

VENDOR

State of West Virginia
Department of Administration
Purchasing Division
2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

Request for

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RFQ NUMBER 83800013

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ADDRESS CORRESPONDENCE TO ATTENTION OF:

MICHAEL AUSTIN 304-558-2402

DIVISION OF HIGHWAYS VARIOUS LOCALES AS INDICATED BY ORDER

ADDRESS CHANGES TO BE NOTED ABOVE

***223130422** 304-345-1396 JOE BOGGS & ASSOCIATES INC 1703 WOODVALE DRIVE

CHARLESTON WV 25314

President

55-066-4639

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STATE OF WEST VIRGINIA Purchasing Division

PURCHASING AFFIDAVIT

West Virginia Code §5A-3-10a states: No contract or renewal of any contract may be awarded by the state or any of its political subdivisions to any vendor or prospective vendor when the vendor or prospective vendor or a related party to the vendor or prospective vendor is a debtor and the debt owed is an amount greater than one thousand dollars in the aggregate

DEFINITIONS:

"Debt" means any assessment, premium, penalty, fine, tax or other amount of money owed to the state or any of its political subdivisions because of a judgment, fine, permit violation, license assessment, defaulted workers' compensation premium, penalty or other assessment presently delinquent or due and required to be paid to the state or any of its political subdivisions, including any interest or additional penalties accrued thereon.

"Debtor" means any individual, corporation, partnership, association, limited liability company or any other form or business association owing a debt to the state or any of its political subdivisions. "Political subdivision" means any county commission; municipality; county board of education; any instrumentality established by a county or municipality; any separate corporation or instrumentality established by one or more counties or municipalities, as permitted by law; or any public body charged by law with the performance of a government function or whose jurisdiction is coextensive with one or more counties or municipalities. "Related party" means a party, whether an individual, corporation, partnership, association, limited liability company or any other form or business association or other entity whatsoever, related to any vendor by blood, marriage, ownership or contract through which the party has a relationship of ownership or other interest with the vendor so that the party will actually or by effect receive or control a portion of the benefit, profit or other consideration from performance of a vendor contract with the party receiving an amount that meets or exceed five percent of the total contract amount.

EXCEPTION: The prohibition of this section does not apply where a vendor has contested any tax administered pursuant to chapter eleven of this code, workers' compensation premium, permit fee or environmental fee or assessment and the matter has not become final or where the vendor has entered into a payment plan or agreement and the vendor is not in default of any of the provisions of such plan or agreement.

LICENSING: Vendors must be licensed and in good standing in accordance with any and all state and local laws and requirements by any state or local agency of West Virginia, including, but not limited to, the West Virginia Secretary of State's Office, the West Virginia Tax Department, West Virginia Insurance Commission, or any other state agencies or political subdivision. Furthermore, the vendor must provide all necessary releases to obtain information to enable the Director or spending unit to verify that the vendor is licensed and in good standing with the above entities.

CONFIDENTIALITY: The vendor agrees that he or she will not disclose to anyone, directly or indirectly, any such personally identifiable information or other confidential information gained from the agency, unless the individual who is the subject of the information consents to the disclosure in writing or the disclosure is made pursuant to the agency's policies, procedures and rules. Vendors should visit **www.state.wv.us/admin/purchase/privacy** for the Notice of Agency Confidentiality Policies.

Under penalty of law for false swearing (West Virginia Code, §61-5-3), it is hereby certified that the vendor acknowledges the information in this said affidavit and are in compliance with the requirements as stated.

Vendor's Name:	Joe Boggs	& As	sociates,	Inc.			
Authorized Signatu	ге:		The Bugger		Date:	12-11-07	
Purchasing Affidavit (Re	vised 06/15/07)						"

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INTRODUCTION

We at Joe Boggs & Associates, Inc. are pleased to present this quotation for drug and alcohol testing to the West Virginia Department of Transportation. As an experienced Third Party Administrator with years of experience in both regulated and non-regulated drug and alcohol testing our program will provide excellent service in the most flexible and non-disruptive manner available.

Joe Boggs & Associates, Inc. offers access to the most technically sound and legally defensible drug and alcohol services available. Our program utilizes fully trained collectors, certified Medical Review Officers, and SAMSHA certified laboratories. This quotation offers a comprehensive program to fulfill the requirements of the U.S. DOT and at the same time keeps costs and interference in the day-to-day activities of the operating agencies to a minimum.

As a company that is truly locally owned and operated, Joe Boggs & Associates, Inc. is not a subsidiary or franchise of any other entity and must stand on our own merit. In today's competitive marketplace our success has come from delivering quality services while maintaining personal customer relations with clients whether large or small. Delivering these services in a state with such diverse geography, varying population densities, different client needs, and changing regulations requires us to be flexible and innovative. We are committed to making drug and alcohol testing as efficient and trouble-free as possible.

This quotation reflects procedures for testing by Federal regulations. If the West Virginia Department of Transportation or its' operating agencies should need non-regulated testing all procedures and costs would be the same.

VENDOR REQUIREMENTS

- 1. Random selection methodology Joe Boggs & Associates, Inc. will perform random selections in a manner meeting the requirements of title 49 CFR 382.305(i). Details of this process are provided on page 6.
- 2. On-site urine collections Joe Boggs & Associates, Inc. will provide mobile on-site collections. Details of collection and testing methodologies are provided on page 6.
- 3. On-site alcohol testing Joe Boggs & Associates, Inc. will provide mobile on-site alcohol testing in a manner meeting the requirements of 49 CFR 40.221 through 40.277. Details of testing methodologies and equipment to be used are provided on page 6.
- 4. Specimen adulteration assays Joe Boggs & Associates, Inc. agrees that there will be no charge to WV DOH for adulteration assays. All adulteration assays will be conducted by the SAMHSA certified laboratory as required by 49 CFR 40.95 as an integral part of the laboratory's urine screening and testing procedures.
- Rejected Specimens Joe Boggs & Associates, Inc. agrees that there will be no charge to WV DOH for specimens rejected by the NIDA certified laboratory as unfit for testing. Rejected specimens shall be reviewed by the Medical Review Officer and handled as required by 49 CFR 40.201.
- 6. Medical Review Officer (MRO) Joe Boggs & Associates, Inc. agrees to include the cost of a qualified MRO in the per test costs submitted in this quotation. Joe Boggs & Associates, Inc. as a Third Party Administrator (TPA) has an in-house MRO, Dr. Glen Wright M.D. and a Certified Assistant MRO, Ritchie A Boggs here in Charleston, WV. Additionally, we have another fulltime MRO service (USIS Commercial Services) to be used in the event of unusual or unexpected circumstances. The back-up MRO service uses Dr. Dennis N. Demby, M.D. and Dr. James Byers, M.D. Certificates of qualification are provided in APPENDIX B.
- 7. Hours of testing Joe Boggs & Associates, Inc. agrees to perform mobile collections and testing services from 7:00 a.m. to 5:00 p.m. Monday through Friday. Methods of handling after hours and holiday mobile collection and testing services is addressed on page 7.
- 8. Blood Specimens Joe Boggs & Associates, Inc. agrees to provide blood specimen collections to the WV DOH if necessary through licensed medical facilities and/or medical professionals to meet the requirements of 49 CFR 40.195. We at Joe Boggs & Associates, Inc. has an Phlebotomist on staff.
- 9. Blind Specimens Joe Boggs & Associates, Inc. agrees to submit blind specimens for the WV DOH necessary to meet the requirements of 49 CFR 40.103 at no charge.
- 10. Software Joe Boggs & Associates, Inc. agrees to use approved software for the transmission of MRO results and laboratory sample receipt. For details see page 8.

- 11. Confidentiality Joe Boggs & Associates, Inc. agrees to the confidentiality requirements of this RFQ and to the confidential maintenance of records as required by 49 CFR Parts 40.351 and 382.405.
- 12. Subcontractor identification Joe Boggs & Associates, Inc. intends to use the following subcontractors;

SAMSHA Certified Laboratory

MedTox Laboratories, Inc 402 West County Road D St. Paul, MN 55112 (800) 832-3244 (primary lab)

Quest, Inc. 8915 Lenexa Drive Overland Park, Kansas 66214 (800) 728-4064 (back-up lab)

Medical Review Officer

Dr. Glen Wright, M.D. 1703 Woodvale Drive Charleston, WV 25314 (304) 345-6119 (primary MRO)

Assistant MRO Ritchie A Boggs 1703 Woodvale Drive Charleston, WV 25314 (304) 345-8985 (Assistant MRO)

Dr. Dennis M. Denby, M.D. or Dr. James F. Byers, M.D. USIS Commercial Services 125 Lincoln Avenue Grove City, PA 16127 (800) 888-1735 (back-up MRO service)

Various Medical Personnel

Various medical personnel that may be used (normally in a clinical situation) to draw blood for the reasons allowed under 49 CFR 40.195.

13. Other Services - Information for other services and their costs are detailed on page 8.

- 14. Written recapitulation Joe Boggs & Associates, Inc. shall provide to WV DOH's designated representative a written recapitulation on a monthly basis. This recapitulation will be in a mutually agreeable format such as documentation faxed, mailed, or transmitted by e-mail in an MS Excel format.
- 15. Waiting Time Joe Boggs & Associates, Inc. understands there will be no payment for waiting time. Including no renewal fee's and set-up fees.
- 16. Insurance Joe Boggs & Associates, Inc. has the required \$1,000,000 of insurance. Coverage declarations and a certificate of insurance from Nationwide Mutual Fire Insurance Company is attached to this quotation. Pages 11 & 12.
- 17. Vendor experience Details of Joe Boggs & Associates, Inc. experience, reliability, and references may be found on page 8. References are listed on pages 9 & 10.

QUALIFICATIONS OF PERSONNEL

Qualification details of personnel Joe Boggs & Associates, Inc. proposes to use in the performance of the collection and result certification process can be found on page 10 and in Appendixes A-D.

CONFIDENTIALITY

If awarded this contract Joe Boggs & Associates, Inc. agrees not to use or disclose at any time during or after the termination of the contract any information discovered or developed in the course of performance of the contract without the express written consent of the WVDOH except as required by 49 CFR Part 40.331. Any and all reports related to this contract will be submitted to the West Virginia Secretary of Transportation through the Program Coordinator of each respective Agency.

OWNERSHIP OF MATERIAL DEVELOPED

Joe Boggs & Associates, Inc. agrees that if awarded this contract any materials and communications developed by the vendor in the course of performance of this contract shall be the property of the WV DOT. It is further agreed that the WV DOT shall be free to use such materials and communications as it sees fit.

IMPLEMENTATION

Joe Boggs & Associates, Inc. will begin implementation of the contract immediately upon award. Random collections can begin within seven business days of contract award.

EVALUATION CRITERIA

PROPOSED MEHTOD OF PERFORMANCE

Joe Boggs and Associates, Inc plans to implement the WVDOT's Drug and Alcohol Testing Programs by communicating with the Program Managers identified by the Agency. Coordination of activities in a manner that protects the sensitive information developed in this type employee program is essential to the method of performance our organization can provide. We anticipate communicating daily with the WVDOT and are prepared to direct the necessary company resources to manage the Agency's Programs in a cost-effective manner. Joe Boggs and Associates, Inc. (Vendor) will implement the WVDOT's Drug and Alcohol Testing programs for safety-sensitive employees in the following ways as defined by this RFQ:

- Method of Collection: Vendor will collect all breath and/or urine samples in compliance with 49 CFR Part 40 protocols. Collections will be conducted at the specific County Headquarters unless noted. The split sample method of urine collection will be followed as described in the aforementioned regulation. Non-regulated breath and/or urine collections (if required by the WVDOT) will be conducted using the same protocols to ensure program consistency unless the Vendor is directed to deviate from these protocols by the Agency.
- Equipment to be Used: All breath alcohol testing will be performed with an evidential breath testing (EBT) device. Specifically Joe Boggs & Associates, Inc. uses the Alco-Sensor IV manufactured by Intoximeters, Inc. of St. Louis, MO. This device is included in the National Highway Traffic Safety Administration's "List of Conforming Products" as required by 49CFR 40.231(a) and is therefore eligible for use in US DOT regulated alcohol testing. Each EBT is connected to an Intoximeter RBT IV which is a battery powered unit that provides a printout of each test in accordance to 49CFR 40.231(b). Joe Boggs & Associates, Inc. currently has five Alco-Sensor IV/RBT IV combinations in use. Joe Boggs & Associates, Inc. uses no other types of alcohol screening devices such as a saliva testing device since non-EBT's cannot be used for confirmation tests. Non-regulated alcohol tests are performed in an identical manner except the alcohol testing form specifically identifies the test as Non-DOT.

Urine collections will be conducted using standard test kits and Control and Custody Forms approved by the USDOT in 49 CFR part 40 (and Part 382 or 219 as applicable) for all regulated collections. Non-regulated collections (if applicable) will be conducted using the same protocols as directed by the WVDOT. Non-regulated breath and/or urine collections will use standard industry accepted Control and Custody forms.

• Random Testing Pool Establishment and Selection Criteria: All random selections will be made in a manner consistent with regulations found in 49 CFR part 40 (and 49 CFR part 382/219). Vendor proposes a geographical selection mechanism for the DOH. Each of the WVDOT's ten (10) Districts will constitute a distinct pool of eligible employees.

Each quarter, a random selection tool will be used to identify three (3) distinct pools from the ten (10) District pools. Once the three (3) district pools have been identified, an appropriate number (based on current USDOT defined minimum amounts of testing) of employees will be randomly selected for testing. Once the employees have been identified, Vendor will conduct random testing in bulk at the District and/or County level. Vendor will return to the specific location to as necessary to fulfill the organizations and/or employee's obligation to ensure that every employee selected is tested if available. WVEDPA and the RMA's random selection mechanism will also be quarterly and collected in bulk, but based on the total number of employees in their respective testing pools.

- Scheduling of Testing: Vendor will convey random testing location information to the Program Coordinators on a weekly basis. Pre-employment and Return-to-Duty/Follow-up testing will typically be requested by the Agency, scheduled by the Vendor and collected within three days of the WVDOT's request for such testing. In no situation will the time frame between requesting, scheduling and conducting these particular types of testing exceed seven (7) days. Vendor will attempt to conduct all Pre-employment and Return-to-Duty to duty testing at a District or County Headquarters to ensure consistency and provide for greater Custody and Control Form utilization by trained Vendor employees. In rare situations, clinics will be utilized but Vendor is well aware of the unavailability of trained personnel to collect urine samples at these facilities and the ramifications of conducting employee drug/alcohol testing at these facilities. Post Accident and Reasonable Suspicion testing will be conducted on site through coordination of activities with the Program Coordinators within specific time-frames as established by 49 CFR 382 (or 219).
- Situations: Special situations will be handled in a manner consistent with applicable regulations for such testing. Vendor will coordinate special collections with the Program Coordinators. Vendor is aware the Agency is sometimes required to work shifts and will schedule all testing, including random testing, accordingly. Emergency situations will be handled by providing the Program Manager(s) and their designee's with a list of phone numbers for after hours and holiday use.

Joe Boggs & Associates, Inc. (800) 321-7694 or (304) 345-1396 These numbers are forwarded to the home of Joe Boggs after hours.

i iicsc mumocis are i	or warded to the home or	. TOO DOESS WITH HOURS!
Dr. Glen Wright	(H) 304-345-8985	(M) 304-546-9737
Joe Boggs	(H) 304-345-1435	(M) 304-546-7694
Gary Silman	(H) 304-342-8980	(M) 304-546-6793
Gary Huey	(H) 304-562-9238	(M) 304-546-9238
Edward Pritt	(H) 304-636-6935	(M) 304-636-5935
Robert Turner, Sr.	(H) 304-755-3650	(M) 304-546-4727
Holly Kinder	(H) 304-253-3230	(M) 304-222-1610
Ritchie Boggs	(H) 304-344-5225	(M) 304-546-6315
Edward Huey	(H) 304-762-2416	(M) 304-208-0261
Danny R Cantley	(H) 304-965-9127	(M) 304-993-3183
Amanda Ehman	(H) 740-245-9838	(M) 740-441-7075
Lisa Kleeb	(H) 304-269-9141	(M) 304-276-2076
Linda Boggs	(H) 304-345-1435	(M) 304-545-1563

• **Software:** Vendor will provide Drug Pak Software Suite for Windows by Scanlon Associates of State College, PA for drug and alcohol program management software. Features include personnel information management, random scheduling, pool group maintenance, management reports, regulatory reports, and test recordkeeping.

Additionally, specimen arrival at MedTox Laboratories, including viewing the chain-of-custody may be viewed through access to the WebTox system. WV DOH, Parkways, and Rail Authority would designate individuals that will be allowed access to the system for their agency.

• Other: Dr. Glen Wright is the in-house MRO for Joe Boggs & Associates, Inc. Dr. Wright practices and lives in Charleston, WV. In the event MRO testimony is required in a hearing, Dr. Wright would not be limited to telephone testimony or incur air travel expenses as an out of state MRO would. If a laboratory litigation package is required it will be obtained by Joe Boggs & Associates, Inc. at no charge to the requesting agency. Charges for collector, MRO, or laboratory personnel testimony will be the responsibility of Joe Boggs & Associates, Inc.

A list of collection sights are included in Appendix F of this quotation. These sites would only be utilized as little as possible. Because of the need for program uniformity, sensitive employee information, and legal ramifications collections should not be left to a third party.

EXPERIENCE

• History: Joe Boggs & Associates, Inc. was incorporated in March of 1987 to provide safety consulting and training services to entities in the transportation industry. Since January of 1990, Joe Boggs & Associates, Inc. has provided Third Party Administrator and mobile collection and testing services for clients in West Virginia, Virginia, Ohio, Kentucky, Indiana, and Tennessee. These drug and alcohol testing services have been both regulated and non-regulated. Client sizes range from the single person owner-operator that must be in a consortium to large organizations such as Key Energy Services and the West Virginia Departments of Transportation. The type of entities served by our company include transportation, mining, manufacturing, construction, distribution, energy production, law enforcement, and municipal governments. Since 1990 approximately twenty-two clients of Joe Boggs & Associates, Inc. have been audited by U.S. DOT. No violations related to third party administration have been noted.

• References: The following are some of the four hundred and two clients Joe Boggs & Associates, Inc. currently serves as a Third Party Administrator. Presently there are 15,009 individuals active in five hundred sixty six pool groups.

Boxley Co., Inc. Contract Start: February 1997

P.O. Box 13527 Drug Tests 2007: 375 Roanoke, VA 24035 Alcohol Tests 2007: 180

(800) 442-8878 Contacts: Joyce Kessinger

Both regulated and non-regulated testing is performed for the Boxley Co., Inc. in West Virginia and Virginia. The Boxley Company is a quarrying, ready-mix concrete, block making, and transportation company.

Cecil I. Walker Machinery Co. Contract Start: November 1999

P.O. Box 2427 Drug Tests 2007: 316 Charleston, WV 25329 Alcohol Tests 2007: 35

(304) 949-6400 Contacts: Josie Travis or Andy Southworth

Both regulated and non-regulated testing is performed for Walker Machinery at their branch locations in West Virginia and Ohio. Walker Machinery sells and services Caterpillar construction and mining machinery.

City of South Charleston Contract Start: January 1997
P.O. Box 8597 Drug Tests 2007: 150

P.O. Box 8597 Drug Tests 2007: 150 So. Charleston, WV 25303 Alcohol Tests 2007: 55

(304) 744-5301 Contact: Chief Rinehart

Both regulated and non-regulated testing is performed for the City of South Charleston for their Police, Fire, Sanitation, Street, Sanitary and Community Center departments.

Key Energy ServicesContract Start:January 19975976 Venture WayDrug Tests 2007:2890Mt. Pleasant, MI 48848Alcohol Tests 2007:362

(989) 773-3099 Contact: Mike Hottinger

Both regulated and non-regulated testing is performed for Key Energy Services. Key Energy is a provider of well services to the oil and gas industry that employs over 2100 regulated and 2400 non-regulated employees.

Petroleum Transport, Inc.

500 River East Drive Belle, WV 25015

(304) 926-3000

Contract Start:

July 1998

83

Drug Tests 2007: 27

Alcohol Tests 2007:

Contact:

John Ford

Regulated testing is provided for Petroleum Transport, Inc. This is the transportation and delivery subsidiary of Petroleum Products, Inc. with locations in Beckley, Belle, Bluefield, Logan, Nitro, and Pineville West Virginia.

S T Pipeline, Inc.

5 Youngstown Drive Clendenin, WV 25064

(304) 548-7013

Contract Start:

Contact:

May 1999

543

Drug Tests 2007:

Alcohol Tests 2007: 20

Kelly Moss

Regulated testing is provided for ST Pipeline, Inc. in both FMCSA and RSPA modes. ST Pipeline is a provider of pipeline construction, repair, and maintenance to the oil and gas industry.

West Virginia Dept. of Transportation

1900 Kanawha Blvd, East Building 5, Room A-949

Charleston, WV 25305

(304) 768-9733

Contract Start:

Drug Tests 2002:

Alcohol Tests 2002:

Contact:

May 2002

571 97

Jeff Black

Both regulated and non-regulated testing is performed for the West Virginia Department of Transportation, Division of Highways. As of July 2002 there were 2549 regulated and 63 non-regulated personnel subject to random selection.

West Virginia Paving, Inc.

2950 Charles Avenue Dunbar, WV 25064

(304) 768-9733

Contract Start:

Drug Tests 2007:

Alcohol Tests 2007:

Contact:

March 1999

435 45

Kelli Samples

Both regulated and non-regulated testing is performed for West Virginia Paving, Inc. and its' Southern West Virginia Paving subsidiary. West Virginia paving is the largest paving contractor in the state providing highway paving, repair and construction. Collections and testing are provided at their plants and job locations spread throughout West Virginia.

West Virginia State Police

725 Jefferson Road So. Charleston, WV 25309

(304) 746-2114

Contract Start:

July 2000 259

Drug Tests 2002: Alcohol Tests 2002:

0

Contact:

Lt. Gordon Ingold

Non-regulated testing is performed for the West Virginia State Police. There are currently 842 uniformed and safety sensitive civilian personnel in the random selection pool. Collections are performed in all 55 counties of West Virginia.

CERTIFICATE OF INSURANCE

The company indicated below certifies that the insurance afforded by the policy or policies numbered and described below is in force as of the effective date of this certificate. This Certificate of Insurance does not amend, extend, or otherwise alter the Terms and Conditions of Insurance coverage contained in any policy numbered and described below.

CERTIFICATE HOLDER:

EASTERN ASSOCIATED COAL LLC PINE RIDGE COAL COMPANY LLC APPALACHIA MINE SERVICE LLC RIVERS EDGE MINING INC P O BOX 1233 CHARLESTON, WV 25324

INSURED:

BOGGS & ASSOCIATES INC, JOE PO BOX 771 CHARLESTON, WV 25323-0771

	1	POLICY NUMBER	PO	LICY	POI	LICY	LIMITS OF LIABILITY
TYPE OF INSURANCE		& ISSUING CO.	EFF.	DATE	EXP.	DATE	(*LIMITS AT INCEPTION)
LIABILITY	1		İ		1		l
[] Liability and	1		1		1		Any One Occurrence\$
Medical Expense	1		I				l
Personal and	1		1		1		Included in Above - Any One Person or
Advertising Injur	yΙ		1		1		Organization
[] Medical Expenses	1		1		!	į	ANY ONE PERSON \$
[] Fire Legal	1		1		ļ		Any One Fire or Explosion \$
Liability	}		1		1		
1	1		1				General Aggregate* \$
ì	1		1				Prod/Comp Ops Aggregate* . \$
[] Other Liability	İ		1				
1							
AUTOMOBILE LIABILITY	1		1		1	ı	l l
[] BUSINESS AUTO	1		1		I		Bodily Injury
1	1		1		1)	(Each Person)\$
[]Owned	Ţ		1		1	l	(Each Accident) \$
[] Hired	1		1		}	I	Property Damage
[] Non-Owned	1		I		1	I	(Each Accident)\$
1	1		1		I	ŀ	Combined Single Limit \$
<u> </u>							
EXCESS LIABILITY	1		1			1	Each Occurrence \$
ŀ			1		1	I	Prod/Comp Ops/Disease
[] Umbrella Form		•				I	Aggregate*\$
}	1 9	92-WC-335734-3001	08-1	6-07	03-0	9-08]	
[] Workers'	1	Nationwide			1	i	BODILY INJURY/ACCIDENT \$ 1,000,000
Compensation .	1	Mutual	1		l	J	Bodily Injury by Disease
and	ì	Insurance Co.			l	ŀ	EACH EMPLOYEE \$ 1,000,000
[X] Employers'	I		1			[Bodily Injury by Disease
Liability	I		1		1	i	POLICY LIMIT \$ 1,000,000
1							!

Should any of the above described policies be cancelled before the expiration date, the insurance company will endeavor to mail written notice to the above named certificate holder, but failure to mail such notice shall impose no obligation or liability upon the company, its agents, or representatives.

DESCRIPTION OF OPERATIONS/LOCATIONS
VEHICLES/RESTRICTIONS/SPECIAL ITEMS

Effective Date of Certificate: 08-16-2007

Date Certificate Issued:

08-16-2007 08-16-2007

Countersigned at:

Authorized Representative: NIKKI S BOGGS

PO BOX 911

1205 JEFFERSON ROAD

7 Jikhi DAGG



WORKERS COMPENSATION AND EMPLOYERS LIABILITY POLICY

INFORMATION PAGE WC 00 00 01 (A)

RENEWAL OF POLICY NUMBER:

WC10036570-03

POLICY NUMBER:

WC10036570-04

INSURER: BRICKSTREET MUTUAL INSURANCE COMPANY

1. INSURED:

PRODUCER:

JOE BOGGS & ASSOCIATES INC

PARTNERS INSURANCE & FINANCIAL SERVICES INC

PO BOX 771

3327-B US ROUTE 60 E STE 100

CHARLESTON, WV 25323-0771

HUNTINGTON, WV 25705

Insured is a(n) DOMESTIC CORPORATION

Other work places and identification numbers are shown in the schedule(s) attached.

- 2. The policy period is from 07/01/2007 to 05/19/2008 12:01 A.M. at the insured's mailing address.
- 3. A. WORKERS COMPENSATION INSURANCE: Part One of the policy applies to the Workers Compensation Law of the state(s) listed here:

WEST VIRGINIA

B. EMPLOYERS LIABILITY INSURANCE: Part Two of the policy applies to work in each state listed in item 3.A. The limits of our liability under Part Two are:

BODILY INJURY BY ACCIDENT:

\$100,000

EACH ACCIDENT

BODILY INJURY BY DISEASE:

\$500,000

POLICY LIMIT

BODILY INJURY BY DISEASE:

\$100,000

EACH EMPLOYEE

C. OTHER STATES INSURANCE: Part Three of the policy applies to the states, if any, listed here:

See West Virginia Limited Other States Insurance Endorsement WC 99 03 05

D. This policy includes these endorsements and schedules:

SEE LIST OF ENDORSEMENTS - EXTENSION OF INFORMATION PAGE

4. The premium for this policy will be determined by our Manuals of Rules, Classifications, Rates and Rating Plans. All required information is subject to verification and change by audit to be made in accordance with Part Five of the Policy.

DATE OF ISSUE:

07/12/2007

ISSUING OFFICE:

Charleston, WV

PRODUCER:

PARTNERS INSURANCE & FINANCIAL SERVICES INC

BID COST

All per test costs are to be based upon an all-inclusive collection as seen through the entire process of analysis, culminating with the certification of results and proper reporting of such results to the Human Resources Division or the appropriate Agency Program Manager. Alcohol and drug screening requires separate pricing. Regular hours testing (Monday-Friday, 7:00 a.m.-5:00 p.m.) and after hours testing (Saturday & Sunday, 5:01 p.m.-6:59 a.m.) requires separate pricing.

The West Virginia Department of Transportation requests your bid based on the following estimated quantities:

		<u>Usage</u>	Unit Price	Amount
1.	Drug Screening After hours	1890 27	38.00 40.00	7 <u>1,820</u> ,00 <u>1,080</u> ,00
2.	Alcohol Testing After hours	<u>735</u> 13	9.00 15.00	6,615.00 — 195.00
3.	Expert Witness Testimony			
	Collector Testimony	10	0	0
	Deposition	10	0	0
	Expert Witness Testimony	10	0	0
4.	Laboratory Litigation Packages	1	0	0
5.	Clinics (total cost only)	100	20.00	<u>2000</u> ,00
6.	Blind Specimens	<u>54</u>	0	0
7.	No-Show Charges	<u>20</u>	. 0	0
8.	Emergency Service Rates	12	0	0

Total \$ 81,710.00

Include the name of the software or internet-based result reporting:	
Drug Pak software program	

The vendor shall be required to perform all of the services named above. Failure to provide the services and bid prices shall result in disqualification of the bid.

APPENDIX A COLLECTOR CERTIFICATIONS

Joe A. Boggs

completed training for Urine Specimen Collection as required by 49CFR, Part 40.33. This training included Basic Information, DOT Urine Specimen This is to certify that on November 4, 2006, Joe A. Boggs successfully Training, and Initial Collection Procedures Guidelines, Qualification Proficiency Demonstration.

EMPLOYER

Joe Boggs & Associates, Inc. P.O. Box 771 Charleston, WV 25323

INSTRUCTOR

Linda L. Boggs

This is to certify that on November 4, 2006, Linda L. Boggs successfully completed training for Urine Specimen Collection as required by 49CFR, Part 40.33. This training included Basic Information, DOT Urine Specimen Training, and Initial Qualification Collection Procedures Guidelines, Proficiency Demonstration.

EMPLOYER

Joe Boggs & Associates, Inc. P.O. Box 771 Charleston, WV 25323

INSTRUCTOR

Ritchie A. Boggs

49CFR, Part 40.33. This training included Basic Information, DOT Urine This is to certify that on November 4, 2006, Ritchie A. Boggs successfully completed training for Urine Specimen Collection as required by Specimen Collection Procedures Guidelines, Qualification Training, and Initial Proficiency Demonstration.

EMPLOYER

Joe Boggs & Associates, Inc. P.O. Box 771 Charleston, WV 25323

INSTRUCTOR

Danny R. Cantley

49CFR, Part 40.33. This training included Basic Information, DOT Urine This is to certify that on November 4, 2006, Danny R. Cantley successfully completed training for Urine Specimen Collection as required by Guidelines, Qualification Training, and Specimen Collection Procedures Initial Proficiency Demonstration.

EMPLOYER

Joe Boggs & Associates, Inc. P.O. Box 771 Charleston, WV 25323

INSTRUCTOR

Edward A. Huey

DOT Urine Specimen completed training for Urine Specimen Collection as required by 49CFR, Part Training, and Initial This is to certify that on June 30, 2006, Edward A. Huey successfully 40.33. This training included Basic Information, Collection Procedures Guidelines, Qualification Proficiency Demonstration.

EMPLOYER

Joe Boggs & Associates, Inc. P.O. Box 771 Charleston, WV 25323

INSTRUCTOR

Lisa J. Kleeb

completed training for Urine Specimen Collection as required by 49CFR, Part 40.33. This training included Basic Information, DOT Urine Specimen Training, and Initial This is to certify that on November 4, 2006, Lisa J. Kleeb successfully Qualification Collection Procedures Guidelines, Proficiency Demonstration.

EMPLOYER

Joe Boggs & Associates, Inc. P.O. Box 771 Charleston, WV 25323

INSTRUCTOR

APPENDIX B MRO CERTIFICATIONS

AAMRO

Empiritan Assentiation of Medical Rebiefor Officers

THIS IS TO CERTIFY THAT Blen Wright, IH.A.

having presented to the Executive Board of the American Association of Medical Review Officers satisfactory evidence of prescribed qualifications and having passed an approved examination before the

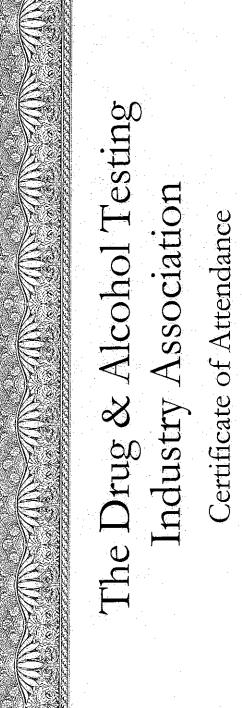
American Association of Medical Review Officers

in accordance with national standards of competency and expertise established for Medical Review Officers, is hereby accredited and designated as a

Certified Medical Review Officer

and by order of the AAMRO Board has been entered as such in the AAMRO Registry of Certified Medical Review Officers

Given and dated this 27th	day of September 1998
Anethalasalaino Areitai Assalaino Areitai Areitai Assalaino Areitai Areitai Assalaino Areitai Areita	Thinks That Chairman The Classical Chairman Executive Director
Countersigned and sealed with the Seal of the American Association of Medical Review Officers the day and date above written	Certificate Number 980927219



Ritchie Boggs

DATIA

Excelling as an MRO Assistant Workshop

April 6, 2006 0.75 Continuing Education Units/7.5 Continuing Education Hours

Medical Review Officer Training Program

our Medical Review Officer Training Program In recognition of completion of its 12-h



Theodore F. Shults, MS, JD

Program Director

X Atlanta, Georgia September 26-27, 1998

APPENDIX C MRO RESUMES





P.O. Box 771 Charleston, West Virginia 25323-0771 (304) 345-8985 (304) 345-8986 (304) 345-1396 1-800-321-7694 FAX (304) 345-8907

Curriculum Vitae

Glen Wright, MD 1727 Clark Road Charleston, WV 25314

Home: 304-346-5393 Work: 800-321-7694

Personal Information:

Date of Birth: Place of Birth:

Marital Status:

Daughter:

Son:

3/12/59

Charleston, Wv

Married, Wife: LaWanna

Hannah-DOB 2-23-94 Nathan DOB 4-22-97

Education:

1990-94

Charleston Area Medical Center, Charleston, WV-Internal Medicine/Psychiatry Residency

1989-90

Pursuing Bio-medical interests

1988-89

Charleston Area Medical Center, Charleston, WV-Internal Medicine: Preliminary year

1984-88

West Virginia University Medical School, Morgantown, WV-MD received in 5/88. Electives: Neurology and Bio-ethics.

1977-81

West Virginia Institute of Technology, Montgomery, WV-BS: Electrical Engineering,

Magna Cum Laude

Member of the Inter-Residency Hall Assoc. Treasurer: Tau Beta Pi (Engineering Honor

Society)

Vice President, Etta Kappa Nu (Electrical

Engineering Honor Society)

Work: Physics and Photography Lab Assistant,

Speed-Reading Tutor

Work Experience:

Medical Review Officer, Charleston, WV 1998-present
Joe Boggs & Associates - 300 + companies covered.
West Virginia University-Charleston Division, Charleston, WV
Department of Behavioral Medicine & Psychiatry
Westinghouse Electric Corporation, Townson, MD 1986
Consulting work during breaks in Medical School between the first and second years.
Westinghouse Electric Corporation, Baltimore, MD 1981-84
Electrical engineer designing circuitry for government contracts.

Academic Appoints:

West Virginia University-Charleston Division, Charleston 1996present
Assistant Professor of Psychiatry 7/94 to present
Acting Director of Emergency Psychiatry 7/94 - 2/00
Assistant Director of Adult Inpatient Services 7/94 to
4/96
Director of Consult/Liaison Service 4/96 to present

Certification:

Board Certified Internal Medicine 12/94
Board Certified Psychiatry 1997
West Virginia Medical License #16762
American Association of Medical Review
MRO training and ETOH and SAP Evaluation Programs
Certificate Number - 980927219

Medical Societies:

American Medical Association (AMA) American Psychiatric Associations (APA) American Society of Addiction Medication (ASAM) Academy of Psychosomatic Medicine (APM)

Presentations:

"Psychosocial Treatment of Schizophrenics"-Clinical Psychiatric Seminar. Department of Behavioral Medicine, West Virginia University, Charleston, WV 1996

"Psychiatric rehabilitation" - Clinical Psychiatric Seminar. Department of Behavioral Medicine, West Virginia University, Charleston, WV 1996 "Schizophrenia" - Medical Student Lectures every six weeks. Department of Behavioral Medicine, West Virginia University, Charleston, WV.

"Neuroleptics" - Medical Student Lectures every six weeks. Department of Behavioral Medicine, West Virginia University, Charleston, WV.

"ECT" - Special Skills Workshop for Psychiatry Residents. Department of Behavioral Medicine, West Virginia University, Charleston, WV 197, 1998, 1999 and 2000.

Research:

"Early Treatment Intervention in Psychiatric Patients who Present to the Emergency Room". First Annual World Health Organization Conference on Prevention, Charleston, WV 10/22/94, Presented by Marion O. Williams, MD.

Clinical Supervision Activities:

Director of Psychiatric Consultation/Liaison Service: Third Year Medical Students, Psychology Interns, Nursing Students, Physician Assistant Students, Psychiatry, Internal Medicine and Family Practice Residents rotate on the service. This includes rounds four days per week and cal days. This involves covering inpatient adult and older adolescent psychiatric and substance abuse consultations in CAMC Memorial, General, Women's and Children's Hospitals and Arthur B Hodges Nursing Home. Resident consultation evaluations are reviewed, patients are seen and evaluated and pharmacotherapy and psychotherapy are utilized as necessary. Cases are reviewed daily with residents for further treatment adjustments and follow-up visits are staffed as needed.

Supervision of Resident Outpatient Clinic 1/2 day a week. Intakes, and ongoing individual therapy, pharmacotherapy, medical management group.

Clinical Activates - Intakes, individual therapy and pharmacotherapy on out patients.

Consult Liaison/Emergency Service/ Inpatient call rotation.

CAMC/Psychiatric Collaborative Practice - Chairperson, 1996

Vice Chairman of Neurologic Medicine CAMC - 2000 and 2001

Chairman of Neurologic Medicine CAMC - 2000

161 Haysville Road Kams City, PA 16041 Phone (724) 756-5580

Dennis M. Demby, M.D.

Education

Undergraduate:

September, 1969 – August, 1973 Pennsylvania State University University Park, PA

Degree: B.S. Biology

Graduate:

September, 1974 – May, 1978 Temple University Medical School Philadelphia, PA Degree: M.D.

Residency:

June, 1978 – June, 1981 Albert Einstein Medical Center Philadelphia, PA

Training: Internal Medicine

Act 120:

April, 1996 – April, 1997 Butler VIII Part-Time Police Academy Indiana University of Pennsylvania Indiana, PA

Professional Experience

October, 1973 - August, 1974

E.F. Houghton Industries

Philadelphia, PA

Position: Research Assistant

July, 1981 – August, 1984 Petroleum Valley Medical Center Petrolia, PA 16050 Position: Staff Physician

August, 1984 – January, 1993 Critical Care Associates 1022-B North Main Street Butler, PA 16001

Position: Staff Physician

January, 1993 – Present Butler Medical Associates 1022-B North Main Street Butler, PA 16001

Position: Staff Physician

Certification

American Association of Medical Review Officers

Hospital Affiliation

October, 1981 – Present Butler Memorial Hospital 911 East Brady Street Butler, PA 16001

Licensure

July 1, 1980

State of Pennsylvania: MD-023705-E

Professional

Positions

October, 1991 - September, 1992

Butler Memorial Hospital

Chairman: Quality Assurance Committee

October, 1992 - September, 1993

Butler Memorial Hospital

Chairman: Department of Medicine

October, 1994 – September, 1997 Butler Memorial Hospital Chairman: Quality Improvement Committee

December 20, 1995 – January 2, 2000 Pennsylvania State Constable

July, 1993 – Present Butler County, Pennsylvania **Deputy Coroner**

July, 1995 – Present Medical Advisory Board Member: American Federation of Police

April 29, 1997 – Present Butler County Sheriff's Office Butler, PA 16001 Special Deputy Sheriff

July 26, 1999 – Present US Investigations, Inc./United Labs Division P.O. Box 1820 Cranberry Township, PA 16066 Medical Review Officer

APPENDIX D BREATH ALCOHOL TECHNICIAN CERTIFICATIONS

This Certifies that on December 5th 2007

Joe Boggs

Successfully Completed the curriculum specified by the U.S. Department of Transportation (DOT) for certification for

Breath Alcohol Technician (BAT) Refresher Training By demonstrating proficiency in the use of the Evidential Breath Testing (EBT), conduct seven error free tests, review of the device's Quality Assurance Plan, and demonstration of proficiency in conducting calibration/accuracy checks of the:

Intoximeters Alco-Sensor IV RBT IV

Joe Boggs & Associates, Inc. 1703 Woodvale Drive Charleston, West Virginia 25314

Richie A. Boggs, Trainer

Certification Number: 0712055823

Certification Expiration Date: December 5th 20012

This Certifies that on December 12, 2002

Ritchie A. Boggs

Successfully completed a review of the curriculum specified by the Department of Transportation (DOT) and Inteximeters, Inc. for

Breath Alcohol Technician (BAT) Refresher Course

The curriculum presented corresponds with the DOT's BAT model curriculum established pursuant to 49 CFR
Part 40 Procedures. It also corresponds with Inteximeters, Inc's proficiency in the use of the Evidential
Breath Testing (EBT) curriculum which includes a review of the Evidential Breath Test device's Quality
Assurance Plan, and requires demonstration of proficiency in conducting proper operation of the

Intoximeters Alco-Sensor IV/RBTIV

Alcohol Breath Test Equipment & Service Intextmeters, Inc., Mid Atlantic Rep Principal 2150 Pineview Court, Walderf, Maryland 20601-3923

Floyd E. Wing, Factory Authorized Trainer Certification Number: 0212124279 Exp. Date: December 12, 2007

This Certifies that on November 4th 2006

Danny Cantley

Successfully Completed the curriculum specified by the U.S. Department of Transportation (DOT) for certification as a

Breath Alcohol Technician (BAT)

T ...

Evidential Breath Test (EBT) Operator

By demonstrating proficiency in the use of the Evidential Breath Testing (EBT), conduct seven error free tests, review of the device's Quality Assurance Plan, and demonstration of proficiency in conducting calibration/accuracy checks of the:

Intoximeters Alco-Sensor IV RBT IV

Joe Boggs & Associates, Inc. 1703 Woodvale Drive Charleston, West Virginia 25314

Kobert J. Lurner, Sr., Tramer

Certification Number: 0611042546
Certification Expiration Date: November 4th 2011

This Certifies that on December 5th 2007

[Arrive Cheesebrew]

Successfully Completed the curriculum specified by the U.S. Department of Transportation (DOT) for certification for

Dreath Alcohol Technician (BAT) Refresher Training By demonstrating proficiency in the use of the Evidential Breath Testing (EBT), conduct seven error free tests, review of the device's Quality Assurance Plan, and demonstration of proficiency in conducting calibration/accuracy checks of the:

Intoximeters Alco-Sensor IV RBT IV

Joe Boggs & Associates, Inc. 1703 Woodvale Drive Charleston, West Virginia 25314

Richie A. Boggs, Trainer

Certification Number: 0712057232

Certification Expiration Date: December 5th 20012

This Certifies that on November 11th 2007

Sharon Cheesebrew

Successfully Completed the curriculum specified by the U.S. Department of Transportation (DOT) for certification as a

Breath Alcohol Technician (BAT)

Evidential Breath Test (EBT) Operator

By demonstrating proficiency in the use of the Evidential Breath Testing (EBT), conduct seven error free tests, review of the device's Quality Assurance Plan, and demonstration of proficiency in conducting calibration/accuracy checks of the:

Intoximeters Alco-Sensor IV RBT IV

Joe Boggs & Associates, Inc. 1703 Woodvale Drive

Charleston, West Virginia 25314

Richie A. Boggs, Trainer

Certification Expiration Date: December 5th 20012

Cartification Nausberr 071 12872366

Certificate of Condition

This Certifies that on December 5th 2007
A MANANAR ELIMBAN

Successfully Completed the curriculum specified by the U.S. Department of Transportation (DOT) for certification for

Breath Alcohol Technician (BAT) Refresher Training By demonstrating proficiency in the use of the Evidential Breath Testing (EBT), conduct seven error free tests, review of the device's Quality Assurance Plan, and demonstration of proficiency in conducting calibration/accuracy checks of the:

Intoximeters Alco-Sensor IV RBT IV

Joe Boggs & Associates, Inc. 1703 Woodvale Drive Charleston, West Virginia 25314

Richie A. Boggs, Trainer

Certification Number, 0712053307

Certification Expiration Date: December 5th 20012

Certificate of Condition

This Certifies that on June 30th 2006

Edward Lucy

Successfully Completed the curriculum specified by the U.S. Department of Transportation (DOT) for certification as a

Breath Alcohol Technician (BAT)

Evidential Breath Test (EBT) Operator

By demonstrating proficiency in the use of the Evidential Breath Testing (EBT), conduct seven error free tests, review of the device's Quality Assurance Plan, and demonstration of proficiency in conducting calibration/accuracy checks of the:

Intoximeters Alco-Sensor IV RBT IV

Joe Boggs & Associates, Inc. 1703 Woodvale Drive Charleston, West Virginia 25314

Richie A. Boggs, Trainer

Cardification Number: 06063054:0 Certification Expiration Date: June 30th 2011

This Certifies that on December 5th 2007

Gary Huey

Successfully Completed the curriculum specified by the U.S. Department of Transportation (DOT) for certification for

Breath Alcohol Technician (BAT)

Kefresher Training

By demonstrating proficiency in the use of the Evidential Breath Testing (EBT), conduct seven error free tests, review of the device's Quality Assurance Plan, and demonstration of proficiency in conducting calibration/accuracy checks of the:

Intoximeters Alco-Sensor IV RBT IV

Joe Boggs & Associates, Inc. 1703 Woodvale Drive Charleston, West Virginia 25314

Richie A. Boggs, Trainer

Certification Number: 0712055177

Certification Expiration Date: December 5th 20012

This Certifies that on November 2nd 2006

Lisa J. Weese

Successfully Completed the curriculum specified by the U.S. Department of Transportation (DOT) for certification as a

Breath Alcohol Technician (BAT)

A II C

Evidential Breath Test (EBT) Operator

By demonstrating proficiency in the use of the Evidential Breath Testing (EBT), conduct seven error free tests, review of the device's Quality Assurance Plan, and demonstration of proficiency in conducting calibration/accuracy checks of the:

Intoximeters Alco-Sensor IV RBT IV

Joe Boggs & Associates, Inc. 1703 Woodvale Drive Charleston, West Virginia 25314

Certification Number: 06 11024605

Certification Expiration Date: November 2nd 2011

This Certifies that on November 28th 2007

Holy Kinder

Successfully Completed the curriculum specified by the U.S. Department of Transportation (DOT) for certification as a

Breath Alcohol Technician (BAT)

Evidential Breath Test (EET) Operator

By demonstrating proficiency in the use of the Evidential Breath Testing (EBT), conduct seven error free tests, review of the device's Quality Assurance Plan, and demonstration of proficiency in conducting calibration/accuracy checks of the:

Intoximeters Alco-Sensor IV RBT IV

Joe Boggs & Associates, Inc. 1703 Woodvale Drive

Charleston, West Virginia 25314

Richie A. Boggs, Trainer

Certification Expiration Date: November 28th 2007

Certification Number; 07 (1.388593

This Certifies that on August 22nd 2007

I ward britt

Successfully Completed the curriculum specified by the U.S. Department of Transportation (DOT) for certification as a

Breath Alcohol Technician (BAT)

Evidential Breath Test (EBT) Operator

By demonstrating proficiency in the use of the Evidential Breath Testing (EBT), conduct seven error free tests, review of the device's Quality Assurance Plan, and demonstration of proficiency in conducting calibration/accuracy checks of the:

Intoximeters Alco-Sensor IV RBT IV

Joe Boggs & Associates, Inc. 1703 Woodvale Drive Charleston, West Virginia 25314

Castification Number (70222515)

Robert J. Turner, Sr., Trainer

Certification Expiration Date: August 22nd 2012

This Certifies that on August 18th 2005

Gary T. Silman

Successfully Completed the curriculum specified by the U.S. Department of Transportation (DOT) for certification as a

State Acond Collician (BAT)

includes a review of the Evidential Breath Test device's Quality Assurance Plan, and requires demonstration of proficiency in The curriculum presented corresponds with th DOT's BAT model course established pursuant to 49 CFR Part 40 Procedures. It also corresponds with Intoximeters, Inc.'s proficiency in the use of the Evidential Breath Testing (EBT) curriculum which

Intoximeters Alco-Sensor IV/RBT IV

complies with the manufactures standards for the operation and performing accuracy/calibration checks of the instrument. The course curriculum was prepared by Intoximeters, Inc., the manufacturer of the Evidential Breath Test Device, and

<A><T><E><\$>

Alcohol Breath Test Equipment & Service Intoximeters, Inc., Mid AtlanticRep Principal 2150 Pineview Court, Waldorf, Maryland 20601

floyd E. Wing, Trainer

Certification Number: 0508184779 Certification Expiration Date: August 18th 2010

This Certifies that on December 12, 2002

Robert J. Turner, Sr.

Successfully completed a review of the curriculum specified by the Department of Transportation (DOT) and Inteximeters, Inc. for

Breath Alcohol Technician (BAT) Refresher Course

The curriculum presented carresponds with the DOT's BAT model curriculum established pursuant to 49 CFR Part 40 Procedures. It also corresponds with Interimeters, Inc.'s proficiency in the use of the Evidential Breath Test device's Quality Breath Test device's Quality Assurance Plan, and requires demonstration of proficiency in conducting proper operation of the

Intoximeters Alco-Sensor IV/RBTIV

<A>-B><ID<E>-S>

Aloohol Breath Test Equipment & Service Intextmeters, Inc., Mid Atlantic Rep Principal 2150 Pineview Court, Waldorf, Maryland 20601-3925

Floyd E. Wing, Factory Authorized Trainer Certification Number: 0212125788 Exp. Date: December 12, 2007

APPENDIX E LABORATORY CERTIFICATIONS



8915 Lenexa Drive Overland Park, Kansas 66214 (800) 728-4064

LABORATORY ACCREDITATIONS / TOXICOLOGY

U.S. Department of Health And Human Services (HHS)

- * Substance Abuse and Mental Health Services Administration (SAMHSA)
 Certification (formerly NIDA) #0325
- * CLIA Certificate of Accreditation ID #17D0648226
- * Medicare Provider #9003828

College of American Pathologists (CAP)/Forensic Urine Drug Testing (FUDT) License #28646-01

CAP Laboratory Accreditation Program, License #28646-01

U.S. Drug Enforcement Agency License #RHO136350

Kansas State Department of Health Certification for Drugs of Abuse

Florida Department of Health and Rehabilitatitive Services, Forensic Toxicology #T029

Hawaii Department of Health

Iowa Department of Public Health

Maine Department of Human Services

Maryland Department of Health and Mental Hygiene #664

New York State Department of Health PFI # 4907 817025A1

Oklahoma State Department of Health #8034

Pennsylvania Department of Health #022715

Rhode Island Department of Health

PROFICIENCY TESTING PROGRAMS

National Laboratory Certification Program (SAMHSA)

Forensic Urine Drug Testing (CAP)

American Association for Bioanalysts

New York State Proficiency Testing

Pennsylvania Proficiency Testing for Drugs of Abuse

Florida Proficiency Testing for Drugs of Abuse

MEDTOX® Laboratories, Inc.

CERTIFICATIONS / ACCREDITATIONS

- National Laboratory Certification Program (DHHS)
- HCFA CLIA ID# 24D0865278
- Medicare Provider# 690000036
- U.S. Drug Enforcement Administration License
- Minnesota Controlled Substance Permit (Drug Researcher License)
- . CAP / AACC, Forensic Unine Drug Testing
- State of Florida, Agency for Healthcare Administration
- · State of Maryland, Department of Health and Mental Hygiene
- · Minnesota, Department of Health
- . New York State, Department of Health
- · Oklahoma, Department of Health
- . State of Maine, Department of Human Services
- Commonwealth of Pennsylvania, Department of Health
- · State of Vermont, Department of Health
- International Brotherhood of Teamsters and Trucking Management
- OSHA Blood Lead
- OSHA Cadmium
- California Department of Health Services, Blood Lead
- State of Hawaii, Department of Health
- State of New Hampshire Department of Health and Human Services, Blood Lead
- . Ohio Department Health, Blood Lead

Drugs of Abuse Proficiency Testing

- National Laboratory Certification Program (DHHS)
- CAP / AACC, Forensic Urine Drug Testing
- CAP / AACC, Whole Blood Alcohol / Volatiles
- State of Florida, Agency for Health Care Administration
- New York State. Department of Health
- Commonwealth of Pennsylvania, Department of Health
- Minnesota Bureau of Criminal Apprehension, Alcohol
- · Department of Transportation, Blood Alcohol

Therapeutic Drug Monitoring / Clinical Toxicology Proficiency Testing

- . New York State, Department of Health
- CAP Therapeutic Drug Monitoring Comprehensive Special
- CAP Toxicology
- CAP Urine Toxicology
- CAP immunosuppressive Drugs
- CAP Blood Oximetry
- CAP Pseudocholinesterase

Metals Proficiency Testing

- . CAP / AACC Blood Lead
- CAP Trace Metals
- CAP Cadmium
- New York State, Department of Health Blood Lead, Erythrocyte Protoporyphyrin, Mercury
- Centre de Toxicologie du Quebec, OSHA Cadmium
- Centre de Toxicologie du Quebec, Inter-Laboratory Comparison Program, Heavy Metals



DEPARTMENT OF HEALTH & HUMAN SERVICES

Public Health Service

Alcohol, Drug Abuse and Mental Health Administration Rockville MD 20857

DEC ~ 1388

.Gary Hemphill, Ph.D.
Medtox Laboratories, Inc.
402 West County Road D
St. Paul, Minnesota 55112

Dear Dr. Hemphill:

I am pleased to inform you that Medtox Laboratories, Inc., St. Paul, Minnesota, has successfully met all of the requirements for laboratory certification as specified in the Department of Health and Human Services' Mandatory Guidelines for Federal Workplace Drug Testing Programs (53 FR 11970).

Medtox Laboratories, Inc. will be placed on the list of laboratories certified as eligible to bid on contracts to perform drug testing for Federal Drug-Free Workplace Programs. The list of laboratories certified by the National Institute on Drug Abuse (NIDA) on behalf of the Department will be sent to all Federal agencies. Monthly updates to this list will be published in the Federal Register, and made available to the general public upon request.

To maintain certification from the Department of Health and Human Services (His), Medtox Laboratories, Inc. must continue to meet all the requirements of the Federal Guidelines as specified in Subpart C--Certification of Laboratories Engaged in Urine Drug Testing for Federal Agencies. Maintenance of certification requires participation in an every-other-month performance testing program plus periodic, on-site inspections (see Sections 3.2(b), 3.17, 3.19 and 3.20).

If you have any questions concerning NIDA's National Laboratory Certification Program, please contact the Office of Workplace Initiatives at (301) 443-6780.

The HHS laboratory standards for urine drug testing certification were designed to assure Federal agencies and their employees that the laboratories and scientific and methodological procedures used are of the highest quality. Your laboratory is to be congratulated for meeting all of the requirements of the Department's program.

Sincerely,

Charles R. Schuster, Ph.D.

Director

National Institute on Drug Abuse

APPENDIX F EMERGENCY COLLECTION SITES



(304) 345-8985 (304) 345-8986 (304) 345-1396 1-800-321-7694 FAX (304) 345-8907

P.O. Box 771 Charleston, West Virginia 25323-0771

COLLECTION SITES:

Joe Boggs & Associates, Inc 1703 Woodvale Drive Charleston, WV 25314 ATTN: Linda 304\345-1396 FAX 304\345-8907

Analabs 196 Dayton Street Crab Orchard, WV 25827 ATTN: Anissa 800\880-6406 FAX 304\255-2410

Business Health Service 2000 Foundation Way St 2000 Martinsburg, WV 25401 ATTN: Kenda Rogers 304\264-1247 FAX 304\264-1279

Dr E N Hart Jr PO Box 1459 Elkins, WV 26241 ATTN: Pam Jones 304\636-9110 FAX 304\636-9455

Jefferson Memorial Hospital 300 South Preston Ranson, WV 25438 ATTN: Wendy 304\728-1600 FAX 304\725-1353

Mid-Ohio Valley Medical 127 71\2 St Parkersburg, WV 26101 ATTN: Melinda 304\485-7127 FAX 304\485-4016

OutPatient Medical Outreach Service 111 Lafayette St Suite 302 St Marys, WV 26160 ATTN: Ruth Reed 304\684-7578 FAX 304\684-9251 Braxton Co Memorial 100 Hoylman Drive Gassaway, WV 26624 Attn: Amy 304\364-1108 FAX 304\364-1108

Grant Memorial Hospital Rt 4 & 28 Petersburg, WV 26847 ATTN:Debbie Bishop 304\257-1026 FAX 304-257-4940

Holzer Clinic 2605 Jackson Ave Point Pleasant, WV 25550 ATTN: Faye 304\675-4590 FAX 304\674-6569

Medbrook 1370 Johnson Ave Bridgeport, WV 26330 ATTN: Cassandra 800\842-7181 FAX 304\842-7578

Ohio Valley Medical Center Valley Professional Health Ctr St 202 Jacob St Wheeling, WV 26003 ATTN: Missy 304\234-8630 FAX 304\234-8637

Pocahontas Medical Clinic 105 Duncan Road Marlinton, WV 24954 ATTN: Leslie 304\799-4645 FAX 304\456-5123 Pocahontas Medical Clinic Rt 92 Green Bank, WV 24944 ATTN: Becky 304\456-4211 FAX 304\456-5123

Primecare 12
702 Stafford Drive
Princeton, WV 24740
ATTN: Stephanie
304\425-0085 FAX 304\485-6993

Summersville Memorial Hospital 400 Fairview Heights Rd Summersville, WV 26651 ATTN: Patsy Fairchield 304\872-8441 FAX 304\872-4590

Williamson Memorial Hospital 859 Alderson St Williamson, WV 25661 Attn: Linda or Nancy Jackson 304\235-2500 FAX 304\235-4642 Potomac Valley Hospital 167 So Mineral Street Keyser, WV 26726 ATTN: Perry Winner 304\788-3141 FAX 304\788-7864

Robert C Byrd Clinic 400 N Jefferson Street Lewisburg, WV 24901 ATTN: Susan Johnson 304\645-3220 FAX 304\645-4103

Tri State Medical Service Rt 3 Box 3021X Wayne, WV 25702 ATTN: Ava 304\272-3300 FAX 304\272-6434

APPENDIX G ALCO-SENSOR IV RBT IV BROCHURE

APPENDIX C



ALCO-SENSOR IV

RBT IV

ALCO-SENSOR IV

A pocket-sized, automated breath alcohol tester that features a program driven test procedure. Each function is displayed on the LED panel instructing the operator step by step for fail-safe testing. The test result is stored in memory and can be retrieved using the unique RECALL function.

- ACCURACY: better than .005 mg/ml at .100 mg/ml level
- ALCOHOL SPECIFIC WILL NOT RESPOND TO OTHER SUBSTANCES IN BREATH
- AUTOMATICALLY SAMPLES DEEP LUNG BREATH
- MOUTHPIECE INSERTION TURNS UNIT ON DISPLAY REPORTS TEMPERATURE AUTOMATICALLY AT START OF EACH TEST
- PRELIMINARY READING IS 90% OR BETTER OF FINAL READING WITHIN 5 SECONDS OF SAMPLE COLLECTION
- OPERATES ACCURATELY IN WIDE AMBIENT TEMPERATURE RANGE
- AUTOMATIC CALIBRATION

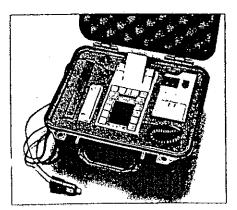
- LAST TEST RESULTS STORED IN MEMORY UNTIL NEXT TEST
- RAPID SENSOR CLEAN UP
- THREE DIGIT LED DISPLAY EASILY READ IN ALL LIGHT CONDITIONS
- 300 TESTS PER 9 VOLT ALKALINE BATTERY
- CAPABLE OF SAMPLING AN UNCONSCIOUS PERSON
- LONG-LIFE SENSOR
- OFFERS THE POSSIBILITY OF OVER 20 POSITIVE TESTS PER HOUR
- MOUTHPIECE RELEASE FEATURE ELIMINATES CONTACT WITH USED MOUTHPIECE

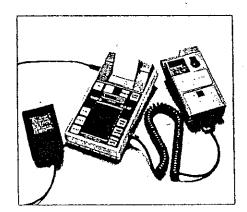
RBT IV

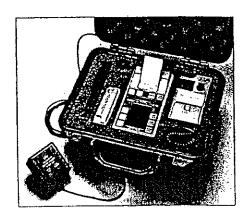
Is used with the Alco-Sensor IV. This programmed microprocessor produces an automatic evidential hard copy documenting time, date, equipment serial number and test results. Test data from last 1,000 tests are stored in memory and can be retrieved through an RS-232 port to an IBM computer or commercial printer.

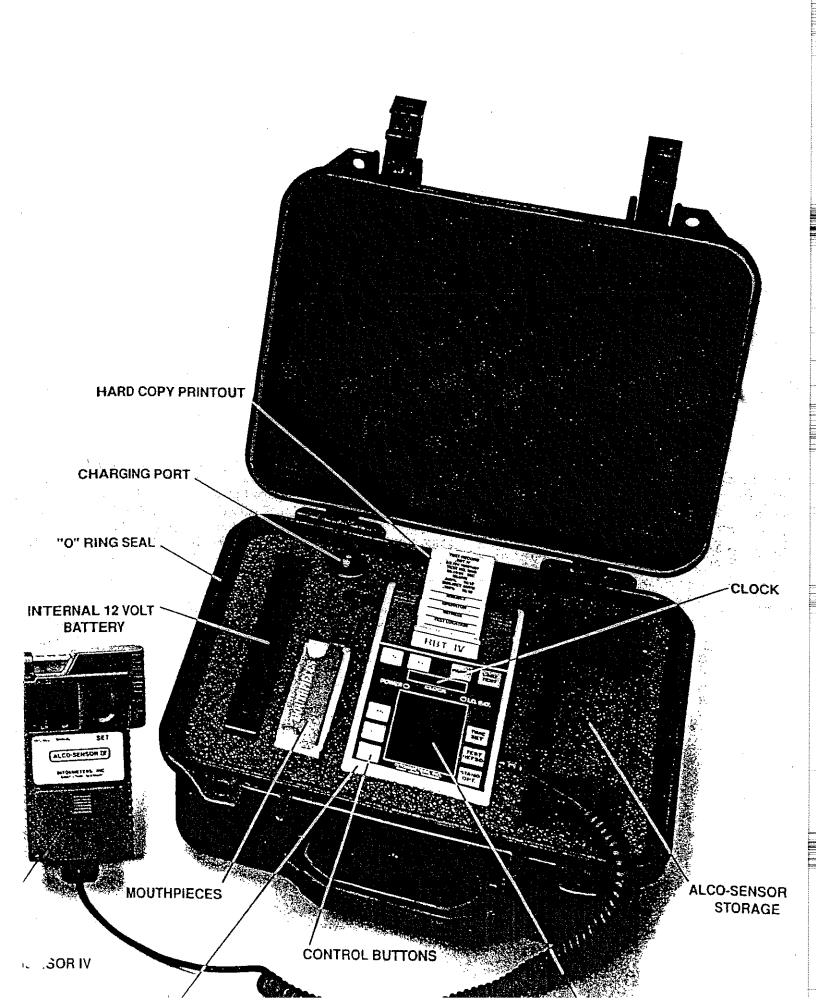
- CALENDAR, TIME AND MEMORY CONTINUALLY MAINTAINED BY BACK-UP LITHIUM BATTERIES
- AUTOMATIC PRINTOUT WITH OPTION OF UP TO FOUR COPIES
- WILL RUN 50 TESTS OFF ITS INTERNAL 12
 VOLT BATTERY
 - --- CAN RUN INDEFINITELY OFF 110 OR 240 VOLT CURRENT
 - ---TEST MAY BE RUN WHILE INTERNAL BATTERY IS BEING CHARGED

- ---MAY BE RUN DIRECTLY OFF AC OR DC POWER SOURCE
- WATERPROOF CASE
- RADIO FREQUENCY INTERFERENCE PROTECTED
- NUMEROUS PROGRAM OPTIONS
 OBTAINABLE THROUGH DIP SWITCHES AT
 SUPERVISOR'S DISCRETION
- COMPACT PORTABLE AND VERSATILE
- RECORDS SERIAL NUMBER OF BOTH ALCO-SENSOR AND RBT IV USED FOR TEST









ALCO-SENSOR IV / RBT IV

TECHNICAL INFORMATION:

A) ALCO-SENSOR IV

- 1. Takes deep lung breath samples automatically
- 2. Has automatic calibration feature
- 3. 300 tests per 9 volt alkaline battery
- 4. Fail-safe test sequence automatically displayed
- 5. Last test recall function
- 6. Three digit LED display (.000%)
- 7. Automatic zeroing
- 8. Low flow resistance for sampling
- 9. 15 second test interval if previous test negative
- 10. 60 second test interval if previous test positive
- 11. Audible function signals
- 12. Low battery indicator
- 13. Can be used in 0 degrees to 104 degrees F temperatures
- 14. Weight 11 oz dustproof hardshell storage case included
- 15. DOT qualified for evidential use
- 16. Capable of analyzing blood sample
- 17. Fuel cell sensor specific for alcohol

B) RBT IV

- 1. Designed to mate to the Alco-Sensor IV
- 2. 1000 test memory
- 3. Operating sequence controlled by optional programs
- Prints copy of the test record documenting the test number, date, time, operator, subject and results
- Automatically prints serial numbers of the RBT and the Alco-Sensor used in test
- 6. Radio Frequency Interference protected
- 7. Operates on 12 volt rechargeable battery 50 tests per charge
- 8. When RBT case is plugged into house current 12 volt battery recharges
- 9. Low battery indicator
- 10. Weight 7 lbs dimensions 12" x 9" x 3 1/2"
- 11. DOT qualified for evidential use