



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at ***wvOASIS.gov***. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at ***WVPurchasing.gov*** with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 1

List View

General Information [Contact](#) [Default Values](#) [Discount](#) [Document Information](#) [Clarification Request](#)

Procurement Folder: 2020855

Procurement Type: Statewide MA (Open End)

Vendor ID: VS0000050957 

Legal Name: TekisHub Consulting Services LLC

Alias/DBA: TekisHub Consulting Services LLC

Total Bid: \$2,458,560.00

Response Date: 09/23/2026 

Response Time: 8:58

Responded By User ID: Tekis2026 

First Name: Abdul

Last Name: Ghani

Email: gov@tekishub.com

Phone: 3026132500

SO Doc Code: CRFQ

SO Dept: 0231

SO Doc ID: OOT2700000006

Published Date: 9/16/26

Close Date: 9/23/26

Close Time: 13:30

Status: Closed

Solicitation Description: Addendum No 2 -Temporary Technical Staffing Services

Total of Header Attachments: 1

Total of All Attachments: 1



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Solicitation Response

Proc Folder: 2020855
Solicitation Description: Addendum No 2 -Temporary Technical Staffing Services
Proc Type: Statewide MA (Open End)

Solicitation Closes	Solicitation Response	Version
2026-09-23 13:30	SR 0231 ESR09232600000003001	1

VENDOR
VS0000050957
TekisHub Consulting Services LLC

Solicitation Number: CRFQ 0231 OOT2700000006
Total Bid: 2458560
Response Date: 2026-09-23
Response Time: 08:58:00
Comments:

FOR INFORMATION CONTACT THE BUYER
Toby L Welch
(304) 558-8802
toby.l.welch@wv.gov

Vendor
Signature X **FEIN#** **DATE**

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Web Application Analyst	2080.0000	HOUR	72.000000	149760.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Senior Web Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	CRM Application Analyst	2080.0000	HOUR	70.000000	145600.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

CRM Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior SQL Server Database Administrator	2080.0000	HOUR	76.000000	158080.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Senior SQL Server Database Administrator

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Business Analyst	2080.0000	HOUR	60.000000	124800.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Business Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Learning Management System & eLearning Development Specialis	2080.0000	HOUR	63.000000	131040.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Learning Management System & eLearning Development Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Cloud Financial Operations Specialist	2080.0000	HOUR	85.000000	176800.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Financial Operations Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	Cloud Architect	2080.0000	HOUR	128.000000	266240.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Architect

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Cloud Security Professional	2080.0000	HOUR	122.000000	253760.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Security Professional

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Cloud Platform Engineer	2080.0000	HOUR	98.000000	203840.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Cloud Platform Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Cloud Network Engineer	2080.0000	HOUR	100.000000	208000.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Cloud Network Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	Cloud Systems Management Engineer	2080.0000	HOUR	92.000000	191360.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Cloud Systems Management Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Cloud Center of Excellence (CCOE) Implementation Spec	2080.0000	HOUR	118.000000	245440.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Cloud Center of Excellence (CCOE) Implementation Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	Mainframe Systems Programmer	2080.0000	HOUR	98.000000	203840.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Mainframe Systems Programmer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.



OUR RESPONSE TO CRFQ

TEMPORARY TECHNICAL STAFFING SERVICES



SUBMITTED TO

State of West Virginia Department of Administration Purchasing Division

2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

Solicitation Number:

CRFQ 0231 OOT2700000006

Solicitation Title:

Temporary Technical Staffing Services

Procurement Type:

Statewide MA (Open End)

Issue Date:

August 27, 2026

Solicitation Close Date:

September 23 2026 at 1:30 PM (ET)

SUBMITTED BY



TekisHub®
DERIVE | DRIVE | DELIVER

TekisHub Consulting Services LLC

Address:

TX: 6305 Preston Road, Ste 1000,
Plano, TX 75024 – 5395

Point of Contact:

Abdul Ghani (President)

Phone:

773 640 7050

Email:

gov@tekishub.com

KEY SERVICE AREAS



Application
Development
& Support



Database
Administration



Business
Analysis &
Consulting



Cloud
Solutions



CRM &
Enterprise
Applications



Learning &
eLearning
Solutions



IT Infrastructure
& Support

PEOPLE

| SOLUTIONS

| A STRONGER WEST VIRGINIA



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3. QUALIFICATIONS: Vendor, or Vendor's staff if requirements are inherently limited to individuals rather than corporate entities, shall have the following minimum qualifications: 3. I. Vendors shall be in business a minimum of five (5) years, providing similar information technology services. Vendors must provide documentation to indicate that their company meets this requirement prior to award; however, bidders may include this documentation with their bid. 15

TEKISHUB EXPERIENCE: 15

3.2. Vendors shall be able to demonstrate their potential to provide these services by providing documentation to indicate they have provided staffing of at least six (6) individuals within the listed classifications within the past five (5) years: documentation should include enough information to indicate that the Vendor provided an employee meeting the requirements of a specifically named classification from Section I, above: the documentation should name the entity to whom the individual was supplied and provide contact information for that entity. Vendors must provide documentation to indicate that their company meets this requirement prior to award: however, bidder may include this documentation with their bid..... 19

TEKISHUB PLACEMENTS FOR SIMILAR TITLE:..... 19

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COVER LETTER

Date: September 23, 2026

Attn: Toby L. Welch, Buyer
Department of Administration
Purchasing Division
State of West Virginia

Subject: Response to CRFQ 0231 OOT2700000006 – Temporary Technical Staffing Services

TekisHub Consulting Services LLC is pleased to submit our response to CRFQ 0231 OOT2700000006 for **Temporary Technical Staffing Services** to support the **West Virginia Office of Technology (WVOT)** through the West Virginia Department of Administration, Purchasing Division.

TekisHub Consulting Services LLC (TekisHub) is a U.S.-based IT staffing and consulting firm, **established in 2008**, with **over 17 years of experience** delivering specialized supplemental staffing solutions across commercial, government, and healthcare environments. With annual **revenues exceeding \$59 million**, a dedicated team of **400+ technical recruiters**, and a client base of **300+ organizations, including 70+ public sector entities**, TekisHub has the scale, financial stability, and delivery capability to support WVOT's temporary technical staffing requirements.

Our experience is particularly aligned with the breadth of technical classifications identified in this solicitation. TekisHub has supported staffing requirements spanning **application development, CRM technologies, database administration, business analysis, cloud architecture, cloud security, cloud platform engineering, cloud networking, systems management, and mainframe technologies**. This directly aligns with WVOT's requirement for qualified resources across its **13 technical classifications**, including Senior Web Application Analyst, CRM Application Analyst, Senior SQL Server Database Administrator, Business Analyst, Learning Management System & eLearning Development Specialist, Cloud Financial Operations Specialist, Cloud Architect, Cloud Security Professional, Cloud Platform Engineer, Cloud Network Engineer, Cloud Systems Management Engineer, Cloud Center of Excellence (CCOE) Implementation Specialist, and Mainframe Systems Programmer.

TekisHub understands that this procurement is structured as an **open-end contract for temporary technical staffing services**, where WVOT may request resources based on its operational needs. The solicitation specifically states that the estimated **2,080 hours per classification are for evaluation purposes only and do not represent a guaranteed minimum or maximum**. Our delivery model is therefore designed to provide WVOT with a responsive and scalable talent pipeline capable of supporting both anticipated and specialized staffing requirements as they arise.

TekisHub's service delivery model is built around a structured **Source–Screen–Select–Deploy–Manage** framework. Our recruiters and technical screening teams evaluate candidates against the specific technical requirements of each classification, including relevant programming languages, cloud platforms, database technologies, security practices, systems administration, DevOps, networking, and enterprise application experience. This approach enables us to identify candidates who are not only available for temporary assignments but whose qualifications align closely with the technical requirements established by WVOT.

Our existing placement experience further demonstrates our ability to support the technical areas required under this solicitation. Our relevant placement portfolio includes professionals in **.NET and web application development, Microsoft Dynamics CRM, SQL/database administration, business analysis, AWS/Azure/GCP cloud architecture, cloud security and DevSecOps, DevOps/SRE and cloud engineering, cloud networking, cloud systems management, and IBM/z/OS/mainframe technologies**. This experience provides TekisHub with an established recruiting and sourcing foundation for the classifications requested by WVOT.



CRFQ 0231 OOT2700000006
Temporary Technical Staffing Services

We will provide a dedicated account management team, **led by Ankit Chaudhary, who has 11+ years of experience serving government agencies across the United States**, supported by our recruiting and delivery organization. Our team will maintain proactive communication with WVOT, coordinate candidate sourcing and submissions, monitor assignment status, and support timely replacement or additional staffing requirements when requested.

TekisHub recognizes the importance of responsiveness under an open-end staffing contract. We are prepared to support WVOT through a disciplined requisition-to-deployment process, including **requisition intake, candidate identification, technical screening, qualification validation, resume submission, interview coordination, placement, onboarding support, assignment monitoring, and replacement coordination**. This approach is intended to provide WVOT with qualified technical personnel while maintaining consistent communication and accountability throughout the assignment lifecycle.

We affirm that TekisHub accepts and will comply with the **terms, conditions, specifications, and requirements** outlined in **CRFQ 0231 OOT2700000006** and the solicitation documents. We are confident in our ability to provide qualified technical personnel across the required classifications and to deliver responsive, scalable, and high-quality temporary technical staffing services to the **West Virginia Office of Technology**.

If any part of our response requires clarification, we respectfully request the opportunity to address and resolve such matters promptly.

As President of TekisHub Consulting Services LLC, I, **Abdul Ghani**, am authorized to bind the company to all commitments, statements, and services outlined in this proposal.

Sincerely,

Abdul Ghani
President
TekisHub Consulting Services LLC
Email: Gov@tekisHub.com
Phone: 773-640-7050



CRFQ 0231 OOT2700000006
Temporary Technical Staffing Services



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Centralized Request for Quote
Service - Prof

Proc Folder: 2020855			Reason for Modification: Addendum No 2 is issued to publish vendor questions with the agency's responses.
Doc Description: Addendum No 2 -Temporary Technical Staffing Services			
Proc Type: Statewide MA (Open End)			
Date Issued	Solicitation Closes	Solicitation No	Version
2026-09-16	2026-09-23 13:30	CRFQ 0231 OOT2700000006	3

BID RECEIVING LOCATION

BID CLERK
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION
2019 WASHINGTON ST E
CHARLESTON WV 25305
US

VENDOR

Vendor Customer Code: VS0000050957
Vendor Name : TekisHub Consulting Services LLC
Address : 6305 Preston Road,
Street : Ste 1000
City : Plano
State : TX **Country :** USA **Zip :** 75024 – 5395
Principal Contact : Abdul Ghani
Vendor Contact Phone: 773 640 7050 **Extension:**

FOR INFORMATION CONTACT THE BUYER

Toby L Welch
(304) 558-8802
toby.l.welch@wv.gov

Vendor
Signature X **FEIN#** 26-3479185 **DATE** 09/23/2026

All offers subject to all terms and conditions contained in this solicitation

Date Printed: Sep 16, 2026

Page: 1

FORM ID: WV-PRC-CRFQ-002 2020/05



**ADDITIONAL INFORMATION**

Addendum No 2 is issued for the following reasons:

1) To publish a copy of Vendor questions with the Agency's responses.

--no other changes--

INVOICE TO

DEPARTMENT OF
ADMINISTRATION
OFFICE OF TECHNOLOGY
1900 KANAWHA BLVD E,
BLDG 5 10TH FLOOR
CHARLESTON WV
US

SHIP TO

WV OFFICE OF
TECHNOLOGY
BLDG 5, 10TH FLOOR
1900 KANAWHA BLVD E
CHARLESTON WV
US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Senior Web Application Analyst	2080.00000	HOURL	\$72.00	\$149,760.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Senior Web Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

INVOICE TO

DEPARTMENT OF
ADMINISTRATION
OFFICE OF TECHNOLOGY
1900 KANAWHA BLVD E,
BLDG 5 10TH FLOOR
CHARLESTON WV
US

SHIP TO

WV OFFICE OF
TECHNOLOGY
BLDG 5, 10TH FLOOR
1900 KANAWHA BLVD E
CHARLESTON WV
US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
2	CRM Application Analyst	2080.00000	HOURL	\$70.00	\$ 145,600.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

CRM Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.



CRFQ 0231 OOT2700000006
Temporary Technical Staffing Services

INVOICE TO				SHIP TO	
DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US				WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
3	Senior SQL Server Database Administrator	2080.00000	HR	\$76.00	\$158,080.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Senior SQL Server Database Administrator

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

INVOICE TO				SHIP TO	
DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US				WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
4	Business Analyst	2080.00000	HR	\$60.00	\$124,800.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Business Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.



CRFQ 0231 OOT2700000006
Temporary Technical Staffing Services

INVOICE TO				SHIP TO			
DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US				WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
5	Learning Management System & eLearning Development Specialis	2080.00000	HOUR	\$63.00	\$131,040.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Learning Management System & eLearning Development Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

INVOICE TO				SHIP TO			
DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US				WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
6	Cloud Financial Operations Specialist	2080.00000	HOUR	\$85.00	\$176,800.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Cloud Financial Operations Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.



CRFQ 0231 OOT2700000006
Temporary Technical Staffing Services

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DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US				WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
7	Cloud Architect	2080.00000	HOUR	\$128.00	\$266,240.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:
Cloud Architect

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

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DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US				WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
8	Cloud Security Professional	2080.00000	HOUR	\$ 122.00	\$ 253,760.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:
Cloud Security Professional

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.



CRFQ 0231 OOT2700000006
Temporary Technical Staffing Services

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DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US				WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
9	Cloud Platform Engineer	2080.00000	HOURL	\$98.00	\$203,840.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:
Cloud Platform Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

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DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US				WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
10	Cloud Network Engineer	2080.00000	HOURL	\$100.00	\$208000.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:
Cloud Network Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.



CRFQ 0231 OOT2700000006
Temporary Technical Staffing Services

INVOICE TO				SHIP TO			
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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
11	Cloud Systems Management Engineer	2080.00000	HOURL	\$92.00	\$191,360.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Cloud Systems Management Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

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DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US				WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
12	Cloud Center of Excellence (CCOE) Implementation Spec	2080.00000	HOURL	\$118.00	\$245,440.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Cloud Center of Excellence (CCOE) Implementation Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.



CRFQ 0231 OOT2700000006
Temporary Technical Staffing Services

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
13	Mainframe Systems Programmer	2080.00000	HOURL	\$98.00	\$203,840.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:
Mainframe Systems Programmer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

SCHEDULE OF EVENTS

Line	Event	Event Date
1	Questions are due by 3:00 p.m.	2026-09-04



ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ OOT27*006

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

- | | |
|--|--|
| ☒ Addendum No. 1 | ☐ Addendum No. 6 |
| ☒ Addendum No. 2 | ☐ Addendum No. 7 |
| ☐ Addendum No. 3 | ☐ Addendum No. 8 |
| ☐ Addendum No. 4 | ☐ Addendum No. 9 |
| ☐ Addendum No. 5 | ☐ Addendum No. 10 |

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

TekisHub Consulting Servioces LLC

Company

Authorized Signature

09/23/2026

Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.
Revised 6/8/2012



DESIGNATED CONTACT & CERTIFICATION AND SIGNATURE:

DESIGNATED CONTACT: Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) Ankit Chaudhary (Business Unit Head)

(Address) 6305 Preston Road, Ste 1000, Plano, TX 75024 – 5395

(Phone Number) / (Fax Number) +1 302-321-1296

(email address) gov@tekishub.com

CERTIFICATION AND SIGNATURE: By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

TekisHub Consulting Services LLC

(Company)

(Signature of Authorized Representative)

TekisHub Consulting Services LLC

(Printed Name and Title of Authorized Representative) (Date)

Abdul Ghani (President) (09/14/2026)

(Phone Number) (Fax Number)

gov@tekishub.com

(Email Address)

Revised 8/24/2023



RESPONSE TO SECTION 3- QUALIFICATIONS

3. QUALIFICATIONS: Vendor, or Vendor's staff if requirements are inherently limited to individuals rather than corporate entities, shall have the following minimum qualifications: 3. I. Vendors shall be in business a minimum of five (5) years, providing similar information technology services. Vendors must provide documentation to indicate that their company meets this requirement prior to award; however, bidders may include this documentation with their bid.

TEKISHUB EXPERIENCE:

Established in 2008, TekisHub brings over eighteen (18) years of continuous experience delivering specialized IT staffing and technical workforce solutions to public- and private-sector organizations. During this period, TekisHub has successfully supported the placement of 21,000+ IT professionals across enterprise technology environments, including application development, Microsoft .NET, CRM, database administration, business analysis, cloud architecture, cloud security, DevOps/platform engineering, cloud networking, systems administration, and mainframe technologies.

TekisHub's experience is closely aligned with the technical disciplines required under this solicitation. Our staffing capabilities encompass Senior Web Application and .NET development; Microsoft Dynamics CRM; SQL Server database administration; business analysis and SDLC requirements management; enterprise LMS/eLearning support; cloud financial operations and FinOps; AWS, Azure and GCP cloud architecture; cloud security and DevSecOps; Docker/Kubernetes-based platform engineering; cloud networking; cloud systems monitoring and management; cloud governance and Center of Excellence (CCOE) initiatives; and mainframe systems programming, including z/OS, DB2, RACF, JCL and related enterprise technologies.

Our delivery approach is designed for specialized, requirement-driven technical staffing, combining role-specific sourcing, technical screening, qualification mapping, reference verification, and compliance review before candidate submission. TekisHub evaluates candidates against the specific technology stack, required years of experience, functional responsibilities, and communication requirements associated with each position rather than relying solely on job-title matching.

In accordance with the RFQ requirements, attached herewith are TekisHub's formation certificate, demonstrating the company's established period of operation, along with a client reference that may be contacted to verify TekisHub's experience providing IT staffing services in comparable technical environments since 2016. These materials are provided to substantiate TekisHub's experience and ability to provide qualified technical personnel consistent with the requirements of this solicitation. Additional supporting documentation can be provided upon request.



TekisHub
DERIVE | DRIVE | DELIVER

-  **18+ years**
of staffing experience
-  **Strong presence**
in the state of Virginia
-  **2.6+ million**
qualified candidates
-  **70+**
government staffing contracts
-  **25,000+**
successful placements nationwide
-  **24-48 hour**
candidate submission capability
-  **CEIPAL ATS-enabled**
recruitment & tracking
-  **Real-time KPI**
& performance reporting

PLEASE REFER TO NEXT PAGE



• Certificate of Formation

JUN-21-2010 14:16

P.23

State of Delaware
Secretary of State
Division of Corporations
Delivered 03:10 PM 06/21/2010
FILED 02:51 PM 06/21/2010
SRV 100675159 - 4607751 FILE

**STATE OF DELAWARE
CERTIFICATE OF AMENDMENT**

1. Name of Limited Liability Company: TalentPro LLC
2. The Certificate of Formation of the limited liability company is hereby amended as follows:
FIRST: The name of the Limited Liability Company is: TekisHub Consulting Services LLC

IN WITNESS WHEREOF, the undersigned have executed this Certificate on the 7th day of June, A.D. 2010.

By: 
Authorized Person(s)

Name: Mohammed Asif Akbar, Member
Print or Type



Delaware

PAGE 1

The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF FORMATION OF "TALENTPRO LLC", FILED IN THIS OFFICE ON THE SECOND DAY OF OCTOBER, A.D. 2008, AT 12:50 O'CLOCK P.M.

4607751 8100

081007172

You may verify this certificate online
at corp.delaware.gov/authver.shtml



Harriet Smith Windsor

Harriet Smith Windsor, Secretary of State

AUTHENTICATION: 6891738

DATE: 10-03-08



State of Delaware
Secretary of State
Division of Corporations
Delivered 12:55 PM 10/02/2008
FILED 12:50 PM 10/02/2008
SRV 081007172 - 4607751 FILE

CERTIFICATE OF FORMATION

OF

TalentPro LLC

The undersigned, an authorized natural person, for the purpose of forming a limited liability company, under the provisions and subject to the requirements of the State of Delaware (particularly Chapter 18, Title 6 of the Delaware Code and the acts amendatory thereof and supplemental thereto, and known, identified, and referred to as the "Delaware Limited Liability Company Act"), hereby certifies that:

FIRST: The name of the limited liability company (hereinafter called the "limited liability company") is: **TalentPro LLC**

SECOND: The address of the registered office of the limited liability company in the State of Delaware is located at: 108 West 13th Street, Wilmington, Delaware 19801. Located in the County of New Castle. The name of the registered agent at that address is Business Filings Incorporated

THIRD: The duration of the limited liability company shall be perpetual.

Executed on October 2, 2008

The Delaware Company, USA
Authorized Person
Mark Williams, Asst. Vice President.



- Reference to confirm minimum years of experience requirement:

Section	Details
Name	Pontoon Solutions (Infosys)
Address	4800 Deerwood Campus Pkwy, Unit 800, Jacksonville, FL 32256
Telephone & Email	P: (630) 338-7999; E: timothy.lynnch@pontoonsolutions.com
Representative Name	Tim Lynch (Global Category Specialist)
Dates of Services	June 2016 – Ongoing (Nearly 10 years)
Contract Value	\$120 Million+
Service Overview	TekisHub provides comprehensive IT temporary staffing and staff augmentation services to Infosys, supporting enterprise application development, CRM, database and SQL environments, business analysis, cloud architecture, cloud security, DevOps, cloud networking, systems management, and mainframe technologies. TekisHub has provided Infosys with technical professionals in roles directly aligned with multiple WVOT classifications, including .NET Developers, Microsoft Dynamics CRM Developers, SQL/BI Developers, Business Analysts, Cloud Architects, Cloud Security/DevSecOps Professionals, Cloud/DevOps Engineers, Cloud Network Engineers, Site Reliability Engineers, and Mainframe Professionals. TekisHub's Infosys placements demonstrate practical experience supporting web application development, CRM, business analysis, cloud architecture and security, cloud platform engineering, networking, systems operations, and mainframe environments. These placements include AWS and Azure Architects, Strategic Cloud/DevSecOps Leaders, Cloud Engineers, DevOps/SRE professionals, and z/OS/Mainframe resources aligned with WVOT's technical staffing requirements. Across these engagements, TekisHub applies role-specific sourcing, technical screening, qualification mapping, compliance validation, onboarding coordination, and ongoing engagement management to provide qualified resources aligned with client requirements. The placement records provide direct evidence of relevant staffing experience across 10 of the 13 WVOT classifications, with no directly relevant placements identified in the supplied data for LMS/eLearning, Cloud Financial Operations, or CCOE Implementation

3.2. Vendors shall be able to demonstrate their potential to provide these services by providing documentation to indicate they have provided staffing of at least six (6) individuals within the listed classifications within the past five (5) years: documentation should include enough information to indicate that the Vendor provided an employee meeting the requirements of a specifically named classification from Section I, above: the documentation should name the entity to whom the individual was supplied and provide contact information for that entity. Vendors must provide documentation to indicate that their company meets this requirement prior to award: however, bidder may include this documentation with their bid

TEKISHUB PLACEMENTS FOR SIMILAR TITLE:

Job Domain	Candidate Name	Role / Title	Client	Start Date	Technology Alignment
Web Application Development	Sudarshan Reddy Yadavalli	.NET Technologies	Infosys	01-Mar-2024	.NET Technologies
	Raghuvaran Dende	.Net Developer	Wipro	01-Aug-2024	.Net Developer



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	Sudheer Reddy Pasham	.Net Developer	Infosys	13-Aug-2024	.Net Developer
	Ravinder Reddy Peddapola	.Net Developer	Infosys	08-Oct-2024	.Net Developer
	Veera Venakata JagannadhamGant a	.NET developer	Infosys	18-Nov-2024	.NET developer
	Raghuvaran Dende	Software Engineer	Wipro	08-Feb-2025	Software Engineer
	Nanduri Aditya Varma	Senior .NET Developer	Infosys	12-May-2025	Senior .NET Developer
	Manisha Parandkar	Senior .NET Full Stack Developer	Infosys	01-Dec-2025	Senior .NET Full Stack Developer
	Divyagnan Katepally	Sr .NET Developer	Infosys	13-Jan-2026	Sr .NET Developer
CRM / Enterprise Applications	Manjusha Vudathaneni	Microsoft CRM Dynamics	Infosys	21-Feb-2024	Microsoft CRM Dynamics
	Maheshwari Tudimilla	Sr. Salesforce Developer/Admin	Infosys	01-Mar-2024	Sr. Salesforce Developer/Admin
	Shravanth Vedagiri Yathindra	CRM Dynamics	Infosys	01-Mar-2024	CRM Dynamics
	VENKATA REVANTH SEERAM	Microsoft Dynamics CRM development	Infosys	29-Apr-2024	Microsoft Dynamics CRM development
	Safa Chowdhury	Sr. MS Dynamics CRM Developer	Infosys	18-Jun-2024	Sr. MS Dynamics CRM Developer
	Dilip Vadlamudi	Dynamics CRM	Infosys	01-Jul-2024	Dynamics CRM
	Sagili Srinivasareddy	CRM Architect	Infosys	06-Aug-2024	CRM Architect
	Naresh Pulluri	CRM Developer	Infosys	15-Oct-2024	CRM Developer
Database Administration	Meenakshi Thiagarajan	Database / SQL Developer	Synechron	12-Feb-2024	Database / SQL Developer
	Krishnakumar Alagarsamy	BI/ SQL Developer	Infosys	01-Mar-2024	BI/ SQL Developer
	Sreelatha Avanaganti	SQL Developer	Infosys	01-Mar-2024	SQL Developer
	Hemanth Yeramada	Senior Database Administrator	Tech Mahindra	03-Jun-2025	Senior Database Administrator
	GAURAV TYAGI	senior Database Administrator	TCS	15-Jan-2026	senior Database Administrator
Business Analysis	Vatsala Goel	Sr. Business Analyst	Infosys	11-Jun-2024	Sr. Business Analyst
	Vamshee Krishna Mallojhalala	Business Analyst	Infosys	29-Jul-2024	Business Analyst
	Anusha Thamira	Lead QA/Business Analyst	Infosys	07-Aug-2024	Lead QA/Business Analyst
	Shreyas Jagdish Rathod	Business Analyst	Infosys	12-Aug-2024	Business Analyst
	Khurshed Ahmed Mohammed	Business Analyst	Tech Mahindra	20-Aug-2024	Business Analyst
	Shveta Patel	EDI Business Analyst	Wipro	16-Sep-2024	EDI Business Analyst



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	Gopichand Kunamneni	Sr. Business Analyst	Infosys	16-Dec-2024	Sr. Business Analyst
	Kirti Arya	Business Analyst	Wipro	28-Apr-2025	Business Analyst
	Tashi Palmo	Senior Agile Business Analyst	Infosys	11-Jul-2025	Senior Agile Business Analyst
	Geeta Damodhar Gaikwad	Business Analyst	Wipro	10-Nov-2025	Business Analyst
	Lakshmi Sriya Borra	Senior Business Analyst	TCS	17-Dec-2025	Senior Business Analyst
	Randolph McLaurin	Business Analyst	Maveric NXT Inc	13-Apr-2026	Business Analyst
	Reza Motallebi	Business Analyst	Maveric NXT Inc	30-Apr-2026	Business Analyst
	MAC	Business Analyst	Wipro Canada	04-Jun-2026	Business Analyst
Cloud Architecture	Vamsi Matta	AWS Cloud Architect/Databricks Admin	Infosys	20-Mar-2024	AWS Cloud Architect/Databricks Admin
	Faez M Shaikh	GCP architect	Wipro	17-Jun-2024	GCP architect
	Silky Agarwal	AWS Architect	Infosys	07-Aug-2024	AWS Architect
	Darryl Lionel Wethington	Principle Cloud Solution Architect	Infosys	04-Sep-2024	Principle Cloud Solution Architect
	Desmond Durrant	Azure Architect	Infosys	04-Sep-2024	Azure Architect
	Rakesh Uppalapati	Azure Cloud SME/Architect	Infosys	17-Dec-2024	Azure Cloud SME/Architect
	Jose Avellaneda	AWS Certified Solutions Architect	Infosys	22-Jul-2025	AWS Certified Solutions Architect
	Alexander Miranda	Cloud Security Engineer	Wipro	16-Sep-2024	Cloud Security Engineer
	Sai Kiran Koppusetty	Strategic Cloud Architect & Devsecops Leader (AWS/AZURE)	Infosys	07-May-2025	Strategic Cloud Architect & Devsecops Leader (AWS/AZURE)
	Sai Kiran Koppusetty	Strategic Cloud Architect & Devsecops Leader (AWS/AZURE)	Infosys	01-Sep-2025	Strategic Cloud Architect & Devsecops Leader (AWS/AZURE)
	Sai Kumar Ranga	Sr Cloud Security DevOps	Infosys	11-May-2026	Sr Cloud Security DevOps
Cloud Platform / DevOps	Atul Makkar	Platform Engineer	Synechron	15-May-2024	Platform Engineer
	Manideep Mandadhi	Site Reliability Engineer / Cloud Engineer	Infosys	23-Aug-2024	Site Reliability Engineer / Cloud Engineer
	Pradeep P R	Cloud Engineer-2	Infosys	22-Jan-2025	Cloud Engineer-2
	Nickil Kumar Sheri	Sr DevOps/Cloud Engineer	Infosys	17-Apr-2025	Sr DevOps/Cloud Engineer
	Maimoona Mirza	Sr. DevOps / Cloud Engineer	Infosys	06-Jan-2026	Sr. DevOps / Cloud Engineer
Cloud Networking	Nikill Sipliganj	Cloud Network Engineer	Infosys	01-Mar-2024	Cloud Network Engineer



Temporary Technical Staffing Services

Cloud Systems Management	Manideep Mandadhi	Site Reliability Engineer / Cloud Engineer	Infosys	23-Aug-2024	Site Reliability Engineer / Cloud Engineer
	Pradeep P R	Cloud Engineer-2	Infosys	22-Jan-2025	Cloud Engineer-2
	Uday Chander Vattepu	DevOps & SRE Engineer	Kaleidoscope/Infosys	10-Feb-2025	DevOps & SRE Engineer
	Nickil Kumar Sheri	Sr DevOps/Cloud Engineer	Infosys	17-Apr-2025	Sr DevOps/Cloud Engineer
	Uday Chander Vattepu	DevOps & SRE Engineer	Kaleidoscope/Infosys	01-Aug-2025	DevOps & SRE Engineer
Mainframe Systems Programming	Satheeshkumar Ramalingam	Lead Mainframe Programmer	Infosys	17-Jun-2024	Lead Mainframe Programmer
	Seetharamaiah Chowdary Sunkara	Lead AS400 Programmer	Infosys	01-Aug-2024	Lead AS400 Programmer
	Madhusudhana Rao Devaki	Mainframe Technology	Infosys	02-Aug-2024	Mainframe Technology
	Pandiri Gouthami	Mainframe Developer/Tester	Infosys	07-Feb-2025	Mainframe Developer/Tester
	Nakka Srikanth	Mainframe Specialist	Infosys	03-Mar-2025	Mainframe Specialist
	Seetharamaiah Chowdary Sunkara	Lead AS400 Programmer	Infosys	01-Jun-2025	Lead AS400 Programmer
	Parveen Mansoor	Mainframe	Wipro	07-Jul-2025	Mainframe
	Pradeep Bhatt	Mainframe Developer	Wipro	14-Jul-2025	Mainframe Developer
	Manvith Reddy Kamireddy	Sr. Mainframe Developer	Infosys	28-Jul-2025	Sr. Mainframe Developer
	Alka Singh	IBM Mainframe Developer	Wipro	26-Nov-2025	IBM Mainframe Developer
	Sowmya Bodakunti	z/OS Mainframe Developer	Infosys	08-Jun-2026	z/OS Mainframe Developer

Reference Details for Placements Confirmation:

Company Name	Contact Name	Title	Address	Phone	Email	Engagement Start	Contract Value *"M" Represents Millions
Infosys (Through Pontoon Solutions (Infosys Program))	Tim Lynch	Global Category Specialist	4800 Deerwood Campus Pkwy, Unit 800, Jacksonville, FL 32256	(630) 338-7999	timothy.lynch@pontoonsolutions.com	Jun-16	\$120+



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Wipro	Thakur Naman Singh	Americas Lead – Manpower Supplier Manager	2 Tower Center Blvd Ste 2200 East Brunswick, NJ, 08816-1100	+91 630463 5540	thakur.singh26@wipro.com	May-24	\$3M+
TCS (via Pontoon MSP)	Rayme Toledo	Global Sr. Manager, Procurement & Supplier Partnership	4800 Deerwood Campus Parkway, Jacksonville, FL 32246	+1 619-929-6691	rayme.toledo@pontoonsolutions.com	Jan-25	\$482,495+
Tech Mahindra Americas, Inc	Anand Rudra	Business Associate – Vendor Management	5700 Democracy Drive, Suite 2000 Plano, TX 75024	906353 7828	ar00687057@techmahindra.com	Jul-21	\$3M+

Please let us know, if you need any additional documentation.