

Category	Description	Unit/Qty	Rate		Total Cost	Assumptions
Implementation Fee	One-time setup, configuration, onboarding, and training	1	\$	1,989,640	\$ 1,989,640	Implementation Fee is for 28 weeks of services needed for the production release of the MVP.
Annual License Fee	Recurring license for platform usage	1 year	\$95,839 minimum license cost to support configuration of ServiceNow for the MVP during the first year the project \$250,142 cost for one year of up to 500 users after the MVP		\$ 95,839	Deloitte is not a reseller of ServiceNow licenses. As a result, we have provided licensing cost estimates in conjunction with Carahsoft who is a ServiceNow reseller. For the first year of services to configure the MVP, there is a minimum licensing cost of \$95,839. For the first year after the MVP, there is an estimated cost of \$250,142 to support 500 users. 400 users would be viewing reports and data and 100 users would be updating statuses directly in ServiceNow based on an expectation that many agencies are interfacing with the portal via API to provide updates and statuses.
Maintenance	System updates, and ongoing maintenance	1 year	\$	259,604	\$	Maintenance will start after the production release of the MVP (28 weeks after contract signature). One year of Maintenance includes one upgrade of the ServiceNow platform and up to 500 hours of defect support.
Unlimited Users	Platform access for unlimited internal/external users	Included	Included in Annual License Fee			
Customer Support	Email/chat support, knowledge base, ticketing system	1 year	\$	360,712	\$	Customer Support would include Call Center Support. This would only be required after the MVP production release.
Call Center Support	Dedicated phone support for agencies and public inquiries	1 year	Included in Customer Support		\$	
Internal Users	Staff/admin access across agencies	500	Included in Annual License Fee			
External Users	Public-facing portal for applicants, businesses, and citizens	Unlimited	Included in Annual License Fee			
Data Migration	Import of legacy digital data into new system		\$	43,243	\$ 43,243	Deloitte provides a data migration template for agencies to populate with historical data.
Paper to Digital Migration	Scanning, digitization, and indexing of paper records	At least one agency will require full digital transition	\$67,140 / Paper to Digital Migration Conceptual Design		\$67,140	Deloitte proposes a design concept to be developed in Year One. Once the design is complete, pricing for digitization can be provided based on volume, format, location, etc. of current files.

Optional Add-Ons		Rate	Total Cost	Assumptions
Agency Expansion	Support for onboarding additional agencies beyond initial 9	\$85,589 / Agency	\$	85,589 Assumes One Additional Agency
Onboarding Additional Agencies	API connections to third-party systems (e.g., CRM, payment gateways)	\$85,589 / System	\$	85,589 Assumes One Additional System
Creating additional custom workflows	Automated alerts for users and admins	\$85,589 / Workflow	\$	85,589 Assumes One Additional Workflow
License/Permit Types	Configuration of multiple license/permit workflows in addition to initial setup	\$804,034 / Type	\$	804,034 Based on economies of scale with respect to staffing, West Virginia could configure up to four license/permit types for the \$804,000 price.
E-Signature Integration	Digital signatures for applications and approvals	\$85,589 / Integration	\$	85,589 Assumes One Additional Integration
Storage	Storage of documents and Hosting of System, should the State elect not to transition to its own cloud storage	\$7,142.88 /TB/year	\$	7,143 Assumes 1 TB / year

Proposed Payment Schedule		Due Upon
Milestone	% of Total	
Implementation Fee: Contract Signing & Kickoff	10%	Completion of the Kick-Off Meeting and delivery of the deliverable schedule
Implementation Fee: Completion of Imagine Phase	10%	Delivery of the project roadmap and draft user stories
Implementation Fee: Completion of Development Sprint 1-3	20%	Completion of sprint showback meeting materials for sprints 1-3
Implementation Fee: Completion of Development Sprint 4-6	20%	Completion of sprint showback meeting materials for sprints 4-6
Implementation Fee: Completion of Development Sprint 7-9	20%	Completion of sprint showback meeting materials for sprints 7-9
Implementation Fee: User training & Go-Live	20%	Production Deployment for Release 1.0 of the MVP, Go-Live Checklist, and Completion of Train-The-Trainer sessions with Materials
Maintenance (monthly during Maintenance Period)	8%	Delivery of Monthly Maintenance Report (1x per month)
Customer Support and Call Center (Monthly During Maintenance Period)	8%	Delivery of Monthly Call Center and Customer Support Report (1x per month)
Data Migration	100%	Delivery of the Data Migration Template and successful testing
Paper to Digital Migration	100%	Delivery of the Paper to Digital Migration Concept Design

Deloitte Consulting LLP
Vendor Name

Gentry Book
Authorized Signature

12/4/2025
Date