CDI®

CDI Corporation
125 Lakeview Drive
Charleston, WV 25313

July 17, 2013

State of West Virginia
Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston WV 25305-0130

Attention: Ms. Roberta Wagner – 304-558-0067
Solicitation – HHR 14034

Dear Roberta:

CDI is pleased to provide the State of West Virginia with a formal response to solicitation HHR 14034 for one application database administrator for FACTS. We are pleased to present Mr. Janardhana Dhage in support of this solicitation and believe you will find his qualifications to support this work meet /exceed to qualification requirements.

Enclosed you will find the following documents as required by the solicitation.

1. Cover Letter
2. Mr. Janardhana Dhage full resume
3. Qualification Table supporting page 19 item #3 of the solicitation
4. Copy of Education (diploma) – supporting qualification 3.1.3
5. Copy of Oracle Certification (certificate) supporting qualification 3.1.1
6. Copy of eligibility to work in the United States – supporting qualification 3.1.17
7. Insurance Certificate Access Information
8. Contract Manager – Page 26 of Solicitation
9. Pricing Page – Exhibit A
10. Purchasing Affidavit – page 29 of Solicitation
11. Certification and Signature Page

If you have any questions regarding this response or require any additional information please do not hesitate to contact me at 571-332-1702.

Regards,

Robert S. Strickland
Sales Executive - CDI

JANARDHANA DHAGE

Home ▉▉▉▉▉▉ | Cell 304-552-1881 | janardhan@hotmail.com

OVERVIEW OF QUALIFICATIONS

- Talented IT/IS Management Professional with experience as Oracle Database Administrator, Senior Application Developer, Information Technology Team Lead and Cognos Business Intelligence Developer.
- Extensive experience with systems design and analysis; data modeling; application and database development; reporting and team lead/project management.
- Adept at efficiency management, risk analysis, problem solving and innovative cost savings strategies
- Problem-solver, with high-level analytical and trouble-shooting skills, and high learning aptitude
- Strong written and verbal communications, with experience preparing documentation on development processes, checklists for code review, technical documentation and ongoing user support.
- Have more than 16 years of experience with the maintenance and management of Oracle database systems with Oracle Database Administrator Certified Professional.
- Completed Bachelor of science in Mechanical Engineering at Bangalore University(1991) and Master's degree in Technology Management Systems at Marshall University(2009)
- Have more than 14 years of experience in providing connectivity to an Oracle database
- Have more than 14 years of experience providing assistance to programming staff in debugging triggers, procedures, functions and packages (PL/SQL Code).
- Have more than 14 years of experience in optimizing SQL execution for Oracle SQL procedures, functions, packages and triggers.
- Have more than 14 years of experience in the installation and configuration of an RM-COBOL compiler, in conjunction with an Oracle pre-compiler.
- Have more than 14 years of experience writing and maintaining UNIX/LINUX shell scripts in HP UNIX and/or, Red Hat LINUX environment.
- Have more than 16 years of experience in Data modeling
- Have more than 8 years of experience in utilization of Microsoft Team Foundation for source control and team collaboration.
- Have more than 2 years of experience with the utilization and administration of Oracle Warehouse Builder
- Have more than 2 years of experience in mobile and disconnected computing using satellite forms for Palm Pilot environment; and oracle XE database, Oracle procedure along with PowerBuilder applications changes for tablet pc environment.
- Have 2 years of experience in utilization of Oracle RMAN backup to include full and incremental backups and cloning a database.
- Have 2 years of experience in fine grain access control in an Oracle Database.
- Have more than 14 years of experience with a large scale enterprise level system in a State SACWIS and Child Care application.
- Have more than 1 year of experience in the support and administration of Java Platform on Oracle SOA Suite.
- U.S. work authorization: Naturalized U.S. citizen. Excellent communication skills and speak English, Fluent in English, Hindi, Kannada, Marathi and Telugu

——————— **EMPLOYMENT HISTORY** ———————

EXPERT TECHNOLOGY SYSTEMS (contract to CDI Corp.), Charleston, WV November 2007 – May 2013
Software Development Company specializing in e-commerce, database solutions, and enterprise integration

Application DBA   June 2011 – May 2013

- Utilization and Administration of Oracle Warehouse Builder (for business intelligence report); utilization of Oracle RMAN backup to include full and incremental backups, and cloning a database.
- Support and administration of Java Platform on Oracle SOA Suite software installed on WEBLOGIC Server
- Design, develop, and maintenance of a large scale enterprise level system in a State SACWIS and Child Care application.
- Providing assistance to programming staff for connectivity to an Oracle database, debugging triggers, procedures, functions and packages (PL/SQL); including optimizing SQL execution for oracle SQL procedures, functions, packages, and triggers.
- Installation and configuration of an RM-COBOL compiler in conjunction with Oracle Pre-Compiler; including writing and maintaining UNIX/LINUX shell script on HP UNIX and REDHAT Linux environments, and scheduling shell scripts in CRON job.
- Installing Oracle 11g on HP UNIX 11, REDHAT Linux, Susie Linux, and Windows Operating Systems and applying Quarterly security patch and monitor status of database servers. Utilization of Microsoft Team Foundation for source control and team collaboration.
- Daily checking the data warehouse scheduled process, status of database, upgrading database oracle 11g. Design STAR schema model for oracle data warehouse and dashboard report development. Developed shell scripts to schedule Regular backup process, daily alert log check, and daily check on scheduled jobs.
- Helping development team on database design, Improving SQL performance, and Quality check on PL/SQL Development. Data modeling, maintenance and management of Oracle Database System.
- Implemented Fine grained access using Virtual Private Database rules on some of the main tables for restricted access to all the application users except authorized users.

Senior Consultant   April 2009 – April 2011

- Co-Developed IVE Case Plan changes as per Federal Government project improvement plan.
- Co-developed business intelligence Reporting method, using COGNOS and Oracle Warehouse builder (CFSR Permanency Report, CFSR Safety Report, Placement Report, Removal Petition, and ASO Payment).
- Collaborate on asp.net Web applications designs, including Case Plan Report (CPR), enabling workers to view/edit case-related data; and National Youth in Transition Database (NYTD) application, which is a web application to enter outcome survey and generate a federal NYTD report in XML format for Youth and Transition Services.
- Design, develop, and maintenance of a large scale enterprise level system in a State SACWIS and Child Care application.
- Providing assistance to programming staff for connectivity to an Oracle database, debugging triggers, procedures, functions and packages (PL/SQL); including optimizing SQL execution for oracle SQL procedures, functions, packages, and triggers. Data modeling, maintenance and management of Oracle Database System.
- Installation and configuration of an RM-COBOL compiler in conjunction with Oracle Pre-Compiler; including writing and maintaining UNIX/LINUX shell script on HP UNIX and REDHAT Linux environments, and scheduling shell scripts in CRON job.
- Created data model, tables, indexes, views, triggers, procedures, packages, types, and constraints for CPR, NYTD, and DATA Mart project. Utilization of Microsoft Team Foundation for source control and team collaboration.
- Developed shell scripts to schedule NYTD report procedure and maintained the existing shell scripts.

EMPLOYMENT HISTORY
(Continued)

Senior Consultant   November 2007 – December 2008

- Design, develop, maintenance and enhancement of a large scale enterprise level system in a State SACWIS and Child Care application.
- Maintained business intelligence Caseworker Visit Reporting method, using COGNOS and Oracle Warehouse builder.
- Providing assistance to programming staff for connectivity to an Oracle database, debugging triggers, procedures, functions and packages (PL/SQL); including optimizing SQL execution for oracle SQL procedures, functions, packages, and triggers. Data modeling, maintenance and management of Oracle Database System.
- Installation and configuration of an RM-COBOL compiler in conjunction with Oracle Pre-Compiler; including writing and maintaining UNIX/LINUX shell script on HP UNIX and REDHAT Linux environments, and scheduling shell scripts in CRON job.
- Collaborate on asp.net Web applications designs, including Case Plan Report (CPR), enabling workers to view/edit case-related data; and Automated Provider Referral (APR) application, which sends automated emails (new APRs/updates/approvals) to Child Protective Services. Utilization of Microsoft Team Foundation for source control and team collaboration.
- Created data model, tables, indexes, views, triggers, procedures, packages, types, and constraints for CPR, APR, and DATA Mart project.
- Provided tuning suggestion to improve execution times for SQL, procedures, functions, packages, and triggers in database. Support and maintenance of disconnected computing on tablet pc environment using Oracle XE database, Oracle procedures, and PowerBuilder application changes.
- Developed shell scripts to schedule to process open removals and APR alerts procedure, maintained the existing shell scripts, and scheduled shell script using Unix CRON.

PROFICIENT BUSINESS SYSTEMS, Vernon Hills, Illinois   March 1997 – October 2007

Provider of pre-packaged software, developers, programmers, business consultants, and technical support

Senior Consultant   December 1999 – October 2007

- Oversaw development and maintenance of key state applications and evaluated tools and technologies, making recommendations to the FACTS management team
- Design, develop, maintenance and enhancement of a large scale enterprise level system in a State SACWIS and Child Care application.
- Data modeling, maintenance and management of Oracle Database System.
- Providing assistance to programming staff for connectivity to an Oracle database, debugging triggers, procedures, functions and packages (PL/SQL); including optimizing SQL execution for oracle SQL procedures, functions, packages, and triggers.
- Installation and configuration of an RM-COBOL compiler in conjunction with Oracle Pre-Compiler; including writing and maintaining UNIX/LINUX shell script on HP UNIX and REDHAT Linux environments, and scheduling shell scripts in CRON job.
- Developed and maintained COBOL programs, including UNIX shell scripts to schedule programs for payments and IV-E requirements. Built IV-E determination module, using PL/SQL from Oracle. IVE module was critical in state's compliance to court standards for federal payments to foster care families. Utilization of Microsoft Team Foundation for source control and team collaboration.
- Analyzed, designed and implemented enhancements to existing system with team of developers, e.g., daycare and provider re-imbursement module using RAD/JAD methodology
- Migrated existing system from older PowerBuilder 5/6/7/8/9 versions to PowerBuilder 10, enabling development of online screens and Oracle 9i RDBMS and Crystal Reports for management
- Created data model, tables, indexes, views, triggers, procedures, packages, types, and constraints for Child Care, Adult Protective Services (APS), and IVE project.
- Support and maintenance of disconnected computing on palm pilot environment using satellite forms.

EMPLOYMENT HISTORY

(Continued)

Senior Consultant   March 1997 – September 1999

- Analyzed, developed and implemented West Virginia's first statewide child welfare information system, which follows Statewide Automated Child Information System (SACWIS) guidelines.
- Design, develop, maintenance and enhancement of a large scale enterprise level system in a State SACWIS (Client application developed using PowerBuilder, Oracle Database as central repository, and PVCS for Source control).
- Providing assistance to programming staff for Oracle database connectivity issues, debugging triggers, procedures, functions and packages (PL/SQL); including optimizing SQL execution for oracle SQL procedures, functions, packages, and triggers. Data modeling, maintenance and management of Oracle Database System.
- Installation and configuration of an RM-COBOL compiler in conjunction with Oracle Pre-Compiler; including writing and maintaining UNIX/LINUX shell script on HP UNIX and REDHAT Linux environments, and scheduling shell scripts in CRON job.
- Utilized PowerBuilder to create the online screens and reports with Oracle as the RDBMS
- Developed interfaces using RM-COBOL and Crystal Reports for management reports
- Managed database on a Hewlett Packard K460 box running UNIX as an operating system
- Connected 800 users via TCP/IP WAN, with 50 LANs running Windows NT 4.0
- Created data model, tables, indexes, views, triggers, procedures, packages, types, and constraints for APS and ASFA project.
- Developed COBOL batches and shell scripts, maintained the existing COBOL batch programs and shell scripts, and scheduled shell script using Unix CRON

NIIT TECHNOLOGIES, New Delhi, India   January 1995 – February 1997

Global IT solutions provider, with clients in North America, Europe, Asia and Australia

Senior System Analyst

- Liaised between clients and developers, gathering system requirements. Prepared process lifecycle for coding and modifications; co-created technical documentation and data model.
- Data modeling, maintenance and management of Oracle Database System.
- Designed database tables and prepared ER diagrams. Documented program requirements.
- Leveraged PowerBuilder and ORACLE 7.2 to develop: TRIMS, fleet and SAFRA client server applications. Developed parallel preparation of ER model for fleet application

AERONAUTICAL DEVELOPMENT AGENCY, Bangalore, India   January 1992 – January 1995

Department of Defense R&D agency for LCA, the world's smallest lightweight multi-role combat aircraft

Systems Analyst

- Developed applications and tested unit using COBOL, DB2, CICS and JCL on MVS 3090 IBM mainframe. Performed system maintenance programming and prepared technical documentation.
- Designed and deployed Drawing Management System, to track departments' activities. Database stores data regarding Light Combat Aircraft drawings. Co-developed batch and report programs using MF COBOL and online programs using Power Builder 3.0/4.0
- Co-built Production Planning Control System (using VS COBOL II, CICS, and DB2), to manage inventory system for continuous movement of raw materials from stores to production.

───── EDUCATION ─────

MARSHALL UNIVERSITY, South Charleston, West Virginia
Master of Science in Technology Management, GPA 3.8, May 2009

BANGALORE UNIVERSITY, Bangalore, India
Bachelor of Science in Mechanical Engineering, 1991

───── TRAINING ─────

- Oracle DBA Fundamentals II, Oracle University, Online, 2004
- 2210 Developing ASP.NET Web Application, New Horizon, Teays, West Virginia, 2003
- CATIA CAD/CAM Basics/Solids/Drafting, Aeronautical Development Agency, Bangalore, India, 1993

───── CERITIFICATIONS ─────

- Learning Arc GIS 9, ESRI, 2006
- Oracle 9i Database Administrator Certified Professional, 2005
- Oracle 9i Database Administrator Certified Associate, 2003
- COBOL II Brain Bench / Oracle 7.0 Administration Brain Bench, 2000

───── AFFILIATIONS ─────

Member, Project Management Institute (PMI), 2013 – Present

───── TECHNICAL SKILLS ─────

Languages:	Visual Studio, Power Scripts, Visual Basic, C#, ASP.NET, Oracle PL/SQL, COBOL, Pro-COBOL, C, C++, Pro-C, UNIX Shell Scripts, Power Builder 12, Satellite Forms (PDA software), Java, JavaScript, VB Scripts, Fortran, CICS, JCL, HTML, AJAX, ADO, XML/XSLT, JSP, JDBC
Frameworks & Servers:	PFC, CSLA, and Microsoft Enterprise Library, IIS, WEBLOGIC
Operating Systems:	Windows XP/NT/2003/2008, UNIX, PALM, MVS
Databases & Reporting:	Oracle 11g, SQL Server 2000/2005, Sybase 10.x, DB2, Microsoft Access, Crystal Reports 8.x
Software:	MS Office, Microsoft Project, Microsoft Visual Studio, Oracle SOA Suite, Visio, FrontPage, Word Perfect Office, COGNOS 10, Oracle Warehouse Builder 11g, Power Builder 12, Erwin 4.0, PL/SQL Developer, TOAD, SPSS Statistics
Version Controls:	PVCS, Microsoft Team Foundation Server, Source Safe
AJAX Enabled Components:	WebUI (Component Art), TELERIK third party controls for Visual Studio.Net

Qualifications		Expereince Required	Mr. Dhage Experience
3.1.1 - Oracle Database Administrator Certified Professional		Certification	Oracle Certified Professional
3.1.2 - 10 years Experience with maintenance and management of Oracle Database Systems		10	16 years
3.1.3 - Bachelor of Science degree		Minimum	Master's degree in Technology Management Systems
3.1.4 - 5 years in providing connectivity to an Oracle database		5	14 years
3.1.5 - 5 years providing assitenace to programming staff in debugging triggers, procedures, functions and packages (PL/SQL Code)		5	14 years
3.1.6 - 10 years optimizing SQL execution for Oracle SQL procedures, functions, packages and triggers		10	14 years
3.1.7 - 10 years in the installation and configuration of an RM-COBOL compiler, in conjunction with a Oracle pre-compiler		10	14 years
3.1.8 - 10 years writing and maintaining UNIX/LINUX shell scripts in HP UNIX and or Redhat LINUX environment		10	14 years
3.1.9 - 5 years exsperience in data modeling		5	18 years
3.1.10 - 5 years in utilization of Microsoft Team Foundation for source control and team collaboration		5	8 years

3.1.11 - 2 years of experience with the utilization and administration of Oracle Warehouse Builder		2	2 years
3.1.12 - 2 years of experience in utilization of Oracle RMAN backup to include full and incremental backups and cloning a database		2	2 years
3.1.13 - 2 years in fine grain access control in an Oracle database		2	2 years
3.1.14 - 10 years experience with a large scale enterprise level system in a State SACWIS or Child Care Application.		10	14 years
3.1.15 - Application Database Administrator must have excellent communication skills and speak english		Y/N	Y
3.1.16 - 1 year experience in the support and adminsitration of JAVA plateform on Oracle SOA Suite		1	2 years
3.1.17 - Application Database Adminsitrator must provide proof of US Citizenship or eligiblilty to work in the United States		Y/N	Y
3.1.18 - Background criminal record check (CIB) check within 6 months of contract award.		Y/N	Y

ORACLE®

Certified Professional

THIS CERTIFIES THAT

Janardhana Ramachandrappa

THE ORACLE CERTIFIED PROFESSIONAL PROGRAM AS AN

IS RECOGNIZED BY

Oracle9i Database Administrator Certified Professional

August 13, 2005

Date

Senior Vice President, Oracle Corporation

Oracle
Certified
Professional

Insurance Certificate Access

Supporting: State of West Virginia - Department of Administration
                Purchasing Division

Solicitation: HHR14034

Dear Valued Client;

As a result of today's technology we are able to expedite and enhance how we deliver our insurance information to our valued customers. We now offer an online Memorandum of Insurance (MOI) as evidence of CDI's insurance. The MOI will enable you to obtain current information on our insurance program at any time by using the web address listed below. Please retain this website address so that you can refer to it in the future. Please note that the website address is case sensitive.

MOI Web Address: www.marsh.com/moi?client=0798

This online service is provided through our insurance broker, Marsh. You will be asked to read and agree to the terms and conditions of access to the website from Marsh prior to printing or viewing our MOI.

Should you have any questions, the Marsh contact person listed on the MOI website is available to assist you in accessing this information.

        Regards,
        CDI Corporation

11. MISCELLANEOUS

11.1 Contract Manager – During its performance of this contract, Vendor must designate and maintain and primary contract manager responsible for overseeing Vendors responsibilities of this contract.   The Contract manager must be available during normal business hours to address any customer service or other issues related to this contract.   Vendor should list its Contract manager and his or her contact information below.

Contract manager: Robert S. Strickland

Telephone Number: 571-332-1702

Fax Number: 1.888.535.3412

Email Address: Robert.strickland@cdicorp.com

Exhibit A

PRICING PAGE

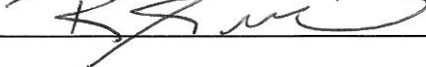| QTY/ HRS	Description	Hourly Rate	Price Per Year
2288 Hours	One Application Database Administrator Contract for 1 year based on hourly rate	$ 97.00	$ 221,936.00
2288 Hours	Renewal for Year 2	$ 99.91	$ 228,594.08
2288 Hours	Renewal for Year 3	$ 102.91	$ 235,458.08
	TOTAL COST		$ 655,988.16

Vendor Name:__CDI Corporation_____

Vendor Address:__125 Lakeview Drive, Charleston, WV 25313_____

Remit to Address:___125 Lakeview Drive, Charleston, WV 25313_____

Phone #:___571-332-1702_____

Fax #:____1-888-535-3412_____

Email:____robert.strickland@cdicorp.com_____

Signature:_____   7/17/13_____
                                                      Date

**Award will be made to lowest bidder meeting all specifications.

RFQ No. __HHR14034__

PURCHASING AFFIDAVIT

MANDATE: Under W. Va. Code §5A-3-10a, no contract or renewal of any contract may be awarded by the state or any of its political subdivisions to any vendor or prospective vendor when the vendor or prospective vendor or a related party to the vendor or prospective vendor is a debtor and: (1) the debt owed is an amount greater than one thousand dollars in the aggregate; or (2) the debtor is in employer default.

EXCEPTION: The prohibition listed above does not apply where a vendor has contested any tax administered pursuant to chapter eleven of the W. Va. Code, workers' compensation premium, permit fee or environmental fee or assessment and the matter has not become final or where the vendor has entered into a payment plan or agreement and the vendor is not in default of any of the provisions of such plan or agreement.

DEFINITIONS:

"Debt" means any assessment, premium, penalty, fine, tax or other amount of money owed to the state or any of its political subdivisions because of a judgment, fine, permit violation, license assessment, defaulted workers' compensation premium, penalty or other assessment presently delinquent or due and required to be paid to the state or any of its political subdivisions, including any interest or additional penalties accrued thereon.

"Employer default" means having an outstanding balance or liability to the old fund or to the uninsured employers' fund or being in policy default, as defined in W. Va. Code § 23-2c-2, failure to maintain mandatory workers' compensation coverage, or failure to fully meet its obligations as a workers' compensation self-insured employer. An employer is not in employer default if it has entered into a repayment agreement with the Insurance Commissioner and remains in compliance with the obligations under the repayment agreement.

"Related party" means a party, whether an individual, corporation, partnership, association, limited liability company or any other form or business association or other entity whatsoever, related to any vendor by blood, marriage, ownership or contract through which the party has a relationship of ownership or other interest with the vendor so that the party will actually or by effect receive or control a portion of the benefit, profit or other consideration from performance of a vendor contract with the party receiving an amount that meets or exceed five percent of the total contract amount.

AFFIRMATION: By signing this form, the vendor's authorized signer affirms and acknowledges under penalty of law for false swearing (*W. Va. Code* §61-5-3) that neither vendor nor any related party owe a debt as defined above and that neither vendor nor any related party are in employer default as defined above, unless the debt or employer default is permitted under the exception above.

WITNESS THE FOLLOWING SIGNATURE:

Vendor's Name: __CDI Corporation__

Authorized Signature: _____ Date: __7/15/13__

State of __Virginia__

County of __Fauquier__, to-wit: Robert S. Strickland

Taken, subscribed, and sworn to before me this __15__ day of __July__, 20__13__

My Commission expires __09-30__, 20__14__.

AFFIX SEAL HERE

NOTARY PUBLIC _____

Purchasing Affidavit (Revised 07/01/2012)

CERTIFICATION AND SIGNATURE PAGE

By signing below, I certify that I have reviewed this Solicitation in its entirety; understand the requirements, terms and conditions, and other information contained herein; that I am submitting this bid or proposal for review and consideration; that I am authorized by the bidder to execute this bid or any documents related thereto on bidder's behalf; that I am authorized to bind the bidder in a contractual relationship; and that to the best of my knowledge, the bidder has properly registered with any State agency that may require registration.

CDI Corporation
(Company)

[signature]
(Authorized Signature)

Robert S. Strickland, Sales Executive
(Representative Name, Title)

_571-332-1702_   _1-888-535-3412_
(Phone Number)   (Fax Number)

_7/17/2013_
(Date)

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: HHR14034

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:
(Check the box next to each addendum received)

[✓] Addendum No. 1   [ ] Addendum No. 6

[ ] Addendum No. 2   [ ] Addendum No. 7

[ ] Addendum No. 3   [ ] Addendum No. 8

[ ] Addendum No. 4   [ ] Addendum No. 9

[ ] Addendum No. 5   [ ] Addendum No. 10

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

CDI Corporation
_____
Company

_____
Authorized Signature

7.23.12
_____
Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.
Revised 6/8/2012