



State of West Virginia
 Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

Request for Quotation

RFQ NUMBER
 WEH90122

PAGE
 1

ADDRESS CORRESPONDENCE TO ATTENTION OF:
 ROBERTA WAGNER
 304-558-0067

VENDOR

*C10132924 304-345-0201
 COMMERCIAL TECHNOLOGY GROUPLLC
 888 OAKWOOD ROAD SUITE 330
 CHARLESTON WV 25314

SHIP TO

HEALTH AND HUMAN RESOURCES
 WELCH COMMUNITY HOSPITAL
 454 MCDOWELL STREET
 WELCH, WV 24801 304-436-8710

DATE PRINTED 06/26/2009	TERMS OF SALE	SHIP VIA	F.O.B.	FREIGHT TERMS
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BID OPENING DATE: 07/30/2009 BID OPENING TIME 01:30PM

LINE	QUANTITY	UOP	CAT NO	ITEM NUMBER	UNIT PRICE	AMOUNT
0001	1	JB		L95-68		88,556.82
EMPLOYEE TIME AND ATTENDANCE SYSTEM						
<p>THE ACQUISITION AND CONTRACT ADMINISTRATION SECTION OF THE PURCHASING DIVISION "STATE" FOR THE DEPARTMENT OF HEALTH AND HUMAN RESOURCES, BUREAU FOR BEHAVIORIAL HEALTH FACILITIES, WELCH COMMUNITY HOSPITAL, "AGENCY" IS SOLICITING QUOTATIONS TO PURCHASE AN ELECTRONIC EMPLOYEE TIME SYSTEM FOR WELCH COMMUNITY HOSPITAL.</p> <p>INQUIRIES: WRITTEN QUESTIONS SHALL BE ACCEPTED THROUGH CLOSE OF BUSINESS ON 7/14/2009. QUESTIONS MAY BE SENT VIA USPS, FAX, COURIER OR E-MAIL. IN ORDER TO ASSURE NO VENDOR RECEIVES AN UNFAIR ADVANTAGE, NO SUBSTANTIVE QUESTIONS WILL BE ANSWERED ORALLY. IF POSSIBLE, E-MAIL QUESTIONS ARE PREFERRED. ADDRESS INQUIRIES TO:</p> <p>ROBERTA WAGNER DEPARTMENT OF ADMINISTRATION PURCHASING DIVISION 2019 WASHINGTON STREET, EAST CHARLESTON, WV 25311</p> <p>FAX: 304-558-4115 E-MAIL: ROBERTA.A.WAGNER@WV.GOV</p>						

RECEIVED

2009 SEP 22 AM 9:15

WV PURCHASING DIVISION

SEE REVERSE SIDE FOR TERMS AND CONDITIONS

SIGNATURE <i>Patricia C. Ward</i>	TELEPHONE 304-345-0201	DATE 9/21/09
TITLE Member Manager	FEIN 65-1190825	ADDRESS CHANGES TO BE NOTED ABOVE

WHEN RESPONDING TO RFQ, INSERT NAME AND ADDRESS IN SPACE ABOVE LABELED 'VENDOR'

**GENERAL TERMS & CONDITIONS
REQUEST FOR QUOTATION (RFQ) AND REQUEST FOR PROPOSAL (RFP)**

1. Awards will be made in the best interest of the State of West Virginia.
2. The State may accept or reject in part, or in whole, any bid.
3. All quotations are governed by the *West Virginia Code* and the *Legislative Rules* of the Purchasing Division.
4. Prior to any award, the apparent successful vendor must be properly registered with the Purchasing Division and have paid the required \$125 fee.
5. All services performed or goods delivered under State Purchase Order/Contracts are to be continued for the term of the Purchase Order/Contracts, contingent upon funds being appropriated by the Legislature or otherwise being made available. In the event funds are not appropriated or otherwise available for these services or goods, this Purchase Order/Contract becomes void and of no effect after June 30.
6. Payment may only be made after the delivery and acceptance of goods or services.
7. Interest may be paid for late payment in accordance with the *West Virginia Code*.
8. Vendor preference will be granted upon written request in accordance with the *West Virginia Code*.
9. The State of West Virginia is exempt from federal and state taxes and will not pay or reimburse such taxes.
10. The Director of Purchasing may cancel any Purchase Order/Contract upon 30 days written notice to the seller.
11. The laws of the State of West Virginia and the *Legislative Rules* of the Purchasing Division shall govern all rights and duties under the Contract, including without limitation the validity of this Purchase Order/Contract.
12. Any reference to automatic renewal is hereby deleted. The Contract may be renewed only upon mutual written agreement of the parties.
13. **BANKRUPTCY:** In the event the vendor/contractor files for bankruptcy protection, the State may deem this contract null and void, and terminate such contract without further order.
14. **HIPAA BUSINESS ASSOCIATE ADDENDUM:** The West Virginia State Government HIPAA Business Associate Addendum (BAA), approved by the Attorney General, and available online at the Purchasing Division's web site (<http://www.state.wv.us/admin/purchase/vrc/hipaa.htm>) is hereby made part of the agreement. Provided that, the Agency meets the definition of a Cover Entity (45 CFR §160 103) and will be disclosing Protected Health Information (45 CFR §160 103) to the vendor.
15. **WEST VIRGINIA ALCOHOL & DRUG-FREE WORKPLACE ACT:** If this Contract constitutes a public improvement construction contract as set forth in Article 1D, Chapter 21 of the West Virginia Code ("The West Virginia Alcohol and Drug-Free Workplace Act"), then the following language shall hereby become part of this Contract: "The contractor and its subcontractors shall implement and maintain a written drug-free workplace policy in compliance with the West Virginia Alcohol and Drug-Free Workplace Act, as set forth in Article 1D, Chapter 21 of the West Virginia Code. The contractor and its subcontractors shall provide a sworn statement in writing, under the penalties of perjury, that they maintain a valid drug-free work place policy in compliance with the West Virginia and Drug-Free Workplace Act. It is understood and agreed that this Contract shall be cancelled by the awarding authority if the Contractor: 1) Fails to implement its drug-free workplace policy; 2) Fails to provide information regarding implementation of the contractor's drug-free workplace policy at the request of the public authority; or 3) Provides to the public authority false information regarding the contractor's drug-free workplace policy."

INSTRUCTIONS TO BIDDERS

1. Use the quotation forms provided by the Purchasing Division.
2. **SPECIFICATIONS:** Items offered must be in compliance with the specifications. Any deviation from the specifications must be clearly indicated by the bidder. Alternates offered by the bidder as **EQUAL** to the specifications must be clearly defined. A bidder offering an alternate should attach complete specifications and literature to the bid. The Purchasing Division may waive minor deviations to specifications.
3. Complete all sections of the quotation form.
4. Unit prices shall prevail in case of discrepancy.
5. All quotations are considered F.O.B. destination unless alternate shipping terms are clearly identified in the quotation.
6. **BID SUBMISSION:** All quotations must be delivered by the bidder to the office listed below prior to the date and time of the bid opening. Failure of the bidder to deliver the quotations on time will result in bid disqualifications: Department of Administration, Purchasing Division, 2019 Washington Street East, P.O. Box 50130, Charleston, WV 25305-0130



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<p>CANCELLATION: THE DIRECTOR OF PURCHASING RESERVES THE RIGHT TO CANCEL THIS CONTRACT IMMEDIATELY UPON WRITTEN NOTICE TO THE VENDOR IF THE MATERIALS OR WORKMANSHIP SUPPLIED ARE OF AN INFERIOR QUALITY OR DO NOT CONFORM WITH THE SPECIFICATIONS OF THE BID AND CONTRACT HERE IN.</p> <p>WAGE RATES: THE CONTRACTOR OR SUBCONTRACTOR SHALL PAY THE HIGHER OF THE U.S. DEPARTMENT OF LABOR MINIMUM WAGE RATES AS ESTABLISHED FOR MCDOWELL COUNTY, PURSUANT TO WEST VIRGINIA CODE 21-5A, ET, SEQ. (PREVAILING WAGE RATES APPLY TO THIS PROJECT)</p> <p>WORKERS' COMPENSATION: VENDOR IS REQUIRED TO PROVIDE A CERTIFICATE FROM WORKERS' COMPENSATION IF SUCCESSFUL.</p> <p>ALL OF THE ITEMS CHECKED BELOW WILL BE A REQUIREMENT OF THIS CONTRACT:</p> <p>(XX) INSURANCE: SUCCESSFUL VENDOR SHALL FURNISH PROOF OF COMMERCIAL GENERAL LIABILITY INSURANCE PRIOR TO ISSUANCE OF CONTRACT. UNLESS OTHERWISE SPECIFIED IN THE BID DOCUMENTS, THE MINIMUM AMOUNT OF INSURANCE COVERAGE REQUIRED IS \$250,000.</p> <p>CONTRACTORS LICENSE</p>						

SEE REVERSE SIDE FOR TERMS AND CONDITIONS

SIGNATURE <i>Patricia C. Ward</i>	TELEPHONE 304-345-0201	DATE 9/21/09
TITLE Member Manager	FEIN 65-1190825	ADDRESS CHANGES TO BE NOTED ABOVE

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LINE	QUANTITY	UOP	CAT NO.	ITEM NUMBER	UNIT PRICE	AMOUNT
<p>WEST VIRGINIA STATE CODE 21-11-2 REQUIRES THAT ALL PERSONS DESIRING TO PERFORM CONTRACTING WORK IN THIS STATE MUST BE LICENSED. THE WEST VIRGINIA CONTRACTORS LICENSING BOARD IS EMPOWERED TO ISSUE THE CONTRACTORS LICENSE. APPLICATIONS FOR A CONTRACTORS LICENSE MAY BE MADE BY CONTACTING THE WEST VIRGINIA DIVISION OF LABOR CAPITOL COMPLEX, BUILDING 3, ROOM 319, CHARLESTON, WV 25305. TELEPHONE: (304) 558-7890.</p> <p>WEST VIRGINIA STATE CODE 21-11-11 REQUIRES ANY PROSPECTIVE BIDDER TO INCLUDE THE CONTRACTORS LICENSE NUMBER ON THEIR BID.</p> <p>BIDDER TO COMPLETE:</p> <p>CONTRACTORS NAME: <i>Commercial Technology Group, LLC</i></p> <p>CONTRACTORS LICENSE NO.: <i>WV040172</i></p> <p>THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FURNISH A COPY OF THEIR CONTRACTORS LICENSE PRIOR TO ISSUANCE OF A PURCHASE ORDER/CONTRACT</p> <p>APPLICABLE LAW</p> <p>THE WEST VIRGINIA STATE CODE, PURCHASING DIVISION RULES AND REGULATIONS, AND THE INFORMATION PROVIDED IN THE "REQUEST FOR QUOTATION" ISSUED BY THE PURCHASING DIVISION IS THE SOLE AUTHORITY GOVERNING THIS PROCUREMENT.</p> <p>ANY INFORMATION PROVIDED IN SPECIFICATION MANUALS, OR ANY OTHER SOURCE, VERBAL OR WRITTEN, WHICH CONTRADICTS OR ALTERS THE INFORMATION PROVIDED FROM THE SOURCES AS DESCRIBED IN THE ABOVE PARAGRAPH IS VOID AND OF NO EFFECT.</p>						

SEE REVERSE SIDE FOR TERMS AND CONDITIONS

SIGNATURE <i>Patricia C. Ward</i>	TELEPHONE <i>304-345-0201</i>	DATE <i>9/21/09</i>
TITLE <i>Member Manager</i>	FEIN <i>65-1190825</i>	ADDRESS CHANGES TO BE NOTED ABOVE

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ROBERTA WAGNER 304-558-0067

V E N D O R
*C10132924 304-345-0201 COMMERCIAL TECHNOLOGY GROUPLLC 888 OAKWOOD ROAD SUITE 330 CHARLESTON WV 25314

S H I P T O
HEALTH AND HUMAN RESOURCES WELCH COMMUNITY HOSPITAL 454 MCDOWELL STREET WELCH, WV 24801 304-436-8710

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<p>BANKRUPTCY: IN THE EVENT THE VENDOR/CONTRACTOR FILES FOR BANKRUPTCY PROTECTION, THE STATE MAY DEEM THE CONTRACT NULL AND VOID, AND TERMINATE SUCH CONTRACT WITHOUT FURTHER ORDER.</p> <p>REV. 5/2009</p> <p style="text-align: center;">NOTICE</p> <p>A SIGNED BID MUST BE SUBMITTED TO:</p> <p style="text-align: center;">DEPARTMENT OF ADMINISTRATION PURCHASING DIVISION BUILDING 15 2019 WASHINGTON STREET, EAST CHARLESTON, WV 25305-0130</p> <p>PLEASE NOTE: A CONVENIENCE COPY WOULD BE APPRECIATED.</p> <p>THE BID SHOULD CONTAIN THIS INFORMATION ON THE FACE OF THE ENVELOPE OR THE BID MAY NOT BE CONSIDERED:</p> <p>SEALED BID</p> <p>BUYER: -----RW/FILE 22-----</p> <p>REQ. NO.: -----WEH90122-----</p> <p>BID OPENING DATE: -----7/30/2009-----</p> <p>BID OPENING TIME: -----1:30 PM-----</p> <p>PLEASE PROVIDE A FAX NUMBER IN CASE IT IS NECESSARY TO CONTACT YOU REGARDING YOUR BID:</p>						

SEE REVERSE SIDE FOR TERMS AND CONDITIONS			
SIGNATURE <i>Patricea E. Ward</i>	TELEPHONE 304-345-0201	DATE 9/21/09	
TITLE Member Manager	FEIN 65-1190825	ADDRESS CHANGES TO BE NOTED ABOVE	

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 ROBERTA WAGNER
 804-558-0067

VENDOR

*C10132924 304-345-0201
 COMMERCIAL TECHNOLOGY GROUPLLC
 888 OAKWOOD ROAD SUITE 330
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LINE	QUANTITY	UOP	CAT NO.	ITEM NUMBER	UNIT PRICE	AMOUNT
FAX: 304-345-0356 PLEASE PRINT OR TYPE NAME OF PERSON TO CONTACT CONCERNING THIS QUOTE: PATRICIA C. WARD PH: 304-345-0201 X 405 ***** THIS IS THE END OF RFQ WEH90122 ***** TOTAL: <u>88,556.82</u>						

SEE REVERSE SIDE FOR TERMS AND CONDITIONS

SIGNATURE <i>Patricia C. Ward</i>	TELEPHONE 304-345-0201	DATE 9/21/09
TITLE Member Manager	FEIN 65-1190825	ADDRESS CHANGES TO BE NOTED ABOVE

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Welch Community Hospital
WEH90122 Electronic Employee Time System

GENERAL INFORMATION

Project: To obtain a vendor to provide and install an electronic employee time and attendance system for Welch Community Hospital.

PROCUREMENT SPECIFICATIONS

General Requirements:

Vendor shall provide all labor, material and software/equipment necessary to complete a 100% turn-key electronic employee time system and seven (7) biometric hand reader terminals as per the bid specifications.

Vendor shall provide references of at least three (3) clients for which they have provided these similar products.

OPERATING ENVIRONMENT

Location

Facility is located in McDowell County at Welch Community Hospital, 454 McDowell Street, Welch WV 24801

Background:

Welch Community Hospital is a 124 bed hospital, 59 of which are Long Term care beds. Acute care beds include: 8 Intensive care beds; 2 pediatric beds; 10 obstetrical beds and 45 medical/surgical beds. The hospital serves the counties of McDowell, Wyoming and Mingo with a total market population of about 83,000.

SPECIFICATIONS:

Electronic Employee Time and Attendance System

1. System must interface with EPICS systems in WV State Auditor's office to extract information only.
2. System will utilize both employee PIN (Personal Identification Numbers) and biometric hand readers.
3. System must be expandable to 500 employees.
4. System must have scheduling capability.
5. System must provide security so that managers may have access to specific employees' time.
6. System must provide the following reports:
 - a. System shall provide accrual Usage Information for each employee's annual leave, sick leave, and holidays.
 - b. System shall track Annual Leave as follows: Full-time, part-time, professional, intermittent, and temporary employees appointed from a register are eligible to

Welch Community Hospital
WEH90122 Electronic Employee Time System

earn annual leave; part-time employees earn leave on a pro-rata basis. Paid annual leave is earned at a rate based upon an employee's length of service. Full-time employees are eligible to earn a minimum of 15 days per year or hours equal to 1.25 days each month. Annual leave cannot be taken before it is earned. There is also a maximum amount of annual leave that an employee can carry over from one calendar year to the next, depending on the employee's length of service.

- c. System shall track Sick Leave as follows: Full-time, part-time, provisional, intermittent, and temporary employees appointed from a register are eligible to earn sick leave at a rate of 18 days per year or hours equal to 1.50 days each month. Part-time employees earn leave on a pro rata basis. Earned sick leave is credited to employees at the end of each pay period and may be used after it is credited. Sick leave cannot be taken before it is earned. There is no limit to the amount of sick leave you can accumulate and carry forward from year to year.
 - d. System shall track Holidays as follows: All full-time classified employees are eligible for paid time off for holidays. The eligibility of classified-exempt employees is determined by the employing agency. Part-time employees are eligible for paid time off for holidays in proportion to their full-time equivalent.
7. System shall track shift differential.
 8. System shall track overtime.
 9. System shall track call time (call out time).
 10. System shall provide expensing employee cost to several cost centers.
 11. System will allow exception punches.
 12. System shall provide bi-weekly reports for (overtime, shift differential, and call).
 13. System shall track holidays worked, for double or triple pay, etc.
 14. System shall collect data on employees to include: job title, Cobra Insurance, sex, EEO code, hire date, track leaves of absence without pay for tenure purposes; and home department.
 15. System shall track when to pay out holidays when accrued over 24 hours of holiday time on a monthly basis.
 16. System shall track tardiness, absences, and missed punches.
 17. System shall track tenure, or length of employment to determine a variety of benefits including: annual leave accrual rate, annual increment, service credit for retirement benefits, and eligibility for longevity increases. The calculation of length of employment is different for the various benefits.

Welch Community Hospital
WEH90122 Electronic Employee Time System

18. System must have the ability to apply complex rules relative to leave accrual, labor cost, track hours and wages by employees, cost center, and department.
19. System must easily update pay and work rules with a configurable rules engine.
20. System will minimize administrative processes and subjective interpretations.
21. System will highlight and color code variances such as late or missing punches so that it sends out alerts that notify the appropriate manager/supervisor when variances are approached or exceeded within the system. This will allow the managers/supervisors to define the exceptions that need immediate notification of such as when employees are tardy, absent or approaching overtime.
22. System must capture the critical real-time labor information to effectively manage labor costs.
23. System will identify when call back premium needs to be input in to the schedule, so that the appropriate labor premiums are applied when a particular employee is called in to work.
24. System will include seven (7), biometric hand reader terminals to be placed at the following locations:
 - a. One (1) within the OR/OB wing.
 - b. One (1) within the Long Term Care wing.
 - c. One (1) within the M/S-ICU wing.
 - d. One (1) within the Emergency Department and Out-Patient Clinic wing, to include the Laboratory and Radiology departments.
 - e. One (1) within the Administrative wing to include Payroll, Housekeeping, Central Stores, Dietary, Nursing Administration, Administration, Medical Records and Respiratory Therapy.
 - f. One (1) within the Maintenance Department.
 - g. One (1) within the Patient Accounts Department, Purchasing/Accounts Payable and McDowell Medication Clinic, location is separate from the main facility located at 830 Virginia Avenue, Welch, WV 24801.
25. System's hand reader terminals must have the ability to function in both online and offline modes in the event that normal real-time communication between the terminal and its host is lost, the terminal will automatically begin accepting transactions in offline mode, and will continue to do so until it recognizes the connection has been re-established and stored information will immediately deliver to the central database.
26. System's hand reader terminals must have the ability to provide each employee viewing of messages that have been sent, via the time system, to the employee by employee's supervisor, Human Resources, and/or administration.

Welch Community Hospital
WEH90122 Electronic Employee Time System

- 27 System must allow employees via the hand reader terminals to:
 - a Clock in and out of each shift.
 - b Go on break during a shift.
 - c Choose/change department during a shift.
 - d Track multiple shifts each day.
 - e View hours for any pay period.
 - f View hours this shift.
 - g View monthly schedule, this month and next.
 - h Receive employee messaging

28. Vendor shall bid a one time installation set up fee and training. Vendor shall include as part of their purchase price, for providing, installing, and supporting all software applications for this project for a 100% turnkey installation, to include: installation, training and support that will be provided by technicians certified in the use and installation of the system provided or by software manufacturers' approved service representatives for a minimum of one year and shall also include post software updates and support for a five year life of the system.

29. Vendor shall provide standard technical telephone support to solve operation or technical problems for the 5 year life of the system.

- 30 Vendor shall provide standard technical support response from support personnel within 2 (two) hours of service requested.

- 31 Vendor will provide and install server and any additional hardware and/or software required to make the electronic employee time system operational.

- 32 Vendors shall include a minimum of one year warranty on all parts and labor as part of the purchase price. Vendors shall also include post-warranty maintenance costs for a five year life of the system.

33. The Vendor shall submit invoices, in arrears, to the Facility at the address on the face of the purchase order labeled "Invoice To" pursuant to the terms of the contract. Payment will be made in arrears, upon completion of delivery, installation and in-service training. Vendor will invoice hospital upon renewal for maintenance agreement quarterly and payment will be made in arrears. State law forbids payment of invoices prior to receipt of goods or services.

34. Evaluation and award will be made to vendor meeting specifications, based on lowest grand total amount, including support costs.

- 35 The vendor shall warrant to the facility all materials and equipment will be new and be of the current year production of manufacturer and manufactured for commercial usage, and that all work will be of good quality and free from faults. The vendor will do all wiring that will be necessary to bring the system up and running and support such wiring.

Welch Community Hospital
WEH90122 Electronic Employee Time System

36. The vendor shall pay the higher of the U.S. Department of Labor Minimum wage rates or of the West Virginia Department of Labor wage rates as established for McDowell County pursuant to West Virginia code 21-5-1, et seq. West Virginia Department of Labor Wage Rates are available at website:

<http://www.wvsos.com/adlaw/wagerates/building09.htm>

BID SHEET

Description	Price
One (1) complete Time and Attendance System as per the bid specifications.	62,338.82
Technical/Software support for Year 2	6,554.50
Technical/Software support for Year 3	6,554.50
Technical/Software support for Year 4	6,554.50
Technical/Software support for Year 5	6,554.50
Grand Total	88,556.82

Evaluation and award will be made to the responsive and responsible vendor meeting specifications at the lowest grand total amount. Technical/Software support will be included in the cost evaluation.

Vendor will invoice hospital for equipment, delivery, installation, and in-service, payment will be made in arrears.

Vendor will invoice hospital upon renewal for maintenance agreement quarterly and payment will be made in arrears.

Please attach the following:

- A. Copy of the Manufacturer's Software License/Warranty Agreement.
See Separate Document
- B. Three (3) references of other users of this time and attendance system/software.

See Separate List.

STATE OF WEST VIRGINIA
Purchasing Division

PURCHASING AFFIDAVIT

VENDOR OWING A DEBT TO THE STATE:

West Virginia Code §5A-3-10a provides that: No contract or renewal of any contract may be awarded by the state or any of its political subdivisions to any vendor or prospective vendor when the vendor or prospective vendor or a related party to the vendor or prospective vendor is a debtor and the debt owed is an amount greater than one thousand dollars in the aggregate.

PUBLIC IMPROVEMENT CONTRACTS & DRUG-FREE WORKPLACE ACT:

If this is a solicitation for a public improvement construction contract, the vendor, by its signature below, affirms that it has a written plan for a drug-free workplace policy in compliance with Article 1D, Chapter 21 of the **West Virginia Code**. The vendor **must** make said affirmation with its bid submission. Further, public improvement construction contract may not be awarded to a vendor who does not have a written plan for a drug-free workplace policy in compliance with Article 1D, Chapter 21 of the **West Virginia Code** and who has not submitted that plan to the appropriate contracting authority in timely fashion. For a vendor who is a subcontractor, compliance with Section 5, Article 1D, Chapter 21 of the **West Virginia Code** may take place before their work on the public improvement is begun.

ANTITRUST:

In submitting a bid to any agency for the state of West Virginia, the bidder offers and agrees that if the bid is accepted the bidder will convey, sell, assign or transfer to the state of West Virginia all rights, title and interest in and to all causes of action it may now or hereafter acquire under the antitrust laws of the United States and the state of West Virginia for price fixing and/or unreasonable restraints of trade relating to the particular commodities or services purchased or acquired by the state of West Virginia. Such assignment shall be made and become effective at the time the purchasing agency tenders the initial payment to the bidder.

I certify that this bid is made without prior understanding, agreement, or connection with any corporation, firm, limited liability company, partnership or person or entity submitting a bid for the same materials, supplies, equipment or services and is in all respects fair and without collusion or fraud. I further certify that I am authorized to sign the certification on behalf of the bidder or this bid

LICENSING:

Vendors must be licensed and in good standing in accordance with any and all state and local laws and requirements by any state or local agency of West Virginia, including, but not limited to, the West Virginia Secretary of State's Office, the West Virginia Tax Department, West Virginia Insurance Commission, or any other state agencies or political subdivision. Furthermore, the vendor must provide all necessary releases to obtain information to enable the Director or spending unit to verify that the vendor is licensed and in good standing with the above entities

CONFIDENTIALITY:

The vendor agrees that he or she will not disclose to anyone, directly or indirectly, any such personally identifiable information or other confidential information gained from the agency, unless the individual who is the subject of the information consents to the disclosure in writing or the disclosure is made pursuant to the agency's policies, procedures and rules. Vendor further agrees to comply with the Confidentiality Policies and Information Security Accountability Requirements, set forth in <http://www.state.wv.us/admin/purchase/privacy/noticeConfidentiality.pdf>.

Under penalty of law for false swearing (**West Virginia Code** §61-5-3), it is hereby certified that the vendor affirms and acknowledges the information in this affidavit and is in compliance with the requirements as stated.

Vendor's Name: Commercial Technology Group, LLC
Authorized Signature: Patricia L. Ward Date: 9/21/09

State of West Virginia

VENDOR PREFERENCE CERTIFICATE

Certification and application* is hereby made for Preference in accordance with West Virginia Code, §5A-3-37. (Does not apply to construction contracts). West Virginia Code, §5A-3-37, provides an opportunity for qualifying vendors to request (at the time of bid) preference for their residency status. Such preference is an evaluation method only and will be applied only to the cost bid in accordance with the West Virginia Code. This certificate for application is to be used to request such preference. The Purchasing Division will make the determination of the Resident Vendor Preference, if applicable.

- 1. Application is made for 2.5% resident vendor preference for the reason checked: Bidder is an individual resident vendor and has resided continuously in West Virginia for four (4) years immediately preceding the date of this certification; or, Bidder is a partnership, association or corporation resident vendor and has maintained its headquarters or principal place of business continuously in West Virginia for four (4) years immediately preceding the date of this certification; or 80% of the ownership interest of Bidder is held by another individual, partnership, association or corporation resident vendor who has maintained its headquarters or principal place of business continuously in West Virginia for four (4) years immediately preceding the date of this certification; or, Bidder is a nonresident vendor which has an affiliate or subsidiary which employs a minimum of one hundred state residents and which has maintained its headquarters or principal place of business within West Virginia continuously for the four (4) years immediately preceding the date of this certification; or,
2. Application is made for 2.5% resident vendor preference for the reason checked: Bidder is a resident vendor who certifies that, during the life of the contract, on average at least 75% of the employees working on the project being bid are residents of West Virginia who have resided in the state continuously for the two years immediately preceding submission of this bid; or,
3. Application is made for 2.5% resident vendor preference for the reason checked: Bidder is a nonresident vendor employing a minimum of one hundred state residents or is a nonresident vendor with an affiliate or subsidiary which maintains its headquarters or principal place of business within West Virginia employing a minimum of one hundred state residents who certifies that, during the life of the contract, on average at least 75% of the employees or Bidder's affiliate's or subsidiary's employees are residents of West Virginia who have resided in the state continuously for the two years immediately preceding submission of this bid; or,
4. Application is made for 5% resident vendor preference for the reason checked: Bidder meets either the requirement of both subdivisions (1) and (2) or subdivision (1) and (3) as stated above; or,
5. Application is made for 3.5% resident vendor preference who is a veteran for the reason checked: Bidder is an individual resident vendor who is a veteran of the United States armed forces, the reserves or the National Guard and has resided in West Virginia continuously for the four years immediately preceding the date on which the bid is submitted; or,
6. Application is made for 3.5% resident vendor preference who is a veteran for the reason checked: Bidder is a resident vendor who is a veteran of the United States armed forces, the reserves or the National Guard, if, for purposes of producing or distributing the commodities or completing the project which is the subject of the vendor's bid and continuously over the entire term of the project, on average at least seventy-five percent of the vendor's employees are residents of West Virginia who have resided in the state continuously for the two immediately preceding years.

Bidder understands if the Secretary of Revenue determines that a Bidder receiving preference has failed to continue to meet the requirements for such preference, the Secretary may order the Director of Purchasing to: (a) reject the bid; or (b) assess a penalty against such Bidder in an amount not to exceed 5% of the bid amount and that such penalty will be paid to the contracting agency or deducted from any unpaid balance on the contract or purchase order.

By submission of this certificate, Bidder agrees to disclose any reasonably requested information to the Purchasing Division and authorizes the Department of Revenue to disclose to the Director of Purchasing appropriate information verifying that Bidder has paid the required business taxes, provided that such information does not contain the amounts of taxes paid nor any other information deemed by the Tax Commissioner to be confidential.

Under penalty of law for false swearing (West Virginia Code, §61-5-3), Bidder hereby certifies that this certificate is true and accurate in all respects; and that if a contract is issued to Bidder and if anything contained within this certificate changes during the term of the contract, Bidder will notify the Purchasing Division in writing immediately.

Bidder: Commercial Technology Group Signed: Patricia L. Ward
Date: 9/21/09 Title: Member Manager

*Check any combination of preference consideration(s) indicated above, which you are entitled to receive.

ATTACHMENT
PO # WEH9022

This agreement constitutes the entire agreement between the parties, and there are no other terms and conditions applicable to the licenses granted hereunder

Agreed

Patricia E. Ward 9/21/09
Signature Date

Member Manager
Title

Commercial Technology Group, LLC
Company Name

Signature Date

Title

Agency/Division

WV-96
Rev 10/07

AGREEMENT ADDENDUM

In the event of conflict between this addendum and the agreement, this addendum shall control:

1. **DISPUTES** - Any references in the agreement to arbitration or to the jurisdiction of any court are hereby deleted. Disputes arising out of the agreement shall be presented to the West Virginia Court of Claims
2. **HOLD HARMLESS** - Any clause requiring the Agency to indemnify or hold harmless any party is hereby deleted in its entirety.
3. **GOVERNING LAW** - The agreement shall be governed by the laws of the State of West Virginia. This provision replaces any references to any other State's governing law.
4. **TAXES** - Provisions in the agreement requiring the Agency to pay taxes are deleted. As a State entity, the Agency is exempt from Federal, State, and local taxes and will not pay taxes for any Vendor including individuals, nor will the Agency file any tax returns or reports on behalf of Vendor or any other party.
5. **PAYMENT** - Any references to prepayment are deleted. Payment will be in arrears
6. **INTEREST** - Should the agreement include a provision for interest on late payments, the Agency agrees to pay the maximum legal rate under West Virginia law. All other references to interest or late charges are deleted
7. **RECOUPMENT** - Any language in the agreement waiving the Agency's right to set-off, counterclaim, recoupment, or other defense is hereby deleted.
8. **FISCAL YEAR FUNDING** - Service performed under the agreement may be continued in succeeding fiscal years for the term of the agreement, contingent upon funds being appropriated by the Legislature or otherwise being available for this service. In the event funds are not appropriated or otherwise available for this service, the agreement shall terminate without penalty on June 30. After that date, the agreement becomes of no effect and is null and void. However, the Agency agrees to use its best efforts to have the amounts contemplated under the agreement included in its budget. Non-appropriation or non-funding shall not be considered an event of default.
9. **STATUTE OF LIMITATION** - Any clauses limiting the time in which the Agency may bring suit against the Vendor, lessor, individual, or any other party are deleted.
10. **SIMILAR SERVICES** - Any provisions limiting the Agency's right to obtain similar services or equipment in the event of default or non-funding during the term of the agreement are hereby deleted
11. **ATTORNEY FEES** - The Agency recognizes an obligation to pay attorney's fees or costs only when assessed by a court of competent jurisdiction. Any other provision is invalid and considered null and void.
12. **ASSIGNMENT** - Notwithstanding any clause to the contrary, the Agency reserves the right to assign the agreement to another State of West Virginia agency, board or commission upon thirty (30) days written notice to the Vendor and Vendor shall obtain the written consent of Agency prior to assigning the agreement.
13. **LIMITATION OF LIABILITY** - The Agency, as a State entity, cannot agree to assume the potential liability of a Vendor. Accordingly, any provision limiting the Vendor's liability for direct damages to a certain dollar amount or to the amount of the agreement is hereby deleted. Limitations on special, incidental or consequential damages are acceptable. In addition, any limitation is null and void to the extent that it precludes any action for injury to persons or for damages to personal property.
14. **RIGHT TO TERMINATE** - Agency shall have the right to terminate the agreement upon thirty (30) days written notice to Vendor. Agency agrees to pay Vendor for services rendered or goods received prior to the effective date of termination.
15. **TERMINATION CHARGES** - Any provision requiring the Agency to pay a fixed amount or liquidated damages upon termination of the agreement is hereby deleted. The Agency may only agree to reimburse a Vendor for actual costs incurred or losses sustained during the current fiscal year due to wrongful termination by the Agency prior to the end of any current agreement term
16. **RENEWAL** - Any reference to automatic renewal is hereby deleted. The agreement may be renewed only upon mutual written agreement of the parties.
17. **INSURANCE** - Any provision requiring the Agency to insure equipment or property of any kind and name the Vendor as beneficiary or as an additional insured is hereby deleted.
18. **RIGHT TO NOTICE** - Any provision for repossession of equipment without notice is hereby deleted. However, the Agency does recognize a right of repossession with notice.
19. **ACCELERATION** - Any reference to acceleration of payments in the event of default or non-funding is hereby deleted.
20. **CONFIDENTIALITY** - Any provision regarding confidentiality of the terms and conditions of the agreement is hereby deleted. State contracts are public records under the West Virginia Freedom of Information Act.
21. **AMENDMENTS** - All amendments, modifications, alterations or changes to the agreement shall be in writing and signed by both parties. No amendment, modification, alteration or change may be made to this addendum without the express written approval of the Purchasing Division and the Attorney General

ACCEPTED BY:

STATE OF WEST VIRGINIA

Spending Unit: _____
 Signed: _____
 Title: _____
 Date: _____

VENDOR

Company Name: Commercial Technology Group
 Signed: Patricia E. Waid
 Title: Member Manager
 Date: 9/21/09



State of West Virginia
 Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

Request for Quotation

RFQ NUMBER
WEH90122

PAGE
1

ADDRESS CORRESPONDENCE TO ATTENTION OF:
ROBERTA WAGNER 304-558-0067

VENDOR

*C10132924 304-345-0201
 COMMERCIAL TECHNOLOGY GROUP LLC
 888 OAKWOOD ROAD SUITE 330
 CHARLESTON WV 25314

SHIP TO

HEALTH AND HUMAN RESOURCES
 WELCH COMMUNITY HOSPITAL
 454 MCDOWELL STREET
 WELCH, WV 24801 304-436-8710

DATE PRINTED	TERMS OF SALE	SHIP VIA	F.O.B.	FREIGHT TERMS
09/09/2009				

BID OPENING DATE: 09/22/2009 BID OPENING TIME 01:30PM

LINE	QUANTITY	UOP	CAT NO.	ITEM NUMBER	UNIT PRICE	AMOUNT
ADDENDUM NO. 4						
1. QUESTIONS AND ANSWERS ARE ATTACHED. 2. TO MOVE BID OPENING DATE FROM 9/17/2009 TO 9/22/2009 3. ADDENDUM ACKNOWLEDGEMENT IS ATTACHED. THIS DOCUMENT SHOULD BE SIGNED AND RETURNED WITH YOUR BID. FAILURE TO SIGN AND RETURN MAY RESULT IN DISQUALIFICATION OF YOUR BID.						
EXHIBIT 10						
REQUISITION NO.: WEH90122						
ADDENDUM ACKNOWLEDGEMENT						
I HEREBY ACKNOWLEDGE RECEIPT OF THE FOLLOWING CHECKED ADDENDUM(S) AND HAVE MADE THE NECESSARY REVISIONS TO MY PROPOSAL, PLANS AND/OR SPECIFICATION, ETC.						
ADDENDUM NO.'S:						
NO. 1 <input checked="" type="checkbox"/>						
NO. 2 <input checked="" type="checkbox"/>						
NO. 3 <input checked="" type="checkbox"/>						
NO. 4 <input checked="" type="checkbox"/>						
NO. 5 <input checked="" type="checkbox"/>						

SEE REVERSE SIDE FOR TERMS AND CONDITIONS

SIGNATURE <i>Patricia E. Ward</i>	TELEPHONE 304-345-0201	DATE 9/21/09
TITLE Member Manager	FEIN 65-1190825	ADDRESS CHANGES TO BE NOTED ABOVE

WHEN RESPONDING TO RFQ, INSERT NAME AND ADDRESS IN SPACE ABOVE LABELED 'VENDOR'



State of West Virginia
 Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

Request for Quotation

RFQ NUMBER
 WEH90122

PAGE
 2

ADDRESS CORRESPONDENCE TO ATTENTION OF:
 ROBERTA WAGNER
 304-558-0067

VENDOR

*C10132924 304-345-0201
 COMMERCIAL TECHNOLOGY GROUPLLC
 888 OAKWOOD ROAD SUITE 330
 CHARLESTON WV 25314

SHIP TO

HEALTH AND HUMAN RESOURCES
 WELCH COMMUNITY HOSPITAL
 454 MCDOWELL STREET
 WELCH, WV 24801 304-436-8710

DATE PRINTED	TERMS OF SALE	SHIP VIA	F.O.B.	FREIGHT TERMS
09/09/2009				

BID OPENING DATE	09/22/2009	BID OPENING TIME	01:30PM
------------------	------------	------------------	---------

LINE	QUANTITY	UOP	CAT NO.	ITEM NUMBER	UNIT PRICE	AMOUNT
<p>I UNDERSTAND THAT FAILURE TO CONFIRM THE RECEIPT OF THE ADDENDUM(S) MAY BE CAUSE FOR REJECTION OF BIDS. VENDOR MUST CLEARLY UNDERSTAND THAT ANY VERBAL REPRESENTATION MADE OR ASSUMED TO BE MADE DURING ANY ORAL DISCUSSION HELD BETWEEN VENDOR'S REPRESENTATIVES AND ANY STATE PERSONNEL IS NOT BINDING. ONLY THE INFORMATION ISSUED IN WRITING AND ADDED TO THE SPECIFICATIONS BY AN OFFICIAL ADDENDUM IS BINDING.</p> <p style="text-align: center;"><i>Patricia L. Ward</i> SIGNATURE</p> <p style="text-align: center;"><i>Commercial Technology Group</i> COMPANY</p> <p style="text-align: center;"><i>9/21/09</i> DATE</p> <p>REV. 11/96</p> <p style="text-align: right;">END OF ADDENDUM NO. 3</p>						

SEE REVERSE SIDE FOR TERMS AND CONDITIONS

SIGNATURE <i>Patricia L. Ward</i>	TELEPHONE 304-345-0201	DATE 9/21/09
TITLE <i>Member Manager</i>	FEIN 65-1190825	ADDRESS CHANGES TO BE NOTED ABOVE

WHEN RESPONDING TO RFQ, INSERT NAME AND ADDRESS IN SPACE ABOVE LABELED 'VENDOR'



State of West Virginia
 Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

Request for Quotation

RFQ NUMBER
 WEH90122

PAGE
 3

ADDRESS CORRESPONDENCE TO ATTENTION OF:
 ROBERTA WAGNER
 304-558-0067

VENDOR FOR

*C10132924 304-345-0201
 COMMERCIAL TECHNOLOGY GROUPLLC
 888 OAKWOOD ROAD SUITE 330
 CHARLESTON WV 25314

SHIP TO

HEALTH AND HUMAN RESOURCES
 WELCH COMMUNITY HOSPITAL
 454 MCDOWELL STREET
 WELCH, WV 24801 304-436-8710

DATE PRINTED	TERMS OF SALE	SHIP VIA	F.O.B.	FREIGHT TERMS
09/09/2009				

BID OPENING DATE: 09/22/2009 BID OPENING TIME: 01:30PM

LINE	QUANTITY	UOP	CAT NO.	ITEM NUMBER	UNIT PRICE	AMOUNT
0001	1	JB		195-68		88,556.82
EMPLOYEE TIME AND ATTENDANCE SYSTEM						
***** THIS IS THE END OF RFQ WEH90122 ***** TOTAL:						88,556.82

SEE REVERSE SIDE FOR TERMS AND CONDITIONS

SIGNATURE: Patricia C. Ward TELEPHONE: 304-345-0201 DATE: 9/21/09
 TITLE: Member Manager FEIN: 65-1190825 ADDRESS CHANGES TO BE NOTED ABOVE

WHEN RESPONDING TO RFQ, INSERT NAME AND ADDRESS IN SPACE ABOVE LABELED 'VENDOR'

WEH90122 Questions and answers from Pre-bid conference 08/27/09.

1. If 110 wiring is needed at clock location will hospital provide it?

Response: No- All bids should include all possible wiring, hubs, and connections.

2. Does Welch want hand reader only or hand/finger reader?

Response: Hand only- stick to the RFQ.

3. Did Welch look into reliability of just having the hand reader?

Response: No, Stick to the RFQ

4. Would Welch want to add a finger reader in future?

Response: Yes, it is possible that we would consider.

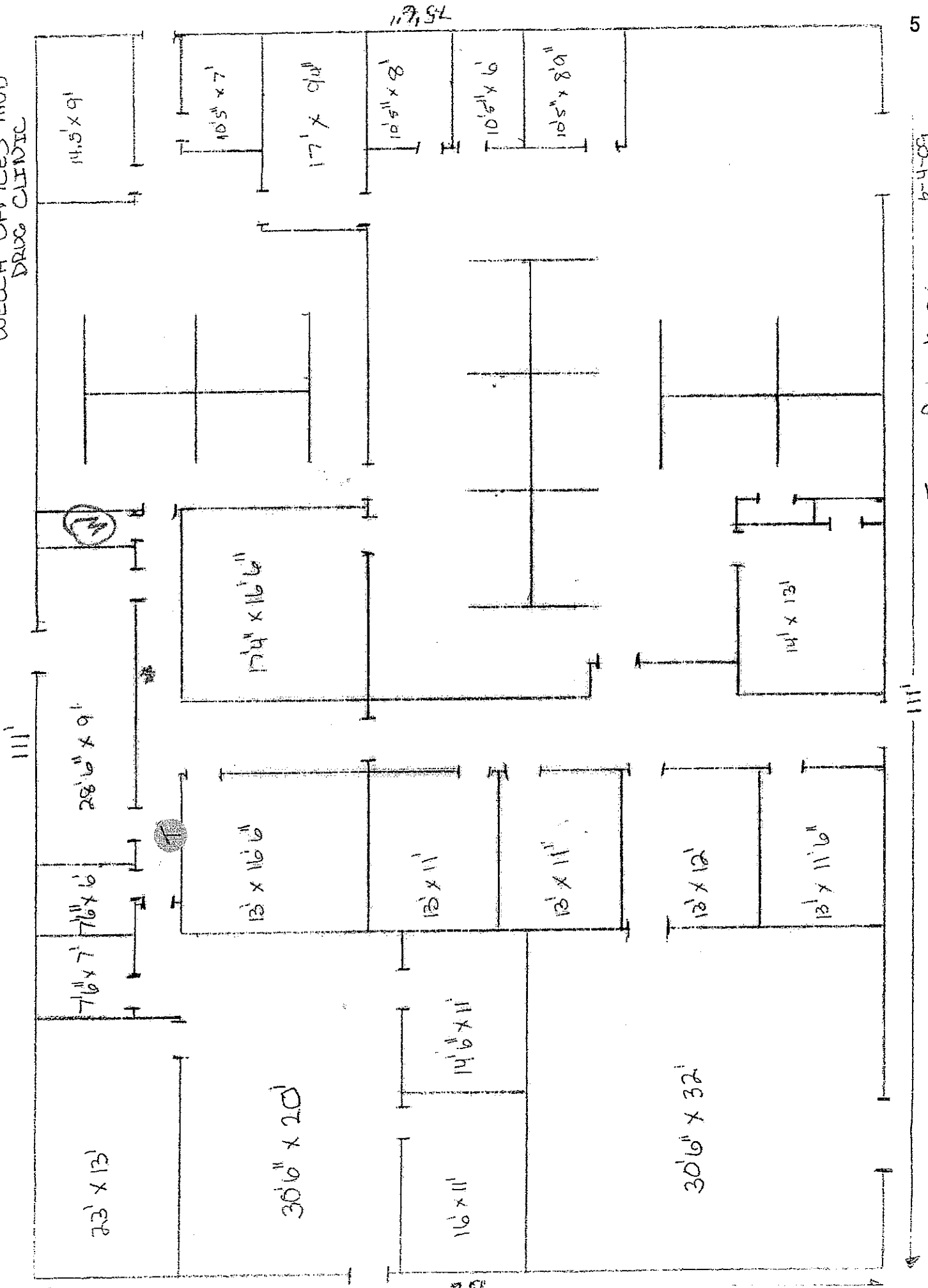
5. Does Welch want clocks in real time?

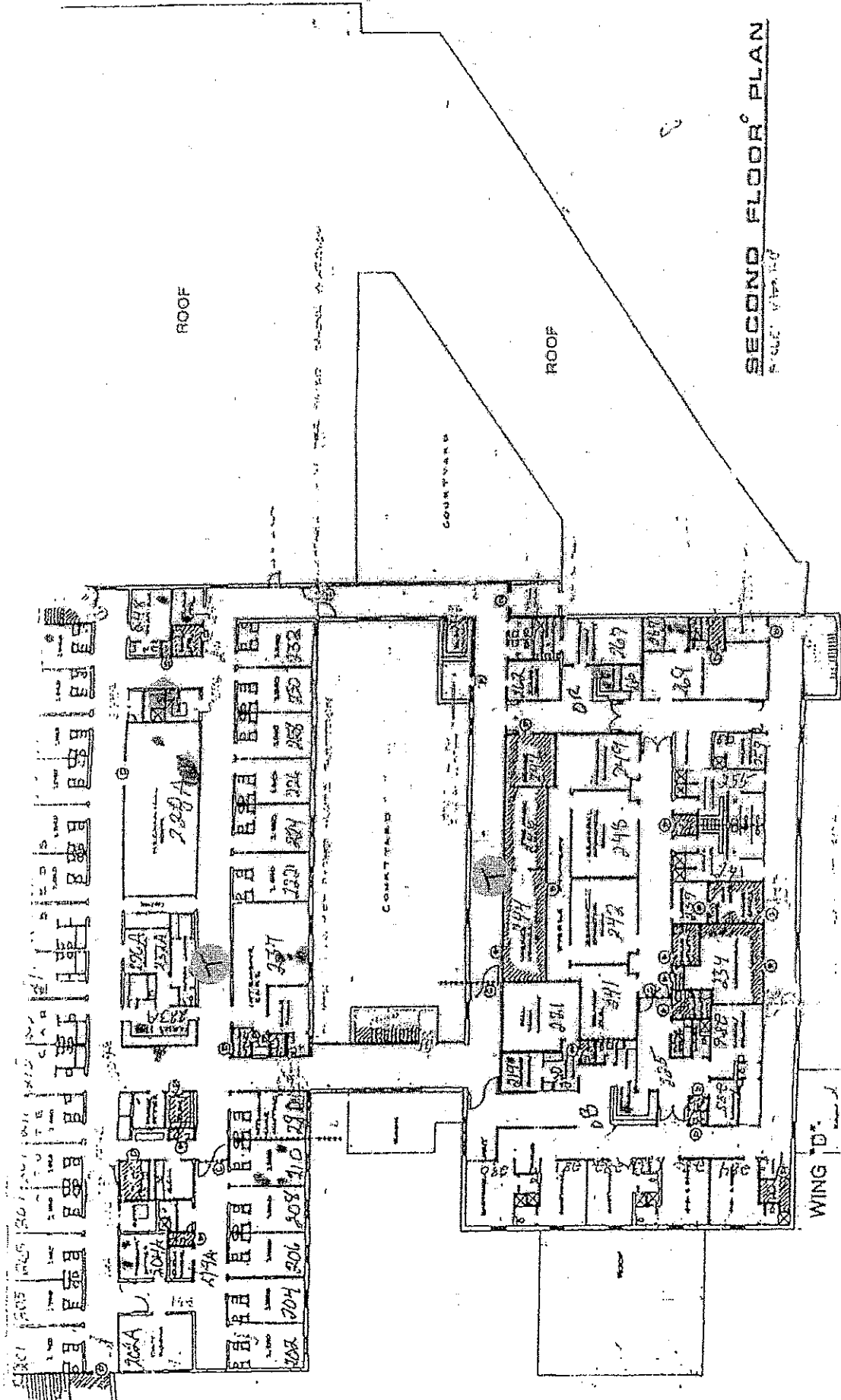
Response: Yes.

6. Will the vendor have access to the internet at each location?

Response: Welch will provide access but you will have to run your own line.

SCALE = 3/32" = 1'
 WEICH OFFICES AND
 DRUG CLINIC





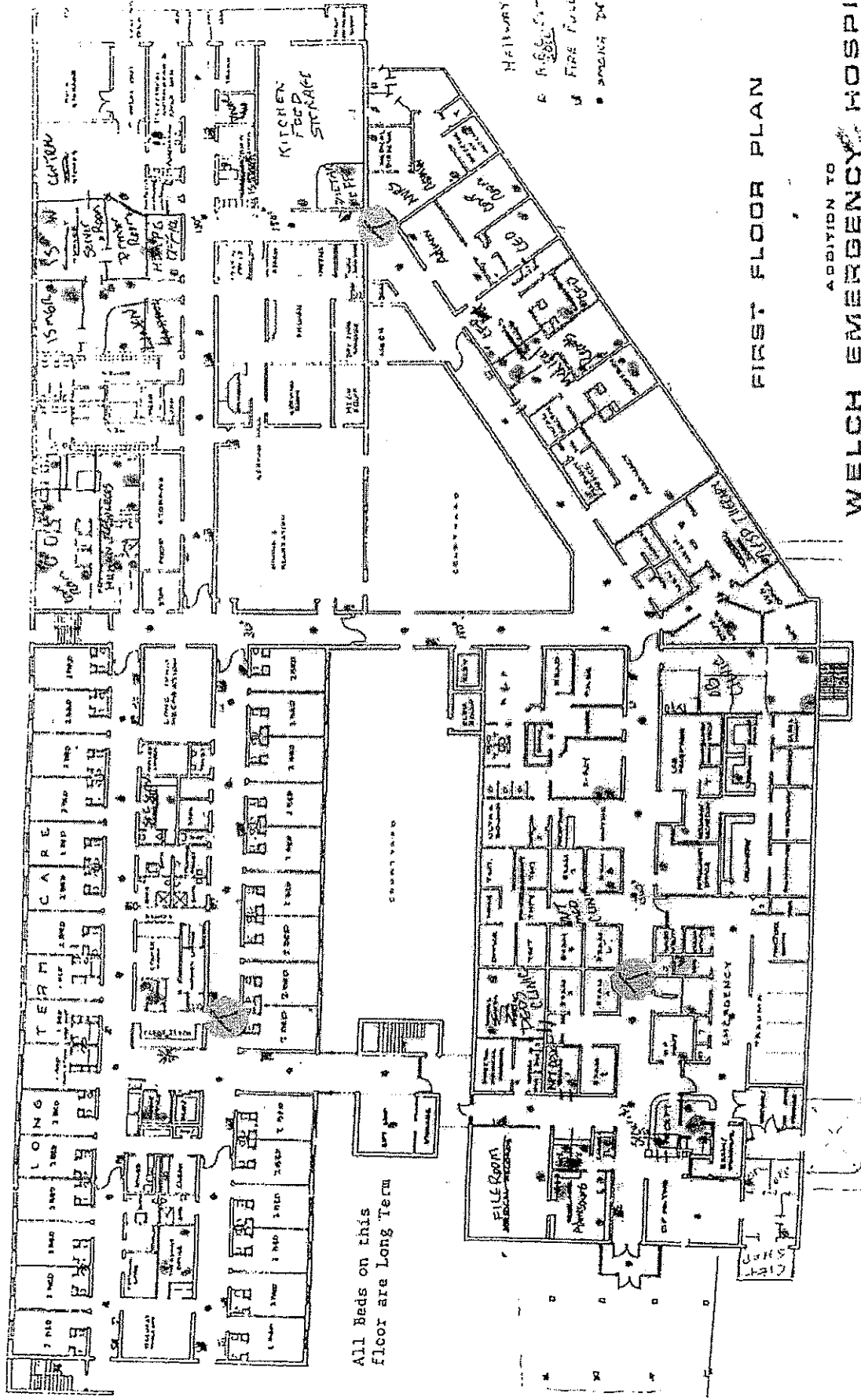
T = TIMECLOCK LOCATION

• PC

• Printer

W Wiring Closets

C. - 21
Attachment E



FIRST FLOOR PLAN

ADDITION TO
WELCH EMERGENCY HOSPITAL
 WELCH, WEST VIRGINIA
 WEST VIRGINIA DEPARTMENT OF HEALTH

All Beds on this floor are Long Term

* FC
 * Printer
 * Wiring closets

TE TIMECLOCK LOCATION



Commercial Technology Group, LLC

304-345-0201

QUOTATION

CUSTOMER RFQ: WEH90122
SALESPERSON: Pat Ward

JOB NAME:
DATE: 9/22/2009

SOLD TO: Welch Community Hospital
ADDRESS: 454 McDowell Street
CITY, STATE ZIP: Welch, WV 24801
ATTENTION: Hazel Addair
PHONE: 304-436-8710 ext
EMAIL: hazeladdair@wdhhr.org

SHIP TO: Welch Community Hospital
ADDRESS: 454 McDowell Street
CITY, STATE ZIP: Welch, WV 24801
ATTENTION: Hazel Addair
PHONE: 304-436-8710 ext
EMAIL: hazeladdair@wdhhr.org

"SYSTEM DESCRIPTION" Time and Attendance System

Table with columns: QTY, PART#, DESCRIPTION, EACH, EXT., TOTAL EXT.
Items include: CeleriTime Enterprise 500 Employees, 5 Users 10 Payrules; HP-4000 Biometric Handpunch Time Clock; hCM Human Capital Management; Employee Self Service for up to 500 employees (for Kiosk); HK Accruals System; Import Wizard Interface Package 3 Links*; Dell Dual Core Server w/Windows 2003 Server 2005 SQL 5 CLs; Dell Optiplex Workstation (Kiosk); Cabling Network Configuration, HP Terminals Installation; Implementation & Training for CeleriTime Enterprise; Implementation & Training for hCM Human Capital Management; Implementation & Training for Employee Self Service; First-Year Extended Warranty.
Summary: Total CeleriTime Automated Time System with one-year warranty \$ 62,338.82
Total Support and Maintenance for Years 2 through 5 \$ 26,218.00

Summary table:
SUB-TOTAL: 88,556.82
SALES TAX: Exempt
EST FREIGHT: N/A
TOTAL: 88,556.82
DEPOSIT: 0.00
BALANCE: 88,556.82

COMTECH CORPORATE APPROVAL:
APPROVED ON: 9/21/09
APPROVED BY: Patricia E. Ward
Commercial Technology Group LLC
888 Oakwood Road, Suite 330
Charleston, WV 25314

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**References for the CeleriTime Automated Time and Attendance System
Provided by Commercial Technology Group, LLC**

Kanawha County Schools

Charleston, WV

Lisa Wilcox

Phone: 304-342-1-7770 ext 345

Email: lisa.Wilcox@kcs.kana.k12.wv.us

Woodlands Retirement Community

Huntington, WV

Scot Tanner

Phone: 304-697-1620

Arbutus Park Retirement Center

Johnstown, PA

Larisa Roth

Phone: 814-266-8621



Managing your labor resources is crucial to ensuring the future success of your business. CelériTime™ provides the tools and real-time labor data necessary to pro-actively manage your workforce. This allows you to better manage your labor cost and improve productivity. CelériTime provides timely data necessary to make the right choices for your business.

Efficiency

- Eliminate manual processing of time cards
- Improve accuracy by eliminating human error
- Stop overpayments and unauthorized overtime
- Guarantee uniform application of pay policies
- Manage by Exception—Focus only on timesheets with errors
- Real-time data allows pro-active management of your workforce
- Managers can focus on managing, not timecard handling
- Quickly and easily locate data for wage and hours claims or other legal inquires

Features

- Collect labor data (who, what, where, and when)
- Consistently apply complex pay polices
- Track attendance issues (absent, late in, early out, long meal, ...)
- Track accruals (provide up to date balances)
- Operations Center—Complete all supervisory task in one place
- Complete labor and attendance reports (current and historical data)

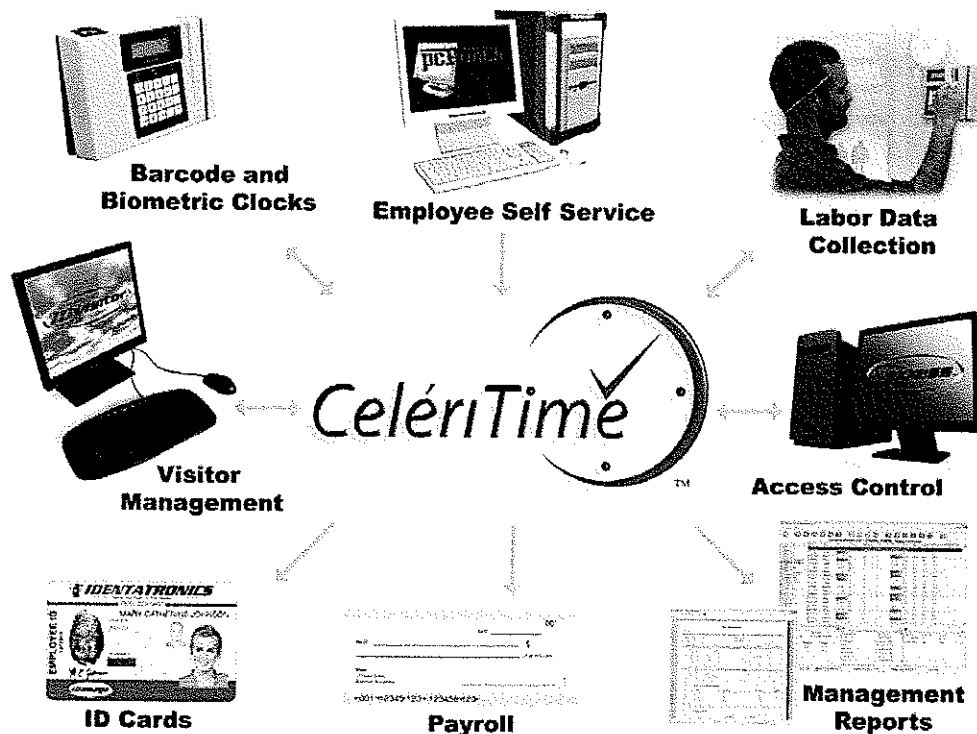
Innovation

Time and Attendance at the Speed of Light.

How is this possible?

CelériTime was designed and built upon two core concepts:

- **On-line Archiving**
Data is moved to an on-line archive once it is no longer needed for calculations. This allows reports to have immediate access to both current and historical data.
- **Intelligent Totalizing**
Only the data affected by a punch, paycode edit, or schedule edit is re-totalized.



Scalability

CelériTime scales from a Single PC Solution to a Multi-Server N-Tier Solution. Whether you have 10, 100, 1,000, or 10,000 employees there is a CelériTime solution perfect for your business. As your business grows so can CelériTime.

ComTech

Commercial Technology Group, LLC

PHONE: (304) 345-0201 FAX: (304)-345-0356

WWW.COMTECHWV.COM

IMPLEMENTATION

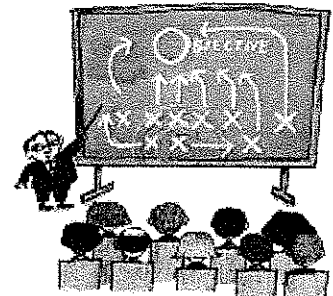
Good technical design can result in substandard system performance if not implemented properly. In addition, integrating technologies from multiple vendors can create confusion regarding responsibility and accountability. To meet this need, ComTech provides time and labor management solutions along with implementation services that are not only comprehensive but also customized to meet your needs.

Professional implementation from ComTech will speed up the installation process, assure minimum down-time due to improper system hookup, and help achieve optimum performance from your new time and attendance system.



TRAINING

ComTech's training service provides professional instructor-led training to make the transition to your time and attendance system as simple as possible for all of your employees. ComTech training sessions are designed to provide the tools your staff will need to use your system successfully in your business environment. Key concepts are taught using examples tailored to your business needs. Professional setup and training from ComTech will assure you get the highest return on your investment from your time and attendance system.



SUPPORT/MAINTENANCE

Good technical support is a necessity after you have implemented your Workforce Management System. You want to be sure you have the ongoing support and maintenance to keep your software and hardware operating at their full potential. With our maintenance/support agreements you can enjoy peace of mind, knowing your system is covered.

