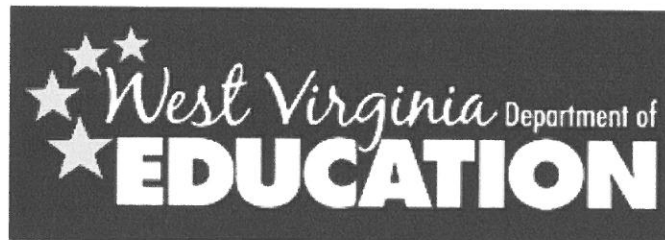


Attachment C:
A Cost Proposal RFP# EDD403074
For the Selection of a
State Superintendent of Schools

Presented To:



Submitted By:

Original

Ray and Associates, Inc.

CORPORATE OFFICE
4403 1ST AVENUE SE, SUITE 407
CEDAR RAPIDS, IOWA 52402-3221
PHONE: 319-393-3115
FAX: 319-393-4931
E-mail: glr@rayassoc.com
Website: www.rayassoc.com

EASTERN OFFICE
11701 SCOOTER LANE
FAIRFAX, VA 22030
PHONE: 319-393-3115
FAX: 319-393-4931
E-mail: glr@rayassoc.com
Website: www.rayassoc.com

Finding Leaders for America's Schools

REQUEST FOR PROPOSAL

West Virginia Department of Education EDD403074

Attachment C: Cost Sheet

Cost information below as detailed in the Request for Proposal and submitted in a separate sealed envelope. Cost should be clearly marked.

DESCRIPTION	COST
<p>COST SHALL BE ALL-INCLUSIVE: Shall be inclusive of all time, travel, staff-time, publication postings, meetings with Board Members and /or communicating or meeting with stakeholders, developing job description, or any commodity or service needed to meet the requirements of this RFP.</p> <p>No separate reimbursement will be made for any travel, overhead in incidental expenses, incurring costs, etc.</p> <p>Payment shall be made only after the completion of services and the recommended applicant has been approved by the WV Board of Education.</p>	
ALL-INCLUSIVE TOTAL COST:	\$ 43,375.000*

The State will not be responsible for any costs not identified.

*Does not include candidate interview expenses for State Board interviews

Vendor's Name: Ray and Associates, Inc.

Representative's Name: Gary L Ray

Address: 4403 1st Ave SE, Ste. 407
Cedar Rapids, IA 52403

E-mail Address: glr@rayassoc.com

Phone Number: 319.393.3115 Fax Number: 319.393.4931

Signature of Representative: Gary L Ray

Date: January 7, 2014