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Header 1

List View

- General Information**
- Contact
- Default Values
- Discount
- Document Information
- Clarification Request

Procurement Folder: 1886131
 Procurement Type: Central Master Agreement
 Vendor ID: VS0000045531
 Legal Name: ACI FEDERAL INC
 Alias/DBA:
 Total Bid: \$9,485,497.60
 Response Date: 04/14/2026
 Response Time: 10:13
 Responded By User ID: adibchowdhury
 First Name: Adib
 Last Name: Chowdhury
 Email: adib@acifed.com
 Phone: 4438474966

SO Doc Code: CRFQ
 SO Dept: 0803
 SO Doc ID: DOT2600000079
 Published Date: 3/31/26
 Close Date: 4/14/26
 Close Time: 13:30
 Status: Closed
 Solicitation Description: WVDOT IT Temporary Staffing Services (81260081)
 Total of Header Attachments: 1
 Total of All Attachments: 1



Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

**State of West Virginia
 Solicitation Response**

Proc Folder: 1886131
Solicitation Description: WVDOT IT Temporary Staffing Services (81260081)
Proc Type: Central Master Agreement

Solicitation Closes	Solicitation Response	Version
2026-04-14 13:30	SR 0803 ESR04142600000007078	1

VENDOR
 VS0000045531
 ACI FEDERAL INC

Solicitation Number: CRFQ 0803 DOT2600000079
Total Bid: 9485497.599999999627470970153 **Response Date:** 2026-04-14 **Response Time:** 10:13:21
Comments:

FOR INFORMATION CONTACT THE BUYER
 John W Estep
 304-558-2566
 john.w.estep@wv.gov

Vendor Signature X **FEIN#** **DATE**

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Mainframe Application Analyst				767936.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: Total Value for 4 years

Extended Description:

Senior Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	Mainframe Application Analyst				89222.40

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: Total Value for 4 years

Extended Description:

Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior Application Oracle Database Administrator				732492.80

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: Total Value for 4 years

Extended Description:

Senior Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Application Oracle Database Administrator				555276.80

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: Total Value for 4 years

Extended Description:

Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Senior Application DB2 Database Administrator				886080.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: Total Value for 4 years

Extended Description:

Senior Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Application DB2 Database Administrator				708864.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: Total Value for 4 years

Extended Description:

Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	PC Programmer Analyst				496204.80

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: Total Value for 4 years

Extended Description:

PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Senior PC Programmer Analyst				554860.80

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: Total Value for 4 years

Extended Description:

Senior PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Application SQL Server Database Administrator				531648.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application SQL Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Senior Application Oracle Server Database Administrator				648377.60

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: Total Value for 4 years

Extended Description:

Senior Application Oracle Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	GIS Database Administrator				496204.80

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: Total Value for 4 years

Extended Description:

GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Senior GIS Database Administrator				602035.20

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: Total Value for 4 years

Extended Description:

Senior GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	GIS Architect				913702.40

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: Total Value for 4 years

Extended Description:

GIS Architect

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
14	GIS Application Developer				732492.80

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: Total Value for 4 years

Extended Description:

GIS Application Developer

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
15	Senior GIS Application Developer				770099.20

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: Total Value for 4 years

Extended Description:

Senior GIS Application Developer



RFP #CRFQ 0803 DOT2600000079

WVDOT IT Temporary Staffing Services (81260081)

State of West Virginia

Due Date: April 14, 2026; 13:30

Submitted by:

JV Villanueva-Vice President

ACI Federal

500 Lafayette Blvd Suite 200

Fredericksburg, VA 22401 UEI

Number: CLG1P7Q3MH64 TIN:

27-5462410

CAGE Code: 6UUN5

Phone: (713)-504-6935

Email: vincentvillanueva@acifed.com

Submitted To:

John W Estep

304-558-2566

john.w.estep@wv.gov

This proposal contains data that shall not be disclosed outside of the Government and shall not be duplicated, used, or disclosed in whole or in part for any reason than to evaluate the proposal. If, however, a contract or task is awarded to this Offeror in connection with the submission of this data, the Government shall have the right to duplicate, use, or disclose the data to the extent provided in the resulting contract. This restriction does not limit the Government's right to use information contained in this data if it is obtained from another source without restriction.



Cover Letter

Request for Quote
Submission Date: April 14, 2026

ACI Federal
500 Lafayette Blvd Suite 200
Fredericksburg, VA 22401
UEI Number: CLG1P7Q3MH64
TIN: 27-5462410
CAGE Code: 6UUN5

Subject: WVDOT IT Temporary Staffing Services (81260081)

ACI Federal is pleased to submit this RFQ Response for WVDOT IT Temporary Staffing Services (81260081) for The State of West Virginia.

Our RFQ response addresses the questions, as stated in the Notice, and provides further detail on how ACI Federal is uniquely positioned to provide the kind of responsive, cost effective and focused solution sought by The State of West Virginia. The response remains open and in effect, at least 120 days from the due date.

If you require additional details or have any questions regarding this response, please contact Adib Chowdhury at (713)-504-6935 or via email at vincentvillanueva@acifed.com.

Respectfully,

Vincent Villanueva

Vincent Villanueva
Vice President



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Executive Summary



Founded in 2011, **ACI Federal is a Commonwealth of Virginia SWaM certified Small, Woman and Minority** professional services firm headquartered in Fredericksburg, Virginia, with additional office locations in West Virginia and operational personnel strategically positioned across the United States.

With more than 1,000 employees nationwide, ACI Federal is recognized among the nation's fastest growing professional services firms, delivering mission critical staffing, program management, and professional services to federal, state, and local government clients. Our strong operational footprint in West Virginia, supported by more than ten active staffing contracts within the State, enables ACI Federal to provide responsive, locally informed support.

ACI Federal operates under a comprehensive Quality, Compliance, and Security Management Framework supported by nationally and internationally recognized certifications. We are certified in **ISO 9001:2015 for Quality Management Systems, and ISO 27001:2013 for Cybersecurity**. We also maintain ITIL certification and CMMI Level 3 process maturity, ensuring disciplined, repeatable, and continuously improving operational processes. In addition, ACI Federal is CMMC compliant, safeguarding Controlled Unclassified Information and aligning our cyber- security posture with federal and Department of Defense standards. These certifications ensure consistent excellence, data integrity, and mission assurance across every program we deliver.

ACI Federal maintains an in-house Field Security Officer responsible for overseeing personnel security, background screening, access control, and compliance with CJIS, HIPAA, and other applicable federal and state security requirements. Our FSO works directly with program leadership and client stakeholders to ensure all assigned personnel meet suitability and clearance requirements prior to deployment and throughout contract performance. This capability is particularly critical for emergency communications and public safety environments where data sensitivity, system access, and operational integrity are paramount.

With a ***demonstrated 97 percent fill rate across over 50+ federal and state staffing contracts***, proactive program management, and transparent reporting, ACI Federal consistently delivers high quality, compliant, and responsive staffing solutions that support continuity of operations and mission success. Our Atlanta based leadership, dedicated Field Security Officer, immediate staffing readiness, and proven performance make ACI Federal a trusted partner to support the West Virginia DOT.

Past Performance

Social Security Administration – Information Technology Support Services Contract		
Contract Number: 4700001800		Contract Type: Time and Material
Award Date: 08/26/2022		Cost/Price – original awarded AND final (or projected final, if contract is active): \$2,500,000
Delivery Schedule – original AND final (or projected final, if the contract is active): 09/30/20		
Procuring Contracting Officer (PCO) Name: Vicki Hubert Telephone #: 301-527-6558 Fax #:214-596-6219 Email:Victoria.Hubert@ngc.com	Administrative Contracting Officer (ACO) Name: Tina Davis Telephone #:410-265-4533 Fax #:214-596-6219 Email:t1.davis@ngc.com	Government or Commercial Technical Representative or COR/COTR – Name: Brittany Harris Telephone #:410-265-4969 Fax #:214-596-6219 Email:Brittany.harris@ngc.com
<p>Description and Relevance of Services:</p> <p>ACI Federal provides Staff Augmentation Technical expert resources processing high end technical and IT knowledge to SSA ITSSC. The staff provided includes Data Scientist/ Statisticians, Database Administrators, Enterprise Architects, IT Strategic Planners, IT Specialists, both Knowledge and Performance Management Specialists, Technical Leads, Utilization Specialists, and Web Designer/ Developers) who possess diverse knowledge, skills, and experience. Personnel services support mission critical goals and objectives with specific emphasis on those activities related to the expanded use of IT products and services. In addition to technical skills, ACI Federal’s management and employees provide administrative and management skills to plan, organize, lead, and submit quality deliverables in a timely manner.</p> <p>Objectives Achieved/ Cost growth/Schedule Delays:</p> <p>ACI Federal staff for SSA provided support and expertise in various following areas:</p> <ul style="list-style-type: none"> • Lifecycle activities for software improvement and web/interface; including planning, business process/application analysis, user-centered design, development, testing/validation, integration, implementation, deployment, and training. Additionally, ACI hires personnel that provide application and business planning, analysis, requirements, application design, development, testing, maintenance, and validation support for the Agency’s programmatic, administrative, business intelligence, and strategic analysis software applications. 		

- Database and data administration; providing technical support across multiple platforms, including relational database technology for all new development projects, and staffing professionals with proven technical expertise.
- Software engineering and management support assisting the agency in all aspects of software engineering management and providing support to the agency’s software engineering community, users of the Enterprise Software Engineering Facility, and the production infrastructures (including the Management Information Services Facility, Document Management Facilities, and Programmatic Processing Facility).
- Systems administration and systems security support providing technical server support and maintenance across multiple platforms, systems administrative technical support for each of the Operating Systems platforms, and systems security and engineering support.
- All original requirements with regard to cost, schedule, and technical performance meet expectations. No corrective action or termination proceedings have been necessary.

Army Program Executive Office Enterprise Information Systems– Integrated Personnel and Pay System – ERP

Contract Number: P7584	Contract Type: Time and Material
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Award Date: 03/06/2022	Cost/Price – original awarded AND final (or projected final, if contract is active): \$2,450,000
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Delivery Schedule – original AND final (or projected final, if the contract is active): 03/05/2020

Procuring Contracting Officer (PCO) Name:DebbieGiovanis Telephone #:703-545-2759 Fax #:703-545-2759 Email:dgiovanis@caci.com	Administrative Contracting Officer (ACO) Name:JaniceDucharme Telephone #:703-322-8164 Fax #:703-322-8164 E-mail:jducharme@caci.com	Government or Commercial Technical Representative or COR/COTR – Name:DebbieGiovanis Telephone #:703-545-2759 Fax #:703-545-2759 E-mail: dgiovanis@caci.com
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Description and Relevance of Services:

The Army IPPS-A contract requires ACI Federal to obtain and provide efficient and qualified staff for providing services for a System Integrator to implement Increment II of the Integrated Personnel and Pay System-Army. The IPPS-A project objective is to deliver single, integrated, multi-component personnel and pay system, which streamlines Army HR, enhances the efficiency and accuracy of Army personnel and pay procedures, and supports Soldiers and their families. ACI experienced staff provided personnel and pay management functionality for all Components of the Army, including Single Comprehensive Personnel and Pay Record, Self Service Access, Data Standardization, Integrated Personnel and Pay, Strength Management and Accountability, Personnel Asset Visibility, Efficiencies Gained by Workflow, Cross Component Support, Business Process Standardization, and NIPRNet and SIPRNet Integration with Cross Domain Support.

Objectives Achieved/ Cost growth/Schedule Delays:

ACI Federal, by staffing qualified *Communications Specialists, Configuration Change Control Specialists, Contract Analysts, Database Administrators, Enterprise Architects and Specialists, Graphics Specialists, Internal Controls Analysts, IT Security Engineers, Security Analysts, Systems Administrators, Technical Writer/ Editors, Test Engineers, Performance Management Specialists, IT Policy Specialists, and IT Specialists*, worked to effectively achieve the following program requirements:

- Program Management; providing services and support in project scheduling, meeting support, transitioning plans, reviews, reporting, and developing a project management plan
- detailing the technical approach, organizational resources and management controls to meet the cost, schedule, and performance requirements throughout the execution.
- Application Security; updating and maintaining security plans, manuals, and designs. ACI assists in the engineering of existing business processes through staffing qualified Security personnel.
- Systems Engineering; developing a Systems Engineering Management Plan describing the overall use of systems engineering throughout the project's life cycle. Additionally, ACI's Engineering personnel are involved with multiple plans, archiving, analysis, and general web-based necessities.
- Architecture staff maintains all technical documentation required for the design, development, and ongoing operations of IPPS-A on the NIPRNet and SIPRNet environments.
- Staffing Software Configuration and Development personnel that creates and maintains the Software Development Plan specifying the intended completion of tasks and conducting financial auditing/audit readiness and operational auditing while maintaining an object/configuration migration process and domain values.
- System Integration, specifically interface design, document development, general development, verification and validation, and Enterprise Service Bus personnel.
- Data Migration Specialists, including activities necessary to meet all requirements while updating and maintaining plans to include configuration data, PeopleSoft Objects, incremental data loads, and all software requirements.
- Data Specialists update software to populate and maintain data.
- Life-Cycle Managing services and staffing support to include Requirements, Release, Risk, Configuration Management, and Quality Assurance/Metrics.
- Integrated Logistics Support services and support, including Deployment, Training, Sustainment, Customer Support, and Customer Relations.
- Test and Evaluation services and support while integrating Test Planning, Requirements Traceability and Verification, System Development Test, and Government Test Support.
- Sensitive Products Support via Team and Documentation, providing resources to perform all activities necessary to design, build, test, and maintain IPPS-A on the SIPRNet environment.

All original requirements with regard to cost, schedule, and technical performance meet expectations. No corrective action or termination proceedings have been necessary.

Navy Marine Corps Intranet– NGEN		
Contract Number: CW414904	Contract Type: Time and Material	
Award Date: 07/20/2021	Cost/Price – original awarded AND final (or projected final, if contract is active): \$4,500,000	
Delivery Schedule – original AND final (or projected final, if the contract is active): 07/20/2019		
Procuring Contracting Officer (PCO) Name: Kristin Mazoch Tel #:469-808-2947 Fax #:469-808-2947 Email: Kristin.mazoch@hp.com	Administrative Contracting Officer (ACO) Name: Nicole Patterson Telephone #:208-577-9522 Fax #:208-577-9522 Email:Nicole.patterson@hpe.com	Government or Commercial Technical Representative or COR/COTR – Name: Nicole Patterson Tel #:208-577-9522 Fax #:208-577-9522 Email: Nicole.patterson@hpe.com
<p>Description and Relevance of Services:</p> <p>ACI Federal currently has 80FTE’s on the NMCI NGEN Program. The NMCI NGEN contract requires ACI Federal to provide highly cleared and certified staff with experience in IT Services, Hardware, Software, IT engineering services, and transition support services. The service area includes Navy and Marine Corps international networks and locations for over 700,000 accounts on over 373,000 computers. Over 2,500 locations will provide services supported by Network Operations Centers, Service Desks and Server Farms.</p> <p>Objectives Achieved/ Cost growth/Schedule Delays:</p> <p>ACI Federal identifies and staffs <i>Help Desk Managers and Specialists, Imaging Specialist/Technicians, IT Analysts, IT Security Engineers, IT Specialists, Security Analysts, Systems Administrators, Program and Project Managers, Network Engineers, and IT Specialists</i> who successfully perform in at least one of the following service areas:</p> <ul style="list-style-type: none"> • Incident Management—immediate response, escalation, and service restoration • Problem Management—tracking and resolution of persistent or widespread incidents • Change Management—overarching management and implementation of changes, including communication of incident information • Configuration Management—identifying recording, and reporting configuration changes • Service-level Management—tracking, analyzing, and reporting on performance data. <p>ACI Federal’s hiring practices serve to fulfil the goals of NGEN by both operating and maintaining the NMCI network, supporting the NMCI network and associated computing services, ensuring continued security of the network and enhancing information assurance capabilities, providing Government Command and Control, leveraging DoD enterprise security services, and maintaining continuity of service during the transition.</p>		

All original requirements with regard to cost, schedule, and technical performance meet expectations. No corrective action or termination proceedings have been necessary.

Army IPPS - A Cyber Security

Contract Number: P7584	Contract Type: Time and Material	
Award Date: 03/06/2019	Cost/Price – original awarded AND final (or projected final, if contract is active): \$2,840,000	
Delivery Schedule – original AND final (or projected final, if the contract is active): 03/05/2020		
Procuring Contracting Officer (PCO) Name:Rich Shrank Tel#:703-679-3287 Fax#:703-679-3287 E-mail: rshrank@caci.com	Administrative Contracting Officer (ACO) Name:Rich Shrank Tel#:703-679-3287 Fax#:703-679-3287 E-mail: rshrank@caci.com	Government or Commercial Technical Representative or COR/COTR – Name:Rich Shrank Telephone#:703-679-3287 Fax#:703-679-3287 E-mail: rshrank@caci.com

Description and Relevance of Services:

ACI Federal provided a trained staff, including IT Security Engineers, Security Analyst and other trained personnel, with certification in compliance with the requirements as outlined in the latest versions of DoD 8570.01-M, Army Regulation (AR) 25-2, and Army Information Assurance Best Business Practices, for systems integration services and support for IPPS-A. ACI Federal updated DIACAP packages for each of the IPPS-A Environments and also implemented applicable Information Assurance Vulnerability Alerts and Bulletins (IAVA/Bs). Our staff also held a valid IA baseline certification (i.e. A+, Network+, or Security+).

Objectives Achieved/ Cost growth/Schedule Delays:

ACI Federal provided a trained staff in compliance with:

- The requirements as outlined in the latest versions of DoD 8570.01-M, Army Regulation (AR) 25-2, and Army Information Assurance Best Business Practices.
 - o IA standards and requirements as identified in DoD Instruction (DoDI) 8510.01, DoD Information Assurance Certification and Accreditation Process (DIACAP), and AR 25-2, Information Assurance, working on approved certification and accreditation packages and an Approval to Operate (ATO).
 - o The Defense Information Systems Agency (DISA) STIGs when installing and configuring all software applications that comprise IPPS-A.
 - o ACI Federal team produced a Weekly IA Compliance Report using the approved NetOps Reporting Tool (NRT). Our team assisted the Government IAM in updating the approved vulnerability management system to both manual and/or automated processes.

- o Our team supported completion of the SIPRNet Connection Approval Process and required SIPRNet documents, support development of the security package in, and provide inputs to populate the Defense Information Systems Network (DISN) Connection Request Template.
- o The ACI Federal team updated and maintained the IPPS-A Application Security Plan, IPPS- A User Security Training Manual, IPPS-A Security Administrator Training Manual, and IPPS-A Application Security Design.

All original requirements with regard to cost, schedule, and technical performance meet expectations. No corrective action or termination proceedings have been necessary.

Army - Systems and Network Engineering

Contract Number: P7584		Contract Type: Time and Material
Award Date: 03/06/2015		Cost/Price – original awarded AND final (or projected final, if contract is active): \$1,500,000
Delivery Schedule – original AND final (or projected final, if the contract is active): 03/05/2020		
Procuring Contracting Officer (PCO) – Name: Debbie Giovanis Telephone #:703-545-2759 Fax #:703-545-2759 Email:dgiovanis@caci.com	Administrative Contracting Officer (ACO) – Name: Janice Ducharme Telephone #:703-322-8164 Fax #:703-322-8164 E-mail:jducharme@caci.com	Government or Commercial Technical Representative or COR/COTR – Name: Debbie Giovanis Telephone #:703-545-2759 Fax #:703-545-2759 E-mail: dgiovanis@caci.com

Description and Relevance of Services:

ACI Federal staffed a competent team of *Configuration Change Control Specialists, Contract Analysts, Database Administrators, Enterprise Architects, Internal Controls Analysts, Systems Administrators, Performance Management Specialists, and other various administrative and technical Specialists*. The staff working with the Army to develop a Systems Engineering Management Plan (SEMP) that describes the overall use of systems engineering throughout the project’s life cycle, as well as the tools and processes to be used for managing system development, on both the NIPRNet and SIPRNet. ACI Federal supported the Army in conducting a performance and bandwidth analysis to ensure Key Performance Parameters and other performance requirements were met by the current or proposed network and technical architectures.

Objectives Achieved/ Cost growth/Schedule Delays:

Our staff helped the agency in following areas:

- ACI Federal supported the Army in creating, maintaining, and executing the Net-Centricity Plan applicable to IPPSA on the NIPRNet and SIPRNet.
- ACI Federal worked with the Army to optimize each IPPS-A environment and provided staffing support for networking, load balancing, operating systems, database, PeopleSoft applications, and third party tool layers and applications.
- ACI Federal supported the Army in updating the current design and developing a system that is compliant with the Army Common Operating Environment (COE) objective.
- ACI Federal participated in the Enterprise Information Web (EIW) Integrated Product Team (IPT) to provide inputs to ensure an Interface Design Document (IDD) detailing the EIW connection is established for IPPS-A environments.
- The ACI Federal staff supported the Army in performing and/or updating a criticality analysis, vulnerability assessment, risk assessment, and countermeasure selection and implementation, using assumptions, rationale, and results, on each of the Systems Engineering Technical Reviews (SETRs) for the program.
- The ACI Engineers worked with the Army in documenting designs for native fits using Government furnished detailed functional design templates (GFI).

All original requirements with regard to cost, schedule, and technical performance meet expectations. No corrective action or termination proceedings have been necessary.

State of Kansas Statewide Temporary Staffing Services

Name of Contracting Activity and address: 900 SW Jackson, Suite 451-South Topeka, KS 66612-1286	
Contract Number: 000000000000000000057736F	Contract Type: IDIQ
Cost/Price: \$10,000,000.00	
Award Date: 6/2025	Period of Performance: 6/1/2025–6/30/2030
Procuring Contracting Officer (PCO)	Administrative Contracting Officer (ACO)
Name: Bonnie L. Edwards Phone: 785-296-3125 Email: bonnie.edwards@ks.gov	

Description of Work Performed

ACI Federal was awarded a statewide multi-vendor contract by the State of Kansas Department of Administration, Office of Procurement and Contracts for Temporary Staffing Services under Contract ID 000000000000000000057736F (Event ID EVT0010112), with a performance period from June 1, 2025 through June 30, 2031.

Under this contract, *ACI Federal is authorized to provide qualified temporary personnel across the State of Kansas and eligible political subdivisions in multiple labor categories, including Information Technology, Administrative Support, Social Science Professionals, and Trade Professionals*, enabling state agencies to rapidly fill vacancies, surge requirements, and project-based needs on an as needed basis. This award reflects the State's confidence in ACI Federal's ability to deliver compliant, responsive, and high-quality staffing support at scale while adhering to firm fixed hourly pricing structures, regional service requirements, and the State's procurement and performance standards.

Through this contract, ACI Federal delivers an end-to-end staffing solution that emphasizes speed of fulfillment, candidate quality, and disciplined program oversight. ACI Federal coordinates with ordering agencies to capture and confirm job requirements, timelines, worksite expectations, and security or background requirements, then recruits, screens, and submits candidates aligned to the State's defined position types and minimum qualifications. To support continuity of operations, ACI Federal maintains a ready pool of tested and available talent and provides proactive attendance confirmation within thirty minutes of scheduled start times. When replacements are required, ACI Federal is structured to provide qualified backfills within twenty-four hours, including weekends and holidays, and to replace unsatisfactory personnel within one business day, ensuring minimal disruption to agency mission delivery. For security sensitive environments, ACI Federal ensures temporary staff comply with agency specific security policies and can facilitate enhanced requirements such as federal background checks and HSPD 12 credentialing when required.

ACI Federal's quality assurance model supports strong customer satisfaction and measurable accountability throughout each placement. The company conducts periodic check ins with agency points of contact, at a minimum at the end of the first week of any assignment and continues performance verification at intervals requested by the ordering agency. ACI Federal maintains robust timekeeping and billing controls aligned to the State's weekly invoicing requirements, including supervisor-approved project logs for hour verification, transparent separation of regular and overtime hours, and complete documentation of work location and billed periods. ACI Federal also supports agencies with conversion and temp to perm pathways by maintaining defined procedures for transitioning temporary staff into permanent roles in compliance with the contract's conversion fee schedule and eligibility timelines. By combining a broad cross functional recruiting capability with disciplined compliance, reporting, and customer communication, ACI Federal enables Kansas agencies to stabilize operations, reduce staffing gaps, and flex workforce capacity across diverse programs and geographic regions.

Exhibit A: Pricing Page

ACI Federal’s pricing is intentionally structured to provide the West Virginia Department of Transportation with the most competitive and executable solution in the market. Our rates are built from the ground up using market-aligned pay for each labor category, ensuring we can attract and retain qualified IT professionals across both high-volume and highly specialized roles. For more readily available skillsets, such as SQL Server Database Administration and Programmer Analyst positions, we have strategically minimized overhead and fee to deliver aggressive, cost-effective pricing. At the same time, for niche and senior-level roles—such as Oracle Database Administrators, Mainframe Analysts, and GIS Architects—we have maintained realistic compensation levels necessary to ensure candidate availability and continuity of operations. This balanced approach allows ACI Federal to present a highly competitive overall cost profile without sacrificing performance or delivery capability.

Unlike vendors who may propose unsustainably low rates that lead to prolonged vacancies, candidate fallout, or degraded service quality, ACI Federal’s pricing reflects a disciplined and transparent methodology designed for immediate execution upon award. Our ability to rapidly deploy qualified personnel is directly tied to offering compensation that aligns with current labor market conditions, particularly for hard-to-fill technical roles. This approach significantly reduces transition risk and ensures the State receives consistent, high-quality support throughout the contract lifecycle. By selecting ACI Federal, the State is not only choosing a competitively priced vendor, but a partner that delivers proven staffing outcomes, minimizes operational disruption, and ensures long-term program success.



**WVDOT IT Temporary Staffing Services
State of West Virginia
Proposal Document**

Exhibit A - Pricing Page

WVDOT Information Technology Staffing Services RFQ(81260081)

CRQM DOT26*44

Contract Item	Description	Est. Qty.	Unit of Measure	Year 1 Unit Cost	Year 2 Unit Cost	Year 3 Unit Cost	Year 4 Unit Cost	Extended Cost
4.1.1	Senior Mainframe Application Analyst	2080	EA	\$92.30	\$92.30	\$92.30	\$92.30	\$767,936.00
4.1.2	Mainframe Application Analyst	2080	EA	\$70.82	\$70.82	\$70.82	\$70.82	\$589,222.40
4.1.3	Senior Application Oracle Database Administrator	2080	EA	\$88.04	\$88.04	\$88.04	\$88.04	\$732,492.80
4.1.4	Application Oracle Database Administrator	2080	EA	\$66.74	\$66.74	\$66.74	\$66.74	\$555,276.80
4.1.5	Senior Application DB2 Database Administrator	2080	EA	\$106.50	\$106.50	\$106.50	\$106.50	\$886,080.00
4.1.6	Application DB2 Database Administrator	2080	EA	\$85.20	\$85.20	\$85.20	\$85.20	\$708,864.00
4.1.7	PC Programmer Analyst	2080	EA	\$59.64	\$59.64	\$59.64	\$59.64	\$496,204.80
4.1.8	Senior PC Programmer Analyst	2080	EA	\$66.69	\$66.69	\$66.69	\$66.69	\$554,860.80
4.1.9	Application SQL Server Database Administrator	2080	EA	\$63.90	\$63.90	\$63.90	\$63.90	\$531,648.00
4.1.10	Senior Application Oracle Database Administrator	2080	EA	\$77.93	\$77.93	\$77.93	\$77.93	\$648,377.60
4.1.11	GIS Database Administrator	2080	EA	\$59.64	\$59.64	\$59.64	\$59.64	\$496,204.80
4.1.12	Senior GIS Database Administrator	2080	EA	\$72.36	\$72.36	\$72.36	\$72.36	\$602,035.20
4.1.13	GIS Architect	2080	EA	\$109.82	\$109.82	\$109.82	\$109.82	\$913,702.40
4.1.14	GIS Application Developer	2080	EA	\$88.04	\$88.04	\$88.04	\$88.04	\$732,492.80
4.1.15	Senior GIS Application Developer	2080	EA	\$92.56	\$92.56	\$92.56	\$92.56	\$770,099.20
				635.93				
Grand Total								\$9,985,497.60