



# West Virginia Purchasing Division

2019 Washington Street, East  
Charleston, WV 25305  
Telephone: 304-558-2306  
General Fax: 304-558-6026  
Bid Fax: 304-558-3970

The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at [wvOASIS.gov](http://wvOASIS.gov). As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at [WVPurchasing.gov](http://WVPurchasing.gov) with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 5

List View

General Information | Contact | Default Values | Discount | Document Information | Clarification Request

Procurement Folder: 1886131

Procurement Type: Central Master Agreement

Vendor ID: VS0000051826

Legal Name: KR3 Information Systems, Inc.

Alias/DBA:

Total Bid: \$12,028,640.00

Response Date: 04/14/2026

Response Time: 11:01

Responded By User ID: KR3

First Name: Maggie

Last Name: Carter

Email: mohammad.saquib@kr3inf

Phone: 4044510004

SO Doc Code: CRFQ

SO Dept: 0803

SO Doc ID: DOT2600000079

Published Date: 3/31/26

Close Date: 4/14/26

Close Time: 13:30

Status: Closed

Solicitation Description: WVDOT IT Temporary Staffing Services (81260081)

Total of Header Attachments: 5

Total of All Attachments: 5



Department of Administration  
 Purchasing Division  
 2019 Washington Street East  
 Post Office Box 50130  
 Charleston, WV 25305-0130

**State of West Virginia  
 Solicitation Response**

**Proc Folder:** 1886131  
**Solicitation Description:** WVDOT IT Temporary Staffing Services (81260081)  
**Proc Type:** Central Master Agreement

Solicitation Closes	Solicitation Response	Version
2026-04-14 13:30	SR 0803 ESR04142600000007089	1

**VENDOR**  
 VS0000051826  
 KR3 Information Systems, Inc.

**Solicitation Number:** CRFQ 0803 DOT2600000079  
**Total Bid:** 12028640  
**Response Date:** 2026-04-14  
**Response Time:** 11:01:17  
**Comments:**

**FOR INFORMATION CONTACT THE BUYER**  
 John W Estep  
 304-558-2566  
 john.w.estep@wv.gov

**Vendor Signature X** **FEIN#** **DATE**

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Mainframe Application Analyst				769600.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** The amount entered in the Bid Contract Amount field represents the Extended Cost as calculated in the Pricing Page (Excel sheet). This value is based on an estimated quantity of 2,080 hours with a unit of measure of Each (EA).  
For transparency, the corresponding fully loaded hourly rates for each contract year are as follows:  
Year 1: \$85.00  
Year 2: \$90.00  
Year 3: \$95.00  
Year 4: \$100.00

**Extended Description:**  
Senior Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	Mainframe Application Analyst				728000.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** The amount entered in the Bid Contract Amount field represents the Extended Cost as calculated in the Pricing Page (Excel sheet). This value is based on an estimated quantity of 2,080 hours with a unit of measure of Each (EA).  
For transparency, the corresponding fully loaded hourly rates for each contract year are as follows:  
Year 1: \$80.00  
Year 2: \$85.00  
Year 3: \$90.00  
Year 4: \$95.00

**Extended Description:**  
Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior Application Oracle Database Administrator				794560.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** The amount entered in the Bid Contract Amount field represents the Extended Cost as calculated in the Pricing Page (Excel sheet). This value is based on an estimated quantity of 2,080 hours with a unit of measure of Each (EA).  
For transparency, the corresponding fully loaded hourly rates for each contract year are as follows:  
Year 1: \$88.00  
Year 2: \$93.00  
Year 3: \$98.00  
Year 4: \$103.00

**Extended Description:**  
Senior Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Application Oracle Database Administrator				728000.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** The amount entered in the Bid Contract Amount field represents the Extended Cost as calculated in the Pricing Page (Excel sheet). This value is based on an estimated quantity of 2,080 hours with a unit of measure of Each (EA).  
For transparency, the corresponding fully loaded hourly rates for each contract year are as follows:  
Year 1: \$80.00  
Year 2: \$85.00  
Year 3: \$90.00  
Year 4: \$95.00

**Extended Description:**  
Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Senior Application DB2 Database Administrator				794560.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** The amount entered in the Bid Contract Amount field represents the Extended Cost as calculated in the Pricing Page (Excel sheet). This value is based on an estimated quantity of 2,080 hours with a unit of measure of Each (EA).  
For transparency, the corresponding fully loaded hourly rates for each contract year are as follows:  
Year 1: \$88.00  
Year 2: \$93.00  
Year 3: \$98.00  
Year 4: \$103.00

**Extended Description:**  
Senior Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Application DB2 Database Administrator				769600.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** The amount entered in the Bid Contract Amount field represents the Extended Cost as calculated in the Pricing Page (Excel sheet). This value is based on an estimated quantity of 2,080 hours with a unit of measure of Each (EA).  
For transparency, the corresponding fully loaded hourly rates for each contract year are as follows:  
Year 1: \$85.00  
Year 2: \$90.00  
Year 3: \$95.00  
Year 4: \$100.00

**Extended Description:**  
Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	PC Programmer Analyst				728000.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** The amount entered in the Bid Contract Amount field represents the Extended Cost as calculated in the Pricing Page (Excel sheet). This value is based on an estimated quantity of 2,080 hours with a unit of measure of Each (EA).

For transparency, the corresponding fully loaded hourly rates for each contract year are as follows:

Year 1: \$80.00

Year 2: \$85.00

Year 3: \$90.00

Year 4: \$95.00

**Extended Description:**

PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Senior PC Programmer Analyst				817440.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** The amount entered in the Bid Contract Amount field represents the Extended Cost as calculated in the Pricing Page (Excel sheet). This value is based on an estimated quantity of 2,080 hours with a unit of measure of Each (EA).

For transparency, the corresponding fully loaded hourly rates for each contract year are as follows:

Year 1: \$92.00

Year 2: \$96.00

Year 3: \$100.00

Year 4: \$105.00

**Extended Description:**

Senior PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Application SQL Server Database Administrator				794560.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** The amount entered in the Bid Contract Amount field represents the Extended Cost as calculated in the Pricing Page (Excel sheet). This value is based on an estimated quantity of 2,080 hours with a unit of measure of Each (EA).

For transparency, the corresponding fully loaded hourly rates for each contract year are as follows:

Year 1: \$88.00

Year 2: \$93.00

Year 3: \$98.00

Year 4: \$103.00

**Extended Description:**

Application SQL Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Senior Application Oracle Server Database Administrator				817440.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** The amount entered in the Bid Contract Amount field represents the Extended Cost as calculated in the Pricing Page (Excel sheet). This value is based on an estimated quantity of 2,080 hours with a unit of measure of Each (EA).

For transparency, the corresponding fully loaded hourly rates for each contract year are as follows:

Year 1: \$92.00  
 Year 2: \$96.00  
 Year 3: \$100.00  
 Year 4: \$105.00

**Extended Description:**

Senior Application Oracle Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	GIS Database Administrator				769600.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** The amount entered in the Bid Contract Amount field represents the Extended Cost as calculated in the Pricing Page (Excel sheet). This value is based on an estimated quantity of 2,080 hours with a unit of measure of Each (EA).

For transparency, the corresponding fully loaded hourly rates for each contract year are as follows:

Year 1: \$85.00  
 Year 2: \$90.00  
 Year 3: \$95.00  
 Year 4: \$100.00

**Extended Description:**

GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Senior GIS Database Administrator				817440.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** The amount entered in the Bid Contract Amount field represents the Extended Cost as calculated in the Pricing Page (Excel sheet). This value is based on an estimated quantity of 2,080 hours with a unit of measure of Each (EA).

For transparency, the corresponding fully loaded hourly rates for each contract year are as follows:

Year 1: \$92.00  
 Year 2: \$96.00  
 Year 3: \$100.00  
 Year 4: \$105.00

**Extended Description:**

Senior GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	GIS Architect				967200.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** The amount entered in the Bid Contract Amount field represents the Extended Cost as calculated in the Pricing Page (Excel sheet). This value is based on an estimated quantity of 2,080 hours with a unit of measure of Each (EA).

For transparency, the corresponding fully loaded hourly rates for each contract year are as follows:

- Year 1: \$105.00
- Year 2: \$112.00
- Year 3: \$120.00
- Year 4: \$128.00

**Extended Description:**

GIS Architect

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
14	GIS Application Developer				817440.00

Comm Code	Manufacturer	Specification	Model #
80111609			

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For transparency, the corresponding fully loaded hourly rates for each contract year are as follows:

- Year 1: \$92.00
- Year 2: \$96.00
- Year 3: \$100.00
- Year 4: \$105.00

**Extended Description:**

GIS Application Developer

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
15	Senior GIS Application Developer				915200.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** The amount entered in the Bid Contract Amount field represents the Extended Cost as calculated in the Pricing Page (Excel sheet). This value is based on an estimated quantity of 2,080 hours with a unit of measure of Each (EA).

For transparency, the corresponding fully loaded hourly rates for each contract year are as follows:

- Year 1: \$98.00
- Year 2: \$106.00
- Year 3: \$114.00
- Year 4: \$122.00

**Extended Description:**

Senior GIS Application Developer

**ADDENDUM ACKNOWLEDGEMENT FORM**  
**SOLICITATION NO.: CRFQ DOT2600000079**

**Instructions:** Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

**Acknowledgment:** I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

**Addendum Numbers Received:**

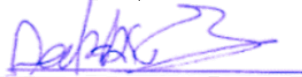
(Check the box next to each addendum received)

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6  |
| <input checked="" type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7  |
| <input type="checkbox"/> Addendum No. 3            | <input type="checkbox"/> Addendum No. 8  |
| <input type="checkbox"/> Addendum No. 4            | <input type="checkbox"/> Addendum No. 9  |
| <input type="checkbox"/> Addendum No. 5            | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of the addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

**KR3 Information Systems, Inc.**

\_\_\_\_\_  
Company



\_\_\_\_\_  
Authorized Signature

**04/10/2026**

\_\_\_\_\_  
Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.



INFORMATION SYSTEMS INC.

ISO 9001:2015 Certified | Trusted Quality

# Company Overview & Staffing Capabilities (Supplementary)

**Request for Quote (RFQ)**

**Document ID: CRFQ-0803-DOT2600000079-3**

**WVDOT IT Temporary Staffing Services (81260081)**

**Due Date & Time: April 14, 2026, AT 01:30 PM EDT**







**Submitted To:**

State of West Virginia  
Department of Administration, Purchasing Division  
2019 Washington Street East  
Charleston, WV 25305-0130

**Submitted By:**

Deepak Goyal, President  
KR3 Information Systems, Inc. (KR3)  
1954 Airport Rd, STE# 234, Chamblee, GA 30341  
(404) 933-2140  
[deepak.goyal@kr3infosys.com](mailto:deepak.goyal@kr3infosys.com)

KR3 AT A GLANCE

 <b>20+</b> years of IT services expertise	 <b>2.5M</b> candidates in Talent Pool	 <b>ISO 9001:2015</b> quality-driven delivery
 Precision Sourcing, Proven Talent	 On-Demand Talent Scaling	 <b>98%</b> client retention rate

KR3’s Proposed Contract Manager

**Contract Manager**  
Rajeev Seenappa

**Telephone Number**  
(404) 725-3312

**Email Address**  
[rajeev.seenappa@kr3infosys.com](mailto:rajeev.seenappa@kr3infosys.com)

Similar Experience

Position	Number of Recent Similar Placements
Senior Mainframe Application Analyst	4
Mainframe Application Analyst	6
Senior Application Oracle Database Administrator	4
Application Oracle Database Administrator	5
Senior Application DB2 Database Administrator	3
Application DB2 Database Administrator	6
PC Programmer Analyst	32
Senior PC Programmer Analyst	17
Application SQL Server Database Administrator	5
Senior Application Oracle Database Administrator	4
GIS Database Administrator	6
Senior GIS Database Administrator	5
GIS Architect	9
GIS Application Developer	15
Senior GIS Application Developer	7
Senior Mainframe Application Analyst	4

NOTABLE CLIENTS



Federal Aviation Administration



EQUIFAX

accenture

Booz | Allen | Hamilton

leidos



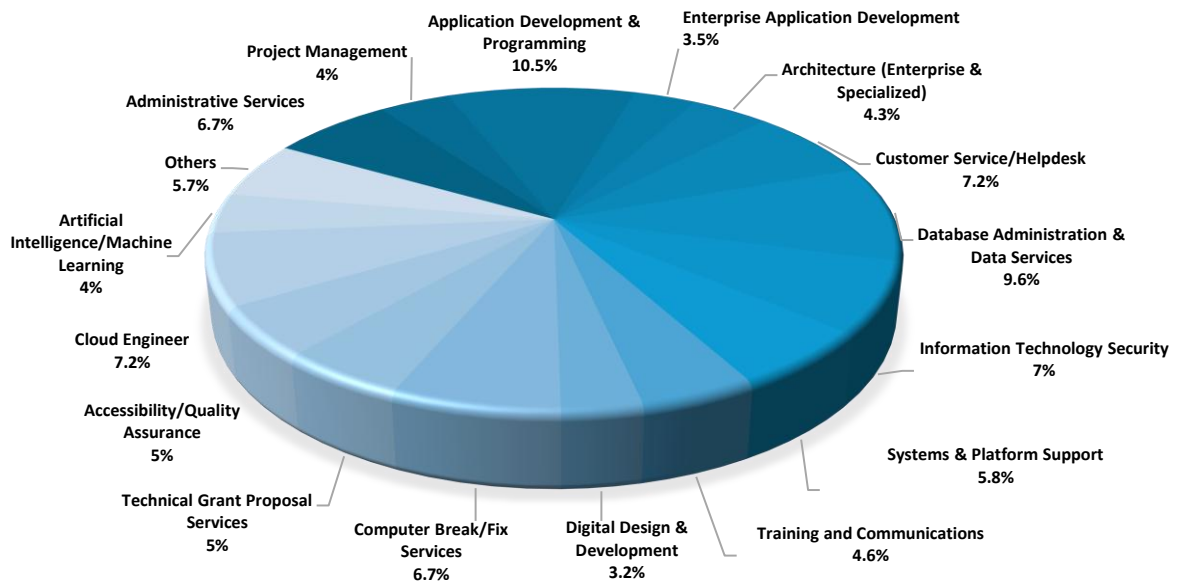
AT&T

NORTHROP GRUMMAN

NTT DATA

KR3 TALENT POOL

KR3 leverages a nationwide recruiting ecosystem of over 2.5 million candidate profiles of which ~7% are from the state of West Virginia and neighboring regions, enabling access to highly qualified IT professionals across all major disciplines. Our talent pool is continuously refreshed and aligned with evolving technology demands, allowing us to support a full spectrum of roles from software development and cybersecurity to data analytics, infrastructure, and end-user support. Each candidate is carefully vetted to ensure technical proficiency, certifications, communication skills, and cultural fit.

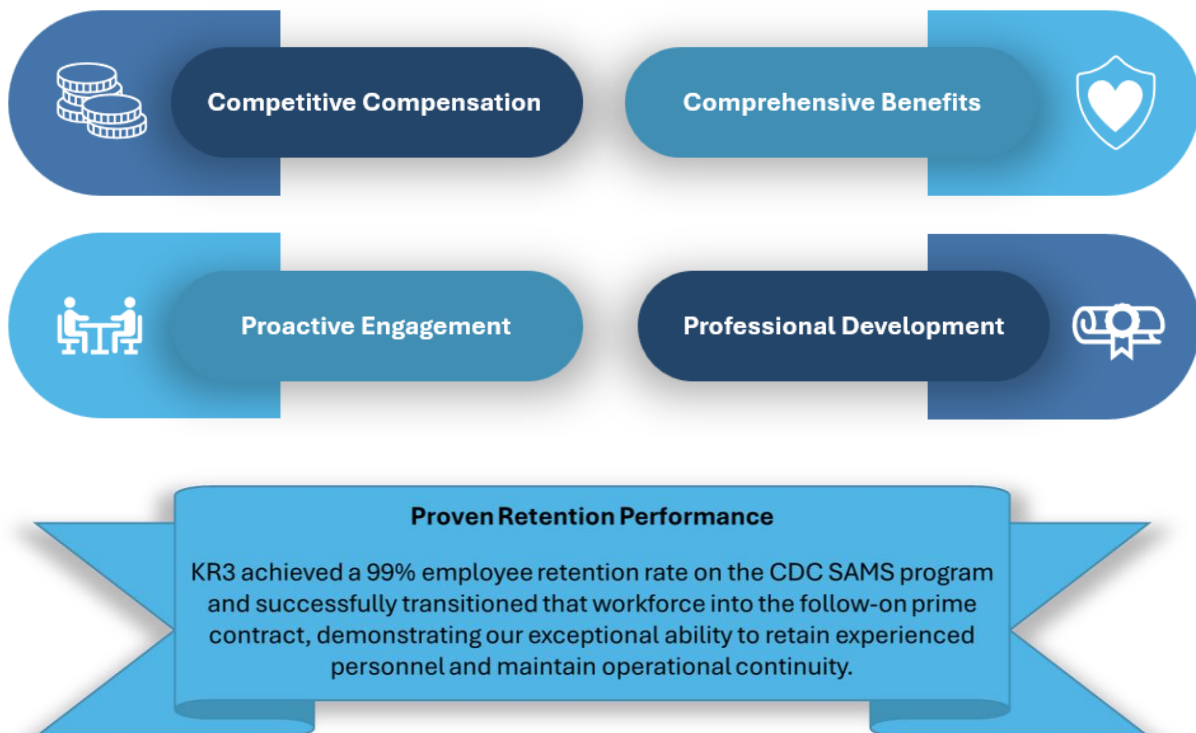


## WORKFORCE STABILITY

KR3 employs a structured, employee-focused retention strategy designed to ensure workforce continuity, assignment completion, and sustained candidate availability. Our approach integrates competitive compensation, comprehensive benefits, proactive performance management, and continuous professional development to minimize turnover and maintain a highly engaged workforce throughout contract performance.

### Key Components Include:

- **Competitive Compensation & Recognition:** Merit-based increases, retirement savings options, and formal recognition programs
- **Comprehensive Benefits & Work-Life Support:** Health, dental, and vision coverage, paid time off, Employee Assistance Program (EAP), and flexible work arrangements
- **Proactive Performance Management:** Structured 90-day onboarding reviews, quarterly evaluations, and continuous coaching and feedback
- **Continuous Learning & Development:** Individualized development plans, technical certifications, and ongoing training tracked through our Talent Management System



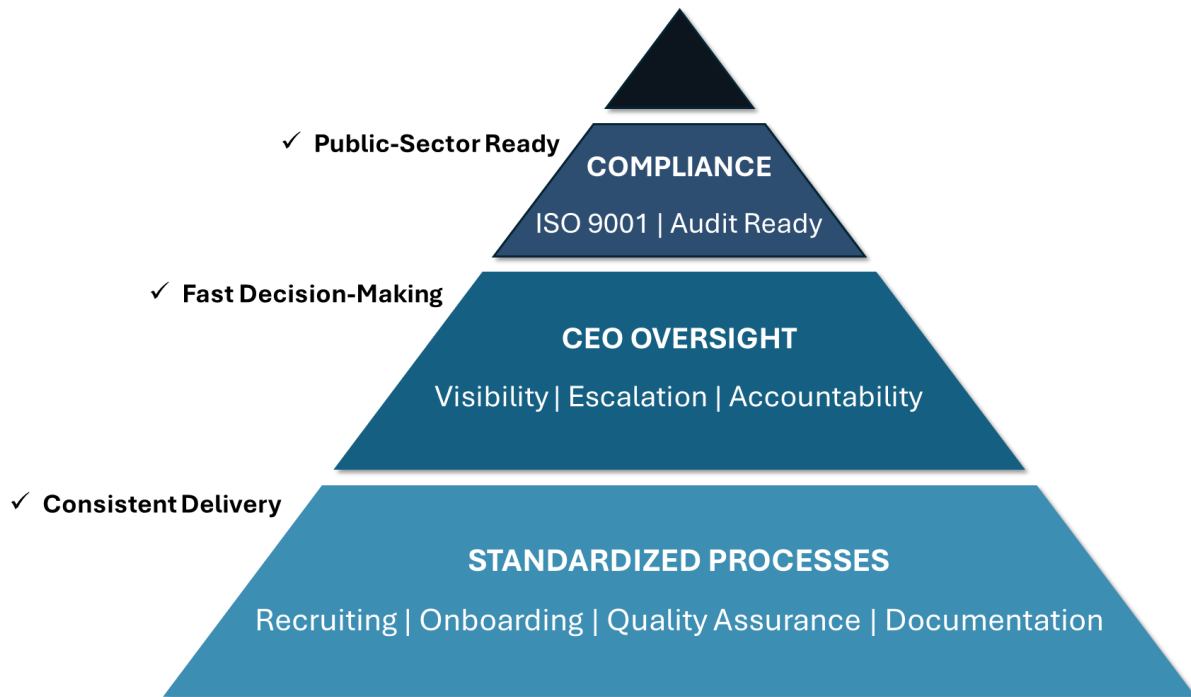
## Executive Accountability & Quality Assurance

KR3’s delivery model is built on a foundation of standardized processes, executive oversight, and strong compliance practices to ensure consistent, high-quality service.

At the core, our **ISO 9001:2015-certified processes** drive structured recruiting, onboarding, quality assurance, and documentation ensuring repeatable, audit-ready performance. These processes are reinforced by continuous monitoring and internal quality checks to maintain consistency and accountability across all assignments.

Unlike larger firms, KR3 provides **direct CEO-level oversight**, offering real-time visibility into service delivery, rapid escalation handling, and clear accountability. This hands-on leadership approach ensures issues are addressed quickly and services remain aligned with client expectations.

Together, this model enables KR3 to deliver **compliant, transparent, and high-performing staffing solutions** with reduced risk and strong operational control.



### Certified Minority Business Enterprise

KR3 is a certified Minority Business Enterprise (MBE) through the National Minority Supplier Development Council (NMSDC). This certification reflects our commitment to supporting supplier diversity initiatives while delivering high-quality, compliant staffing services to public sector clients across the nation.

Certificate Number  
AT699807

**Advancing Economic  
Impact Together**

This certificate attests that the below mentioned company is an NMSDC-Certified Minority Business Enterprise(MBE)

## KR3 Information Systems Inc

12-02-2025		541511,541512,541519,541611, 561311
Issuance Date		NAICS Codes
12-31-2026		80101507
Expiration Date	<p style="text-align: center;">Donald R. Cravins, Jr. President and CEO NMSDC</p>	UNSPSC Codes

Regional Affiliate: Georgia MSDC

## West Virginia Ethics Commission



### Disclosure of Interested Parties to Contracts

Pursuant to W. Va. Code § 6D-1-2, a state agency may not allow a vendor to perform work on a contract, or a series of related contracts, that has/have an actual or estimated value of \$1 million or more until the business entity submits to the state agency a Disclosure of Interested Parties to the applicable contract. In addition, the business entity awarded a contract is obligated to submit a supplemental Disclosure of Interested Parties reflecting any new or differing interested parties to the contract within 30 days following the completion or termination of the applicable contract.

For purposes of complying with these requirements, the following definitions apply:

*"Business entity"* means any entity recognized by law through which business is conducted, including a sole proprietorship, partnership or corporation, but does not include publicly traded companies listed on a national or international stock exchange.

*"Interested party"* or *"Interested parties"* means:

- (1) A business entity performing work or service pursuant to, or in furtherance of, the applicable contract, including specifically sub-contractors;
- (2) the person(s) who have an ownership interest equal to or greater than 25% in the business entity performing work or service pursuant to, or in furtherance of, the applicable contract. (This subdivision does not apply to a publicly traded company); and
- (3) the person or business entity, if any, that served as a compensated broker or intermediary to actively facilitate the applicable contract or negotiated the terms of the applicable contract with the state agency. (This subdivision does not apply to persons or business entities performing legal services related to the negotiation or drafting of the applicable contract.)

*"State agency"* means a board, commission, office, department or other agency in the executive, judicial or legislative branch of state government, including publicly funded institutions of higher education: Provided, that for purposes of W. Va. Code § 6D-1-2, the West Virginia Investment Management Board shall not be deemed a state agency nor subject to the requirements of that provision.

The contracting business entity must complete this form and submit it to the state agency prior to beginning work under a contract and to complete another form within 30 days of contract completion or termination.

*This form was created by the State of West Virginia Ethics Commission, 210 Brooks Street, Suite 300, Charleston, WV 25301-1804. Telephone: (304)558-0664; fax: (304)558-2169; e-mail: [ethics@wv.gov](mailto:ethics@wv.gov); website: [ethics.wv.gov](http://ethics.wv.gov).*

West Virginia Ethics Commission  
**Disclosure of Interested Parties to Contracts**

(Required by W. Va. Code § 6D-1-2)

Name of Contracting Business Entity: KR3 Information Systems, Inc.

Address: 1954 Airport Rd, STE# 234, Chamblee, GA 30341

Name of Authorized Agent: Deepak Goyal Address: 1954 Airport Rd, STE# 234, Chamblee, GA 30341

Contract Number: CRFQ 0803 DOT2600000079 Contract Description: IT Temporary Staffing Services

Governmental agency awarding contract: West Virginia Department of Transportation

Check here if this is a Supplemental Disclosure

List the Names of Interested Parties to the contract which are known or reasonably anticipated by the contracting business entity for each category below (attach additional pages if necessary):

**1. Subcontractors or other entities performing work or service under the Contract**

Check here if none, otherwise list entity/individual names below.

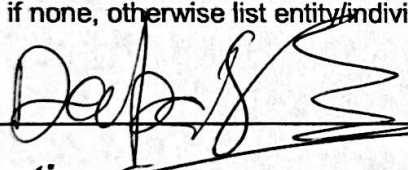
**2. Any person or entity who owns 25% or more of contracting entity (not applicable to publicly traded entities)**

Check here if none, otherwise list entity/individual names below.

**Deepak Goyal (100%)**

**3. Any person or entity that facilitated, or negotiated the terms of, the applicable contract (excluding legal services related to the negotiation or drafting of the applicable contract)**

Check here if none, otherwise list entity/individual names below.

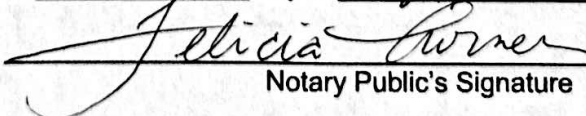
Signature:  Date Signed: 04/07/2026

**Notary Verification**

State of Georgia, County of Fulton:

I, Deepak Goyal, the authorized agent of the contracting business entity listed above, being duly sworn, acknowledge that the Disclosure herein is being made under oath and under the penalty of perjury.

Taken, sworn to and subscribed before me this 10<sup>th</sup> day of April, 2026

  
Notary Public's Signature



**To be completed by State Agency:**

Date Received by state agency: \_\_\_\_\_

Date submitted to Ethics Commission: \_\_\_\_\_

Governmental agency submitting Disclosure: \_\_\_\_\_

## Exhibit A - Pricing Page

### WVDOT Information Technology Staffing Services RFQ(81260081)

CRQM DOT26\*44

Contract Item	Description	Est. Qty.	Unit of Measure	Year 1 Unit Cost	Year 2 Unit Cost	Year 3 Unit Cost	Year 4 Unit Cost	Extended Cost
4.1.1	Senior Mainframe Application Analyst	2080	EA	\$85.00	\$90.00	\$95.00	\$100.00	\$769,600.00
4.1.2	Mainframe Application Analyst	2080	EA	\$80.00	\$85.00	\$90.00	\$95.00	\$728,000.00
4.1.3	Senior Application Oracle Database Administrator	2080	EA	\$88.00	\$93.00	\$98.00	\$103.00	\$794,560.00
4.1.4	Application Oracle Database Administrator	2080	EA	\$80.00	\$85.00	\$90.00	\$95.00	\$728,000.00
4.1.5	Senior Application DB2 Database Administrator	2080	EA	\$88.00	\$93.00	\$98.00	\$103.00	\$794,560.00
4.1.6	Application DB2 Database Administrator	2080	EA	\$85.00	\$90.00	\$95.00	\$100.00	\$769,600.00
4.1.7	PC Programmer Analyst	2080	EA	\$80.00	\$85.00	\$90.00	\$95.00	\$728,000.00
4.1.8	Senior PC Programmer Analyst	2080	EA	\$92.00	\$96.00	\$100.00	\$105.00	\$817,440.00
4.1.9	Application SQL Server Database Administrator	2080	EA	\$88.00	\$93.00	\$98.00	\$103.00	\$794,560.00
4.1.10	Senior Application Oracle Database Administrator	2080	EA	\$92.00	\$96.00	\$100.00	\$105.00	\$817,440.00
4.1.11	GIS Database Administrator	2080	EA	\$85.00	\$90.00	\$95.00	\$100.00	\$769,600.00
4.1.12	Senior GIS Database Administrator	2080	EA	\$92.00	\$96.00	\$100.00	\$105.00	\$817,440.00
4.1.13	GIS Architect	2080	EA	\$105.00	\$112.00	\$120.00	\$128.00	\$967,200.00
4.1.14	GIS Application Developer	2080	EA	\$92.00	\$96.00	\$100.00	\$105.00	\$817,440.00
4.1.15	Senior GIS Application Developer	2080	EA	\$98.00	\$106.00	\$114.00	\$122.00	\$915,200.00
<b>Grand Total</b>								<b>\$12,028,640.00</b>



Department of Administration  
 Purchasing Division  
 2019 Washington Street East  
 Post Office Box 50130  
 Charleston, WV 25305-0130

**State of West Virginia**  
**Centralized Request for Quote**  
**Service - Prof**

<b>Proc Folder:</b> 1886131			<b>Reason for Modification:</b> ADDENDUM NO_2 Vendor Questions and Responses
<b>Doc Description:</b> WVDOT IT Temporary Staffing Services (81260081)			
<b>Proc Type:</b> Central Master Agreement			
<b>Date Issued</b>	<b>Solicitation Closes</b>	<b>Solicitation No</b>	<b>Version</b>
2026-03-31	2026-04-14 13:30	CRFQ 0803 DOT2600000079	3

**BID RECEIVING LOCATION**

BID CLERK  
 DEPARTMENT OF ADMINISTRATION  
 PURCHASING DIVISION  
 2019 WASHINGTON ST E  
 CHARLESTON WV 25305  
 US

**VENDOR**

**Vendor Customer Code:** VS0000051826  
**Vendor Name :** KR3 Information Systems, Inc.  
**Address :** 1954 Airport Rd, STE# 234  
**Street :** Airport Rd  
**City :** Chamblee  
**State :** Georgia **Country :** USA **Zip :** 30341  
**Principal Contact :** Deepak Goyal  
**Vendor Contact Phone:** (404) 933-2140 **Extension:**

**FOR INFORMATION CONTACT THE BUYER**

John W Estep  
 304-558-2566  
 john.w.estep@wv.gov

**Vendor  
 Signature X**

**203658018  
 FEIN#**

**04/14/2026  
 DATE**

**All offers subject to all terms and conditions contained in this solicitation**

**ADDITIONAL INFORMATION**

ADDENDUM NO\_2

Addendum No\_2 issued to publish and distribute the attached information to the vendor community.

**REQUEST FOR QUOTATION:**

The West Virginia Purchasing Division is soliciting bids on behalf of the West Virginia Department of Transportation (WVDOT) to establish multiple open-ended contracts for information technology temporary technical staffing services. Per the Bid Requirements, Specifications, Terms and Conditions attached to this solicitation.

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Senior Mainframe Application Analyst	2080	EA	\$85.00	\$176,800.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**

Senior Mainframe Application Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
2	Mainframe Application Analyst	2080	EA	\$80.00	\$166,400.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**

Mainframe Application Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
3	Senior Application Oracle Database Administrator	2080	EA	\$88.00	\$183,040.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Senior Application Oracle Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
4	Application Oracle Database Administrator	2080	EA	\$80.00	\$166,400.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Application Oracle Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
5	Senior Application DB2 Database Administrator	2080	EA	\$88.00	\$183,040.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Senior Application DB2 Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
6	Application DB2 Database Administrator	2080	EA	\$85.00	\$176,800.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Application DB2 Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
7	PC Programmer Analyst	2080	EA	\$80.00	\$166,400.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
PC Programmer Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
8	Senior PC Programmer Analyst	2080	EA	\$92.00	\$191,360.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Senior PC Programmer Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
9	Application SQL Server Database Administrator	2080	EA	\$88.00	\$183,040.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Application SQL Server Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
10	Senior Application Oracle Server Database Administrator	2080	EA	\$92.00	\$191,360.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Senior Application Oracle Server Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
11	GIS Database Administrator	2080	EA	\$85.00	\$176,800.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
GIS Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
12	Senior GIS Database Administrator	2080	EA	\$92.00	\$191,360.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Senior GIS Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
13	GIS Architect	2080	EA	\$105.00	\$218,400.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**

GIS Architect

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
14	GIS Application Developer	2080	EA	\$92.00	\$191,360.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**

GIS Application Developer

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
15	Senior GIS Application Developer	2080	EA	\$98.00	\$203,840.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Senior GIS Application Developer

**SCHEDULE OF EVENTS**

<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Tech Questions due by 10:00am	2026-03-20

**Please Note: Unit and total prices shown herein reflect Base Year (Year 1) only and are not intended to represent total contract value. Multi-year pricing (Years 1–4 with escalation) is fully detailed in the Pricing Page (Excel) and should be referenced for overall pricing evaluation.**

	Document Phase	Document Description	Page 10
DOT2600000079	Final	WVDOT IT Temporary Staffing Services (81260081)	

**ADDITIONAL TERMS AND CONDITIONS**

See attached document(s) for additional Terms and Conditions