



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at ***wvOASIS.gov***. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at ***WVPurchasing.gov*** with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 1

List View

General Information Contact Default Values Discount Document Information Clarification Request

Procurement Folder: 2020855

Procurement Type: Statewide MA (Open End)

Vendor ID: VS0000052836

Legal Name: DX Enterprises, Inc.

Alias/DBA: DXE

Total Bid: \$1,521,104.00

Response Date: 09/22/2026

Response Time: 9:41

Responded By User ID: DXE_2026

First Name: Hayden

Last Name: Raymer

Email: hayden.raymer@dxenterpri

Phone: 6623169146

SO Doc Code: CRFQ

SO Dept: 0231

SO Doc ID: OOT2700000006

Published Date: 9/16/26

Close Date: 9/23/26

Close Time: 13:30

Status: Closed

Solicitation Description: Addendum No 2 -Temporary Technical Staffing Services

Total of Header Attachments: 1

Total of All Attachments: 1



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Solicitation Response

Proc Folder: 2020855		
Solicitation Description: Addendum No 2 -Temporary Technical Staffing Services		
Proc Type: Statewide MA (Open End)		
Solicitation Closes	Solicitation Response	Version
2026-09-23 13:30	SR 0231 ESR09222600000002698	1

VENDOR
VS0000052836 DX Enterprises, Inc.

Solicitation Number:	CRFQ 0231 OOT2700000006		
Total Bid:	1521104	Response Date:	2026-09-22
		Response Time:	09:41:31
Comments:			

FOR INFORMATION CONTACT THE BUYER Toby L Welch (304) 558-8802 toby.l.welch@wv.gov		
Vendor Signature X	FEIN#	DATE

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Web Application Analyst	2080.0000	HOUR	53.130000	110510.40

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments: 30% markup on a based hourly rate of 40.87

Extended Description:

Senior Web Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	CRM Application Analyst	2080.0000	HOUR	45.630000	94910.40

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments: 30% markup on a based hourly rate of 35.10

Extended Description:

CRM Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior SQL Server Database Administrator	2080.0000	HOUR	59.380000	123510.40

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments: 30% markup on a based hourly rate of 45.67

Extended Description:

Senior SQL Server Database Administrator

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Business Analyst	2080.0000	HOUR	48.750000	101400.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments: 30% markup on a based hourly rate of 37.50

Extended Description:

Business Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Learning Management System & eLearning Development Specialis	2080.0000	HOUR	34.380000	71510.40

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments: 30% markup on a based hourly rate of 26.44

Extended Description:

Learning Management System & eLearning Development Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Cloud Financial Operations Specialist	2080.0000	HOUR	53.130000	110510.40

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments: 30% markup on a based hourly rate of 40.87

Extended Description:

Cloud Financial Operations Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	Cloud Architect	2080.0000	HOUR	71.250000	148200.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments: 30% markup on a based hourly rate of 54.81

Extended Description:

Cloud Architect

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Cloud Security Professional	2080.0000	HOUR	65.630000	136510.40

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments: 30% markup on a based hourly rate of 50.48

Extended Description:

Cloud Security Professional

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Cloud Platform Engineer	2080.0000	HOUR	59.380000	123510.40

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments: 30% markup on a based hourly rate of 45.67

Extended Description:

Cloud Platform Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Cloud Network Engineer	2080.0000	HOUR	53.130000	110510.40

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments: 30% markup on a based hourly rate of 40.87

Extended Description:

Cloud Network Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	Cloud Systems Management Engineer	2080.0000	HOUR	65.630000	136510.40

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments: 30% markup on a based hourly rate of 50.48

Extended Description:

Cloud Systems Management Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Cloud Center of Excellence (CCOE) Implementation Spec	2080.0000	HOUR	61.250000	127400.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments: 30% markup on a based hourly rate of 47.12

Extended Description:

Cloud Center of Excellence (CCOE) Implementation Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	Mainframe Systems Programmer	2080.0000	HOUR	60.630000	126110.40

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments: 30% markup on a based hourly rate of 46.63

Extended Description:

Mainframe Systems Programmer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.



Quality Services & Staffing Solutions

"Expert Solutions for Your Workforce and Quality Needs!"

DXE Offerings



Implementing Quality Services through sound quality practices dedicated to our customers success.

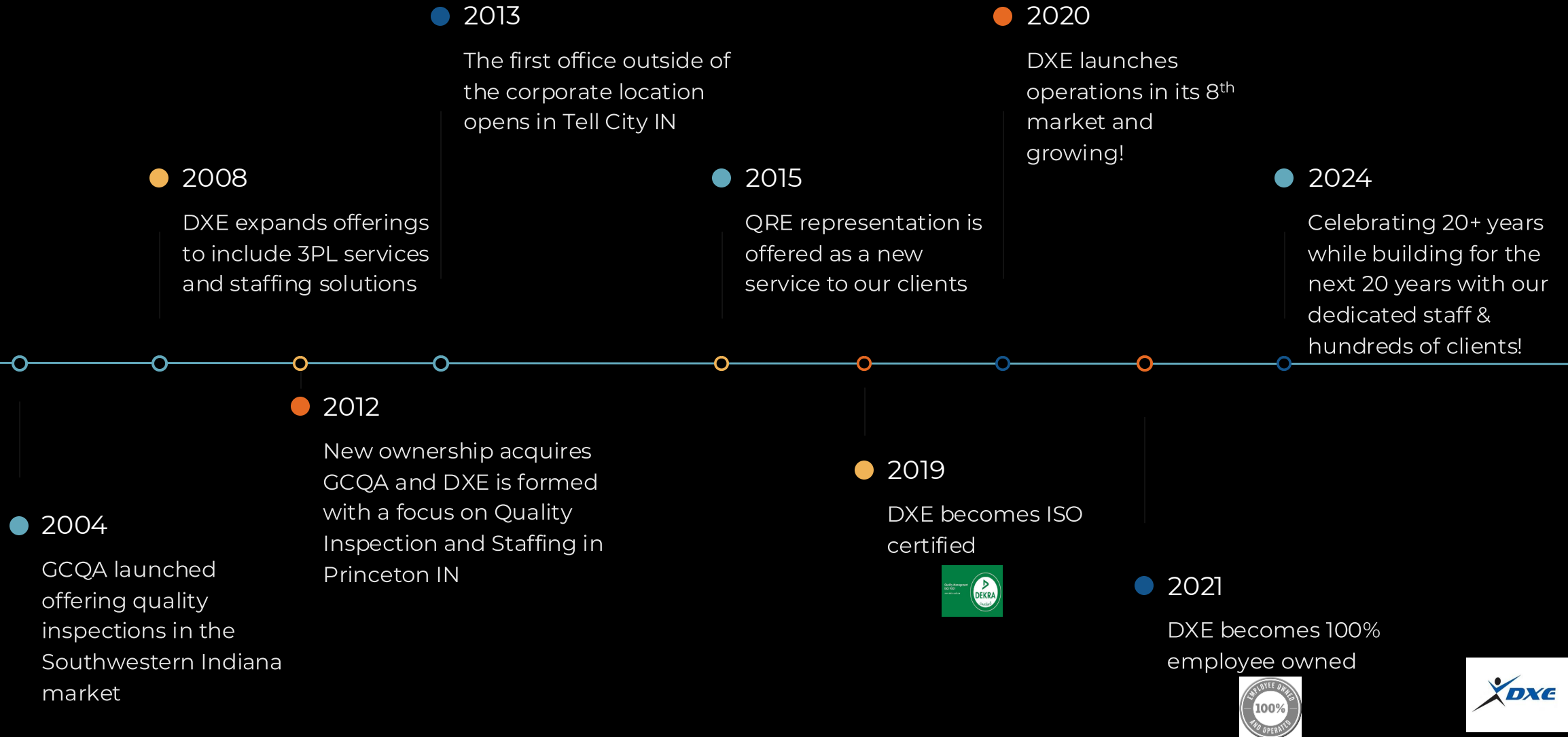
Providing a skilled workforce tailored to your needs.



DXE has developed a reputation of excellence in safety, low turnover rate, quality, value, dependability, and round the clock customer service!



History and Timeline



Key Benefits of a Partnership with DXE

- **Quality Services**

With over 300 years of combined experience in the Automotive, Manufacturing, Quality and Engineering Industry, we bring deep knowledge in supporting our customers and being an extension of your Quality and Engineering groups.

- **Streamlined Staffing**

Our temporary staffing solutions streamline your hiring process, providing you with qualified professionals tailored to your specific needs who have been verified through  **EVerify**.

- **Operational Flexibility**

Our scalable solutions offer the flexibility to adapt to fluctuating demands, ensuring you have the right resources at the right time.

- **Cost Savings**

Our optimized Staffing and Quality Services strategies help you reduce operational costs, increase productivity, and improve your bottom line.



Our Valued Clients



SECTION 1 | QUALITY SERVICES

Why DXE?



Why choose DXE for your Quality Services needs?



Managed Resources

- Group Leaders and Team Leaders will be present **on-site** for supervision and administrative duties.
- With over 300 **years of combined experience** across Tier 1 and OEM Inspection, Containment, Re-work and Liaison Support

Documentation

- Professional developed **work instructions** for inspections, containment and rework operations
- DXE offers customized documentation or **reports** through our managed resource team.

Information

- Partnering with DXE grants you access to accurate and timely data through our proprietary **Quality Web Portal**.
- **Flexibility** to select the delivery method and timing of reports, ensuring you receive the necessary information exactly when you need it on your phone or PC.

Involvement

- Our teams are dedicated to assisting with problem-solving, enhancing processes, and **collaborating** on projects.
- We provide monthly and quarterly **business review sessions** to work together on strategic initiatives.

Dependability

- **Fewer quality defects** impacting production.
- Goal is to provide <5 PPM defect rate at a **99% on-time delivery** of services
- **Analysis tools** in the portal providing transparency in the data

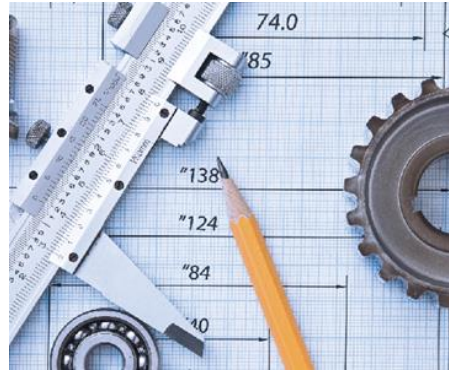
Economic Benefit

- Our commercial rates are **competitive** while offering best in class customer service.
- **Full transparency** in our Inspections.
- Inspection process is assessed through a **monitored time study** for each project

Range of Services

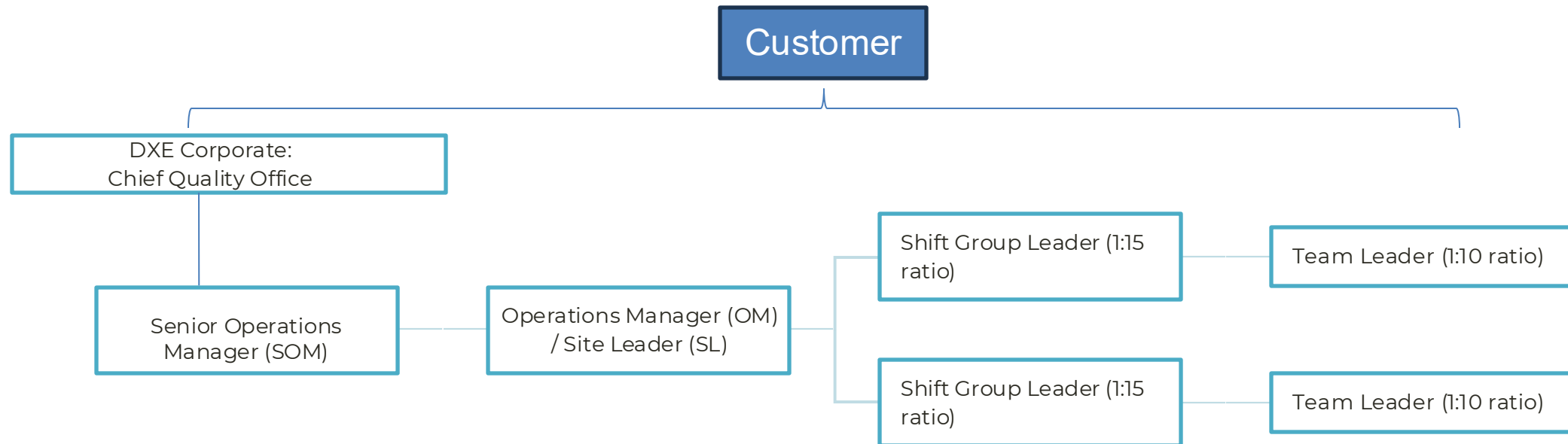


Sorting
Inspection
Containment
Rework

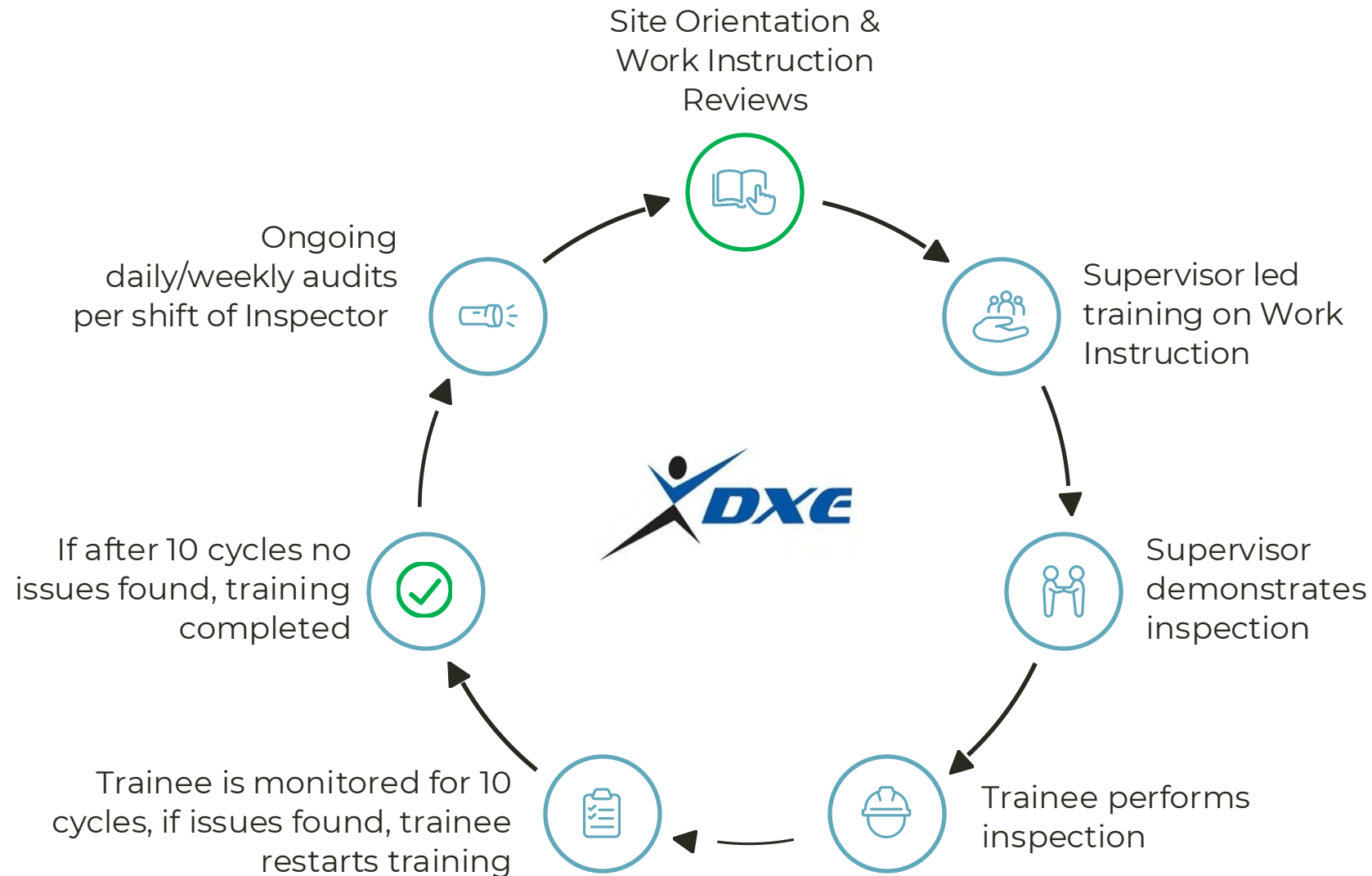


Launch Support
Lean Implementation
Supply Chain Management
APQP/PPAP Support
Quality Engineering

DXE Quality Structure



DXE Quality Inspector Site Training



Inspection Management



Lighting

Stations are equipped with appropriate Lighting and Tested

Dividers

Dividers used to display project documentation; communication and promote focused inspection

Safe Surfaces

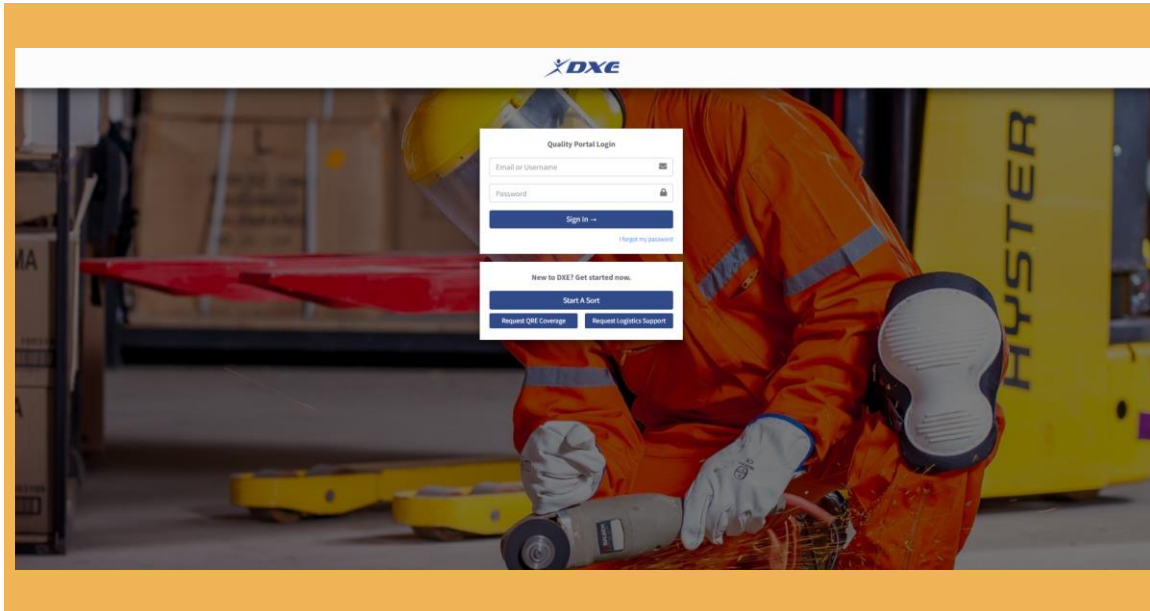
WIP / Inspection Surfaces have replaceable Anti-Mutilation Surfaces

Ergonomic

Inspection Stations are adjustable to promote safe and ergonomically support



DXE offers proprietary web-based quality portal



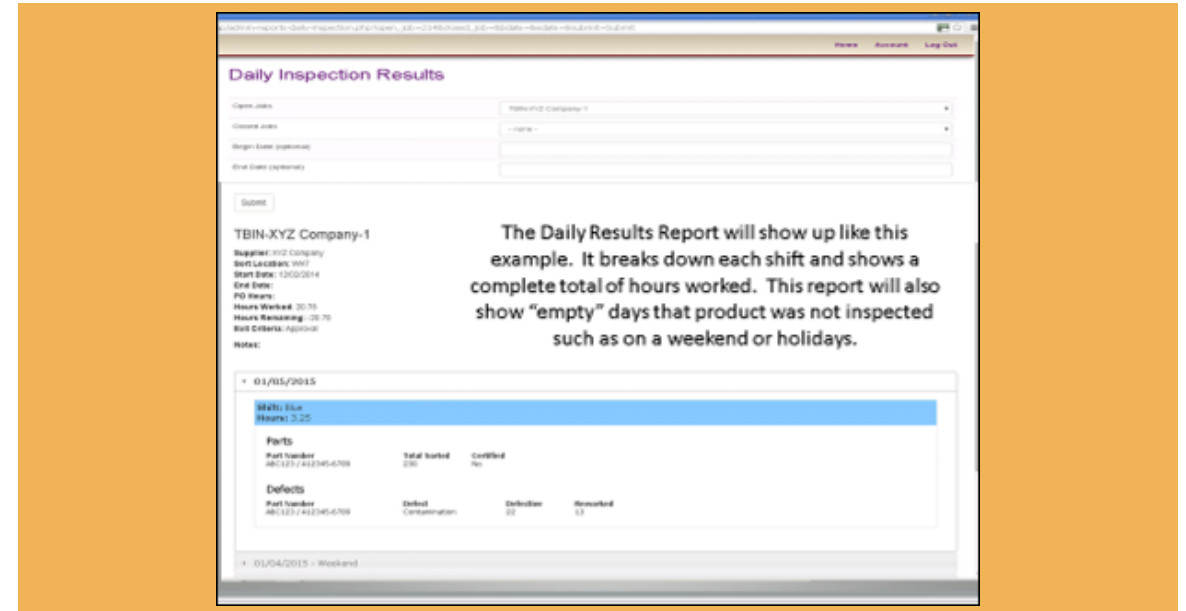
Quality portal

No waiting for data, log in anytime!

Mobile responsive

Link to quality site: [DXE Quality Portal | Log In \(dxenterprises.com\)](https://dxenterprises.com)

Demo Credentials: **DemoCustomer1** Password: **Demo1**



Daily Reporting

Reports can be automated and configured

Online job requests

DXE offers proprietary web-based quality portal

Sort List

Select Customer

Adient - Murfreesboro

Submit

Email List

Print Excel - Open Jobs Excel - All Jobs

Part #	Part # Long	Part # Alt	Defect(s)
1st Row Truck			Soft Connection, Broken/Damaged Connector
3rd Row Truck P42Q	Pathfinder/Infiniti		Excessive Wrinkles, Gap between bezel and material of seat, Missing Push Pin, INOP out of position, Seatbelt Buckle Elastic
4087052			Missing Bushing, Applied Grease To Bushings
4087336			Applied Grease To Bushings, Missing Bushing
4182872			Applied Grease To Bushings, Missing Bushing
2472551X			Adding Felt
2473250X			Adding Felt
2473251X			Adding Felt
4278299			Adding Felt
4842655			Adding Felt
4856840			Adding Felt
2527184X			Removing Teflon coating
2527187X			Removing Teflon coating
1st Row Rogue Driver			Power button sticky, Gaps, Scratches, Unseated Rails
1st Row Rogue Passenger			Power button sticky, Gaps, Scratches, Unseated Rails
1st Row Rogue Leaf			Unseated Connector
1st Row Rogue Passenger			Unseated Connector
2665182X-G			Discoloration, Scratches, Excess Flash
88854-6RR2A			Scratches, Discoloration

Quality portal sort list

Quick access to all parts currently on sort in your facility!

Ensures both quality and PC know about all activity!

Print Report

Email Sort Summary to Adient - Murfreesboro

Download Report (Excel)

Job	External	Exit Criteria	Doc Number	Rank	Part #	Long Part #	Part Description	Issue	Cert	Total Cert	Responsible	Authorized By	Start Date	End Date	A Total	Defective	Reworked	Hours
Adient - Murfreesboro-Adient - Murfreesboro-83L	No	Approval	Verbal		1st Row Truck		1st Row Truck	Soft Connection, Broken/Damaged Connector	N	0	Adient - Murfreesboro	David A.	04/08/2024		270	0	0	10
Adient - Murfreesboro-Adient - Murfreesboro-32L	No	Approval	Verbal		3rd Row Truck P42Q	Pathfinder/Infiniti	3rd Row Truck	Excessive Wrinkles, Gap between bezel and material of seat, Missing Push Pin, INOP out of position, Seatbelt Buckle Elastic	N	0	Adient - Murfreesboro	Jesse Gilley	12/06/2023		365	2	0	10
Adient - Murfreesboro-Adient - Murfreesboro-79L	No	Approval	Email		4087052			Missing Bushing, Applied Grease To Bushings	N	0	Adient - Murfreesboro	Josh B.	03/12/2024		200	0	200	20
					4087336			Applied Grease To Bushings, Missing Bushing	N	0	Adient - Murfreesboro	Josh B.	12/15/2023		300	1	289	
					4182872			Applied Grease To Bushings, Missing Bushing	N	0	Adient - Murfreesboro	Josh B.	01/04/2024		120	0	120	
Adient - Murfreesboro-Adient - Murfreesboro-83L	No	Approval	Verbal		2472551X		SR ASSY P - SEAT LH	Adding Felt	N	0	Adient - Murfreesboro	E. Barnes	01/23/2024		150	0	150	18.75
					2473250X		SR ASSY POWER SEAT LH	Adding Felt	N	0	Adient - Murfreesboro	E. Barnes	01/23/2024		640	0	640	
					2473251X		SR ASSY POWER SEAT RH	Adding Felt	N	1	Adient - Murfreesboro	E. Barnes	01/23/2024		0	0	0	
					4278299		SR ASSY PWR SEAT B RH P-WST	Adding Felt	N	0	Adient - Murfreesboro	E. Barnes	01/30/2024		0	0	0	
					4842655		SR ASSY PYSLAT RH	Adding Felt	N	0	Adient - Murfreesboro	E. Barnes	01/30/2024		0	0	0	
					4856840			Adding Felt	N	0	Adient - Murfreesboro	E. Barnes	01/30/2024		0	0	0	
Adient - Murfreesboro-Adient - Murfreesboro-84L	No	Certificate parts	Verbal		2527184X		RH Bolster Bracket	Removing Teflon coating	N	0	Adient - Murfreesboro	David C.	02/01/2024		360	0	360	20
					2527187X		LH Bolster Bracket	Removing Teflon coating	N	0	Adient - Murfreesboro	David C.	02/01/2024		440	0	440	
Adient - Murfreesboro-Adient - Murfreesboro-85L	No	Approval	Verbal		1st Row Rogue Driver		1st Row Rogue Driver	Power button sticky, Gaps, Scratches, Unseated Rails	N	0	Adient - Murfreesboro	David C.	02/11/2024		388	3	0	20
					1st Row Rogue Passenger		1st Row Rogue Passenger	Power button sticky, Gaps, Scratches, Unseated Rails	N	0	Adient - Murfreesboro	David C.	02/11/2024		388	1	0	
Adient - Murfreesboro-Adient - Murfreesboro-87L	No	Approval	Verbal		1st Row Rogue Leaf		1st Row Rogue Leaf	Unseated Connector	N	0	Adient - Murfreesboro	David C.	02/05/2024		25	0	0	10
					1st Row Rogue Passenger		1st Row Rogue Passenger	Unseated Connector	N	0	Adient - Murfreesboro	David C.	02/05/2024		350	0	0	
Adient - Murfreesboro-Decatur-12	No	Certified Material			2665182X-G		Beet Cap	Discoloration, Scratches, Excess Flash	N	0	Decatur	David C.	04/23/2024		3000	0	61	12.25
Adient - Murfreesboro-Pridgen & Clay-15	No	Certified Material	Verbal		2527184X		RH Bolster Bracket	Excessive E-Coat	N	0	Pridgen & Clay	David C.	02/29/2024					
					2527187X		LH Bolster Bracket	Excessive E-Coat	N	0	Pridgen & Clay	David C.	02/29/2024					
Adient-Murfreesboro-2F-25	No	Approval	Email		88854-6RR2A		R25RC18 Black	Scratches, Discoloration	N	0	2F	Anthony R.	04/18/2024		750	0	114	7.5

Daily Reporting

Complete details of the results for all of your plants activities!

Eliminating hours of sifting through data for each job!

DXE Quality Portal

- Data Analytics
- Real Time Insights
- Fully Customizable
- Click link on right

https://youtu.be/Zez_SZTfOVQ



SECTION 2 | STAFFING SOLUTIONS

Why DXE?





Welcome to Personalized Support

At DXE, we believe that every client deserves personalized attention and support. That's why we've assembled a dedicated account management team, committed to understanding unique needs and providing tailored solutions to help your business thrive.



Dedicated Points of Contact For Each Plant



Name

Title

10+ years of experience in account
leadership



Name

Recruiting Specialist



TBD

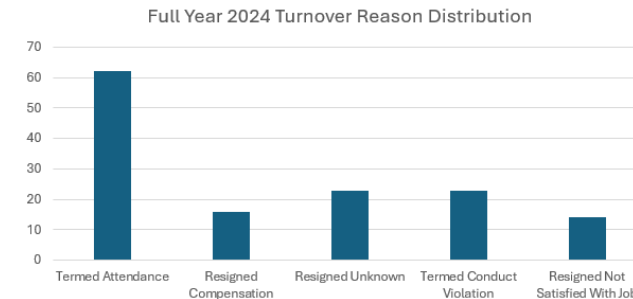
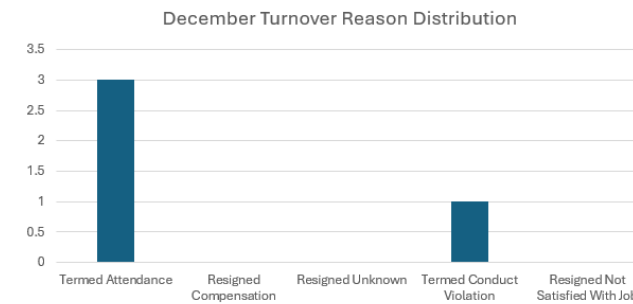
On-Site Manager

Monthly KPI Review's

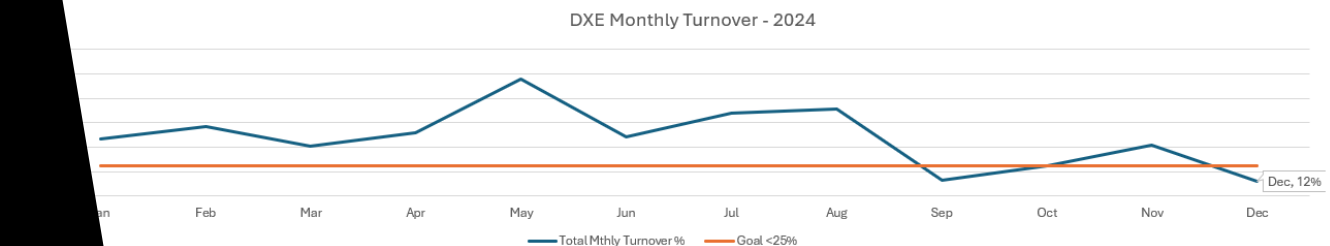
- Topics:
 - Performance Results
 - Team Member Engagement Activities
 - Turnover focus
 - Safety and Attendance Activity
 - Flexibility to add what data points YOU need!

December Month & YTD Turnover

- Definitions:
 - Termed Attendance
 - Violated attendance policy
 - Resigned Compensation
 - Left for greater pay
 - Resigned Unknown
 - DXE was unable to reach candidate
 - Termed Conduct Violation
 - Violated the code of conduct
 - Resigned Not Satisfied with Job
 - Did not like the work they were doing



YTD Turnover rate



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Turnover %	80%	250%	14%	120%	117%	38%	43%	38%	0%	25%	22%	0%
Turnover Qty.	4	5	1	6	7	3	3	3	0	2	2	0
Turnover %	50%	75%	33%	57%	88%	43%	31%	55%	25%	42%	33%	20%
Turnover Qty.	5	6	3	4	7	3	4	6	3	5	2	1
Turnover %	33%	30%	56%	27%	91%	56%	114%	122%	11%	8%	67%	21%
Turnover Qty.	5	6	9	4	10	9	16	11	1	1	6	3
Turnover %	15%	20%	16%	15%	11%	16%	14%	9%	9%	12%	9%	14%
Turnover Qty.	14	17	13	14	24	15	23	20	4	8	10	4
Turnover %	30%	30%	32%	27%	25%	31%	34%	28%	32%	32%	24%	33%
Turnover Qty.	30	30	32	27	25	31	34	28	32	32	24	33
Goal <25%	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%

Highlights:

- Turnover achieved goal coming in at 12%.
 - 1st shift had no turnover
 - 2nd shift missed coming in at 20%
 - 3rd shift missed coming in at 21%
- Table on the left shows the distribution of turnover by month and by shift.



Why DXE Staffing?

Professional and Technical Recruiting

- In depth interview process from **recruiters with industry experience**.
- Customer specific branding to drive talent pool.
- Contract positions, contract to hire and direct hire.
- Pool of people maintained to cover for attendance and attrition.

Customer Approved Screening Process

- Each applicant is checked in E-Verify
- Background checks – **hire to Customer criteria**.
- Drug screens prior to hiring – regular random screening
- Customer specific customized orientations

On Site Management Support

- **Single point of contact** for you
- Daily follow up with TMs
- Daily Attendance/Turnover/Disciplinary Reporting to Customer
- Weekly and Monthly KPI reviews and data driven dashboards

Work to Minimize Turnover and Absenteeism

- Ensure potential TMs understand the work/environment before hiring
- Robust Interview Process
- Build good rapport / understanding of our TMs
- Perfect Attendance / Performance / Safety Bonus Programs
- Thorough **Attendance Reporting**, addressing absences with TMs immediately

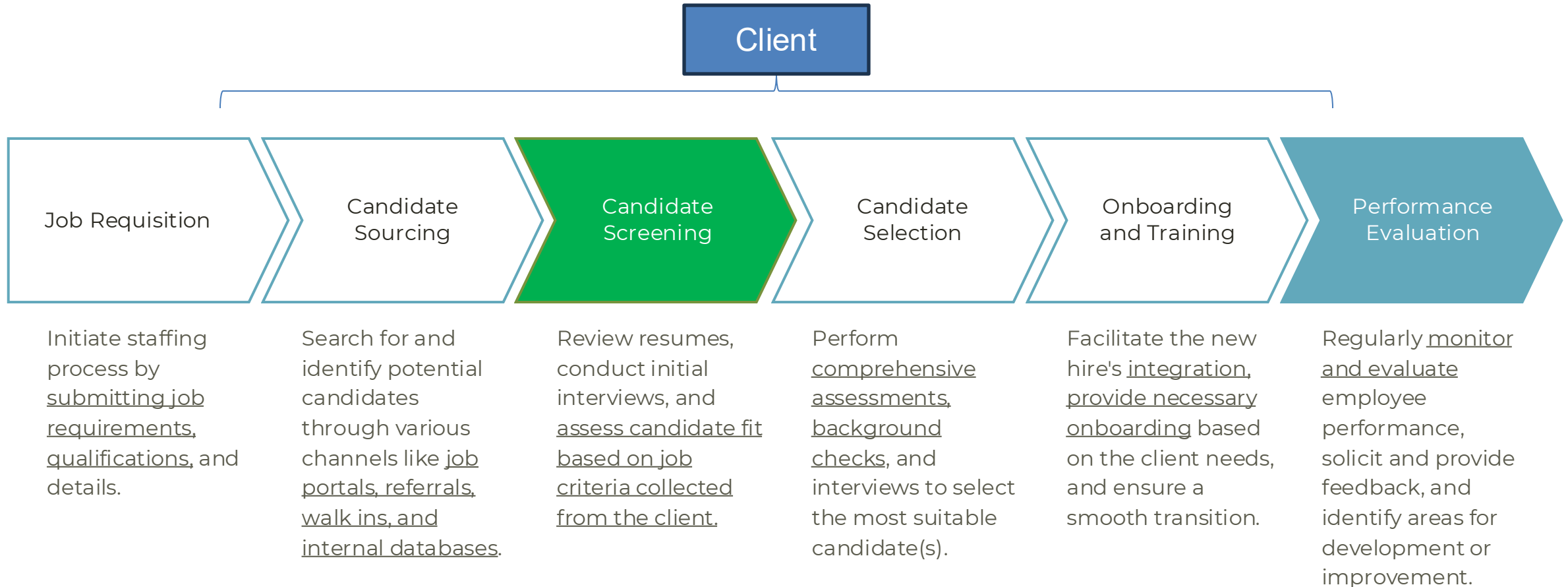
Proactive Safety Program

- Developed core competency in light industrial staffing
- **Team Member work area safety audits**
- Supervisor training safety/ergonomic issue identification
- Incident countermeasure development with recommendations

Process

- Ability to schedule ramp up process for large needs of 50 or more TMs
- Onsite vendor management to oversee your current vendors in staffing
- Regional recruitment centers designed to drive in new talent and hiring
- **Local offices to support onboarding** and customer specific training and safety

Staffing Recruitment Process





In closing....

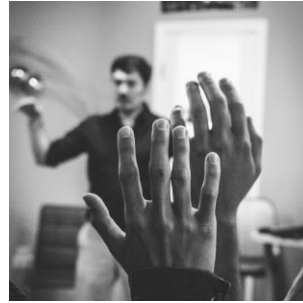
Executive Summary

DXE's commitment to the partnership



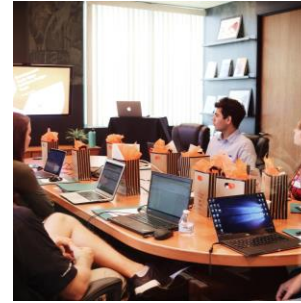
Customer focus

Each project is treated as if it were our sole focus, with management engagement from start to finish.



Constant Improvement

Continuously aiming for perpetual improvement both as a Company and as Individuals by enhancing training and developing processes to meet and surpass customer expectations.



Flexibility

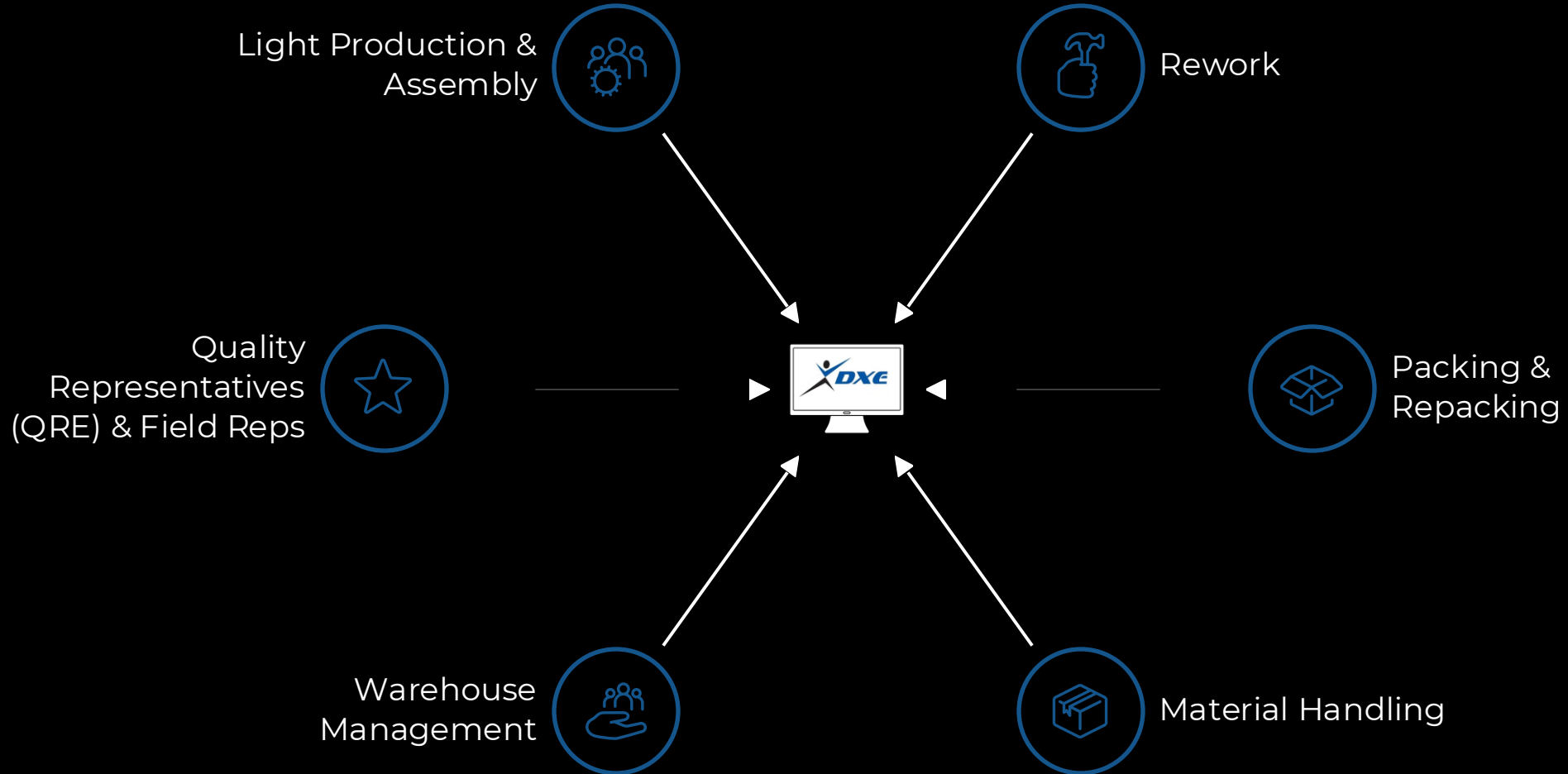
Employees receive training and certification to transition between processes seamlessly, mitigating disruptions caused by absences.

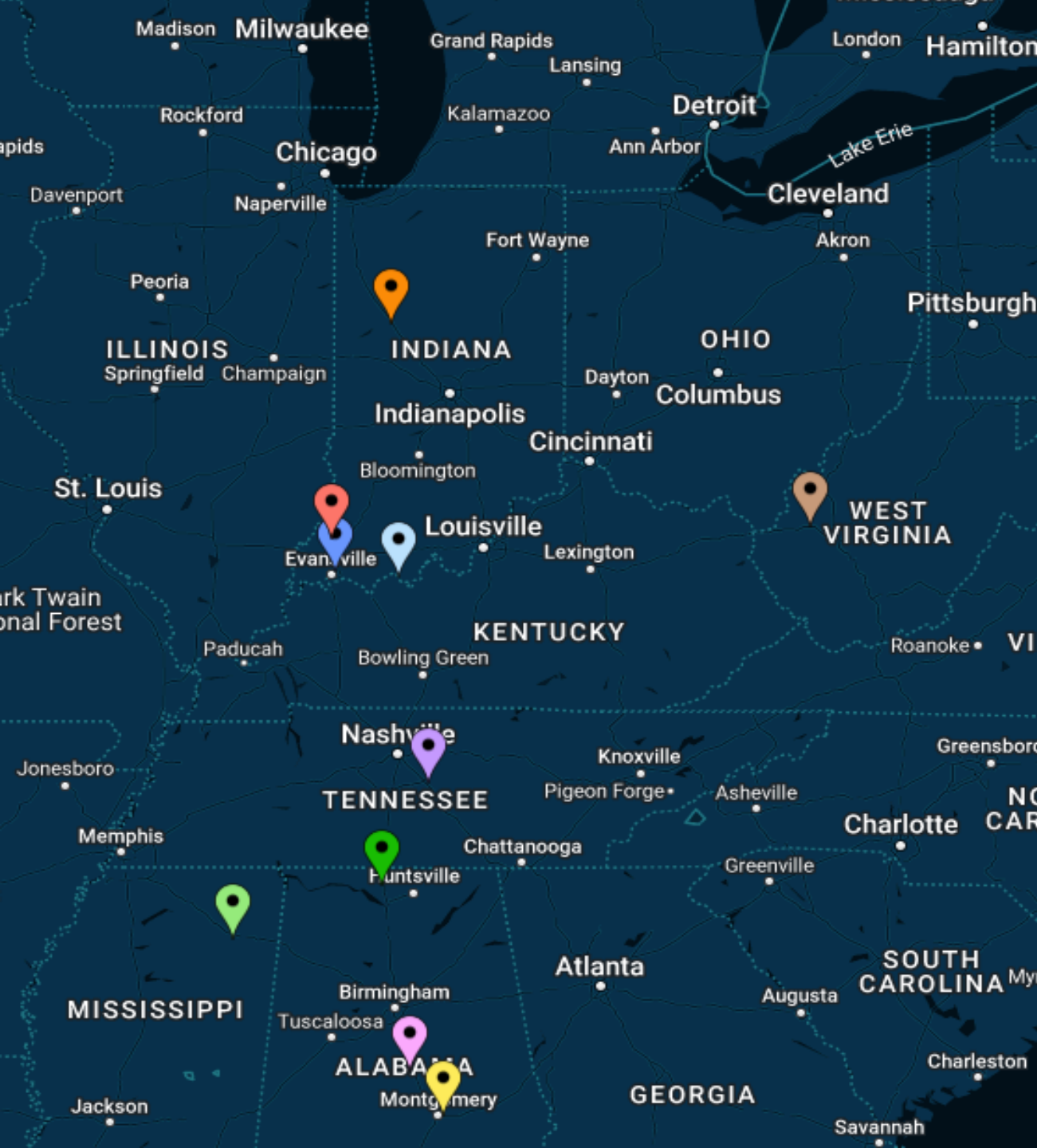


No hidden charges

Rates are clearly explained upfront, ensuring there are no surprises.

Other DXE Service offerings





Contact DXE

2412 South Crabtree Dr., Princeton, IN 47670



Office: 812-385-4272



www.dxenterprises.com



Hayden.Raymer@dxenterprises.com



Cell: 662-316-9146

QR:

