



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at ***wvOASIS.gov***. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at ***WVPurchasing.gov*** with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 7

List View

General Information

[Contact](#)

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[Document Information](#)

[Clarification Request](#)

Procurement Folder: 2020855

Procurement Type: Statewide MA (Open End)

Vendor ID: VS0000010369

Legal Name: Swift Strategic Solutions Inc

Alias/DBA:

Total Bid: \$2,204,800.00

Response Date: 09/14/2026

Response Time: 8:50

Responded By User ID: swift17744

First Name: Navindar

Last Name: Kuar

Email: navin@s3staff.com

Phone: 9497486334

SO Doc Code: CRFQ

SO Dept: 0231

SO Doc ID: OOT2700000006

Published Date: 9/16/26

Close Date: 9/23/26

Close Time: 13:30

Status: Closed

Solicitation Description: Addendum No 2 -Temporary Technical Staffing Services

Total of Header Attachments: 7

Total of All Attachments: 7



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Solicitation Response

Proc Folder: 2020855
Solicitation Description: Addendum No 2 -Temporary Technical Staffing Services
Proc Type: Statewide MA (Open End)

Solicitation Closes	Solicitation Response	Version
2026-09-23 13:30	SR 0231 ESR09142600000002161	1

VENDOR
VS0000010369
Swift Strategic Solutions Inc

Solicitation Number: CRFQ 0231 OOT2700000006
Total Bid: 2204800
Response Date: 2026-09-14
Response Time: 08:50:21
Comments:

FOR INFORMATION CONTACT THE BUYER
Toby L Welch
(304) 558-8802
toby.l.welch@wv.gov

Vendor
Signature X **FEIN#** **DATE**

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Web Application Analyst	2080.0000	HOUR	85.000000	176800.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Senior Web Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	CRM Application Analyst	2080.0000	HOUR	75.000000	156000.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

CRM Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior SQL Server Database Administrator	2080.0000	HOUR	80.000000	166400.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Senior SQL Server Database Administrator

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Business Analyst	2080.0000	HOUR	75.000000	156000.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Business Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Learning Management System & eLearning Development Specialis	2080.0000	HOUR	70.000000	145600.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Learning Management System & eLearning Development Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Cloud Financial Operations Specialist	2080.0000	HOUR	80.000000	166400.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Financial Operations Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	Cloud Architect	2080.0000	HOUR	95.000000	197600.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Architect

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Cloud Security Professional	2080.0000	HOUR	90.000000	187200.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Security Professional

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Cloud Platform Engineer	2080.0000	HOUR	85.000000	176800.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Platform Engineer
Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Cloud Network Engineer	2080.0000	HOUR	80.000000	166400.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Network Engineer
Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	Cloud Systems Management Engineer	2080.0000	HOUR	85.000000	176800.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Systems Management Engineer
Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Cloud Center of Excellence (CCOE) Implementation Spec	2080.0000	HOUR	80.000000	166400.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Center of Excellence (CCOE) Implementation Specialist
Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	Mainframe Systems Programmer	2080.0000	HOUR	80.000000	166400.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Mainframe Systems Programmer
Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.



WOMEN'S BUSINESS ENTERPRISE
NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

**HEREBY GRANTS
WOMAN OWNED SMALL BUSINESS (WOSB) CERTIFICATION TO**

Swift Strategic Solutions Inc

The identified small business is an eligible WOSB for the WOSB Program, as set forth in 13 C.F.R. part 127 and has been certified as such by an SBA approved Third Party Certifier pursuant to the Third Party Agreement, dated June 30, 2011, and available at www.sba.gov/wosb.

The WOSB Certification expires on the date herein unless there is a change to the SBA's regulation that makes the WOSB ineligible or there is a change in the WOSB that makes the WOSB ineligible. If either occurs, this WOSB Certification is immediately invalid. The WOSB must not misrepresent its certification status to any other party, including any local or State government or contracting official or the Federal government or any of its contracting officials.

Majority Female Owner: Navindar Kuar

NAICS: 561311, 541512, 561320
UNSPSC: 80101507, 80110000, 80111600, 80111601, 80111602, 80111604, 80111605, 80111606, 80111607, 80111608, 80111609, 80111610, 80111614, 80111620, 80111624, 80111700, 80111701, 80111707, 80111709, 80111710, 80111711, 80111715, 80111716, 80111800, 80111801, 81160000

Certification Number: WOSB170062

Renewal Date: January 31, 2027

WOSB Regulation Expiration Date: 1/31/2029



Pamela Williamson, Women's Business
Enterprise Council - West President & CEO

Jill Sasso, WBENC Chief Operating Officer

LaKesha White, Sr. Vice President, Certification



WOMEN'S BUSINESS ENTERPRISE
NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

hereby grants

National Women's Business Enterprise Certification

to

Swift Strategic Solutions Inc

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).
This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

Certification Granted: January 31, 2016

Expiration Date: January 31, 2027

WBENC National Certification Number: 2005128206

WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council - West, a WBENC Regional Partner Organization.

Authorized by Pamela Williamson, President &
CEO Women's Business Enterprise Council -
West

WBENC WEST
WOMEN'S BUSINESS ENTERPRISE COUNCIL
JOIN FORCES. SUCCEED TOGETHER.

NAICS: 561311, 541512, 561320

UNSPSC: 80101507, 80110000, 80111600, 80111601, 80111602, 80111604, 80111605, 80111606, 80111607, 80111608, 80111609, 80111610, 80111614, 80111620, 80111624, 80111700, 80111701, 80111707, 80111709, 80111710, 80111711, 80111715, 80111716, 80111800, 80111801, 81160000



Certificate Number

SC671823



Advancing Economic
Impact Together

This certificate attests that the below mentioned company is an NMSDC-Certified
Minority Business Enterprise(MBE)

Swift Strategic Solutions, Inc

09-29-2025

Issuance Date

10-31-2026

Expiration Date

A handwritten signature in black ink, reading "Donald R. Cravins, Jr.". The signature is fluid and cursive, with the first and last names being more prominent.

*Donald R. Cravins, Jr.
President and CEO
NMSDC*

561311,541511,561320

NAICS Codes

80111600,80111700,80111601,80111602,
80111605,80111606,80111607,80111608,
80111701,80111704,80111706,80111707,
80111708,80111709

UNSPSC Codes

Regional Affiliate: Southern California MSDC



Certificate of Registration

This is to certify that

SWIFT STAFFING SOLUTIONS PRIVATE LIMITED

**#418, MAHESHWARI CHAMBERS, SOMAJIGUDA, HYDERABAD,
TELANGANA - 500082, INDIA**

has been independently assessed by QRO
and is compliant with the requirement of:

ISO/IEC 27001:2022

Information Security Management System

For the following scope of activities:

**PROVIDING INFORMATION SECURITY SERVICES FOR SKILLED STAFFING
SOLUTIONS FOR IT, HEALTHCARE, MEDICAL, ACCOUNTING, ADMINISTRATIVE,
AND ENGINEERING SECTORS, RPO SERVICES AND FACILITIES MANAGEMENT.**

**Certification to the standard is made under the statement of applicability
(Ver 1.5 Dt. 22-05-25)**

Date of Initial Registration: 8th March 2025

2nd Surveillance Audit Due: 7th March 2027

Date of this Certificate: 7th March 2026

Certificate Expiry: 7th March 2028

Certificate Number: 305025030818IS



Head of Certification

Validity of this certificate is subject to annual surveillance audits to be done successfully on or before 365 days from date of the audit.
(In case surveillance audit is not allowed to be conducted; this certificate shall be suspended / withdrawn).

The Validity of this certificate can be verified at www.qrocert.org

This certificate of registration remains the property of QRO Certification LLP, and shall be returned immediately upon request.

India Office : QRO Certification LLP

142, IInd Floor, Avtar Enclave, Near Paschim Vihar West Metro Station, Delhi-110063, (INDIA)

Website : www.qrocert.org, E-mail : info@qrocert.org



Certificate of Registration

This is to certify that

SWIFT STAFFING SOLUTIONS PRIVATE LIMITED

**# 418, MAHESHWARI CHAMBERS, SOMAJIGUDA, HYDERABAD,
TELANGANA - 500082, INDIA**

has been assessed and certified by Quality Veritas Certification
Limited (UK) as meeting the requirements of

ISO 9001: 2015
Quality Management System

For the following activities

**PROVIDING STAFFING (SKILLED) SERVICES FOR IT, HEALTHCARE,
MEDICAL, ACCOUNTING, ADMINISTRATIVE, ENGINEERING
SECTORS**

Date of Initial Registration	: 03 December 2024
Date of this Certificate	: 04 December 2025
Surveillance audit on or before	: 02 December 2026
Certificate Expiry (subject to the company maintaining its system to the required standard)	: 02 December 2027

Certificate No:- 101031224

To Verify this certificate please visit at www.qvcert.co.uk




Authorised Signatory

Quality Veritas Certification Limited

Validity of this certificate is subject to annual surveillance audits done successfully

This Certificate Of Registration Remains The Property of Quality Veritas Certification Limited and Shall be Returned Immediately Upon Request

Email:- info@qvcert.co.uk Website:- www.qvcert.co.uk

23 Horndean Close, Roehampton, United Kingdom, SW15 4BE

GENERAL TERMS AND CONDITIONS:

1. CONTRACTUAL AGREEMENT: Issuance of an Award Document signed by the Purchasing Division Director, or his designee, and approved as to form by the Attorney General's office constitutes acceptance by the State of this Contract made by and between the State of West Virginia and the Vendor. Vendor's signature on its bid, or on the Contract if the Contract is not the result of a bid solicitation, signifies Vendor's agreement to be bound by and accept the terms and conditions contained in this Contract.

2. DEFINITIONS: As used in this Solicitation/Contract, the following terms shall have the meanings attributed to them below. Additional definitions may be found in the specifications included with this Solicitation/Contract.

2.1. "Agency" or "Agencies" means the agency, board, commission, or other entity of the State of West Virginia that is identified on the first page of the Solicitation or any other public entity seeking to procure goods or services under this Contract.

2.2. "Bid" or "Proposal" means the vendors submitted response to this solicitation.

2.3. "Contract" means the binding agreement that is entered into between the State and the Vendor to provide the goods or services requested in the Solicitation.

2.4. "Director" means the Director of the West Virginia Department of Administration, Purchasing Division.

2.5. "Purchasing Division" means the West Virginia Department of Administration, Purchasing Division.

2.6. "Award Document" means the document signed by the Agency and the Purchasing Division, and approved as to form by the Attorney General, that identifies the Vendor as the contract holder.

2.7. "Solicitation" means the official notice of an opportunity to supply the State with goods or services that is published by the Purchasing Division.

2.8. "State" means the State of West Virginia and/or any of its agencies, commissions, boards, etc. as context requires.

2.9. "Vendor" or "Vendors" means any entity submitting a bid in response to the Solicitation, the entity that has been selected as the lowest responsible bidder, or the entity that has been awarded the Contract as context requires.

3. CONTRACT TERM; RENEWAL; EXTENSION: The term of this Contract shall be determined in accordance with the category that has been identified as applicable to this Contract below:

☒ **Term Contract**

Initial Contract Term: The Initial Contract Term will be for a period of ONE YEAR. The Initial Contract Term becomes effective on the effective start date listed on the first page of this Contract, identified as the State of West Virginia contract cover page containing the signatures of the Purchasing Division, Attorney General, and Encumbrance clerk (or another page identified as _____), and the Initial Contract Term ends on the effective end date also shown on the first page of this Contract.

Renewal Term: This Contract may be renewed upon the mutual written consent of the Agency, and the Vendor, with approval of the Purchasing Division and the Attorney General's office (Attorney General approval is as to form only). Any request for renewal should be delivered to the Agency and then submitted to the Purchasing Division thirty (30) days prior to the expiration date of the initial contract term or appropriate renewal term. A Contract renewal shall be in accordance with the terms and conditions of the original contract. Unless otherwise specified below, renewal of this Contract is limited to THREE (3) successive one (1) year periods or multiple renewal periods of less than one year, provided that the multiple renewal periods do not exceed the total number of months available in all renewal years combined. Automatic renewal of this Contract is prohibited. Renewals must be approved by the Vendor, Agency, Purchasing Division and Attorney General's office (Attorney General approval is as to form only)

☐ **Alternate Renewal Term** – This contract may be renewed for _____ successive _____ year periods or shorter periods provided that they do not exceed the total number of months contained in all available renewals. Automatic renewal of this Contract is prohibited. Renewals must be approved by the Vendor, Agency, Purchasing Division and Attorney General's office (Attorney General approval is as to form only)

Delivery Order Limitations: In the event that this contract permits delivery orders, a delivery order may only be issued during the time this Contract is in effect. Any delivery order issued within one year of the expiration of this Contract shall be effective for one year from the date the delivery order is issued. No delivery order may be extended beyond one year after this Contract has expired.

☐ **Fixed Period Contract:** This Contract becomes effective upon Vendor's receipt of the notice to proceed and must be completed within _____ days.

☐ **Fixed Period Contract with Renewals:** This Contract becomes effective upon Vendor's receipt of the notice to proceed and part of the Contract more fully described in the attached specifications must be completed within _____ days. Upon completion of the work covered by the preceding sentence, the vendor agrees that:

☐ the contract will continue for _____ years;

☐ the contract may be renewed for _____ successive _____ year periods or shorter periods provided that they do not exceed the total number of months contained in all available renewals. Automatic renewal of this Contract is prohibited. Renewals must be approved by the Vendor, Agency, Purchasing Division and Attorney General's Office (Attorney General approval is as to form only).

☐ **One-Time Purchase:** The term of this Contract shall run from the issuance of the Award Document until all of the goods contracted for have been delivered, but in no event will this Contract extend for more than one fiscal year.

☐ **Construction/Project Oversight:** This Contract becomes effective on the effective start date listed on the first page of this Contract, identified as the State of West Virginia contract cover page containing the signatures of the Purchasing Division, Attorney General, and Encumbrance clerk (or another page identified as _____), and continues until the project for which the vendor is providing oversight is complete.

☐ **Other:** Contract Term specified in _____

4. AUTHORITY TO PROCEED: Vendor is authorized to begin performance of this contract on the date of encumbrance listed on the front page of the Award Document unless either the box for "Fixed Period Contract" or "Fixed Period Contract with Renewals" has been checked in Section 3 above. If either "Fixed Period Contract" or "Fixed Period Contract with Renewals" has been checked, Vendor must not begin work until it receives a separate notice to proceed from the State. The notice to proceed will then be incorporated into the Contract via change order to memorialize the official date that work commenced.

5. QUANTITIES: The quantities required under this Contract shall be determined in accordance with the category that has been identified as applicable to this Contract below.

☒ **Open End Contract:** Quantities listed in this Solicitation/Award Document are approximations only, based on estimates supplied by the Agency. It is understood and agreed that the Contract shall cover the quantities actually ordered for delivery during the term of the Contract, whether more or less than the quantities shown.

☐ **Service:** The scope of the service to be provided will be more clearly defined in the specifications included herewith.

☐ **Combined Service and Goods:** The scope of the service and deliverable goods to be provided will be more clearly defined in the specifications included herewith.

☐ **One-Time Purchase:** This Contract is for the purchase of a set quantity of goods that are identified in the specifications included herewith. Once those items have been delivered, no additional goods may be procured under this Contract without an appropriate change order approved by the Vendor, Agency, Purchasing Division, and Attorney General's office.

☐ **Construction:** This Contract is for construction activity more fully defined in the specifications.

6. EMERGENCY PURCHASES: The Purchasing Division Director may authorize the Agency to purchase goods or services in the open market that Vendor would otherwise provide under this Contract if those goods or services are for immediate or expedited delivery in an emergency. Emergencies shall include, but are not limited to, delays in transportation or an unanticipated increase in the volume of work. An emergency purchase in the open market, approved by the Purchasing Division Director, shall not constitute of breach of this Contract and shall not entitle the Vendor to any form of compensation or damages. This provision does not excuse the State from fulfilling its obligations under a One-Time Purchase contract.

7. REQUIRED DOCUMENTS: All of the items checked in this section must be provided to the Purchasing Division by the Vendor as specified:

☐ **LICENSE(S) / CERTIFICATIONS / PERMITS:** In addition to anything required under the Section of the General Terms and Conditions entitled Licensing, the apparent successful Vendor shall furnish proof of the following licenses, certifications, and/or permits upon request and in a form acceptable to the State. The request may be prior to or after contract award at the State's sole discretion.

☐

☐

☐

☐

The apparent successful Vendor shall also furnish proof of any additional licenses or certifications contained in the specifications regardless of whether or not that requirement is listed above.

8. INSURANCE: The apparent successful Vendor shall furnish proof of the insurance identified by a checkmark below prior to Contract award. The insurance coverages identified below must be maintained throughout the life of this contract. Thirty (30) days prior to the expiration of the insurance policies, Vendor shall provide the Agency with proof that the insurance mandated herein has been continued. Vendor must also provide Agency with immediate notice of any changes in its insurance policies, including but not limited to, policy cancelation, policy reduction, or change in insurers. The apparent successful Vendor shall also furnish proof of any additional insurance requirements contained in the specifications prior to Contract award regardless of whether that insurance requirement is listed in this section.

Vendor must maintain:

☒ **Commercial General Liability Insurance** in at least an amount of: \$1,000,000.00 per occurrence.

☐ **Automobile Liability Insurance** in at least an amount of: _____ per occurrence.

☐ **Professional/Malpractice/Errors and Omission Insurance** in at least an amount of: _____ per occurrence. Notwithstanding the forgoing, Vendor's are not required to list the State as an additional insured for this type of policy.

☐ **Commercial Crime and Third Party Fidelity Insurance** in an amount of: _____ per occurrence.

☐ **Cyber Liability Insurance** in an amount of: _____ per occurrence.

☐ **Builders Risk Insurance** in an amount equal to 100% of the amount of the Contract.

☐ **Pollution Insurance** in an amount of: _____ per occurrence.

☐ **Aircraft Liability** in an amount of: _____ per occurrence.

☐

☐

☐

☐

9. WORKERS' COMPENSATION INSURANCE: Vendor shall comply with laws relating to workers compensation, shall maintain workers' compensation insurance when required, and shall furnish proof of workers' compensation insurance upon request.

10. VENUE: All legal actions for damages brought by Vendor against the State shall be brought in the West Virginia Claims Commission. Other causes of action must be brought in the West Virginia court authorized by statute to exercise jurisdiction over it.

11. LIQUIDATED DAMAGES: This clause shall in no way be considered exclusive and shall not limit the State or Agency's right to pursue any other available remedy. Vendor shall pay liquidated damages in the amount specified below or as described in the specifications:

☐ _____ for _____.

☐ Liquidated Damages Contained in the Specifications.

☒ Liquidated Damages Are Not Included in this Contract.

12. ACCEPTANCE: Vendor's signature on its bid, or on the certification and signature page, constitutes an offer to the State that cannot be unilaterally withdrawn, signifies that the product or service proposed by vendor meets the mandatory requirements contained in the Solicitation for that product or service, unless otherwise indicated, and signifies acceptance of the terms and conditions contained in the Solicitation unless otherwise indicated.

13. PRICING: The pricing set forth herein is firm for the life of the Contract, unless specified elsewhere within this Solicitation/Contract by the State. A Vendor's inclusion of price adjustment provisions in its bid, without an express authorization from the State in the Solicitation to do so, may result in bid disqualification. Notwithstanding the foregoing, Vendor must extend any publicly advertised sale price to the State and invoice at the lower of the contract price or the publicly advertised sale price.

14. PAYMENT IN ARREARS: Payments for goods/services will be made in arrears only upon receipt of a proper invoice, detailing the goods/services provided or receipt of the goods/services, whichever is later. Notwithstanding the foregoing, payments for software maintenance, licenses, or subscriptions may be paid annually in advance.

15. PAYMENT METHODS: Vendor must accept payment by electronic funds transfer and P-Card. (The State of West Virginia's Purchasing Card program, administered under contract by a banking institution, processes payment for goods and services through state designated credit cards.)

16. TAXES: The Vendor shall pay any applicable sales, use, personal property or any other taxes arising out of this Contract and the transactions contemplated thereby. The State of West Virginia is exempt from federal and state taxes and will not pay or reimburse such taxes.

17. ADDITIONAL FEES: Vendor is not permitted to charge additional fees or assess additional charges that were not either expressly provided for in the solicitation published by the State of West Virginia, included in the Contract, or included in the unit price or lump sum bid amount that Vendor is required by the solicitation to provide. Including such fees or charges as notes to the solicitation may result in rejection of vendor's bid. Requesting such fees or charges be paid after the contract has been awarded may result in cancellation of the contract.

18. FUNDING: This Contract shall continue for the term stated herein, contingent upon funds being appropriated by the Legislature or otherwise being made available. In the event funds are not appropriated or otherwise made available, this Contract becomes void and of no effect beginning on July 1 of the fiscal year for which funding has not been appropriated or otherwise made available. If that occurs, the State may notify the Vendor that an alternative source of funding has been obtained and thereby avoid the automatic termination. Non-appropriation or non-funding shall not be considered an event of default.

19. CANCELLATION: The Purchasing Division Director reserves the right to cancel this Contract immediately upon written notice to the vendor if the materials or workmanship supplied do not conform to the specifications contained in the Contract. The Purchasing Division Director may also cancel any purchase or Contract upon 30 days written notice to the Vendor in accordance with West Virginia Code of State Rules § 148-1-5.2.

20. TIME: Time is of the essence regarding all matters of time and performance in this Contract.

21. APPLICABLE LAW: This Contract is governed by and interpreted under West Virginia law without giving effect to its choice of law principles. Any information provided in specification manuals, or any other source, verbal or written, which contradicts or violates the West Virginia Constitution, West Virginia Code, or West Virginia Code of State Rules is void and of no effect.

22. COMPLIANCE WITH LAWS: Vendor shall comply with all applicable federal, state, and local laws, regulations and ordinances. By submitting a bid, Vendor acknowledges that it has reviewed, understands, and will comply with all applicable laws, regulations, and ordinances.

SUBCONTRACTOR COMPLIANCE: Vendor shall notify all subcontractors providing commodities or services related to this Contract that as subcontractors, they too are required to comply with all applicable laws, regulations, and ordinances. Notification under this provision must occur prior to the performance of any work under the contract by the subcontractor.

23. ARBITRATION: Any references made to arbitration contained in this Contract, Vendor's bid, or in any American Institute of Architects documents pertaining to this Contract are hereby deleted, void, and of no effect.

24. MODIFICATIONS: This writing is the parties' final expression of intent. Notwithstanding anything contained in this Contract to the contrary no modification of this Contract shall be binding without mutual written consent of the Agency, and the Vendor, with approval of the Purchasing Division and the Attorney General's office (Attorney General approval is as to form only). Any change to existing contracts that adds work or changes contract cost, and were not included in the original contract, must be approved by the Purchasing Division and the Attorney General's Office (as to form) prior to the implementation of the change or commencement of work affected by the change.

25. WAIVER: The failure of either party to insist upon a strict performance of any of the terms or provision of this Contract, or to exercise any option, right, or remedy herein contained, shall not be construed as a waiver or a relinquishment for the future of such term, provision, option, right, or remedy, but the same shall continue in full force and effect. Any waiver must be expressly stated in writing and signed by the waiving party.

26. SUBSEQUENT FORMS: The terms and conditions contained in this Contract shall supersede any and all subsequent terms and conditions which may appear on any form documents submitted by Vendor to the Agency or Purchasing Division such as price lists, order forms, invoices, sales agreements, or maintenance agreements, and includes internet websites or other electronic documents. Acceptance or use of Vendor's forms does not constitute acceptance of the terms and conditions contained thereon.

27. ASSIGNMENT: Neither this Contract nor any monies due, or to become due hereunder, may be assigned by the Vendor without the express written consent of the Agency, the Purchasing Division, the Attorney General's office (as to form only), and any other government agency or office that may be required to approve such assignments.

28. WARRANTY: The Vendor expressly warrants that the goods and/or services covered by this Contract will: (a) conform to the specifications, drawings, samples, or other description furnished or specified by the Agency; (b) be merchantable and fit for the purpose intended; and (c) be free from defect in material and workmanship.

29. STATE EMPLOYEES: State employees are not permitted to utilize this Contract for personal use and the Vendor is prohibited from permitting or facilitating the same.

30. PRIVACY, SECURITY, AND CONFIDENTIALITY: The Vendor agrees that it will not disclose to anyone, directly or indirectly, any such personally identifiable information or other confidential information gained from the Agency, unless the individual who is the subject of the information consents to the disclosure in writing or the disclosure is made pursuant to the Agency's policies, procedures, and rules. Vendor further agrees to comply with the Confidentiality Policies and Information Security Accountability Requirements, set forth in www.state.wv.us/admin/purchase/privacy.

31. YOUR SUBMISSION IS A PUBLIC DOCUMENT: Vendor's entire response to the Solicitation and the resulting Contract are public documents. As public documents, they will be disclosed to the public following the bid/proposal opening or award of the contract, as required by the competitive bidding laws of West Virginia Code §§ 5A-3-1 et seq., 5-22-1 et seq., and 5G-1-1 et seq. and the Freedom of Information Act West Virginia Code §§ 29B-1-1 et seq.

DO NOT SUBMIT MATERIAL YOU CONSIDER TO BE CONFIDENTIAL, A TRADE SECRET, OR OTHERWISE NOT SUBJECT TO PUBLIC DISCLOSURE.

Submission of any bid, proposal, or other document to the Purchasing Division constitutes your explicit consent to the subsequent public disclosure of the bid, proposal, or document. The Purchasing Division will disclose any document labeled "confidential," "proprietary," "trade secret," "private," or labeled with any other claim against public disclosure of the documents, to include any "trade secrets" as defined by West Virginia Code § 47-22-1 et seq. All submissions are subject to public disclosure without notice.

32. LICENSING: In accordance with West Virginia Code of State Rules § 148-1-6.1.e, Vendor must be licensed and in good standing in accordance with any and all state and local laws and requirements by any state or local agency of West Virginia, including, but not limited to, the West Virginia Secretary of State's Office, the West Virginia Tax Department, West Virginia Insurance Commission, or any other state agency or political subdivision. Obligations related to political subdivisions may include, but are not limited to, business licensing, business and occupation taxes, inspection compliance, permitting, etc. Upon request, the Vendor must provide all necessary releases to obtain information to enable the Purchasing Division Director or the Agency to verify that the Vendor is licensed and in good standing with the above entities.

SUBCONTRACTOR COMPLIANCE: Vendor shall notify all subcontractors providing commodities or services related to this Contract that as subcontractors, they too are required to be licensed, in good standing, and up-to-date on all state and local obligations as described in this section. Obligations related to political subdivisions may include, but are not limited to, business licensing, business and occupation taxes, inspection compliance, permitting, etc. Notification under this provision must occur prior to the performance of any work under the contract by the subcontractor.

33. ANTITRUST: In submitting a bid to, signing a contract with, or accepting a Award Document from any agency of the State of West Virginia, the Vendor agrees to convey, sell, assign, or transfer to the State of West Virginia all rights, title, and interest in and to all causes of action it may now or hereafter acquire under the antitrust laws of the United States and the State of West Virginia for price fixing and/or unreasonable restraints of trade relating to the particular commodities or services purchased or acquired by the State of West Virginia. Such assignment shall be made and become effective at the time the purchasing agency tenders the initial payment to Vendor.

34. VENDOR NON-CONFLICT: Neither Vendor nor its representatives are permitted to have any interest, nor shall they acquire any interest, direct or indirect, which would compromise the performance of its services hereunder. Any such interests shall be promptly presented in detail to the Agency.

35. VENDOR RELATIONSHIP: The relationship of the Vendor to the State shall be that of an independent contractor and no principal-agent relationship or employer-employee relationship is contemplated or created by this Contract. The Vendor as an independent contractor is solely liable for the acts and omissions of its employees and agents. Vendor shall be responsible for selecting, supervising, and compensating any and all individuals employed pursuant to the terms of this Solicitation and resulting contract. Neither the Vendor, nor any employees or subcontractors of the Vendor, shall be deemed to be employees of the State for any purpose whatsoever. Vendor shall be exclusively responsible for payment of employees and contractors for all wages and salaries, taxes, withholding payments, penalties, fees, fringe benefits, professional liability insurance premiums, contributions to insurance and pension, or other deferred compensation plans, including but not limited to, Workers' Compensation and Social Security obligations, licensing fees, etc. and the filing of all necessary documents, forms, and returns pertinent to all of the foregoing.

Vendor shall hold harmless the State, and shall provide the State and Agency with a defense against any and all claims including, but not limited to, the foregoing payments, withholdings, contributions, taxes, Social Security taxes, and employer income tax returns.

36. INDEMNIFICATION: The Vendor agrees to indemnify, defend, and hold harmless the State and the Agency, their officers, and employees from and against: (1) Any claims or losses for services rendered by any subcontractor, person, or firm performing or supplying services, materials, or supplies in connection with the performance of the Contract; (2) Any claims or losses resulting to any person or entity injured or damaged by the Vendor, its officers, employees, or subcontractors by the publication, translation, reproduction, delivery, performance, use, or disposition of any data used under the Contract in a manner not authorized by the Contract, or by Federal or State statutes or regulations; and (3) Any failure of the Vendor, its officers, employees, or subcontractors to observe State and Federal laws including, but not limited to, labor and wage and hour laws.

37. NO DEBT CERTIFICATION: In accordance with West Virginia Code §§ 5A-3-10a and 5-22-1(i), the State is prohibited from awarding a contract to any bidder that owes a debt to the State or a political subdivision of the State. By submitting a bid, or entering into a contract with the State, Vendor is affirming that (1) for construction contracts, the Vendor is not in default on any monetary obligation owed to the state or a political subdivision of the state, and (2) for all other contracts, neither the Vendor nor any related party owe a debt as defined above, and neither the Vendor nor any related party are in employer default as defined in the statute cited above unless the debt or employer default is permitted under the statute.

38. CONFLICT OF INTEREST: Vendor, its officers or members or employees, shall not presently have or acquire an interest, direct or indirect, which would conflict with or compromise the performance of its obligations hereunder. Vendor shall periodically inquire of its officers, members and employees to ensure that a conflict of interest does not arise. Any conflict of interest discovered shall be promptly presented in detail to the Agency.

39. REPORTS: Vendor shall provide the Agency and/or the Purchasing Division with the following reports identified by a checked box below:

☒ Such reports as the Agency and/or the Purchasing Division may request. Requested reports may include, but are not limited to, quantities purchased, agencies utilizing the contract, total contract expenditures by agency, etc.

☐ Quarterly reports detailing the total quantity of purchases in units and dollars, along with a listing of purchases by agency. Quarterly reports should be delivered to the Purchasing Division via email at purchasing.division@wv.gov.

40. BACKGROUND CHECK: In accordance with W. Va. Code § 15-2D-3, the State reserves the right to prohibit a service provider's employees from accessing sensitive or critical information or to be present at the Capitol complex based upon results addressed from a criminal background check. Service providers should contact the West Virginia Division of Protective Services by phone at (304) 558-9911 for more information.

41. PREFERENCE FOR USE OF DOMESTIC STEEL PRODUCTS: Except when authorized by the Director of the Purchasing Division pursuant to W. Va. Code § 5A-3-56, no contractor may use or supply steel products for a State Contract Project other than those steel products made in the United States. A contractor who uses steel products in violation of this section may be subject to civil penalties pursuant to W. Va. Code § 5A-3-56. As used in this section:

- a. "State Contract Project" means any erection or construction of, or any addition to, alteration of or other improvement to any building or structure, including, but not limited to, roads or highways, or the installation of any heating or cooling or ventilating plants or other equipment, or the supply of and materials for such projects, pursuant to a contract with the State of West Virginia for which bids were solicited on or after June 6, 2001.
- b. "Steel Products" means products rolled, formed, shaped, drawn, extruded, forged, cast, fabricated or otherwise similarly processed, or processed by a combination of two or more or such operations, from steel made by the open heath, basic oxygen, electric furnace, Bessemer or other steel making process.
- c. The Purchasing Division Director may, in writing, authorize the use of foreign steel products if:
 1. The cost for each contract item used does not exceed one tenth of one percent (.1%) of the total contract cost or two thousand five hundred dollars (\$2,500.00), whichever is greater. For the purposes of this section, the cost is the value of the steel product as delivered to the project; or
 2. The Director of the Purchasing Division determines that specified steel materials are not produced in the United States in sufficient quantity or otherwise are not reasonably available to meet contract requirements.

42. PREFERENCE FOR USE OF DOMESTIC ALUMINUM, GLASS, AND STEEL: In Accordance with W. Va. Code § 5-19-1 et seq., and W. Va. CSR § 148-10-1 et seq., for every contract or subcontract, subject to the limitations contained herein, for the construction, reconstruction, alteration, repair, improvement or maintenance of public works or for the purchase of any item of machinery or equipment to be used at sites of public works, only domestic aluminum, glass or steel products shall be supplied unless the spending officer determines, in writing, after the receipt of offers or bids, (1) that the cost of domestic aluminum, glass or steel products is unreasonable or inconsistent with the public interest of the State of West Virginia, (2) that domestic aluminum, glass or steel products are not produced in sufficient quantities to meet the contract requirements, or (3) the available domestic aluminum, glass, or steel do not meet the contract specifications. This provision only applies to public works contracts awarded in an amount more than fifty thousand dollars (\$50,000) or public works contracts that require more than ten thousand pounds of steel products.

The cost of domestic aluminum, glass, or steel products may be unreasonable if the cost is more than twenty percent (20%) of the bid or offered price for foreign made aluminum, glass, or steel products. If the domestic aluminum, glass or steel products to be supplied or produced in a “substantial labor surplus area”, as defined by the United States Department of Labor, the cost of domestic aluminum, glass, or steel products may be unreasonable if the cost is more than thirty percent (30%) of the bid or offered price for foreign made aluminum, glass, or steel products. This preference shall be applied to an item of machinery or equipment, as indicated above, when the item is a single unit of equipment or machinery manufactured primarily of aluminum, glass or steel, is part of a public works contract and has the sole purpose or of being a permanent part of a single public works project. This provision does not apply to equipment or machinery purchased by a spending unit for use by that spending unit and not as part of a single public works project.

All bids and offers including domestic aluminum, glass or steel products that exceed bid or offer prices including foreign aluminum, glass or steel products after application of the preferences provided in this provision may be reduced to a price equal to or lower than the lowest bid or offer price for foreign aluminum, glass or steel products plus the applicable preference. If the reduced bid or offer prices are made in writing and supersede the prior bid or offer prices, all bids or offers, including the reduced bid or offer prices, will be reevaluated in accordance with this rule.

43. INTERESTED PARTY SUPPLEMENTAL DISCLOSURE: W. Va. Code § 6D-1-2 requires that for contracts with an actual or estimated value of at least \$1 million, the Vendor must submit to the Agency a disclosure of interested parties prior to beginning work under this Contract. Additionally, the Vendor must submit a supplemental disclosure of interested parties reflecting any new or differing interested parties to the contract, which were not included in the original pre-work interested party disclosure, within 30 days following the completion or termination of the contract. A copy of that form is included with this solicitation or can be obtained from the WV Ethics Commission. This requirement does not apply to publicly traded companies listed on a national or international stock exchange. A more detailed definition of interested parties can be obtained from the form referenced above.

44. PROHIBITION AGAINST USED OR REFURBISHED: Unless expressly permitted in the solicitation published by the State, Vendor must provide new, unused commodities, and is prohibited from supplying used or refurbished commodities, in fulfilling its responsibilities under this Contract.

45. VOID CONTRACT CLAUSES: This Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law.

46. ISRAEL BOYCOTT: Bidder understands and agrees that, pursuant to W. Va. Code § 5A-3-63, it is prohibited from engaging in a boycott of Israel during the term of this contract.

DESIGNATED CONTACT: Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) Mahesh Bantu & Senior Operations Manager

(Address) 17744 Sky Park Circle, Ste 295, Irvine, CA 92614

(Phone Number) / (Fax Number) 949.748.6334 / 732.326.1004

(email address) mahesh.bantu@s3staff.com

CERTIFICATION AND SIGNATURE: By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

Swift Strategic Solutions Inc

(Company)

Mahesh Bantu

(Signature of Authorized Representative)

Mahesh Bantu & Senior Operations Manager 09/08/2026

(Printed Name and Title of Authorized Representative) (Date)

949.748.6334 732.326.1004

(Phone Number) (Fax Number)

mahesh.bantu@s3staff.com

(Email Address)



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Centralized Request for Quote
Service - Prof

Proc Folder: 2020855

Doc Description: Temporary Technical Staffing Services

Reason for Modification:

Proc Type: Statewide MA (Open End)

Date Issued	Solicitation Closes	Solicitation No	Version
2026-08-27	2026-09-15 13:30	CRFQ 0231 OOT2700000006	1

BID RECEIVING LOCATION

BID CLERK
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION
2019 WASHINGTON ST E
CHARLESTON WV 25305
US

VENDOR

Vendor Customer Code: VS0000010369

Vendor Name : Swift Strategic Solutions Inc

Address : 17744

Street : Skypark Circle, Ste 295

City : Irvine

State : California

Country : United States

Zip : 92614

Principal Contact : 949.237.7690

Vendor Contact Phone: 949.748.6334

Extension:

FOR INFORMATION CONTACT THE BUYER

Toby L Welch
(304) 558-8802
toby.l.welch@wv.gov

Mahesh Bantu

Vendor Signature X Mahesh Bantu on behalf of
Swift Strategic Solutions Inc

FEIN# 46-0807544

DATE 09/08/2026

All offers subject to all terms and conditions contained in this solicitation

ADDITIONAL INFORMATION

The West Virginia Purchasing Division is soliciting bids on behalf of the West Virginia Office of Technology (WVOT) to establish an open-end contract for technical staffing services.

INVOICE TO

DEPARTMENT OF
ADMINISTRATION
OFFICE OF TECHNOLOGY
1900 KANAWHA BLVD E,
BLDG 5 10TH FLOOR
CHARLESTON WV
US

SHIP TO

WV OFFICE OF
TECHNOLOGY
BLDG 5, 10TH FLOOR
1900 KANAWHA BLVD E
CHARLESTON WV
US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Senior Web Application Analyst	2080.00000	EA	\$85	\$176,800

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Senior Web Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

INVOICE TO

DEPARTMENT OF
ADMINISTRATION
OFFICE OF TECHNOLOGY
1900 KANAWHA BLVD E,
BLDG 5 10TH FLOOR
CHARLESTON WV
US

SHIP TO

WV OFFICE OF
TECHNOLOGY
BLDG 5, 10TH FLOOR
1900 KANAWHA BLVD E
CHARLESTON WV
US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
2	CRM Application Analyst	2080.00000	EA	\$75	\$156,000

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

CRM Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

INVOICE TO				SHIP TO			
DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US				WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
3	Senior SQL Server Database Administrator	2080.00000	EA	\$80	\$166,400

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Senior SQL Server Database Administrator

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

INVOICE TO				SHIP TO			
DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US				WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
4	Business Analyst	2080.00000	EA	\$75	\$156,000

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Business Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

INVOICE TO		SHIP TO	
DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US		WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
5	Learning Management System & eLearning Development Specialis	2080.00000	EA	\$70	\$145,600

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Learning Management System & eLearning Development Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

INVOICE TO		SHIP TO	
DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US		WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
6	Cloud Financial Operations Specialist	2080.00000	EA	\$80	\$166,400

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Cloud Financial Operations Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

INVOICE TO		SHIP TO	
DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US		WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
7	Cloud Architect	2080.00000	EA	\$95	\$197,600

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Cloud Architect

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

INVOICE TO		SHIP TO	
DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US		WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
8	Cloud Security Professional	2080.00000	EA	\$90	\$187,200

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Cloud Security Professional

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

INVOICE TO				SHIP TO			
DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US				WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
9	Cloud Platform Engineer	2080.00000	EA	\$85	\$176,800

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:
Cloud Platform Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

INVOICE TO				SHIP TO			
DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US				WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
10	Cloud Network Engineer	2080.00000	EA	\$80	\$166,400

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:
Cloud Network Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

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DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US		WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
11	Cloud Systems Management Engineer	2080.00000	EA	\$85	\$176,800

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Cloud Systems Management Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
12	Cloud Center of Excellence (CCOE) Implementation Spec	2080.00000	EA	\$80	\$166,400

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Cloud Center of Excellence (CCOE) Implementation Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

INVOICE TO		SHIP TO	
DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US		WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
13	Mainframe Systems Programmer	2080.00000	EA	\$80	\$166,400

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Mainframe Systems Programmer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

SCHEDULE OF EVENTS

<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Questions are due by 3:00 p.m.	2026-09-04

	Document Phase	Document Description	Page 9
OOT2700000006	Draft	Temporary Technical Staffing Services	

ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
9/8/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Insureon, Division of Specialty Program Group LLC / DBA SPG Insurance Solutions LLC in CA 203 N. LaSalle St., 20th Floor, Chicago, IL 60601	CONTACT NAME: PHONE (A/C, No, Ext): (800) 688-1984 FAX (A/C, No): 312-690-4123 E-MAIL ADDRESS:																					
INSURED Swift Strategic Solutions Inc 17744 Sky Park Cir Ste 295, Irvine, CA, 92614	<table><tr><th colspan="2">INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr><tr><td>INSURER A:</td><td>Philadelphia Indemnity Insurance Company</td><td>18058</td></tr><tr><td>INSURER B:</td><td>Hartford Underwriters Insurance Company</td><td>30104</td></tr><tr><td>INSURER C:</td><td>Hartford Fire Insurance Company</td><td>19682</td></tr><tr><td>INSURER D:</td><td>Hartford Multi-State</td><td>00914</td></tr><tr><td>INSURER E:</td><td>Lloyds of London</td><td>15792</td></tr><tr><td>INSURER F:</td><td></td><td></td></tr></table>	INSURER(S) AFFORDING COVERAGE		NAIC #	INSURER A:	Philadelphia Indemnity Insurance Company	18058	INSURER B:	Hartford Underwriters Insurance Company	30104	INSURER C:	Hartford Fire Insurance Company	19682	INSURER D:	Hartford Multi-State	00914	INSURER E:	Lloyds of London	15792	INSURER F:		
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INSURER F:																						

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. *LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. LIMITS SHOWN ARE INCLUSIVE OF AMOUNTS REQUESTED BY THE CERTIFICATE HOLDER AND MAY NOT REFLECT POLICY LIMIT AMOUNTS IN EXCESS OF THOSE REQUESTED. *Not Applicable in WY

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
B	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC OTHER:	Yes		46SBACB0WB5	4/10/2026	4/10/2027	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
B	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY	Yes		46SBACB0WB5	4/10/2026	4/10/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
B	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE DED ☒ RETENTION \$ 10,000	Yes		46SBACB0WB5	7/7/2026	4/10/2027	EACH OCCURRENCE \$ 6,000,000 AGGREGATE \$ 6,000,000 \$
D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y / N No	N / A	46WECCB0WB4	4/10/2026	4/10/2027	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
A	Fidelity Bond 3rd Party BKT			PHSD1889181-000	4/10/2026	4/10/2027	Each Occurrence \$3,000,000
C	Professional Liability (Errors and Omissions)			46TE0897159-26	4/10/2026	4/10/2027	Occurrence/Aggregate \$5,000,000 / \$5,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Kaleidoscope Animation Inc. is named as Additional Insured as their interests may appear in regards to general liability when required by written contract.

CERTIFICATE HOLDER

CANCELLATION

Kaleidoscope Animation Inc.
4362 Creek Road
Cincinnati, OH 45241

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



STATE OF WEST VIRGINIA
DEPARTMENT OF ADMINISTRATION –
PURCHASING DIVISION

CENTRALIZED REQUEST FOR QUOTE
(CRFQ) 0231

Solicitation Number: OOT2700000006
Temporary Technical Staffing Services

**SECTION 3.2: PLACEMENT HISTORY &
STAFFING EXPERIENCE
DOCUMENTATION**

Submitted by: Swift Strategic Solutions Inc.
A California Corporation

OVERVIEW

Swift Strategic Solutions Inc. documents extensive staffing experience across all 13 position classifications required by this RFP. The following documentation demonstrates our capability to successfully identify, vet, and place qualified technical professionals with government and corporate clients.

This documentation includes verified placement records spanning the past five (5) years, with client contact information for reference verification.

PLACEMENT HISTORY & STAFFING EXPERIENCE DOCUMENTATION

Temporary Technical Staffing Services

Solicitation No.: CRFQ 0231 OOT2700000006

Vendor: Swift Strategic Solutions Inc.

STAFFING EXPERIENCE # 1 – SENIOR WEB APPLICATION ANALYST

Resource Placed # 1

Required Information	Details
Classification	Senior Web Application Analyst
Individual Supplied	Karthik Kuppaswamy
Client / Entity Supplied To	CVS Health
Assignment Period	08/21/2026 – Present
Individual's Position / Role	Senior Web Application Analyst

Relevant Experience / Services Provided

Karthik Kuppaswamy has experience supporting enterprise web application development using .NET, ASP.Net, C#, JavaScript, AJAX, Visual Studio, and relational database technologies. His experience includes application analysis and design, data modeling, database-driven web applications, and development using ASP.Net MVC, WCF, jQuery, and jQuery UI. He has also worked with client-side MVVM concepts and SOAP/REST web services, along with Microsoft SharePoint Services/Server and TFS. His work involves collaborating effectively with project managers, business analysts, DBAs, application analysts, and business and policy stakeholders to support application requirements and delivery.

Client Verification Contact

Name: Ashish Batchu
Title: Project Manager
Entity: CVS Health
Phone: 217-862-4527
Email: ashish.batchu@cvshealth.com

Resource Placed # 2

Required Information	Details
Classification	Senior Web Application Analyst
Individual Supplied	Sujitkumar Sajja
Client / Entity Supplied To	Abbott
Assignment Period	09/03/2026 – Present
Individual's Position / Role	Senior Web Application Analyst

Relevant Experience / Services Provided

Sujitkumar Sajja has experience developing and supporting dynamic, database-driven enterprise web applications using .NET, ASP.Net, C#, JavaScript, AJAX, and Visual Studio. His experience covers relational databases, data design and modeling, application analysis and design, as well as ASP.Net MVC, WCF, jQuery, and jQuery UI. He has also worked with client-side MVVM, SOAP and REST web services, Microsoft SharePoint Services/Server, and TFS. His responsibilities include working closely with project managers, business analysts, DBAs, application analysts, and business stakeholders to understand requirements and deliver effective application solutions.

Client Verification Contact

Name:	Sushma Ale
Title:	Project Head
Entity:	Abbott
Phone:	330-330-3818
Email:	sushma.ale@abbott.com

Resource Placed # 3

Required Information	Details
Classification	Senior Web Application Analyst
Individual Supplied	Vidyasagar Dasari
Client / Entity Supplied To	State of NC
Assignment Period	10/14/2025 – 06/15/2026
Individual's Position / Role	Senior Web Application Analyst

Relevant Experience / Services Provided

Vidyasagar Dasari has experience supporting enterprise web applications using .NET, ASP.Net, C#, JavaScript, AJAX, Visual Studio, and relational database technologies. His background includes application analysis and design, data modeling, database-driven application development, and technologies such as ASP.Net MVC, WCF, jQuery, and jQuery UI. He has also worked with client-side MVVM, SOAP/REST web services, Microsoft SharePoint Services/Server, and TFS in application development environments. His work requires close coordination with project managers, business analysts, DBAs, application analysts, and business policy stakeholders to support application requirements and delivery.

Client Verification Contact

Name: Mounika Simhadri
Title: Sr Manager
Entity: State of NC
Phone: 469-739-0532
Email: mounika.simhadri@dhhs.nc.gov

Resource Placed # 4

Required Information	Details
Classification	Senior Web Application Analyst
Individual Supplied	Joseph G Bury
Client / Entity Supplied To	State of NC
Assignment Period	05/05/2025 – 05/11/2025
Individual's Position / Role	Senior Web Application Analyst

Relevant Experience / Services Provided

Joseph G Bury has experience with enterprise web application development using .NET, ASP.Net, C#, JavaScript, AJAX, Visual Studio, and relational database technologies. His experience includes application analysis and design, data modeling, database-driven applications, and development using ASP.Net MVC, WCF, jQuery, and jQuery UI. He has also worked with client-side MVVM, SOAP/REST web services, Microsoft SharePoint Services/Server, and TFS. His work involves collaborating with project managers, business analysts, DBAs, application analysts, and business stakeholders to understand requirements and support effective application delivery.

Client Verification Contact

Name: Mounika Simhadri

Title: Sr Manager
Entity: State of NC
Phone: 469-739-0532
Email: mounika.simhadri@dhhs.nc.gov

Resource Placed # 5

Required Information	Details
Classification	Senior Web Application Analyst
Individual Supplied	Kumar Vibhav
Client / Entity Supplied To	Fiserv
Assignment Period	04/21/2025 – 12/22/2025
Individual's Position / Role	Senior Web Application Analyst

Relevant Experience / Services Provided

Kumar Vibhav has experience developing and supporting database-driven enterprise web applications using .NET, ASP.Net, C#, JavaScript, AJAX, and Visual Studio. His experience includes relational databases, data modeling, application analysis and design, and technologies such as ASP.Net MVC, WCF, jQuery, and jQuery UI. He has also worked with client-side MVVM, SOAP/REST web services, Microsoft SharePoint Services/Server, and TFS. He works with technical and business stakeholders, including project managers, business analysts, DBAs, and application analysts, to support requirements, development, and application delivery.

Client Verification Contact

Name: Deekshith Musthyala
Title: Sr Team Coordinator
Entity: Fiserv
Phone: 510-289-4835
Email: deekshith.musthyala@fiserv.com

Resource Placed # 6

Required Information	Details
Classification	Senior Web Application Analyst
Individual Supplied	Priyanka Mohanthy
Client / Entity Supplied To	State of OH
Assignment Period	07/08/2023 – 08/04/2024
Individual's Position / Role	Senior Web Application Analyst

Relevant Experience / Services Provided

Priyanka Mohanthy has experience supporting enterprise web applications using .NET, ASP.Net, C#, JavaScript, AJAX, Visual Studio, and relational database technologies. Her experience includes data design and modeling, application analysis and design, database-driven web applications, and development using ASP.Net MVC, WCF, jQuery, and jQuery UI. She has also worked with client-side MVVM, SOAP/REST web services, Microsoft SharePoint Services/Server, and TFS. Her work involves communicating and coordinating with project managers, business analysts, DBAs, application analysts, and business stakeholders to support application requirements and delivery.

Client Verification Contact

Name: Naga Boggavarapu

Title: Manager
Entity: State of OH
Phone: 775-400-9647
Email: naga.boggavarapu@franklincountyohio.gov

Resource Placed # 7

Required Information	Details
Classification	Senior Web Application Analyst
Individual Supplied	Kishore Kumar Appavoo
Client / Entity Supplied To	Fiserv
Assignment Period	06/03/2023 – 06/11/2023
Individual's Position / Role	Senior Web Application Analyst

Relevant Experience / Services Provided

Kishore Kumar Appavoo has experience with .NET-based enterprise web application development, including ASP.Net, C#, JavaScript, AJAX, Visual Studio, and relational database technologies. His experience covers data design and modeling, application analysis and design, and development using ASP.Net MVC, WCF, jQuery, and jQuery UI. He has also worked with client-side MVVM, SOAP/REST web services, Microsoft SharePoint Services/Server, and TFS. His responsibilities include working with technical and business stakeholders to understand application needs, support development activities, and contribute to successful application delivery.

Client Verification Contact

Name: Deekshith Musthyala
Title: Sr Team Coordinator
Entity: Fiserv
Phone: 510-289-4835
Email: deekshith.musthyala@fiserv.com

STAFFING EXPERIENCE & QUALIFICATION DOCUMENTATION

Temporary Technical Staffing Services

Solicitation No.: CRFQ 0231 OOT2700000006

Vendor: Swift Strategic Solutions Inc.

STAFFING EXPERIENCE # 2 – CRM APPLICATION ANALYST

Resource Placed # 1

Required Information	Details
Classification	CRM Application Analyst
Individual Supplied	Jigyasa Nabh
Client / Entity Supplied To	State of NC
Assignment Period	06/07/2026 – Present
Individual's Position / Role	CRM Application Analyst

Relevant Experience / Services Provided

Jigyasa Nabh has experience in Microsoft Dynamics CRM development along with web development using ASP.Net, Visual Studio, .NET Framework, JavaScript, and C#. Her experience includes ASP.Net MVC, WCF, jQuery, jQuery UI, SQL Server, data design and data modeling, and application analysis and design. She has also worked with Microsoft SharePoint Services/Server and Team Foundation Server (TFS) to support team collaboration and application development activities. Her work involves clear verbal and written communication with project managers, business analysts, database administrators, application analysts, and business policy staff and workers.

Client Verification Contact

Name: Mounika Simhadri
Title: Sr Manager
Entity: State of NC
Phone: 469-739-0532
Email: mounika.simhadri@dhhs.nc.gov

Resource Placed # 2

Required Information	Details
Classification	CRM Application Analyst
Individual Supplied	Varma Gadiraju
Client / Entity Supplied To	8x8
Assignment Period	01/15/2024 – 07/15/2024
Individual's Position / Role	CRM Application Analyst

Relevant Experience / Services Provided

Varma Gadiraju has experience in Microsoft Dynamics CRM development and web application development using ASP.Net, Visual Studio, .NET Framework, JavaScript, and C#. His experience includes ASP.Net MVC, WCF, jQuery,

jQuery UI, SQL Server, data design and data modeling, and analysis and design activities. He has also worked with Microsoft SharePoint Services/Server and Team Foundation Server (TFS) for team collaboration and application development. His responsibilities require effective verbal and written communication with project managers, business analysts, database administrators, application analysts, and business stakeholders.

Client Verification Contact

Name:	Aditya Reddy
Title:	Account Executive
Entity:	8x8
Phone:	949-237-7690
Email:	aditya.r@8x8.com

Resource Placed # 3

Required Information	Details
Classification	CRM Application Analyst
Individual Supplied	Anvesh Akula
Client / Entity Supplied To	Cognizant
Assignment Period	03/20/2023 – 11/20/2023
Individual's Position / Role	CRM Application Analyst

Relevant Experience / Services Provided

Anvesh Akula has experience supporting Microsoft Dynamics CRM development and web development using ASP.Net, Visual Studio, .NET Framework, JavaScript, and C#. His experience covers ASP.Net MVC, WCF, jQuery, jQuery UI, SQL Server, data design and data modeling, and analysis and design. He has also worked with Microsoft SharePoint Services/Server and Team Foundation Server (TFS) to support collaboration and development activities. He communicates effectively with project managers, business analysts, database administrators, application analysts, and business policy staff and workers throughout application development and support activities.

Client Verification Contact

Name: Veera Reddy
Title: IT Manager
Entity: Cognizant
Phone: 201-515-9311
Email: veerareddy.k.k@cognizant.com

Resource Placed # 4

Required Information	Details
Classification	CRM Application Analyst
Individual Supplied	Atul Watal
Client / Entity Supplied To	Cognizant
Assignment Period	02/05/2022 – 02/05/2023
Individual's Position / Role	CRM Application Analyst

Relevant Experience / Services Provided

Atul Watal has experience with Microsoft Dynamics CRM development and web development using ASP.Net, Visual Studio, .NET Framework, JavaScript, and C#. His background includes ASP.Net MVC, WCF, jQuery, jQuery UI, SQL Server, data design and data modeling, and application analysis and design. He has also worked with Microsoft SharePoint Services/Server and Team Foundation Server (TFS) for team collaboration and development activities. His work involves communicating clearly with project managers, business analysts, database administrators, application analysts, and business policy staff and workers.

Client Verification Contact

Name: Veera Reddy

Title: IT Manager
Entity: Cognizant
Phone: 510-393-0288
Email: veerareddy.k.k@cognizant.com

Resource Placed # 5

Required Information	Details
Classification	CRM Application Analyst
Individual Supplied	Koushik Reddy Tippani
Client / Entity Supplied To	State of OH
Assignment Period	01/12/2022 – 10/15/2022
Individual's Position / Role	CRM Application Analyst

Relevant Experience / Services Provided

Koushik Reddy Tippani has experience in Microsoft Dynamics CRM development and web development using ASP.Net, Visual Studio, .NET Framework, JavaScript, and C#. His experience includes ASP.Net MVC, WCF, jQuery, jQuery UI, SQL Server, data design and data modeling, and analysis and design. He has also worked with Microsoft SharePoint Services/Server and Team Foundation Server (TFS) for team collaboration and application development. His responsibilities include communicating effectively with project managers, business analysts, database administrators, application analysts, and business policy staff and workers.

Client Verification Contact

Name: Naga Boggavarapu
Title: Manager
Entity: State of OH
Phone: 775-400-9647
Email: naga.boggavarapu@franklincountyohio.gov

Resource Placed # 6

Required Information	Details
Classification	CRM Application Analyst
Individual Supplied	Manasa Ravor
Client / Entity Supplied To	State of NC
Assignment Period	12/07/2021 – 12/01/2022
Individual's Position / Role	CRM Application Analyst

Relevant Experience / Services Provided

Manasa Ravor has experience supporting Microsoft Dynamics CRM development and web development using ASP.Net, Visual Studio, .NET Framework, JavaScript, and C#. Her experience covers ASP.Net MVC, WCF, jQuery, jQuery UI, SQL Server, data design and data modeling, and application analysis and design. She has also worked with Microsoft SharePoint Services/Server and Team Foundation Server (TFS) to support team collaboration and application development. Her work involves effective verbal and written communication with project managers, business analysts, database administrators, application analysts, and business policy staff and workers.

Client Verification Contact

Name: Mounika Simhadri

Title: Sr Manager
Entity: State of NC
Phone: 469-739-0532
Email: mounika.simhadri@dhhs.nc.gov

STAFFING EXPERIENCE & QUALIFICATION DOCUMENTATION

Temporary Technical Staffing Services

Solicitation No.: CRFQ 0231 OOT2700000006

Vendor: Swift Strategic Solutions Inc.

STAFFING EXPERIENCE # 3 – SENIOR SQL SERVER DATABASE ADMINISTRATOR

Resource Placed # 1

Required Information

Information	Details
Classification	Senior SQL Server Database Administrator
Individual Supplied	Vamsee Duggirala
Client / Entity Supplied To	State of OH
Assignment Period	05/26/2026 – Present
Individual's Position / Role	Senior SQL Server Database Administrator

Relevant Experience / Services Provided

Vamsee Duggirala has experience with the operation, maintenance, implementation, and administration of Microsoft SQL Server 2008 and higher environments, including T-SQL development, stored procedure and package creation, and utilization. His experience includes creating databases and primary database objects, performing SQL Server migrations to SQL Server 2012 on Windows servers, and converting DTS packages to SSIS. He has experience installing, implementing, and monitoring SSIS and SSAS, along with command-line DDL operations, database scripting, and SQL Server backup and recovery activities.

Client Verification Contact

Information	Details
Name	Naga Boggavarapu
Title	Manager
Entity	State of OH
Phone	775-400-9647
Email	naga.boggavarapu@franklincountyohio.gov

Resource Placed # 2

Required Information

Information	Details
Classification	Senior SQL Server Database Administrator
Individual Supplied	Dharmanand Gutta
Client / Entity Supplied To	Cognizant
Assignment Period	06/23/2025 – 02/23/2026
Individual's Position / Role	Senior SQL Server Database Administrator

Relevant Experience / Services Provided

Dharmanand Gutta has experience operating, maintaining, implementing, and administering Microsoft SQL Server 2008 and higher, including T-SQL programming and stored procedure and package creation and utilization. His experience includes database creation and management of primary database objects, SQL Server migration to SQL Server 2012 on Windows servers, and conversion of DTS packages to SSIS. He has also worked with SSIS and SSAS installation, implementation, and monitoring, as well as command-line DDL scripting and SQL Server database backup and recovery.

Client Verification Contact

Information	Details
Name	Veera Reddy
Title	IT Manager
Entity	Cognizant
Phone	510-393-0288
Email	veerareddy.k.k@cognizant.com

Resource Placed # 3

Required Information

Information	Details
Classification	Senior SQL Server Database Administrator
Individual Supplied	Shaik Asif Mustaffa
Client / Entity Supplied To	State of NC
Assignment Period	12/02/2024 – 12/02/2025
Individual's Position / Role	Senior SQL Server Database Administrator

Relevant Experience / Services Provided

Shaik Asif Mustaffa has experience with Microsoft SQL Server database operation, maintenance, and implementation, including T-SQL, stored procedures, and package creation and utilization. His experience covers database creation, primary database objects, SQL Server migration to SQL Server 2012 on Windows servers, and DTS-to-SSIS conversion. He also has experience with SSIS and SSAS installation, implementation, and monitoring, command-line DDL operations and scripting, and SQL Server backup and recovery.

Client Verification Contact

Information	Details
Name	Mounika Simhadri
Title	Sr Manager
Entity	State of NC
Phone	469-739-0532
Email	mounika.simhadri@dhhs.nc.gov

Resource Placed # 4

Required Information

Information	Details
Classification	Senior SQL Server Database Administrator
Individual Supplied	Anthony Busciglio
Client / Entity Supplied To	State of IN
Assignment Period	08/14/2023 – 04/15/2024
Individual's Position / Role	Senior SQL Server Database Administrator

Relevant Experience / Services Provided

Anthony Busciglio has experience supporting Microsoft SQL Server 2008 and higher environments through database operation, maintenance, implementation, and administration. His experience includes T-SQL, stored procedure and package creation and utilization, database creation, primary database objects, and migration to SQL Server 2012 on Windows servers, including DTS-to-SSIS conversion. He has experience installing, implementing, and monitoring SSIS and SSAS, performing command-line DDL operations and scripting, and supporting SQL Server backup and recovery.

Client Verification Contact

Information	Details
Name	Mark Macwan
Title	Project Manager
Entity	State of IN
Phone	617-586-5035
Email	mmacwan@doe.in.gov

Resource Placed # 5

Required Information

Information	Details
Classification	Senior SQL Server Database Administrator
Individual Supplied	Satish Kurra
Client / Entity Supplied To	State of NC
Assignment Period	07/08/2023 – 07/08/2024
Individual's Position / Role	Senior SQL Server Database Administrator

Relevant Experience / Services Provided

Satish Kurra has experience with the operation, maintenance, implementation, and administration of Microsoft SQL Server 2008 and higher, including T-SQL and stored procedure and package creation and utilization. His experience includes creating databases and primary database objects, migrating SQL Server environments to SQL Server 2012 on Windows servers, and converting DTS packages to SSIS. He also has experience with SSIS and SSAS installation, implementation, and monitoring, command-line DDL operations and scripting, and SQL Server backup and recovery.

Client Verification Contact

Information	Details
Name	Mounika Simhadri
Title	Sr Manager
Entity	State of NC
Phone	469-739-0532
Email	mounika.simhadri@dhhs.nc.gov

Resource Placed # 6

Required Information

Information	Details
Classification	Senior SQL Server Database Administrator
Individual Supplied	Venkat Pavan Ravilisetty
Client / Entity Supplied To	Fiserv
Assignment Period	12/05/2023 – 05/13/2024
Individual's Position / Role	Senior SQL Server Database Administrator

Relevant Experience / Services Provided

Venkat Pavan Ravilisetty has experience administering and supporting Microsoft SQL Server 2008 and higher environments, including database operation, maintenance, implementation, T-SQL, and stored procedure and package creation and utilization. His experience includes creating databases and primary objects, performing SQL Server migrations to SQL Server 2012 on Windows servers, and converting DTS packages to SSIS. He has also worked with SSIS and SSAS installation, implementation, and monitoring, command-line DDL scripting, and SQL Server database backup and recovery.

Client Verification Contact

Information	Details
Name	Deekshith Musthyala
Title	Sr Team Coordinator
Entity	Fiserv
Phone	510-289-4835
Email	deekshith.musthyala@fiserv.com

Resource Placed # 7

Required Information

Information	Details
Classification	Senior SQL Server Database Administrator
Individual Supplied	Aspen Games
Client / Entity Supplied To	Abbott
Assignment Period	12/09/2022 – 11/13/2023
Individual's Position / Role	Senior SQL Server Database Administrator

Relevant Experience / Services Provided

Aspen Games has experience with Microsoft SQL Server 2008 and higher, including database operation, maintenance, implementation, T-SQL, and stored procedure and package creation and utilization. The experience includes creating databases and primary database objects, migrating prior SQL Server versions to SQL Server 2012 on Windows servers, and converting DTS packages to SSIS. Aspen Games also has experience installing, implementing, and monitoring SSIS and SSAS, performing command-line DDL operations and scripting, and supporting SQL Server backup and recovery.

Client Verification Contact

Information	Details
Name	Sushma Ale
Title	Project Head
Entity	Abbott
Phone	330-330-3818
Email	sushma.ale@abbott.com

Resource Placed # 8

Required Information

Information	Details
Classification	Senior SQL Server Database Administrator
Individual Supplied	Jayashree Thayanithi
Client / Entity Supplied To	Cognizant
Assignment Period	09/24/2021 – 10/26/2021
Individual's Position / Role	Senior SQL Server Database Administrator

Relevant Experience / Services Provided

Jayashree Thayanithi has experience with Microsoft SQL Server database operation, maintenance, and implementation, including T-SQL development, stored procedure and package creation and utilization. Her experience includes database creation and primary database objects, SQL Server migration to SQL Server 2012 on Windows servers, and DTS package conversion to SSIS. She also has experience installing, implementing, and monitoring SSIS and SSAS, performing command-line DDL operations and scripting, and managing SQL Server database backup and recovery.

Client Verification Contact

Information	Details
Name	Veera Reddy
Title	IT Manager
Entity	Cognizant
Phone	510-393-0288
Email	veerareddy.k.k@cognizant.com

STAFFING EXPERIENCE & QUALIFICATION DOCUMENTATION

Temporary Technical Staffing Services

Solicitation No.: CRFQ 0231 OOT2700000006

Vendor: Swift Strategic Solutions Inc.

STAFFING EXPERIENCE # 4 – BUSINESS ANALYST

Resource Placed # 1

Required Information

Information	Details
Classification	Business Analyst
Individual Supplied	Cole M. Vreeman
Client / Entity Supplied To	State of OH
Assignment Period	04/13/2026 – Present
Individual's Position / Role	Business Analyst

Relevant Experience / Services Provided

Cole M. Vreeman has experience working in business analysis and application development environments, applying standard concepts, practices, and procedures while exercising initiative and independent judgment. His experience includes facilitating meetings and JAD sessions to elicit business requirements, operational constraints, and assumptions, along with applying SDLC practices and reviewing, analyzing, and evaluating business systems and user needs. He has experience preparing functional and technical specifications, supporting reporting, data warehouse, and business intelligence requirements, assisting with acceptance testing and issue resolution, and working with IT and business teams on solution options and risk identification. He also has experience with relational database and client-server concepts and communicating effectively with project managers, analysts, database administrators, application teams, and business stakeholders.

Client Verification Contact

Information	Details
Name	Naga Boggavarapu
Title	Manager
Entity	State of OH
Phone	775-400-9647
Email	naga.boggavarapu@franklincountyohio.gov

Resource Placed # 2

Required Information

Information	Details
Classification	Business Analyst
Individual Supplied	Haritha Ambati
Client / Entity Supplied To	Cognizant
Assignment Period	02/16/2026 – Present
Individual's Position / Role	Business Analyst

Relevant Experience / Services Provided

Haritha Ambati has experience supporting business analysis and application development activities, working with initiative and independent judgment to understand business and user needs. Her experience includes facilitating meetings and JAD sessions, eliciting business requirements and operational constraints, following SDLC processes, and reviewing and evaluating business systems to develop appropriate solution options and identify risks. She has experience preparing functional and technical specifications for reporting, data warehouse, and business intelligence initiatives, supporting end-user reporting tools, acceptance testing, issue documentation, and retesting. She also works with relational database and client-server concepts and communicates effectively with technical teams, project managers, analysts, database professionals, and business stakeholders.

Client Verification Contact

Information	Details
Name	Veera Reddy
Title	IT Manager
Entity	Cognizant
Phone	201-515-9311
Email	veerareddy.k.k@cognizant.com

Resource Placed # 3

Required Information

Information	Details
Classification	Business Analyst
Individual Supplied	Kiran Kumar Endapally
Client / Entity Supplied To	Cognizant
Assignment Period	12/08/2025 – 04/13/2026
Individual's Position / Role	Business Analyst

Relevant Experience / Services Provided

Kiran Kumar Endapally has experience with business analysis, application development concepts, and SDLC processes, working with limited supervision and applying independent judgment to business and technical requirements. His experience includes facilitating requirements meetings and JAD sessions, analyzing business systems and user needs, identifying operational constraints and risks, and developing solution options aligned with business strategies. He has experience preparing functional and technical specifications for reporting and data warehouse work, supporting business intelligence enhancements and reporting platforms, and participating in acceptance testing, issue reporting, and retesting. His background also includes relational database and client-server concepts and effective communication with project managers, technical teams, database administrators, application analysts, and business policy stakeholders.

Client Verification Contact

Information	Details
Name	Veera Reddy
Title	IT Manager
Entity	Cognizant
Phone	510-393-0288
Email	veerareddy.k.k@cognizant.com

Resource Placed # 4

Required Information

Information	Details
Classification	Business Analyst
Individual Supplied	Ike Addy
Client / Entity Supplied To	8x8
Assignment Period	05/05/2025 – 05/11/2025
Individual's Position / Role	Business Analyst

Relevant Experience / Services Provided

Ike Addy has experience supporting business analysis and application development activities, including requirements gathering, SDLC processes, and analysis of business systems and user needs. His experience includes facilitating meetings and JAD sessions, documenting business requirements, operational constraints, assumptions, solution options, and risks, and developing functional and technical specifications. He has experience supporting reporting and data warehouse requirements, business intelligence activities, end-user reporting platforms, acceptance testing, issue tracking, and retesting. He also has knowledge of relational database and client-server concepts and communicates effectively with technical and business stakeholders.

Client Verification Contact

Information	Details
Name	Aditya Reddy
Title	Account Executive
Entity	8x8
Phone	949-237-7690
Email	aditya.r@8x8.com

Resource Placed # 5

Required Information

Information	Details
Classification	Business Analyst
Individual Supplied	Mahmudul Hasan Shojiv
Client / Entity Supplied To	Cognizant
Assignment Period	01/27/2025 – 09/29/2025
Individual's Position / Role	Business Analyst

Relevant Experience / Services Provided

Mahmudul Hasan Shojiv has experience analyzing business systems and user needs within application development environments and applying SDLC practices to support business and technical initiatives. His experience includes facilitating meetings and JAD sessions, eliciting requirements, identifying operational constraints and assumptions, evaluating solution options, and identifying project risks. He has experience preparing functional and technical specifications for reporting and data warehouse work, supporting business intelligence enhancements and reporting tools, and participating in acceptance testing, issue documentation, and retesting. He also has experience with relational database and client-server concepts and communicating requirements and solutions across technical and business teams.

Client Verification Contact

Information	Details
Name	Veera Reddy
Title	IT Manager
Entity	Cognizant
Phone	510-393-0288
Email	veerareddy.k.k@cognizant.com

Resource Placed # 6

Required Information

Information	Details
Classification	Business Analyst
Individual Supplied	Sandra C Morales
Client / Entity Supplied To	Abbott
Assignment Period	09/16/2024 – 10/07/2024
Individual's Position / Role	Business Analyst

Relevant Experience / Services Provided

Sandra C Morales has experience supporting business analysis activities involving application development, SDLC, requirements elicitation, and analysis of business systems and user needs. Her experience includes facilitating meetings and JAD sessions, documenting detailed business and functional requirements, evaluating solution options, identifying risks, and developing documentation for program functions and modifications. She has experience supporting reporting, data warehouse, and business intelligence requirements, end-user reporting platforms, acceptance testing, issue reporting, and retesting. She also has experience with relational database and client-server concepts and communicates effectively with both technical and business stakeholders.

Client Verification Contact

Information	Details
Name	Sushma Ale
Title	Project Head
Entity	Abbott
Phone	330-330-3818
Email	sushma.ale@abbott.com

Resource Placed # 7

Required Information

Information	Details
Classification	Business Analyst
Individual Supplied	Marcelin Marcelus
Client / Entity Supplied To	Fiserv
Assignment Period	03/14/2023 – 10/07/2023
Individual's Position / Role	Business Analyst

Relevant Experience / Services Provided

Marcelin Marcelus has experience supporting business analysis and application development initiatives, including requirements elicitation, SDLC activities, and analysis of business systems and user needs. His experience includes facilitating meetings and JAD sessions, documenting requirements, operational constraints, assumptions, solution options, risks, and functional and technical specifications. He has experience supporting reporting and data warehouse requirements, business intelligence activities, reporting tools, acceptance testing, issue documentation, and retesting. He also has experience with relational database and client-server concepts and communicates effectively with project, technical, and business stakeholders.

Client Verification Contact

Information	Details
Name	Deekshith Musthyala
Title	Sr Team Coordinator
Entity	Fiserv
Phone	510-289-4835
Email	deekshith.musthyala@fiserv.com

Resource Placed # 8

Required Information

Information	Details
Classification	Business Analyst
Individual Supplied	Kiran Kumar Rottela
Client / Entity Supplied To	State of NC
Assignment Period	03/14/2022 – 01/26/2022
Individual's Position / Role	Business Analyst

Relevant Experience / Services Provided

Kiran Kumar Rottela has experience with business analysis, application development concepts, SDLC processes, and the review and evaluation of business systems and user requirements. His experience includes facilitating meetings and JAD sessions, eliciting requirements, identifying operational constraints and assumptions, developing solution options, and documenting risks and system requirements. He has experience preparing functional and technical specifications for reporting and data warehouse initiatives, supporting business intelligence and reporting platforms, and participating in acceptance testing, issue reporting, and retesting. He also has experience with relational database and client-server concepts and communicating effectively with technical and business stakeholders.

Client Verification Contact

Information	Details
Name	Mounika Simhadri
Title	Sr Manager
Entity	State of NC
Phone	469-739-0532
Email	mounika.simhadri@dhhs.nc.gov

Resource Placed # 9

Required Information

Information	Details
Classification	Business Analyst
Individual Supplied	Avinash Thummalapally
Client / Entity Supplied To	8x8
Assignment Period	11/14/2021 – 07/26/2022
Individual's Position / Role	Business Analyst

Relevant Experience / Services Provided

Avinash Thummalapally has experience supporting business analysis and application development activities, including SDLC, requirements elicitation, and analysis of business systems and user needs. His experience includes facilitating meetings and JAD sessions, documenting functional and technical requirements, evaluating solution options, identifying risks, and aligning proposed solutions with business strategies. He has experience supporting reporting, data warehouse, and business intelligence initiatives, end-user reporting platforms, acceptance testing, issue documentation, and retesting. His experience also includes relational database and client-server concepts and clear communication with project managers, technical teams, database administrators, application analysts, and business stakeholders.

Client Verification Contact

Information	Details
Name	Aditya Reddy
Title	Account Executive
Entity	8x8
Phone	949-237-7690
Email	aditya.r@8x8.com

Resource Placed # 10

Required Information

Information	Details
Classification	Business Analyst
Individual Supplied	Kanaka Carey Prasad Thalari
Client / Entity Supplied To	State of IN
Assignment Period	09/28/2021 – 11/29/2021
Individual's Position / Role	Business Analyst

Relevant Experience / Services Provided

Kanaka Carey Prasad Thalari has experience in business analysis and application development environments, including SDLC practices, requirements gathering, and analysis of business systems and user needs. His experience includes facilitating meetings and JAD sessions, eliciting requirements and operational constraints, documenting assumptions, developing solution options, identifying risks, and preparing functional and technical specifications. He has experience supporting reporting, data warehouse, and business intelligence requirements, end-user reporting platforms, acceptance testing, issue documentation, and retesting. He also has experience with relational database and client-server concepts and communicates effectively with technical teams, project managers, analysts, database administrators, application teams, and business stakeholders.

Client Verification Contact

Information	Details
Name	Mark Macwan
Title	Project Manager
Entity	State of IN
Phone	714-742-5379
Email	mmacwan@doe.in.gov

STAFFING EXPERIENCE & QUALIFICATION DOCUMENTATION

Temporary Technical Staffing Services

Solicitation No.: CRFQ 0231 OOT2700000006

Vendor: Swift Strategic Solutions Inc.

STAFFING EXPERIENCE # 5 – LEARNING MANAGEMENT SYSTEM & ELEARNING DEVELOPMENT SPECIALIST

Resource Placed # 1

Required Information

Information	Details
Classification	Learning Management System & eLearning Development Specialist
Individual Supplied	Sunil Kumar Jha
Client / Entity Supplied To	Cognizant
Assignment Period	04/26/2026 – Present
Individual's Position / Role	Learning Management System & eLearning Development Specialist

Relevant Experience / Services Provided

Sunil Kumar Jha has experience supporting enterprise and organizational learning programs and working with subject matter experts to translate technical content into effective learning materials. His experience includes LMS configuration, administration, architecture, course structures, user roles, permissions, course management, and ongoing system support. He has experience troubleshooting technical issues related to course delivery and LMS functionality, as well as designing eLearning courses, quizzes, and assessments using common eLearning development tools. His experience also includes applying instructional design methodologies to develop effective learning experiences for adult learners and workplace training environments.

Client Verification Contact

Information	Details
Name	Veera Reddy
Title	IT Manager
Entity	Cognizant
Phone	510-393-0288
Email	veerareddy.k.k@cognizant.com

Resource Placed # 2

Required Information

Information	Details
Classification	Learning Management System & eLearning Development Specialist
Individual Supplied	Glenda Aikins
Client / Entity Supplied To	State of NC
Assignment Period	06/16/2025 – 12/16/2025
Individual's Position / Role	Learning Management System & eLearning Development Specialist

Relevant Experience / Services Provided

Glenda Aikins has experience supporting organizational learning programs and collaborating with subject matter experts to convert technical and business content into effective learning materials. Her experience includes LMS configuration and administration, LMS architecture, course structures, user roles, permissions, course management, and ongoing platform support. She has experience troubleshooting course delivery and LMS functionality issues and developing eLearning courses, quizzes, and assessments using common eLearning development tools. She also applies instructional design methodologies appropriate for adult learning and workplace training environments.

Client Verification Contact

Information	Details
Name	Mounika Simhadri
Title	Sr Manager
Entity	State of NC
Phone	469-739-0532
Email	mounika.simhadri@dhhs.nc.gov

Resource Placed # 3

Required Information

Information	Details
Classification	Learning Management System & eLearning Development Specialist
Individual Supplied	Bethany Miller
Client / Entity Supplied To	Cognizant
Assignment Period	08/19/2024 – 05/19/2025
Individual's Position / Role	Learning Management System & eLearning Development Specialist

Relevant Experience / Services Provided

Bethany Miller has experience supporting enterprise learning programs and working closely with subject matter experts to transform technical information into effective learning materials. Her experience includes LMS configuration, administration, architecture, course structures, user roles, permissions, course management, and ongoing LMS support. She has experience troubleshooting technical issues affecting course delivery and LMS functionality and developing eLearning courses, quizzes, and assessments using common development tools. Her background also includes applying instructional design methodologies to create learning experiences for adult learners and workplace training environments.

Client Verification Contact

Information	Details
Name	Veera Reddy
Title	IT Manager
Entity	Cognizant
Phone	510-393-0288
Email	veerareddy.k.k@cognizant.com

Resource Placed # 4

Required Information

Information	Details
Classification	Learning Management System & eLearning Development Specialist
Individual Supplied	Christian Swainneth Winters
Client / Entity Supplied To	State of NC
Assignment Period	07/08/2023 – 07/08/2024
Individual's Position / Role	Learning Management System & eLearning Development Specialist

Relevant Experience / Services Provided

Christian Swainneth Winters has experience supporting organizational learning programs and collaborating with SMEs to translate technical content into structured and effective learning materials. His experience includes LMS configuration and administration, LMS architecture, course structures, user roles, permissions, course management, and ongoing LMS system support. He has experience troubleshooting technical issues involving course delivery and LMS functionality and designing eLearning courses, quizzes, and assessments using common eLearning development tools. He also has experience applying instructional design methodologies to adult learning and workplace training environments.

Client Verification Contact

Information	Details
Name	Mounika Simhadri
Title	Sr Manager
Entity	State of NC
Phone	469-739-0532
Email	mounika.simhadri@dhhs.nc.gov

Resource Placed # 5

Required Information

Information	Details
Classification	Learning Management System & eLearning Development Specialist
Individual Supplied	Abhirath Poladi
Client / Entity Supplied To	CVS Health
Assignment Period	09/01/2023 – 09/10/2023
Individual's Position / Role	Learning Management System & eLearning Development Specialist

Relevant Experience / Services Provided

Abhirath Poladi has experience supporting learning and training programs and working with subject matter experts to develop effective learning materials from technical content. His experience includes LMS configuration, administration, course structures, user roles, permissions, course management, and ongoing system support. He has experience troubleshooting LMS and course delivery issues and developing eLearning courses, quizzes, and assessments using common eLearning development tools. His experience also includes applying instructional design methodologies to support adult learning and workplace training environments.

Client Verification Contact

Information	Details
Name	Ashish Batchu
Title	Project Manager
Entity	CVS Health
Phone	217-862-4527
Email	ashish.batchu@cvshealth.com

Resource Placed # 6

Required Information

Information	Details
Classification	Learning Management System & eLearning Development Specialist
Individual Supplied	Nicole Marie Kraus
Client / Entity Supplied To	State of OH
Assignment Period	08/08/2022 – 08/02/2023
Individual's Position / Role	Learning Management System & eLearning Development Specialist

Relevant Experience / Services Provided

Nicole Marie Kraus has experience supporting organizational learning programs and working with SMEs to translate technical information into effective learning and training materials. Her experience includes LMS configuration, administration, architecture, course structures, user roles, permissions, course management, and ongoing LMS support. She has experience troubleshooting technical issues related to LMS functionality and course delivery and designing eLearning courses, quizzes, and assessments using common development tools. She also has experience applying instructional design methodologies to create effective learning experiences for adult learners and workplace training environments.

Client Verification Contact

Information	Details
Name	Naga Boggavarapu
Title	Manager
Entity	State of OH
Phone	775-400-9647
Email	naga.boggavarapu@franklincountyohio.gov

STAFFING EXPERIENCE & QUALIFICATION DOCUMENTATION

Temporary Technical Staffing Services

Solicitation No.: CRFQ 0231 OOT2700000006

Vendor: Swift Strategic Solutions Inc.

STAFFING EXPERIENCE # 6 – CLOUD FINANCIAL OPERATION SPECIALIST

Resource Placed # 1

Required Information

Information	Details
Classification	Cloud Financial Operation Specialist
Individual Supplied	Syed Ahmed
Client / Entity Supplied To	Abbott
Assignment Period	03/30/2026 – Present
Individual's Position / Role	Cloud Financial Operation Specialist

Relevant Experience / Services Provided

Syed Ahmed has experience in cloud cost management and optimization, supporting cloud financial operations and analyzing cloud usage to identify opportunities for improved cost efficiency. His experience includes cloud usage analysis, Reserved Instance and Savings Plan management, and developing right-sizing recommendations based on utilization and spending patterns. He has experience creating financial dashboards and reports to communicate cloud cost and usage information to executive leadership. His analytical approach supports correlating cloud usage data with business value to help organizations make informed cloud financial decisions.

Client Verification Contact

Information	Details
Name	Sushma Ale
Title	Project Head
Entity	Abbott
Phone	330-330-3818
Email	sushma.ale@abbott.com

Resource Placed # 2

Required Information

Information	Details
Classification	Cloud Financial Operation Specialist
Individual Supplied	Nicholas Nagley
Client / Entity Supplied To	Cognizant
Assignment Period	05/16/2025 – 11/17/2025
Individual's Position / Role	Cloud Financial Operation Specialist

Relevant Experience / Services Provided

Nicholas Nagley has experience supporting cloud cost management and optimization activities, including analysis of cloud usage and spending to identify opportunities for cost control. His experience includes Reserved Instance and Savings Plan management, utilization analysis, and right-sizing recommendations to improve cloud efficiency. He has experience preparing financial dashboards and reporting for executive leadership and presenting cloud financial information in a clear, actionable format. His analytical skills allow him to correlate cloud usage patterns with business value and support informed financial and operational decisions.

Client Verification Contact

Information	Details
Name	Veera Reddy
Title	IT Manager
Entity	Cognizant
Phone	510-393-0288
Email	veerareddy.k.k@cognizant.com

Resource Placed # 3

Required Information

Information	Details
Classification	Cloud Financial Operation Specialist
Individual Supplied	Varun Reddy
Client / Entity Supplied To	Cognizant
Assignment Period	11/03/2024 – 11/12/2024
Individual's Position / Role	Cloud Financial Operation Specialist

Relevant Experience / Services Provided

Varun Reddy has experience with cloud financial operations, including cloud cost management, optimization, and analysis of cloud usage data. His experience includes evaluating utilization, managing Reserved Instances and Savings Plans, and providing right-sizing recommendations to improve resource efficiency. He has experience developing financial dashboards and reports that provide leadership with visibility into cloud spending and usage. He also applies strong analytical skills to evaluate cloud consumption in relation to business value and support cost-effective cloud decisions.

Client Verification Contact

Information	Details
Name	Veera Reddy
Title	IT Manager
Entity	Cognizant
Phone	201-515-9311
Email	veerareddy.k.k@cognizant.com

Resource Placed # 4

Required Information

Information	Details
Classification	Cloud Financial Operation Specialist
Individual Supplied	Claire Aldenhuysen
Client / Entity Supplied To	CVS Health
Assignment Period	12/05/2023 – 05/13/2024
Individual's Position / Role	Cloud Financial Operation Specialist

Relevant Experience / Services Provided

Claire Aldenhuysen has experience supporting cloud cost management and optimization through cloud usage analysis and financial operations activities. Her experience includes Reserved Instance and Savings Plan management, utilization analysis, and right-sizing recommendations to help optimize cloud resources and spending. She has experience preparing financial dashboards and executive reporting to provide visibility into cloud costs, usage, and optimization opportunities. Her analytical capabilities support connecting cloud usage information with business value and developing data-driven recommendations.

Client Verification Contact

Information	Details
Name	Ashish Batchu
Title	Project Manager
Entity	CVS Health
Phone	217-862-4527
Email	ashish.batchu@cvshealth.com

Resource Placed # 5

Required Information

Information	Details
Classification	Cloud Financial Operation Specialist
Individual Supplied	Greg Sheu
Client / Entity Supplied To	State of NC
Assignment Period	07/18/2022 – 04/18/2023
Individual's Position / Role	Cloud Financial Operation Specialist

Relevant Experience / Services Provided

Greg Sheu has experience in cloud cost management and optimization, including reviewing cloud usage and spending data to identify cost-efficiency opportunities. His experience includes cloud usage analysis, Reserved Instance and Savings Plan management, and right-sizing recommendations based on resource utilization. He has experience creating financial dashboards and reports for executive leadership to communicate cloud financial performance and optimization results. He also uses analytical methods to correlate cloud usage data with business value and support cloud financial planning.

Client Verification Contact

Information	Details
Name	Mounika Simhadri
Title	Sr Manager
Entity	State of NC
Phone	469-739-0532
Email	mounika.simhadri@dhhs.nc.gov

Resource Placed # 6

Required Information

Information	Details
Classification	Cloud Financial Operation Specialist
Individual Supplied	Sai Kishore
Client / Entity Supplied To	CVS Health
Assignment Period	10/18/2021 – 04/28/2022
Individual's Position / Role	Cloud Financial Operation Specialist

Relevant Experience / Services Provided

Sai Kishore has experience supporting cloud cost management and optimization activities, including cloud usage analysis and evaluation of resource consumption and spending. His experience includes Reserved Instance and Savings Plan management, right-sizing recommendations, and identifying opportunities to improve cloud resource efficiency. He has experience preparing financial dashboards and reporting for leadership to provide visibility into cloud costs and usage. His analytical skills support the evaluation of cloud usage data in relation to business value and the development of informed cost-management recommendations.

Client Verification Contact

Information	Details
Name	Ashish Batchu
Title	Project Manager
Entity	CVS Health
Phone	217-862-4527
Email	ashish.batchu@cvshealth.com

STAFFING EXPERIENCE & QUALIFICATION DOCUMENTATION

Temporary Technical Staffing Services

Solicitation No.: CRFQ 0231 OOT2700000006

Vendor: Swift Strategic Solutions Inc.

STAFFING EXPERIENCE # 7 – CLOUD ARCHITECT

Resource Placed # 1

Required Information

Information	Details
Classification	Cloud Architect
Individual Supplied	Surendera Kumar
Client / Entity Supplied To	Fiserv
Assignment Period	03/30/2026 – Present
Individual's Position / Role	Cloud Architect

Relevant Experience / Services Provided

Surendera Kumar has experience in cloud architecture, including designing, executing, and supporting IT cloud solutions across cloud environments. His experience includes cloud migration patterns such as Rehost, Refactor, and Replatform, as well as Infrastructure as Code (IaC) practices using tools such as Terraform. He has experience supporting cloud architecture initiatives from solution design through implementation and ongoing support. Surendera Kumar also communicates effectively with technical and non-technical stakeholders, translating complex technical concepts into clear and understandable solutions.

Client Verification Contact

Information	Details
Name	Deekshith Musthyala
Title	Sr Team Coordinator
Entity	Fiserv
Phone	510-289-4835
Email	deekshith.musthyala@fiserv.com

Resource Placed # 2

Required Information

Information	Details
Classification	Cloud Architect
Individual Supplied	Vinod Gourani
Client / Entity Supplied To	State of IN
Assignment Period	10/20/2025 – 04/20/2026
Individual's Position / Role	Cloud Architect

Relevant Experience / Services Provided

Vinod Gourani has experience designing, executing, and supporting IT cloud solutions as part of cloud architecture initiatives. His experience includes applying cloud migration patterns such as Rehost, Refactor, and Replatform and using Infrastructure as Code practices with tools such as Terraform. He has experience supporting cloud solutions through architecture, implementation, migration, and ongoing operational requirements. He also demonstrates strong communication skills when explaining complex cloud and technical concepts to both technical and non-technical stakeholders.

Client Verification Contact

Information	Details
Name	Mark Macwan
Title	Project Manager
Entity	State of IN
Phone	714-742-5379
Email	mmacwan@doe.in.gov

Resource Placed # 3

Required Information

Information	Details
Classification	Cloud Architect
Individual Supplied	Rachana Swapnika Dasari
Client / Entity Supplied To	Abbott
Assignment Period	05/16/2025 – 02/16/2026
Individual's Position / Role	Cloud Architect

Relevant Experience / Services Provided

Rachana Swapnika Dasari has experience with cloud architecture, including the design, execution, and support of IT cloud solutions. Her experience includes cloud migration strategies involving Rehost, Refactor, and Replatform and Infrastructure as Code (IaC) using tools such as Terraform. She has experience supporting cloud architecture solutions across implementation and migration activities while addressing technical and operational requirements. Rachana Swapnika Dasari also communicates effectively with technical and non-technical stakeholders to articulate complex cloud architecture concepts and proposed solutions.

Client Verification Contact

Information	Details
Name	Sushma Ale
Title	Project Head
Entity	Abbott
Phone	330-330-3818
Email	sushma.ale@abbott.com

Resource Placed # 4

Required Information

Information	Details
Classification	Cloud Architect
Individual Supplied	Ragapriyadharsini Muthaiyan
Client / Entity Supplied To	CVS Health
Assignment Period	10/02/2025 – 10/02/2026
Individual's Position / Role	Cloud Architect

Relevant Experience / Services Provided

Ragapriyadharsini Muthaiyan has experience designing, executing, and supporting IT cloud solutions within cloud architecture environments. Her experience includes cloud migration patterns such as Rehost, Refactor, and Replatform, along with Infrastructure as Code practices using tools such as Terraform. She has experience supporting cloud architecture activities across solution design, migration, implementation, and ongoing support. She also has strong communication skills and the ability to articulate complex technical concepts clearly to both technical and non-technical stakeholders.

Client Verification Contact

Information	Details
Name	Ashish Batchu
Title	Project Manager
Entity	CVS Health
Phone	217-862-4527
Email	ashish.batchu@cvshealth.com

Resource Placed # 5

Required Information

Information	Details
Classification	Cloud Architect
Individual Supplied	Christopher Allen Cooley
Client / Entity Supplied To	State of OH
Assignment Period	08/26/2024 – 05/27/2025
Individual's Position / Role	Cloud Architect

Relevant Experience / Services Provided

Christopher Allen Cooley has experience in cloud architecture, including designing, executing, and supporting IT cloud solutions. His experience includes cloud migration patterns such as Rehost, Refactor, and Replatform and Infrastructure as Code (IaC) practices using tools such as Terraform. He has experience supporting cloud solutions throughout architecture, migration, implementation, and ongoing support activities. He also communicates effectively with technical and non-technical stakeholders and can articulate complex cloud architecture concepts and solutions in a clear manner.

Client Verification Contact

Information	Details
Name	Naga Boggavarapu
Title	Manager
Entity	State of OH
Phone	775-400-9647
Email	naga.boggavarapu@franklincountyohio.gov

Resource Placed # 6

Required Information

Information	Details
Classification	Cloud Architect
Individual Supplied	Ramu Thota
Client / Entity Supplied To	Cognizant
Assignment Period	07/08/2023 – 07/02/2024
Individual's Position / Role	Cloud Architect

Relevant Experience / Services Provided

Ramu Thota has experience supporting cloud architecture initiatives involving the design, execution, and support of IT cloud solutions. His experience includes Rehost, Refactor, and Replatform cloud migration patterns and Infrastructure as Code practices using tools such as Terraform. He has experience supporting cloud architecture solutions through migration, implementation, and ongoing operational activities. Ramu Thota also demonstrates effective communication skills when working with technical and non-technical stakeholders and explaining complex cloud concepts and solutions.

Client Verification Contact

Information	Details
Name	Veera Reddy
Title	IT Manager
Entity	Cognizant
Phone	201-515-9311
Email	veerareddy.k.k@cognizant.com

Resource Placed # 7

Required Information

Information	Details
Classification	Cloud Architect
Individual Supplied	Priya kumari
Client / Entity Supplied To	CVS Health
Assignment Period	06/20/2022 – 03/20/2023
Individual's Position / Role	Cloud Architect

Relevant Experience / Services Provided

Priya kumari has experience with cloud architecture, including designing, executing, and supporting IT cloud solutions. Her experience includes cloud migration patterns such as Rehost, Refactor, and Replatform and Infrastructure as Code (IaC) using tools such as Terraform. She has experience supporting cloud architecture activities across solution design, migration, implementation, and ongoing support. Priya kumari also communicates effectively with technical and non-technical stakeholders and can explain complex technical concepts and cloud solutions clearly.

Client Verification Contact

Information	Details
Name	Ashish Batchu
Title	Project Manager
Entity	CVS Health
Phone	217-862-4527
Email	ashish.batchu@cvshealth.com

STAFFING EXPERIENCE & QUALIFICATION DOCUMENTATION

Temporary Technical Staffing Services

Solicitation No.: CRFQ 0231 OOT2700000006

Vendor: Swift Strategic Solutions Inc.

STAFFING EXPERIENCE # 8 – CLOUD SECURITY PROFESSIONAL

Resource Placed # 1

Required Information

Information	Details
Classification	Cloud Security Professional
Individual Supplied	Eric Nathaniel Trout
Client / Entity Supplied To	8x8
Assignment Period	09/03/2026 – Present
Individual's Position / Role	Cloud Security Professional

Relevant Experience / Services Provided

Eric Nathaniel Trout has experience in information security with a focus on cloud security, supporting secure cloud environments and implementing security controls. His experience includes implementing Identity and Access Management (IAM), encryption and key management using KMS, and network security groups to protect cloud resources and data. He has experience working with cloud compliance frameworks such as NIST, HIPAA, and SOC 2, along with automated security auditing tools. His experience also includes DevSecOps practices and integrating security controls into CI/CD pipelines to support secure software delivery.

Client Verification Contact

Information	Details
Name	Aditya Reddy
Title	Account Executive
Entity	8x8
Phone	949-237-7690
Email	aditya.r@8x8.com

Resource Placed # 2

Required Information

Information	Details
Classification	Cloud Security Professional
Individual Supplied	Alexander James Button
Client / Entity Supplied To	Cognizant
Assignment Period	06/30/2025 – Present
Individual's Position / Role	Cloud Security Professional

Relevant Experience / Services Provided

Alexander James Button has experience in Information Security and Cloud Security, supporting security architecture and controls across cloud environments. His experience includes IAM implementation, encryption and KMS, and configuration of network security groups to protect cloud infrastructure. He has experience applying cloud compliance frameworks such as NIST, HIPAA, and SOC 2 and using automated security auditing tools to identify and address security risks. He also has experience with DevSecOps practices and integrating security activities into CI/CD pipelines throughout the software development lifecycle.

Client Verification Contact

Information	Details
Name	Veera Reddy
Title	IT Manager
Entity	Cognizant
Phone	510-393-0288
Email	veerareddy.k.k@cognizant.com

Resource Placed # 3

Required Information

Information	Details
Classification	Cloud Security Professional
Individual Supplied	Ravalika
Client / Entity Supplied To	Abbott
Assignment Period	05/16/2025 – 02/16/2026
Individual's Position / Role	Cloud Security Professional

Relevant Experience / Services Provided

Ravalika has experience supporting Information Security and Cloud Security initiatives, including implementing security controls within cloud environments. Her experience includes Identity and Access Management, encryption and KMS, and network security groups for securing cloud resources and access. She has experience with cloud compliance frameworks including NIST, HIPAA, and SOC 2, as well as automated security auditing tools for security assessment and monitoring. Ravalika also has experience applying DevSecOps practices and integrating security into CI/CD pipelines to support secure application development and deployment.

Client Verification Contact

Information	Details
Name	Sushma Ale
Title	Project Head
Entity	Abbott
Phone	330-330-3818
Email	sushma.ale@abbott.com

Resource Placed # 4

Required Information

Information	Details
Classification	Cloud Security Professional
Individual Supplied	Noreylos Brianna Barrett
Client / Entity Supplied To	Fiserv
Assignment Period	05/05/2025 – 05/11/2025
Individual's Position / Role	Cloud Security Professional

Relevant Experience / Services Provided

Noreylos Brianna Barrett has experience in Information Security and Cloud Security, supporting cloud environments through security controls, access management, and security monitoring. Her experience includes implementing IAM, encryption and KMS controls, and network security groups to secure cloud infrastructure and data. She has experience working with NIST, HIPAA, and SOC 2 compliance requirements and automated security auditing tools. Her background also includes DevSecOps practices and integrating security requirements and controls into CI/CD pipelines.

Client Verification Contact

Information	Details
Name	Deekshith Musthyala
Title	Sr Team Coordinator
Entity	Fiserv
Phone	510-289-4835
Email	deekshith.musthyala@fiserv.com

Resource Placed # 5

Required Information

Information	Details
Classification	Cloud Security Professional
Individual Supplied	Ramesh Vinjapuri
Client / Entity Supplied To	Cognizant
Assignment Period	10/28/2024 – Present
Individual's Position / Role	Cloud Security Professional

Relevant Experience / Services Provided

Ramesh Vinjapuri has experience in Information Security and Cloud Security, including implementing security controls and protecting cloud-based infrastructure and applications. His experience includes IAM, encryption and KMS, network security groups, and other cloud security controls for managing access and protecting resources. He has experience supporting cloud compliance requirements based on frameworks such as NIST, HIPAA, and SOC 2 and using automated security auditing tools. He also has experience with DevSecOps practices and integrating security into CI/CD pipelines to maintain security throughout application development and deployment.

Client Verification Contact

Information	Details
Name	Veera Reddy
Title	IT Manager
Entity	Cognizant
Phone	201-515-9311
Email	veerareddy.k.k@cognizant.com

Resource Placed # 6

Required Information

Information	Details
Classification	Cloud Security Professional
Individual Supplied	Markela Davis
Client / Entity Supplied To	Fiserv
Assignment Period	03/25/2024 – 03/25/2025
Individual's Position / Role	Cloud Security Professional

Relevant Experience / Services Provided

Markela Davis has experience supporting Information Security and Cloud Security initiatives, including implementing security controls across cloud environments. Her experience includes IAM implementation, encryption and KMS, and network security groups to control access and protect cloud resources. She has experience working with cloud compliance frameworks such as NIST, HIPAA, and SOC 2 and utilizing automated security auditing tools to support security assessments. Markela Davis also has experience with DevSecOps practices and integrating security controls into CI/CD pipelines to promote secure application development and deployment.

Client Verification Contact

Information	Details
Name	Deekshith Musthyala
Title	Sr Team Coordinator
Entity	Fiserv
Phone	510-289-4835
Email	deekshith.musthyala@fiserv.com

STAFFING EXPERIENCE & QUALIFICATION DOCUMENTATION

Temporary Technical Staffing Services

Solicitation No.: CRFQ 0231 OOT2700000006

Vendor: Swift Strategic Solutions Inc.

STAFFING EXPERIENCE # 9 – CLOUD PLATFORM ENGINEER

Resource Placed # 1

Required Information

Information	Details
Classification	Cloud Platform Engineer
Individual Supplied	Souley Diaby
Client / Entity Supplied To	State of IN
Assignment Period	04/13/2026 – Present
Individual's Position / Role	Cloud Platform Engineer

Relevant Experience / Services Provided

Souley Diaby has experience in cloud infrastructure administration and automation, supporting cloud platforms and infrastructure operations. His experience includes containerization and orchestration using Docker and Kubernetes-based platforms such as AKS and EKS, along with CI/CD tools including Jenkins, GitLab, and Azure DevOps. He has experience scripting with Python, Bash, and PowerShell to automate infrastructure and operational activities. His experience also includes Infrastructure as Code (IaC) using tools such as Terraform to provision and manage cloud infrastructure.

Client Verification Contact

Information	Details
Name	Mark Macwan
Title	Project Manager
Entity	State of IN
Phone	714-742-5379
Email	mmacwan@doe.in.gov

Resource Placed # 2

Required Information

Information	Details
Classification	Cloud Platform Engineer
Individual Supplied	Raymond Harris Dukes
Client / Entity Supplied To	State of NC
Assignment Period	09/29/2025 – 06/29/2026
Individual's Position / Role	Cloud Platform Engineer

Relevant Experience / Services Provided

Raymond Harris Dukes has experience administering and automating cloud infrastructure and supporting cloud platform operations. His experience includes containerization and orchestration with Docker and Kubernetes-based environments, including AKS and EKS, as well as CI/CD implementation using Jenkins, GitLab, and Azure DevOps. He has experience using Python, Bash, and PowerShell for scripting and automation tasks. His background also includes Infrastructure as Code practices using Terraform for consistent and automated cloud infrastructure management.

Client Verification Contact

Information	Details
Name	Mounika Simhadri
Title	Sr Manager
Entity	State of NC
Phone	469-739-0532
Email	mounika.simhadri@dhhs.nc.gov

Resource Placed # 3

Required Information

Information	Details
Classification	Cloud Platform Engineer
Individual Supplied	Vinay Kumar Byreddy
Client / Entity Supplied To	8x8
Assignment Period	05/05/2025 – 05/05/2026
Individual's Position / Role	Cloud Platform Engineer

Relevant Experience / Services Provided

Vinay Kumar Byreddy has experience with cloud infrastructure administration and automation, supporting scalable cloud platforms and infrastructure environments. His experience includes Docker containerization and Kubernetes orchestration, including platforms such as AKS and EKS, together with CI/CD tools such as Jenkins, GitLab, and Azure DevOps. He has experience developing automation scripts using Python, Bash, and PowerShell. He also has experience implementing Infrastructure as Code using Terraform to automate cloud infrastructure provisioning and management.

Client Verification Contact

Information	Details
Name	Aditya Reddy
Title	Account Executive
Entity	8x8
Phone	949-237-7690
Email	aditya.r@8x8.com

Resource Placed # 4

Required Information

Information	Details
Classification	Cloud Platform Engineer
Individual Supplied	Simon Jones
Client / Entity Supplied To	CVS Health
Assignment Period	09/23/2024 – 06/23/2025
Individual's Position / Role	Cloud Platform Engineer

Relevant Experience / Services Provided

Simon Jones has experience supporting cloud infrastructure administration and automation, including the management and automation of cloud platform environments. His experience includes Docker containerization, Kubernetes orchestration, AKS/EKS environments, and CI/CD tools such as Jenkins, GitLab, and Azure DevOps. He has experience using Python, Bash, and PowerShell scripting to automate infrastructure and operational processes. His experience also includes Infrastructure as Code using Terraform for automated and repeatable cloud infrastructure management.

Client Verification Contact

Information	Details
Name	Ashish Batchu
Title	Project Manager
Entity	CVS Health
Phone	217-862-4527
Email	ashish.batchu@cvshealth.com

Resource Placed # 5

Required Information

Information	Details
Classification	Cloud Platform Engineer
Individual Supplied	Nishtha Bhatt
Client / Entity Supplied To	Cognizant
Assignment Period	07/22/2024 – Present
Individual's Position / Role	Cloud Platform Engineer

Relevant Experience / Services Provided

Nishtha Bhatt has experience in cloud infrastructure administration and automation, supporting cloud platform environments and automated infrastructure operations. Her experience includes containerization with Docker, orchestration using Kubernetes and platforms such as AKS and EKS, and CI/CD implementation using Jenkins, GitLab, and Azure DevOps. She has experience scripting with Python, Bash, and PowerShell to automate cloud infrastructure and operational tasks. Her experience also includes using Terraform for Infrastructure as Code to provision, configure, and manage cloud infrastructure.

Client Verification Contact

Information	Details
Name	Veera Reddy
Title	IT Manager
Entity	Cognizant
Phone	510-393-0288
Email	veerareddy.k.k@cognizant.com

Resource Placed # 6

Required Information

Information	Details
Classification	Cloud Platform Engineer
Individual Supplied	Rohith Devarasetty
Client / Entity Supplied To	State of IN
Assignment Period	11/20/2023 – Present
Individual's Position / Role	Cloud Platform Engineer

Relevant Experience / Services Provided

Rohith Devarasetty has experience administering and automating cloud infrastructure and supporting cloud platform operations. His experience includes Docker containerization, Kubernetes orchestration, AKS/EKS platforms, and CI/CD tools including Jenkins, GitLab, and Azure DevOps. He has experience using Python, Bash, and PowerShell scripting to support automation and infrastructure management. He also has experience with Infrastructure as Code using Terraform for automated provisioning and management of cloud infrastructure.

Client Verification Contact

Information	Details
Name	Mark Macwan
Title	Project Manager
Entity	State of IN
Phone	617-586-5035
Email	mmacwan@doe.in.gov

Resource Placed # 7

Required Information

Information	Details
Classification	Cloud Platform Engineer
Individual Supplied	Srinivas Chava
Client / Entity Supplied To	Cognizant
Assignment Period	05/22/2023 – 11/22/2023
Individual's Position / Role	Cloud Platform Engineer

Relevant Experience / Services Provided

Srinivas Chava has experience with cloud infrastructure administration and automation, supporting cloud platforms and infrastructure management activities. His experience includes Docker containerization, Kubernetes orchestration, including AKS and EKS environments, and CI/CD tools such as Jenkins, GitLab, and Azure DevOps. He has experience using Python, Bash, and PowerShell for infrastructure and operational scripting. His experience also includes Infrastructure as Code using Terraform to support automated and consistent cloud infrastructure deployment.

Client Verification Contact

Information	Details
Name	Veera Reddy
Title	IT Manager
Entity	Cognizant
Phone	510-393-0288
Email	veerareddy.k.k@cognizant.com

Resource Placed # 8

Required Information

Information	Details
Classification	Cloud Platform Engineer
Individual Supplied	Ahmed
Client / Entity Supplied To	State of IN
Assignment Period	10/12/2021 – 06/12/2022
Individual's Position / Role	Cloud Platform Engineer

Relevant Experience / Services Provided

Ahmed has experience supporting cloud infrastructure administration and automation, including cloud platform operations and infrastructure management. His experience includes containerization and orchestration using Docker and Kubernetes-based platforms such as AKS and EKS, as well as CI/CD tools including Jenkins, GitLab, and Azure DevOps. He has experience with Python, Bash, and PowerShell scripting for automation and infrastructure support. His experience also includes Infrastructure as Code using Terraform for repeatable and automated cloud infrastructure provisioning and management.

Client Verification Contact

Information	Details
Name	Mark Macwan
Title	Project Manager
Entity	State of IN
Phone	617-586-5035
Email	mmacwan@doe.in.gov

STAFFING EXPERIENCE & QUALIFICATION DOCUMENTATION

Temporary Technical Staffing Services

Solicitation No.: CRFQ 0231 OOT2700000006

Vendor: Swift Strategic Solutions Inc.

STAFFING EXPERIENCE #10 – CLOUD NETWORK ENGINEER

Resource Placed # 1

Required Information

Information	Details
Classification	Cloud Network Engineer
Individual Supplied	Leo Liu
Client / Entity Supplied To	State of IN
Assignment Period	09/03/2026 – Present
Individual's Position / Role	Cloud Network Engineer

Relevant Experience / Services Provided

Leo Liu has experience in network engineering with a focus on cloud networking and supporting secure, scalable cloud network environments. His experience includes managing Virtual Private Clouds (VPC/VNET), subnets, VPNs, and connectivity solutions such as Direct Connect and Express Route. He has experience working with Load Balancers and Content Delivery Networks (CDN) to support application availability and performance. His experience also includes cloud-native firewalls and Network Security Groups (NSG) for controlling and securing network traffic within cloud environments.

Client Verification Contact

Information	Details
Name	Mark Macwan
Title	Project Manager
Entity	State of IN
Phone	714-742-5379
Email	mmacwan@doe.in.gov

Resource Placed # 2

Required Information

Information	Details
Classification	Cloud Network Engineer
Individual Supplied	Mallikarjun Budhavarapu
Client / Entity Supplied To	Fiserv
Assignment Period	10/28/2024 – Present
Individual's Position / Role	Cloud Network Engineer

Relevant Experience / Services Provided

Mallikarjun Budhavarapu has experience in networking and cloud networking, supporting cloud infrastructure connectivity and network administration. His experience includes managing VPC/VNET environments, subnets, VPN connectivity, and cloud connectivity services such as Direct Connect and Express Route. He has experience configuring and supporting Load Balancers and Content Delivery Networks (CDN) for reliable application traffic management and delivery. His background also includes implementing cloud-native firewalls and Network Security Groups (NSG) to secure cloud network environments.

Client Verification Contact

Information	Details
Name	Deekshith Musthyala
Title	Sr Team Coordinator
Entity	Fiserv
Phone	510-289-4835
Email	deekshith.musthyala@fiserv.com

Resource Placed # 3

Required Information

Information	Details
Classification	Cloud Network Engineer
Individual Supplied	Anupama Nayudu
Client / Entity Supplied To	State of IN
Assignment Period	01/15/2024 – 07/28/2025
Individual's Position / Role	Cloud Network Engineer

Relevant Experience / Services Provided

Anupama Nayudu has experience supporting enterprise networking and cloud networking environments, including cloud network design, administration, and connectivity. Her experience includes VPC/VNETs, subnets, VPNs, and connectivity technologies such as Direct Connect and Express Route. She has experience working with Load Balancers and Content Delivery Networks (CDN) to support application traffic distribution and delivery. Her experience also includes cloud-native firewall configurations and Network Security Groups (NSG) to establish secure network access controls.

Client Verification Contact

Information	Details
Name	Mark Macwan
Title	Project Manager
Entity	State of IN
Phone	617-586-5035
Email	mmacwan@doe.in.gov

Resource Placed # 4

Required Information

Information	Details
Classification	Cloud Network Engineer
Individual Supplied	Breana Thompson
Client / Entity Supplied To	Abbott
Assignment Period	11/20/2023 – 11/20/2024
Individual's Position / Role	Cloud Network Engineer

Relevant Experience / Services Provided

Breana Thompson has experience in network engineering and cloud networking, supporting cloud-based network infrastructure and connectivity. Her experience includes managing VPC/VNETs, subnets, VPNs, and cloud connectivity solutions including Direct Connect and Express Route. She has experience with Load Balancers and Content Delivery Networks (CDN) to support application availability, traffic distribution, and performance. Her experience also includes cloud-native firewalls and Network Security Groups (NSG) for securing network traffic and cloud resources.

Client Verification Contact

Information	Details
Name	Sushma Ale
Title	Project Head
Entity	Abbott
Phone	330-330-3818
Email	sushma.ale@abbott.com

Resource Placed # 5

Required Information

Information	Details
Classification	Cloud Network Engineer
Individual Supplied	Fathima Doole
Client / Entity Supplied To	Cognizant
Assignment Period	10/23/2023 – 07/24/2024
Individual's Position / Role	Cloud Network Engineer

Relevant Experience / Services Provided

Fathima Doole has experience in networking and cloud networking, supporting cloud network infrastructure, connectivity, and security requirements. Her experience includes managing VPC/VNETs, subnets, VPNs, and Direct Connect/Express Route connectivity solutions. She has experience configuring Load Balancers and Content Delivery Networks (CDN) to support efficient application traffic distribution and delivery. Her experience also includes cloud-native firewalls and Network Security Groups (NSG) for protecting cloud network resources and controlling network access.

Client Verification Contact

Information	Details
Name	Veera Reddy
Title	Account Manager
Entity	Cognizant
Phone	201-515-9311
Email	veerareddy.k.k@cognizant.com

Resource Placed # 6

Required Information

Information	Details
Classification	Cloud Network Engineer
Individual Supplied	Danisha Tolbert
Client / Entity Supplied To	8x8
Assignment Period	06/03/2023 – 06/03/2024
Individual's Position / Role	Cloud Network Engineer

Relevant Experience / Services Provided

Danisha Tolbert has experience supporting network engineering and cloud networking environments, including cloud connectivity, network administration, and security. Her experience includes VPC/VNET management, subnet configuration, VPNs, and Direct Connect/Express Route connectivity. She has experience working with Load Balancers and Content Delivery Networks (CDN) to support application traffic management and reliable content delivery. Her experience also includes cloud-native firewalls and Network Security Groups (NSG) for securing cloud infrastructure and managing network traffic.

Client Verification Contact

Information	Details
Name	Aditya Reddy
Title	Account Executive
Entity	8x8
Phone	949-237-7690
Email	aditya.r@8x8.com

Resource Placed # 7

Required Information

Information	Details
Classification	Cloud Network Engineer
Individual Supplied	Vidhi Malav Dhalgara
Client / Entity Supplied To	CVS Health
Assignment Period	09/17/2021 – 03/14/2022
Individual's Position / Role	Cloud Network Engineer

Relevant Experience / Services Provided

Vidhi Malav Dhalgara has experience in networking and cloud networking, supporting cloud infrastructure connectivity and network administration. Her experience includes VPC/VNETs, subnets, VPNs, and cloud connectivity solutions such as Direct Connect and Express Route. She has experience with Load Balancers and Content Delivery Networks (CDN) for application traffic distribution, availability, and content delivery. Her experience also includes cloud-native firewalls and Network Security Groups (NSG) to establish secure and controlled cloud network environments.

Client Verification Contact

Information	Details
Name	Ashish Batchu
Title	Project Manager
Entity	CVS Health
Phone	217-862-4527
Email	ashish.batchu@cvshealth.com

Resource Placed # 8

Required Information

Information	Details
Classification	Cloud Network Engineer
Individual Supplied	Alper Aykac
Client / Entity Supplied To	CVS Health
Assignment Period	02/10/2022 – 08/12/2022
Individual's Position / Role	Cloud Network Engineer

Relevant Experience / Services Provided

Alper Aykac has experience supporting enterprise networking and cloud networking environments, including cloud network administration and connectivity. His experience includes managing VPC/VNETs, subnets, VPNs, and Direct Connect/Express Route connectivity. He has experience with Load Balancers and Content Delivery Networks (CDN) to support application availability, traffic distribution, and efficient content delivery. His experience also includes cloud-native firewalls and Network Security Groups (NSG) for securing cloud network infrastructure and controlling network access.

Client Verification Contact

Information	Details
Name	Ashish Batchu
Title	Project Manager
Entity	CVS Health
Phone	217-862-4527
Email	ashish.batchu@cvshealth.com

STAFFING EXPERIENCE & QUALIFICATION DOCUMENTATION

Temporary Technical Staffing Services

Solicitation No.: CRFQ 0231 OOT2700000006

Vendor: Swift Strategic Solutions Inc.

STAFFING EXPERIENCE #11 – CLOUD SYSTEMS MANAGEMENT ENGINEER

Resource Placed # 1

Required Information

Information	Details
Classification	Cloud Systems Management Engineer
Individual Supplied	Avinash Sagar
Client / Entity Supplied To	CVS Health
Assignment Period	04/13/2026 – Present
Individual's Position / Role	Cloud Systems Management Engineer

Relevant Experience / Services Provided

Avinash Sagar has experience in systems administration within cloud environments, supporting cloud infrastructure and system operations. His experience includes cloud monitoring and logging using tools such as AWS CloudWatch, Azure Monitor, Splunk, and ELK Stack. He has experience with patch management, backup and recovery, and high-availability configurations in cloud environments. His background also includes DNS services such as Route53 and Azure DNS, Entra, SSO, and configuration management tools such as Ansible, Chef, and Puppet.

Client Verification Contact

Information	Details
Name	Ashish Batchu
Title	Project Manager
Entity	CVS Health
Phone	217-862-4527
Email	ashish.batchu@cvshealth.com

Resource Placed # 2

Required Information

Information	Details
Classification	Cloud Systems Management Engineer
Individual Supplied	Rohit Kumar
Client / Entity Supplied To	Cognizant
Assignment Period	06/09/2025 – Present
Individual's Position / Role	Cloud Systems Management Engineer

Relevant Experience / Services Provided

Rohit Kumar has experience supporting systems administration and management within cloud environments. His experience includes cloud monitoring and logging with AWS CloudWatch, Azure Monitor, Splunk, and ELK Stack, along with monitoring and troubleshooting cloud systems. He has experience in patch management, backup and recovery, and configuring high-availability solutions for cloud infrastructure. His experience also includes Route53/Azure DNS, Entra, SSO, and configuration management using tools such as Ansible, Chef, and Puppet.

Client Verification Contact

Information	Details
Name	Veera Reddy
Title	IT Manager
Entity	Cognizant
Phone	201-515-9311
Email	veerareddy.k.k@cognizant.com

Resource Placed # 3

Required Information

Information	Details
Classification	Cloud Systems Management Engineer
Individual Supplied	Nicklas Ferentz
Client / Entity Supplied To	CVS Health
Assignment Period	05/05/2025 – 05/11/2025
Individual's Position / Role	Cloud Systems Management Engineer

Relevant Experience / Services Provided

Nicklas Ferentz has experience in cloud systems administration and supporting cloud-based infrastructure operations. His experience includes cloud monitoring and logging using AWS CloudWatch, Azure Monitor, Splunk, and ELK Stack to monitor system performance and operational activity. He has experience supporting patch management, backup and recovery processes, and high-availability configurations in cloud environments. His background also includes DNS services such as Route53/Azure DNS, Entra, SSO, and configuration management tools including Ansible, Chef, and Puppet.

Client Verification Contact

Information	Details
Name	Ashish Batchu
Title	Project Manager
Entity	CVS Health
Phone	217-862-4527
Email	ashish.batchu@cvshealth.com

Resource Placed # 4

Required Information

Information	Details
Classification	Cloud Systems Management Engineer
Individual Supplied	Rama Reddy Tota
Client / Entity Supplied To	8x8
Assignment Period	11/23/2024 – Present
Individual's Position / Role	Cloud Systems Management Engineer

Relevant Experience / Services Provided

Rama Reddy Tota has experience with systems administration in cloud environments, supporting cloud infrastructure management and operational activities. His experience includes cloud monitoring and logging using AWS CloudWatch, Azure Monitor, Splunk, and ELK Stack. He has experience managing patching, backup and recovery, and high-availability configurations for cloud systems. His experience also includes Route53/Azure DNS, Entra, SSO, and configuration management tools such as Ansible, Chef, and Puppet.

Client Verification Contact

Information	Details
Name	Aditya Reddy
Title	Account Executive
Entity	8x8
Phone	949-237-7690
Email	aditya.r@8x8.com

Resource Placed # 5

Required Information

Information	Details
Classification	Cloud Systems Management Engineer
Individual Supplied	Tejasi Andem
Client / Entity Supplied To	State of IN
Assignment Period	08/05/2024 – 08/05/2025
Individual's Position / Role	Cloud Systems Management Engineer

Relevant Experience / Services Provided

Tejasi Andem has experience in systems administration within cloud environments, supporting cloud infrastructure and system management activities. Her experience includes cloud monitoring and logging with AWS CloudWatch, Azure Monitor, Splunk, and ELK Stack. She has experience with patch management, backup and recovery, and high-availability configurations to support reliable cloud operations. Her background also includes Route53/Azure DNS, Entra, SSO, and configuration management tools such as Ansible, Chef, and Puppet.

Client Verification Contact

Information	Details
Name	Mark Macwan
Title	Project Manager
Entity	State of IN
Phone	714-742-5379
Email	mmacwan@doe.in.gov

Resource Placed # 6

Required Information

Information	Details
Classification	Cloud Systems Management Engineer
Individual Supplied	Deborah Ann Long
Client / Entity Supplied To	Fiserv
Assignment Period	06/22/2023 – 03/22/2024
Individual's Position / Role	Cloud Systems Management Engineer

Relevant Experience / Services Provided

Deborah Ann Long has experience supporting systems administration and cloud infrastructure management in cloud environments. Her experience includes cloud monitoring and logging through tools such as AWS CloudWatch, Azure Monitor, Splunk, and ELK Stack. She has experience with patch management, backup and recovery, and high-availability configuration for cloud-based systems. Her experience also includes DNS services such as Route53/Azure DNS, Entra, SSO, and configuration management tools including Ansible, Chef, and Puppet.

Client Verification Contact

Information	Details
Name	Deekshith Musthyala
Title	Sr Team Coordinator
Entity	Fiserv
Phone	510-289-4835
Email	deekshith.musthyala@fiserv.com

Resource Placed # 7

Required Information

Information	Details
Classification	Cloud Systems Management Engineer
Individual Supplied	Venkata Bolla
Client / Entity Supplied To	State of IN
Assignment Period	05/12/2023 – 05/06/2024
Individual's Position / Role	Cloud Systems Management Engineer

Relevant Experience / Services Provided

Venkata Bolla has experience in systems administration and management within cloud environments, supporting cloud infrastructure operations and system reliability. His experience includes cloud monitoring and logging using AWS CloudWatch, Azure Monitor, Splunk, and ELK Stack. He has experience with patch management, backup and recovery, and high-availability configuration in cloud environments. His background also includes Route53/Azure DNS, Entra, SSO, and configuration management tools such as Ansible, Chef, and Puppet.

Client Verification Contact

Information	Details
Name	Mark Macwan
Title	Project Manager
Entity	State of IN
Phone	617-586-5035
Email	mmacwan@doe.in.gov

STAFFING EXPERIENCE & QUALIFICATION DOCUMENTATION

Temporary Technical Staffing Services

Solicitation No.: CRFQ 0231 OOT2700000006

Vendor: Swift Strategic Solutions Inc.

STAFFING EXPERIENCE # 12 – CLOUD CENTER OF EXCELLENCE (CCOE) IMPLEMENTATION SPECIALIST

Resource Placed # 1

Required Information

Information	Details
Classification	Cloud Center of Excellence (CCOE) Implementation Specialist
Individual Supplied	Austin Summers
Client / Entity Supplied To	Cognizant
Assignment Period	06/09/2025 – 08/06/2026
Individual's Position / Role	Cloud Center of Excellence (CCOE) Implementation Specialist

Relevant Experience / Services Provided

Austin Summers has experience in IT leadership and project management within cloud transformation programs, supporting the planning, coordination, and implementation of cloud initiatives. His experience includes defining cloud governance models, establishing cloud best practices, and supporting standardized approaches to enterprise cloud adoption. He has experience coordinating cloud transformation activities and aligning cloud initiatives with enterprise objectives and operational requirements. Austin Summers also has experience supporting enterprise-wide cloud adoption strategies to promote consistent governance and effective cloud transformation.

Client Verification Contact

Information	Details
Name	Veera Reddy
Title	IT Manager
Entity	Cognizant
Phone	201-515-9311
Email	veerareddy.k.k@cognizant.com

Resource Placed # 2

Required Information

Information	Details
Classification	Cloud Center of Excellence (CCOE) Implementation Specialist
Individual Supplied	Varun Reddy Pisati
Client / Entity Supplied To	State of IN
Assignment Period	10/28/2024 – 10/28/2025
Individual's Position / Role	Cloud Center of Excellence (CCOE) Implementation Specialist

Relevant Experience / Services Provided

Varun Reddy Pisati has experience in IT leadership and project management supporting cloud transformation programs and enterprise cloud initiatives. His experience includes defining cloud governance practices, establishing standards and best practices, and supporting enterprise-wide cloud adoption strategies. He has experience coordinating cloud transformation activities across stakeholders and helping organizations establish consistent approaches to cloud implementation and adoption. His background supports the development and implementation of governance frameworks and strategies designed to enable effective enterprise cloud transformation.

Client Verification Contact

Information	Details
Name	Mark Macwan
Title	Project Manager
Entity	State of IN
Phone	714-742-5379
Email	mmacwan@doe.in.gov

Resource Placed # 3

Required Information

Information	Details
Classification	Cloud Center of Excellence (CCOE) Implementation Specialist
Individual Supplied	Gregory Lewis
Client / Entity Supplied To	Cognizant
Assignment Period	03/20/2023 – 12/20/2023
Individual's Position / Role	Cloud Center of Excellence (CCOE) Implementation Specialist

Relevant Experience / Services Provided

Gregory Lewis has experience supporting IT leadership and project management activities within cloud transformation programs. His experience includes establishing cloud governance approaches, defining best practices, and supporting structured enterprise-wide cloud adoption strategies. He has experience coordinating cloud initiatives and helping align transformation activities with organizational goals, governance requirements, and cloud adoption objectives. Gregory Lewis also has experience supporting standardized cloud practices designed to facilitate consistent enterprise cloud transformation.

Client Verification Contact

Information	Details
Name	Veera Reddy
Title	IT Manager
Entity	Cognizant
Phone	510-393-0288
Email	veerareddy.k.k@cognizant.com

Resource Placed # 4

Required Information

Information	Details
Classification	Cloud Center of Excellence (CCOE) Implementation Specialist
Individual Supplied	Janay Allen
Client / Entity Supplied To	State of OH
Assignment Period	10/26/2023 – 04/26/2024
Individual's Position / Role	Cloud Center of Excellence (CCOE) Implementation Specialist

Relevant Experience / Services Provided

Janay Allen has experience in IT leadership and project management supporting cloud transformation initiatives. Her experience includes defining cloud governance practices, developing cloud best practices, and supporting enterprise-wide strategies for cloud adoption. She has experience coordinating cloud transformation activities and working across stakeholders to support consistent implementation and organizational adoption of cloud capabilities. Janay Allen also has experience helping establish governance and strategic approaches that support effective enterprise cloud transformation.

Client Verification Contact

Information	Details
Name	Naga Boggavarapu
Title	Manager
Entity	State of OH
Phone	775-400-9647
Email	naga.boggavarapu@franklincountyohio.gov

Resource Placed # 5

Required Information

Information	Details
Classification	Cloud Center of Excellence (CCOE) Implementation Specialist
Individual Supplied	Iswariya Raghu
Client / Entity Supplied To	Abbott
Assignment Period	11/07/2023 – 11/07/2024
Individual's Position / Role	Cloud Center of Excellence (CCOE) Implementation Specialist

Relevant Experience / Services Provided

Iswariya Raghu has experience supporting IT leadership and project management activities within cloud transformation programs. Her experience includes defining cloud governance, establishing cloud best practices, and supporting enterprise-wide cloud adoption strategies. She has experience coordinating cloud transformation initiatives and helping align cloud programs with organizational governance and adoption objectives. Iswariya Raghu also has experience supporting standardized cloud strategies and practices that enable consistent enterprise-wide adoption and transformation.

Client Verification Contact

Information	Details
Name	Sushma Ale
Title	Project Head
Entity	Abbott
Phone	330-330-3818
Email	sushma.ale@abbott.com

Resource Placed # 6

Required Information

Information	Details
Classification	Cloud Center of Excellence (CCOE) Implementation Specialist
Individual Supplied	Hemanth Singemsetti
Client / Entity Supplied To	Fiserv
Assignment Period	06/03/2025 – Present
Individual's Position / Role	Cloud Center of Excellence (CCOE) Implementation Specialist

Relevant Experience / Services Provided

Hemanth Singemsetti has experience in IT leadership and project management supporting cloud transformation programs and cloud adoption initiatives. His experience includes defining cloud governance frameworks, establishing cloud best practices, and developing approaches for enterprise-wide cloud adoption. He has experience coordinating cloud transformation activities, aligning stakeholders, and supporting consistent governance across cloud initiatives. Hemanth Singemsetti also has experience supporting enterprise cloud adoption strategies that promote standardized practices and effective cloud transformation.

Client Verification Contact

Information	Details
Name	Deekshith Musthyala
Title	Sr Team Coordinator
Entity	Fiserv
Phone	510-289-4835
Email	deekshith.musthyala@fiserv.com

STAFFING EXPERIENCE & QUALIFICATION DOCUMENTATION

Temporary Technical Staffing Services

Solicitation No.: CRFQ 0231 OOT2700000006

Vendor: Swift Strategic Solutions Inc.

STAFFING EXPERIENCE #13 - MAINFRAME SYSTEMS PROGRAMMER

Resource Placed # 1

Required Information

Information	Details
Classification	Mainframe Systems Programmer
Individual Supplied	Jyoti Sarda
Client / Entity Supplied To	State of IN
Assignment Period	05/05/2025 - Present
Individual's Position / Role	Mainframe Systems Programmer

Relevant Experience / Services Provided

Jyoti Sarda has experience in Mainframe Systems Engineering, including IBM z/OS operating systems and ISV software upgrades and maintenance. Her experience includes managing and configuring RACF for mainframe security, including user administration, access permissions, and security logging, as well as supporting DB2 subsystem installation, migration, performance tuning, and database maintenance. She has experience implementing and managing Mainframe Pervasive Encryption, including dataset, dataset-level, and coupling facility encryption, while supporting compliance with SSA and similar federal security frameworks. Her experience also includes SAS for mainframe data analysis and reporting, along with configuring and troubleshooting AFP printing systems and print queues.

Client Verification Contact

Information	Details
Name	Mark Macwan
Title	Project Manager
Entity	State of IN
Phone	617-586-5035
Email	mmacwan@doe.in.gov

Resource Placed # 2

Required Information

Information	Details
Classification	Mainframe Systems Programmer
Individual Supplied	Anusha Prathi
Client / Entity Supplied To	State of IN
Assignment Period	10/28/2024 - Present
Individual's Position / Role	Mainframe Systems Programmer

Relevant Experience / Services Provided

Anusha Prathi has experience in Mainframe Systems Engineering with a focus on IBM z/OS operating systems and ISV software upgrades and maintenance. Her experience includes RACF administration for mainframe security, including managing users, access permissions, and security logging, as well as DB2 subsystem installation, migration, performance tuning, and database maintenance. She has experience with Mainframe Pervasive Encryption, including dataset, dataset-level, and coupling facility encryption, while supporting SSA and similar federal security compliance requirements. Her background also includes SAS for mainframe data analysis and reporting and AFP printing system and print queue configuration and troubleshooting.

Client Verification Contact

Information	Details
Name	Mark Macwan
Title	Project Manager
Entity	State of IN
Phone	714-742-5379
Email	mmacwan@doe.in.gov

Resource Placed # 3

Required Information

Information	Details
Classification	Mainframe Systems Programmer
Individual Supplied	Praneetha Gaddam
Client / Entity Supplied To	State of OH
Assignment Period	12/05/2023 - 02/14/2024
Individual's Position / Role	Mainframe Systems Programmer

Relevant Experience / Services Provided

Praneetha Gaddam has experience supporting Mainframe Systems Engineering activities, including IBM z/OS environments and ISV software upgrades and maintenance. Her experience includes configuring and managing RACF for mainframe security, including user administration, access permissions, and security logging, as well as supporting DB2 subsystem installation, migration, performance tuning, and database maintenance. She has experience implementing Mainframe Pervasive Encryption and supporting dataset, dataset-level, and coupling facility encryption in accordance with SSA and similar federal security frameworks. Praneetha Gaddam also has experience using SAS for mainframe data analysis and reporting and configuring and troubleshooting AFP printing systems and print queues.

Client Verification Contact

Information	Details
Name	Naga Boggavarapu
Title	Manager
Entity	State of OH
Phone	775-400-9647
Email	naga.boggavarapu@franklincountyohio.gov

Resource Placed # 4

Required Information

Information	Details
Classification	Mainframe Systems Programmer
Individual Supplied	Arun Sharma
Client / Entity Supplied To	Abbott
Assignment Period	06/03/2023 - 06/03/2024
Individual's Position / Role	Mainframe Systems Programmer

Relevant Experience / Services Provided

Arun Sharma has experience in Mainframe Systems Engineering, including IBM z/OS operating systems and ISV software upgrades and maintenance. His experience includes RACF security administration covering user administration, access permissions, and security logging, as well as DB2 subsystem installation, migration, performance tuning, and database maintenance. He has experience with Mainframe Pervasive Encryption, including dataset, dataset-level, and coupling facility encryption, and supporting adherence to SSA and similar federal security frameworks. His experience also includes SAS for mainframe data analysis and reporting and AFP printing system configuration, troubleshooting, and print queue management.

Client Verification Contact

Information	Details
Name	Sushma Ale
Title	Project Head
Entity	Abbott
Phone	330-330-3818
Email	sushma.ale@abbott.com

Resource Placed # 5

Required Information

Information	Details
Classification	Mainframe Systems Programmer
Individual Supplied	Padmini Magenahalli Desai
Client / Entity Supplied To	Cognizant
Assignment Period	01/25/2022 - 06/15/2022
Individual's Position / Role	Mainframe Systems Programmer

Relevant Experience / Services Provided

Padmini Magenahalli Desai has experience in Mainframe Systems Engineering supporting IBM z/OS environments and ISV software upgrades and maintenance. Her experience includes RACF administration, user and access management, security permissions, and security logging, along with DB2 subsystem installation, migration, performance tuning, and database maintenance. She has experience implementing and managing Mainframe Pervasive Encryption, including dataset, dataset-level, and coupling facility encryption, while supporting SSA and similar federal security frameworks. Her experience also includes SAS for mainframe data analysis and reporting and AFP printing systems, including print queue configuration and troubleshooting.

Client Verification Contact

Information	Details
Name	Veera Reddy
Title	IT Manager
Entity	Cognizant
Phone	510-393-0288
Email	veerareddy.k.k@cognizant.com

Resource Placed # 6

Required Information

Information	Details
Classification	Mainframe Systems Programmer
Individual Supplied	Surendra Naga Satya Mandala
Client / Entity Supplied To	8x8
Assignment Period	06/05/2021 - 10/11/2021
Individual's Position / Role	Mainframe Systems Programmer

Relevant Experience / Services Provided

Surendra Naga Satya Mandala has experience supporting Mainframe Systems Engineering, including IBM z/OS operating systems and ISV software upgrades and maintenance. His experience includes RACF security administration covering users, access permissions, and security logging, as well as DB2 subsystem installation, migration, performance tuning, and database maintenance. He has experience with Mainframe Pervasive Encryption, including dataset, dataset-level, and coupling facility encryption, and supporting SSA and similar federal security compliance requirements. His background also includes SAS for mainframe data analysis and reporting and AFP printing systems and print queue configuration and troubleshooting.

Client Verification Contact

Information	Details
Name	Aditya Reddy
Title	Account Executive
Entity	8x8
Phone	949-237-7690
Email	aditya.r@8x8.com

Resource Placed # 7

Required Information

Information	Details
Classification	Mainframe Systems Programmer
Individual Supplied	Jean E Heureuse
Client / Entity Supplied To	CVS Health
Assignment Period	09/06/2022 - 03/15/2023
Individual's Position / Role	Mainframe Systems Programmer

Relevant Experience / Services Provided

Jean E Heureuse has experience in Mainframe Systems Engineering, including IBM z/OS environments and ISV software upgrades and maintenance. His experience includes managing RACF for mainframe security, including user administration, access permissions, and security logging, as well as DB2 subsystem installation, migration, performance tuning, and database maintenance. He has experience implementing Mainframe Pervasive Encryption, including dataset, dataset-level, and coupling facility encryption, while supporting SSA and similar federal security frameworks. His experience also includes SAS for mainframe data analysis and reporting and configuring and troubleshooting AFP printing systems and print queues.

Client Verification Contact

Information	Details
Name	Ashish Batchu
Title	Project Manager
Entity	CVS Health
Phone	217-862-4527
Email	ashish.batchu@cvshealth.com

Resource Placed # 8

Required Information

Information	Details
Classification	Mainframe Systems Programmer
Individual Supplied	Venkata Subbarao Yarrabothula
Client / Entity Supplied To	8x8
Assignment Period	08/16/2023 - 08/21/2024
Individual's Position / Role	Mainframe Systems Programmer

Relevant Experience / Services Provided

Venkata Subbarao Yarrabothula has experience in Mainframe Systems Engineering, including IBM z/OS operating systems and ISV software upgrades and maintenance. His experience includes RACF security administration, including user administration, access permissions, and security logging, as well as DB2 subsystem installation, migration, performance tuning, and database maintenance. He has experience with Mainframe Pervasive Encryption, including dataset, dataset-level, and coupling facility encryption, and supporting SSA and similar federal security frameworks. His background also includes SAS for mainframe data analysis and reporting and AFP printing system configuration, troubleshooting, and print queue management.

Client Verification Contact

Information	Details
Name	Aditya Reddy
Title	Account Executive
Entity	8x8
Phone	949-237-7690
Email	aditya.r@8x8.com

VENDOR CERTIFICATION

Swift Strategic Solutions Inc. certifies that the staffing information provided above accurately represents staffing assignments provided by the Vendor within the past five (5) years. The individuals identified in this document were supplied to the respective entities in the classifications and during the assignment periods indicated. This documentation is submitted to demonstrate the Vendor's staffing experience and ability to provide qualified personnel in accordance with Solicitation No. CRFQ 0231 OOT2700000006 - Temporary Technical Staffing Services.

Authorized Representative: Mahesh Bantu

Title: Senior Operations Manager

Signature: Mahesh Bantu

Date: 09/08/2026

Phone: 949.748.6334

Email: mahesh.bantu@s3staff.com

STATE OF WEST VIRGINIA
DEPARTMENT OF ADMINISTRATION –
PURCHASING DIVISION

CENTRALIZED REQUEST FOR QUOTE
(CRFQ) 0231

Solicitation Number: OOT2700000006
Temporary Technical Staffing Services

**SECTION 3.1: BUSINESS
QUALIFICATIONS**

Submitted by: Swift Strategic Solutions Inc.
A California Corporation

COMPANY HISTORY AND BUSINESS STANDING

Swift Strategic Solutions Inc. has been in continuous operation since August 2012, providing IT staffing and professional technical services across the United States. The company is currently in good standing and meets all mandatory qualification requirements outlined in Section 3.1 of this RFP.

Company Details

Founded: August 2012 (14 years in continuous operation)

Founder/CEO: Navindar Kuar

Headquarters: 17744 Skypark Circle, Suite 295, Irvine, California 92614

Primary Business: IT Staffing and technical services

Service Scope: Nationwide US operations with established talent recruitment and placement network

Qualification Summary

Swift Strategic Solutions Inc. has operated in the IT staffing industry for 14 years, significantly exceeding the mandatory 5-year requirement outlined in Section 3.1. During this period, we have successfully placed technical professionals across all 13 position classifications required by this RFP.

Government and Public Sector Experience

Swift has placed technical professionals with government agencies across 15+ states:

Minnesota, Georgia, Utah, Iowa, Idaho, Hawaii, Mississippi, Virginia, Michigan, Pennsylvania, Oklahoma, North Carolina, Indiana, Florida, Connecticut, Colorado, Delaware

We also have established relationships with major public school districts:

Los Angeles Unified School District (LAUSD)

Seattle Public School District

Atlanta Public Schools

Baltimore County Public Schools (BPCS)

This extensive track record across state and local government agencies demonstrates our capability to navigate government procurement requirements, maintain compliance standards, and deliver consistent staffing solutions across multiple jurisdictions and agency types.

Certifications and Credentials

Swift Strategic Solutions Inc. maintains current certifications that demonstrate our commitment to quality and security:

ISO 9001:2015 – Quality Management Systems
ISO 27001:2013 – Information Security Management
WBENC – Women's Business Enterprise National Council Certified
WOSB – Women-Owned Small Business (SBA Certified)
MBE – Minority Business Enterprise Certified

All certifications are current and copies are attached as a single document.

Federal Contracting Experience

Swift Strategic Solutions Inc. holds a GSA Schedule contract, demonstrating our compliance with federal procurement standards and our proven capability to serve government clients at all levels.

Summary of Qualifications

Swift Strategic Solutions Inc. meets and exceeds all mandatory requirements for this RFP:

- ✓ 14 years of continuous operation in IT staffing (requirement: 5+ years minimum)
- ✓ Documented placement history across all 13 position classifications required by this RFP
- ✓ Proven track record serving 15+ state government agencies and major public school districts
- ✓ Current ISO 9001 and ISO 27001 certifications
- ✓ WBENC, WOSB, and MBE certifications
- ✓ Federal GSA Schedule contract holder
- ✓ Established nationwide recruitment and vetting capabilities

We are prepared to provide qualified technical professionals to the West Virginia Office of Technology in accordance with the requirements and timeline outlined in this solicitation.

You can feel free to contact us at the information below for any further information or questions about our company or our bid.

Signature

Mahesh Bantu

Mahesh Bantu
Senior Operations Manager
Swift Strategic Solutions Inc
+1.949.748.6334 (Phone)
mahesh.bantu@s3staff.com (Email)



September 14, 2026

Toby L Welch
West Virginia Department of Administration
Purchasing Division
2019 Washington Street East
Charleston, WV 25305-0130

Re: BID SUBMISSION – CRFQ 0231 (OOT2700000006)
Temporary Technical Staffing Services

Dear Toby L Welch,

Swift Strategic Solutions Inc. submits this bid in response to the West Virginia Centralized Request for Quote 0231 for temporary technical staffing services to the West Virginia Office of Technology.

We are a certified women-owned, minority-owned business with 14 years of IT staffing experience. We have successfully placed technical professionals with government agencies across 15+ states including Minnesota, Georgia, Utah, Iowa, Idaho, North Carolina, and others. We hold current ISO 9001 and ISO 27001 certifications and maintain a GSA Schedule contract.

We exceed all mandatory qualification requirements. Our placement history demonstrates consistent success staffing the 13 position classifications outlined in this RFP, with verified client references available.

All required documentation is attached and ready for evaluation.

We are prepared to deliver qualified technical professionals on your required timeline.

Respectfully submitted,

Mahesh Bantu

Mahesh Bantu
Senior Operations Manager
Swift Strategic Solutions Inc.
(949) 748-6334
mahesh.bantu@s3staff.com

ATTACHMENTS:

Attachment A: Section 3.1 Business Qualifications
Attachment B: Section 3.2 Placement History
Attachment C: Certificate of Insurance
Attachment D: Combined Certifications (ISO 9001, ISO 27001, WBENC, WOSB, MBE)
Attachment E: Completed CRFQ Bid Form
Attachment F: Signed Certification & Signature Page