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## Header 5

[List View](#)

## General Information

[Contact](#)[Default Values](#)[Discount](#)[Document Information](#)[Clarification Request](#)

Procurement Folder: 2020855

Procurement Type: Statewide MA (Open End)

Vendor ID: VS0000053753

Legal Name: The Evolvers Group, L.P.

Alias/DBA: The Evolvers Group, L.P.

Total Bid: \$3,203,200.00

Response Date: 09/18/2026

Response Time: 12:52

Responded By User ID: Evolvers26

First Name: Rohan Kumar

Last Name: Sinha

Email: rfps@evolversgroup.com

Phone: 2148848390

SO Doc Code: CRFQ

SO Dept: 0231

SO Doc ID: OOT2700000006

Published Date: 9/16/26

Close Date: 9/23/26

Close Time: 13:30

Status: Closed

Solicitation Description: Addendum No 2 -Temporary Technical Staffing Services

Total of Header Attachments: 5

Total of All Attachments: 5



Department of Administration  
Purchasing Division  
2019 Washington Street East  
Post Office Box 50130  
Charleston, WV 25305-0130

State of West Virginia  
Solicitation Response

**Proc Folder:** 2020855  
**Solicitation Description:** Addendum No 2 -Temporary Technical Staffing Services  
**Proc Type:** Statewide MA (Open End)

| Solicitation Closes | Solicitation Response        | Version |
|---------------------|------------------------------|---------|
| 2026-09-23 13:30    | SR 0231 ESR09182600000002509 | 1       |

**VENDOR**  
VS0000053753  
The Evolvers Group, L.P.

**Solicitation Number:** CRFQ 0231 OOT2700000006  
**Total Bid:** 3203200  
**Response Date:** 2026-09-18  
**Response Time:** 12:52:25  
**Comments:**

**FOR INFORMATION CONTACT THE BUYER**  
Toby L Welch  
(304) 558-8802  
toby.l.welch@wv.gov

**Vendor**  
**Signature X** **FEIN#** **DATE**

All offers subject to all terms and conditions contained in this solicitation

| Line | Comm Ln Desc                   | Qty       | Unit Issue | Unit Price | Ln Total Or Contract Amount |
|------|--------------------------------|-----------|------------|------------|-----------------------------|
| 1    | Senior Web Application Analyst | 2080.0000 | HOUR       | 55.000000  | 114400.00                   |

| Comm Code | Manufacturer | Specification | Model # |
|-----------|--------------|---------------|---------|
| 81110000  |              |               |         |

**Commodity Line Comments:**

**Extended Description:**

Senior Web Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

| Line | Comm Ln Desc            | Qty       | Unit Issue | Unit Price | Ln Total Or Contract Amount |
|------|-------------------------|-----------|------------|------------|-----------------------------|
| 2    | CRM Application Analyst | 2080.0000 | HOUR       | 90.000000  | 187200.00                   |

| Comm Code | Manufacturer | Specification | Model # |
|-----------|--------------|---------------|---------|
| 81110000  |              |               |         |

**Commodity Line Comments:**

**Extended Description:**

CRM Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

| Line | Comm Ln Desc                             | Qty       | Unit Issue | Unit Price | Ln Total Or Contract Amount |
|------|------------------------------------------|-----------|------------|------------|-----------------------------|
| 3    | Senior SQL Server Database Administrator | 2080.0000 | HOUR       | 78.000000  | 162240.00                   |

| Comm Code | Manufacturer | Specification | Model # |
|-----------|--------------|---------------|---------|
| 81110000  |              |               |         |

**Commodity Line Comments:**

**Extended Description:**

Senior SQL Server Database Administrator

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

| Line | Comm Ln Desc     | Qty       | Unit Issue | Unit Price | Ln Total Or Contract Amount |
|------|------------------|-----------|------------|------------|-----------------------------|
| 4    | Business Analyst | 2080.0000 | HOUR       | 75.000000  | 156000.00                   |

| Comm Code | Manufacturer | Specification | Model # |
|-----------|--------------|---------------|---------|
| 81110000  |              |               |         |

**Commodity Line Comments:**

**Extended Description:**

Business Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

| Line | Comm Ln Desc                                                 | Qty       | Unit Issue | Unit Price | Ln Total Or Contract Amount |
|------|--------------------------------------------------------------|-----------|------------|------------|-----------------------------|
| 5    | Learning Management System & eLearning Development Specialis | 2080.0000 | HOUR       | 95.000000  | 197600.00                   |

| Comm Code | Manufacturer | Specification | Model # |
|-----------|--------------|---------------|---------|
| 81110000  |              |               |         |

**Commodity Line Comments:**

**Extended Description:**

Learning Management System & eLearning Development Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

| Line | Comm Ln Desc                          | Qty       | Unit Issue | Unit Price | Ln Total Or Contract Amount |
|------|---------------------------------------|-----------|------------|------------|-----------------------------|
| 6    | Cloud Financial Operations Specialist | 2080.0000 | HOUR       | 147.000000 | 305760.00                   |

| Comm Code | Manufacturer | Specification | Model # |
|-----------|--------------|---------------|---------|
| 81110000  |              |               |         |

**Commodity Line Comments:**

**Extended Description:**

Cloud Financial Operations Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

| Line | Comm Ln Desc    | Qty       | Unit Issue | Unit Price | Ln Total Or Contract Amount |
|------|-----------------|-----------|------------|------------|-----------------------------|
| 7    | Cloud Architect | 2080.0000 | HOUR       | 154.000000 | 320320.00                   |

| Comm Code | Manufacturer | Specification | Model # |
|-----------|--------------|---------------|---------|
| 81110000  |              |               |         |

**Commodity Line Comments:**

**Extended Description:**

Cloud Architect

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

| Line | Comm Ln Desc                | Qty       | Unit Issue | Unit Price | Ln Total Or Contract Amount |
|------|-----------------------------|-----------|------------|------------|-----------------------------|
| 8    | Cloud Security Professional | 2080.0000 | HOUR       | 161.000000 | 334880.00                   |

| Comm Code | Manufacturer | Specification | Model # |
|-----------|--------------|---------------|---------|
| 81110000  |              |               |         |

**Commodity Line Comments:**

**Extended Description:**

Cloud Security Professional

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

| Line | Comm Ln Desc            | Qty       | Unit Issue | Unit Price | Ln Total Or Contract Amount |
|------|-------------------------|-----------|------------|------------|-----------------------------|
| 9    | Cloud Platform Engineer | 2080.0000 | HOUR       | 147.000000 | 305760.00                   |

| Comm Code | Manufacturer | Specification | Model # |
|-----------|--------------|---------------|---------|
| 81110000  |              |               |         |

**Commodity Line Comments:****Extended Description:**

Cloud Platform Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

| Line | Comm Ln Desc           | Qty       | Unit Issue | Unit Price | Ln Total Or Contract Amount |
|------|------------------------|-----------|------------|------------|-----------------------------|
| 10   | Cloud Network Engineer | 2080.0000 | HOUR       | 147.000000 | 305760.00                   |

| Comm Code | Manufacturer | Specification | Model # |
|-----------|--------------|---------------|---------|
| 81110000  |              |               |         |

**Commodity Line Comments:****Extended Description:**

Cloud Network Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

| Line | Comm Ln Desc                      | Qty       | Unit Issue | Unit Price | Ln Total Or Contract Amount |
|------|-----------------------------------|-----------|------------|------------|-----------------------------|
| 11   | Cloud Systems Management Engineer | 2080.0000 | HOUR       | 145.000000 | 301600.00                   |

| Comm Code | Manufacturer | Specification | Model # |
|-----------|--------------|---------------|---------|
| 81110000  |              |               |         |

**Commodity Line Comments:****Extended Description:**

Cloud Systems Management Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

| Line | Comm Ln Desc                                             | Qty       | Unit Issue | Unit Price | Ln Total Or Contract Amount |
|------|----------------------------------------------------------|-----------|------------|------------|-----------------------------|
| 12   | Cloud Center of Excellence (CCOE)<br>Implementation Spec | 2080.0000 | HOUR       | 161.000000 | 334880.00                   |

| Comm Code | Manufacturer | Specification | Model # |
|-----------|--------------|---------------|---------|
| 81110000  |              |               |         |

**Commodity Line Comments:****Extended Description:**

Cloud Center of Excellence (CCOE) Implementation Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

| Line | Comm Ln Desc                 | Qty       | Unit Issue | Unit Price | Ln Total Or Contract Amount |
|------|------------------------------|-----------|------------|------------|-----------------------------|
| 13   | Mainframe Systems Programmer | 2080.0000 | HOUR       | 85.000000  | 176800.00                   |

| Comm Code | Manufacturer | Specification | Model # |
|-----------|--------------|---------------|---------|
| 81110000  |              |               |         |

**Commodity Line Comments:****Extended Description:**

Mainframe Systems Programmer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.



# Qualifications

for

## TEMPORARY TECHNICAL STAFFING SERVICES

CRFQ 0231 OOT2700000006

For



State of WV

Submission Date: September 23, 2026, 1:30 PM EST

### Submitted by

Michelle Love

(512) 865-0616

[mlove@evolversgroup.com](mailto:mlove@evolversgroup.com)

1011 Surrey Ln., Building 200,

Flower Mound, TX 75022

# evOolvers

Building Intelligent Solutions  
Through Technology Evolution

# Cover Letter

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Toby L. Welch  
Buyer  
West Virginia Department of Administration  
Purchasing Division  
2019 Washington Street East  
Charleston, WV 25305-0130

Subject: Evolvers' Qualifications for CRFQ OOT27-006 Temporary Technical Staffing Services

Dear Mr. Welch,

The Evolvers Group, L.P. (Evolvers) is pleased to submit our qualifications for Temporary Technical Staffing Services. Evolvers is a Texas limited partnership established in 2001 and has more than two decades of experience providing information technology consulting and temporary staffing services to public- and private-sector clients.

Evolvers understands that WVOT intends to establish multiple open-end contracts supporting 13 specialized classifications. We are prepared to recruit, screen, present, employ, and manage professionals whose documented qualifications meet every applicable mandatory requirement, while also supporting professional mentorship, technical training, shadowing, and knowledge transfer to State personnel.

Evolvers is not currently registered as a vendor doing business in West Virginia. If selected as an apparent successful vendor, Evolvers commits to completing all registrations, licensing, tax, and good-standing requirements applicable to the award prior to contract award, including registration with the West Virginia Purchasing Division and payment of the applicable vendor registration fee.

Evolvers acknowledges the one-year initial term, three potential one-year renewals, open-end ordering structure, firm and fully burdened hourly pricing, State payment procedures, and the requirement to maintain at least \$1,000,000 per occurrence in commercial general liability insurance. Evolvers accepts the solicitation requirements and terms.

The following individuals are point of contacts at Evolvers, are authorized to legally bind the company, have authority to answer questions and to negotiate all aspects of the scope of services and provisions on behalf of Evolvers, regarding the qualifications response:

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**The Evolvers Group**

*"Creating value through technology evolution"*

1011 Surrey Lane, Building 200, Flower Mound, Texas 75022. USA

Phone: (1) 214-224-0866; <http://www.evolversgroup.com>

**Primary**

Name: Michelle Love  
Phone: (512) 865-0616  
Email: [crm@evolversgroup.com](mailto:crm@evolversgroup.com)

**Secondary**

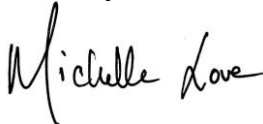
Name: Rohan Kumar Sinha  
Phone: (214) 884-8390  
Email: [contracts@evolversgroup.com](mailto:contracts@evolversgroup.com)

Evolvers acknowledges having read and accepted all sections. We also acknowledge all and any issued Addenda.

Evolvers acknowledges that the proposal shall remain valid for a period of not less than 180 days from the date of submittal.

I have the full authority to execute a contract on behalf of The Evolvers Group; I acknowledge all the issued addenda, and attest that all the information submitted with the qualifications' response is true and correct. If you have any questions or require additional information, please contact me.

Sincerely,



Michelle Love  
Director - Client Relations

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# Evolvers' Qualifications

## Company Overview

The Evolvers Group, L.P. is a Texas-based management and technology consulting firm established in 2001. Evolvers provides consulting, contracting, temporary staffing, and IT staff-augmentation services for organizations with complex operational, regulatory, security, and technology requirements.

We deliver exceptional client service by identifying and delivering professionals across application development and support, business and systems analysis, database administration, data management, cloud technologies, cybersecurity, enterprise infrastructure, project and program delivery, systems integration, learning technologies, and specialized legacy environments.

Our recruiting capabilities are supported by experienced recruiting personnel, client-relations professionals, contract-administration resources, and technical subject-matter expertise. This combination allows Evolvers to evaluate candidates from multiple perspectives:

- Compliance with the client's minimum qualifications
- Depth and recency of relevant technical experience
- Alignment between stated skills and documented project responsibilities
- Communication and stakeholder-engagement capabilities
- Accuracy and completeness of resumes and qualification documentation
- Availability, work-location requirements, and assignment expectations
- Ability to work effectively within structured public-sector environments

## Representative Clients

Evolvers provides technology consulting, staff augmentation, project support, or related professional services to government agencies, public entities, utilities, education organizations, and commercial clients. Representative public-sector and quasi-public clients include:

| Clients                                                                                                                                                  | IT Staff Augmentation Services                                                                                                                                                                                                                                                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Government (State, County, City) Clients:</b><br>State of Arkansas<br>State of Florida<br>State of Minnesota<br>State of Missouri<br>State of Montana | <ul style="list-style-type: none"> <li>• Accessibility Compliance Tester</li> <li>• Application Administrator</li> <li>• Application Analyst</li> <li>• Application Developer/Programmer</li> <li>• Application Support Specialist</li> <li>• API and Web Services Developer</li> </ul> |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>State of New Mexico</p> <p>State of North Carolina</p> <p>State of North Dakota</p> <p>State of South Dakota</p> <p>State of Texas</p> <p>State of Washington</p> <p>Clark County, NV</p> <p>Collin County, TX</p> <p>Oakland County, MI</p> <p>City of Arlington, TX</p> <p>City of Austin, TX</p> <p>City of Henderson, NV</p> <p>City of Phoenix, AZ</p> <p>City of Plano, TX</p> <p>Metro Council, MN</p> <p>MHMR of Tarrant County, TX</p> <p>Lower Colorado River Authority, TX</p> <p>DFW Airport, TX</p> <p>Philadelphia Gas Works, PA</p> <p><b>Government (Federal) Clients:</b></p> <p>Federal Reserve Board</p> <p>US EPA</p> <p>US Mint</p> <p>Lockheed Martin</p> <p>Leidos Innovations</p> <p><b>Commercial Clients:</b></p> <p>AT&amp;T</p> <p>Bear Stearns/JP Morgan Chase</p> | <ul style="list-style-type: none"> <li>• Artificial Intelligence/Machine Learning Specialist</li> <li>• Business Analyst</li> <li>• Business Architect</li> <li>• Cloud Architect</li> <li>• Cloud Center of Excellence Implementation Specialist</li> <li>• Cloud Financial Operations/FinOps Specialist</li> <li>• Cloud Network Engineer</li> <li>• Cloud Platform Engineer</li> <li>• Cloud Security Professional</li> <li>• Cloud Solutions Architect/Engineer</li> <li>• Cloud Systems Management Engineer</li> <li>• Communications Coordinator</li> <li>• Computing Device Support Specialist</li> <li>• Data and Business Intelligence Specialist</li> <li>• Database Administrator</li> <li>• Database and Data Warehouse Architect</li> <li>• Graphic Designer</li> <li>• Help Desk Support Specialist</li> <li>• Information Systems Performance Management Specialist</li> <li>• Instructional Designer and eLearning Developer</li> <li>• Learning Management System and eLearning Development Specialist</li> <li>• Mainframe Application and Infrastructure Specialist</li> <li>• Mainframe Systems Programmer</li> </ul> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                 |                                              |
|---------------------------------|----------------------------------------------|
| Bell Helicopter                 | • Microsoft Dynamics CRM Application Analyst |
| Case Western Reserve Univ.      | • Network Administrator                      |
| Cash America                    | • Network Engineer                           |
| CenterState Bank                | • Project and Program Manager                |
| Cleveland Clinic                | • Quality Management Coordinator/Lead        |
| Generational Group              | • Security Analyst                           |
| JC Penney                       | • Security Architect                         |
| Jones Apparel                   | • Security Engineer                          |
| Mission Foods                   | • Senior SQL Server Database Administrator   |
| Morgan Stanley                  | • Senior Web Application Analyst             |
| New York Health + Hospitals     | • Software Test Analyst                      |
| PepsiCo                         | • Software Tester                            |
| Rent-A-Center                   | • Systems Analyst                            |
| Saxon Mortgage (Morgan Stanley) | • Technical Architect                        |
| Siemens                         | • Technical Grant Writer                     |
| Stanford Medical                | • Technical Support Specialist               |
| Sun Microsystems                | • Web Developer                              |
| US Pharmacopeial Convention     |                                              |
| Wells Fargo Bank                |                                              |

Our government client experience demonstrates Evolvers' ability to operate within complex public-sector environments involving formal procurement processes, detailed labor classifications, defined contract requirements, multiple stakeholders, documentation standards, and ongoing performance expectations.

## Relevant Information Technology Capabilities

Evolvers' experience spans the primary technical and functional areas represented in the WVOT solicitation.

### Application Development, Modernization, and Support

Evolvers provides professionals who support the design, development, enhancement, integration, testing, deployment, and maintenance of enterprise applications. Relevant capabilities include:

- Microsoft .NET and web application development
- Application analysis and production support
- Microsoft Dynamics CRM applications
- Web services and application programming interfaces
- Relational database integration
- Systems integration and interface development
- Application maintenance and enhancement
- Software development lifecycle documentation
- Testing, defect resolution, deployment, and post-deployment support
- Modernization of legacy and client-server applications

These capabilities support WVOT's requirements for Senior Web Application Analysts, Microsoft Dynamics CRM Application Analysts, and other professionals responsible for maintaining and enhancing State applications.

### Database, Data, and Reporting Services

Evolvers supports database administration, data integration, data quality, reporting, business intelligence, and data-warehouse environments. Relevant capabilities include:

- Microsoft SQL Server administration and support
- Database installation, configuration, monitoring, and maintenance
- Performance analysis and optimization
- Backup, recovery, availability, and security
- Database upgrades and migrations
- Extract, transform, and load processes
- Data integration and warehousing
- Business intelligence and operational reporting
- Data validation and quality controls
- Technical documentation and production support

This experience aligns with WVOT's need for Senior SQL Server Database Administrators and professionals who can support reliable, secure, and well-performing State data environments.

---

## Business Analysis and Program Support

Evolvers provides business analysts and program-support professionals who help organizations translate operational needs into actionable technology requirements. Relevant capabilities include:

- Requirements elicitation and documentation
- Business-process analysis and improvement
- Current-state and future-state assessments
- Functional and technical requirements
- Use cases, user stories, workflows, and acceptance criteria
- Stakeholder interviews and facilitated working sessions
- Gap analysis and solution evaluation
- User acceptance testing coordination
- Traceability and lifecycle documentation
- Communication among business, technical, and leadership stakeholders

These capabilities are directly relevant to the Business Analyst classification and to assignments requiring structured communication between WVOT, participating agencies, technical teams, and end users.

## Cloud Architecture, Engineering, Security, and Governance

Evolvers supports organizations planning, implementing, securing, managing, and optimizing cloud environments. Our capabilities span the functional areas represented by WVOT's cloud classifications, including:

- Cloud architecture and technical roadmaps
- Cloud migration and modernization planning
- Platform engineering and automation
- Infrastructure as code
- Cloud networking and connectivity
- Identity and access management
- Cloud security architecture and controls
- Security monitoring and DevSecOps
- Systems management and operational support
- Container and orchestration environments
- Cloud governance and policy development
- Cloud financial management and FinOps
- Cost visibility, allocation, forecasting, and optimization
- Cloud Centers of Excellence
- Standards, operating models, and transformation governance

- Knowledge transfer and organizational adoption

This breadth enables Evolvers to support requirements for Cloud Financial Operations/FinOps Specialists, Cloud Architects, Cloud Security Professionals, Cloud Platform Engineers, Cloud Network Engineers, Cloud Systems Management Engineers, and Cloud Center of Excellence Implementation Specialists.

## Learning Technologies and Knowledge Transfer

Evolvers provides resources capable of supporting learning-management platforms, instructional design, eLearning development, system administration, user enablement, and technical knowledge transfer. Relevant capabilities include:

- Learning management system administration and support
- Instructional design and curriculum development
- eLearning content development
- Training materials, user guides, and job aids
- End-user and administrator training
- System and process documentation
- Knowledge-transfer planning
- Mentoring, shadowing, and skills development
- Coordination with business and technical subject-matter experts

These capabilities align with WVOT's Learning Management System and eLearning Development Specialist classification and with the broader requirement to transfer knowledge to State personnel.

## Enterprise Infrastructure and Legacy Technologies

Evolvers' technical staffing capabilities also include professionals who support complex infrastructure and legacy enterprise environments. Relevant areas include:

- Enterprise systems administration
- Network and platform operations
- Infrastructure security and access controls
- Production monitoring and incident resolution
- Systems upgrades and migrations
- Legacy application and platform support
- Mainframe systems and related technologies
- Database and security subsystem support
- Enterprise scheduling, printing, storage, and operational tools
- Disaster recovery, continuity, and technical documentation

These capabilities support WVOT's need for specialized infrastructure personnel and Mainframe Systems Programmers capable of working in environments where reliability, security, compatibility, and institutional knowledge are critical.

## Contract and Account Management Capability

Evolvers provides coordinated administrative and account-management support throughout the life of each assignment. A designated Evolvers representative will serve as the primary point of contact for WVOT and will coordinate internally with recruiting, technical, contracts, finance, and executive personnel as necessary.

Our account-management responsibilities include:

- Receiving and coordinating staffing requests
- Tracking candidate submissions and interview activity
- Supporting onboarding and assignment-start requirements
- Confirming that required documentation is complete
- Maintaining communication with assigned personnel
- Monitoring assignment status and performance
- Addressing attendance, performance, or administrative concerns
- Coordinating extensions, replacements, and transitions
- Supporting accurate timekeeping and invoicing
- Maintaining contract and assignment records
- Escalating and resolving issues promptly
- Coordinating assignment closeout and knowledge transfer

This structure provides WVOT with clear accountability and a reliable channel for both routine coordination and urgent issue resolution.

## Workforce Continuity and Consultant Support

Evolvers recognizes that the value of a qualified professional extends beyond the initial placement. Continuity is especially important when consultants support critical systems, specialized platforms, security functions, cloud environments, databases, or legacy technologies for which replacement resources may be difficult to identify.

Evolvers will remain engaged with assigned personnel and WVOT throughout each engagement. Our management approach is designed to:

- Reinforce assignment expectations and professional standards
- Maintain regular communication with consultants
- Identify potential retention or performance concerns early
- Coordinate timely corrective action when necessary
- Develop replacement or transition plans when circumstances require them

- Minimize disruption to ongoing work
- Support orderly documentation and knowledge transfer

If a replacement becomes necessary, Evolvers will coordinate closely with WVOT to understand the remaining scope, required competencies, transition priorities, and timing. Our objective will be to provide a qualified replacement and facilitate continuity without unnecessary disruption to State operations.

## Quality, Compliance, and Documentation

Evolvers understands that performance under a State contract requires consistent administrative and contractual discipline. We will maintain processes appropriate to the resulting contract for:

- Compliance with the applicable labor-classification requirements
- Accurate candidate and qualification documentation
- Verification of required education and credentials
- Maintenance of applicable business registrations and good standing
- Maintenance of required insurance coverage
- Protection of confidential and sensitive information
- Compliance with applicable background and access requirements
- Accurate timekeeping, invoicing, and assignment records
- Documentation of communications, approvals, and assignment changes
- Timely response to State requests and contract-administration matters

Evolvers will work cooperatively with WVOT to address questions, documentation requests, performance concerns, or changing assignment needs. Any issue that cannot be resolved through routine coordination will be escalated to the appropriate Evolvers management representative for timely attention.

## Value to WVOT

Evolvers offers WVOT the combined advantages of:

- More than two decades of management and technology consulting experience
- Extensive work with government, public-sector, utility, and enterprise clients
- Coverage across all major technical disciplines represented in the solicitation
- Experience supporting complex and regulated operating environments
- Coordinated recruiting, technical, account-management, contracts, and finance functions
- A commitment to accurate documentation and contract compliance
- Ongoing consultant support and performance monitoring
- Workforce-continuity and transition support
- Knowledge-transfer capabilities that support long-term State self-sufficiency
- A responsive and accountable point of contact throughout the contract term

## Qualifying Placements

|                                  |                                                                                                                                                                                                                                                                                    |
|----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>CRFQ Classification</b>       | <b>Senior Web Application Analyst</b>                                                                                                                                                                                                                                              |
| <b>Individual</b>                | Jagadish Gurram                                                                                                                                                                                                                                                                    |
| <b>Client Entity</b>             | State of NC (Department of Transportation)                                                                                                                                                                                                                                         |
| <b>Client Contact</b>            | Vishwatheja Tharuvesanchi / vtharuvesanchi@ncdot.gov                                                                                                                                                                                                                               |
| <b>Dates</b>                     | Nov 2022 - Present                                                                                                                                                                                                                                                                 |
| <b>Evidence of Qualification</b> | Jagadish develops new applications using .NET/C#, SQL Server, REST APIs, and GIT/Azure DevOps. Demonstrated ability in application analysis and design, cost analysis, estimating staffing needs, testing, documentation, and implementation. Work with ASP.Net MVC and .Net Core. |

|                                  |                                                                                                                                                                                                                                                                                                                                                                      |
|----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>CRFQ Classification</b>       | <b>CRM Application Analyst</b>                                                                                                                                                                                                                                                                                                                                       |
| <b>Individual</b>                | Habeeb Mohammad                                                                                                                                                                                                                                                                                                                                                      |
| <b>Client Entity</b>             | NDIT (State of North Dakota Information Technology Department)                                                                                                                                                                                                                                                                                                       |
| <b>Client Contact</b>            | Diana Sacino / dianas@knowledgeservices.com / (317) 806-0086                                                                                                                                                                                                                                                                                                         |
| <b>Dates</b>                     | March 2025 – November 2026                                                                                                                                                                                                                                                                                                                                           |
| <b>Evidence of Qualification</b> | Habeeb worked with NDIT on Microsoft technologies, specializing in Microsoft Dynamics CRM, ASP.NET, ASP.NET MVC, C#, JavaScript, Visual Studio, SQL Server, WCF, jQuery, jQuery UI, SharePoint, and TFS. His project work includes CRM development, customization, data integration, requirements analysis, solution design, testing, and stakeholder communication. |

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|----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>CRFQ Classification</b>       | <b>Senior SQL Server Database Administrator</b>                                                                                                                                                                                                                           |
| <b>Individual</b>                | Sreeveerapratapa Korukonda                                                                                                                                                                                                                                                |
| <b>Client Entity</b>             | North Carolina State University                                                                                                                                                                                                                                           |
| <b>Client Contact</b>            | Aaron Rose / aaron_rose@ncsu.edu / 919-661-3124                                                                                                                                                                                                                           |
| <b>Dates</b>                     | Feb 2022 – Aug 2023                                                                                                                                                                                                                                                       |
| <b>Evidence of Qualification</b> | Sreeveerapratapa's project with NCSU included analyzing their MS SQL Server database environment for performance, system tune-up, backup strategy and methodology, live replication, copying of database, system monitoring and providing recommendations and assistance. |

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| <b>CRFQ Classification</b>       | <b>Business Analyst</b>                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Individual</b>                | Debra Ann Coburn                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Client Entity</b>             | State of ND Dept of Human Services (DHS)                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Client Contact</b>            | Diana Sacino / dianas@knowledgeservices.com / (317) 806-0086                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Dates</b>                     | July 2022 - Feb 2023                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Evidence of Qualification</b> | Debra brings 25 years of Business Analyst experience in state and local government human services, including direct experience with the North Dakota Department of Human Services BCAP eligibility application. She has extensive experience in requirements gathering, business process and workflow diagramming, use cases, traceability, software enhancements, and testing/UAT, making her highly qualified for this Senior Business Analyst role. |

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| <b>CRFQ Classification</b>       | <b>Cloud Financial Operations Specialist</b>                                                                                                                                                                                                                                                                                                                                        |
| <b>Individual</b>                | Mohammed Shamsuddin Siddiqui                                                                                                                                                                                                                                                                                                                                                        |
| <b>Client Entity</b>             | DFW International Airport                                                                                                                                                                                                                                                                                                                                                           |
| <b>Client Contact</b>            | LuAnn Fisher / kfisher@dfwairport.com / (972) 973-5903                                                                                                                                                                                                                                                                                                                              |
| <b>Dates</b>                     | Apr 2023 – Present                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Evidence of Qualification</b> | Mohammed has direct, project-level experience with DFW Airport working on cloud financial management, including cloud expenditure analysis, budgeting and forecasting, cost allocation, resource tagging, chargeback, billing-data analysis, cost-anomaly detection, consumption monitoring, rightsizing, commitment planning, optimization recommendations, and FinOps governance. |

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| <b>CRFQ Classification</b>       | <b>Cloud Security Professional</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Individual</b>                | David Fairburn                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Client Entity</b>             | Federal Reserve Board                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Client Contact</b>            | Susann Cassidy / susann.n.cassidy@frb.gov / 202-536-7923                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Dates</b>                     | Aug 2020 - Present                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Evidence of Qualification</b> | Dave has 25+ yrs of experience in IT security and is the Cloud Program Manager/Principal author of FedRAMP (federal cloud security standard). He has built cloud security programs across NOAA, DOE, GSA, & FRB. He is an expert in FedRAMP, FISMA, NIST 800-53/800-37, ISO 27001, PCI-DSS, SOC 1/2, CIS v8, FIPS-140-2; led 12 CSPs through FedRAMP Authorization. Dave has designed secure portal for DOE (2FA, digital rights management); worked with firewalls, IDS, encryption, network vulnerabilities. |

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| <b>CRFQ Classification</b>       | <b>Cloud Network Engineer</b>                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Individual</b>                | Sayed Jawid Nabizada                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Client Entity</b>             | DFW International Airport                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Client Contact</b>            | Roberto Carrillo / jcgaleana@dfwairport.com / 972-973-5326                                                                                                                                                                                                                                                                                                                                                      |
| <b>Dates</b>                     | Jul 2022 - Present                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Evidence of Qualification</b> | Sayed has project-level experience with DFW Airport designing, implementing, securing, monitoring, and troubleshooting networks that connect cloud, on-premises, and hybrid environments. He works with cloud virtual networks, subnets, routing, gateways, firewalls, load balancing, DNS, VPNs, private connectivity, network segmentation, high availability, performance monitoring, and security controls. |

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| <b>CRFQ Classification</b>       | <b>Cloud Systems Management Engineer</b>                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Individual</b>                | Mark Barr                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Client Entity</b>             | Oakland County                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Client Contact</b>            | Jeff Quinn / quinnjm@OakGov.com / (248) 858-2965                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Dates</b>                     | Jun 2025 - Present                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Evidence of Qualification</b> | Mark has extensive experience in cloud systems administration, Azure/Entra ID, hybrid infrastructure, backup and recovery, high availability, and enterprise Microsoft platform management. For Oakland County he designs and manages hybrid Azure environments, implementing Active Directory backup and recovery solutions, supporting high-availability VMware infrastructure, and implementing ADFS and Azure AD Connect for identity and single sign-on capabilities. |

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| <b>CRFQ Classification</b>       | <b>Cloud Center of Excellence (CCOE) Implementation Specialist</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Individual</b>                | Jon Spencer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Client Entity</b>             | Orasi Software                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Client Contact</b>            | Jim Azar / Jim.azar@gmail.com / (678) 640-1931                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Dates</b>                     | Dec 2007 - Aug 2025                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Evidence of Qualification</b> | As AVP of IT Infrastructure and Cloud Hosting Services at Orasi Software, Jon Spencer led hybrid cloud operations, Azure governance, and enterprise modernization initiatives. He established repeatable cloud-service practices, technical standards, performance controls, cost-governance reporting, and client-enablement resources. His work included predictive cloud-cost reporting, standardized proof-of-concept environments, and monitoring automation that improved reliability and accelerated client onboarding. |

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| <b>CRFQ Classification</b>       | <b>Mainframe Systems Programmer</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Individual</b>                | Chaudry Naseer Ahmad                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Client Entity</b>             | State of South Dakota                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Client Contact</b>            | Diana Sacino / dianas@knowledgeservices.com / (317) 806-0086                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Dates</b>                     | April 2026 - Present                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Evidence of Qualification</b> | Chaudry brings over 30 years of mainframe development experience, including hands-on COBOL and NATURAL programming (maintenance and net-new) across federal and state government systems. He currently supports the South Dakota Child Support system (Adabas/NATURAL, COBOL, Agile) and previously the West Virginia IES Child Support system (Adabas/NATURAL, DB2), giving him direct state government experience. His background spans ADABAS, DB2, and Oracle, along with writing and maintaining JCL, using QMF/Visio, scheduling via TWS, and conducting parallel/integration testing. |

**ADDENDUM ACKNOWLEDGEMENT FORM**  
**SOLICITATION NO.: CRFQ OOT27\*006**

**Instructions:** Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

**Acknowledgment:** I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

**Addendum Numbers Received:**

(Check the box next to each addendum received)

|                                                    |                                          |
|----------------------------------------------------|------------------------------------------|
| <input checked="" type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6  |
| <input type="checkbox"/> Addendum No. 2            | <input type="checkbox"/> Addendum No. 7  |
| <input type="checkbox"/> Addendum No. 3            | <input type="checkbox"/> Addendum No. 8  |
| <input type="checkbox"/> Addendum No. 4            | <input type="checkbox"/> Addendum No. 9  |
| <input type="checkbox"/> Addendum No. 5            | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

The Evolvers Group, L.P.

Company



Authorized Signature

09/14/2026

Date

**NOTE:** This addendum acknowledgement should be submitted with the bid to expedite document processing.

Revised 6/8/2012

**ADDENDUM ACKNOWLEDGEMENT FORM**  
**SOLICITATION NO.: CRFQ OOT27\*006**

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(Check the box next to each addendum received)

|                                                    |                                          |
|----------------------------------------------------|------------------------------------------|
| <input type="checkbox"/> Addendum No. 1            | <input type="checkbox"/> Addendum No. 6  |
| <input checked="" type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7  |
| <input type="checkbox"/> Addendum No. 3            | <input type="checkbox"/> Addendum No. 8  |
| <input type="checkbox"/> Addendum No. 4            | <input type="checkbox"/> Addendum No. 9  |
| <input type="checkbox"/> Addendum No. 5            | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

The Evolvers Group, L.P.

Company



Authorized Signature

09/16/2026

Date

**NOTE:** This addendum acknowledgment should be submitted with the bid to expedite document processing.  
Revised 6/8/2012

**DESIGNATED CONTACT:** Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) Rohan Kumar Sinha

(Address) 1011 Surrey Lane, Building 200, Flower Mound, Texas 75022

(Phone Number) / (Fax Number) 214-884-8390

(email address) contracts@evolversgroup.com

**CERTIFICATION AND SIGNATURE:** By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

The Evolvers Group, L.P.

(Company)



(Signature of Authorized Representative)

(Rohan Kumar Sinha, Contracts Specialist) (09/14/2026)

(Printed Name and Title of Authorized Representative) (Date)

214-884-8390

(Phone Number) (Fax Number)

contracts@evolversgroup.com

(Email Address)



Department of Administration  
Purchasing Division  
2019 Washington Street East  
Post Office Box 50130  
Charleston, WV 25305-0130

State of West Virginia  
Centralized Request for Quote  
Service - Prof

**Proc Folder:** 2020855

**Doc Description:** Addendum No 2 -Temporary Technical Staffing Services

**Reason for Modification:**

Addendum No 2 is issued to publish vendor questions with the agency's responses.

**Proc Type:** Statewide MA (Open End)

| Date Issued | Solicitation Closes | Solicitation No         | Version |
|-------------|---------------------|-------------------------|---------|
| 2026-09-16  | 2026-09-23 13:30    | CRFQ 0231 OOT2700000006 | 3       |

**BID RECEIVING LOCATION**

BID CLERK  
DEPARTMENT OF ADMINISTRATION  
PURCHASING DIVISION  
2019 WASHINGTON ST E  
CHARLESTON WV 25305  
US

**VENDOR**

**Vendor Customer Code:** VS0000053753

**Vendor Name :** The Evolvers Group, L.P.

**Address :** Building 200

**Street :** 1011 Surrey Lane

**City :** Flower Mound

**State :** Texas

**Country :** USA

**Zip :** 75022

**Principal Contact :** Rohan Kumar Sinha

**Vendor Contact Phone:** 214-884-8390

**Extension:**

**FOR INFORMATION CONTACT THE BUYER**

Toby L Welch  
(304) 558-8802  
toby.l.welch@wv.gov

Vendor  
Signature X

FEIN# 75-2960146

DATE 09/18/2026

All offers subject to all terms and conditions contained in this solicitation