solicitation	
U	Page: 1	FORM (0: WV-PRC-CRFQ-901

# SOLICITATION NUMBER: CRFQ VNF16000000005 Addendum Number: 3

The purpose of this addendum is to modify the solicitation identified as ("Solicitation") to reflect the change(s) identified and described below.

Applicable	Addendum	Category:
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Ĭ	į	Modify bid opening date and time
i	ł	Modify specifications of product or service being sought
[	1	Attachment of vendor questions and responses
[	į	Attachment of pre-bid sign-in sheet
[ 🗸	<b>'</b> !	Correction of error
[	I	Other

## Description of Modification to Solicitation:

1. To correct section 5.1 of the specifications to reflect that the award will be made to multiple vendors

Additional Documentation: Documentation related to this Addendum (if any) has been included herewith as Attachment A and is specifically incorporated herein by reference.

#### Terms and Conditions:

- 4. All provisions of the Solicitation and other addenda not modified herein shall remain in full force and effect.
- 2. Vendor should acknowledge receipt of all addenda issued for this Solicitation by completing an Addendum Acknowledgment, a copy of which is included herewith. Failure to acknowledge addenda may result in bid disqualification. The addendum acknowledgement should be submitted with the bid to expedite document processing.

Revised 6/8/2012

# ATTACHMENT A

Revised 6/8/2012

5.1 Contract Award: The Contract is intended to provide Agencies with a purchase price on all Contract Items. A Contract shall be awarded to multiple Vendors that provide the Contract Items meeting the required specifications.

# ADDENDUM ACKNOWLEDGEMENT FORM SOLICITATION NO.: VNF1600000005

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addend	una i	Yumbers Received:			
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Į	(/ <sub>1</sub>	Addendum No. 2	Ţ	}	Addendum No. 7
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į	]	Addendum No. 4	į	]	Addendum No. 9
]	}	Addendum No. 5	I	]	Addendum No. 10

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

July Olly

Authorized Signature

03/22/16

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.

CRFQ VNF1600000005 Direct Care Nursing Staffing 8ld Sheet

item No.	Description Of Services	Est. Hours	Reg. Hourly	1.5 OT Rate- Hrs.worked ove
		Per Week	Rate	regular schedule shift
	Registered Nurse Shifts **			30.000
1	6 am - 2 pm	580	40:	i
2	2 pm - 10 pm	900	40.00	76 nod od
3	10 pm - 6 am	380	10.00	15, 200
4	Holiday(s) Christmas Day, Thanksgiving Day & New Years Day Only	64	60	3,840.00
5	Overtime	13	6000	780.
	Licensed Practical Nurse Shifts **			75 - 75 00
6	6:30 am - 7:30 pm	756	30.50	23,058,00
7	6:30 am - 7:30 am	756 .	30.60	23,058,00
8	5:30 am - 6:30 pm Special Needs Unit	95	20.50	2.897.5
9	5:30 -630 am Special Needs Unit	95	3050	a 197.50
10	Holiday(s) Christmas Day, Thanksgiving Day & New Years Day Only	112	1566	
11	Overtime	13	1. 15 X	594.0
	Certified Nursing Assistant Shifts **		2000	1/ // //
12	7 am - 3 pm	840		16,800.00
13	3 pm - 11 pm	840	20.00	1 h. 800 01
14	11 pm - 7 am	672	20.00	13,710
15	5:00 am - 630 pm Special Needs Unit	284	30.00	5,680
16	5:00 pm - 630 am Special Needs Unit	189	30.00	3. 150
17	Holiday(s) Christmas Day, Thanksgiving Day & New Years Day Only	312	30.00	1 2/0//
18	Overtime	13	30,00	390-
lor Name:	U.S. Nursing Network, Inc.		Grand Total:	1206,859.

Vendor Name:	U.S. Nursing Network Fac.
Contact Name:	Jennifer Arbonaise President
Address:	8. 0. 1000
	R.U. BOX 44.10
	1. LAVKS by Co. WY 26302
Phone No:	スロゾー 10スガービュココ
Fax No.	304-1023-10044
** LPN are sched	uled and work 13 hour shifts

4. 4

Rev. 04/14

# State of West Virginia

# **VENDOR PREFERENCE CERTIFICATE**

Certification and application\* is hereby made for Preference in accordance with **West Virginia Code**, §5A-3-37. (Does not apply to construction contracts). **West Virginia Code**, §5A-3-37, provides an opportunity for qualifying vendors to request (at the time of bid) preference for their residency status. Such preference is an evaluation method only and will be applied only to the cost bid in accordance with the **West Virginia Code**. This certificate for application is to be used to request such preference. The Purchasing Division will make the determination of the Vendor Preference, if applicable.

	, 11
Bidder is ing the c	ation is made for 2.5% vendor preference for the reason checked: s an individual resident vendor and has resided continuously in West Virginia for four (4) years immediately preced- date of this certification; or, s a partnership, association or corporation resident vendor and has maintained its headquarters or principal place of
busines: ownersh maintair precedir	s continuously in West Virginia for four (4) years immediately preceding the date of this certification; or 80% of the nip interest of Bidder is held by another individual, partnership, association or corporation resident vendor who has ned its headquarters or principal place of business continuously in West Virginia for four (4) years immediately ng the date of this certification; <b>or,</b>
and which	a nonresident vendor which has an affiliate or subsidiary which employs a minimum of one hundred state residents on has maintained its headquarters or principal place of business within West Virginia continuously for the four (4) mediately preceding the date of this certification; or,
Bidder is working o	tion is made for 2.5% vendor preference for the reason checked: a a resident vendor who certifies that, during the life of the contract, on average at least 75% of the employees on the project being bid are residents of West Virginia who have resided in the state continuously for the two years tely preceding submission of this bid; or,
Bidder is affiliate of minimum employe	tion is made for 2.5% vendor preference for the reason checked: a a nonresident vendor employing a minimum of one hundred state residents or is a nonresident vendor with an or subsidiary which maintains its headquarters or principal place of business within West Virginia employing a of one hundred state residents who certifies that, during the life of the contract, on average at least 75% of the es or Bidder's affiliate's or subsidiary's employees are residents of West Virginia who have resided in the state usly for the two years immediately preceding submission of this bid; or,
4. Applicat Bidder m	ilon is made for 5% vendor preference for the reason checked: eets either the requirement of both subdivisions (1) and (2) or subdivision (1) and (3) as stated above; or,
Bidder is a	ion is made for 3.5% vendor preference who is a veteran for the reason checked: an individual resident vendor who is a veteran of the United States armed forces, the reserves or the National Guard resided in West Virginia continuously for the four years immediately preceding the date on which the bid is d; or,
Bidder is purposes continuou	ion is made for 3.5% vendor preference who is a veteran for the reason checked: a resident vendor who is a veteran of the United States armed forces, the reserves or the National Guard, if, for of producing or distributing the commodities or completing the project which is the subject of the vendor's bid and usly over the entire term of the project, on average at least seventy-five percent of the vendor's employees are of West Virginia who have resided in the state continuously for the two immediately preceding years.
7. Applicati dance wi	ion is made for preference as a non-resident small, women- and minority-owned business, in accor- th West Virginia Code §5A-3-59 and West Virginia Code of State Rules. s been or expects to be approved prior to contract award by the Purchasing Division as a certified small, women- ity-owned business.
requirements for si against such Bidde	Is if the Secretary of Revenue determines that a Bidder receiving preference has failed to continue to meet the uch preference, the Secretary may order the Director of Purchasing to: (a) reject the bid; or (b) assess a penalty er in an amount not to exceed 5% of the bid amount and that such penalty will be paid to the contracting agency any unpaid balance on the contract or purchase order.
the required busine	his certificate, Bidder agrees to disclose any reasonably requested information to the Purchasing Division and artment of Revenue to disclose to the Director of Purchasing appropriate information verifying that Bidder has paid ess taxes, provided that such information does not contain the amounts of taxes paid nor any other information Commissioner to be confidential.
and accurate in a	law for false swearing (West Virginia Code, §61-5-3), Bidder hereby certifies that this certificate is true il respects; and that if a contract is issued to Bidder and if anything contained within this certificate he term of the contract, Bidder will notify the Purchasing Division in writing immediately.
Bidder: U.S.	Nursing Network Inc signed: Yellifer Inlande
Date:	3) 20/18/20 Title: Vit (esible nt

RFQ No. VNF1600000005

# STATE OF WEST VIRGINIA Purchasing Division

# **PURCHASING AFFIDAVIT**

**MANDATE:** Under W. Va. Code §5A-3-10a, no contract or renewal of any contract may be awarded by the state or any of its political subdivisions to any vendor or prospective vendor when the vendor or prospective vendor or a related party to the vendor or prospective vendor is a debtor and: (1) the debt owed is an amount greater than one thousand dollars in the aggregate; or (2) the debtor is in employer default.

**EXCEPTION:** The prohibition listed above does not apply where a vendor has contested any tax administered pursuant to chapter eleven of the W. Va. Code, workers' compensation premium, permit fee or environmental fee or assessment and the matter has not become final or where the vendor has entered into a payment plan or agreement and the vendor is not in default of any of the provisions of such plan or agreement.

#### **DEFINITIONS:**

"Debt" means any assessment, premium, penalty, fine, tax or other amount of money owed to the state or any of its political subdivisions because of a judgment, fine, permit violation, license assessment, defaulted workers' compensation premium, penalty or other assessment presently delinquent or due and required to be paid to the state or any of its political subdivisions, including any interest or additional penalties accrued thereon.

"Employer default" means having an outstanding balance or liability to the old fund or to the uninsured employers' fund or being in policy default, as defined in W. Va. Code § 23-2c-2, failure to maintain mandatory workers' compensation coverage, or failure to fully meet its obligations as a workers' compensation self-insured employer. An employer is not in employer default if it has entered into a repayment agreement with the Insurance Commissioner and remains in compliance with the obligations under the repayment agreement.

"Related party" means a party, whether an individual, corporation, partnership, association, limited liability company or any other form or business association or other entity whatsoever, related to any vendor by blood, marriage, ownership or contract through which the party has a relationship of ownership or other interest with the vendor so that the party will actually or by effect receive or control a portion of the benefit, profit or other consideration from performance of a vendor contract with the party receiving an amount that meets or exceed five percent of the total contract amount.

AFFIRMATION: By signing this form, the vendor's authorized signer affirms and acknowledges under penalty of law for false swearing (*W. Va. Code* §61-5-3) that neither vendor nor any related party owe a debt as defined above and that neither vendor nor any related party are in employer default as defined above, unless the debt or employer default is permitted under the exception above.

WITNESS THE FOLLOWING SIGNATURE:				
Vendor's Name: U.S. NWRSING	Network, Inc.			
Authorized Signature: Xunfu (L)	lin	Date:	03/21/16	
State of				
County of, to-wit:				
Taken, subscribed, and sworn to before me this	_ day of	<u></u>	, 20	
My Commission expires	. 20			
AFFIX SEAL HERE	NOTARY PUBLIC			
		Pui	chasing Affidavit (Revised 07/	01/2012)

From: