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Header 1

List View

General Information [Contact](#) [Default Values](#) [Discount](#) [Document Information](#) [Clarification Request](#)

Procurement Folder: 2020855

Procurement Type: Statewide MA (Open End)

Vendor ID: VS0000045684

Legal Name: Net2Source Inc.

Alias/DBA:

Total Bid: \$2,203,947.20

Response Date: 09/21/2026

Response Time: 15:36

Responded By User ID: Net2Source Inc

First Name: Prateek

Last Name: Srivastava

Email: rfp@net2source.com

Phone: 551-525-0395

SO Doc Code: CRFQ

SO Dept: 0231

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Status: Closed

Solicitation Description: Addendum No 2 -Temporary Technical Staffing Services

Total of Header Attachments: 1

Total of All Attachments: 1



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Solicitation Response

Proc Folder: 2020855
Solicitation Description: Addendum No 2 -Temporary Technical Staffing Services
Proc Type: Statewide MA (Open End)

Solicitation Closes	Solicitation Response	Version
2026-09-23 13:30	SR 0231 ESR09172600000002480	1

VENDOR
VS0000045684 Net2Source Inc.

Solicitation Number: CRFQ 0231 OOT2700000006
Total Bid: 2203947.200000000186264514923 **Response Date:** 2026-09-21 **Response Time:** 15:36:00
Comments: Do reach out to rfp@net2source.com for any query or questions. We look forward to collaborating with State of WV.

FOR INFORMATION CONTACT THE BUYER		
Toby L Welch (304) 558-8802 toby.l.welch@wv.gov		
Vendor Signature X	FEIN#	DATE

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Web Application Analyst	2080.0000	HOUR	71.500000	148720.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Senior Web Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	CRM Application Analyst	2080.0000	HOUR	74.650000	155272.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

CRM Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior SQL Server Database Administrator	2080.0000	HOUR	70.250000	146120.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Senior SQL Server Database Administrator

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Business Analyst	2080.0000	HOUR	65.500000	136240.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Business Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Learning Management System & eLearning Development Specialis	2080.0000	HOUR	66.680000	138694.40

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Learning Management System & eLearning Development Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Cloud Financial Operations Specialist	2080.0000	HOUR	85.750000	178360.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Financial Operations Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	Cloud Architect	2080.0000	HOUR	108.890000	226491.20

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Architect

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Cloud Security Professional	2080.0000	HOUR	91.680000	190694.40

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Security Professional

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Cloud Platform Engineer	2080.0000	HOUR	82.290000	171163.20

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Cloud Platform Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Cloud Network Engineer	2080.0000	HOUR	83.500000	173680.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Cloud Network Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	Cloud Systems Management Engineer	2080.0000	HOUR	81.900000	170352.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Cloud Systems Management Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Cloud Center of Excellence (CCOE) Implementation Spec	2080.0000	HOUR	95.500000	198640.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Cloud Center of Excellence (CCOE) Implementation Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	Mainframe Systems Programmer	2080.0000	HOUR	81.500000	169520.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Mainframe Systems Programmer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.



Net2Source Inc

Solicitation CRFQ 0231 OOT27000000006

Temporary Technical Staffing Services



Submitted By:

Prateek Srivastava - Account Manager

Address: 270 Davidson Ave, Suite 704, Somerset, NJ - 08873

Email: rfp@net2source.com | **Ph:** 551-525-0395

Submitted To:



Cover Letter

Date: September 23, 2026

Attn: Toby L Welch – Senior Buyer
Purchasing Division
2019 Washington St. E., Charleston, WV 25305
304-558-8802 | Toby.L.Welch@wv.gov

Dear Mr. Welch and Evaluation Team,

Net2Source Inc. (N2S) is pleased to submit its proposal for Temporary Technical Staffing Services. N2S has been providing Technical staffing services to public and private sector clients for over 19 years. Our experience delivering Technical staffing services across government, healthcare, higher education, and commercial sectors includes support for organizations such as the State of Oklahoma, State of New York, State of Utah, State of California, State of New Jersey, State of Florida, University of Utah, Houston Independent School District, Milwaukee Public Schools. ***We also have an ongoing contract with State of West Virginia for Prequalification Agreements IT Temp Staffing.***

As an experienced staffing partner and one of the top staffing suppliers in the United States, N2S is uniquely qualified to support the staffing requirements under Temporary Technical Staffing Services. We currently support more than 260 clients nationwide and have successfully filled over 16,500 positions relevant to the requirements of this solicitation.

N2S is committed to delivering highly qualified IT professionals in a timely and cost-effective manner while maintaining the highest standards of service, responsiveness, and compliance. We appreciate the opportunity to participate in this solicitation and look forward to supporting your organization's staffing needs.

Understanding of Requirement:

The West Virginia Purchasing Division is soliciting bids on behalf of the West Virginia Office of Technology (WVOT) to establish multiple open-end contracts for Technical Staffing Services. WVOT is seeking qualified vendors to provide staffing support for the following job classifications:

- Senior Web Application Analyst
- CRM Application Analyst
- Senior SQL Server Database Administrator
- Business Analyst
- Learning Management System & eLearning Development Specialist
- Cloud Financial Operations Specialist
- Cloud Architect
- Cloud Security Professional

- Cloud Platform Engineer
- Cloud Network Engineer
- Cloud Systems Management Engineer
- Cloud Center of Excellence (CCOE) Implementation Specialist
- Mainframe Systems Programmer

N2S has thoroughly reviewed the solicitation requirements and understands that this engagement is a critical business enablement initiative for WVOT. We are prepared to provide qualified professionals across all of the job classifications identified above.

By leveraging our extensive experience in delivering Technical staffing services to government agencies, N2S will ensure that WVOT receives highly skilled personnel capable of supporting, enhancing, and maintaining its IT systems and operations. Our proposed resources will be able to provide technical expertise, system modifications and enhancements, mentoring, technical training, and shadowing support to WVOT personnel, as required under the contract.

N2S is committed to delivering highly qualified IT professionals in a timely and cost-effective manner while maintaining the highest standards of service, responsiveness, and compliance. We appreciate the opportunity to participate in this solicitation and look forward to supporting WVOT's staffing needs throughout the State of West Virginia.

Below mentioned, designated POC will serve as the primary contact for all RFQ response related communications, including any requests for clarification or other communication needed between the WVOT and N2S. Our point of contact information is as follows:

Prateek Srivastava – Account Manager
Net2Source Inc.
Address: 270 Davidson Ave, Suite 704, Somerset, NJ - 08873
Email: rfp@net2source.com | Ph: 551-525-0395
Web: www.net2source.com

N2S believes that its response fully satisfies the requirements set forth in the RFP. Should the WVOT determine that any portion of N2S's response is deficient or incomplete, N2S respectfully requests notification of such deficiency and the opportunity to promptly correct or supplement its response.

Sincerely,



Prateek Srivastava – Account Manager



Table of Contents

Cover Letter	2
Company Profile	5
Qualifications and Experience	8
Qualifications:	16

Company Profile

N2S is a premier provider of Staffing (IT, NON-IT, Healthcare, Industrial, Engineering), headquarters in Plano, TX. Certified as an MBE firm, N2S brings over 19 years of continuous operation and expertise to its clients. The company is recognized for its high-quality staff, possessing top-level certifications and degrees.

Founded and led by Ashish Garg, who has over twenty-five years of experience in professional services contracting, N2S operates with a streamlined corporate management structure that integrates business, administrative, technical, and human resources personnel. Our team of 650+ dedicated full-time recruits specialize exclusively in staffing, ensuring that we are responsive to our clients' needs with agility and precision.

With over 2800 employees dedicated to Staffing, N2S achieved over \$120 million in sales in 2025, demonstrating our capability and commitment to delivering quality services. We excel in sourcing, screening, and placing professionals, ensuring candidates not only meet the technical requirements of the position but also align with the client's unique organizational culture. Our in-house subject matter experts (SMEs) further enhance our recruitment processes by ensuring that only highly qualified candidates are presented to our clients.

N2S offers comprehensive Staffing services tailored to meet the unique needs of various industries, including local and state government agencies, federal agencies, and commercial clients. Our extensive experience includes working with prominent clients such as the State of Oklahoma, University of Kansas, Milwaukee Schools, Oakland City MI, Douglas County School District, State of Texas, State of NJ.

Our commitment to quality is further demonstrated by our ISO 9001:2015 certification for Technical, Non-Technical and Professional Staffing Services. This certification reflects our adherence to the highest standards of quality management and continuous improvement. Additionally, we have invested significantly in advanced recruitment technologies, including the JobDiva Staffing and Recruiting software, which enhances our ability to efficiently match candidates with client requirements by integrating our extensive resume database with national job banks.

For the state, we are committed to delivering the same level of excellence and efficiency in Staffing that has defined our reputation over the past 19 years. Our experienced team, proven processes, and dedicated approach to client service position us uniquely to support the state's Staffing needs with precision and reliability. With a client-centric approach and deep industry expertise, N2S has successfully delivered staffing services to Fortune 500 companies, government agencies, educational institutions, and mid-sized enterprises.

Key Statistics

- Operating as S-Corp with D&B open rating 92
- Over 260 clients, including 50% of the state and local government entities.
- 35 locations throughout the nation with 2800+ W2 employees
- A proprietary database of over 16M+ resumes, including 65% of the domestic IT workforce.
- The industry experts have consistently recognized our expertise and high standards of service through a wide range of awards, such as:

Awards & Accolades



Largest IT Staffing Firm in the US by SIA (2025, 2024, 2023, 2022, 2021, 2020, 2019)

Fastest Growing US Staffing Firms by SIA (2025, 2023, 2022, 2021, 2020, 2019, 2018)

Diversity-Owned Staffing Firms in the US & Canada by SIA (2025, 2024, 2023, 2022, 2021, 2020)

2021 **FAST 50** A PROGRAM OF NIBIZ
CELEBRATING THE DYNAMIC GROWTH OF NEW JERSEY COMPANIES
(2022, 2021, 2020)

Inc. 5000 AMERICA'S FASTEST GROWING COMPANIES
(2022 - 2015)



MSP Awards

KellyOCG

Magnit
ROOKIE OF THE YEAR



We understand that every organization has a unique set of challenges and opportunities, and we leverage our unique industry insights, honed through decades of experience in the technology sector, to deliver the talent and solutions necessary to achieve each client's specific goals. Backed by our high-impact professionals, we deliver tangible and meaningful results powered by solutions that help create, innovate, and lead change. agencies.

N2S has a unique understanding for delivery of staffing services on Turnkey Basis to public sector organizations, given our continued outstanding service to government organizations across the country N2S has been awarded similar government contracts as the prime vendor by over 30 federal, state, and local government agencies.

Through our local market intelligence, we will deliver quality staff to the state.

Domain-specific Recruitment: Unlike many staffing agencies, our recruiting team is comprised of over 650 recruiters with domain-specific experience and knowledge to ensure responsive, high-quality, and timely service. By aligning our recruiters by

specialization, we leverage their shared experience, networks, and best practices to expand our reach into each specific talent community and build robust talent pipelines.

A Versatile Staffing Services and Solutions Firm: Our staffing solutions for the public sector environment are founded on longstanding relationships with more than 120 states and local agencies. A broad experience responding to a wide variety of procurements for staffing services, with some key lessons learned regarding the structure and planning options. The expanded scope of service lines provides consistent delivery and a more well-rounded understanding of state needs across multiple business categories.

Strategic Partnerships: To provide our clients with the most cost-effective and innovative staffing services, N2S has worked diligently over the years to build a broad network of strategic partners. It enables us to provide premium-quality services to our clients through early access to new technologies as well as preferred access to training and technical support.

Contingent Recruiting: Our recruiting teams develop customized, targeted recruitment strategies for each client, including leading-edge methods to engage and attract staff that best align with the state's culture and mission. We have numerous strategies in place to handle high volume/contingency ramp-ups for clients, including our existing employees, proprietary candidate database, support from the surrounding N2S branch network, subcontracting partners, to name a few.

Productivity Tools: We offer an electronic suite of online tools to increase the efficiency of ordering, timekeeping, and reporting processes. With these productivity tools, N2S and the university will gain access to analytics that will allow the county and us to determine areas to improve so that the contract runs more efficiently and smoothly. We utilize Office Clip for Timesheet, QuickBooks for invoicing, and JobDiva as an Applicant Tracking System.

Brand Recognition: Because of our excellent past performance and D&B rating, N2S has greatly aided building brand consciousness in the industry than other staffing firms. For the county, this means we can attract and engage talent more effectively than our competitors.

N2S has an Overall Performance Rating of 95% which is based on survey feedback from past customers. Hence, N2S has been successful in providing top-notch quality services to our previous clients.

Qualifications and Experience

Established in 2007, N2S is a seasoned staffing services provider with over 19 years of experience delivering high-quality staff augmentation and workforce solutions across Federal, State, and Local agencies nationwide. We are appraised at CMMI Level 5 and certified under ISO 9001:2015, 20000-1:2018, and 27001:2013. With a presence in all 50 states and a strong D&B Open rating score, N2S is recognized for consistent customer satisfaction and timely delivery.

N2S brings nearly decades of experience providing comprehensive Staff Augmentation Services across 260+ contracts with Federal, State, and Local agencies as a prime contractor. Our expertise spans a wide range of domains, including but not limited to: IT, Non-IT, Administrative, Clerical, Healthcare, Engineering, etc.

Our capabilities demonstrate N2S's commitment to delivering high-quality solutions across both IT and non-IT domains. With a workforce of 2,800+ internal employees, including 650+ domain-specific recruiters, data miners, and research analysts, and a proprietary database of 16M+ candidates, we can provide the right professionals efficiently and within minimal timelines. Strategic partnerships with universities and local employment agencies further strengthen our talent pipeline.

Below is the list of a few clients similar to the size and scope:

Client Name	Scope of Work
Douglas County School District	Staff Augmentation Services
Milwaukee Public Schools	Technical Staff Augmentation Services
State of Oklahoma	IT Staffing Services
Utah State University	Technical Staff Augmentation Services
State of Florida	Staff Augmentation Services
CARE Authority GA	Staffing Services
Alabama State University	Staffing Services
University of California	Staff Augmentation Services

Capabilities

N2S delivers uninterrupted staffing services to government agencies, functioning as an extension of your HR organization to manage all recruitment needs efficiently. As a stable and rapidly growing company, N2S has successfully delivered over \$2 billion in staffing services since inception. Financially robust, we maintain a strong credit line, substantial deposits, and operate debt-free, ensuring the capacity to support large-scale staffing requirements.

We work closely with clients to develop multi-faceted solutions, integrating strategy, innovation, analytics, and process improvements. Our team ensures successful implementation of best practices while minimizing disruption and maximizing ROI. Our consultants are highly qualified: 45% hold master's degrees, 90% hold bachelor's

degrees, and 40% possess certifications in their core skills. Most candidates we place are certified professionals in their respective fields.

To streamline staffing operations, N2S utilizes our proprietary N2S System, scalable to manage 10,000 staff requisitions simultaneously and capable of handling millions of consultants. Our system currently manages biweekly timesheets and payroll for 5,000+ staff and finances exceeding \$380M, with scalability to support 25,000+ payrolls and contracts over billion.

Our staffing solutions leverage advanced Applicant Tracking Systems (ATS), including JobDiva, which integrates CRM capabilities with major job boards and a proprietary resume database of 16M+ professionals. This system allows precise candidate searches based on skills, experience, certifications, qualifications, location, pay rate, and other client-specific requirements.

To meet diverse staffing needs, N2S combines a robust ISO-certified recruitment process with partnerships with local employment agencies, and multiple staffing suppliers, providing nationwide access to talent. Recruiters are further supported with premium accounts on top job portals such as LinkedIn, Monster, Dice, Indeed, and CareerBuilder.

N2S Certifications & Licenses:

As part of our unrelenting focus on quality and compliance, N2S's delivery is based on Certified Matured Processes including CMMI L3 Dev & SVC, 9001:2015, 20000- 1:2018, and 27001:2013, etc.

Quality Standard	Benefits to Client
ISO 20000- 1:2018	N2S leverages ISO 20000-1:2018 to drive continual process improvement, maximizing operational efficiency, reducing total cost of ownership, and delivering a higher return on investment for the State. By shifting from reactive to proactive processes, we ensure alignment between information technology services and the state's strategic objectives.
ISO 9001:2015	With ISO 9001:2015, N2S maintains consistent, repeatable processes that produce predictable results and establish performance benchmarks for the state. This standard enhances visibility into management functions, promotes transparency and accountability, and empowers the state to implement a robust quality management system, ensuring efficiency, reliability, and continuous improvement across operations.
PMBOK Guide and Standards	N2S applies PMI global standards for project, program, and portfolio management, ensuring alignment with international best practices. These

	standards keep our project management knowledge current, enhancing our service delivery and helping the state achieve professional excellence, on time and within budget.
ISO 27001:2013	N2S follows ISO 27001:2013 frameworks to maintain high-quality standards in Security and Information Assurance (IA). This enables a more effective IA posture for IT support, safeguarding the state's information and technology assets.
CMMI Level 5	By implementing CMMI Level 5 certified processes, N2S strengthens the state's operational framework, ensuring the delivery of superior products, systems, and service solutions. This approach provides improved schedule and budget predictability, reduced cycle time, increased productivity, enhanced quality, higher customer satisfaction, and smoother contracting experience with N2S.

Our Alliances & Partnerships:

N2S has established key partnerships with leading technology providers to deliver best-of-breed solutions to our clients. As a **Microsoft Gold Partner, Oracle Gold Partner, Cisco Premier Partner, SAP Partner, IBM Gold Business Partner, and ServiceNow Partner**, N2S gains early access to emerging technologies, preferential training, and dedicated technical support.

Our strategic alliances with industry leaders including Microsoft, Oracle, Cisco, IBM, SAP, VMware, Dell, Juniper, SolarWinds, and others allow us to provide premium-quality services while ensuring our teams remain at the forefront of technological innovation. N2S emphasizes continuous learning and certifications for all practice members, enabling our consultants to stay current with the latest technologies and deliver superior outcomes to clients.

In addition to these, below we have outlined N2S's USPs that are tailored to facilitate an effective contract aligned with the distinct needs of the state.

- **Productivity Tools:** N2S provides a comprehensive suite of electronic tools designed to enhance efficiency for the state in onboarding, timekeeping, and reporting processes. These productivity tools enable both N2S and the county to access actionable analytics, driving continuous improvements in quality and operational efficiency. Our solutions include ERP-KICK for timesheet management, QuickBooks for invoicing, and other proprietary tools to streamline workforce and financial operations. N2S utilizes **JobDiva** as our primary onboarding and Applicant Tracking System (ATS), streamlining talent acquisition and candidate management. Our in-house ERP-KICK platform delivers robust Customer Relationship

Management (CRM) capabilities, bridging the gap between front-office operations and back-office payroll and accounting systems.

- **Our value-added services:** N2S's unique selling points have always differentiated us from our competitors- such as skills testing using multiple tools, background checks, drug testing, and compliance with relevant labor laws and regulations. These services have helped our clients make more informed hiring decisions and reduce risk.
- **Job Order fulfillment:** N2S' job order fulfillment approach is rooted in our deep understanding of public sector requirements and our commitment to comprehensively addressing each client's unique recruitment needs. We assess the skills, qualifications, experience, and other critical requirements for each position, and strategically align resources to effectively advertise jobs, conduct candidate outreach, and source talent from local, statewide, and national markets within the required timeframe. Our recruitment and candidate sourcing processes are fully customizable for each job order released by the state, ensuring a continuous pipeline of qualified candidates to meet current and future workforce needs.
- **Quality Control:** N2S maintains a robust Quality Control Program to ensure all services meet or exceed state expectations. The program is designed to guarantee that N2S consistently delivers the high level of service expected from a leader in technical staffing solutions.
- **Billing and Invoicing:** N2S provides accurate, concise, and timely invoicing. Should any adjustments be required during the contract term, we collaborate closely with the state's representatives to ensure full alignment with the state's invoicing processes and requirements.
- **Management Reports:** N2S offers comprehensive management reporting with fully customizable dashboards. Reports can include recruitment efforts, candidate views, applications generated, and other key metrics to provide complete visibility into workforce operations and project outcomes.
- **Payrolling Services:** N2S delivers end-to-end payroll processing, including management of benefits, workers' compensation, and unemployment claims. Our solutions range from traditional payroll administration to fully managed outsourcing plans that align with the talent strategy. Our team brings deep expertise in tax obligations, pay structures, HR compliance, employee handbooks, benefits administration, performance evaluation, hiring procedures, and other functions, providing a flexible and agile payroll solution.
- **Expertise and Skills:** N2S supports the state by providing highly skilled IT staffing on an as-needed basis, tailored to state-specific requirements. Our specialists, from in-house SMEs to proposed candidates, offer unique expertise that is often unavailable in the broader market. We ensure access to candidates with hard-to-source, in-demand skill sets, enabling the state to maintain a secure, efficient, and high-performing workforce.

- **Business Partnerships:** N2S has developed strategic alliances with leading providers of open-standard software platforms. These partnerships provide early access to new technologies, priority training, and technical support, enabling us to deliver premium-quality services to our clients.
- **E-Onboarding:** N2S uses JobDiva for seamless e-onboarding. The platform provides easy access to all onboarding documentation, e-signatures, new hire orientation, ethics training, and education on work culture and benefits, ensuring a smooth onboarding experience for all new employees.
- **Timesheet and Attendance Reports:** N2S leverages premier accounting and timekeeping software, including ERP-KICK, to collect, record, and manage time and attendance information. Customizable timesheet and attendance reports provide accurate and timely data for workforce management and decision-making.
- **Knowledge Exchange Portal:** N2S has implemented an innovative knowledge management portal for internal employees and key personnel, facilitating the sharing of technical data, lessons learned, and best practices across projects. Knowledge Exchange sessions, conducted through in-house training or via the portal, have been highly effective in reducing project delivery timelines and improving overall service quality.
- **On the Job Training (OJT) for the Employees:** N2S provides comprehensive internal and external management training for all staff. We recognize that investing in employee development not only fosters personal growth but also ensures a highly skilled and capable workforce, enhancing the state's operational success and overall efficiency.
- **Center of Excellence (CoE):** N2S operates a dedicated Center of Excellence (CoE) at our Texas office, focused on delivering advanced technological solutions to support our government clients. The CoE serves as a key resource for N2S staff, providing access to the latest industry trends, innovative solutions, and technical expertise to ensure the most effective and efficient service delivery. Through the CoE, N2S produces white papers on emerging technologies and best practices, keeping consultants current with industry developments and enabling them to provide cutting-edge solutions to clients. Since its launch, the CoE has driven significant operational efficiencies: the cost of building new workflows has decreased by over 70%, running costs have been reduced despite nearly doubling the number of processes, and delivery times have been cut by 50% through agile methodologies and reusable components.
- **Training Support:** N2S provides comprehensive training support for all employees, covering existing technologies, approved emerging technologies, refresher courses, desktop system training, emergency preparedness, and ad-hoc training specific to the client's technological environment and infrastructure. Our training programs are delivered through multiple modes to ensure efficiency, engagement, and the successful execution of contract tasks.

N2S's Mission:

At N2S, our mission is to build long-term partnerships with government organizations across states and counties by delivering exceptional value through world-class staffing and consulting solutions. Guided by integrity, competence, innovation, and operational excellence, we strive to be the most trusted and high-quality provider within every sector we serve.

We are committed to offering cost-effective, high-quality technical services that drive client success while fostering consistent growth and maintaining an empowering work environment for our consultants. Our focus on understanding clients' evolving needs enables us to provide timely, effective, and reliable staffing and technology solutions.

Through dedication, innovation, and an experienced delivery team, N2S consistently achieves outstanding contract performance and client satisfaction reflecting our reputation as a trusted industry partner.

N2S continues to strengthen client relationships by:

- Delivering value through quality technical services and solutions at cost-effective rates.
- Driving shareholder value through consistent growth and strong profitability.
- Creating an empowering and collaborative environment for our consultants and employees.
- Investing in training, testing, and quality assessment to stay ahead of market challenges.
- Continuously monitoring, benchmarking, and improving our services, processes, and team performance.

Our Vision:

At N2S, we envision becoming a leading force in the staffing and consulting industry recognized for our unwavering commitment to excellence, innovation, and client satisfaction. Our goal is to be the partner of choice for government organizations, setting new standards in service quality, technological advancement, and operational excellence. Through enduring collaborations and forward-thinking strategies, we aim to empower our clients and redefine success across every sector we serve.

Core Values:

Integrity: We uphold the highest standards of honesty, transparency, and ethics in all our interactions. Integrity is the cornerstone of every relationship with our clients, employees, and partners.

Excellence: We are committed to excellence in every aspect of our work. From delivering world-class solutions to fostering a high-performance culture, N2S continually strives to exceed expectations.

Innovation: We embrace innovation as a driving force for growth and transformation. By staying ahead of technological trends and encouraging creative problem-solving, we deliver forward-thinking solutions that add measurable value.

Collaboration: We believe success is best achieved together. N2S values teamwork, open communication, and shared goals both within our organization and in partnership with our clients.

Commitment: We are dedicated to fulfilling our promises and consistently delivering exceptional results. Our commitment extends beyond project success to the continuous development and well-being of our employees.

Adaptability: In an ever-evolving industry, adaptability is key. N2S thrives on changing learning, evolving, and refining our approaches to stay resilient and relevant in a dynamic business environment.

Client-Centric Focus: Our clients are at the heart of everything we do. We tailor our services to meet their unique needs, ensuring personalized attention, superior quality, and long-term satisfaction.

Social Responsibility: N2S is committed to making a positive impact beyond business. Through ethical practices, diversity and inclusion initiatives, and community engagement, we aim to contribute meaningfully to society.

N2S's Achievements:

As trusted advisors and innovative problem-solvers, N2S excels at turning complex and ambitious visions into reality. With unmatched scale, reach, and expertise, we are uniquely positioned to help government clients meet and exceed the evolving digital and operational demands of their constituents. Our approach empowers consultants to drive meaningful change not just for our clients, but for the communities they serve delivering measurable impact and long-term value.

- **Service Excellence Award for WorkSense** - KellyOCG (2025)
- **Largest Staffing Firm in the US** - Staffing Industry Analysts (SIA) (2021-2024)
- **Fastest Growing US Staffing Firm** - Staffing Industry Analysts (SIA) (2018-2023)
- **Top Diversity-Owned Staffing Firm** - Staffing Industry Analysts (SIA) (2020-2023)
- **Rookie of the Year** - Magnit (2024)
- **Diverse Supplier Award** - AgileOne (2022, 2023)
- **Best of the Best Supplier Excellence Award** - AgileOne (2016, 2017, 2018, 2021)
- **Proven Performer for Talent Quality** - Workforce Logic (2019, 2020)
- **America's Fastest Growing Companies** - Financial Times (2022)
- **Inc. 5000 – Fastest-Growing Private Company in the US** (2015-2022)
- **50 Fastest-Growing Companies** - NJ BIZ (2020, 2021)

Our Certifications



Our Technology Partners



Qualifications:

3. I. Vendors shall be in business a minimum of five (5) years, providing similar information technology services. Vendors must provide documentation to indicate that their company meets this requirement prior to award; however, bidders may include this with their bid.



NEW JERSEY DEPARTMENT OF TREASURY
DIVISION OF REVENUE, BUSINESS GATEWAY SERVICES

CERTIFICATE OF INC, (PROFIT)

NET2SOURCE INC
0400189655

8. First Board of Directors:
RAJESH K AGARWAL
274 JOHNSTON AVE, APT 2

JERSEY CITY, NJ 07304
ASHISH GARG
274 JOHNSTON AVE, APT 2

JERSEY CITY, NJ 07304

9. Incorporators:
RAJESH K AGARWAL
274 JOHNSTON AVE, APT 2

JERSEY CITY, NJ 07304

10. The Main Business Address:
274 JOHNSTON AVE, APT 2
JERSEY CITY, NJ 07304

Signatures:
RAJESH K AGARWAL



IN TESTIMONY WHEREOF, I have
hereunto set my hand and
affixed my Official Seal
at Trenton, this
07/24/2007

Bradley Abelow

Bradley Abelow
Treasurer of the State of New Jersey

State of West Virginia



Certificate

*I, Kris Warner, Secretary of State,
of the State of West Virginia, hereby certify that*

NET2SOURCE INC

has filed the appropriate registration documents in my office according to the provisions of the West Virginia Code and hereby declare the organization listed above as duly registered with the Secretary of State's Office.

*Given under my hand and
the Great Seal of West Virginia
on this day of
January 24, 2025*




Secretary of State

3.2. Vendors shall be able to demonstrate their potential to provide these services by providing documentation to indicate they have provided staffing of at least six (6) individuals within the listed classifications within the past five (5) years; documentation should include enough information to indicate that the Vendor provided an employee meeting the requirements of a specifically named classification from Section 1, above: the documentation should name the entity to whom the individual was supplied and provide contact information for that entity. Vendors must provide documentation to indicate that their company meets this requirement prior to award; however, bidder may include this documentation with their bid.

Reference #1 – University of California, Berkeley

Category	Details
Agency Name	University of California, Berkeley
Agency Address	103 Sproul Hall #5800, Berkeley, CA
Period of Performance	Jan 2020 – Present
Skill / Labor Categories	Sr. Accountant, Accountant, Contract Administrator, Auditor, Purchasing Agent, Sourcing Specialist, Recruiter, Technical Recruiter, Administrative Assistant, Digital Document Specialist, Project Manager, Project Coordinator, Senior Web Application Analyst, Business Analyst, Senior SQL Server Database Administrator, Cloud Architect, Cloud Systems Management Engineer, Mainframe Systems Programmer, GIS Analyst, Construction Engineer, Senior Mainframe Application Analyst, Application Oracle Database Administrator, GIS Application Developer, Senior GIS Application Developer, Systems Analyst, QA/Test Engineer, IT Project Manager, Technical Support Specialist, and related support staff.
Total Labor Hours	48,000+ hours
Contract Value (to date)	\$6,500,000
Brief Scope of Services	N2S provided comprehensive IT and non-IT staffing services, supporting program administration, IT operations, HR, finance, legal, project management, medical, translation, communications, and executive leadership. Services included recruiting, onboarding, project and program management, compliance support, and full lifecycle development and operational support. N2S adhered to ISO 9001:2015 standards, CMMI-based process improvement, and PMI PMBOK practices to ensure quality, efficiency, and continuous improvement.

Contact Person	Lisa Collins – MSP POC
Phone / Email	510-987-9600 / Lisa.Collins@kellyocg.com

Reference #2 – TAPFIN Resource Professional

Category	Details
Agency Name	TAPFIN Resource Professional
Agency Address	Dallas Fort Worth Area
Period of Performance	Mar 2020 – Dec 2024
Skill / Labor Categories	Sourcing Specialist, Sr. Sourcing Specialist, Compensation Administrator, Recruiter, Administrative Assistant, Inventory Clerk, Project Manager, Planner, Systems Specialist, Office Engineer, Contract/Business Analyst, CRM Application Analyst, Learning Management System & eLearning Development Specialist, Cloud Financial Operations Specialist (Cloud FinOps Specialist), Cloud Network Engineer, Construction Inspector, Legal Secretary, Customer Service Representative, PC Programmer Analyst, Senior Application SQL Server Database Administrator, GIS Architect, Network Administrator, Systems Administrator, Application Support Analyst, IT Infrastructure Analyst, Technical Support Analyst.
Total Labor Hours	41,500+ hours
Contract Value (to date)	\$5,200,00
Brief Scope of Services	N2S delivered IT personnel and consulting services, covering clerical, administrative, HR, legal, finance, customer service, project management, and technical staffing. Services included talent acquisition, onboarding, operational support, IT systems support, program administration, and compliance. N2S employed iterative and flexible approaches to address evolving requirements, following ISO and PMI best practices.
Contact Person	Heather Brock - Manager
Phone / Email	940-595-8820 / Heather.brock@tapfin.com

Reference #3 – Transcend Staffing Solutions

Category	Details
Agency Name	Transcend Staffing Solutions
Agency Address	NJ
Period of Performance	Oct 2018 – Present

Skill / Labor Categories	Help Desk Agent, Systems Engineer, QA/Test Engineer, Software Developer, Network Administrator, Cloud Security Professional, Cloud Platform Engineer, Cloud Center of Excellence (CCOE) Implementation Specialist, Business Analyst, Data Warehouse Architect, DevOps Engineer, Integration Engineer, M365 Engineer, Epic Specialists, IT Asset Management Administrator, Telecommunications Engineer, Security Analyst, Data Center Technician, Project Manager, Systems Administrator, Clinical Analyst, Drug & Alcohol Compliance Technician, Medical Services Assistant, Administrative Law Research Librarian, Translation Project Manager, Senior Application DB2 Database Administrator, Application DB2 Database Administrator, Senior GIS Application Developer, GIS Developer, Enterprise Architect, Application Integration Specialist, Cybersecurity Analyst
Total Labor Hours	55,000+ hours
Contract Value (to date)	\$7,750,000
Brief Scope of Services	N2S provides comprehensive temporary staffing services across IT, medical, administrative, HR, legal, and project management roles. Services include recruitment, onboarding, compliance, technical support, systems operations, and full lifecycle project and program support. N2S ensures quality, efficiency, and continuity using ISO, CMMI, and PMI-based standards.
Contact Person	Deepak Sachdeva – Sr. Manager
Phone / Email	201-877-9083/ deepak@transcendstaffing.com



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
2/13/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Marsh & McLennan Agency LLC 20 North Martingale Road Schaumburg IL 60173	CONTACT NAME: Pat Mola PHONE (A/C, No. Ext): (847) 463-7158 FAX (A/C, No): (847) 440-9126 E-MAIL ADDRESS: Pat.Mola@MarshMMA.com
INSURED Net2Source, Inc. 270 Davidson Ave. Suite 704 Somerset NJ 08873	INSURER(S) AFFORDING COVERAGE INSURER A: PHILADELPHIA INDEMNITY INSURAN 18058 INSURER B: Tokio Marine Specialty Insuran 23850 INSURER C: Palomar Excess and Surplus Ins 16754 INSURER D: Milford Casualty Insurance Com 26662 INSURER E: INSURER F:

COVERAGES

CERTIFICATE NUMBER: 82931545

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC OTHER:		PHPK2654986006	2/13/2026	2/13/2027	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 20,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMP/OP AGG \$ 4,000,000 \$
B	☐ AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY		PPK2655640006	2/13/2026	2/13/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 5,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE DED ☒ RETENTION \$ 10,000		PHUB900443006	2/13/2026	2/13/2027	EACH OCCURRENCE \$ 10,000,000 AGGREGATE \$ 10,000,000 PRODS/COMP OPS \$ 10,000,000
D	☒ WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below Y/N ☐ Y ☒ N/A		MWC1041150	2/13/2026	2/13/2027	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
A	Professional Liability		PHPK2654986006	2/13/2026	2/13/2027	Occ: \$2,000,000 Limit: \$5,000,000 Per Claim/Agg: \$5M
A	Crime - 3rd Party		PHPK2654986006	2/13/2026	2/13/2027	Agg: \$2,000,000 Ded: \$50,000
C	Cyber (Network Security)		PLMCBS7EAA17Z5004	2/13/2026	2/13/2027	Ded: \$25,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Workers' Compensation and Employer's Liability: Any Proprietor/Partner/Executive Officer/Member, as listed on the policy, is excluded.

Employment Practices Liability, BMP115006900, Berkley Regional Insurance Company, NAIC#: 29580, 2/13/2026 - 2/13/2027, Per Claim/Aggregate: \$1,000,000, Ded: \$50,000

Umbrella follows form over the Employers' Liability, General Liability and Professional Liability (\$5MM Sub-Limit).

Proof of Insurance only.

CERTIFICATE HOLDER

CANCELLATION

Proof of Insurance	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE 

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ACORD 25 (2016/03)

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DESIGNATED CONTACT: Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) Prateek Srivastava - Account Manager
 (Address) 270 Davidson Ave, Suite 704, Somerset, NJ - 08873
 (Phone Number) / (Fax Number) 551-525-0395 / 201-221-8131
 (email address) rfp@net2source.com

CERTIFICATION AND SIGNATURE: By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

Net2Source Inc

(Company) _____
 (Signature of Authorized Representative) PRATEEK SRIVASTAVA
 (Printed Name and Title of Authorized Representative) Prateek Srivastava - Account Manager
 (Date) _____
 (Phone Number) / (Fax Number) 551-525-0395 / 201-221-8131
 (Email Address) rfp@net2source.com

	Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130	State of West Virginia Centralized Request for Quote Service - Prof

Proc Folder: 2020855 Doc Description: Addendum No 1 -Temporary Technical Staffing Services			Reason for Modification: Addendum No 1 is issued to modify the bid opening date
Proc Type: Statewide MA (Open End)			
Date Issued 2026-09-14	Solicitation Closes 2026-09-23 13:30	Solicitation No CRFQ 0231 OOT2700000006	Version 2

BID RECEIVING LOCATION BID CLERK DEPARTMENT OF ADMINISTRATION PURCHASING DIVISION 2019 WASHINGTON ST E CHARLESTON WV 25305 US
--

VENDOR Vendor Customer Code: VS0000045684 Vendor Name : Net2Source Inc. Address : 270 Davidson Ave, Suite 704 Street : City : Somerset State : NJ Country : USA Zip : 08873 Principal Contact : Prateek Srivastava Vendor Contact Phone: 551-525-0395 Extension:

FOR INFORMATION CONTACT THE BUYER Toby L Welch (304) 558-8802 toby.l.welch@wv.gov

Vendor Signature X	260591050 FEIN#	9/18/2026 DATE
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All offers subject to all terms and conditions contained in this solicitation

**ADDITIONAL INFORMATION**

Addendum No 1 is issued for the following reasons:

1) To modify the bid opening date from 9/15/26 to 9/23/26.

--no other changes--

INVOICE TODEPARTMENT OF
ADMINISTRATION
OFFICE OF TECHNOLOGY
1900 KANAWHA BLVD E,
BLDG 5 10TH FLOOR
CHARLESTON WV
US**SHIP TO**WV OFFICE OF
TECHNOLOGY
BLDG 5, 10TH FLOOR
1900 KANAWHA BLVD E
CHARLESTON WV
US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Senior Web Application Analyst	2080.00000	HOURL	\$71.50	\$148,720

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Senior Web Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

INVOICE TODEPARTMENT OF
ADMINISTRATION
OFFICE OF TECHNOLOGY
1900 KANAWHA BLVD E,
BLDG 5 10TH FLOOR
CHARLESTON WV
US**SHIP TO**WV OFFICE OF
TECHNOLOGY
BLDG 5, 10TH FLOOR
1900 KANAWHA BLVD E
CHARLESTON WV
US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
2	CRM Application Analyst	2080.00000	HOURL	\$74.65	\$155,272

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

CRM Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.



INVOICE TO				SHIP TO			
DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US				WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
3	Senior SQL Server Database Administrator	2080.00000	HOURL	\$70.25	\$146,120

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Senior SQL Server Database Administrator

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

INVOICE TO				SHIP TO			
DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US				WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
4	Business Analyst	2080.00000	HOURL	\$65.50	\$136,240

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Business Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.



INVOICE TO				SHIP TO			
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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
5	Learning Management System & eLearning Development Specialis	2080.00000	HOUR	\$66.68	\$138,694

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Learning Management System & eLearning Development Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

INVOICE TO				SHIP TO			
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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
6	Cloud Financial Operations Specialist	2080.00000	HOUR	\$85.75	\$178,360

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Cloud Financial Operations Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.



INVOICE TO			SHIP TO		
DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US			WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US		
Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
7	Cloud Architect	2080.00000	HOURL	\$108.89	\$226,491

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Cloud Architect

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

INVOICE TO			SHIP TO		
DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US			WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US		
Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
8	Cloud Security Professional	2080.00000	HOURL	\$91.68	\$190,694

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Cloud Security Professional

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.



INVOICE TO				SHIP TO			
DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US				WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
9	Cloud Platform Engineer	2080.00000	HOURL	\$82.29	\$171,163.20

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:
Cloud Platform Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

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DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US				WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
10	Cloud Network Engineer	2080.00000	HOURL	\$83.50	\$173,680

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:
Cloud Network Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.



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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
11	Cloud Systems Management Engineer	2080.00000	HR	\$81.90	\$170,352

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Cloud Systems Management Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
12	Cloud Center of Excellence (CCOE) Implementation Spec	2080.00000	HR	\$95.50	\$198,640

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Cloud Center of Excellence (CCOE) Implementation Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.



INVOICE TO		SHIP TO	
DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US		WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
13	Mainframe Systems Programmer	2080.00000	HOURL	\$81.50	\$169,520

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Mainframe Systems Programmer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

SCHEDULE OF EVENTS		
<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Questions are due by 3:00 p.m.	2026-09-04

SOLICITATION NUMBER: CRFQ OOT2700000006

Addendum Number: 1

The purpose of this addendum is to modify the solicitation identified as ("Solicitation") to reflect the change(s) identified and described below.

Applicable Addendum Category:

- ☒ Modify bid opening date and time
- ☐ Modify specifications of product or service being sought
- ☐ Attachment of vendor questions and responses
- ☐ Attachment of pre-bid sign-in sheet
- ☐ Correction of error
- ☐ Other

Description of Modification to Solicitation:

Addendum No 1 is issued for the following reasons:

- 1) To modify the bid opening date from 9/15/26 to 9/23/26.

--no other changes--

Additional Documentation: Documentation related to this Addendum (if any) has been included herewith as Attachment A and is specifically incorporated herein by reference.

Terms and Conditions:

1. All provisions of the Solicitation and other addenda not modified herein shall remain in full force and effect.
2. Vendor should acknowledge receipt of all addenda issued for this Solicitation by completing an Addendum Acknowledgment, a copy of which is included herewith. Failure to acknowledge addenda may result in bid disqualification. The addendum acknowledgement should be submitted with the bid to expedite document processing.

Revised 6/8/2012

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ OOT27*006

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

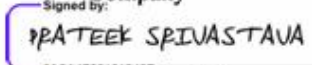
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| ☒ Addendum No. 1 | ☐ Addendum No. 6 |
| ☒ Addendum No. 2 | ☐ Addendum No. 7 |
| ☐ Addendum No. 3 | ☐ Addendum No. 8 |
| ☐ Addendum No. 4 | ☐ Addendum No. 9 |
| ☐ Addendum No. 5 | ☐ Addendum No. 10 |

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Net2Source Inc

Company

Signed by:

PATEEK SPIVASTAVA

20CR17000612430

Authorized Signature

9/18/2026

Date

NOTE: This addendum acknowledgment should be submitted with the bid to expedite document processing.
 Revised 6/8/2012