



State of West Virginia
 Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

Request for Quotation

RFQ NUMBER
58100005

PAGE
1

ADDRESS CORRESPONDENCE TO ATTENTION OF
MICHAEL AUSTIN 304-558-2402

MURDOCK

*907093242 01 304-755-0590
 CINTAS CORPORATION
 654 WINFIELD RD

 ST ALBANS WV 25177

S
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P
T
O

DIVISION OF HIGHWAYS
 VARIOUS LOCALES AS INDICATED
 BY ORDER

DATE PRINTED	TERMS OF SALE	SHIP VIA	F.O.B.	FREIGHT TERMS
02/23/2010				

BID OPENING DATE: 03/10/2010 BID OPENING TIME 01:30PM

LINE	QUANTITY	UOP	CAT NO	ITEM NUMBER	UNIT PRICE	AMOUNT
0001				800-86		
<p>PROVIDE WORK FOOTWARE</p> <p>OPEN END CONTRACT</p> <p>TO PROVIDE A CATALOG BASED BID FOR VARIOUS TYPES AND STYLES OF WORK BOOTS FOR MALE AND FEMALE EMPLOYEES OF THE WEST VIRGINIA DIVISION OF HIGHWAYS PER THE ATTACHED SPECIFICATIONS.</p> <p>THE MODEL/BRAND/SPECIFICATIONS NAMED HEREIN ESTABLISH THE ACCEPTABLE LEVEL OF QUALITY ONLY AND ARE NOT INTENDED TO REFLECT A PREFERENCE OR FAVOR ANY PARTICULAR BRAND OR VENDOR. VENDORS WHO ARE BIDDING ALTERNATES SHOULD SO STATE AND INCLUDE PERTINENT LITERATURE AND SPECIFICATIONS. FAILURE TO PROVIDE INFORMATION FOR ANY ALTERNATES MAY BE GROUNDS FOR REJECTION OF THE BID. THE STATE RESERVES THE RIGHT TO WAIVE MINOR IRREGULARITIES IN BIDS OR SPECIFICATION IN ACCORDANCE WITH SECTION 148-1-4(F) OF THE WEST VIRGINIA LEGISLATIVE RULES AND REGULATIONS.</p> <p>WRITTEN QUESTIONS WILL BE ACCEPTED THROUGH THE CLOSE OF BUSINESS (5:00 PM, EST) THURSDAY, 03/04/2010.</p> <p>SEND YOUR QUESTIONS TO: PURCHASING DIVISION ATTENTION MICHAEL AUSTIN 2019 WASHINGTON ST. E. CHARLESTON, WV 25305</p> <p>QUESTIONS MAY BE SENT VIA FAX, E-MAIL, OR REGULAR MAIL</p>						

RECEIVED
 2010 MAR 10 AM 10:17
 WV PURCHASING DIVISION

SEE REVERSE SIDE FOR TERMS AND CONDITIONS			
SIGNATURE	TITLE	TELEPHONE	DATE
<i>Jeff Bowles</i>	Catalog Manager	304 755-0590	3-2-2010
FEIN 311703809		ADDRESS CHANGES TO BE NOTED ABOVE	

WHEN RESPONDING TO RFQ, INSERT NAME AND ADDRESS IN SPACE ABOVE LABELED 'VENDOR'

GENERAL TERMS & CONDITIONS
REQUEST FOR QUOTATION (RFQ) AND REQUEST FOR PROPOSAL (RFP)

1. Awards will be made in the best interest of the State of West Virginia.
2. The State may accept or reject in part, or in whole, any bid.
3. Prior to any award, the apparent successful vendor must be properly registered with the Purchasing Division and have paid the required \$125 fee.
4. All services performed or goods delivered under State Purchase Order/Contracts are to be continued for the term of the Purchase Order/Contracts, contingent upon funds being appropriated by the Legislature or otherwise being made available. In the event funds are not appropriated or otherwise available for these services or goods this Purchase Order/Contract becomes void and of no effect after June 30.
5. Payment may only be made after the delivery and acceptance of goods or services.
6. Interest may be paid for late payment in accordance with the *West Virginia Code*.
7. Vendor preference will be granted upon written request in accordance with the *West Virginia Code*.
8. The State of West Virginia is exempt from federal and state taxes and will not pay or reimburse such taxes.
9. The Director of Purchasing may cancel any Purchase Order/Contract upon 30 days written notice to the seller.
10. The laws of the State of West Virginia and the *Legislative Rules* of the Purchasing Division shall govern the purchasing process.
11. Any reference to automatic renewal is hereby deleted. The Contract may be renewed only upon mutual written agreement of the parties.
12. **BANKRUPTCY:** In the event the vendor/contractor files for bankruptcy protection, the State may deem this contract null and void, and terminate such contract without further order.
13. **HIPAA BUSINESS ASSOCIATE ADDENDUM:** The West Virginia State Government HIPAA Business Associate Addendum (BAA), approved by the Attorney General, is available online at www.state.wv.us/admin/purchase/vrc/hipaa.htm and is hereby made part of the agreement. Provided that the Agency meets the definition of a Cover Entity (45 CFR §160.103) and will be disclosing Protected Health Information (45 CFR §160.103) to the vendor.
14. **CONFIDENTIALITY:** The vendor agrees that he or she will not disclose to anyone, directly or indirectly, any such personally identifiable information or other confidential information gained from the agency, unless the individual who is the subject of the information consents to the disclosure in writing or the disclosure is made pursuant to the agency's policies, procedures, and rules. Vendor further agrees to comply with the Confidentiality Policies and Information Security Accountability Requirements, set forth in <http://www.state.wv.us/admin/purchase/privacy/noticeConfidentiality.pdf>.
15. **LICENSING:** Vendors must be licensed and in good standing in accordance with any and all state and local laws and requirements by any state or local agency of West Virginia, including, but not limited to, the West Virginia Secretary of State's Office, the West Virginia Tax Department, and the West Virginia Insurance Commission. The vendor must provide all necessary releases to obtain information to enable the director or spending unit to verify that the vendor is licensed and in good standing with the above entities.
16. **ANTITRUST:** In submitting a bid to any agency for the State of West Virginia, the bidder offers and agrees that if the bid is accepted the bidder will convey, sell, assign or transfer to the State of West Virginia all rights, title and interest in and to all causes of action it may now or hereafter acquire under the antitrust laws of the United States and the State of West Virginia for price fixing and/or unreasonable restraints of trade relating to the particular commodities or services purchased or acquired by the State of West Virginia. Such assignment shall be made and become effective at the time the purchasing agency tenders the initial payment to the bidder.

I certify that this bid is made without prior understanding, agreement, or connection with any corporation, firm, limited liability company, partnership, or person or entity submitting a bid for the same material, supplies, equipment or services and is in all respects fair and without collusion or fraud. I further certify that I am authorized to sign the certification on behalf of the bidder or this bid.

INSTRUCTIONS TO BIDDERS

1. Use the quotation forms provided by the Purchasing Division. Complete all sections of the quotation form.
2. Items offered must be in compliance with the specifications. Any deviation from the specifications must be clearly indicated by the bidder. Alternates offered by the bidder as **EQUAL** to the specifications must be clearly defined. A bidder offering an alternate should attach complete specifications and literature to the bid. The Purchasing Division may waive minor deviations to specifications.
3. Unit prices shall prevail in case of discrepancy. All quotations are considered F.O.B. destination unless alternate shipping terms are clearly identified in the quotation.
4. All quotations must be delivered by the bidder to the office listed below prior to the date and time of the bid opening. Failure of the bidder to deliver the quotations on time will result in bid disqualifications: Department of Administration, Purchasing Division, 2019 Washington Street East, P.O. Box 50130, Charleston, WV 25305-0130
5. Communication during the solicitation, bid, evaluation or award periods, except through the Purchasing Division, is strictly prohibited (W.Va. C.S.R. §148-1-6.6).



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ADDRESS CORRESPONDENCE TO ATTENTION OF:
**MICHAEL AUSTIN
 304-558-2402**

VENDOR

*907093242 01 304-755-0590
 CINTAS CORPORATION
 654 WINFIELD RD

 ST ALBANS WV 25177

SHIP TO

DIVISION OF HIGHWAYS
 VARIOUS LOCALES AS INDICATED
 BY ORDER

DATE PRINTED 02/23/2010	TERMS OF SALE	SHIP VIA	F.O.B.	FREIGHT TERMS
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BID OPENING DATE: **03/10/2010** BID OPENING TIME **01:30PM**

LINE	QUANTITY	UOP	CAT NO	ITEM NUMBER	UNIT PRICE	AMOUNT
<p>E-MAIL: MICHAEL.D.AUSTIN@WV.GOV FAX: 304-558-4115</p> <p>PURCHASING CARD ACCEPTANCE: THE STATE OF WEST VIRGINIA CURRENTLY UTILIZES A VISA PURCHASING CARD PROGRAM WHICH IS ISSUED THROUGH A BANK. THE SUCCESSFUL VENDOR MUST ACCEPT THE STATE OF WEST VIRGINIA VISA PURCHASING CARD FOR PAYMENT OF ALL ORDERS PLACED BY ANY STATE AGENCY AS A CONDITION OF AWARD.</p> <p>EXHIBIT 3</p> <p>LIFE OF CONTRACT: THIS CONTRACT BECOMES EFFECTIVE ON AND EXTENDS FOR A PERIOD OF ONE (1) YEAR OR UNTIL SUCH "REASONABLE TIME" THEREAFTER AS IS NECESSARY TO OBTAIN A NEW CONTRACT OR RENEW THE ORIGINAL CONTRACT. THE "REASONABLE TIME" PERIOD SHALL NOT EXCEED TWELVE (12) MONTHS. DURING THIS "REASONABLE TIME" THE VENDOR MAY TERMINATE THIS CONTRACT FOR ANY REASON UPON GIVING THE DIRECTOR OF PURCHASING 30 DAYS WRITTEN NOTICE.</p> <p>UNLESS SPECIFIC PROVISIONS ARE STIPULATED ELSEWHERE IN THIS CONTRACT DOCUMENT, THE TERMS, CONDITIONS AND PRICING SET HEREIN ARE FIRM FOR THE LIFE OF THE CONTRACT.</p> <p>RENEWAL: THIS CONTRACT MAY BE RENEWED UPON THE MUTUAL WRITTEN CONSENT OF THE SPENDING UNIT AND VENDOR, SUBMITTED TO THE DIRECTOR OF PURCHASING THIRTY (30) DAYS PRIOR TO THE EXPIRATION DATE. SUCH RENEWAL SHALL BE IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF THE ORIGINAL CONTRACT AND SHALL BE LIMITED TO TWO (2) ONE</p>						

SEE REVERSE SIDE FOR TERMS AND CONDITIONS

SIGNATURE <i>Jeff Bowles</i>	TELEPHONE 304 755-0590	DATE 3-2-2010
TITLE <i>Catalog Mgr.</i>	FEIN 311703809	ADDRESS CHANGES TO BE NOTED ABOVE

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<p>(1) YEAR PERIODS.</p> <p>CANCELLATION: THE DIRECTOR OF PURCHASING RESERVES THE RIGHT TO CANCEL THIS CONTRACT IMMEDIATELY UPON WRITTEN NOTICE TO THE VENDOR IF THE COMMODITIES AND/OR SERVICES SUPPLIED ARE OF AN INFERIOR QUALITY OR DO NOT CONFORM TO THE SPECIFICATIONS OF THE BID AND CONTRACT HEREIN.</p> <p>OPEN MARKET CLAUSE: THE DIRECTOR OF PURCHASING MAY AUTHORIZE A SPENDING UNIT TO PURCHASE ON THE OPEN MARKET, WITHOUT THE FILING OF A REQUISITION OR COST ESTIMATE, ITEMS SPECIFIED ON THIS CONTRACT FOR IMMEDIATE DELIVERY IN EMERGENCIES DUE TO UNFORESEEN CAUSES (INCLUDING BUT NOT LIMITED TO DELAYS IN TRANSPORTATION OR AN UNANTICIPATED INCREASE IN THE VOLUME OF WORK.)</p> <p>QUANTITIES: QUANTITIES LISTED IN THE REQUISITION ARE APPROXIMATIONS ONLY, BASED ON ESTIMATES SUPPLIED BY THE STATE SPENDING UNIT. IT IS UNDERSTOOD AND AGREED THAT THE CONTRACT SHALL COVER THE QUANTITIES ACTUALLY ORDERED FOR DELIVERY DURING THE TERM OF THE CONTRACT, WHETHER MORE OR LESS THAN THE QUANTITIES SHOWN.</p> <p>ORDERING PROCEDURE: SPENDING UNIT(S) SHALL ISSUE A WRITTEN STATE CONTRACT ORDER (FORM NUMBER WV-39) TO THE VENDOR FOR COMMODITIES COVERED BY THIS CONTRACT. THE ORIGINAL COPY OF THE WV-39 SHALL BE MAILED TO THE VENDOR AS AUTHORIZATION FOR SHIPMENT, A SECOND COPY MAILED TO THE PURCHASING DIVISION, AND A THIRD COPY RETAINED BY THE SPENDING UNIT.</p> <p>BANKRUPTCY: IN THE EVENT THE VENDOR/CONTRACTOR FILES FOR BANKRUPTCY PROTECTION, THE STATE MAY DEEM THE CONTRACT NULL AND VOID, AND TERMINATE SUCH CONTRACT WITHOUT FURTHER ORDER.</p>						

SEE REVERSE SIDE FOR TERMS AND CONDITIONS

SIGNATURE <i>Jeff Banilla</i>	TELEPHONE 304 755-0590	DATE 3-2-2010
TITLE Catalog Mgr	FEIN 311703809	ADDRESS CHANGES TO BE NOTED ABOVE

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304-558-2402

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*907093242 01 304-755-0590
CINTAS CORPORATION
654 WINFIELD RD

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<p>THE TERMS AND CONDITIONS CONTAINED IN THIS CONTRACT SHALL SUPERSEDE ANY AND ALL SUBSEQUENT TERMS AND CONDITIONS WHICH MAY APPEAR ON ANY ATTACHED PRINTED DOCUMENTS SUCH AS PRICE LISTS, ORDER FORMS, SALES AGREEMENTS OR MAINTENANCE AGREEMENTS, INCLUDING ANY ELECTRONIC MEDIUM SUCH AS CD-ROM.</p> <p>REV. 05/26/2009</p> <p>EXHIBIT 10</p> <p>REQUISITION NO.:</p> <p>ADDENDUM ACKNOWLEDGEMENT</p> <p>I HEREBY ACKNOWLEDGE RECEIPT OF THE FOLLOWING CHECKED ADDENDUM(S) AND HAVE MADE THE NECESSARY REVISIONS TO MY PROPOSAL, PLANS AND/OR SPECIFICATION, ETC.</p> <p>ADDENDUM NO.'S:</p> <p>NO. 1 <input checked="" type="checkbox"/> ..</p> <p>NO. 2 <input checked="" type="checkbox"/> ..</p> <p>NO. 3 <input checked="" type="checkbox"/> ..</p> <p>NO. 4 <input checked="" type="checkbox"/> ..</p> <p>NO. 5 <input checked="" type="checkbox"/> ..</p> <p>I UNDERSTAND THAT FAILURE TO CONFIRM THE RECEIPT OF THE ADDENDUM(S) MAY BE CAUSE FOR REJECTION OF BIDS.</p>						

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SIGNATURE <i>Jeff Bowles</i>	TELEPHONE 304-755-0590	DATE 3-2-2010
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<p>VENDOR MUST CLEARLY UNDERSTAND THAT ANY VERBAL REPRESENTATION MADE OR ASSUMED TO BE MADE DURING ANY ORAL DISCUSSION HELD BETWEEN VENDOR'S REPRESENTATIVES AND ANY STATE PERSONNEL IS NOT BINDING. ONLY THE INFORMATION ISSUED IN WRITING AND ADDED TO THE SPECIFICATIONS BY AN OFFICIAL ADDENDUM IS BINDING.</p> <p style="text-align: center;"> <i>Jeff Bowles</i> SIGNATURE <i>Cintas</i> COMPANY <i>3-2-2010</i> DATE </p> <p>NOTE: THIS ADDENDUM ACKNOWLEDGEMENT SHOULD BE SUBMITTED WITH THE BID.</p> <p>REV. 09/21/2009</p> <p>EXHIBIT 4</p> <p>LOCAL GOVERNMENT BODIES: UNLESS THE VENDOR INDICATES IN THE BID HIS REFUSAL TO EXTEND THE PRICES, TERMS, AND CONDITIONS OF THE BID TO COUNTY, SCHOOL, MUNICIPAL AND OTHER LOCAL GOVERNMENT BODIES, THE BID SHALL EXTEND TO POLITICAL SUBDIVISIONS OF THE STATE OF WEST VIRGINIA. IF THE VENDOR DOES NOT WISH TO EXTEND THE PRICES, TERMS, AND CONDITIONS OF THE BID TO ALL POLITICAL SUBDIVISIONS OF THE STATE, THE VENDOR MUST CLEARLY INDICATE SUCH REFUSAL IN HIS BID. SUCH REFUSAL SHALL NOT PREJUDICE THE AWARD OF THIS CONTRACT IN ANY</p>						

SEE REVERSE SIDE FOR TERMS AND CONDITIONS

SIGNATURE	<i>Jeff Bowles</i>	TELEPHONE	304-755-0590	DATE	3-2-2010
TITLE	Catalog Mgr.	FEIN	311703809	ADDRESS CHANGES TO BE NOTED ABOVE	

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<p>MANNER.</p> <p>REV. 3/88</p> <p style="text-align: center;">NOTICE</p> <p>A SIGNED BID MUST BE SUBMITTED TO:</p> <p style="text-align: center;">DEPARTMENT OF ADMINISTRATION PURCHASING DIVISION BUILDING 15 2019 WASHINGTON STREET, EAST CHARLESTON, WV 25305-0130</p> <p>THE BID SHOULD CONTAIN THIS INFORMATION ON THE FACE OF THE ENVELOPE, OR THE BID MAY NOT BE CONSIDERED:</p> <p>SEALED BID</p> <p>BUYER: 33</p> <p>RFQ. NO.: 58100005</p> <p>BID OPENING DATE: 3-10-2010</p> <p>BID OPENING TIME: 1:30 PM</p> <p>PLEASE PROVIDE A FAX NUMBER IN CASE IT IS NECESSARY TO CONTACT YOU REGARDING YOUR BID:</p> <p style="text-align: center;">304-755-0590</p>						

SEE REVERSE SIDE FOR TERMS AND CONDITIONS

SIGNATURE	<i>Jeff Bawles</i>	TELEPHONE	304 755-0590	DATE	3-2-2010
TITLE	Catalog Mgr.	FEIN	311703809	ADDRESS CHANGES TO BE NOTED ABOVE	

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CONTACT PERSON (PLEASE PRINT CLEARLY): <div style="text-align: center; border-top: 1px dashed black; padding-top: 5px;"> Jeff Bowles </div>						
***** THIS IS THE END OF RFQ 58100005 ***** TOTAL:						\$251,255

SEE REVERSE SIDE FOR TERMS AND CONDITIONS

SIGNATURE <i>Jeff Bowles</i>	TELEPHONE 304 755-0590	DATE 3-2-2010
TITLE <i>Catalog mgr</i>	FEIN 311703809	ADDRESS CHANGES TO BE NOTED ABOVE

WHEN RESPONDING TO RFQ, INSERT NAME AND ADDRESS IN SPACE ABOVE LABELED 'VENDOR'

West Virginia Division of Highways Work Boot Specifications

Purpose

The West Virginia Division of Highways, "DOH", is soliciting quotations for a blanket open-end, catalog-based contract to provide various types and styles of work boots for male and female employees throughout the State. This contract shall also be available for use by other state agencies and political subdivisions within the State.

All terms and conditions in the written specifications are absolute and compliance will not be waived or negotiated. Vendors must comply with all mandatory requirements. Mandatory terms are indicated by the use of the terms "*shall, will, must, maximum or minimum*".

Questions will be answered by formal addendum.

Scope/Requirements

1. The following is a listing of the State Districts that will be covered by this contract:

District 1:	Boone, Clay, Kanawha, Mason and Putman Counties
District 2:	Cabell, Lincoln, Logan, Mingo & Wayne Counties
District 3:	Calhoun, Jackson, Pleasants, Ritchie, Roane, Wirt & Wood Counties
District 4:	Doddridge, Harrison, Marion, Monongalia, Preston & Taylor Counties
District 5:	Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral & Morgan Counties
District 6:	Brooke, Hancock, Marshall, Ohio, Tyler & Wetzel Counties
District 7:	Barbour, Braxton, Gilmer, Lewis, Upshur, & Webster Counties
District 8:	Pendleton, Pocahontas, Randolph, Tucker Counties
District 9:	Fayette, Greenbrier, Monroe, Nicholas & Summers Counties
District 10:	McDowell, Mercer, Raleigh & Wyoming Counties

2. DOH will provide one (1) pair of work boots annually for eligible employees. Accordingly, it is anticipated that approximately 3,000 pairs of work boots will be ordered annually under this contract. The provision of work boots to eligible employees is a new program. There is no usage history available. DOH is preparing written policies and procedures for employees' use of the contract. DOH reserves the right to reject catalog line items determined to be excessive in cost or that do not fall within the parameters of the work boot program.
3. Within the ten (10) Districts, it is anticipated there will be approximately fifteen (15) location sites authorized to place orders, which will be placed by District/Division Storekeepers. Following the initial order from each order location, it is the intent of the DOH to limit orders to a quarterly basis. However, DOH reserves the right to adjust the order frequency as needed.
4. The following boot types must be available for men and woman, in all sizes, and must be water proof or water resistant.
 - a. Safety Toe
 - b. Non-Safety Toe
 - c. Insulated
 - d. Non-Insulated
 - e. Electrical Protection
 - f. Puncture Resistant & Non-slip Soles
5. Acceptable boot manufactures include but are not limited to:
 - a. Timberland
 - b. Wolverine
 - c. Field & Stream
 - d. Carolina
 - e. Red Wing
 - f. Georgia
 - g. Irish Setter
 - h. Lacrosse
 - i. Danner
 - j. Rocky
 - k. Cabela's
 - l. Chippewa
 - m. Carhartt
6. It is the intention of the DOH to award a single contract which shall be awarded to the vendor providing the most complete, lowest overall cost based on the pricing scenario in the attached Bid Form. The contract shall

be for a one (1) year period with the possibility of two (2), one (1) year renewals.

7. Vendors may base bids on existing catalogs containing multiple manufacturer products or multiple catalogs by manufacturer will also be accepted. Internet catalogs must be submitted in paper format. It is preferred that the catalog or catalogs be submitted with the bid. Vendors failing to provide catalogs within the time allotted by the Purchasing Division upon written notification shall be disqualified.
8. Bid prices shall be a discount from list. **Discounts shall apply to all products offered by each respective manufacturer contained in the catalog.** For example, if a vendor offers a 30% discount for manufacturer X, every product contained in the catalog offered by that manufacturer must be discounted by 30%. Varying product discounts by manufacturer will not be accepted and shall be rejected. The attached Bid Form contains nine (9) line items which are representative of boot styles that may be ordered. The purpose is to provide a means by which bids can be evaluated. The actual boots that will be ordered over the life of the contract will vary depending on each employee's work needs and preferences. **Men's work boots shall not be substituted for women's work boots listed on the Bid Form.** All discounts must be specifically stated on the attached Bid Form and must be firm for the life of the contract. In accordance with §148-1-4, 4.5 of the Code of State Rules, the DOH reserves the right to reject any bid in whole or in part. Accordingly, manufacturer discounts that are determined by the DOH to be unacceptable may be rejected at the discretion of the DOH.
9. The catalog/price list may be updated at the time of contract renewal only. If the DOH extends the offer to renew and new catalog/pricing lists have significant price increases, the DOH may decline and rebid the contract accordingly.
10. The successful vendor shall provide catalogs/price lists, at no charge or cost to the State, upon request to any state agency or political subdivision choosing to piggyback this contract throughout the contract duration.
11. Orders in excess of fifty (50) pairs shall be delivered within thirty (30) business days from receipt of the order. Orders fewer than fifty (50) pairs shall be delivered within 7 business days from receipt of order. All deliveries shall be FOB destination, freight prepaid.
12. Vendors shall not impose a minimum order quantity. Bid responses containing minimum order quantities or other terms and conditions not specified herein shall be immediately disqualified.

13. Bidders must be a manufacturer or a regular stocking, licensed dealer for the products offered at the time of bid.
14. Vendors shall carry or have access to an adequate stock to insure such delivery service for the duration of the contract. In the event an item is unavailable at the time of order, the vendor must contact the DOH immediately upon receipt of the order. Another comparable selection will be made and the order shall be resubmitted accordingly. Excessive out of stock and back orders will not be tolerated and may result in cancellation of the contract.
15. All deliveries must be made during normal working hours for the delivery location. All orders (including back orders) shall not be invoiced until the actual item is delivered. Agencies shall have 30 days in which to return un-opened/un-used items at no charge. Normal returns may be done during a future delivery from the vendor. Agencies may request non-ordered items to be picked up within five days of delivery, even if there are no deliveries within this five-day time frame. Vendor must send a packing slip in each order.
16. Successful vendor must be able to accept orders via phone, fax, internet, USPS.
17. Credits must be handled quickly and efficiently, promptly replacing incorrect items and processing credits in a timely manner.
18. Internet Access – Vendor must be able to provide internet ordering access. The successful bidder shall be responsible for training agency personnel in using their internet site for placing orders and coordinating the return pick ups. Successful vendor must be able to ensure the discounts shall be given through the internet site.
19. Sizing plates will be required for each of the fifteen (15) authorized ordering sites. Pricing for sizing plates must be included on the attached Bid Form.

BID FORM - WV DIVISION OF HIGHWAYS WORK BOOT CONTRACT

A	B	C	D	E	F	G	H
Item #	Product Description	Quantity	Catalog List Price	Discount %	Discounted List Price	Total	Manufacturer & Style
1	6" Men's Waterproof Soft Toe Work Boot with Briar oiled water proof leather; leather Dri Lex lining; thinsulate ultra insulation; Flexwell insole; removable cushion orthotic; soft leather padded collar. Chippewa Style CGCW72125 or equal.	925	110. ⁰⁰	20%	88. ⁰⁰	81,400 \$	Chippewa N/A Carolina # CA 5021 Timberland # 38020 Wolverine # W03226
2	6" Men's Waterproof Steel Toe Work Boot with full grain leather upper & padded collar; hyper-dri barrier; ASTM certified steel toe. LaCrosse 4X Series 460002 or equal.	100	110. ⁰⁰	20%	88. ⁰⁰	8,800 \$	LaCrosse # 460002 Carolina # CA 8506 Timberland # 95554 Timberland # 89616
3	8" Men's Protective Toe Work Boot with waterproof split suede & 1,000-denier Cordura nylon uppers; GORE-TEX liner; 600-gram Thinsulate insulation. Wolverine Style XK-812179 or equal.	520	110. ⁰⁰	20%	88. ⁰⁰	45,760 \$	Wolverine XK-812179 Carolina CA 9527 Carolina CA 9528 Timberland 26002
4	6" Men's Composite Toe Work Boot with full grain, waterproof leather upper lined with GORE-TEX membrane; SEMC safety toe. Wolverine Style XK-811922 or equal.	520	115. ⁰⁰	20%	92. ⁰⁰	47,840 \$	Wolverine XK-811922 Carolina # CA 5520 Timberland # 47001 Timberland # 47591
5	8" Men's Electrical Hazard Work Boot with full grain leather; impact resistant polyurethane foot bed; heavy stitched Direct Attach Welt construction; slip resistant soles. Carhartt Style 3708 or equal.	25	115. ⁰⁰	20%	92. ⁰⁰	2,300 \$	Carhartt N/A Carolina # CA 5010 Timberland # 40036 Timberland # 53539
6	8" Women's Soft Toe Insulated Waterproof Work Boot with full grain leather uppers; Gore-Tex waterproof lining. Big Horn Wolverine W03936 or equal.	295	105. ⁰⁰	20%	84. ⁰⁰	24,780 \$	Wolverine W03936 Timberland # 88116
7	6" Women's Soft Toe Work Boot with full grain leather upper; moisture channeling spacer mesh comfort lining; nylon diffusion shank; anti-microbial lining; oil & slip resistant rubber sole. Timberland Pro Titan work boot or equal.	540	80. ⁰⁰	20%	64. ⁰⁰	34,560 \$	Timberland # 55398 Carolina # CA 1020
8	6" Women's Electrical Hazard Work Boot with full grain leather upper; non-metallic shank; direct attach construction; removable polyurethane foot bed; oil resistant sole. Carhartt 3763 or equal.	25	80. ⁰⁰	20%	64. ⁰⁰	1,600 \$	Carhartt N/A Carolina CA 1020 Timberland 89640

BID FORM - WV DIVISION OF HIGHWAYS WORK BOOT CONTRACT

A	B	C	D	E	F	G	H
Item #	Product Description	Quantity	Catalog List Price	Discount %	Discounted List Price	Total	Manufacturer & Style
9	6" Women's Water Proof Steel Toe Work boot with full grain leather uppers; Dri-Lex lining; fiberglass shank; removable full cushion dual-density polymer foot bed; polyurethane midsole & outsole; direct attach construction. Wolverine Dura shock Work Boot W03682 or equal.	50	105. ⁰⁰	20%	84. ⁰⁰	4,200	
	Subtotal	3,000				\$ 251,240	
10	Sizing Plates	15	1. ⁰⁰			\$ 15. ⁰⁰	Cintas SP100
	GRAND TOTAL					\$ 251,255	

Other Manufacturers Offered:

Carolina
 Timberland
 Wolverine

Discount
 20 %
 20 %
 20 %

Instructions: The information in the description column is intended to establish representative boot styles that may be ordered. Insofar as this is a new contract and there is no usage history, the specified style and brand is intended to provide guidance in quoting other manufacturer comparable products for bid evaluation purposes. The manufacturers & boot styles listed are examples only. Actual boots that will be ordered will vary depending on employee work needs and preferences. Quantities are estimates for bid evaluation purposes; actual quantities may vary at the State's discretion. If other manufacturers' products will be offered in the catalog with a discount, the names of those manufacturers and discounts **MUST** be listed in the space provided above. If additional space is needed, please use the back of the Bid Form. It is **MANDATORY** that all manufacturers and discounts to be offered under the contract be stated in the bid.

1. Enter the list price in column D.
2. Enter the percentage discount in column E.
3. Enter the discounted list price in column F.
3. Enter the extended total in column G.
4. List the manufacturer and style priced if different than that specified in column H.
5. List other manufacturers for which products will be offered and the percentage discount in the spaces indicated.

Note: In accordance with State Law, the State reserves the right to reject selective manufacturers and discounts that are deemed unacceptable or that do not fall within the parameters of the work boot program.

By: Cintas
 Vendor Name

Address: Cintas #525
654 Winfield Rd.
St. Albans, W.V. 25177

VENDOR PREFERENCE CERTIFICATE

Certification and application* is hereby made for Preference in accordance with *West Virginia Code*, §5A-3-37. (Does not apply to construction contracts). *West Virginia Code*, §5A-3-37, provides an opportunity for qualifying vendors to request (at the time of bid) preference for their residency status. Such preference is an evaluation method only and will be applied only to the cost bid in accordance with the *West Virginia Code*. This certificate for application is to be used to request such preference. The Purchasing Division will make the determination of the Resident Vendor Preference, if applicable.

1. **Application is made for 2.5% resident vendor preference for the reason checked:**

- Bidder is an individual resident vendor and has resided continuously in West Virginia for four (4) years immediately preceding the date of this certification; **or**,
- Bidder is a partnership, association or corporation resident vendor and has maintained its headquarters or principal place of business continuously in West Virginia for four (4) years immediately preceding the date of this certification; **or** 80% of the ownership interest of Bidder is held by another individual, partnership, association or corporation resident vendor who has maintained its headquarters or principal place of business continuously in West Virginia for four (4) years immediately preceding the date of this certification; **or**,
- Bidder is a nonresident vendor which has an affiliate or subsidiary which employs a minimum of one hundred state residents and which has maintained its headquarters or principal place of business within West Virginia continuously for the four (4) years immediately preceding the date of this certification; **or**,

2. **Application is made for 2.5% resident vendor preference for the reason checked:**

Bidder is a resident vendor who certifies that, during the life of the contract, on average at least 75% of the employees working on the project being bid are residents of West Virginia who have resided in the state continuously for the two years immediately preceding submission of this bid; **or**,

3. **Application is made for 2.5% resident vendor preference for the reason checked:**

Bidder is a nonresident vendor employing a minimum of one hundred state residents or is a nonresident vendor with an affiliate or subsidiary which maintains its headquarters or principal place of business within West Virginia employing a minimum of one hundred state residents who certifies that, during the life of the contract, on average at least 75% of the employees or Bidder's affiliate's or subsidiary's employees are residents of West Virginia who have resided in the state continuously for the two years immediately preceding submission of this bid; **or**,

4. **Application is made for 5% resident vendor preference for the reason checked:**

Bidder meets either the requirement of both subdivisions (1) and (2) or subdivision (1) and (3) as stated above; **or**,

5. **Application is made for 3.5% resident vendor preference who is a veteran for the reason checked:**

Bidder is an individual resident vendor who is a veteran of the United States armed forces, the reserves or the National Guard and has resided in West Virginia continuously for the four years immediately preceding the date on which the bid is submitted; **or**,

6. **Application is made for 3.5% resident vendor preference who is a veteran for the reason checked:**

Bidder is a resident vendor who is a veteran of the United States armed forces, the reserves or the National Guard, if, for purposes of producing or distributing the commodities or completing the project which is the subject of the vendor's bid and continuously over the entire term of the project, on average at least seventy-five percent of the vendor's employees are residents of West Virginia who have resided in the state continuously for the two immediately preceding years.

Bidder understands if the Secretary of Revenue determines that a Bidder receiving preference has failed to continue to meet the requirements for such preference, the Secretary may order the Director of Purchasing to: (a) reject the bid; or (b) assess a penalty against such Bidder in an amount not to exceed 5% of the bid amount and that such penalty will be paid to the contracting agency or deducted from any unpaid balance on the contract or purchase order.

By submission of this certificate, Bidder agrees to disclose any reasonably requested information to the Purchasing Division and authorizes the Department of Revenue to disclose to the Director of Purchasing appropriate information verifying that Bidder has paid the required business taxes, provided that such information does not contain the amounts of taxes paid nor any other information deemed by the Tax Commissioner to be confidential.

Under penalty of law for false swearing (*West Virginia Code*, §61-5-3), Bidder hereby certifies that this certificate is true and accurate in all respects; and that if a contract is issued to Bidder and if anything contained within this certificate changes during the term of the contract, Bidder will notify the Purchasing Division in writing immediately.

Bidder: Cintas #525

Signed: Jeff Bowles

Date: 3-2-2010

Title: Catalog Mgr.

*Check any combination of preference consideration(s) indicated above, which you are entitled to receive.

STATE OF WEST VIRGINIA
Purchasing Division**PURCHASING AFFIDAVIT**

West Virginia Code §5A-3-10a states: No contract or renewal of any contract may be awarded by the state or any of its political subdivisions to any vendor or prospective vendor when the vendor or prospective vendor or a related party to the vendor or prospective vendor is a debtor and the debt owed is an amount greater than one thousand dollars in the aggregate.

DEFINITIONS:

"Debt" means any assessment, premium, penalty, fine, tax or other amount of money owed to the state or any of its political subdivisions because of a judgment, fine, permit violation, license assessment, defaulted workers' compensation premium, penalty or other assessment presently delinquent or due and required to be paid to the state or any of its political subdivisions, including any interest or additional penalties accrued thereon.

"Debtor" means any individual, corporation, partnership, association, limited liability company or any other form or business association owing a debt to the state or any of its political subdivisions. "Political subdivision" means any county commission; municipality; county board of education; any instrumentality established by a county or municipality; any separate corporation or instrumentality established by one or more counties or municipalities, as permitted by law; or any public body charged by law with the performance of a government function or whose jurisdiction is coextensive with one or more counties or municipalities. "Related party" means a party, whether an individual, corporation, partnership, association, limited liability company or any other form or business association or other entity whatsoever, related to any vendor by blood, marriage, ownership or contract through which the party has a relationship of ownership or other interest with the vendor so that the party will actually or by effect receive or control a portion of the benefit, profit or other consideration from performance of a vendor contract with the party receiving an amount that meets or exceeds five percent of the total contract amount.

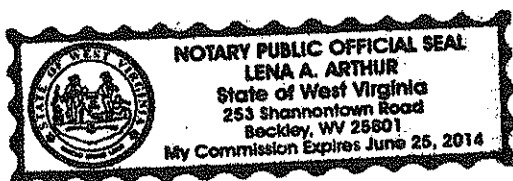
EXCEPTION: The prohibition of this section does not apply where a vendor has contested any tax administered pursuant to chapter eleven of this code, workers' compensation premium, permit fee or environmental fee or assessment and the matter has not become final or where the vendor has entered into a payment plan or agreement and the vendor is not in default of any of the provisions of such plan or agreement.

Under penalty of law for false swearing (*West Virginia Code* §61-5-3), it is hereby certified that the vendor affirms and acknowledges the information in this affidavit and is in compliance with the requirements as stated.

WITNESS THE FOLLOWING SIGNATUREVendor's Name: Cintas #525Authorized Signature: Jeff Bowles Date: 3-2-2010State of WVCounty of Putnam, to-wit:Taken, subscribed, and sworn to before me this 5 day of March, 2010My Commission expires June 25, 2014.

AFFIX SEAL HERE

NOTARY PUBLIC

Lena A. Arthur



RFQ Number: 58100004

FOOTWEAR BID

6" Carolina Waterproof Insulated Soft Toe CA5021

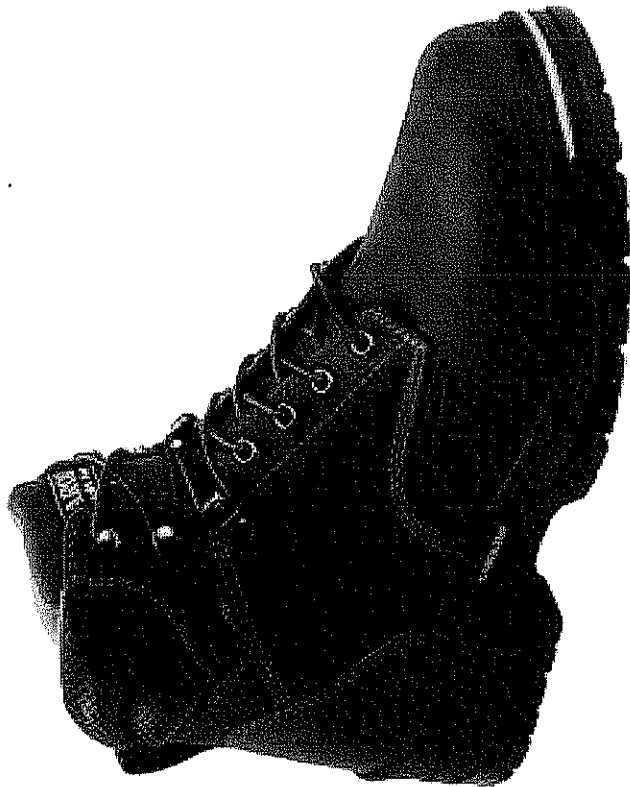
- Gaucho Crazy Horse Leather Upper
- 400 Grams Insulated
- 100% Waterproof Membrane
- Pillow Cushion™ Insole
- Removable AG7™ Polyurethane Footbed
- EVA Midsole
- Non-Metallic Shank
- Electrical Hazard Rated
- Cement Construction
- Slip Resisting Rubber Outsole

SIZES:

D: 8-12, 13, 14

2E: 8-12, 13, 14

TECHNOLOGY:



LIST PRICE: \$110.00

6" Timberland Waterproof Insulated Work Boot - 38020

- Premium waterproof leather with seam-sealed direct inject construction
- 200 Grams Insulated
- 100% Waterproof Membrane
- Anti-microbial lining
- Contoured shock diffusion plate
- Molded nylon shank
- Lightweight PVC midsole
- OrthoLite footbed with Agion anti-microbial cover



SIZES:

M: 7-12, 13, 14, 15

W: 7-12, 13, 14, 15

TECHNOLOGY:



LIST PRICE: \$110.00

6" Wolverine Waterproof Insulated Durashock – W03226

- Waterproof nubuck leather upper
- 200 Grams Thinsulate Insulation
- Direct attach construction
- Dri-lex lining
- Removable full-cushion dual density polymer footbed
- Polyurethane midsole
- Fiberglass shank

SIZES:
M: 7-12, 13, 14,
EW: 7-12, 13

TECHNOLOGY:



LIST PRICE: \$110.00

6" Lacrosse "Quad Comfort® 4x6 Waterproof Steel Toe Work Boots- 460002

Four layers of cushioning and a Hyper-dri® barrier provide comfortable waterproof protection. The all-leather upper has an extra wide padded collar. The outsole is oil and slip resistant, and the safety toe meets or exceeds ASTM standards F2413-05 M I/75 C/75 EH. Nylon shank.

SIZES:

M: 4-12, 13, 14, 15, 16

W: 4-12, 13

TECHNOLOGY:



LIST PRICE: \$110.00

6" Carolina Waterproof Steel Toe Work Boot - CA8506

- Brown Crazy Horse Leather Upper
- 100% Waterproof Membrane
- Taibrelle Lined
- Polyurethane Midsole
- Removable AG7™ Polyurethane Footbed
- Non-Metallic Shank
- Electrical Hazard Rated
- Direct Attach Construction
- Oil Resistant TPU Outsole
- Steel Toe
- Heel Height: 1 inch

SIZES:

D: 8-12, 13, 14

2E: 8-12, 13, 14



TECHNOLOGY:



LIST PRICE: \$110.00

6" Timberland TITAN Waterproof Safety Toe - 95554

- Waterproof full-grain leather with waterproof membrane
- Asymmetrical, alloy TITAN XL safety toe promotes air flow and allows for natural forefoot flex
- Ever-Guard toe bumper
- Nylon diffusion shank for torsional rigidity
- Cement construction
- Constructed on the TITAN XL last for superior fit
- Anti-fatigue conical midsole geometry, featuring polyurethane material
- Mesh lining with Agion anti-microbial treatment
- Contoured single density Ortholite footbed
- Stamp metal lace eyelets

SIZES:

M: 7-12, 13, 14, 15

W: 7-12, 13, 14, 15

TECHNOLOGY:



LIST PRICE: \$110.00

6" Timberland Quadro Titan XL Waterproof Safety Toe - 89616

- Waterproof full grain leather with waterproof membrane
- Asymmetrical, alloy TITAN XL safety toe promotes air flow and allows for natural forefoot flex
- Ever-Guard leather toe bumper
- Contoured single-density open cell polyurethane footbed
- Anti-fatigue technology
- Mesh lining
- Electrical Hazard Rated
- Cement Construction
- Slip Resisting Rubber Outsole

SIZES:

M: 7-12, 13,14, 15

W: 8-12, 13,14, 15

TECHNOLOGY:



LIST PRICE: \$110.00

8" Wolverine Waterproof Insulated Protective Toe – W04779

- Waterproof split suede and 1000 denier nylon upper
- 600 Grams Thinsulate Insulation
- Goretex waterproof membrane
- Removable full cushion footbed
- Rubber lug outsole
- Nylon shank
- Electrical Hazard Rated
- Cement Construction
- Steel Toe rated ASTM F2413-05 M I/75 C/75 EH

SIZES:

M: 7-12, 13,14, 15

EW: 7-12, 13

TECHNOLOGY:



LIST PRICE: \$110.00

8" Carolina Waterproof Insulated Steel Toe -- CA9527

- Weaned Baby Pony Leather Upper
- 100% Waterproof Membrane
- Taibrelle Lined
- 400 Grams Insulation
- Poron Insole
- Removable AG7™ Polyurethane Footbed
- Steel Shank
- Electrical Hazard Rated
- Rubber Outsole
- Steel Toe

SIZES:

E: 8-12, 13,14

3E: 8-12, 13,14

TECHNOLOGY:



LIST PRICE: \$110.00

8" Carolina Waterproof Insulated Composite Toe – CA9528

- Kharthoum Cigar Leather Upper
- Composite Safety Toe Cap
- 100% Waterproof Membrane
- 800 Grams Insulated
- Taibrelle Lined
- Removable AG7™ Polyurethane Footbed
- Heavy Duty Steel Linesman Shank
- Electrical Hazard Rated
- Rubber Outsole
- Composite Toe

SIZES:

E: 8-12, 13,14

3E: 8-12, 13,14

TECHNOLOGY:



LIST PRICE: \$110.00

8" Timberland Waterproof Insulated Steel Toe - 26002

- Premium waterproof leather with seam-sealed direct inject construction
- 400 Grams Insulated
- Anti-microbial lining
- Contoured shock-diffusion plate
- Molded nylon shank
- Lightweight PVC midsole
- OrthoLite footbed with Agion anit-microbial cover
- Electrical Hazard Rated
- Steel Toe

SIZES:

M: 7-12, 13,14, 15

W: 7-12, 13,14, 15

TECHNOLOGY:



LIST PRICE: \$110.00

6" Wolverine Durashocks Waterproof Composite Toe – W02564

- Genuine full grain leather
- Rugged pig skin upper
- Breathable Goretex Waterproof Membrane
- Classic Goodyear welt construction
- Removable double density footbed adds cushioning and stability
- Rubber Midsole
- Lightweight nylon shank fights fatigue
- Composite Toe rated ASTM F2413-05 M I/75 C/75 EH

SIZES:

M: 7-12, 13,14

EW: 7-12, 13

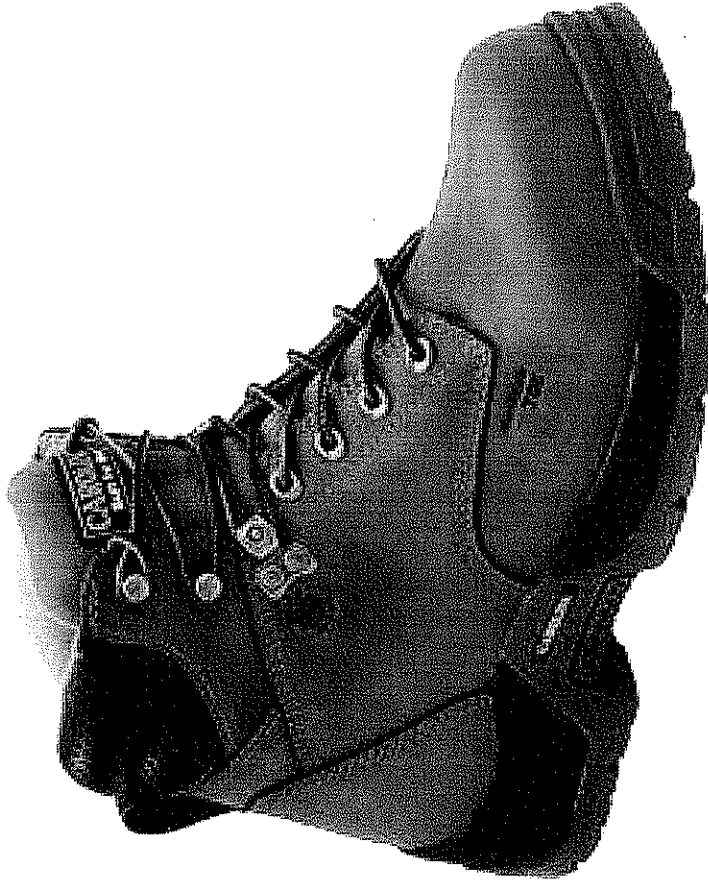
TECHNOLOGY:



LIST PRICE: \$115.00

6" Carolina Composite Waterproof Broad Toe – CA5520

- Crazy Horse Copper Leather Upper
- Composite Safety Toe Cap
- 100% Waterproof Membrane
- Pillow Cushion™ Insole
- Removable AG7™ Polyurethane Footbed
- EVA Midsole
- Non-Metallic Shank
- Electrical Hazard Rated
- Cement Construction
- Slip Resisting Rubber Outsole



SIZES:

D: 7-12, 13, 14

2E: 7-12, 13, 14

TECHNOLOGY:



LIST PRICE: \$115.00

6" Timberland Powerwelt Waterproof Steel Toe - 47001

- Premium full-grain and Ever-Guard leathers
- Goodyear Welt Cast-Bond construction for a durable mechanical and chemical bond
- Constructed on TITAN last for superior fit
- Comfort-engineered with contoured tongue designed to relieve lace pressure
- Steel shank
- Contoured OrthoLite footbed with Outlast Adaptive Comfort cover
- Steel Toe

SIZES:

M: 7-12, 13, 14, 15

W: 7-12, 13, 14, 15

TECHNOLOGY:



LIST PRICE: \$115.00

6" Timberland Pro Endurance Steel Toe – 47591

- Waterproof full-grain leather with waterproof membrane
- Abrasion-resistant rubber "double toe" for increased wear protection
- Dual-purpose top hardware
- Timberland PRO rubber backstay
- Mesh lining with Agion antimicrobial treatment
- Cement construction
- Constructed on TITAN last for superior fit

SIZES:

M: 7-12, 13, 14, 15

W: 7-12, 13, 14, 15

TECHNOLOGY:



LIST PRICE: \$115.00

8" Carolina Waterproof Work Boot – CA5010

- Copper Crazy Horse Leather Upper
- 100% Waterproof Membrane
- Removable AG7™ Polyurethane Footbed
- Electrical Hazard Rated
- Steel Shank
- Welt Construction
- Maxum-Lite™ Oil & Slip Resisting Polyurethane Outsole

SIZES:

D: 8-12, 13,14

2E: 8-12, 13, 14

TECHNOLOGY:



LIST PRICE: \$115.00

8" Timberland Titan Heavy Duty – 40036

- Premium full-grain leathers with Goodyear Welt Cast-Bond construction for a durable mechanical and chemical bond
- Lightweight and constructed on the TITAN last for superior fit
- Comfort-engineered with contoured tongue designed to relieve lace pressure
- Anatomically contoured insole with integral steel shank for support
- Contoured open-cell polyurethane footbed with Dryz Intellitemp X-Static combined technology provides superior moisture management, temperature regulation and silver fiber-based antimicrobial protection

SIZES:

M: 7-12, 13, 14, 15

W: 7-12, 13, 14, 15

TECHNOLOGY:



LIST PRICE: \$115.00

8" Timberland PowerWelt Waterproof Steel Toe - 53539

- Premium full-grain and Ever-Guard leathers with waterproof membrane
- Goodyear Welt Cast-Bond construction for a durable mechanical and chemical bond
- Constructed on TITAN last for superior fit
- Comfort-engineered with contoured tongue designed to relieve lace pressure
- Steel Shank
- Contoured open-cell polyurethane footbed with Dryz Intellitemp X-Static combined technology provides superior moisture management, temperature regulation and silver fiber-based antimicrobial protection
- Steel Toe

SIZES:

M: 7-12, 13, 14, 15

W: 7-12, 13, 14, 15

TECHNOLOGY:



LIST PRICE: \$115.00

8" Women's Wolverine Insulated Gore-Tex Waterproof Boot – W03936

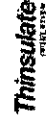
- Waterproof full-grain leather with 1000 denier Cordura upper
- Goodyear Welt construction
- Gore-Tex waterproof membrane lining
- 600 gram Thinsulate Ultra Insulation
- Full-cushion removable footbed
- Nylon shank

SIZES:

M: 5-10, 11

W: 5-10

TECHNOLOGY:



LIST PRICE: \$105.00

8" Women's Timberland Rigmaster Waterproof Safety Toe – 88116

- Waterproof full-grain leather with waterproof membrane
- Goodyear Welt Cast-Bond construction for a durable mechanical and chemical bond
- TITAN alloy safety toe for lightweight protection
- Fiberglass shank
- Anti-fatigue conical midsole geometry, featuring polyurethane material
- Moisture management anti-bacterial Dri-Lex Eco Bamboo collar
- Mesh lining with Agion antimicrobial treatment
- Metal eyelets with cast top hooks

SIZES:

M: 5.5-10, 11

W: 5.5-10, 11

TECHNOLOGY:



LIST PRICE: \$105.00

6" Women's Timberland Soft Toe Work Boot 55398

- Soft leathers to minimize break-in time
- Moisture channeling spacer mesh comfort lining with integral antimicrobial keeps foot dry and comfortable
- Polyurethane midsole for lightweight, durable cushioning
- Nylon diffusion shank for torsional rigidity
- Contoured open-cell polyurethane footbed with Dryz Intellitemp X-static combined technology provides superior moisture management, temperature regulation and silver fiber-based antimicrobial protection

SIZES:

M: 5.5-10, 11

W: 5.5-10, 11

TECHNOLOGY:



LIST PRICE: \$80.00

6" Women's Carolina Waterproof Composite Broad Toe - CA1020



- Copper Crazy Horse Leather
- Composite Safety Toe Cap
- 100% Waterproof Membrane
- Pillow Cushion™ Insole
- Removable AG7™ Polyurethane Footbed
- EVA Midsole
- Non-Metallic Shank
- Electrical Hazard Rated
- Cement Construction
- Slip Resisting Rubber Outsole

SIZES:

M: 6-10, 11

W: 6-10, 11

TECHNOLOGY:



LIST PRICE: \$80.00

6" Women's Carolina Waterproof Composite Broad Toe – CA1020



- Copper Crazy Horse Leather
- Composite Safety Toe Cap
- 100% Waterproof Membrane
- Pillow Cushion™ Insole
- Removable AG7™ Polyurethane Footbed
- EVA Midsole
- Non-Metallic Shank
- Electrical Hazard Rated
- Cement Construction
- Slip Resisting Rubber Outsole

SIZES:

M: 6-10, 11

W: 6-10, 11

TECHNOLOGY:



LIST PRICE: \$80.00

6" Women's Timberland Steel Toe Waterproof Ratchet – 89640

- Leather upper for comfort and abrasion resistance
- Compression-molded EVA midsole for lightweight cushioning
- Abrasion-resistant rubber toe
- Non-metallic nylon with leather lace ghillies
- Steel shank
- Antimicrobial lining
- Contoured single-density open-cell polyurethane footbed

SIZES:

M: 5.5-10, 11

W: 5.5-10, 11

TECHNOLOGY:



LIST PRICE: \$80.00

6" Women's Wolverine Steel Toe Durashocks SR – W03682



- Full grain leather upper
- Direct-attach construction
- Dri-lex lining
- Removable full cushion dual density polymer footbed
- Polyurethane midsole and outsole
- Fiberglass shank
- Steel-toe

SIZES:

M: 5-10, 11

W: 5-10,

TECHNOLOGY:



LIST PRICE: \$105.00

6" Women's Waterproof Composite Toe Boot – CA1620

- Crazy Horse Copper Leather Upper
- Composite Safety Toe Cap
- 100% Waterproof Membrane
- Pillow Cushion™ Insole
- Removable AG7™ Polyurethane Footbed
- EVA Midsole
- Non-Metallic Shank
- Electrical Hazard Rated
- Cement Construction
- Slip Resisting Rubber Outsole

SIZES:

M: 6-10, 11

W: 6-10, 11

TECHNOLOGY:



LIST PRICE: \$105.00

6" Women's Rigmaster Titan Safety Toe-88117

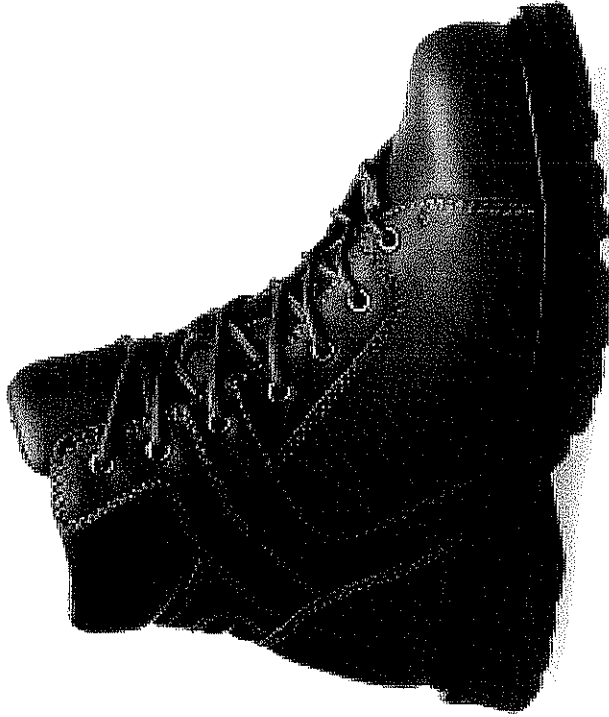
- Waterproof full-grain leather with waterproof membrane
- Goodyear Welt Cast-Bond construction for a durable mechanical and chemical bond
- TITAN alloy safety toe for lightweight protection
- Fiberglass shank
- Anti-fatigue conical midsole geometry, featuring polyurethane material
- Moisture-management anti-bacterial Dri-Lex Eco Bamboo collar
- Mesh lining with Agion antimicrobial treatment
- Contoured single-density open-cell polyurethane footbed
- Metal eyelets with cast top hooks

SIZES:

M: 5.5-10, 11

W: 5.5-10, 11

TECHNOLOGY:



LIST PRICE: \$105.00

<u>Item Number</u>	<u>List Price</u>	<u>Discount</u>	<u>Actual Price</u>
Carolina (CA5021)	\$ 110.00	20%	\$ 88.00
Timberland (38020)	\$ 110.00	20%	\$ 88.00
Wolverine (W03226)	\$ 110.00	20%	\$ 88.00
Lacrosse (460002)	\$ 110.00	20%	\$ 88.00
Carolina (CA8506)	\$ 110.00	20%	\$ 88.00
Timberland (95554)	\$ 110.00	20%	\$ 88.00
Timberland (89616)	\$ 110.00	20%	\$ 88.00
Wolverine (W04779)	\$ 110.00	20%	\$ 88.00
Carolina (CA9527)	\$ 110.00	20%	\$ 88.00
Carolina (CA9528)	\$ 110.00	20%	\$ 88.00
Timberland (26002)	\$ 110.00	20%	\$ 88.00
Wolverine (W02564)	\$ 115.00	20%	\$ 92.00
Carolina (CA5520)	\$ 115.00	20%	\$ 92.00
Timberland (47001)	\$ 115.00	20%	\$ 92.00
Timberland (47591)	\$ 115.00	20%	\$ 92.00
Carolina (CA5010)	\$ 115.00	20%	\$ 92.00
Timberland (40036)	\$ 115.00	20%	\$ 92.00
Timberland (53539)	\$ 115.00	20%	\$ 92.00
Wolverine (W03936)	\$ 105.00	20%	\$ 84.00
Timberland (88116)	\$ 105.00	20%	\$ 84.00
Timberland (55398)	\$ 80.00	20%	\$ 64.00
Carolina (CA1020)	\$ 80.00	20%	\$ 64.00
Carolina (CA1020)	\$ 80.00	20%	\$ 64.00
Timberland (89640)	\$ 80.00	20%	\$ 64.00
Wolverine (W03682)	\$ 105.00	20%	\$ 84.00
Carolina (CA1620)	\$ 105.00	20%	\$ 84.00
Timberland (88117)	\$ 105.00	20%	\$ 84.00