



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at ***wvOASIS.gov***. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at ***WVPurchasing.gov*** with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 5

List View

- General Information**
- Contact
- Default Values
- Discount
- Document Information
- Clarification Request

Procurement Folder: 2005552

Procurement Type: Central Master Agreement

Vendor ID:

Legal Name: BELIEF IN JUSTICE ALLIES LLC

Alias/DBA:

Total Bid: \$235,934.40

Response Date:

Response Time:

Responded By User ID:

First Name:

Last Name:

Email:

Phone:

SO Doc Code: CRFQ

SO Dept: 0211

SO Doc ID: GSD2700000001

Published Date: 7/9/26

Close Date: 7/15/26

Close Time: 13:30

Status: Closed

Solicitation Description:

Total of Header Attachments: 5

Total of All Attachments: 5



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Solicitation Response

Proc Folder: 2005552
Solicitation Description: Security Guard Services - GSD Buildings
Proc Type: Central Master Agreement

Solicitation Closes	Solicitation Response	Version
2026-07-15 13:30	SR 0211 ESR07152600000000259	1

VENDOR
VS0000046576
BELIEF IN JUSTICE ALLIES LLC

Solicitation Number: CRFQ 0211 GSD2700000001
Total Bid: 235934.3999999999941792339086 **Response Date:** 2026-07-15 **Response Time:** 05:58:09
Comments: We at Signal of West Virginia would like to thank you for this opportunity to provide a proposal to this solicitation.

FOR INFORMATION CONTACT THE BUYER
David H Pauline
304-558-0067
david.h.pauline@wv.gov

Vendor
Signature X **FEIN#** **DATE**

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Security guard services	2964.0000	HOUR	23.880000	70780.32

Comm Code	Manufacturer	Specification	Model #
92121504			

Commodity Line Comments: Building 34 pricing to be delivered within 15 days of award
Estimated Annual Hours: Based on 2964 hours
Estimated Annual Price: \$70,780.32

Extended Description:
See Exhibit "A" to input pricing.
Building 34 - estimated annual hours

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	Security guard services	2223.0000	HOUR	23.880000	53085.24

Comm Code	Manufacturer	Specification	Model #
92121504			

Commodity Line Comments: Building 53 pricing to be delivered within 15 days of award
Estimated Annual Hours: Based on 2223 hours
Estimated Annual Price: \$53,085.24

Extended Description:
Building 53 - estimated annual hours

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Security guard services	2223.0000	HOUR	23.880000	53085.24

Comm Code	Manufacturer	Specification	Model #
92121504			

Commodity Line Comments: Building 54 pricing to be delivered within 15 days of award
Estimated Annual Hours: Based on 2223 hours
Estimated Annual Price: \$53,085.24

Extended Description:
Building 54 - estimated annual hours

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Security guard services	2470.0000	HOUR	23.880000	58983.60

Comm Code	Manufacturer	Specification	Model #
92121504			

Commodity Line Comments: Building 55 pricing to be delivered within 15 days of award
Estimated Annual Hours: Based on 2470 hours
Estimated Annual Price: \$58,983.60

Extended Description:
Building 55 - estimated annual hours

EXHIBIT "A" Pricing Page - CRFQGS27*01
Security Guard Services - GSD Buildings

Building #	Address	Estimated Annual Hours	Bid Hourly Rate	Bid Amount - Location
34	100 Municipal Plaza Weirton, WV 26062	2964	\$23.88	70780.32
53	153 W. Main Street Clarksburg, WV 26301	2223	\$23.88	53085.24
54	400 Adams Street Fairmont, WV 26554	2223	\$23.88	53085.24
55	130 Stratton Street Logan, WV 25601	2470	\$23.88	58983.6

Total Bid Amount All Regions \$235,934.40



ERIC L. HOUSEHOLDER
CABINET SECRETARY

STATE OF WEST VIRGINIA
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION

SAMANTHA WILLIS
PURCHASING DIRECTOR

May 13, 2026

Belief In Justice Allies LLC
2600 Middletown Commons
White Hall, WV 26554

Barbara Alekna:

This is to notify you that your Small, Women-, and Minority-Owned Businesses (SWAM) Certification Application has been approved based on your representations that Belief In Justice Allies LLC, wvOASIS vendor # VS0000046576, meets the definition of a Small, Women-, and Minority-Owned Businesses as set forth in the **West Virginia Code of State Rules 148-22-1** et seq. This two-year certification period is now effective and will expire:

10/18/2026

This certification shall automatically expire without notice two years after the effective date unless revoked by the Purchasing Director or upon expiration pursuant to the **West Virginia Code of State Rules 148-22-8**. The type(s) of Small, Women-, and Minority-Owned Businesses (SWAM) Certification approved for your entity:

Women-Owned Business

At the end of your two-year certification period, if you wish to reapply, please complete a WV-1A form or apply for re-certification through the Vendor Self-Service portal at wvOASIS.gov. Complete renewal instructions, application forms, and a list of West Virginia's Small, Women-, and Minority-Owned Businesses (SWAM) Certification entities are available online at www.state.wv.us/admin/purchase/VendorReg.html.

If you have questions, please contact the West Virginia Purchasing Division at 304-558-2311.

Sincerely,

Michelle Chandler
Vendor Registration Coordinator



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Centralized Request for Quote
Service - Misc

Proc Folder: 2005552

Doc Description: Security Guard Services - GSD Buildings

Reason for Modification:

Addendum No. 1

Proc Type: Central Master Agreement

Date Issued	Solicitation Closes	Solicitation No	Version
2026-07-09	2026-07-15 13:30	CRFQ 0211 GSD2700000001	2

BID RECEIVING LOCATION

BID CLERK
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION
2019 WASHINGTON ST E
CHARLESTON WV 25305
US

VENDOR

Vendor Customer Code: VS0000046576

Vendor Name : Belief In Justice Allies, LLC DBA Signal of West Virginia

Address : 1337

Street : Koons Rd

City : North Canton

State : Ohio

Country : United States

Zip : 44720

Principal Contact : Barb Alekna

Vendor Contact Phone: 330-310-1659

Extension:

FOR INFORMATION CONTACT THE BUYER

David H Pauline
304-558-0067
david.h.pauline@wv.gov

Vendor Signature X *Greg Pencosky*

FEIN# 99-3258781

DATE July 15, 2026

All offers subject to all terms and conditions contained in this solicitation

ADDITIONAL INFORMATION
Addendum No. 1
1. To provide responses to the vendor technical questions, see attached.
2. Bid Clarification: The Agency is currently in the process of obtaining security software/equipment for monitoring of buildings. The Security Staff will be required to learn and operate this software and equipment once it is installed and in operation.
3. The Bid Opening Date & Time remains July 15, 2026, at 1:30 PM EST.
No other changes.

INVOICE TO	SHIP TO
DEPARTMENT OF ADMINISTRATION 112 CALIFORNIA AVENUE BLDG 4, 6TH FLOOR CHARLESTON WV US	STATE OF WEST VIRGINIA JOBSITE - SEE SPECIFICATIONS No City WV US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Security guard services	2964.00000	HOUR	\$23.88	\$70,780.32

Comm Code	Manufacturer	Specification	Model #
92121504			

Extended Description:
See Exhibit "A" to input pricing.

Building 34 - estimated annual hours

INVOICE TO			SHIP TO		
DEPARTMENT OF ADMINISTRATION 112 CALIFORNIA AVENUE BLDG 4, 6TH FLOOR CHARLESTON WV US			STATE OF WEST VIRGINIA JOBSITE - SEE SPECIFICATIONS No City US		
			WV		

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
2	Security guard services	2223.00000	HOUR	\$23.88	\$53,085.24

Comm Code	Manufacturer	Specification	Model #
92121504			

Extended Description:
Building 53 - estimated annual hours

INVOICE TO			SHIP TO		
DEPARTMENT OF ADMINISTRATION 112 CALIFORNIA AVENUE BLDG 4, 6TH FLOOR CHARLESTON WV US			STATE OF WEST VIRGINIA JOBSITE - SEE SPECIFICATIONS No City US		
			WV		

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
3	Security guard services	2223.00000	HOUR	\$23.88	\$53,085.24

Comm Code	Manufacturer	Specification	Model #
92121504			

Extended Description:
Building 54 - estimated annual hours

INVOICE TO			SHIP TO		
DEPARTMENT OF ADMINISTRATION 112 CALIFORNIA AVENUE BLDG 4, 6TH FLOOR CHARLESTON US			STATE OF WEST VIRGINIA JOBSITE - SEE SPECIFICATIONS No City US		
	WV			WV	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
4	Security guard services	2470.00000	HOURL	\$23.88	\$58,983.60

Comm Code	Manufacturer	Specification	Model #
92121504			

Extended Description:
 Building 55 - estimated annual hours

SCHEDULE OF EVENTS		
<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Vendor Technical Questions Due By 11:00 AM EST.	2026-07-08

	Document Phase	Document Description	Page 5
GSD2700000001	Final	Security Guard Services - GSD Buildings	

ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Centralized Request for Quote
Service - Misc

Proc Folder: 2005552 **Reason for Modification:**

Doc Description: Security Guard Services - GSD Buildings

Proc Type: Central Master Agreement

Date Issued	Solicitation Closes	Solicitation No	Version
2026-07-01	2026-07-15 13:30	CRFQ 0211 GSD2700000001	1

BID RECEIVING LOCATION

BID CLERK
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION
2019 WASHINGTON ST E
CHARLESTON WV 25305
US

VENDOR

Vendor Customer Code: VS0000046576

Vendor Name : Belief In Justice Allies, LLC DBA Signal of West Virginia

Address : 1337

Street : Koons Rd

City : North Canton

State : Ohio **Country :** United States **Zip :** 44720

Principal Contact : Barb Alekna

Vendor Contact Phone: 330-310-1659 **Extension:**

FOR INFORMATION CONTACT THE BUYER

David H Pauline
304-558-0067
david.h.pauline@wv.gov

**Vendor
Signature X**

Greg Pencosky

FEIN# 99-3258781

DATE July 15, 2026

All offers subject to all terms and conditions contained in this solicitation

ADDITIONAL INFORMATION

Security Guard Services

The West Virginia Purchasing Division is soliciting bids, on behalf of the Department of Administration, General Services Division, to establish a Contract for the services of an experienced and qualified security services contractor to recruit, train, and maintain a staff of security guards to provide security services of unarmed guards for various buildings and grounds throughout West Virginia, per the Terms and Conditions, Specifications, and other documents. See attached documents.

INVOICE TO**SHIP TO**

DEPARTMENT OF
ADMINISTRATION
112 CALIFORNIA AVENUE

BLDG 4, 6TH FLOOR
CHARLESTON WV
US

STATE OF WEST VIRGINIA

JOBSITE - SEE
SPECIFICATIONS

No City WV
US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Security guard services	2964.00000	HOUR	\$23.88	\$70,780.32

Comm Code**Manufacturer****Specification****Model #**

92121504

Extended Description:

See Exhibit "A" to input pricing.

Building 34 - estimated annual hours

INVOICE TO**SHIP TO**

DEPARTMENT OF
ADMINISTRATION
112 CALIFORNIA AVENUE

BLDG 4, 6TH FLOOR
CHARLESTON WV
US

STATE OF WEST VIRGINIA

JOBSITE - SEE
SPECIFICATIONS

No City WV
US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
2	Security guard services	2223.00000	HOUR	\$23.88	\$53,085.24

Comm Code**Manufacturer****Specification****Model #**

92121504

Extended Description:

Building 53 - estimated annual hours

INVOICE TO			SHIP TO		
DEPARTMENT OF ADMINISTRATION 112 CALIFORNIA AVENUE BLDG 4, 6TH FLOOR CHARLESTON WV US			STATE OF WEST VIRGINIA JOBSITE - SEE SPECIFICATIONS No City WV US		

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
3	Security guard services	2223.00000	HOURL	\$23.88	\$53,085.24

Comm Code	Manufacturer	Specification	Model #
92121504			

Extended Description:
Building 54 - estimated annual hours

INVOICE TO			SHIP TO		
DEPARTMENT OF ADMINISTRATION 112 CALIFORNIA AVENUE BLDG 4, 6TH FLOOR CHARLESTON WV US			STATE OF WEST VIRGINIA JOBSITE - SEE SPECIFICATIONS No City WV US		

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
4	Security guard services	2470.00000	HOURL	\$23.88	\$58,983.60

Comm Code	Manufacturer	Specification	Model #
92121504			

Extended Description:
Building 55 - estimated annual hours

SCHEDULE OF EVENTS

<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Vendor Technical Questions Due By 11:00 AM EST.	2026-07-08

	Document Phase	Document Description	Page 4
GSD2700000001	Final	Security Guard Services - GSD Buildings	

ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions



Date: July 15, 2026

Security Personnel Services Proposal

Centralized Request for Quotation Response

- Building 34**
100 Municipal Plaza
Weirton, WV 26062
- Building 53**
153 W Main Street
Clarksburg, WV 26301
- Building 54**
400 Adams Street
Fairmont, WV 26554
- Building 55**
130 Stratton Street
Logan, WV 25601



CRFQ0211GSD2700000001

BUILDING 34



BUILDING 53



BUILDING 54



BUILDING 55



Signal of West Virginia

Belief In Justice Allies, LLC
2600 Middletown Road, Suite 130
White Hall, WV 26554

PREPARED BY



Barb Alekna
President/Co-Owner
Signal of West Virginia



(330) 310-1659



balekna@teamsignal.com



WEST VIRGINIA
SECURITY LICENSE #
F240808025154



WEST VIRGINIA
VENDOR CODE #
VS0000046576



SOLICITATION: CRFQ GSD27*01



PROJECT: Security Guard Services – GSD Buildings



PREPARED BY: Signal of West Virginia
Belief in Justice Allies, LLC

WWW.TEAM SIGNAL.COM

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EXECUTIVE SUMMARY



07/15/2026

Mr. David H. Pauline

Buyer, Purchasing Division
Department of Administration
2019 Washington Street East
Charleston, WV 25305-0130



Dear Mr. Pauline and West Virginia Purchasing Division Team,

Thank you for the opportunity to respond to **CRFQ0211GSD27000000001** for Security Guard Services GSD Buildings on behalf of the Department of Administration for the following locations:

- GSD Building 34 – 100 Municipal Plaza, Weirton, WV 26062
- GSD Building 53 – 153 W Main Street, Clarksburg, WV 26301
- GSD Building 54 – 400 Adams Street, Fairmont, WV 26554
- GSD Building 55 – 130 Stratton Street, Logan, WV 25601

Signal of West Virginia is a locally operated security services provider with a strong commitment to professionalism, accountability, and community-focused protection. Our proposal is tailored specifically to meet the operational needs of the GSD Buildings and the surrounding communities.

We understand the importance of maintaining a safe, secure, and orderly environment for state personnel, visitors, and tenants. Our guard services include uniformed presence, access control, facility patrols, incident reporting, emergency response coordination, and customer service with a strong emphasis on reliability and situational awareness. Our personnel are trained to operate with integrity, respect, and responsiveness at all times.

Signal of West Virginia is committed to delivering consistent, high-quality security services through trained personnel, clear communication, and a proactive approach to risk management. We are dedicated to building lasting partnerships and supporting the Department of Administration in meeting its mission with excellence.

We appreciate your consideration and welcome the opportunity to provide security guard services for the GSD Buildings.

LEADERSHIP COMMITMENT



Barb Alekna

President/Co-Owner,
SIGNAL OF WEST VIRGINIA

330-310-1659

balekna@teamsignal.com

www.TeamSignal.com

Barb Alekna



Greg Pencosky

Co-Owner,
SIGNAL OF WEST VIRGINIA

724-747-8601

gpencosky@teamsignal.com

www.TeamSignal.com

Gregory M. Pencosky



SOLICITATION: **CRFQ GSD27*01**



PROJECT: Security Guard Services – GSD Buildings



PREPARED BY: Signal of West Virginia
Belief in Justice Allies, LLC

WWW.TEAMSIGNAL.COM

II. ABOUT SIGNAL



OUR VISION

Signal of West Virginia believes safety is a basic human right and a foundational need for individuals, organizations, and communities.

Since 2003, Signal has been guided by this belief, delivering professional, dependable, and industry-leading security services across residential, commercial, retail, government, and industrial environments.

Our mission is rooted in protecting people, property, and operations while fostering environments where businesses and communities can thrive safely and confidently.



THE PROMISE OF SIGNAL

Signal promises to deliver customized, transparent, and accountable security services that allow our clients to pursue their objectives openly, freely, and without unnecessary risk.

We address today's increasingly complex security challenges through disciplined execution, measurable performance, and a service model built on professionalism and trust.

Our brand philosophy is captured in our tagline, "We're Here." This statement reflects both our operational presence and our accountability. It signifies that Signal officers are attentive, approachable, and prepared to act, while our leadership remains accessible and directly engaged.

Our reputation is not defined by marketing claims, but by the peace of mind we consistently deliver to our clients.



WHY "WE'RE HERE"

Signal's culture is built on humility, decency, and the Golden Rule. We believe people remember how they are treated, especially during moments of uncertainty or risk.

This belief drives our officers to engage respectfully, remain vigilant, and act decisively when needed.

Our pursuit of peace of mind guides every decision we make, from officer selection and training to leadership oversight and client communication.

This philosophy shapes our behavior as security professionals and defines the meaningful presence we establish at each site we protect.



CORPORATE-FOCUSED LEADERSHIP

Signal operates under a corporate-driven model that ensures consistent policies, global brand standards. Many Signal owners and leaders come from military, law enforcement, or emergency services backgrounds, bringing mission-focused discipline and real-world experience to every operation.



COMMUNITY COMMITMENT

Our responsibility extends beyond clients and contracts. Signal is committed to supporting communities through philanthropic initiatives and service-oriented partnerships.



"WE'RE HERE."

Attentive.
Approachable.
Accountable. Always.



VISIBLE PRESENCE

We are where you need us.



PROFESSIONAL ENGAGEMENT

Respectful in every interaction.



OPERATIONAL ACCOUNTABILITY

Measured performance. Proven results.



LEADERSHIP ACCESSIBILITY

Responsive leadership. Direct support.



LOCAL OWNERSHIP – GLOBAL PRESENCE

Signal of West Virginia is locally owned and operated, allowing us to respond quickly, adapt to site-specific needs, and maintain direct accountability.

At the same time, we are supported by a global security brand with established standards, resources, and proven operational frameworks.

This structure enables us to deliver consistent, high-quality service while remaining flexible and responsive at the local level.



SOLICITATION: CRFQ GSD27*01



PROJECT: Security Guard Services – GSD Buildings



PREPARED BY: Signal of West Virginia
Belief in Justice Allies, LLC

WWW.TEAM SIGNAL.COM

III. OUR OFFICERS



SIGNAL IDENTITY
Branded polo with reflective identifiers for visibility and easy identification.



DUTY BELT
Black woven nylon tactical belt for equipment and professional appearance.



TACTICAL PANTS
Professional tactical khaki trousers designed for comfort, durability, and active patrol.



DUTY BOOTS
Black duty boots built for safety, comfort, and extended wear.



OPTIONAL OUTERWEAR
Weather-appropriate outerwear or hat as needed for conditions or facility requirements.



OUR STANDARDS

Signal of West Virginia provides highly trained, professional security officers capable of supporting the operational and safety requirements of government buildings.

Our officers are trained to operate in government environments where professionalism, awareness, and clear communication are essential to maintaining a safe, respectful, and orderly facility.

Signal officers are selected, trained, and deployed to represent the highest standards of private security professionalism. All officers assigned to the facility will be:

- ✓ Easily identifiable through Signal's branded uniform
- ✓ Trained to operate effectively within government environments
- ✓ Equipped to perform active patrols and respond to incidents
- ✓ Prepared to interact respectfully with employees, officials, and visitors
- ✓ Supported by strong leadership, technology, and accountability systems

UNIFORM STANDARDS & EQUIPMENT



BRANDED POLO SHIRT
High-visibility Signal-branded polo or uniform shirt.



REFLECTIVE IDENTIFIERS
3M reflective markings for visibility and officer safety.



TACTICAL PANTS
Khaki tactical trousers suitable for security operations.



DUTY BOOTS
Black duty boots designed for comfort and extended wear.



ID & DUTY EQUIPMENT
Signal-issued identification and authorized equipment.



OPTIONAL OUTERWEAR
Weather-appropriate outerwear or hat as necessary.



All uniforms and appearance standards align with Signal's corporate brand guidelines and the professional expectations of a government environment.

ACCOUNTABILITY & OPERATIONAL OVERSIGHT



STRUCTURED SCHEDULING & COVERAGE ASSURANCE

- All shifts pre-scheduled and communicated in advance
- Backup and relief personnel maintained to prevent coverage gaps
- Leadership monitors performance and compliance in real time
- Leadership is prepared to support operations, cover call-offs, and maintain full compliance with site requirements



ACTIVITY TRACKING & DOCUMENTATION

- Officers use EDGE, Signal's reporting platform, to document:
- Patrol activity
 - Safety hazards
 - Maintenance concerns
 - Incidents or irregularities
 - Directed tasks

All reports are time-stamped, searchable, and archived indefinitely.



LEADERSHIP OVERSIGHT

- Weekly on-site meetings with facility management to review performance, reporting trends, post orders, and needed adjustments.
- Supervisors perform random site inspections during all operational periods.



**PROFESSIONALISM.
VISIBILITY. ACCOUNTABILITY.
IN EVERY SHIFT.**



SOLICITATION: CRFQ GSD27*01



PROJECT: Security Guard Services – GSD Buildings



PREPARED BY: Signal of West Virginia
Belief in Justice Allies, LLC

WWW.TEAM SIGNAL.COM

IV. TRAINING

PREPARING OFFICERS. PROTECTING WHAT MATTERS.

Signal of West Virginia places a strong emphasis on training as the foundation of safe, consistent, and compliant security operations.

All personnel assigned to government facilities receive structured, role-specific training designed to prepare them for the unique demands of an active government environment.

In addition to core training, officers receive site-specific orientation and post orders training to ensure familiarity with facility procedures, reporting expectations, and communication protocols. Officers are trained to operate in government environments where professionalism, discretion, and clear communication are essential.



Well-trained officers deliver confidence, professionalism, and **peace of mind** in every interaction.

SIGNAL PERFORMANCE INSTITUTE (SPI)

All Signal officers are trained and certified through the Signal Performance Institute (SPI), Signal's proprietary learning management system. SPI provides standardized, measurable, and auditable training across the organization while allowing customization for site-specific requirements.

SPI FEATURES

- Role-based training paths for officers, supervisors, and leadership
- Customizable curricula tailored to government environments
- Ability to integrate FEMA and third-party safety courses
- Web-based and mobile-accessible platform for operational flexibility
- Centralized tracking of course assignments, completion status, and certifications
- Administrative oversight by Signal's corporate training department

SPI CURRICULUM HIGHLIGHTS

- | | |
|--|--|
| Signal Core Values and Officer Behaviors | Verbal De-escalation I: Overview |
| Report Writing and Documentation | Verbal De-escalation II: Empathy |
| Patrol Basics and Techniques | Verbal De-escalation III: The Art of Communication |
| Patrol Roundsheets and Reporting | Vehicle Maintenance and Inspections |
| Scanning Checkpoints and Tokens | Interacting with Persons with Special Needs |
| Noise Complaints and Disturbances | Sexual Harassment Prevention |
| Crowd Control and Management | Customer Service is Everyone's Job |



- ✓ Each SPI course is assessed through quizzes to ensure understanding and application.
- ✓ Officers receive a certificate of completion with a duplicate copy kept on file.
- ✓ Signal can verify an officer's progress at any time through our SPI platform.
- ✓ All qualifications are tracked in the officer's profile in our **EDGE** software.



SOLICITATION: **CRFQ GSD27*01**



PROJECT: Security Guard Services – GSD Buildings



PREPARED BY: Signal of West Virginia
Belief in Justice Allies, LLC

WWW.TEAM SIGNAL.COM

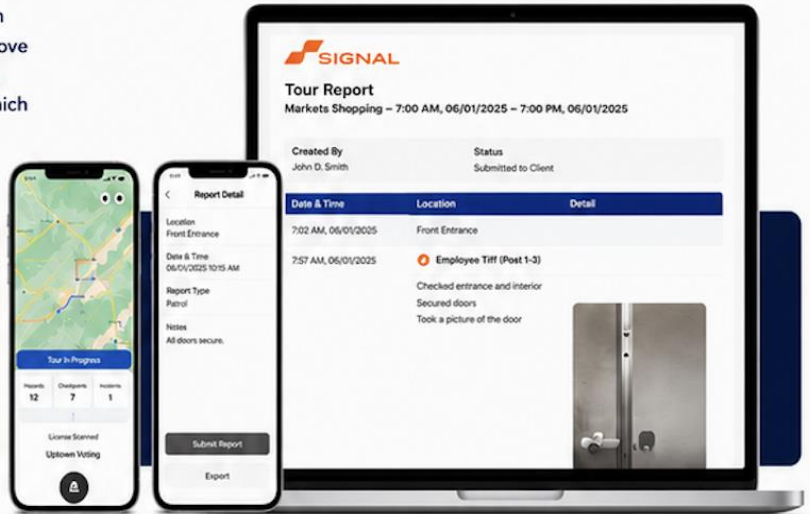
V. TECHNOLOGY & OPERATIONAL CAPABILITIES



Signal of West Virginia enhances on-site security operations through an integrated suite of technology tools designed to increase visibility, improve accountability, and ensure seamless communication. At the core of this capability is EDGE. Signal's proprietary security operations platform, which provides real-time reporting, GPS tracking, communication tools, and verifiable documentation for every shift and every officer.

SIGNAL EDGE – OPERATIONS PLATFORM

EDGE is a comprehensive, field-deployable software platform used by Signal officers and leadership to capture, track, and validate security operations in real time. It is accessible via smartphone or tablet and provides a direct communication and documentation channel between Signal personnel and the client.



KEY FEATURES OF EDGE

- EDGE ensures that clients continuously receive transparent, verifiable metrics for every patrol, every checkpoint, and every documented activity.
- Supports QR codes, barcodes, NFC checkpoints, and GPS-based tour tracking
- Time-stamped, geotagged reporting for audits and legal defensibility
- Real-time notifications for incidents and emergencies
- Direct communication between security and clients
- Remote management access for supervisors
- EDGE ensures that the client receives transparent, verifiable metrics for every patrol, every checkpoint, and every documented activity.

REAL-TIME GPS TRACKING IN EDGE

GPS tracking strengthens accountability, enhances officer safety, and gives clients confidence that all required patrols and site monitoring tasks are being executed consistently.

- Live geolocation for active officers
- Automated alerts for out-of-zone or unusual movement patterns
- Historical GPS playback to audit routes, validate patrols, or investigate incidents
- Improved supervision and liability protection



REPORTING & DOCUMENTATION

These features ensure full visibility into officer performance, site conditions, and any issues observed throughout the project timeline.

- Customizable reporting fields
- Photos, notes, and signatures added to incident and reports
- Mandatory fields for critical incidents and safety hazards
- Categorized incident reporting for analytics and trend evaluation

REAL-TIME COMMUNICATION

EDGE keeps your team connected with direct communication tools that enable faster response and stronger coordination.

- Direct messaging between officers, supervisors, and clients
- Instant incident alerts and updates
- Group communication for rapid coordination
- Communication logs for accountability and records



- SOLICITATION: CRFQ GSD27*01
- PROJECT: Security Guard Services – GSD Buildings
- PREPARED BY: Signal of West Virginia
Belief in Justice Allies, LLC

WWW.TEAM SIGNAL.COM

VI. PROPOSAL PRICING



GSD BUILDINGS

Signal of West Virginia

WV GSD Buildings Security Services Proposal

CFRQ GSD27*01

In accordance with the pricing instructions set forth in the RFP (CFRQ GSD27*01), Signal of West Virginia respectfully submits the fully burdened hourly rates for security personnel services for the **GSD Buildings** located throughout West Virginia.

	GSD Building 34	100 Municipal Plaza Weirton, WV 26062
	GSD Building 53	153 W Main Street Clarksburg, WV 26301
	GSD Building 54	400 Adams Street Fairmont, WV 26554
	GSD Building 55	130 Stratton Street Logan, WV 25601



EXHIBIT A – PRICING PAGE – CFRQ VNF26*08

ITEM NO.	SECURITY PERSONNEL	LOCATION	ADDRESS	ESTIMATED HOURS	HOURLY RATE**	TOTAL
1	Security Guard	GSD Building 34	100 Municipal Plaza Weirton, WV 26062	2,964	\$23.88	\$70,780.32
2	Security Guard	GSD Building 53	153 W Main Street Clarksburg, WV 26301	2,223	\$23.88	\$53,085.24
3	Security Guard	GSD Building 54	400 Adams Street Fairmont, WV 26554	2,223	\$23.88	\$53,085.24
4	Security Guard	GSD Building 55	130 Stratton Street Logan, WV 25601	2,470	\$23.88	\$58,983.60
TOTAL ESTIMATED HOURS:				10,880	TOTAL PRICE:	\$235,934.40

* Estimated number of hours is not guaranteed.

** Hourly Rate must be all-inclusive. Holidays, Other Important Dates and Overtime shall be paid as stated in Specifications. All incidentals must be built in to the hourly rate as no expenses shall be paid separately.

** Shift Differential, if any, must be included in the hourly rates and will not be paid separately.

GRAND TOTAL: \$235,934.40



SOLICITATION: **CFRQ GSD27*01**
PROJECT: **Security Guard Services – GSD Buildings**
PREPARED BY: **Signal of West Virginia
Belief in Justice Allies, LLC**

WWW.TEAM SIGNAL.COM

VII. PERFORMANCE REFERENCES



We are proud of the relationships that we build and the business we earn with our clients. Each of the below performance references initiated their relationships through security operations administered by a member of our Signal of West Virginia leadership team. Please feel free to reach out directly to any of the below performance references.

Every reference represents a valued partnership built on trust, accountability, and exceptional service delivery.



KEY PERFORMANCE REFERENCES

01



FULLY INTEGRATED POULTRY PROCESSING & DISTRIBUTION FACILITIES

ABOUT CASE FARMS

Case Farms operates fully integrated poultry processing and distribution facilities. Signal provides 24/7 security coverage at multiple large-scale operations. Security requirements reviewed around support to USDA Food Safety Inspection Services and Food Defense Programs.

CONTACT

Mr. Jeff Shansbarger
Regional Safety Director
(330) 359-7082
jshansbarger@casefarms.com

02



LEADING CLASS I FREIGHT RAILROAD COMPANY

ABOUT NORFOLK SOUTHERN

Norfolk Southern Corporation is a leading Class I freight railroad company. Following the East Palestine train hazardous materials derailment in February 2023, Signal has provided approximately 1000 hours of dedicated security coverage per week.

CONTACT

Mr. Christopher M. Hunsicker
Northern Regional Manager, Environmental Operations
(412) 445-4456

03



TERMINALLING, BLENDING, PACKAGING & SHIPPING SERVICES

ABOUT GORDON TERMINAL SERVICE
Gordon Terminal Service provides terminalling, blending, packaging, and shipping services for oil and chemical producers. Signal provides access control, alarm panel monitoring/ response, and visitor management security services.

CONTACT

Mr. Mario Simeoni
Maintenance Foreman
(412) 516-9719
msimeoni@gtsotpa.com

04



DISTRIBUTION FACILITIES WITH TEMPERATURE-CONTROLLED SUPPLY CHAIN SOLUTIONS

ABOUT AMERICOLD LOGISTICS
Americold operates distribution facilities with a wide range of temperature-controlled supply chain activities.

CONTACT

Mr. Robert Mason
General Manager
(610) 366-2256
robert.mason@americold.com



PEACE OF MIND PARTNERSHIPS

Outside of our strategic partnerships, we have had the pleasure of serving security services to many clients across different industries. Of the over 8,700 active Signal Security clients, these are just:

- 5/3rd Bank
- Aramark
- Auto Nation
- Avon Grove School District
- Barna Cold Storage

- Basciani Foods
- KLOVE Educational Media Foundation
- Magnolia Hotel
- Marriot
- Milwaukee Tools

- NASCAR
- Schuylkill County Municipal Authority
- United Regional Health Care System
- Woodmont Country Club
- World Equestrian Center Ocala



STRATEGIC PARTNERSHIPS

Signal provides peace of mind so clients can pursue passion in life, and we've been doing that alongside some of our strategic partnerships.

We partner with many clients in a variety of industries, but these partner brands see Signal as their preferred vendor when it comes to security services.



SOLICITATION: CRFQ GSD27*01



PROJECT: Security Guard Services – GSD Buildings



PREPARED BY: Signal of West Virginia
Belief in Justice Allies, LLC

WWW.TEAMSIGNAL.COM

VIII. EXECUTION PLAN

A STRUCTURED TRANSITION. OPERATIONAL READINESS. SEAMLESS SERVICE.

Signal Security of West Virginia has developed a structured transition and operational implementation plan to ensure a smooth, compliant, and disruption-free launch of security services for government buildings throughout the State of West Virginia.

Our phased approach ensures reliable staffing, proper onboarding, and full alignment with facility policies, procedures, and the expectations of the West Virginia Purchasing Division.



Our transition is organized into five distinct phases, guided by the AFFIRM framework, to ensure operational excellence from launch through the first day of service and beyond.

AFFIRM+

ASSESS • FOCUS • FOLLOW-UP • IMPROVE • REPORT & MAINTAIN



ENSURING QUALITY THROUGH THE AFFIRM FRAMEWORK

Our AFFIRM process drives accountability, continuous improvement, and operational excellence throughout the life of the contract.



ONGOING BENEFITS

- Transparent communication and reporting
- Accountability at every level
- Proactive issue identification and resolution
- Data-driven decision making
- Consistent, high-quality service delivery



SOLICITATION: CRFQ GSD27*01



PROJECT:

Security Guard Services – GSD Buildings



PREPARED BY:

Signal of West Virginia
Belief in Justice Allies, LLC

WWW.TEAM SIGNAL.COM

Certificate of Insurances (Example COI)

- Upon signing the contract, an official Certificate of Insurance will be promptly provided to ensure transparency and compliance



CERTIFICATE OF LIABILITY INSURANCE

3/1/2027

DATE (MM/DD/YYYY)
02/26/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER: Lockton Companies, LLC DBA Lockton Insurance Brokers, LLC in CA CA license #0F15767 444 W. 47th St., Ste. 900 Kansas City MO 64112-1906 (816) 960-9000 kcasu@lockton.com		CONTACT NAME: PHONE (A/C, No, Ext): E-MAIL: ADDRESS: FAX (A/C, No):															
INSURED 1561693 BELIEF IN JUSTICE ALLIES, LLC DBA SIGNAL OF WEST VIRGINIA FRANCHISE #455 2600 MIDDLETOWN COMMONS, 1ST FLOOR WHITE HALL WV 26554		<table border="1"> <thead> <tr> <th>INSURER(S) AFFORDING COVERAGE</th> <th>NAIC #</th> </tr> </thead> <tbody> <tr> <td>INSURER A : Champlain Specialty Insurance Company</td> <td>16834</td> </tr> <tr> <td>INSURER B : Starr Indemnity & Liability Company</td> <td>38318</td> </tr> <tr> <td>INSURER C : Gotham Insurance Company</td> <td>25569</td> </tr> <tr> <td>INSURER D : Commercial Alliance Insurance Company</td> <td>10906</td> </tr> <tr> <td>INSURER E : --- SEE ATTACHMENT ---</td> <td></td> </tr> <tr> <td>INSURER F :</td> <td></td> </tr> </tbody> </table>		INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A : Champlain Specialty Insurance Company	16834	INSURER B : Starr Indemnity & Liability Company	38318	INSURER C : Gotham Insurance Company	25569	INSURER D : Commercial Alliance Insurance Company	10906	INSURER E : --- SEE ATTACHMENT ---		INSURER F :	
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INSURER D : Commercial Alliance Insurance Company	10906																
INSURER E : --- SEE ATTACHMENT ---																	
INSURER F :																	

COVERAGES

CERTIFICATE NUMBER: 22847579

REVISION NUMBER: XXXXXXXX

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR ☒ SIR APPLIES GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC OTHER:			CSSECGLO00409502	03/01/2026	03/01/2027	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 3,000,000 PRODUCTS - COMP/OP AGG \$ 3,000,000 \$
B	AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☐ HIRED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ NON-OWNED AUTOS ONLY			1000692497261	03/01/2026	03/01/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ XXXXXXXX BODILY INJURY (Per accident) \$ XXXXXXXX PROPERTY DAMAGE (Per accident) \$ XXXXXXXX \$ XXXXXXXX
C	UMBRELLA LIAB ☒ OCCUR ☒ EXCESS LIAB ☐ CLAIMS-MADE			CSSECEL000409602 (1M) EX202600005976 (2M) EMM0000148 06 (3M)	03/01/2026 03/01/2026 03/01/2026	03/01/2027 03/01/2027 03/01/2027	EACH OCCURRENCE \$ 6,000,000 AGGREGATE \$ 6,000,000 \$ XXXXXXXX
D	DED RETENTION \$						
E	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	N/A	---			☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

RE: ***SEE ATTACHED***

CERTIFICATE HOLDER

CANCELLATION

See Attachments

General Services Division
1900 Kanawha BLVD E
Charleston, WV 25305

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

James M. Agullo

ACORD 25 (2016/03)

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West Virginia Security Guard Firm License

State of West Virginia



CERTIFICATE OF SECURITY GUARD FIRM

I, Mac Warner, Secretary of State of the
State of West Virginia, hereby certify that

Barbara J. Alekna

of

Belief in Justice Allies LLC dba
Signal of West Virginia
1337 Koons Rd.
North Canton OH 44720

is hereby licensed to conduct the business and engage in the business of Security Guard Firm in the State of West Virginia, under the provisions of and in compliance with Chapter 30, Article 18 of the West Virginia Code. This Certificate shall be in effect and valid from 08/08/2024 to 08/08/2026 unless suspended or revoked thereto, in accordance with the provisions of the West Virginia Code.

This license cannot be transferred



Given under my hand and the Great
Seal of the State of West Virginia
on Thursday, August 8, 2024

Mac Warner

Mac Warner
West Virginia Secretary Of State

F240808025154

Secretary of State
Bldg. 1, Suite 157-K
1900 Kanawha Blvd. East
Charleston, WV 25305-0770

F240808025154

Phone: 304-558-6000
866-767-8683
Visit us online:
www.wvsos.com



Certificate

*I, Mac Warner, Secretary of State of the State of
West Virginia, hereby certify that*

BELIEF IN JUSTICE ALLIES, LLC

made application to the West Virginia Secretary of State's Office to be a registered limited liability company in the State of West Virginia on June 04, 2024. The application was received and found to conform to law.

The company is filed as an at-will company, for an indefinite period.

I further certify that the company has not been revoked or administratively dissolved by the State of West Virginia nor has the West Virginia Secretary of State issued a Certificate of Cancellation or Termination to the company.

Accordingly, I hereby issue this Certificate of Existence

CERTIFICATE OF EXISTENCE

Validation ID:7WV02_5DK7C



*Given under my hand and the
Great Seal of the State of
West Virginia on this day of*

January 11, 2025

Mac Warner

Secretary of State

Notice: A certificate issued electronically from the West Virginia Secretary of State's Web site is fully and immediately valid and effective. However, as an option, the issuance and validity of a certificate obtained electronically may be established by visiting the Certificate Validation Page of the Secretary of State's Web site, <https://apps.wv.gov/sos/businessentitysearch/validate.aspx> entering the validation ID displayed on the certificate, and following the instructions displayed. Confirming the issuance of a certificate is merely optional and is not necessary to the valid and effective issuance of a certificate.

West Virginia Small, Women, and Minority-Owned Business Certification



ERIC L. HOUSEHOLDER
CABINET SECRETARY

STATE OF WEST VIRGINIA
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION

SAMANTHA WILLIS
PURCHASING DIRECTOR

May 13, 2026

Belief In Justice Allies LLC
2600 Middletown Commons
White Hall, WV 26554

Barbara Alekna:

This is to notify you that your Small, Women-, and Minority-Owned Businesses (SWAM) Certification Application has been approved based on your representations that Belief In Justice Allies LLC, wvOASIS vendor # VS0000046576, meets the definition of a Small, Women-, and Minority-Owned Businesses as set forth in the **West Virginia Code of State Rules 148-22-1 et seq.** This two-year certification period is now effective and will expire:

10/18/2026

This certification shall automatically expire without notice two years after the effective date unless revoked by the Purchasing Director or upon expiration pursuant to the **West Virginia Code of State Rules 148-22-8.** The type(s) of Small, Women-, and Minority-Owned Businesses (SWAM) Certification approved for your entity:

Women-Owned Business

At the end of your two-year certification period, if you wish to reapply, please complete a WV-1A form or apply for re-certification through the Vendor Self-Service portal at wvOASIS.gov. Complete renewal instructions, application forms, and a list of West Virginia's Small, Women-, and Minority-Owned Businesses (SWAM) Certification entities are available online at www.state.wv.us/admin/purchase/VendorReg.html.

If you have questions, please contact the West Virginia Purchasing Division at 304-558-2311.

Sincerely,

A handwritten signature in blue ink that reads "Michelle Chandler".

Michelle Chandler
Vendor Registration Coordinator

EXHIBIT "A" Pricing Page - CRFQGSD27*01				
Security Guard Services - GSD Buildings				
Building #	Address	Estimated Annual Hours	Bid Hourly Rate	Bid Amount - Location
34	100 Municipal Plaza Weirton, WV 26062	2964	\$23.88	70780.32
53	153 W. Main Street Clarksburg, WV 26301	2223	\$23.88	53085.24
54	400 Adams Street Fairmont, WV 26554	2223	\$23.88	53085.24
55	130 Stratton Street Logan, WV 25601	2470	\$23.88	58983.6
Total Bid Amount All Regions				\$235,934.40

Security Guard Services WV GSD Buildings Final Addendum – Signed



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Centralized Request for Quote
Service - Misc

Proc Folder: 2005552		Reason for Modification: Addendum No. 1	
Doc Description: Security Guard Services - GSD Buildings			
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2026-07-09	2026-07-15 13:30	CRFQ 0211 GSD2700000001	2

BID RECEIVING LOCATION

BID CLERK
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION
2019 WASHINGTON ST E
CHARLESTON WV 25305
US

VENDOR

Vendor Customer Code: VS0000046576
Vendor Name : Belief In Justice Allies, LLC DBA Signal of West Virginia
Address : 1337
Street : Koons Rd
City : North Canton
State : Ohio **Country :** United States **Zip :** 44720
Principal Contact : Barb Alekna
Vendor Contact Phone: 330-310-1659 **Extension:**

FOR INFORMATION CONTACT THE BUYER

David H Pauline
304-558-0067
david.h.pauline@wv.gov

Vendor Signature X *Greg Pencosky* **FEIN#** 99-3258781 **DATE** July 15, 2026

All offers subject to all terms and conditions contained in this solicitation

ADDITIONAL INFORMATION

Addendum No. 1

1. To provide responses to the vendor technical questions, see attached.
2. Bid Clarification: The Agency is currently in the process of obtaining security software/equipment for monitoring of buildings. The Security Staff will be required to learn and operate this software and equipment once it is installed and in operation.
3. The Bid Opening Date & Time remains July 15, 2026, at 1:30 PM EST.

No other changes.

INVOICE TO**SHIP TO**DEPARTMENT OF
ADMINISTRATION
112 CALIFORNIA AVENUEBLDG 4, 6TH FLOOR
CHARLESTON
US

WV

STATE OF WEST VIRGINIA

JOBSITE - SEE
SPECIFICATIONSNo City
US

WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Security guard services	2964.00000	HOUR	\$23.88	\$70,780.32

Comm Code**Manufacturer****Specification****Model #**

92121504

Extended Description:

See Exhibit "A" to input pricing.

Building 34 - estimated annual hours

INVOICE TO			SHIP TO		
DEPARTMENT OF ADMINISTRATION 112 CALIFORNIA AVENUE BLDG 4, 6TH FLOOR CHARLESTON WV US			STATE OF WEST VIRGINIA JOBSITE - SEE SPECIFICATIONS No City WV US		

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
2	Security guard services	2223.00000	HOURL	\$23.88	\$53,085.24

Comm Code	Manufacturer	Specification	Model #
92121504			

Extended Description:

Building 53 - estimated annual hours

INVOICE TO			SHIP TO		
DEPARTMENT OF ADMINISTRATION 112 CALIFORNIA AVENUE BLDG 4, 6TH FLOOR CHARLESTON WV US			STATE OF WEST VIRGINIA JOBSITE - SEE SPECIFICATIONS No City WV US		

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
3	Security guard services	2223.00000	HOURL	\$23.88	\$53,085.24

Comm Code	Manufacturer	Specification	Model #
92121504			

Extended Description:

Building 54 - estimated annual hours

INVOICE TO			SHIP TO		
DEPARTMENT OF ADMINISTRATION 112 CALIFORNIA AVENUE BLDG 4, 6TH FLOOR CHARLESTON WV US			STATE OF WEST VIRGINIA JOBSITE - SEE SPECIFICATIONS No City WV US		

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
4	Security guard services	2470.00000	HOUR	\$23.88	\$58,983.60

Comm Code	Manufacturer	Specification	Model #
92121504			

Extended Description:

Building 55 - estimated annual hours

SCHEDULE OF EVENTS

<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Vendor Technical Questions Due By 11:00 AM EST.	2026-07-08

	Document Phase	Document Description	Page 5
GSD2700000001	Final	Security Guard Services - GSD Buildings	

ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions

Security Guard Services WV GSD Buildings Addendum 1 – Signed

ADDENDUM ACKNOWLEDGEMENT FORM

SOLICITATION NO.: CRFQ GSD2700000001

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

- | | |
|--|--|
| ☒ Addendum No. 1 | ☐ Addendum No. 6 |
| ☐ Addendum No. 2 | ☐ Addendum No. 7 |
| ☐ Addendum No. 3 | ☐ Addendum No. 8 |
| ☐ Addendum No. 4 | ☐ Addendum No. 9 |
| ☐ Addendum No. 5 | ☐ Addendum No. 10 |

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Belief In Justice Allies, LLC DBA Signal of West Virginia

Company

Jrag Pencosky

Authorized Signature

July 15, 2026

Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.

Revised 8/24/2023

DESIGNATED CONTACT: Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) Austin Stanley

(Address) 436 18th St APT 1, Dunbar, WV 25064

(Phone Number) / (Fax Number) 681-220-0540

(email address) astanley@teamsignal.com

CERTIFICATION AND SIGNATURE: By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

Belief In Justice Allies, LLC DBA Signal of West Virginia

(Company)

Greg Pencosky

(Signature of Authorized Representative)

Gregory M. Pencosky - Co-owner (July 15, 2026)

(Printed Name and Title of Authorized Representative) (Date)

724-747-8601

(Phone Number) (Fax Number)

gpencosky@teamsignal.com

(Email Address)

Security Guard Services WV GSD Buildings Contract Manager

REQUEST FOR QUOTATION - CRFQ GSD27*01

Security Services

Contract Manager: During its performance of this Contract, Vendor must designate and maintain a primary contract manager responsible for overseeing Vendor's responsibilities under this Contract. The Contract Manager must be available during normal business hours to address any customer service or other issues related to this Contract. Vendor should list its Contract Manager and his or her contact information below.

Name: Austin Stanley

Title: Branch Supervisor

Office Phone: 304-703-2228

Cell Phone: 681-220-0540

Email: astanley@teamsignal.com

Emergency Contact: During its performance of this Contract, Vendor must designate and maintain an Emergency Contact responsible for any Contract issues that may arise outside of normal business hours. The Emergency Contact number must be answered or responded to within 2 hours on any given day or time, including weekends or holidays. Vendor shall supply its Emergency Contact information upon request.

Name: Gregory Pencosky

Title: Owner

Office Phone: 304-703-2228

Cell Phone: 724-747-8601

Email Address: gpencosky@teamsignal.com

Form W-9
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

**Give form to the
requester. Do not
send to the IRS.**

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) BELIEF IN JUSTICE ALLIES LLC	
	2 Business name/disregarded entity name, if different from above. SIGNAL OF WEST VIRGINIA	
	3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. ☐ Individual/sole proprietor ☐ C corporation ☒ S corporation ☐ Partnership ☐ Trust/estate ☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. ☐ Other (see instructions)	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ <i>(Applies to accounts maintained outside the United States.)</i>
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions ☐	
	5 Address (number, street, and apt. or suite no.). See instructions. 1337 KOONS RD	Requester's name and address (optional)
	6 City, state, and ZIP code NORTH CANTON, OH 44720	
	7 List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number									
[] [] []	-	[] [] []	-	[] [] [] [] [] []					
or									
Employer identification number									
[] []	-	[] [] [] [] [] [] [] []							

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person <i>Barbara Alekna</i> <i>Barbara Alekna</i>	Date 01.01.2026
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3 (Form 1065). See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

Signal of West Virginia- Services Agreement – Terms & Conditions

1. **Services to Be Performed.** Contractor shall furnish the following Services, if such be indicated on the first page of this Agreement, subject to the terms and conditions herein.
 - A. **Community-Based Roving Patrol Tours.** If so indicated on the first page of this Agreement, Contractor shall perform Community-Based Roving Patrol Tours, which shall consist of roving vehicle patrols of Customer's Location(s), manned by unarmed uniformed security officers, performed in accordance with the times, Location(s), and frequencies specified on the first page of this Agreement. Officers performing such tours shall (i) evaluate the Location(s) for criminal activity, vandalism, disorderly conduct, loitering or other nuisance behavior, lighting conditions and sprinkler operations; (ii) enforce parking and other of Customer's regulations for use of the Location(s); and (iii) conduct random foot patrols to check gates, doors, windows, or lights at Customer's Location(s).
 - B. **Community-Based Dedicated Roving Patrol Tours.** If so indicated on the first page of this Agreement, Contractor shall provide Community-Based Dedicated Roving Patrol Tours, which shall consist of CommunityBased Roving Patrol Tours described above, dedicated exclusively to the Location(s) specified on the first page of this Agreement.
 - C. **Armed Dedicated Roving Patrol Tours.** If so indicated on the first page of this Agreement, Contractor shall provide Armed Dedicated Roving Patrol Tours, which shall consist of the services described as Community-Based Dedicated Roving Patrol Tours above, but shall be performed by armed law enforcement personnel or licensed and trained armed civilian security officers.
 - D. **Dedicated Community-Based Security Services.** If so indicated on the first page of this Agreement, Contractor shall provide Dedicated Community-Based Security Services, which shall consist of having unarmed uniformed officers manning security desks designated by Customer and conducting camera patrols via closed circuit television, if applicable, and/or foot patrols, in order to monitor the perimeter of the Location(s). The officers shall also provide escorts for employees, tenants, and customers as requested; conduct interior and exterior lighting and sprinkler assessments; respond to alarms; enforce parking and other of Customer's regulations for use of the Location(s); and use reasonable efforts to ban and bar individuals from the premises as directed by Customer.
 - E. **Dedicated Armed Security Services.** If so indicated on the first page of this Agreement, Contractor shall provide Dedicated Armed Security Services, which shall consist of the Dedicated Community-Based Security Services described above, but shall be performed by armed law enforcement personnel or licensed and trained civilian security officers.
 - F. For all Services indicated on the first page of this Agreement, Contractor shall (i) regularly post activity reports, noting the name of the security guard posting the report, the time of the report, the Location(s) patrolled, and any unusual incidents or hazardous conditions observed; (ii) provide Customer with secure access to such reports; and (iii) cooperate with investigations concerning incidents of criminal activity, provided that Customer shall compensate Contractor for time spent by Contractor with respect to such investigations, at the rates on the first page of this Agreement. All posted activity reports will be kept on file with Contractor for at least five years, but may thereafter be destroyed. Customer may request copies of such reports at any time before the expiration of such period and may arrange the delivery of such reports, at Customer's sole cost and expense.
 - G. If an incident occurs requiring the Customer's immediate attention, Contractor shall notify Customer as soon as practicable after learning of the incident by calling the Emergency Contact listed on the first page of this Agreement or such other persons as Customer may from time to time designate in writing to Contractor.
2. **Delegation of Services.** Contractor may perform the Services itself or may delegate the performance of some or all of the Services to one or more of its franchisees, including without limitation the Service Provider(s) listed on the first page of this Agreement, or to subcontractors. Contractor's franchisees may likewise delegate the performance of Services to their subcontractors. In the event that the Services contemplated in the Agreement are delegated to a Service Provider, such Service Provider is not executing the Agreement on behalf of the Contractor and the Service Provider's signature is confirmation that such Services to be provided under the Agreement have been delegated to the Service Provider pursuant to Section 2.
3. **Security Standards.** Contractor agrees that the Services covered by this Agreement shall be performed in accordance with generally accepted security practices and standards in the industry.
4. **Duties of Customer.** In support of the Services to be provided under this Agreement, Customer shall, at its expense, make adequate provision for the following: (i) advising Contractor of any and all hazards at the Location(s) and dangerous

activities being conducted at the Location(s); (ii) maintaining the Location(s) free from unreasonable hazards and unreasonably dangerous activities; and (iii) providing training to all of Customer's employees and contractors as to the nature of Contractor's operations at the Location(s) and as to such other matters as may be reasonably requested by Contractor and/or necessary in order to allow Contractor to perform the Services.

5. **Payment.** For the Services Contractor provides hereunder, Customer agrees to pay Contractor according to the rates set forth on the first page of this Agreement. Contractor shall submit an invoice to Customer according to the schedule selected on the first page of this Agreement, but no less often than monthly. Customer shall remit payment in full for each invoice within fifteen (15) days after the date of such invoice. In the event that Customer should fail to make payment in full of any invoice when due, the amount due under such invoice shall bear interest at the rate of one and one-half percent (1 1/2 %) per month, or the highest rate allowed by law, whichever is less. Customer shall be liable to Contractor for all costs of enforcing the terms of this Agreement, including but not limited to attorney's fees.
6. **Price Changes and Fuel Surcharges.** Contractor may increase prices for Services or impose a fuel surcharge from time to time by giving notice to the Customer either in writing or by notation on a statement of account. If it objects to the changed price or fuel surcharge, Customer shall notify the Contractor in writing within thirty (30) days after the date of first notification of the change or surcharge. In the absence of such objection, the price change shall be deemed accepted by the Customer and shall be considered by the parties as a binding modification to this Agreement, and this Agreement, as so modified, shall remain in full force and effect. If the Customer timely objects, then the Contractor reserves the right to continue this Agreement in full force and effect without any price changes or fuel surcharge.
7. **Term.** The term of this Agreement shall commence on the Start Date and shall continue for a period of one (1) year from the Start Date, unless sooner terminated pursuant to Section 8 of this Agreement. Upon expiration of the initial one-year term, this Agreement shall automatically renew for successive one-year terms, unless either party provides written notice of its intent not to renew at least 60 days prior to the end of the then-current term.
8. **Termination, Remedies.**
 - A. This Agreement may be terminated by either party at any time in the event of a breach or a failure to comply with any covenant, term, or condition of this Agreement, but only after the non-breaching party has provided written notice of such breach or failure to comply and the same remains uncured for (i) fifteen (15) days after the non-breaching party gives such notice in the event of nonpayment of amounts due hereunder, or (ii) thirty (30) days after non-breaching party gives such notice in the event of any other breach hereunder.
 - B. Either party may terminate this Agreement only in the event of a material breach as set forth in Section 8(a). There will be no right to terminate this Agreement for convenience before the expiration of the one (1) year term.
 - C. In the event that Customer (i) should breach Section 4 of this Agreement; (ii) should breach any other covenant or obligation hereunder (other than failure to pay amounts due hereunder) and should fail to cure any such breach within fifteen (15) days after the non-breaching party gives notice of said breach; or (iii) should fail to pay any amounts it owes Contractor within thirty (30) days after the applicable invoice date, then Contractor may, in addition to any other remedy it may have by contract, at law or in equity, immediately cease performing Services hereunder.
9. **Insurance.**
 - A. Contractor shall maintain at all times during the term of this Agreement general liability insurance in occurrence from covering its activities hereunder with an insurance company or companies qualified to write such insurance in the state of Service Provider, with limits of not less than One Million Dollars (\$1,000,000.00) per occurrence and Three Million Dollars (\$3,000,000.00) in the aggregate. Customer shall be named as an additional insured under each such policy. Copies of all such policies of insurance (or Certificates therefore) maintained by Contractor shall be delivered to Customer upon Customer's request.
 - B. Customer shall maintain at all times during the term hereof general liability insurance in occurrence form with an insurance company or companies qualified to write such insurance in the state(s) where the Location or Locations, as the case may be, are located, with limits not less than One Million Dollars (\$1,000,000) per occurrence and Three Million Dollars (\$3,000,000) in the aggregate. Contractor shall be named as an additional insured under each such policy. Copies of all such policies of insurance (or Certificates therefore) maintained by Customer hereunder shall be delivered to Contractor immediately upon issuance by the insurer.
 - C. All policies of insurance required to be maintained by a party hereunder shall be renewed (and policies or certificates, together with evidence of payment of premiums, delivered to the other party immediately upon issuance by the insurer) at least thirty (30) days prior to the respective expiration dates of such policies.

- D. All of a party's policies of insurance described in Section 9 of this Agreement shall contain an endorsement requiring the insurer to give notice to the other party at least thirty (30) days prior to any cancellation, termination or amendment of the insurance policy.
10. **Cooperation in the Event of a Claim.** In the event that either party becomes aware of any alleged claim of injury or damage arising out of the performance of the Services, such party shall give the other party written notice within two (2) business days thereafter, stating the details of the incident sufficient to identify, if possible, the persons involved, the location and circumstances of the incident, and the names, addresses, and telephone numbers of available witnesses. Failure to provide such notice in a timely manner shall not result in liability to the party obligated to provide notice, except to the extent that such failure results in damage to the party entitled to receive such notice. The parties shall cooperate with one another in good faith in the handling of such claims, including any lawsuits or other proceedings, and in enforcing any right of contribution or indemnity.
11. **Limitation of Liability.** In no event shall either party be liable for any special, consequential, incidental, punitive, or exemplary damages or losses of any kind whatsoever arising out of this Agreement or the performance of the services, regardless of the theory of recovery, even if such party has been advised of the possibility of such loss or damage or if such loss could have been reasonably foreseen.
12. **Non-Solicitation.** During the term of this Agreement and for a period of one year thereafter, Customer shall not directly or indirectly entice, encourage or make any offer to employ, to hire, or to contract with: (i) any current employee, agent, franchisee, or employee or agent of any franchisee of Contractor; or (ii) any person who acted as an employee, agent, franchisee, or employee or agent of any franchisee of Contractor within the prior year.
13. **Confidentiality.** The parties acknowledge and agree that they may receive certain confidential information from the other party, including without limitation, the programs, protocols, business or strategic plans of the other party, and will also possess information relating to this Agreement, including but not limited to the compensation paid to Contractor hereunder (collectively, "Confidential Information"). The receiving party shall not at any time disclose the Confidential Information to any person, firm, partnership, corporation or other entity (other than employees, lenders, professional advisors, franchisees and subcontractors of the receiving party having a need to access the Confidential Information) for any reason whatsoever. Each party shall take actions necessary to ensure that its employees, lenders, professional advisors, franchisees and subcontractors having access to the Confidential Information do not disclose the Confidential Information. Confidential Information shall not include information which (i) was in the receiving party's possession prior to disclosure, (ii) is hereafter independently developed by the receiving party, (iii) lawfully comes into the possession of the receiving party, or (iv) is now or subsequently becomes, through no act or failure to act by the receiving party, part of the public domain. This Section 13 shall survive for a period of five (5) years from the expiration or termination of this Agreement.
14. **Representations and Warranties.** Each party covenants and warrants to the other that: (i) it is an entity duly formed, validly existing and in good standing under the laws of its jurisdiction of formation, (ii) it has the power and capacity to enter into, execute and perform its obligations under this Agreement in accordance with the terms and provisions hereof, and (iii) the execution and delivery of this Agreement have been duly authorized by all proper corporate action.
15. **Entire Agreement.** This Agreement shall constitute the entire agreement between the parties dealing with the subject matter hereof, and any prior understanding or representation of any kind preceding the date of this Agreement and dealing with the same subject matter shall not be binding upon either party, except to the extent incorporated in this Agreement.
16. **Service Rescheduling Due to Incidents.** In the event that Services are missed or delayed due to incidents, including but not limited to, acts of nature, equipment failure, employee illness, or any other circumstances ("Incident"), we reserve the right to reschedule and provide the missed services within thirty (30) days from the date of the Incident. The completion of the missed services within this 30-day period shall constitute full and timely performance under the terms of this Agreement, and no penalties or deductions shall apply unless otherwise agreed upon in writing.
17. **Modification of Agreement.** Except as provided in Section 6 herein, any modification of this Agreement or additional obligation assumed by either party in connection with this Agreement shall be binding only if placed in writing and signed by each party or an authorized representative of each party.
18. **No Waiver.** Waiver of any provision of this Agreement or the performance or enforcement thereof shall not constitute a continuing waiver of such provision or a waiver of any other provision of this Agreement. Any such waiver must be in writing duly signed by the waiving party to be effective.
19. **Independent Contractors.** The parties acknowledge that Contractor, its employees and subcontractors, and its franchisees and their employees and subcontractors are independent contractors providing Services to Customer, and nothing herein shall be deemed to constitute or be construed as making Contractor, its employees, or its franchisees or their employees to be agents or employees of the Customer.
20. **Binding Effect.** This Agreement shall bind and inure to the benefit of the respective heirs, personal representatives, successors, and assigns of the parties.

21. **Governing Law.** This Agreement shall be governed by, construed, and enforced in accordance with the laws of Nebraska, without regard to its conflict of laws rules. Contractor and Customer agree that any cause of action or litigation arising out of this Agreement shall be filed exclusively in federal or state court in Douglas County, Nebraska, and Contractor and Customer irrevocably consent to the jurisdiction of such courts. If a Service Provider initiates an action against Client and Contractor is not a party to such action, Service Provider may bring the action or litigation arising out of the Agreement in the federal or state court that is located closest to Service Provider's current office address.
22. **Severability.** The invalidity of any portion of this Agreement will not and shall not be deemed to affect the validity of any other provision. If any provision of this Agreement is held to be invalid, the parties agree that the remaining provisions shall be deemed to be in full force and effect as if they had been executed by both parties subsequent to the expungement of the invalid provision.
23. **Notices.** Any and all notices provided for herein shall be sufficient if given in writing and hand-delivered or sent by facsimile (with electronic confirmation), registered mail or certified mail to the address set forth for the applicable party on the first page of this Agreement, or such other address as a party may deliver to the other party in writing. Notice given by hand delivery shall be deemed given when delivered. Notice given by facsimile shall be deemed given on the next business day after such notice is sent. Notice given by registered or certified mail shall be deemed given on the third (3rd) day after such notice is sent.
24. **Counterparts.** This Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original, however all of which together shall constitute but one and the same instrument.
25. **Survival.** Sections 5, 11, 12, 13, 14, 18, 19, 20, 21, 22, 23, and 25 shall survive the expiration or termination of this Agreement.
26. **Force Majeure.** . No party shall be liable for delays, nor defaults due to Acts of God or the public enemy, acts of war or terrorism, riots, strikes, fires, explosions, accidents, governmental actions of any kind or any other causes of a similar character beyond its control and without its fault or negligence.
27. **Assignment.** Except as otherwise provided herein, the rights of each party under this Agreement are personal to that party and may not be assigned or transferred to any other person, firm, corporation, or other entity without the prior, express, and written consent of the other party, which consent will not be unreasonably withheld.
28. **Headings.** The titles to the Sections of this Agreement are solely for the convenience of the parties and shall not be used to explain, modify, simplify, or aid in the interpretation of the provisions of this Agreement.