



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at ***wvOASIS.gov***. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at ***WVPurchasing.gov*** with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 1

List View

General Information [Contact](#) [Default Values](#) [Discount](#) [Document Information](#) [Clarification Request](#)

Procurement Folder: 1995723

Procurement Type: Central Contract - Fixed Amt

Vendor ID:

Legal Name: THE THRASHER GROUP INC

Alias/DBA:

Total Bid: \$0.00

Response Date:

Response Time:

Responded By User ID:

First Name:

Last Name:

Email:

Phone:

SO Doc Code: CEOI

SO Dept: 0211

SO Doc ID: GSD2600000002

Published Date: 6/17/26

Close Date: 7/14/26

Close Time: 13:30

Status: Closed

Solicitation Description:

Total of Header Attachments: 1

Total of All Attachments: 1



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Solicitation Response

Proc Folder: 1995723		
Solicitation Description: Building 5 Interior Renovation Project (EOI)		
Proc Type: Central Contract - Fixed Amt		
Solicitation Closes	Solicitation Response	Version
2026-07-14 13:30	SR 0211 ESR07142600000000234	1

VENDOR
000000204787 THE THRASHER GROUP INC

Solicitation Number:	CEOI 0211 GSD2600000002		
Total Bid:	0	Response Date: 2026-07-14	Response Time: 13:11:45
Comments:	N/A		

FOR INFORMATION CONTACT THE BUYER David H Pauline 304-558-0067 david.h.pauline@wv.gov		
Vendor Signature X	FEIN#	DATE

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Architectural engineering				0.00

Comm Code	Manufacturer	Specification	Model #
81101508			

Commodity Line Comments: N/A

Extended Description:

Building 5 Interior Renovation Project (EOI)



THRASHER

WEST VIRGINIA DEPARTMENT OF ADMINISTRATION

Capitol Complex Building 5 Interior Renovations

Submitted by:

The Thrasher Group, Inc.
July 14, 2026

July 14, 2026

Attn: Department of Administration, Purchasing Department
2019 Washington Street East
Charleston, WV 25305-0130

RE: West Virginia Department of Administration - Capitol Complex Building 5 Interior Renovations

Dear Members of the Selection Committee:

Building Five has served the State of West Virginia for decades, and this renovation represents an investment in preserving an important public asset while creating a workplace that enables state agencies to serve West Virginians more effectively. Renovating an occupied government facility of this scale demands more than good design — it requires a team that can anticipate challenges, adapt quickly, and keep the project moving without disrupting critical operations. The Thrasher Group brings the technical depth and integrated expertise to do exactly that.

Occupied renovations are among the most complex projects an owner can undertake. Success is measured not only by the finished building, but by how well the facility continues to function throughout construction. Thrasher approaches every renovation with that reality in mind — developing practical phasing strategies, maintaining continuous communication with stakeholders, and coordinating construction activities around the needs of building occupants. Because every discipline required for this project is part of our team, decisions are made collaboratively, issues are resolved quickly, and the project advances without the delays that often accompany multiple outside consultants. Our team has successfully delivered complex renovations in active facilities where operations continued throughout construction countless times, allowing owners to modernize their buildings while maintaining a safe, functional environment for those who rely on them every day.

Furthermore, we recognize that environmental planning will play a significant role in the success of this renovation — an area where Thrasher offers a distinct advantage. Our environmental professionals have extensive experience managing asbestos and other hazardous building materials as part of complex renovation projects, helping owners navigate regulatory requirements while protecting occupants and maintaining project schedules. Having previously worked within Building Five, our Environmental Lead, Chad Smith, brings firsthand knowledge of the facility that few firms can offer. His familiarity with the building's existing conditions allows our team to begin the project with meaningful insight rather than starting from scratch.

With a full-service office in Charleston, Thrasher offers more than technical expertise — we provide a local team that is invested in the success of this project and readily available whenever needed. From planning through construction, we will work alongside the General Services Division to respond quickly, communicate openly, and resolve challenges before they affect project progress. Our integrated team, local presence, and experience delivering complex occupied facility renovations position us to transform Building Five into a modern, efficient workplace that will continue serving the State of West Virginia for decades to come.

Sincerely,
The Thrasher Group, Inc.



Amanda Cheuvront, AIA, NCARB
Project Manager and Lead Architect

DESIGNATED CONTACT: Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) Craig Baker, ALEP, Principal

(Address) 600 White Oaks Boulevard, Bridgeport, WV 26330

(Phone Number) / (Fax Number) 304-669-3022 / 304-624-7831

(email address) cbaker@thethrashergroup.com

CERTIFICATION AND SIGNATURE: By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

The Thrasher Group, Inc.

(Company)



(Signature of Authorized Representative)

Craig Baker, ALEP, Principal 7-13-2026

(Printed Name and Title of Authorized Representative) (Date)

304-669-3022 304-624-7831

(Phone Number) (Fax Number)

cbaker@thethrashergroup.com

(Email Address)

RFQ No. GSD26*02STATE OF WEST VIRGINIA
Purchasing Division**PURCHASING AFFIDAVIT**

MANDATE: Under W. Va. Code §5A-3-10a, no contract or renewal of any contract may be awarded by the state or any of its political subdivisions to any vendor or prospective vendor when the vendor or prospective vendor or a related party to the vendor or prospective vendor is a debtor and: (1) the debt owed is an amount greater than one thousand dollars in the aggregate; or (2) the debtor is in employer default.

EXCEPTION: The prohibition listed above does not apply where a vendor has contested any tax administered pursuant to chapter eleven of the W. Va. Code, workers' compensation premium, permit fee or environmental fee or assessment and the matter has not become final or where the vendor has entered into a payment plan or agreement and the vendor is not in default of any of the provisions of such plan or agreement.

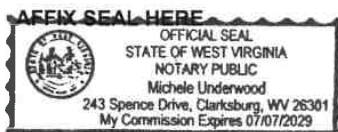
DEFINITIONS:

"Debt" means any assessment, premium, penalty, fine, tax or other amount of money owed to the state or any of its political subdivisions because of a judgment, fine, permit violation, license assessment, defaulted workers' compensation premium, penalty or other assessment presently delinquent or due and required to be paid to the state or any of its political subdivisions, including any interest or additional penalties accrued thereon.

"Employer default" means having an outstanding balance or liability to the old fund or to the uninsured employers' fund or being in policy default, as defined in W. Va. Code § 23-2c-2, failure to maintain mandatory workers' compensation coverage, or failure to fully meet its obligations as a workers' compensation self-insured employer. An employer is not in employer default if it has entered into a repayment agreement with the Insurance Commissioner and remains in compliance with the obligations under the repayment agreement.

"Related party" means a party, whether an individual, corporation, partnership, association, limited liability company or any other form or business association or other entity whatsoever, related to any vendor by blood, marriage, ownership or contract through which the party has a relationship of ownership or other interest with the vendor so that the party will actually or by effect receive or control a portion of the benefit, profit or other consideration from performance of a vendor contract with the party receiving an amount that meets or exceeds five percent of the total contract amount.

AFFIRMATION: By signing this form, the vendor's authorized signer affirms and acknowledges under penalty of law for false swearing (W. Va. Code §61-5-3) that neither vendor nor any related party owe a debt as defined above and that neither vendor nor any related party are in employer default as defined above, unless the debt or employer default is permitted under the exception above.

WITNESS THE FOLLOWING SIGNATURE:Vendor's Name: The Thrasher Group, Inc.Authorized Signature: *SM. ABC* Date: 7-13-2026State of WVCounty of HARRISON, to-wit:Taken, subscribed, and sworn to before me this 13th day of JULY, 2026My Commission expires JULY 7, 2029

NOTARY PUBLIC

Michele Underwood

Purchasing Affidavit (Revised 07/01/2012)

Renovating an occupied government facility requires more than technical expertise. It requires thoughtful planning, continuous coordination, and a team that remains engaged from the earliest stages of design through project completion. Thrasher's integrated approach allows us to anticipate challenges, adapt to changing project needs, and maintain close communication throughout the process. The following concepts and methods of approach reflect how we will deliver a successful renovation while supporting the agencies that continue to serve West Virginians throughout construction.

Goal Objective 1 - Design Services

The success of this renovation begins with developing a thorough understanding of Building Five and the operational needs of the agencies that will occupy it long after construction is complete. Our team will begin by evaluating existing building conditions, reviewing available documentation, and engaging stakeholders to identify current deficiencies, operational priorities, and opportunities for improvement. Our programming effort will document agency needs, space adjacencies, workflow, storage requirements, and future flexibility before design begins, creating a strong foundation for informed decision-making throughout the project. This collaborative process will allow us to develop practical, cost-conscious design solutions that enhance the functionality, efficiency, and longevity of the facility while supporting the State's long-term goals.

Because our project team brings together every discipline required for this renovation, we are able to approach the project as one coordinated effort rather than a collection of independent designs. Thrasher will lead close collaboration across the entire design team, ensuring decisions are made with a complete understanding of how they affect the building as a whole. For mechanical, electrical, plumbing, and fire protection engineering, we have partnered with CMTA, a trusted subconsultant with whom we have successfully delivered numerous projects. Our long-standing working relationship allows our teams to collaborate seamlessly, communicate efficiently, and coordinate building systems from the earliest stages of design. This integrated approach improves document quality, reduces conflicts during construction, and allows potential challenges to be resolved early in the design process. As design progresses, we will continue refining the project through stakeholder input, evaluating alternatives when appropriate, preparing reliable cost estimates, and incorporating building code and life safety improvements to create a modern, functional workplace that will serve the State well into the future.

Goal Objective 2 - Hazardous Materials Abatement

Hazardous material abatement is a critical component of this renovation and will be integrated into the project from the earliest stages of design through final project closeout. Thrasher's environmental professionals have extensive experience managing asbestos abatement within occupied and active facilities, providing the technical oversight necessary to protect occupants, support construction activities, and maintain compliance with all applicable federal and state regulations. Our team understands that successful abatement begins with accurate planning and continues through careful verification that hazardous materials have been safely removed before renovation work proceeds.

Our approach begins by thoroughly reviewing and verifying existing asbestos surveys while performing any additional investigation necessary to ensure asbestos-containing materials are accurately identified and quantified for bidding purposes. Providing complete and reliable abatement quantities reduces contractor uncertainty, minimizes change orders, and allows the project to move forward with greater confidence. During construction, Thrasher will provide environmental oversight of the asbestos abatement process, including visual inspections following material removal to verify that designated building components have been properly cleaned and are free of asbestos-containing materials before subsequent construction activities begin.

Following abatement, our environmental staff will perform the required clearance sampling and final air monitoring to verify that the work areas meet regulatory clearance requirements. Upon successful completion, we will provide comprehensive documentation confirming that clearance standards have been achieved and that all identified asbestos-containing materials have been removed in accordance with the project specifications and applicable regulations. Throughout the process, our team will maintain detailed records, coordinate closely with the General Services Division, design team, and contractor, and ensure all environmental documentation is complete, accurate, and readily available for the project record.

This approach provides the State with confidence that hazardous material abatement has been planned correctly, executed safely, and fully documented, allowing the renovation to proceed efficiently while protecting building occupants and construction personnel.

Goal Objective 3 - Phased Construction

The success of a phased renovation is determined long before construction begins. Rather than treating phasing as a contractor responsibility, Thrasher develops the construction strategy during design so that occupant safety, building operations, and constructability are considered from the very beginning. This proactive approach allows the project team to identify potential conflicts early, coordinate building activities around tenant needs, and provide the State with a clear, practical roadmap for construction.

Our team has extensive experience delivering renovations within occupied facilities where maintaining daily operations is just as important as the work itself. We understand that construction activities can affect everything from building access and utility service to noise levels and life safety, and we plan accordingly. Throughout the project, we will work closely with the General Services Division and building occupants to coordinate upcoming work, communicate changes in advance, and adapt to evolving project needs. By remaining flexible and maintaining open communication throughout construction, we can help ensure the renovation progresses safely and efficiently while allowing the agencies within Building Five to continue serving West Virginians with minimal disruption.





350+

EMPLOYEES

- 30 Licensed Professional Engineers
- 11 Licensed Professional Surveyors
- 7 Licensed Professional Architects
- 2 Licensed Professional Landscape Architects

MAIN POINT OF CONTACT:

Amanda Cheuvront, AIA, NCARB
 Lead Architect and Project Manager
 acheuvront@thethrashergroup.com
 Cell: 304-444-0360
 Office: 304-391-8401



40+

YEARS

of delivering successful projects



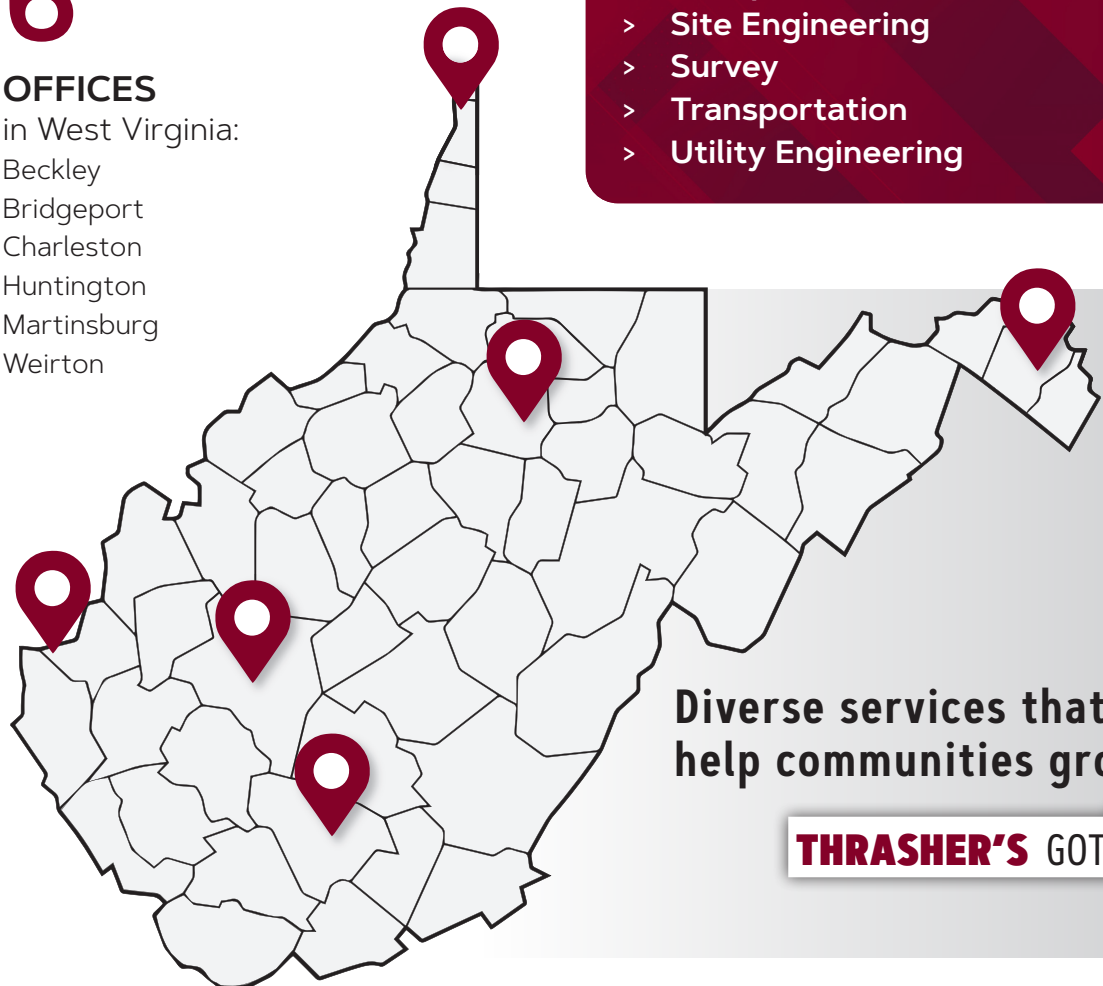
6

OFFICES

in West Virginia:
 Beckley
 Bridgeport
 Charleston
 Huntington
 Martinsburg
 Weirton

OUR SERVICES

- > Architecture
- > Construction Services
- > Environmental
- > Geospatial
- > Site Engineering
- > Survey
- > Transportation
- > Utility Engineering



Diverse services that
 help communities grow.

THRASHER'S GOT IT

SUBCONSULTANT QUALIFICATIONS



The National Leader in Energy Efficiency

About Us

CMTA is a multi-specialty firm that focuses on building systems engineering – designing cost-effective, energy-efficient, high-performance buildings. We function as a trusted partner and guide for the owner and design team bringing energy reduction, decarbonization, and health and wellness goals to fruition. As CMTA strives to improve the built environment, we also invent products, set national goals, and work to transform the market to improve results for everyone. We define our innovative approach to engineering as — **Building Science Leadership**.

We are Data Driven, and Results Proven. Over the last 20 years, we have collected utility data on our projects, allowing us to continually improve our approach. This database means we design from verified information and not engineering theories, as well as understand how to make these buildings a reality without extra first costs.

Consulting Services

- MEP & Civil Engineering
- Zero Energy/Carbon Engineering
- Renewable Energy & Sustainability Engineering
- LEED & WELL Building Certification Consulting
- Energy Modeling
- Commissioning Services
- Technology/Security Infrastructure Design
- Performance Contracting
- Construction Administration
- Energy as a Service (EaaS)

1550+

Employees

55

Offices Nationwide

400

Professional Engineers

189

LEED APs

23

WELL APs

42

Commissioning Agents

COMPANY HISTORY

With a commitment to building business through “successful projects and repeat clientele,” H. Wood Thrasher, PE, and the late Henry A. Thrasher, PE, formed Thrasher Engineering, Incorporated in Clarksburg, West Virginia in 1983. Since that time, the company — now known as The Thrasher Group, Inc. — has transformed into one of the Mid-Atlantic region’s largest full-service privately owned architectural and engineering firms.

Thrasher has grown from its original three employees to a current staff of over 350 and continues to prosper. Instilled in each employee is a commitment to maintaining the highest standards of professional service. Our team has the experience, knowledge, versatility, and integrity to get the job done. With a 43-year history of driving infrastructure development for public and private clients, we have a reputation of keeping our word and completing projects on time and on budget.





ARCHITECTURE

Thrasher offers a broad range of architecture and building design services to suit the needs of each individual client. Our approach to understanding our clients' goals and challenges makes us sought after in a variety of markets: educational facilities, commercial and retail spaces, healthcare facilities, government buildings, banking and financial institutions, and industrial warehouses, to name a few.

We have experience in numerous delivery systems, including design-bid-build, and have worked with owners to develop preliminary packages for alternative selection.

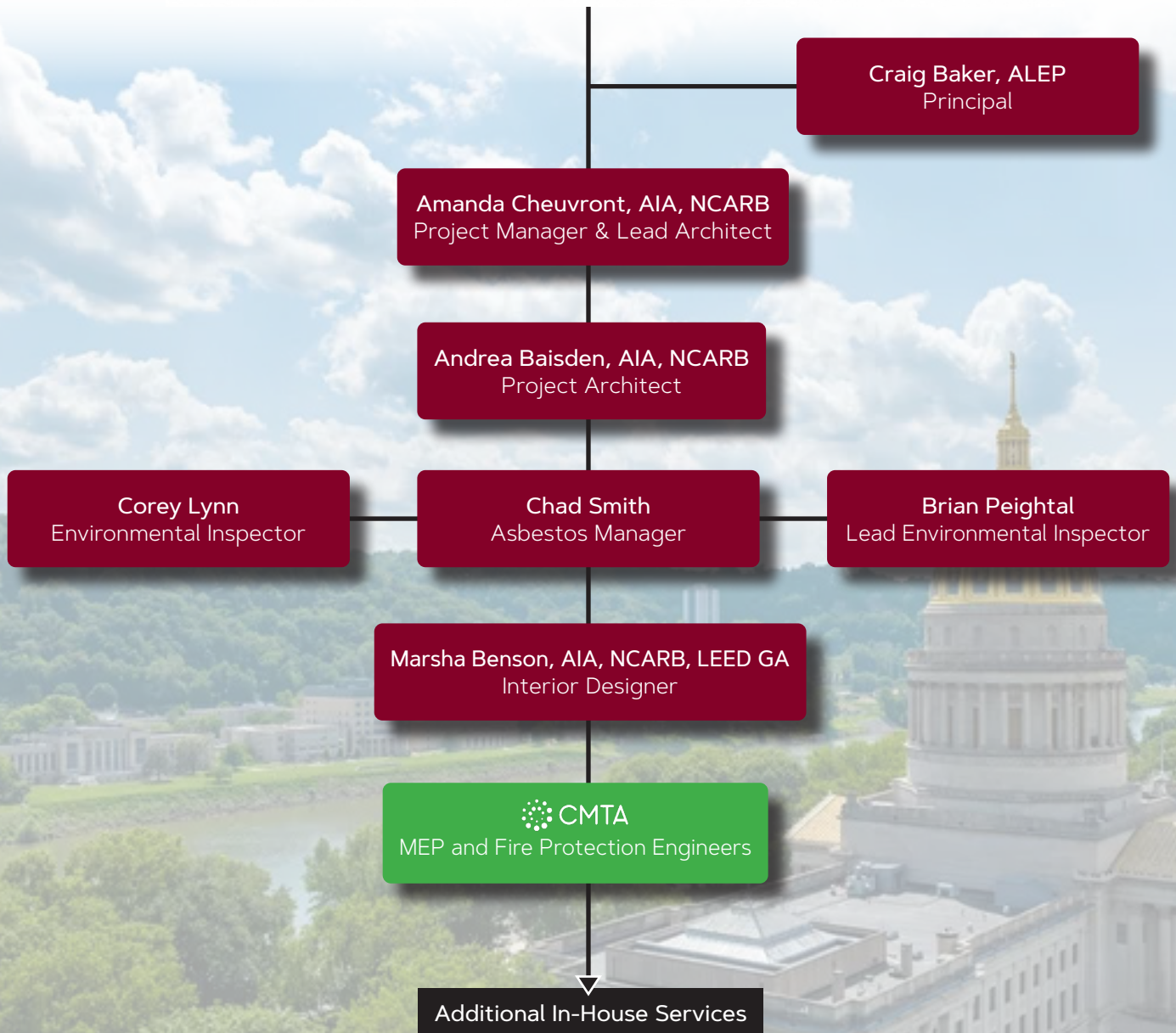
At Thrasher, we pride ourselves on exemplary aesthetic design while keeping our roots firmly planted in accurate cost estimating, budget control, and sustainability. Fulfilling our clients' needs in a responsible and innovative way has earned our firm recognition throughout the Mid-Atlantic region.

Architectural Expertise:

- > Adaptive Reuse
- > Building Additions and Renovations
- > Educational Facilities
- > Financial Institutions
- > Healthcare Facilities
- > Historic Preservation
- > LEED Certification
- > Multi-Family Residential
- > Public Safety Buildings
- > Public and Private Office Buildings
- > Recreational Facilities
- > Single-Family Residential



WEST VIRGINIA Department of Administration





CRAIG BAKER, ALEP

PRINCIPAL

Education

Bachelor of Science,
Architectural Engineering
Fairmont State University

Advanced Certificate,
Educational Facilities Planning
San Diego State University

Certifications

- > Accredited Learning
Environment Planner (ALEP)

Affiliations

- > American Institute of
Architects - Associate, West
Virginia and National Chapters
- > Council of Educational Facilities
Planner
- > West Virginia Energy Services
Coalition
- > The Education Alliance
Business and Community for
Public Schools - Board of
Directors

PROFESSIONAL OVERVIEW

Craig Baker, ALEP, is an experienced designer and manager with an extensive background working with clients to design, plan, and manage projects both large and small. As an Accredited Learning Environment Planner (ALEP), he has a special interest in the functionality and design of educational facilities.

Craig has worked on a wide variety of projects during his tenure at Thrasher. His knowledge includes a thorough understanding of industrial facilities, administrative office spaces, academic building design, government buildings, residences, medical facilities, and hospitality.

As manager of Thrasher's Architecture Market, Craig works hand-in-hand with staff and clients to ensure projects remain on time and within budget. In addition to his strong technical skills, Craig's attention to client communication and responsiveness make him an excellent manager. He manages coordination of construction, detailed construction document preparation, bidding, construction management, and contract administration.

EXPERIENCE

Huntington Municipal Development Authority The Foundry

Principal | Cabell County, WV

Charleston Area Alliance LIFT Center

Principal | Kanawha County, WV

VA Building 7 Renovations

Principal | Harrison County, WV

WV Board of Pharmacy Office Renovations

Principal | Harrison County, WV

Marion County Health Department Renovations and Addition

Principal | Marion County, WV

Dominion Goshen Road New Facility

Principal | Monongalia County, WV

Mid-Ohio Valley Technical Institute Improvements

Principal | Pleasants County, WV

Southview Center at White Oaks Business Park

Principal | Harrison County, WV



AMANDA CHEUVRONT, AIA, NCARB

LEAD ARCHITECT AND PROJECT MANAGER

Education

Master of Science,
Architecture
University of North Carolina at
Charlotte

Bachelor of Science,
Architectural Engineering
Fairmont State University

Registrations

Professional Architect:

- > West Virginia
- > Virginia
- > Kentucky

Certifications

- > NCARB Certificate

Affiliations

- > Member – American Institute of Architects (AIA) – WV Chapter
- > National Council of Architectural Registration Boards (NCARB)

Trainings

- > AIA West Virginia's AIA Safety Assessment Program Training

PROFESSIONAL OVERVIEW

Amanda Cheuvront, AIA, NCARB, is a highly talented Project Manager Architect with a portfolio ranging from small interior renovations to large campus planning endeavors. For nearly 2 decades, Amanda has been involved with numerous commercial building and healthcare projects and specializes in educational facility design.

Her experience has included all facets of project development, including client relations, design proposals, presentations, programming, project coordination, marketing, feasibility studies, and construction administration. Her versatility and knowledge working throughout the Mid-Atlantic region makes her a great manager and a powerful addition to any team.

EXPERIENCE

WV Office of Miners' Health Safety and Training Kitchen Design

Project Manager | Kanawha County, WV

Coalfield Development Authority JUST Transition Center

Project Manager | Logan County, WV

Boone Memorial Hospital Clinic Adaptive Re-Use

Project Manager | Boone County, WV

Camden Family Health Dental Suite Renovations

Project Manager and Architect | Kanawha County, WV

Marshall University Twin Towers Roof Replacement

Project Manager | Cabell County, WV

Greenbrier County Schools Alderson Elementary School Renovations

Project Architect | Greenbrier County, WV

Calhoun-Gilmer Career and Technical Center Multi-Phase Upgrades

Project Manager | Calhoun County, WV

Beckley Sanitary Board New Office

Project Manager | Raleigh County, WV

Oak Hill High School Additions and Renovations

Project Manager/Architect | Fayette County, WV

City of Bridgeport Fire Department Renovations and Additions

Project Architect | Harrison County, WV



AMANDA CHEUVRONT, AIA, NCARB

LEAD ARCHITECT AND PROJECT MANAGER



AMANDA CHEUVRONT

Name:	CHEUVRONT AMANDA
Credential ID:	4653
Expiration Status:	Not Expired
Expiration date:	2027-06-30
Renewal Date:	2026-06-29
Disciplinary Action:	N/A



ANDREA BAISDEN, AIA, NCARB

PROJECT ARCHITECT

Education

Master of Architecture,
Southern Illinois University

Bachelor of Science,
Architecture
Fairmont State University

Registrations

Professional Architect:
> West Virginia

Affiliations

- > American Institute of Architects (AIA)
- > National Council of Architectural Registration Boards (NCARB)

PROFESSIONAL OVERVIEW

Andrea Baisden, AIA, NCARB, serves as a Project Architect in The Thrasher Group's Charleston office. Since joining Thrasher, she has brought a strong blend of creativity, technical skill, and practical design knowledge to every project she undertakes. Prior to joining the firm, she spent over two years gaining hands-on experience in architectural design and project coordination, supporting a variety of complex design and construction efforts.

Andrea's project background spans multiple sectors, including mixed-use and residential developments, K-12 and higher education facilities, and healthcare environments. Her work encompasses all phases of the architectural process — from early planning and schematic design through construction administration — where she ensures that design intent and functionality are carried through to completion. Known for her attention to detail and comprehensive understanding of Building Management Systems, she contributes thoughtful, efficient, and integrated solutions that enhance building performance and user experience. Her ability to balance aesthetic goals with technical precision makes her a valued member of any project team.

EXPERIENCE

Boone Memorial Hospital Health Services Clinic

Lead Design Professional | Boone County, WV

Patel & Patel MD/Office Renovations

Design Professional | Roane County, WV

Yeager Terminal Floor Plan Development

Design Professional | Kanawha County, WV

COG Summersville Dental Clinic

Design Professional | Nicholas County, WV

Camden Family Health/Admin Office

Design Professional | Nicholas County, WV

McDowell County Schools Board of Education Office

Design Professional | McDowell County, WV

Access Health Women's Health Clinic

Lead Design Professional | Raleigh County, WV

Bowie State University New Communication Arts & Humanities Building

Design Professional | Prince George's County, MD



ANDREA BAISDEN, AIA, NCARB

PROJECT ARCHITECT



Andrea Baisden

Name:	Baisden Andrea
Credential ID:	5980
Expiration Status:	Not Expired
Expiration date:	2027-06-30
Renewal Date:	2026-06-30
Disciplinary Action:	N/A



MARSHA BENSON, AIA, NCARB, LEED GA

INTERIOR DESIGNER

Education

Master of Architecture,
North Carolina State University

Bachelor of Science,
Architecture
Fairmont State University

Registrations

Professional Architect:
> West Virginia

Certifications

> LEED GA
> City Design, North Carolina
State University (2014)

Affiliations

> NCARB Certificate
> Member – American Institute
of Architects (AIA) – WV
Chapter

PROFESSIONAL OVERVIEW

Marsha Benson, AIA, NCARB, LEED GA, is a professional architect who brings energy and enthusiasm to each project. As a Project Manager, she is able to effectively collaborate with clients, problem solve, and achieve the desired outcomes on her projects. With a core focus on communication and client service, Marsha consistently delivers a positive experience for her clients.

In addition to her management function, Marsha is a dedicated Architect. She has been involved with projects focused on a variety of building types while at Thrasher, including healthcare facilities, offices, educational spaces, and government buildings. She considers her designs from every aspect, keeping both form and function in mind. Marsha is able to take the process from schematic design to construction documents and on through construction administration. She values the impact that architectural work has on West Virginia's communities and makes it her goal to enhance lives through her projects.

EXPERIENCE

Community Care of West Virginia Weston Fit-Out

Project Manager | Lewis County, WV

Valley Health Care System Ryan Brown Residential Treatment Facility

Interior Designer | Marion County, WV

Doddridge County Commission County Courthouse Renovations

Project Designer | Doddridge County, WV

City of Weirton City Hall Assessment

Project Manager | Hancock County, WV

Clear Mountain Bank Pierpont Office

Project Architect | Monongalia County, WV

Doddridge County Commission County Courthouse Annex

Technical Designer | Doddridge County, WV

Preston Development Authority Grace Chapel Roof Replacement

Project Manager | Preston County, WV

Minnie Hamilton Healthcare Facility Glenville Clinic

Project Manager | Gilmer County, WV

Greater Bridgeport Convention and Visitor Bureau

Project Designer | Harrison County, WV



MARSHA BENSON, AIA, NCARB, LEED GA

INTERIOR DESIGNER



Marsha Benson

Name:	Benson Marsha
Credential ID:	5792
Expiration Status:	Not Expired
Expiration date:	2027-06-30
Renewal Date:	2026-06-30
Disciplinary Action:	N/A



CHAD SMITH

ASBESTOS SPECIALIST

Registrations

- > WV Licensed Asbestos Inspector
- > WV Licensed Asbestos Management Planner
- > WV Licensed Asbestos Project Designer
- > West Virginia Licensed Asbestos Clearance Air Monitor

Asbestos Certifications

- > Asbestos Project Designer Initial

Radon Certifications

- > WVAHI Awareness Class on Radon
- > Radon Gas Certification

Mold Certifications

- > Certified Mold Assessor Technician
- > Certified Microbial Investigator

Lead Certifications

- > Lead Based Paint Inspector
- > Lead Based Paint Inspector Initial Certificate
- > Lead Risk Assessor Initial Certificate

Home Inspection Trainings

- > WVAHI Awareness Class on Termite Inspection and Crawl Space Encapsulation
- > National Home Inspector Examination
- > Graduate Home Inspector

PROFESSIONAL OVERVIEW

Chad Smith serves as an Environmental Scientist for Thrasher with a primary focus as our Asbestos Practice Leader and Asbestos Investigation Supervisor. He brings over 31 years of environmental consulting to the Thrasher team. Chad's experience focuses on asbestos, lead-based paint, mold, and air monitoring for asbestos and lead abatement projects. He has performed over 5000 asbestos inspections. Beyond his field experience, Chad brings the unique aspect of being a business owner – allowing him the inside-out knowledge of managing a project and the team involved throughout it.

EXPERIENCE

Coalfield Development Corporation JUST Transition Center

Asbestos Inspector | Logan County, WV

City of Sistersville Asbestos Testing

Asbestos Practice Leader & ACM Investigation Supervisor | Tyler County, WV

WVDOH MCS&T Division Asbestos Contract

Rand Stormwater Asbestos Investigation Eight Properties

Asbestos Practice Leader & ACM Investigation Supervisor | Kanawha County, WV

WVDOH MCS&T Division Asbestos Contract

King Coal Highway Asbestos Investigation 21 Properties

Asbestos Practice Leader & ACM Investigation Supervisor | Multiple Counties - WV

Coalfield Development Corporation Black Diamond Property

WVVRP Site Remediation

Asbestos Practice Leader & ACM Investigation Supervisor | Cabell County, WV

Mason County Development Authority Henderson Development

Asbestos Practice Leader & ACM Investigation Supervisor | Mason County, WV

Martinsburg-Berkeley County Public Library

Asbestos Practice Leader & ACM Investigation Supervisor | Berkeley County, WV

Charleston Area Development Corporation Charleston LIFT Center

Asbestos Inspector | Kanawha County, WV

Kanawha County Schools

Asbestos Inspector | Kanawha County, WV

Thomas Memorial Hospital

Asbestos Inspector | Kanawha County, WV

Hampshire County Development Authority

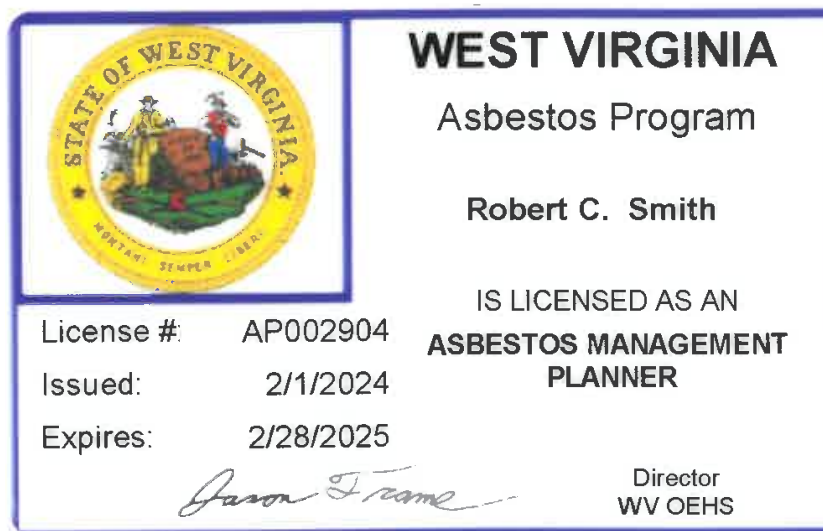
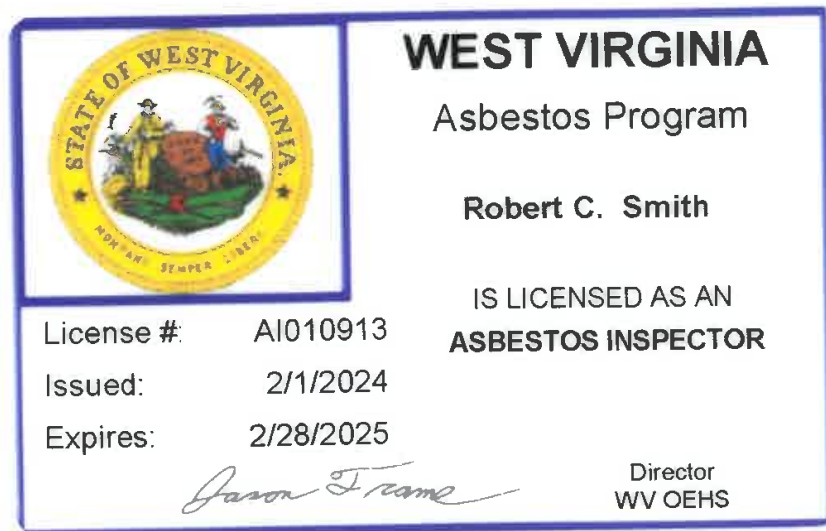
Hospital Asbestos Abatement

Asbestos Inspector | Hampshire County, WV



CHAD SMITH

ASBESTOS SPECIALIST





BRIAN PEIGHTAL

LEAD ENVIRONMENTAL INSPECTOR

Education

Bachelor of Science,
Geoscience
Penn State University

Trainings

- > 40 Hour OSHA
- > Safeland
- > First Aid, CPR
- > Antero - Environmental Training
- > Antero - Safety Training
- > Qualified Compliance Inspector of Stormwater (QCIS)
- > MSHA

PROFESSIONAL OVERVIEW

Brian Peightal serves as a Lead Environmental Inspector with more than 10 years of experience supporting environmental compliance, site investigations, and field services throughout West Virginia, Ohio, and Pennsylvania. As a certified asbestos inspector and asbestos management planner in all three states, Brian has performed asbestos inspections and management planning for projects ranging from public facilities and economic development sites to energy and brownfield redevelopment initiatives. In addition to his asbestos expertise, he conducts Phase I and Phase II Environmental Site Assessments, oversees erosion and sediment control inspections for utility projects, and provides hydrogeologic assessments and plugging plans as part of the Ohio Department of Natural Resources' orphan well program. Brian is also responsible for mentoring and training field staff on inspection procedures, documentation requirements, and environmental compliance, bringing a practical, field-focused perspective that helps projects move forward efficiently and in accordance with regulatory requirements.

EXPERIENCE

Sistersville Asbestos Testing

Environmental Inspector/Asbestos Inspector | Tyler County, WV

Kanawha County Commission Brownfield Project

Environmental Inspector/Asbestos Inspector | Kanawha County, WV

WVU Medicine United Hospital Center Elkins Urgent Care

Environmental Inspector/Asbestos Inspector | Elkins, WV

HUD NEPA Assessments & ACM Investigations

Environmental Inspector/Asbestos Inspector | Marshall, WV

Mountaineer Gas Phase I ESA

Environmental Inspector | Ohio County, WV

Phase I ESA BCP Morgantown Industrial Park

Environmental Inspector | Morgantown, Monongalia County, WV

Adrians Holdings Phase I ESA MIPO-255

Environmental Inspector | Monongalia County, WV

City of Star City Phase I ESA

Environmental Inspector | Monongalia County, WV

Elkins Urgent Care

Environmental Inspector | Randolph County, WV



COREY LYNN

ENVIRONMENTAL INSPECTOR

Education

Bachelor of Science
Environmental Science
West Virginia Wesleyan College

Certifications

- > Asbestos Building Inspector Certification
- > Asbestos Project Designer Certification
- > OSHA 10
- > SafeLand
- > First Aid/CPR
- > ATV Driver
- > Antero Environmental and Safety Training
- > Chevron Safety Training
- > SWN Safety Training
- > Mark West - Safety Training
- > Mark West Environmental Training
- > West Virginia State Compaction Training
- > Radiation Safety Training

PROFESSIONAL OVERVIEW

Corey Lynn serves as an Environmental/Construction Inspector for Thrasher's Water Resources and Energy Markets. He offers extensive experience as an inspector in the oil and gas industry. As an Environmental/Construction Inspector, Corey has performed hundreds of miles of E&S inspections on pipeline construction sites for clients across the Mid-Atlantic region.

Prior to joining Thrasher, Corey worked for a pipeline contractor as an Environmental Specialist. He completed stream crossings, hydro-test dewatering, material ordering and tracking, site restoration, and ECD removals. Corey also worked for PennDOT where he performed environmental inspections on a major bridge construction project in Western Pennsylvania.

Corey is well versed in pipeline construction – he has successfully completed every step of the process from stringing pipe, throwing skids, and coating and wrapping welds, to backfilling ditch and restoration. Corey also checks E&S controls, files reports, performs quantity tracking while maintaining timely and professional communication with contractors and clients.

EXPERIENCE

City of Sistersville Asbestos Testing

Asbestos Inspector | Asbestos Inspector

West Virginia Division of Highways - Various Projects

Asbestos Building Inspector | Various Counties - WV

Confidential Client Glengary Phase I Environmental Site Assessment

Environmental Inspector | Berkeley County, WV

Confidential Client Phase I Environmental Site Assessment

Environmental Inspector | Berkeley County, WV

Confidential Client Hedgesville Phase I Environmental Site Assessment

Environmental Inspector | Berkeley County, WV

Mountainview Sub-Division Phase I Environmental Site Assessment

Environmental Inspector | Berkeley County, WV

Confidential Client Ridersville Phase I Environmental Site Assessment

Environmental Inspector | Morgan County, WV

Tenaska Power Plant 10 Mile Pipeline

E&S Inspector | Westmoreland County, PA

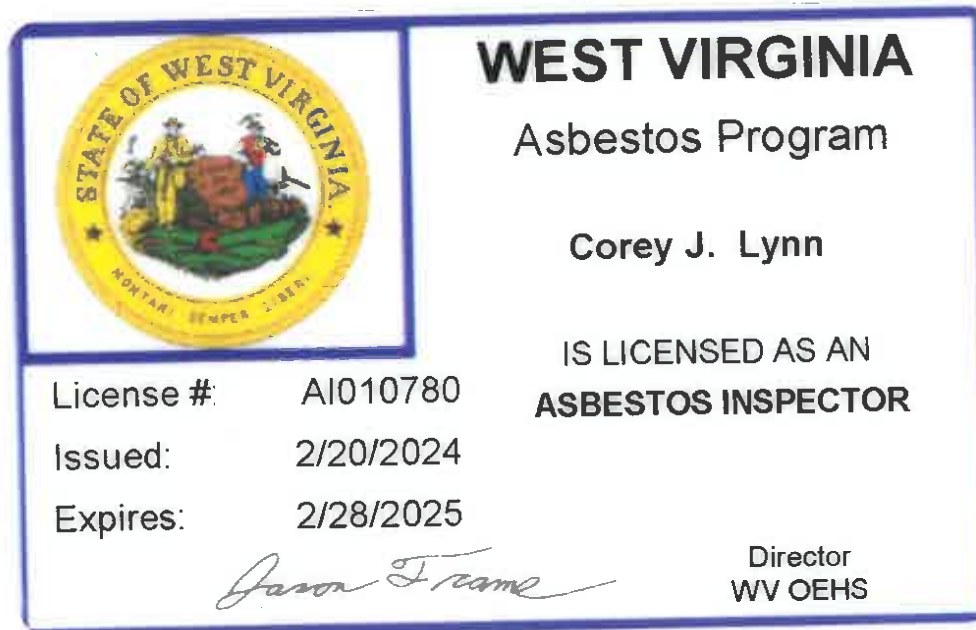
Victory Gap Waterline

E&S Inspector | Marshall County, WV



COREY LYNN

ENVIRONMENTAL INSPECTOR





Capital One Financial Office Building Renovations

Capital One | McLean, Virginia

CMTA provided full mechanical, electrical, and plumbing engineering services for complete gut renovations of the 6th, 7th, 9th, and 10th floors at Capital One's McLean 1 corporate building. This work was completed in two separate construction projects with the 7th and 10th floor project in 2019 and the 6th and 9th floor project completed in 2020. Both projects are on track to receive LEED Certification.

These projects consisted of modifying existing underfloor HVAC systems, all new high performing lighting systems, tenant-level power/data/fire alarm system design, and two pantries per floor. The electrical design was closely coordinated with Capital One's integrator in order to accommodate

the extensive IT and A/V requirements for these floors. Conference rooms were designed with large flat screen TVs, floor mounted power/data, and dimmable lighting systems with several zones per room.

Project at a Glance

Size: 138,000 Square Feet

Cost: \$16,000,000

Completed: 2020

Awards / Certifications:

- LEED Targeted



MARTINSBURG-BERKELEY COUNTY PUBLIC LIBRARY

Historic Renovations

Client Contact:

Ms. Gretchen Fry, Library Director
101 W. King Street | Martinsburg, WV 25401
304-267-8933

The Martinsburg-Berkeley County Public Library, located in downtown Martinsburg, West Virginia, underwent a major renovation and rehabilitation after asbestos-containing materials (ACM) were discovered throughout the nearly century-old facility. As both the building designer and asbestos project manager, Thrasher provided comprehensive asbestos oversight to support the safe restoration of one of the Eastern Panhandle's most significant public institutions.

Working in accordance with West Virginia 64 CSR 63 and the National Emission Standard for Hazardous Air Pollutants (NESHAP), Thrasher managed all phases of the abatement process, including pre-bid coordination, contractor oversight, weekly site inspections, progress documentation, stakeholder meetings, and air clearance monitoring to verify each work area before containment removal. As the scope of asbestos abatement expanded beyond initial expectations, Thrasher provided continuous oversight throughout the project to maintain regulatory compliance and minimize impacts to the overall renovation schedule.

One of the project's most unique challenges involved protecting two historically significant paintings, including one valued at approximately \$1 million, that had been exposed to asbestos contamination. Thrasher coordinated with a professional art conservation specialist to safely clean the artwork and developed custom protective enclosures that allowed both paintings to remain in place for the duration of the abatement process.

Following nearly 18 months of construction and asbestos remediation, the library reopened to the public in early 2026, preserving a cherished community landmark for future generations. Thrasher's integrated approach to design, environmental compliance, and construction oversight helped ensure the project was completed safely, efficiently, and in full regulatory compliance.





CITY OF ST. ALBANS

St. Albans Junior High School
Asbestos Building Inspections

Client Contact:

Mr. Scott Jones, Mayor
1499 MacCorkle Avenue | St. Albans, WV 25177
304-722-3391

The former St. Albans Junior High School in St. Albans, West Virginia, was a deeply rooted community landmark. Originally constructed in the 1920s, the building served as St. Albans High School before transitioning into a junior high school in the mid-1950s. Following its closure after the 1989–90 school year, the building sat vacant for decades before the city moved forward with demolition.

The Thrasher Group was engaged by the City of St. Albans to conduct a comprehensive asbestos investigation of the building in anticipation of its demolition. Thrasher's licensed asbestos staff performed a full inspection of the facility, collecting numerous suspect material samples for analysis by a West Virginia certified laboratory. Several samples were confirmed to contain asbestos-containing materials (ACM), and Thrasher's inspection report documented the locations and approximate quantities of all identified ACM. A general abatement design plan was also developed and provided to contractors during the bidding process to facilitate comparable proposals for abatement and demolition.

During the inspection, Thrasher also identified several thousand tires stockpiled within the building and recommended the WVDEP Rehabilitation Environmental Action Plan (REAP) program for their removal and disposal. The REAP program was ultimately able to remove and dispose of approximately 5,000 tires at no cost to the City of St. Albans. Throughout the abatement and demolition process, Thrasher provided perimeter asbestos air quality monitoring with all samples analyzed by a WV certified laboratory, confirming that no asbestos fibers were released and that surrounding residents were not exposed to asbestos at any point during the project.





Rendering

CHARLESTON AREA ALLIANCE Charleston LIFT Center

Client Contact:

Mr. Andrew Dunlap,
Director of Economic Development
1116 Smith Street | Charleston, WV 25301
304-340-4253

The LIFT Center project consists of the demolition of approximately 55,000 SF of the existing Kanawha Manufacturing Facility located at 1520 Dixie Street in Charleston, WV. Thrasher's Environmental team conducted the ACM investigation and Phase I Environmental Site Assessment for the site. The Phase I ESA identified over 50 items in the facility that needed to be removed prior to vacating the premises. Thrasher's environmental team worked with the owners to recycle, dispose or sell items to clean out the facility. The asbestos inspection was used for abatement/

demolition bidding. The asbestos inspection report was very thorough and only two items, electrical panels that were energized and a trailer that was supposed to be removed by the owner contained asbestos. These items were sampled after taking over the facility once the electricity was terminated and the trailer remained on site and ultimately contained ACM. As part of the grant application and funding requirements, Thrasher completed NEPA documentation for an Environmental Assessment and FONSI.

Our Architecture division designed the renovations and updates for the new facility. Which is out for bid subsequent to all the abatement and demolition at the site. Partially funded by a USED grant, the remaining 55,000 SF of space will be converted into five separate tenant spaces to be used for manufacturing, carbon capturing technologies, green energy, food manufacturing and job training. With a total project budget of over \$16M the project is currently under construction.



Rendering

BOONE MEMORIAL HOSPITAL Medical Clinic

Client Contact:

Mr. Virgil Underwood, CEO
701 Madison Avenue
Madison, West Virginia 25130
304-369-1230

The Thrasher Group was hired by Boone Memorial Hospital to convert a former Magic Mart department store into a rural health clinic. This new 45,000-square-foot facility will be home to a variety of clinic spaces. Thrasher's multi-disciplinary team designed a pharmacy with a drive through, a wellness clinic that features primary care, psychology, dermatology, ENT, and pain specialists, and a drive-through clinic – one of the first in the state. Thrasher's site development team focused on improvements

for patient circulation and access. This primarily included addition of a canopy for covered drop-off, a pharmacy drive-through, and ADA parking spaces. Also included in part of the project was a structural stabilization of the building exterior walls due to settlement. The project is ongoing, with demolition and asbestos abatement completed and construction on the horizon.



Rendering



MOUNTAIN STATE TRANSIT AUTHORITY Headquarters Building

Client Contact:

Mr. Tim Thomas, General Manager
1096 Broad St. | Summersville, WV 26651
681-220-6368

The Mountain State Transit Authority plays a vital role in connecting communities throughout West Virginia, and as demand for public transportation services continued to grow, the Authority recognized the need to expand and enhance its existing facility. The Thrasher Group partnered with MSTa to design two building additions that improved both public accessibility and internal operations.

One addition created a dedicated public-facing space for fare payment processing and customer services, while the second expanded the facility's administrative and employee areas to include a large conference room, training space, additional offices, and enhanced staff amenities. Throughout design, careful consideration was given to maintaining existing parking, traffic circulation, and site functionality while creating a welcoming new entrance for visitors.

Thrasher worked closely with MSTa stakeholders to understand both operational requirements and community needs, ensuring the completed facility supports efficient day-to-day operations, improves customer experience, and provides a functional, cohesive environment for employees and the public alike. The exterior design was thoughtfully integrated with the existing structure, creating a seamless expansion that complements the original facility while positioning MSTa for future growth.

Kanawha County Commission

Ms. Melissa Garretson Smith, Deputy County Manager
407 Virginia St E Ste 230
Charleston, WV 25301
304-357-8511

Charleston Area Alliance

Mr Andrew Dunlap,
Director of Economic Development
1116 Smith Street | Charleston, WV 25301
304-340-4253

Martinsburg-Berkeley County Public Library

Ms. Gretchen Fry, Library Director
101 W. King Street
Martinsburg, WV 25401
304-267-8933



THRAGRO-02

CWJACKSON

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
4/27/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Henderson Brothers Inc 920 Ft. Duquesne Blvd. Pittsburgh, PA 15222		CONTACT NAME: PHONE (A/C, No, Ext): (412) 261-1842 FAX (A/C, No): (412) 261-4149 E-MAIL ADDRESS: mailroom@hendersonbrothers.com	
		INSURER(S) AFFORDING COVERAGE	
		INSURER A : The Phoenix Insurance Company	
		INSURER B : Farmington Casualty Company	
		INSURER C : Travelers Property Casualty Company of America	
		INSURER D : The Standard Fire Insurance Company	
		INSURER E : Travelers Casualty and Surety Company of America	
		INSURER F :	

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PROJECT ☐ LOC OTHER:	X	X	P-630-C5745114-PHX-26	4/1/2026	4/1/2027	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000
B	AUTOMOBILE LIABILITY ☒ ANY AUTO OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY	X	X	810-C574661A-26-43-G	4/1/2026	4/1/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
C	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE DED ☒ RETENTION \$ 10,000	X	X	CUP-C631013A-26-43	4/1/2026	4/1/2027	EACH OCCURRENCE \$ 15,000,000 AGGREGATE \$ 15,000,000
D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) ☐ Y/N If yes, describe under DESCRIPTION OF OPERATIONS below		X	UB-C5961308-26-43-G	4/1/2026	4/1/2027	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
E	Professional Liab			108464026	4/1/2026	4/1/2027	Each Claim 5,000,000
E	Pollution			108464026	4/1/2026	4/1/2027	Each Claim 5,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Certificate holder is named as additional insured on a primary and non-contributory basis as it relates to general liability, auto, and umbrella per the terms and conditions of the policy. Waiver of subrogation applies as it relates to general liability, auto, umbrella and workers compensation per the terms and conditions of the policy. Mandolidis WV form applies to workers compensation per the terms and conditions of the policy. 30-day notice of cancellation applies as it relates to workers compensation per the terms and conditions of the policy.

CERTIFICATE HOLDER

CANCELLATION

Evidence of Coverage ACORD 25 (2016/03)	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE

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