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Header 3

List View

General Information [Contact](#) [Default Values](#) [Discount](#) [Document Information](#) [Clarification Request](#)

Procurement Folder: 2020855

Procurement Type: Statewide MA (Open End)

Vendor ID:

Legal Name: Systechcorp Inc

Alias/DBA:

Total Bid: \$2,493,920.00

Response Date:

Response Time:

Responded By User ID:

First Name:

Last Name:

Email:

Phone:

SO Doc Code: CRFQ

SO Dept: 0231

SO Doc ID: OOT2700000006

Published Date: 9/16/26

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Close Time: 13:30

Status: Closed

Solicitation Description:

Total of Header Attachments: 3

Total of All Attachments: 3



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Solicitation Response

Proc Folder: 2020855
Solicitation Description: Addendum No 2 -Temporary Technical Staffing Services
Proc Type: Statewide MA (Open End)

Solicitation Closes	Solicitation Response	Version
2026-09-23 13:30	SR 0231 ESR09222600000002754	1

VENDOR
VS0000052629
Systechcorp Inc

Solicitation Number: CRFQ 0231 OOT2700000006
Total Bid: 2493920
Response Date: 2026-09-22
Response Time: 15:42:06
Comments:

FOR INFORMATION CONTACT THE BUYER
Toby L Welch
(304) 558-8802
toby.l.welch@wv.gov

Vendor
Signature X **FEIN#** **DATE**

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Web Application Analyst	2080.0000	HOUR	92.000000	191360.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Senior Web Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	CRM Application Analyst	2080.0000	HOUR	81.000000	168480.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

CRM Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior SQL Server Database Administrator	2080.0000	HOUR	89.000000	185120.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Senior SQL Server Database Administrator

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Business Analyst	2080.0000	HOUR	71.000000	147680.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Business Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Learning Management System & eLearning Development Specialis	2080.0000	HOUR	74.000000	153920.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Learning Management System & eLearning Development Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Cloud Financial Operations Specialist	2080.0000	HOUR	86.000000	178880.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Financial Operations Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	Cloud Architect	2080.0000	HOUR	108.000000	224640.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Architect

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Cloud Security Professional	2080.0000	HOUR	105.000000	218400.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Security Professional

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Cloud Platform Engineer	2080.0000	HOUR	97.000000	201760.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Cloud Platform Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Cloud Network Engineer	2080.0000	HOUR	94.000000	195520.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Cloud Network Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	Cloud Systems Management Engineer	2080.0000	HOUR	89.000000	185120.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Cloud Systems Management Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Cloud Center of Excellence (CCOE) Implementation Spec	2080.0000	HOUR	105.000000	218400.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Cloud Center of Excellence (CCOE) Implementation Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	Mainframe Systems Programmer	2080.0000	HOUR	108.000000	224640.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Mainframe Systems Programmer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.



★ ADDENDUM NO. 2 INCORPORATED — Version 3 — Bid Closing: September 23, 2026 @ 1:30 PM ★

State of West Virginia

Purchasing Division | Office of Technology (WVOT)

SOLICITATION RESPONSE

CRFQ 0231 – OOT2700000006

Temporary Technical Staffing Services

Solicitation No.	CRFQ 0231 OOT2700000006
Addendum	Addendum No. 2 — Version 3 — Fully Incorporated
Issuing Agency	WV Purchasing Division / WV Office of Technology (WVOT)
Revised Bid Opening	September 23, 2026 @ 1:30 P.M. (extended per Addendum No. 2)
Contract Type	Statewide MA – Open-End (Multiple Award)
Contract Term	1 Year Initial + Up to 3 One-Year Renewals
Submitted By	Systechcorp, Inc.
Address	50 Cragwood Road, Suite 216, South Plainfield, NJ 07080
FEIN	83-2945717
SAM UEI	ME12BTMPHPE9
MWBE Certification	Certified Active Minority and Women Business Enterprise – State of New Jersey and State of Illinois
Authorized Representative	Praveen Aleti, COO
Phone / Email	+1-732-438-1906 rfps@systechus.com
Submission Date	September 23, 2026

Submitted via wvOASIS Electronic Bid System



ADDENDUM ACKNOWLEDGEMENT

Systechcorp, Inc. hereby acknowledges receipt of Addendum No. 2 (Version 3) to CRFQ 0231 OOT2700000006, dated September 16, 2026, and confirms that this response is prepared in full compliance with all clarifications and modifications contained therein.

Solicitation No.	CRFQ 0231 OOT2700000006
Addendum Number	Addendum No. 2
Addendum Date Issued	September 16, 2026
Revised Solicitation Version	Version 3
Revised Bid Closing Date	September 23, 2026 @ 1:30 P.M.
Purpose of Addendum	Publish vendor Q&A (60 questions with agency responses); extend bid deadline
No Other Changes	Confirmed — Addendum No. 2 states "no other changes" to scope, pricing lines, or specifications
Acknowledged By	Praveen Aleti, COO — Systechcorp, Inc.

SECTION 1: ADDENDUM NO. 2 — KEY CHANGES & IMPACT ANALYSIS

Addendum No. 2 (Version 3, issued September 16, 2026) was issued solely to publish 60 vendor questions with agency responses. The addendum explicitly states "no other changes" to the scope, pricing lines, or specifications. However, the Q&A responses materially clarify the evaluation methodology, submission requirements, and award structure. The table below captures every material clarification and its impact on Systechcorp's response.

⚠ CRITICAL CHANGE: Pricing is FIRM for the full contract life including all renewals (Q30/Q42). The 3% annual escalation strategy in our original response is NOT applicable. Year 1 rates must be sustainable for 4 years.

Q#	Topic	Agency Clarification	Impact on Systechcorp Response
Q2 & Q3	Award Basis: Price Only	Award is based solely on lowest overall total cost on the Pricing Page. No separate technical narrative, capability statement, or experience scoring is evaluated. This response serves as our qualification documentation only.	STRATEGIC IMPACT: Pricing is the primary competitive level. Our updated pricing strategy reflects maximally competitive rates.
Q4 & Q23	Bid Submission Content	Required: (1) Completed Pricing Page in wvOASIS, (2) CRFQ Cover Form with vendor info and signature, (3) Addendum Acknowledgement Form, (4) Vendor qualification documentation per Section 3.1. Candidate resumes and individual qualification packages are NOT required at bid submission — they are submitted post-award with specific staffing requests.	ACTION: Systechcorp will submit CRFQ cover form + Pricing Page + this qualification document + Addendum acknowledgement. No resumes at bid stage.
Q7 & Q15	Multiple Award Structure	The State intends to establish multiple open-end contracts. Multiple vendors may be awarded. Awards may be made per line item/category independently.	STRATEGIC IMPACT: Systechcorp can win on specific line items where we are lowest-priced, even if not lowest across all 13. Bidding all 13 maximizes award opportunity.
Q8 & Q53	6-Individual Requirement Clarified	Section 3.2 requires 6 individuals across any combination of the 13 listed classifications in total — NOT 6 per classification. Six placements within a single classification also satisfies the requirement.	CONFIRMED: Systechcorp's documented placements across multiple classifications across multiple clients far exceed this threshold.
Q9	Subcontractor Experience	The Vendor (the bidding entity) must demonstrate the required staffing experience directly. Subcontractor/teaming partner experience does not satisfy Section 3.2.	CONFIRMED: All references cite Systechcorp's own direct staffing placements. No subcontractor experience is claimed.
Q11 & Q13	Equivalent/Newer Technology Accepted	Experience with newer versions of technologies meets or exceeds the mandatory minimums in Section 4.1. Turnaround times for candidate submission are defined per individual delivery order.	BENEFIT: Our candidates with newer-generation cloud, SQL Server 2019+, and modern .NET versions fully satisfy requirements written for older versions.
Q14	Pricing for Positions Not Bidding	Vendors may submit \$0.00 for any position they do not intend to support. Incomplete Pricing Pages risk disqualification only if no price (not even \$0.00) is entered.	ACTION: Systechcorp will submit competitive rates for all 13 classifications. No \$0.00 entries.

Q#	Topic	Agency Clarification	Impact on Systechcorp Response
Q16	Any 5-Year Period	The 5-year staffing experience window (Section 3.2) is any 5-year period, not necessarily the most recent 5 years.	CONFIRMED: Our references span from 2004 to present — easily satisfying any 5-year window.
Q17 & Q18	Acceptable Documentation Forms	Client references, contracts/POs, SOWs, candidate resumes, placement records, corporate records, and corporate experience summaries are all acceptable to satisfy Sections 3.1 and 3.2.	ACTION: This response serves as our corporate experience summary. Client reference contacts are provided in Section 5.
Q21	Travel — No Routine Out-of-Location Travel	Personnel will not routinely travel to locations other than their primary assigned work location. All-inclusive rates need not price for multi-location travel.	PRICING IMPACT: Travel cost component in rates is minimal — primarily commute to metro-Charleston work site.
Q30 & Q42	Pricing FIRM for Life of Contract	General Terms Section 13 is confirmed: pricing is firm for the full contract term, including all renewal periods. No escalation mechanism exists.	CRITICAL PRICING IMPACT: Year 1 rates submitted are locked for all 4 years (initial + 3 renewals). Our pricing strategy must account for 4-year cost sustainability at Year 1 rates.
Q32	Per-Line Awards Possible	Awards may be made on a per-line-item basis. A vendor can win some categories and not others.	STRATEGY: Systechcorp targets being most competitive on highest-volume/highest-value lines (Cloud Architect, Cloud Security, Mainframe, Senior SQL DBA).
Q47	Unit of Measure = HOUR	Pricing is based on hourly rates × 2,080 hours. The Final CRFQ Form lists HOUR as the unit; this governs over "EA" shown on the Bid Documents PDF.	CONFIRMED: All pricing submitted as hourly rates. Our pricing workbook uses hourly rate × 2,080 hrs for evaluation totals.
Q54	Mainframe §4.1.13.2 — RACF OR DB2	Section 4.1.13.2 allows EITHER 5 years of RACF security administration OR 2 years of Mainframe DB2 DBA experience — both is not required.	FLEXIBILITY: Widens our candidate pool for Mainframe Systems Programmer.
Q55	LMS Specialist — Section 4.1.5 Controls	Section 4.1.5 (9 sub-requirements, §4.1.5.1–4.1.5.9) is the complete, controlling list for LMS & eLearning Development Specialist.	CONFIRMED: Systechcorp candidates must meet all 9 sub-requirements of §4.1.5.



SECTION 2: EXECUTIVE SUMMARY

Systechcorp, Inc. is pleased to submit this updated bid in response to CRFQ 0231 OOT2700000006 (Version 3, incorporating Addendum No. 2), issued by the State of West Virginia Purchasing Division on behalf of the West Virginia Office of Technology (WVOT) for Temporary Technical Staffing Services under a Statewide Master Agreement.

This response has been fully revised to incorporate all 60 agency Q&A clarifications published in Addendum No. 2. Most significantly, the addendum confirmed that: (a) award is based solely on lowest price on the Pricing Page; (b) candidate resumes are not required at bid submission; (c) rates are firm for the entire contract life including renewals; and (d) multiple open-end contracts will be awarded, potentially on a per-classification basis.

Systechcorp, Inc. — founded in 1997 and operating continuously for 29 years — brings:

- All-inclusive, fully burdened hourly rates for all 13 classifications, competitive for multi-year sustainability at fixed rates
- Documented staffing history well exceeding the 6-individual threshold across listed classifications (Section 3.2)
- 29 years of continuous IT staffing operations satisfying Section 3.1 (5-year minimum)
- Post-award pipeline depth: pre-screened talent pools for rapid response to delivery orders
- Capability to submit multiple qualified candidates per staffing request per Agency (Q38)
- Full compliance with metro-Charleston, WV primary work location; remote/hybrid per staffing order (Q45)
- E-Verify compliant; ISO 27001:2022 certified; criminal background check ready (Q44)



SECTION 3: COMPANY QUALIFICATIONS & ELIGIBILITY

3.1 Company Overview

Company Legal Name	Systechcorp, Inc.
Year Founded	1997 (originally Nihaki Systems)
Years in IT Staffing	29 years continuous — satisfies Section 3.1 (5-year minimum)
Corporate Address	50 Cragwood Road, Suite 216, South Plainfield, NJ 07080
Phone / Website	+1-732-438-1906 www.systechus.com
FEIN	83-2945717
SAM UEI	ME12BTMPHPE9
DUNS	076080797
Entity Type	S-Corporation
Staff	~450 permanent employees 500+ active contractors
Delivery Centers	South Plainfield NJ Hyderabad India Canada Mexico Egypt
ISO Certification	ISO 27001:2022 — Cert #25MEQUO12 (Aug 2025–Aug 2028)
E-Verify	Enrolled and fully compliant

3.2 Years-in-Business Documentation (Section 3.1 + Q18/Q19)

Addendum Q18/Q19 confirmed that acceptable documentation includes contracts, purchase orders, client references, corporate records, or a corporate experience summary. Systechcorp has been providing information technology staffing services continuously since 1997 — 29 years as of this submission. This document constitutes a corporate experience summary. Supporting documentation (client contracts, purchase orders) will be provided upon request prior to award.

3.3 Six-Individual Staffing Requirement (Section 3.2 + Q8/Q53)

Addendum Q8 and Q53 confirmed that Section 3.2 requires documentation of staffing of at least 6 individuals across any combination of the 13 listed classifications in total — not 6 per classification and not necessarily spread across multiple classifications. Systechcorp has placed well in excess of 6 qualified IT professionals across the listed classification types:

- Senior Web Application Analysts — multiple .NET developers placed at Coolmath.com LLC (ongoing since 2004)
- Business Analysts — multiple BAs placed at Inter Public Group (IPG), Ball Corporation
- Senior SQL Server DBAs — placed at Ball Corporation and Covista Inc.
- CRM Application Analysts — placed at ATOS and enterprise accounts
- Cloud and Infrastructure Engineers — placed at ATOS managed services
- LMS/eLearning Specialists — placed at Chamberlain University, Walden University, Ross University (via Covista/Adtalem)



Per Q16, the qualifying period is any 5-year period — our references span from 2004 to present. Per Q17, client references and placement records are acceptable documentation — see Section 5.



SECTION 4: MANDATORY REQUIREMENTS COMPLIANCE (Addendum No. 2 Updated)

The compliance matrix below is updated per Addendum No. 2 clarifications, particularly Q11 (equivalent/newer technology accepted), Q54 (Mainframe RACF OR DB2), and Q55 (LMS — Section 4.1.5 controlling list).

#	Classification	Key Requirements (Addendum-Updated)	Systechcorp Compliance
1	Senior Web Application Analyst	5+ yrs .NET enterprise web dev; ASP.Net/AJAX/Visual Studio/C#; Relational DB; Data Modeling; MVC/WCF/jQuery; MVVM; SOAP/REST; SharePoint/TFS (Q11: Newer .NET versions accepted)	FULLY COMPLIANT — 29-year pipeline of .NET developers; candidates with .NET 6/7/8 experience meet and exceed legacy version requirements per Q11. Active placements at Coolmath.com since 2004.
2	CRM Application Analyst	3+ yrs MS Dynamics CRM dev; ASP.Net/Visual Studio; SQL Server; Data Modeling; SharePoint/TFS (Q11: Modern Dynamics 365 accepted)	FULLY COMPLIANT — Dynamics 365 CRM resources deployed to ATOS and enterprise clients. Modern CRM experience meets legacy Dynamics requirements per Q11.
3	Senior SQL Server Database Administrator	5+ yrs SQL Server 2008+; T-SQL; stored procedures; DB creation; migration; SSIS/SSAS; DDL scripting; backup/recovery (Q11: SQL Server 2019+ accepted)	FULLY COMPLIANT — Senior DBAs placed at Ball Corporation and Covista Inc. SQL Server 2019+ certified professionals in pipeline.
4	Business Analyst	Bachelor's or Associate's + exp, or 5 yrs field; 3+ yrs SDLC, JAD sessions, business systems analysis, functional/technical specs, data warehousing, relational DB (Standard requirements)	FULLY COMPLIANT — BAs deployed to IPG, Ball Corporation, and ATOS. All meet educational/experience threshold per §4.1.4.1.
5	LMS & eLearning Development Specialist	Bachelor's in Instructional Design/Ed Tech/Adult Learning; 5+ yrs LMS admin, eLearning dev, SME collaboration, course design, eLearning authoring tools, instructional design (Q55: Section 4.1.5 — all 9 sub-requirements are controlling)	FULLY COMPLIANT — LMS specialists deployed at Chamberlain Univ (Canvas LMS), Walden Univ, Ross Univ via Covista/Adtalem. All 9 §4.1.5 requirements met.
6	Cloud Financial Operations Specialist (FinOps)	3+ yrs cloud cost mgmt (AWS/Azure); RI/Savings Plan mgmt; 2+ yrs financial dashboards for exec leadership (Standard requirements)	FULLY COMPLIANT — FinOps-certified resources with AWS Cost Explorer and Azure Cost Management experience. Strong analytical background.
7	Cloud Architect	5+ yrs Cloud Architecture (AWS/Azure/GCP); 3+ yrs migration patterns; 3+ yrs IaC (Terraform) (Standard requirements)	FULLY COMPLIANT — AWS/Azure/GCP certified architects in pipeline. ATOS managed services experience includes cloud architecture and IaC.
8	Cloud Security Professional	5+ yrs InfoSec (3+ yrs cloud security); IAM/KMS/network security; cloud compliance (NIST/HIPAA/SOC2); DevSecOps/CI-CD (Standard requirements)	FULLY COMPLIANT — InfoSec professionals with NIST, HIPAA, SOC2 compliance experience placed in government-adjacent accounts.
9	Cloud Platform Engineer	3+ yrs cloud infra admin/automation; Docker/Kubernetes/AKS/EKS; CI/CD (Jenkins/GitLab/Azure DevOps); Python/Bash/PowerShell; Terraform IaC (Standard requirements)	FULLY COMPLIANT — DevOps engineers with K8s, Terraform, and CI/CD pipeline expertise in active talent pool.
10	Cloud Network Engineer	5+ yrs networking (3+ yrs cloud); VPC/VNET/VPN/Direct Connect; Load Balancers/CDN; cloud-native firewalls/NSG (Standard requirements)	FULLY COMPLIANT — Cloud network engineers with AWS and Azure network administration experience available.



#	Classification	Key Requirements (Addendum-Updated)	Systechcorp Compliance
11	Cloud Systems Management Engineer	3+ yrs systems admin in cloud; CloudWatch/Azure Monitor/Splunk/ELK; patch mgmt/HA; DNS/SSO (Route53/Azure DNS/Entra); Ansible/Chef/Puppet (Standard requirements)	FULLY COMPLIANT — Systems management engineers with cloud monitoring tool expertise deployed at ATOS managed services.
12	Cloud CCOE Implementation Specialist	5+ yrs IT leadership/PM in cloud transformation; 3+ yrs cloud governance/adoption strategy; 2+ yrs change mgmt/cloud training (Standard requirements)	FULLY COMPLIANT — Cloud transformation specialists with enterprise cloud adoption program experience available.
13	Mainframe Systems Programmer	5+ yrs Mainframe (3+ yrs IBM z/OS/ISV); RACF admin OR 2+ yrs DB2 DBA (per Q54: AND/OR — either satisfies §4.1.13.2); 3+ yrs Pervasive Encryption; SAS/AFP (Q54: RACF OR DB2 — either meets §4.1.13.2)	FULLY COMPLIANT — IBM z/OS specialists with RACF and/or DB2 experience placed in government and enterprise accounts. Q54 flexibility widens candidate pool.



SECTION 5: VENDOR RESPONSIBILITIES — UPDATED PER ADDENDUM NO. 2

5.1 Pricing Submission (Q14, Q22, Q47, Q60)

Systechcorp submits fully burdened, all-inclusive hourly rates for all 13 classifications. Key addendum clarifications:

- Evaluation = proposed hourly rate × 2,080 hours per classification (Q22, Q60 confirmed)
- Unit of measure is HOUR — the Final CRFQ Form governs over "EA" in the Bid Documents PDF (Q47)
- Pricing must be fully burdened inclusive of all taxes, insurance, overhead, fringe, margin, and travel expenses (Q29)
- Rates are firm for the life of the contract including all renewal periods — no escalation mechanism (Q30, Q42)
- Vendors pricing only some categories should enter \$0.00 for categories not bid (Q14) — Systechcorp is pricing all 13

5.2 Candidate Submission Process (Q10, Q23, Q26, Q38, Q41, Q51)

The addendum confirmed that candidate resumes and qualification documentation are NOT required at bid submission. They are required post-award when specific staffing requests (delivery orders) are issued. For each staffing request, Systechcorp will:

- Submit resumes of pre-screened candidates whose qualifications are mapped to each mandatory sub-requirement in §4.1
- Submit multiple candidates per staffing request as permitted (Q38 confirmed multiple candidates allowed)
- Provide completed qualification documentation in our own format demonstrating compliance with Section 4.1 minimums — no WVOT template required (Q51)
- Include degree verification copies where required for Business Analyst and LMS Specialist roles
- Redact personal contact information from resumes per Q52 guidance (all bid responses are public documents under FOIA)

5.3 Work Location & Remote Arrangements (Q5, Q6, Q20, Q45)

Per agency responses to Q5 and Q45: primary work location is metro-Charleston, WV (WVOT, 1900 Kanawha Blvd E, Bldg 5, 10th Floor, Charleston WV 25305). Specific remote or hybrid allowances are determined per individual staffing order by the requesting Agency. Systechcorp confirms:

- Capability to place candidates for on-site work in metro-Charleston, WV
- Flexibility to support remote or hybrid arrangements as directed by the Agency per delivery order
- Statewide coverage: Systechcorp can place candidates anywhere in West Virginia

5.4 Background Checks (Q44)

The State reserves the right to require criminal background checks for service provider employees accessing sensitive or critical information or Capitol complex facilities. All Systechcorp-placed candidates are advised of this requirement and are prepared to undergo background screening per WV Code § 15-2D-3 and General Terms Section 40.

5.5 Interview Process (Q39)

Per Q39, specific interview formats (virtual, in-person, or phone) are determined by the requesting Agency upon issuance of each staffing requisition. Systechcorp will coordinate candidate availability for all interview formats as directed.



SECTION 6: CLIENT REFERENCES (Section 3.1 & 3.2 Documentation)

Per Addendum Q17/Q18, client references are acceptable documentation for both Section 3.1 (years in business) and Section 3.2 (six-individual staffing requirement). The references below verify Systechcorp's direct staffing experience across the listed classification types across any five-year period (Q16).

Client	Contact	Phone	Email	Period	Classifications
Coolmath.com LLC	Karimullah Shaik, CTO	917-374-1667	kshaik@coolmath.com	May 2004–Present	Senior Web Application Analysts, .NET Developers
Ball Corporation	Shravan Gandra	720-326-7091	Shravan.Gandra@ball.com	May 2019–Present	SQL Server DBAs, Business Analysts, Cloud Engineers
Inter Public Group (IPG)	Subramanyam Gantedi	631-559-0099	Subrahmanyam.Gantedi@inter-public.com	May 2011–Present	Business Analysts, Application Developers
ATOS	Ajeya Shanbhogue, VP	732-331-7625	Ajeya.shanbhogue@atos.net	2021–Present	Cloud Architects, Cloud Security, Systems Management Engineers
Covista Inc.	Saurabh Singhal, Sr. IT Manager	201-918-8740	Saurabh.singhal@mail.walden.edu	May 2021–Present	LMS/eLearning Specialists (Chamberlain, Walden, Ross Universities)



SECTION 7: UPDATED BID COMPLIANCE CHECKLIST (Addendum No. 2)

All checklist items updated to reflect Addendum No. 2 Q&A clarifications.

	Requirement (Addendum-Updated)	Systechcorp Response / Status
✓	29-year IT staffing history (§3.1)	29 yrs — Founded 1997. Documentation: this corporate experience summary + client refs (Q18/Q19 acceptable)
✓	6+ individuals across classifications (§3.2)	Confirmed — multiple placements across Senior Web App Analyst, BA, SQL DBA, CRM, Cloud, LMS types. Any 5-yr period (Q16). Six in total, not per classification (Q8/Q53)
✓	Hourly rates for all 13 classifications (§4.2.1 + Q14)	Competitive rates submitted for all 13 lines in wvOASIS. No \$0.00 entries.
✓	Rates fully burdened — all-inclusive (§4.2.3 + Q29)	Confirmed — taxes, WC, UI, liability, overhead, margin, travel all included
✓	Pricing FIRM for full contract life (Q30/Q42)	CRITICAL — Year 1 rates are locked for all 4 years. Pricing strategy updated accordingly.
✓	Pricing Page completed via wvOASIS (§5.2 + Q28/Q36)	Submitted electronically via wvOASIS. Paper/courier also acceptable per Q36.
✓	Candidate resumes NOT required at bid stage (Q10/Q23/Q41)	Confirmed. Submitted post-award with specific delivery order requests.
✓	No technical narrative required (Q2/Q3/Q25)	Price-only evaluation. This document = qualification support only.
✓	Addendum No. 2 acknowledged (§8 Addendum Acknowledgement)	See Section 0 of this document. Addendum Acknowledgement Form submitted with bid.
✓	Bid signed — Praveen Aleti, COO (§6 + Q28)	Signature required. Electronic submission via wvOASIS.
✓	WV Purchasing Division registration (§12 + Q33/Q46)	Registration prior to contract award — not required for bid submission.
✓	CGL insurance \$1M per occurrence (§8 General Terms)	Certificate provided upon award.
✓	Workers' Compensation insurance (§9 General Terms)	Certificate provided upon award.
✓	Background check readiness (Q44 + §40 General Terms)	All candidates advised; background checks performed per Agency direction.
✓	Multiple candidates per request permitted (Q38)	Systechcorp will submit multiple qualified candidates as permitted.
✓	Interview coordination per Agency format (Q39)	Virtual, in-person, or phone — per Agency requisition.
✓	No incumbent vendor data available (Q40/Q58)	Confirmed — new positions; no historical spend data published.



	Requirement (Addendum-Updated)	Systechcorp Response / Status
✓	Unit = HOUR at 2,080 hrs per classification (Q22/Q47)	Hourly rate × 2,080 hours for evaluation total per classification (Q60).
✓	Resumes redacted per FOIA/public document rules (Q52)	Personal contact info redacted from any candidate resumes submitted.
✓	Israel boycott compliance (§46)	Confirmed per WV Code § 5A-3-63.



SECTION 8: DESIGNATED CONTACT & CERTIFICATION

8.1 Designated Contract Administrator

Printed Name and Title	Praveen Aleti, Chief Operating Officer
Company Name	Systechcorp, Inc.
Address	50 Cragwood Road, Suite 216, South Plainfield, NJ 07080
Phone	+1-732-438-1906
Fax	+1-732-200-3425
Email	rfps@systechus.com
FEIN	83-2945717

8.2 Certification

By submitting this bid (Version 2, incorporating Addendum No. 2), I certify that: I have reviewed Solicitation CRFQ 0231 OOT2700000006 and Addendum No. 2 in their entirety; I understand all requirements, terms, conditions, and Q&A clarifications; this bid constitutes an offer to the State that cannot be unilaterally withdrawn; Systechcorp, Inc. accepts all terms and conditions; this bid is fair and without collusion or fraud; I am authorized to bind Systechcorp, Inc. in a contractual relationship; the vendor has properly registered or will register prior to award with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

	
Signature of Authorized Representative	Date
Praveen Aleti, COO — Systechcorp, Inc.	September 23, 2026
Phone Number: +1-732-438-1906	Email Address: rfps@systechus.com

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ OOT27*006

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

☒ Addendum No. 1	☐ Addendum No. 6
☒ Addendum No. 2	☐ Addendum No. 7
☐ Addendum No. 3	☐ Addendum No. 8
☐ Addendum No. 4	☐ Addendum No. 9
☐ Addendum No. 5	☐ Addendum No. 10

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Systechcorp Inc

Company



Authorized Signature

09-22-2026

Date

NOTE: This addendum acknowledgment should be submitted with the bid to expedite document processing.
Revised 6/8/2012

SOLICITATION NUMBER: CRFQ OOT2700000006
Addendum Number: 1

The purpose of this addendum is to modify the solicitation identified as ("Solicitation") to reflect the change(s) identified and described below.

Applicable Addendum Category:

- ☒ Modify bid opening date and time
- ☐ Modify specifications of product or service being sought
- ☐ Attachment of vendor questions and responses
- ☐ Attachment of pre-bid sign-in sheet
- ☐ Correction of error
- ☐ Other

Description of Modification to Solicitation:

Addendum No 1 is issued for the following reasons:

1) To modify the bid opening date from 9/15/26 to 9/23/26.

--no other changes--

Additional Documentation: Documentation related to this Addendum (if any) has been included herewith as Attachment A and is specifically incorporated herein by reference.

Terms and Conditions:

1. All provisions of the Solicitation and other addenda not modified herein shall remain in full force and effect.
2. Vendor should acknowledge receipt of all addenda issued for this Solicitation by completing an Addendum Acknowledgment, a copy of which is included herewith. Failure to acknowledge addenda may result in bid disqualification. The addendum acknowledgement should be submitted with the bid to expedite document processing.

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ OOT27*006

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

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Systechcorp Inc

Company


Authorized Signature

09-22-2026

Date

NOTE: This addendum acknowledgment should be submitted with the bid to expedite document processing.
Revised 6/8/2012