



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at ***wvOASIS.gov***. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at ***WVPurchasing.gov*** with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 4

 List View

General Information

Contact

Default Values

Discount

Document Information

Clarification Request

Procurement Folder: 2020855

Procurement Type: Statewide MA (Open End)

Vendor ID: VS0000049978



Legal Name: SARGAD LLC

Alias/DBA:

Total Bid: \$1,990,560.00

Response Date: 09/23/2026



Response Time: 9:08

Responded By User ID: SARGAD-WV



First Name: Sri

Last Name: Thota

Email: sruthi.raghav@sargad.com

Phone: 2483020666

SO Doc Code: CRFQ

SO Dept: 0231

SO Doc ID: OOT2700000006

Published Date: 9/16/26

Close Date: 9/23/26

Close Time: 13:30

Status: Closed

Solicitation Description: Addendum No 2 -Temporary Technical Staffing Services

Total of Header Attachments: 4

Total of All Attachments: 4



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Solicitation Response

Proc Folder: 2020855
Solicitation Description: Addendum No 2 -Temporary Technical Staffing Services
Proc Type: Statewide MA (Open End)

Solicitation Closes	Solicitation Response	Version
2026-09-23 13:30	SR 0231 ESR09222600000002932	1

VENDOR
VS0000049978
SARGAD LLC

Solicitation Number: CRFQ 0231 OOT2700000006
Total Bid: 1990560
Response Date: 2026-09-23
Response Time: 09:08:14
Comments:

FOR INFORMATION CONTACT THE BUYER
Toby L Welch
(304) 558-8802
toby.l.welch@wv.gov

Vendor
Signature X **FEIN#** **DATE**

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Web Application Analyst	2080.0000	HOUR	64.000000	133120.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Senior Web Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	CRM Application Analyst	2080.0000	HOUR	62.000000	128960.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

CRM Application Analyst

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior SQL Server Database Administrator	2080.0000	HOUR	74.000000	153920.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Senior SQL Server Database Administrator

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Business Analyst	2080.0000	HOUR	58.000000	120640.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Business Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Learning Management System & eLearning Development Specialis	2080.0000	HOUR	65.000000	135200.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Learning Management System & eLearning Development Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Cloud Financial Operations Specialist	2080.0000	HOUR	75.000000	156000.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Financial Operations Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	Cloud Architect	2080.0000	HOUR	98.000000	203840.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Architect

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Cloud Security Professional	2080.0000	HOUR	80.000000	166400.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:

Extended Description:

Cloud Security Professional

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Cloud Platform Engineer	2080.0000	HOUR	78.000000	162240.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Cloud Platform Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Cloud Network Engineer	2080.0000	HOUR	76.000000	158080.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Cloud Network Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	Cloud Systems Management Engineer	2080.0000	HOUR	70.000000	145600.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Cloud Systems Management Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Cloud Center of Excellence (CCOE) Implementation Spec	2080.0000	HOUR	85.000000	176800.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Cloud Center of Excellence (CCOE) Implementation Specialist

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	Mainframe Systems Programmer	2080.0000	HOUR	72.000000	149760.00

Comm Code	Manufacturer	Specification	Model #
81110000			

Commodity Line Comments:**Extended Description:**

Mainframe Systems Programmer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ OOT27*006

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

☒ Addendum No. 1	☐ Addendum No. 6
☒ Addendum No. 2	☐ Addendum No. 7
☐ Addendum No. 3	☐ Addendum No. 8
☐ Addendum No. 4	☐ Addendum No. 9
☐ Addendum No. 5	☐ Addendum No. 10

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

SARGAD LLC

Company



Authorized Signature

22 Sep,2026

Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.

Revised 6/8/2012



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Centralized Request for Quote
Service - Prof

Proc Folder: 2020855

Doc Description: Addendum No 2 -Temporary Technical Staffing Services

Reason for Modification:

Addendum No 2 is issued to publish vendor questions with the agency's responses.

Proc Type: Statewide MA (Open End)

Date Issued	Solicitation Closes	Solicitation No	Version
2026-09-16	2026-09-23 13:30	CRFQ 0231 OOT2700000006	3

BID RECEIVING LOCATION

BID CLERK
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION
2019 WASHINGTON ST E
CHARLESTON WV 25305
US

VENDOR

Vendor Customer Code: VS0000049978

Vendor Name :SARGAD LLC

Address : 755 W Big Beaver Rd, Suite 2020

Street :

City : Troy

State : MI

Country : USA

Zip : 48084

Principal Contact : Deepika Vuppalanchi, PhD

Extension:

Vendor Contact Phone: 317-798-8565

FOR INFORMATION CONTACT THE BUYER

Toby L Welch
(304) 558-8802
toby.l.welch@wv.gov

**Vendor
Signature X**

FEIN# 334147517

DATE 22 Sep, 2026

All offers subject to all terms and conditions contained in this solicitation

ADDITIONAL INFORMATION

Addendum No 2 is issued for the following reasons:

1) To publish a copy of Vendor questions with the Agency's responses.

--no other changes--

INVOICE TO**SHIP TO**

DEPARTMENT OF
ADMINISTRATION
OFFICE OF TECHNOLOGY
1900 KANAWHA BLVD E,
BLDG 5 10TH FLOOR
CHARLESTON WV
US

WV OFFICE OF
TECHNOLOGY
BLDG 5, 10TH FLOOR
1900 KANAWHA BLVD E
CHARLESTON WV
US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Senior Web Application Analyst	2080.00000	HOURL	\$64	\$133,120

Comm Code**Manufacturer****Specification****Model #**

81110000

Extended Description:

Senior Web Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

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1900 KANAWHA BLVD E,
BLDG 5 10TH FLOOR
CHARLESTON WV
US

WV OFFICE OF
TECHNOLOGY
BLDG 5, 10TH FLOOR
1900 KANAWHA BLVD E
CHARLESTON WV
US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
2	CRM Application Analyst	2080.00000	HOURL	\$62	\$128,960

Comm Code**Manufacturer****Specification****Model #**

81110000

Extended Description:

CRM Application Analyst

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

INVOICE TO		SHIP TO	
DEPARTMENT OF ADMINISTRATION OFFICE OF TECHNOLOGY 1900 KANAWHA BLVD E, BLDG 5 10TH FLOOR CHARLESTON WV US		WV OFFICE OF TECHNOLOGY BLDG 5, 10TH FLOOR 1900 KANAWHA BLVD E CHARLESTON WV US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
3	Senior SQL Server Database Administrator	2080.00000	HOURL	\$74	\$153,920

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Senior SQL Server Database Administrator

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
4	Business Analyst	2080.00000	HOURL	\$58	\$120,640

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Business Analyst

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
5	Learning Management System & eLearning Development Specialis	2080.00000	HOURL	\$65	\$135,200

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Learning Management System & eLearning Development Specialist

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
6	Cloud Financial Operations Specialist	2080.00000	HOURL	\$75	\$156,000

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Cloud Financial Operations Specialist

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
7	Cloud Architect	2080.00000	HOURL	\$98	\$203,840

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Cloud Architect

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
8	Cloud Security Professional	2080.00000	HOURL	\$80	\$166,400

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Cloud Security Professional

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
9	Cloud Platform Engineer	2080.00000	HOURL	\$78	\$162,240

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Cloud Platform Engineer

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
10	Cloud Network Engineer	2080.00000	HOURL	\$76	\$158,080

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Cloud Network Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
11	Cloud Systems Management Engineer	2080.00000	HOURL	\$70	\$145,600

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Cloud Systems Management Engineer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
12	Cloud Center of Excellence (CCOE) Implementation Spec	2080.00000	HOURL	\$85	\$176,800

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:

Cloud Center of Excellence (CCOE) Implementation Specialist

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
13	Mainframe Systems Programmer	2080.00000	HOURL	\$72	\$149,760

Comm Code	Manufacturer	Specification	Model #
81110000			

Extended Description:
Mainframe Systems Programmer

Hours listed are estimates for evaluation purposes only and do not represent a guaranteed minimum or maximum. Actual usage may be more or less and is not guaranteed or implied.

SCHEDULE OF EVENTS		
<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Questions are due by 3:00 p.m.	2026-09-04

	Document Phase	Document Description	Page 9
OOT2700000006	Final	Addendum No 2 -Temporary Technical Staffing Services	

ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions

Executive Summary and Company Information

Organization Name: SARGAD LLC

Business Address: 755 W Big Beaver Road, Suite 2020, Troy, MI 48084

Website: <https://www.sargad.com>

Primary Contact Person

Deepika Vuppalanchi, President

Email: deepikav@sargad.com

Phone: (317) 798-8565

Item	Response
a. Length of Time in Business	15 years of experience
b. Brief Description of the Company	Refer to Executive Summary above for detailed company overview and service description.
c. Company Size and Organization	Approximately twenty (20) internal professionals supported by a centralized governance structure that includes executive leadership, practice directors, dedicated account managers, IT recruiters, compliance specialists, and project oversight personnel.
d. Number of Years Providing Similar Services	The leadership team brings over fifteen (15) years of experience delivering IT staff augmentation, enterprise application support, systems integration, and workforce-based technology services to public-sector and regulated environments.
e. Core Competency	IT staff augmentation and workforce-based technology services for public-sector and regulated organizations, supported by pre-vetted candidate pipelines, structured lifecycle staffing processes, dedicated account management, and proactive compliance oversight.
f. Number of Clients	Supports 5 public-sector and 10 private sector clients nationwide.
g. Average Client Size (Employee Count)	Client organizations range from approximately 500 employees in mid-sized agencies to enterprise public-sector environments exceeding 10,000 employees.
h. Locations Where Solutions Have Been Deployed	Services have been deployed nationwide across multiple U.S. states, including Michigan, Indiana, Florida, Ohio, Minnesota, Tennessee, West Virginia, and additional jurisdictions, supporting state agencies, county governments, higher-education institutions, healthcare systems, and other regulated entities.



Company Overview

SARGAD LLC is an IT staffing and solutions provider established in 2025 as a strategic spin-off from i5 Systems. With **more than fifteen years of foundational experience supporting U.S. public and private sector clients** including higher education, healthcare, and local government entities, the firm combines enterprise-level operational discipline with the agility of a focused staffing partner. This background provides mature infrastructure, proven methodologies, and structured governance while maintaining responsiveness for staff augmentation engagements.

Approximately **fifty percent of the firm's operations are dedicated to IT staffing and staff augmentation services**. These services include temporary placements, contract-to-hire roles, long-term staff augmentation, and direct-hire recruitment. SARGAD supports state, county, healthcare, and regulated organizations nationwide by providing qualified IT professionals who integrate directly with client teams and operate within established compliance and security frameworks.

With **a team of approximately twenty professionals, the organization maintains a streamlined structure designed for responsiveness, accountability, and service quality**. Leadership includes executives with **experience in IT staffing, public sector procurement, and Fortune 500 corporate environments**. This combination ensures strong governance oversight while preserving operational flexibility.

The organizational structure includes:

- Executive Leadership consisting of CEO, COO, and CFO roles with experience in IT staffing and public sector environments
- Practice Directors overseeing IT Staff Augmentation, Direct Hire Services, and Workforce Optimization
- Project Managers coordinating client engagements and cross-functional teams
- Subject Matter Experts including IT recruiters, compliance specialists, and technical consultants

This structure supports efficient communication and direct accountability.

Why SARGAD

- **Staff Augmentation as a Core Business** – IT staffing represents a significant and sustained portion of SARGAD's operations, supported by dedicated recruitment, screening, and workforce management teams.
- **Public-Sector Staffing Expertise** – Proven understanding of government and education workforce requirements, compliance expectations, and procurement processes.
- **Technical Vetting by SMEs** – Role-based technical interviews and qualification reviews conducted by experienced IT professionals.
- **Full Talent Lifecycle Management** – Recruitment, credentialing, onboarding, performance oversight, and structured replacement protocols managed end-to-end.
- **Scalable, Flexible Delivery** – Ability to support remote, hybrid, on-site and offshore staffing needs across multiple jurisdictions.

Core Competency

SARGAD's core competency is IT staff augmentation for public-sector and regulated environments, supported by a structured delivery architecture designed for quality, compliance, and continuity. The firm maintains a pre-vetted talent pool of IT professionals across legacy systems, core enterprise platforms, and emerging technology domains. This enables rapid response to staffing requests while maintaining technical rigor and governance oversight.

The organization's staffing operations are built around three foundational strengths:

- Pre-vetted candidate pipelines aligned to commonly requested statewide IT roles
- Dedicated account management with structured oversight and performance tracking

- Proactive risk mitigation practices designed to prevent staffing disruption and maintain service continuity

Scope of IT Staffing Capability

The firm **supports a broad range of IT roles aligned with statewide staff augmentation requirements**. These include, but are not limited to, application developers in Java, .NET, web, and mobile technologies; Salesforce administrators and developers, and Microsoft Dynamics CRM application analysts and developers; digital design and development specialists; cloud engineers, cloud architects, cloud platform engineers, cloud security professionals, cloud financial operations (FinOps) specialists, cloud network engineers, and cloud systems management engineers; cybersecurity analysts and information security professionals; data engineers, senior database administrators (including Microsoft SQL Server), ETL developers, data architects, and artificial intelligence and machine learning specialists; ERP and enterprise systems administrators including PeopleSoft and other major enterprise platforms; infrastructure, network, and telecommunications engineers; systems and component administrators; service desk, help desk, desktop support personnel, and computer break/fix technicians; quality assurance analysts and accessibility testing professionals; IT trainers, Learning Management System (LMS) administrators, and eLearning development specialists; business and systems analysts; IT project managers, program managers, and portfolio managers; enterprise architects; technical grant proposal support specialists; and administrative support personnel supporting IT operations. SARGAD also supports Cloud Center of Excellence CCOE implementation specialists with cloud governance, enterprise cloud-adoption, organizational change management, and cloud training expertise, as well as mainframe systems programmers with experience supporting IBM z/OS environments, mainframe security, database systems, encryption, reporting, and legacy-platform modernization.

This breadth of capability enables SARGAD to support legacy application environments, core enterprise systems, infrastructure modernization initiatives, and emerging technology deployments while maintaining consistent quality, governance oversight, and regulatory compliance.

Staffing Lifecycle, Oversight, and Risk Prevention

Engagements **are delivered through a structured lifecycle model that supports temporary assignments, long-term augmentation, project-based resources, and direct-hire placements**. Each candidate undergoes structured role-based screening, subject matter expert technical interviews, employment and reference verification, availability confirmation, and work authorization validation.

Dedicated Account Managers oversee onboarding, performance monitoring, and issue resolution. Defined escalation pathways and periodic performance reviews promote transparency and responsiveness. The firm's structured screening, onboarding, and oversight practices are designed to proactively mitigate staffing risks, prevent assignment disruption, and maintain continuity of service throughout the engagement lifecycle.

Compliance and Security Governance

SARGAD has extensive experience operating within government and regulated environments. Staffing practices align **with background check requirements, information security policies, confidentiality standards, and reporting expectations applicable to state and local agencies**.

Administrative, technical, and procedural safeguards are maintained to protect the confidentiality, integrity, and availability of client data. Personnel adhere to least-privilege access principles, confidentiality agreements, and client-specific security protocols. The firm has supported engagements involving HIPAA and HITECH regulated environments, ensuring that deployed personnel operate within defined regulatory and data protection standards.



Flexible and Cost-Controlled Resource Delivery

SARGAD delivers flexible, cost-effective staffing solutions aligned with operational needs. The firm collaborates with **agencies to right-size staffing levels, match skill sets to actual requirements, and avoid unnecessary overqualification while maintaining performance standards. Transparent rate structures and disciplined recruiting practices balance expertise, availability, and budget considerations.**

Through centralized governance, a pre-vetted candidate network, and dedicated account management oversight, SARGAD supports agencies in addressing critical skill gaps, surge capacity demands, and long-term operational continuity while maintaining structured accountability and measurable performance outcomes.

Our Experience

SARGAD's leadership and delivery teams have supported state agencies, county governments, healthcare organizations, higher education institutions, and private-sector enterprises, providing staff augmentation resources that integrate directly with client teams and operate within established governance, security, and compliance frameworks.



State of Florida – Information Technology Staff Augmentation Services

Effective Period: 2025 - Ongoing

SARGAD has been awarded authorization by the State of Florida to provide Information Technology Staff Augmentation Services to state agencies under the applicable state contract framework. Under this authorization, SARGAD is eligible to support Florida agencies with a broad range of IT staffing roles, consistent with the positions and rate categories included in the approved cost sheet. Authorized roles include, but are not limited to: Application Developers (.NET, Java, Web, and Mobile), Data Analysts, Data Engineers, Business Intelligence Developers, Database Administrators, Cloud and Infrastructure Engineers, DevOps Engineers, Cybersecurity Specialists, Network Engineers, System Administrators, Quality Assurance Analysts, Help Desk and Desktop Support Technicians, Business Analysts, and IT Project Managers.



State of Oklahoma – IT Staff Augmentation Services (Statewide Contract SW1025)

Effective Period: 2026 - Ongoing

SARGAD holds an active supplier position under the State of Oklahoma's Office of Management and Enterprise Services (OMES), a statewide contract making hourly IT Staff Augmentation Services available to all Oklahoma state agencies and interlocal entities on an as-needed basis. SARGAD's position spans multiple SW1025 staffing categories, including Administrative Services, Project Management, Application Development and Support, Enterprise Application Development, Enterprise Architecture, Customer Service/Helpdesk, Data Services, Information Technology Security, Systems and Component Administration/Design/Support, Training and Communications, Digital Design & Development, Computer Break/Fix Services, Technical Grant Proposal Services, Accessibility/Quality Assurance, Cloud Engineer, and Artificial Intelligence/Machine Learning. This engagement reflects direct, current experience delivering hourly staff augmentation under a statewide contract vehicle structured the same way as this Solicitation.



Ohio Department of Transportation (ODOT)

Contract Duration: 2026 | Completed

SARGAD has been engaged by the Ohio Department of Transportation to design and develop eLearning training courses for ODOT technical staff, delivered through Articulate Storyline 360. Under this engagement, SARGAD has deployed Learning Management System (LMS) & eLearning Development Specialists to build modular, SCORM-compliant training content covering transportation

and traffic-engineering subject matter, including a multi-module course on traffic signal systems. Deployed personnel manage the full eLearning development lifecycle, from outline and storyboard development through subject-matter-expert review, module build, and final publication, working directly with ODOT program staff at each review stage. This engagement reflects SARGAD's continued state-government eLearning and instructional design delivery, alongside its broader portfolio of active Ohio state agency contracts.



Indiana Family and Social Services Administration (FSSA)

Office of Medicaid Policy and Planning (OMPP) — Indiana Medicaid — Contract

Duration: June 2024 – 2026

Our experience with this client includes providing IT staff augmentation services, delivered in partnership with Syra Health Corp. and Humana, supporting Indiana Medicaid's enterprise data, analytics, and reporting environments. Augmented roles include data analysts, data scientists, SQL and Python developers, reporting analysts, Business Analysts, DevOps engineers, and application developers. Deployed resources work alongside State IT and Medicaid subject matter experts to support data pipelines, dashboard development, system enhancements, and operational reporting across Medicaid programs. These environments operate under HIPAA- and HITECH-regulated data requirements, and SARGAD-provided personnel adhere to role-based access controls, audit awareness, and secure handling of protected health information in accordance with State and Federal regulations.



Indiana Family and Social Services Administration (FSSA)

Home and Community Support Professional (HCSP) Training Program, in partnership with Syra Health Corp. — Contract

Duration: April 2024 – Ongoing

Under the leadership of Dr. Vuppalandhi, the Indiana FSSA Home and Community Support Professional (HCSP) Training Program is a statewide initiative delivered in partnership with Syra Health Corp. to standardize training and certification for home- and community-based services workers across Indiana. The program is delivered through a modern Learning Management System that hosts curricula, administers web-based assessments, and issues digital certificates upon completion.

The engagement includes LMS and eLearning Development Specialists, including LMS Administrators, LMS Platform Engineers, and SCORM/xAPI Specialists, supporting LMS configuration, content deployment, course structuring, enrollment workflows, reporting, and accessibility compliance updates. Additional augmented roles include Web Developers, UI/UX Designers, DevOps Engineers, Systems Administrators, Security Analysts, QA Testers, and Cloud Platform Engineers supporting cloud infrastructure, automated deployments, uptime monitoring, and platform reliability in a FERPA/HIPAA-aligned environment. Deployed personnel work directly with FSSA program leadership to sustain statewide credentialing operations and technical knowledge transfer.



Bingle Research Group, Inc. — Michigan DHHS & CDC Foundation Public Health Analytics

Contract Duration: January 2020 – 2026 (5+ years of continuous delivery)

Since January 2020, under the leadership of Dr. Vuppalandhi, the team has supported Bingle Research Group, Inc. across Michigan-centered public-health analytics initiatives funded or supported by the Michigan Department of Health and Human Services (MDHHS) and the CDC Foundation. This continuous engagement spans more than five years, from 2020 to the present. The team has supplied Business Analysts to support reporting-requirements gathering and documentation, metric-definition, and program-area stakeholder coordination across social determinants of health and infectious-disease surveillance workstreams. Supporting roles include BI Developers, Data Engineers, Data Architects, GIS Analysts, Cloud Engineers, ETL Developers, DevOps Engineers, Cybersecurity Analysts, QA Testers, and Project Managers.

Deployed personnel work alongside MDHHS and CDC Foundation program teams, reflecting a sustained, multi-year staff augmentation relationship rather than a single short-term placement.



Indiana Family and Social Services Administration (FSSA)

Division of Disability and Rehabilitation Services (DDRS) — Contract Duration: April 2024 – 2026

Our leadership team has experience in providing IT staff augmentation services supporting application modernization and statewide system initiatives within the Indiana Family and Social Services Administration, Division of Disability and Rehabilitation Services. Augmented roles include Senior Web Application Analysts and application developers, SharePoint specialists, business intelligence analysts, Business Analysts, quality assurance and automation specialists, DevOps engineers, systems administrators, and IT support staff. Deployed resources support Agile development environments, accessibility-focused platforms, and enterprise system integrations serving tens of thousands of users statewide. SARGAD-provided staff integrate directly with State IT teams, supporting development, testing, deployment, and operational support activities while adhering to public-sector governance, documentation, and security requirements.



Shelby County Public Health Department (Tennessee)

Contract Duration: January 2023 – 2025

Since 2023, the engagement includes IT staff augmentation services deploying data analysts, biostatisticians, and DevOps engineers to support public health data management, population health analytics, reporting optimization, and modernization of digital infrastructure. Augmented resources integrate closely with county teams to enhance analytical capacity, streamline reporting workflows, and support informed public health decision-making.

At Ball State University, SARGAD provided Power BI developers, Java architects, and ETL specialists to support epidemiological and institutional research studies. Our consultants designed and maintained data pipelines, implemented scalable dashboards, and enabled real-time analytics to improve decision-making and research visibility across departments. In parallel, our administrative and clerical support teams assisted academic units with data entry, reporting coordination, scheduling, and frontline support functions, including Receptionist/front-desk coverage, file and records management by File Clerks, and Administrative Assistant support.

At Michigan State University, a SARGAD consultant co-led the Next Generation Smart Factory project in partnership with WK Kellogg Co. The engagement involved designing and developing an enterprise-grade application using Flask, MySQL, and JavaScript to modernize legacy SAP MII systems. The project showcased strong collaboration between academia and industry, culminating in a presentation to WK Kellogg executives and other corporate stakeholders, demonstrating the platform's value for manufacturing analytics and operational efficiency. In addition to technical work, SARGAD has supported MSU with general operations personnel, including Administrative Assistants, facilities support, and student-facing service staff, as well as General Labor and facilities-support resources as needed to sustain operational continuity.

SARGAD also supported **Indiana University (IU)** by deploying DevOps engineers and Quality Assurance testers for the enhancement and maintenance of the university's web platforms. Our consultants implemented CI/CD pipelines, automated regression testing, and performance monitoring, helping IU deliver a more robust and user-friendly online experience for students and faculty. SARGAD has further provided clerical support, project coordination staff, and facilities/maintenance personnel for university departments engaged in research, campus services, and operational support, including File Clerks, Data Entry staff, and Administrative Assistants supporting records, scheduling, and documentation workflows.

Private-Sector IT Staffing Experience

Through engagements with organizations such as Deloitte, Mindmap, and i5 Systems, SARGAD's leadership and delivery teams have supported enterprise-level infrastructure, application, and platform environments across multiple private-sector industries and regulated institutional settings. This experience includes the design, implementation, and support of scalable technology solutions with strengths in Salesforce platform implementation and administration, cloud migration, network architecture, cybersecurity, and enterprise systems modernization. Across private-sector engagements, SARGAD has supported a broad range of roles and functions, including Salesforce administrators and developers; infrastructure and network engineers; cloud and DevOps engineers; cybersecurity and information security professionals; systems administrators (Windows and Linux); database and ETL developers; application developers; quality assurance resources; business analysts; IT trainers; and IT project and program managers. Delivery approaches emphasize operational resilience, proactive monitoring, and rapid response to support high system availability and performance.

Representative Staffing Classifications by Engagement

The table below maps SARGAD's staffing experience to the position classifications requested under this Solicitation, showing where each classification has been demonstrated through a named client engagement.

Classification	Individual provided	Client / contracting entity	Dates of service	Work performed	Reference
LMS & eLearning Development Specialist	eLearning Developer	Ohio Department of Transportation	2026 (Completed)	Storyline 360 course development, ODOT Traffic Signals training	Victoria F. Beale, JD, SHRM-SCP Ohio LTAP Center Director and Assistant Administrator, Office of Local Programs 614-466-3129 victoria.beale@dot.ohio.gov
LMS & eLearning Development Specialist	LMS Administrator	Syra Health Corp / Indiana FSSA HCSP	April 2024 – Ongoing	LMS configuration, course structuring, SCORM/xAPI content	Dr. Srikant Devaraj, PhD; VP of Population Health, Syra Health; 334-652-1333; srikantdev@gmail.com
Cloud Platform Engineer	Cloud Engineer	Syra Health Corp / Indiana FSSA HCSP	April 2024 – Ongoing	Cloud infrastructure, automated deployments, uptime monitoring	Dr. Srikant Devaraj, PhD; VP of Population Health, Syra Health; 334-652-1333; srikantdev@gmail.com
Cloud Security Professional	Security Analyst	Syra Health Corp / Indiana FSSA HCSP	April 2024 – Ongoing	Security analysis in a FERPA/HIPAA-aligned environment	Dr. Srikant Devaraj, PhD; VP of Population Health, Syra Health; 334-652-1333; srikantdev@gmail.com)
Business Analyst	Business Analyst	Syra Health Corp / Indiana FSSA OMPP	June 2024 – 2026	Requirements/reporting support on Medicaid data environment	Dr. Srikant Devaraj, PhD; VP of Population Health, Syra Health; 334-652-1333; srikantdev@gmail.com

		(Indiana Medicaid)			
Business Analyst	Business Analyst	Bingle Research Group, Inc. / Michigan DHHS	January 2024 – 2025	Reporting-requirements gathering, metric definition, SDOH workstreams	Fred Bingle, CEO; Bingle Research Group, Inc.; 317-696-6394; fbingle@binglerg.com

Executive Summary and Company Information

Organization Name: SARGAD LLC

Business Address: 755 W Big Beaver Road, Suite 2020, Troy, MI 48084

Website: <https://www.sargad.com>

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Item	Response
a. Length of Time in Business	[REDACTED]
b. Brief Description of the Company	[REDACTED]
c. Company Size and Organization	
d. Number of Years Providing Similar Services	
e. Core Competency	
f. Number of Clients	
g. Average Client Size (Employee Count)	
h. Locations Where Solutions Have Been Deployed	



Company Overview

SARGAD LLC is an IT staffing and solutions provider established in 2025 as a strategic spin-off from i5 Systems. With **more than fifteen years of foundational experience supporting U.S. public and private sector clients** including higher education, healthcare, and local government entities, the firm combines enterprise-level operational discipline with the agility of a focused staffing partner. This background provides mature infrastructure, proven methodologies, and structured governance while maintaining responsiveness for staff augmentation engagements.

Approximately **fifty percent of the firm's operations are dedicated to IT staffing and staff augmentation services**. These services include temporary placements, contract-to-hire roles, long-term staff augmentation, and direct-hire recruitment. SARGAD supports state, county, healthcare, and regulated organizations nationwide by providing qualified IT professionals who integrate directly with client teams and operate within established compliance and security frameworks.

With **a team of approximately twenty professionals, the organization maintains a streamlined structure designed for responsiveness, accountability, and service quality**. Leadership includes executives with **experience in IT staffing, public sector procurement, and Fortune 500 corporate environments**. This combination ensures strong governance oversight while preserving operational flexibility.

The organizational structure includes:

- Executive Leadership consisting of CEO, COO, and CFO roles with experience in IT staffing and public sector environments
- Practice Directors overseeing IT Staff Augmentation, Direct Hire Services, and Workforce Optimization
- Project Managers coordinating client engagements and cross-functional teams
- Subject Matter Experts including IT recruiters, compliance specialists, and technical consultants

This structure supports efficient communication and direct accountability.

Why SARGAD

- **Staff Augmentation as a Core Business** – IT staffing represents a significant and sustained portion of SARGAD's operations, supported by dedicated recruitment, screening, and workforce management teams.
- **Public-Sector Staffing Expertise** – Proven understanding of government and education workforce requirements, compliance expectations, and procurement processes.
- **Technical Vetting by SMEs** – Role-based technical interviews and qualification reviews conducted by experienced IT professionals.
- **Full Talent Lifecycle Management** – Recruitment, credentialing, onboarding, performance oversight, and structured replacement protocols managed end-to-end.
- **Scalable, Flexible Delivery** – Ability to support remote, hybrid, on-site and offshore staffing needs across multiple jurisdictions.

Core Competency

SARGAD's core competency is IT staff augmentation for public-sector and regulated environments, supported by a structured delivery architecture designed for quality, compliance, and continuity. The firm maintains a pre-vetted talent pool of IT professionals across legacy systems, core enterprise platforms, and emerging technology domains. This enables rapid response to staffing requests while maintaining technical rigor and governance oversight.

The organization's staffing operations are built around three foundational strengths:

- Pre-vetted candidate pipelines aligned to commonly requested statewide IT roles
- Dedicated account management with structured oversight and performance tracking

- Proactive risk mitigation practices designed to prevent staffing disruption and maintain service continuity

Scope of IT Staffing Capability

The firm **supports a broad range of IT roles aligned with statewide staff augmentation requirements**. These include, but are not limited to, application developers in Java, .NET, web, and mobile technologies; Salesforce administrators and developers, and Microsoft Dynamics CRM application analysts and developers; digital design and development specialists; cloud engineers, cloud architects, cloud platform engineers, cloud security professionals, cloud financial operations (FinOps) specialists, cloud network engineers, and cloud systems management engineers; cybersecurity analysts and information security professionals; data engineers, senior database administrators (including Microsoft SQL Server), ETL developers, data architects, and artificial intelligence and machine learning specialists; ERP and enterprise systems administrators including PeopleSoft and other major enterprise platforms; infrastructure, network, and telecommunications engineers; systems and component administrators; service desk, help desk, desktop support personnel, and computer break/fix technicians; quality assurance analysts and accessibility testing professionals; IT trainers, Learning Management System (LMS) administrators, and eLearning development specialists; business and systems analysts; IT project managers, program managers, and portfolio managers; enterprise architects; technical grant proposal support specialists; and administrative support personnel supporting IT operations. SARGAD also supports Cloud Center of Excellence CCOE implementation specialists with cloud governance, enterprise cloud-adoption, organizational change management, and cloud training expertise, as well as mainframe systems programmers with experience supporting IBM z/OS environments, mainframe security, database systems, encryption, reporting, and legacy-platform modernization.

This breadth of capability enables SARGAD to support legacy application environments, core enterprise systems, infrastructure modernization initiatives, and emerging technology deployments while maintaining consistent quality, governance oversight, and regulatory compliance.

Staffing Lifecycle, Oversight, and Risk Prevention

Engagements **are delivered through a structured lifecycle model that supports temporary assignments, long-term augmentation, project-based resources, and direct-hire placements**. Each candidate undergoes structured role-based screening, subject matter expert technical interviews, employment and reference verification, availability confirmation, and work authorization validation.

Dedicated Account Managers oversee onboarding, performance monitoring, and issue resolution. Defined escalation pathways and periodic performance reviews promote transparency and responsiveness. The firm's structured screening, onboarding, and oversight practices are designed to proactively mitigate staffing risks, prevent assignment disruption, and maintain continuity of service throughout the engagement lifecycle.

Compliance and Security Governance

SARGAD has extensive experience operating within government and regulated environments. Staffing practices align **with background check requirements, information security policies, confidentiality standards, and reporting expectations applicable to state and local agencies**.

Administrative, technical, and procedural safeguards are maintained to protect the confidentiality, integrity, and availability of client data. Personnel adhere to least-privilege access principles, confidentiality agreements, and client-specific security protocols. The firm has supported engagements involving HIPAA and HITECH regulated environments, ensuring that deployed personnel operate within defined regulatory and data protection standards.

Flexible and Cost-Controlled Resource Delivery

SARGAD delivers flexible, cost-effective staffing solutions aligned with operational needs. The firm collaborates with **agencies to right-size staffing levels, match skill sets to actual requirements, and avoid unnecessary overqualification while maintaining performance standards. Transparent rate structures and disciplined recruiting practices balance expertise, availability, and budget considerations.**

Through centralized governance, a pre-vetted candidate network, and dedicated account management oversight, SARGAD supports agencies in addressing critical skill gaps, surge capacity demands, and long-term operational continuity while maintaining structured accountability and measurable performance outcomes.

Our Experience

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Private-Sector IT Staffing Experience

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