



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at wvOASIS.gov. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at WVPurchasing.gov with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 3

List View

- General Information
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- Document Information
- Clarification Request

Procurement Folder: 1886131
 Procurement Type: Central Master Agreement
 Vendor ID: VS0000047210
 Legal Name: ALOIS LLC
 Alias/DBA:
 Total Bid: \$2,468,294.40
 Response Date: 04/14/2026
 Response Time: 9:17
 Responded By User ID: RFP-US_ALOIS
 First Name: John
 Last Name: Thomas
 Email: RFP-US@aloissolutions.coi
 Phone: (469) 943-2456

SO Doc Code: CRFQ
 SO Dept: 0803
 SO Doc ID: DOT2600000079
 Published Date: 3/31/26
 Close Date: 4/14/26
 Close Time: 13:30
 Status: Closed
 Solicitation Description: WVDOT IT Temporary Staffing Services (81260081)
 Total of Header Attachments: 3
 Total of All Attachments: 3



Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

**State of West Virginia
 Solicitation Response**

Proc Folder: 1886131
Solicitation Description: WVDOT IT Temporary Staffing Services (81260081)
Proc Type: Central Master Agreement

Solicitation Closes	Solicitation Response	Version
2026-04-14 13:30	SR 0803 ESR04142600000007050	1

VENDOR
 VS0000047210
 ALOIS LLC

Solicitation Number: CRFQ 0803 DOT2600000079
Total Bid: 2468294.399999999906867742538 **Response Date:** 2026-04-14 **Response Time:** 09:17:59
Comments: Net 30

FOR INFORMATION CONTACT THE BUYER

John W Estep
 304-558-2566
 john.w.estep@wv.gov

Vendor Signature X **FEIN#** **DATE**

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Mainframe Application Analyst				186700.80

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: The Bid Contract Amount is for One Year. Please refer Cost Proposal for additional Information.

Extended Description:

Senior Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	Mainframe Application Analyst				164736.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: The Bid Contract Amount is for One Year. Please refer Cost Proposal for additional Information.

Extended Description:

Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior Application Oracle Database Administrator				172972.80

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: The Bid Contract Amount is for One Year. Please refer Cost Proposal for additional Information.

Extended Description:

Senior Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Application Oracle Database Administrator				151008.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: The Bid Contract Amount is for One Year. Please refer Cost Proposal for additional Information.

Extended Description:

Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Senior Application DB2 Database Administrator				178464.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: The Bid Contract Amount is for One Year. Please refer Cost Proposal for additional Information.

Extended Description:

Senior Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Application DB2 Database Administrator				142771.20

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: The Bid Contract Amount is for One Year. Please refer Cost Proposal for additional Information.

Extended Description:

Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	PC Programmer Analyst				137280.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: The Bid Contract Amount is for One Year. Please refer Cost Proposal for additional Information.

Extended Description:

PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Senior PC Programmer Analyst				159244.80

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: The Bid Contract Amount is for One Year. Please refer Cost Proposal for additional Information.

Extended Description:

Senior PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Application SQL Server Database Administrator				159244.80

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: The Bid Contract Amount is for One Year. Please refer Cost Proposal for additional Information.

Extended Description:

Application SQL Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Senior Application Oracle Server Database Administrator				172972.80

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: The Bid Contract Amount is for One Year. Please refer Cost Proposal for additional Information.

Extended Description:

Senior Application Oracle Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	GIS Database Administrator				137280.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: The Bid Contract Amount is for One Year. Please refer Cost Proposal for additional Information.

Extended Description:

GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Senior GIS Database Administrator				164736.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: The Bid Contract Amount is for One Year. Please refer Cost Proposal for additional Information.

Extended Description:

Senior GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	GIS Architect				197683.20

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: The Bid Contract Amount is for One Year. Please refer Cost Proposal for additional Information.

Extended Description:

GIS Architect

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
14	GIS Application Developer				151008.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: The Bid Contract Amount is for One Year. Please refer Cost Proposal for additional Information.

Extended Description:

GIS Application Developer

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
15	Senior GIS Application Developer				192192.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments: The Bid Contract Amount is for One Year. Please refer Cost Proposal for additional Information.

Extended Description:

Senior GIS Application Developer



TECHNICAL RESPONSE

Prepared for:



CRFQ-0803-DOT2600000079-3 | WVDOT IT Temporary Staffing Services (81260081)

Due Date: Tuesday, 14th April, 2026 | 01:30 P.M EST

Submitted by: John Thomas, Executive Vice President

Company Name: ALOIS LLC

- ✉ RFP-US@aloissolutions.com
- ☎ (469) 943-2456
- 📍 548 Market Street Unit #47970,
San Francisco, CA 94104



Supplier Awards ▶





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RFQ First Page

	Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130	State of West Virginia Centralized Request for Quote Service - Prof	

Proc Folder: 1886131	Reason for Modification: ADDENDUM NO_2 Vendor Questions and Responses		
Doc Description: WVDOT IT Temporary Staffing Services (81260081)			
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2026-03-31	2026-04-14 13:30	CRFQ 0803 DOT2600000079	3

BID RECEIVING LOCATION
BID CLERK DEPARTMENT OF ADMINISTRATION PURCHASING DIVISION 2019 WASHINGTON ST E CHARLESTON WV 25305 US

VENDOR		
Vendor Customer Code:		
Vendor Name : ALOIS LLC		
Address : 548 Market Street Unit #47970		
Street : 548 Market Street Unit #47970		
City : San Francisco		
State : California	Country : United States	Zip : 94104
Principal Contact : John Thomas		
Vendor Contact Phone: (480) 943-2456	Extension:	

FOR INFORMATION CONTACT THE BUYER
John W Estep 304-558-2566 john.w.estep@wv.gov

Vendor Signature X	FEIN# 813804500	DATE 4/13/2026

All offers subject to all terms and conditions contained in this solicitation



Addendum Acknowledgment Form

ADDENDUM ACKNOWLEDGEMENT FORM **SOLICITATION NO.: CRFQ DOT2600000079**

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

- | | |
|--|--|
| <input type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6 |
| <input checked="" type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7 |
| <input type="checkbox"/> Addendum No. 3 | <input type="checkbox"/> Addendum No. 8 |
| <input type="checkbox"/> Addendum No. 4 | <input type="checkbox"/> Addendum No. 9 |
| <input type="checkbox"/> Addendum No. 5 | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of the addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

ALOIS LLC

Company

John Thomas

Authorized Signature

4/13/2026

Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.



1. Cover Letter

Date: 4/13/2026

ALOIS LLC
548 Market Street, Unit #47970,
San Francisco, CA 94104

Attn: John W Estep
Email: john.w.estep@wv.gov
West Virginia Department of Transportation

Subject: Response Proposal Submission for “CRFQ-0803-DOT2600000079-3 – IT Temporary Staffing Services (81260081) for West Virginia Department of Transportation”

Dear Mr. Estep,

On behalf of ALOIS LLC, we are pleased to submit our Technical Response Proposal in response to “CRFQ-0803-DOT2600000079-3 – IT Temporary Staffing Services (81260081)” issued by the West Virginia Department of Transportation (hereinafter “WVDOT”). We are excited about the opportunity to partner with the WVDOT and provide highly qualified IT staffing solutions for various departments.

ALOIS LLC, founded in 2016, is a certified Minority Business Enterprise (MBE). Our headquarters is in San Francisco, CA. We employ over 1000 professionals globally with a dedicated delivery team of 380+, enabling us to deliver responsive, reliable, and scalable staffing solutions.

ALOIS at a Glance:

- GLOBAL DELIVERY NETWORK: ACTIVE PRESENCE ACROSS THE U.S., EMEA, LATAM, AND APAC
- CERTIFIED MBE WITH WRNMSDC
- 730+ PLACEMENTS IN THE LAST 12 MONTHS, INCLUDING 565 UNDER MSP CONTRACTS
- GLASSDOOR RATING OF 4.6/5, INDICATING HIGH EMPLOYEE SATISFACTION AND RETENTION
- AI-DRIVEN SOURCING ENGINE WITH HUMAN TOUCH FOR FASTER AND SMARTER TALENT ACQUISITION

Unique Value to WVDOT

- **IT-Focused Staffing Expertise:** Proven experience supporting IT staffing needs across application development, database administration (Oracle, DB2, SQL Server), and technical analyst roles aligned with WVDOT labor categories.
- **Rapid & Reliable Delivery:** Ability to submit qualified candidates within 24–72 hours for standard roles, with structured screening for technical accuracy.
- **Public Sector Experience:** Demonstrated success supporting state and local government staffing contracts, ensuring compliance with all regulatory and audit requirements.
- **Dedicated IT Recruitment Model:** Specialized recruiters aligned to IT skill domains, ensuring accurate candidate matching for technical roles.
- **Cost-Effective Delivery:** Lean recruitment and delivery model enabling competitive pricing without compromising quality or compliance.

We have carefully reviewed the RFQ and are prepared to deliver qualified, compliant IT personnel for WVDOT, while adhering to all requested specifications, including background checks, drug testing, and medical insurance requirements.

Sincerely,

John Thomas, Executive Vice President
ALOIS LLC



2. Company Overview, Experience & Qualifications

Founded in 2016, ALOIS LLC (doing business as ALOIS Solutions) is a global staffing and workforce solutions provider specializing in temporary, professional, and IT staffing. Headquartered in San Francisco, California, ALOIS LLC operates nationwide with strong regional support throughout Texas, enabling fast access to qualified administrative, clerical, and accounting talent. While we serve clients across the U.S., our focus for this engagement is providing responsive, local delivery capability to support the WVDOT.

Our U.S. presence includes satellite offices in Texas, New Jersey, Florida (Tallahassee), Pennsylvania (Pittsburgh), Arizona, Georgia, New York, Maryland, and Michigan. This reach positions us to respond quickly and locally to client needs while leveraging a global talent network. Over the years, we have built a strong reputation in both the public and private sectors, including government agencies, higher education institutions, healthcare providers, and enterprise technology firms.



ALOIS specializes in **IT and technical staffing services**, supporting roles such as application developers, database administrators, system analysts, and infrastructure support professionals. Our delivery model is designed to align with government staffing requirements, ensuring rapid deployment of qualified IT resources while maintaining strict compliance with background verification, documentation, and onboarding standards, with a strong record supporting municipalities, counties, schools, and state agencies. ALOIS brings deep familiarity with public-sector hiring standards, background screening requirements, and operational protocols. Our compliance-driven screening, documentation, and onboarding processes ensure the WVDOT receives personnel who meet all regulatory, safety, and confidentiality standards, eliminating risk and reducing WVDOT oversight burden.

ALOIS is a certified Minority Business Enterprise (MBE) by the Western Regional Minority Supplier Development Council (WRNMSDC). This certification underscores our commitment to diversity, equity, and inclusion, both within our organization and in the services we provide. Our team comprises experienced professionals who bring a wealth of knowledge and expertise to every engagement.

Our continued growth is rooted in long-standing partnerships, proven delivery capabilities, and consistent client satisfaction. ALOIS has been recognized by Staffing Industry Analysts (SIA) as one of the Top 55 fastest-growing staffing firms in the U.S.

We support government agencies across the U.S. with high-quality, pre-vetted staff, meeting requirements for background checks, confidentiality, and compliance. Our experience includes providing IT, administrative, and clerical personnel to clients such as:

- City and County agencies
- K–12 school districts and higher education institutions
- State of Oklahoma, State of South Dakota, State of Florida



- Houston-Galveston Area Council
- Washtenaw Community College (MI)
- City of Sunnyvale (CA)

Our Services: ALOIS specializes in several key areas, ensuring a comprehensive solution to your organizational needs:

1. **Staffing Services (Temp, Temp-to-Hire, Direct Hire)**
2. Healthcare Staffing Services
3. Managed IT Services
4. Digital Marketing Services
5. IT Consulting Services
6. Payrolling Services
7. MSP Services
8. Development Services

Our Growth Journey:



Our Qualification

Global and Local Support: With our presence in key locations across the US and globally, ALOIS offers both local and international support.

Benefits: ALOIS provides a comprehensive benefits and support program to all eligible temporary employees, which contributes to strong retention, consistent performance, and high engagement throughout each assignment.

Proven Track Record: Our expertise in delivering high-quality solutions, coupled with our commitment to diversity, innovation, and employee engagement, makes us a reliable partner for the WVDOT. Our leadership team has over **100 years** of combined experience.



Why ALOIS LLC for WVDOT?

We offer a proven mix of **SPEED, COMPLIANCE, AND SCALE**. Our services span:

- Proven ability to support government IT staffing contracts
- Strong track record in delivering technical talent across multiple domains
- Rapid response capability (24–72 hours) for standard roles
- Scalable model to support multiple simultaneous staffing needs
- Compliance-driven processes aligned with public sector requirements
- Competitive pricing aligned with RFQ evaluation methodology

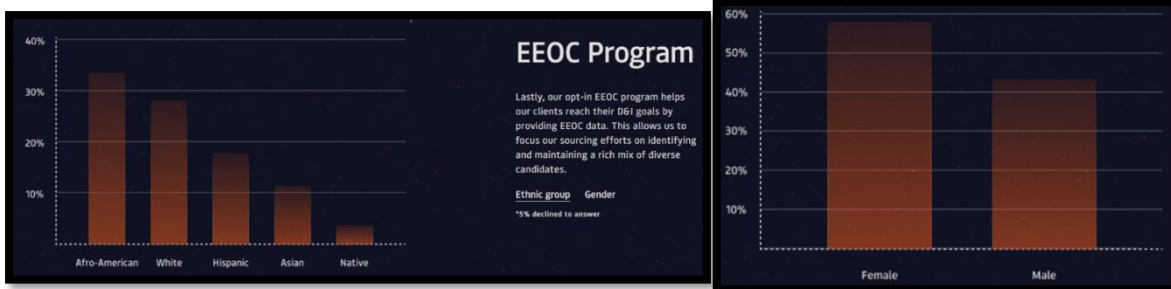
Expertise	Our team comprises industry-leading experts in AI and data.
Innovation	We leverage the latest technologies to stay ahead of the curve.
Customization	Our solutions are tailored to fit the unique needs of your business.
Results Driven	We focus on delivering measurable outcomes and ROI.
Support	Comprehensive support and maintenance to ensure long-term success.

Our Approach to Staffing Excellence:

- **Quality:** Delivering top-tier talent through rigorous screening, skills assessments, and behavioral evaluations.
- **Efficiency:** Streamlining hiring with advanced technology, AI-driven recruitment tools, and fast turnaround times.
- **Compliance:** Ensuring full regulatory adherence, background verification, and strict hiring standards.

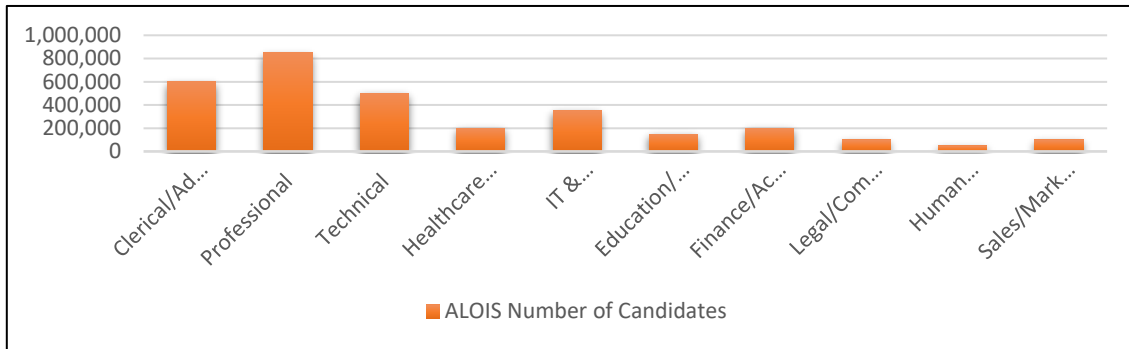


Diversity and Inclusion Initiatives: ALOIS maintains active Diversity & Inclusion and community engagement initiatives that support a positive workplace culture and strengthen employee retention.



Depth of Talent Pool: ALOIS boasts a large and diverse pool of candidates, encompassing a wide array of professional disciplines. Our candidate database comprises over 1 million pre-vetted professionals in clerical, administrative, professional, and technical fields, of which approximately 5,000 candidates are Local to the State of West Virginia, ensuring that we can swiftly respond to the WVDOT staffing needs. We utilize advanced AI-driven tools and traditional recruitment strategies to continuously expand and maintain this pool, ensuring that we have access to top-tier talent at all times. This talent pool, supported by our recruiting team, enables:

- **48-hour response timelines**
- Accurate skills-to-role matching
- Reduced turnover and improved retention
- Rapid replacement when required



Sustainable Growth and Financial Viability: ALOIS LLC has consistently demonstrated financial viability and stability, as evidenced by our impressive revenue growth over the years. From a modest \$1.9 million in 2017, we have scaled to **\$35 million in 2022**. This growth reflects our ability to manage and execute large-scale projects successfully, underlining our capacity to meet the financial demands of the services required by this RFQ. In addition to our robust revenue growth, ALOIS LLC is proud to be a debt-free company. We have maintained a smart credit limit. This financial prudence ensures that we are not only stable but also capable of sustaining operations and delivering high-quality services without financial constraints.

Our financial health, combined with our extensive experience and qualified personnel, positions ALOIS LLC as a reliable and capable partner for your project needs. We can confidently commit to providing the services outlined in this RFQ, backed by a solid foundation of financial strength and organizational capability.

Strong Placements Track Record: Over the past 12 months, ALOIS LLC has made 730+ placements, including 565 under Managed Services Provider (MSP) contracts and 165 outside of MSP contracts. This highlights our capability to handle both high-volume and specialized staffing requirements effectively.

Tenure and Retention: At ALOIS LLC, our internal staff enjoy an average tenure of 24 to 36 months, with an impressive 90% retention rate. We believe that our people are at the heart of our success, and we prioritize their development and well-being. This dedication not only contributes to a stable and experienced team but also underscores the unique and supportive culture that makes ALOIS LLC exceptional.

At ALOIS, we prioritize the well-being and professional growth of our associates by offering a robust benefits package designed to support their diverse needs and enhance their work experience. Our comprehensive package ensures that every team member is well-supported, motivated, and equipped for success.

Community Outreach Programs and Initiatives: At ALOIS, we are dedicated to making a positive impact through our community outreach and sustainability initiatives. Our leadership is deeply committed to promoting environmental stewardship and social responsibility, and these values are reflected in our daily operations and corporate culture.

Our key initiatives include:

- **Energy Efficiency:** Our buildings are equipped with energy-saving technologies, including LED lighting and water recycling systems.
- **Sustainable Office Practices:** We are actively working towards opening a new office that will be 20% more energy efficient.



- **Carbon Footprint Program:** We track and work to reduce our carbon footprint as part of our commitment to environmental sustainability.
- **Ride Share Program:** We encourage employees to participate in our ride-share program to reduce individual car usage and lower emissions.
- **Electric Vehicle Charging Stations:** We provide charging stations for electric vehicles at our facilities.
- **Health and Wellness Support:** We offer allowances for employees to support gym memberships and yoga programs.
- **Community Involvement:** ALOIS participates in various community service projects, including Habitat for Humanity, Relay for Life, Earth Day Clean-ups, Toys for Tots, and St. Jude Children's Research Hospital.

Recognition and Proven Success: ALOIS LLC has consistently demonstrated exceptional performance and a commitment to quality delivery within a metrics-driven culture. Our focus on client success ensures our own, and our track record speaks volumes. Below are some highlights of our achievements in various programs:

- **Proven Performer Awards:**
 - **Awarded** WorkforceLogiq 2019 Proven Performer Award
 - **Awarded** WorkforceLogiq 2020 Proven Performer Award
- **Rising Star and Top Tier Supplier Recognitions:**
 - **Awarded** Tapfin 2019 Rising Star Award at BD
 - **Ranked Top Tier Supplier** at Tesla, Keysight, Clorox, Financial Engines, Toyota, BD, and CNH within 6 months
- **Program Expansion:**
 - Expanded from 1 to 20 programs at WorkforceLogiq in under 3 years
 - Expanded from 1 to 3 programs at Guidant Global in under 1 year
 - Expanded from 1 to 5 programs at KellyOCG in under 3 years
- **Exclusive Partnerships and Process Improvements:**
 - **Awarded** additional lines of business and exclusivity on direct hire jobs at CNH in under 3 months
 - Implemented Process Improvement for Clorox in 2019
 - **Awarded** exclusivity at BD for high-bill-rate roles and named pass-through supplier for the program

Our Values Guide Our Work: At ALOIS, our actions are grounded in six core values:

- **Everyone Matters** – every candidate, client, and teammate deserves care and respect
- **Do the Right Thing** – we lead with ethics and transparency
- **Be Performance Driven** – we deliver with urgency, ownership, and quality
- **Be Inclusive** – diversity is intentional, not incidental
- **Be Transparent** – accountability starts with openness
- **Be Honest and Direct** – communication is clear, even when it's tough

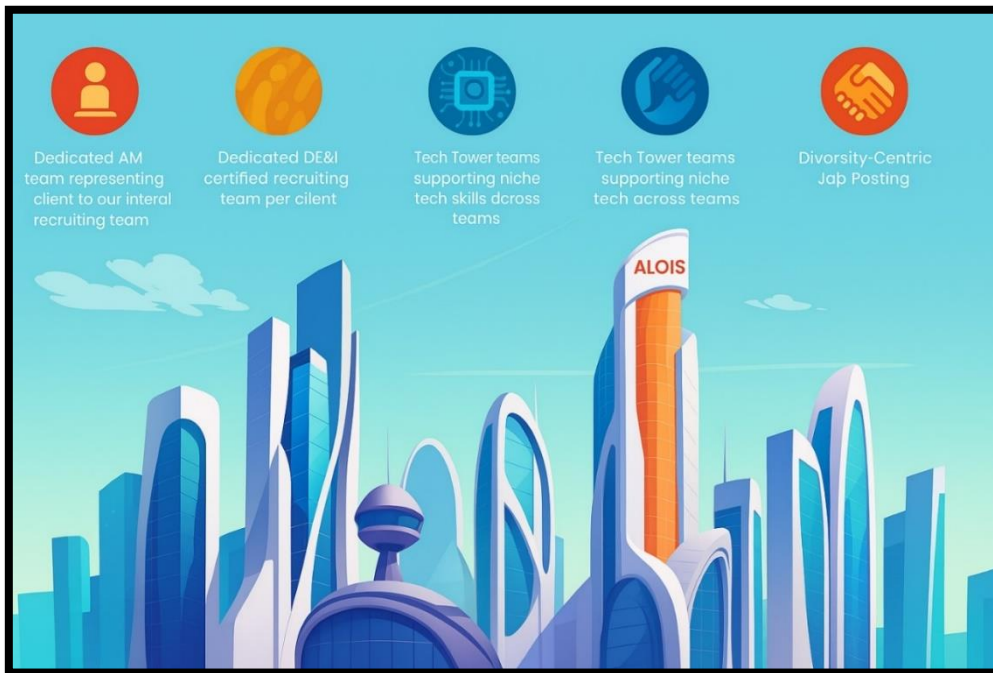
ALOIS uses a structured “Technology Towers” model that organizes our recruiting teams by specialized skill domains rather than generic account-based assignments. This model enhances both speed and accuracy by placing each requisition with recruiters who understand the specific skills,



tools, and behavioral attributes required for success in that job family. The WVDOT will benefit primarily from our IT Support Tower.

This tower is staffed with recruiters who specialize in administrative, clerical, accounting, customer service, and front-office roles, ensuring precise matching, faster identification of qualified candidates, and consistent fill times of **24–72 business hours**. By leveraging the Technology Towers model, ALOIS delivers:

- Role-specific expertise in sourcing and screening
- Faster turnaround on requisitions
- Higher-quality candidate submissions
- Scalable support for peak periods or multi-department needs
- More predictable staffing outcomes for the WVDOT



Our Experience

Relevant IT Staffing Experience:

ALOIS has successfully delivered IT staffing services across enterprise and public-sector environments, supporting roles including:

- Application Developers (Java, .NET, web technologies)
- Database Administrators (Oracle, SQL Server, DB2)
- Systems and Mainframe Support (legacy environments and enterprise systems)
- Data and GIS-related roles
- IT Project and Program Management

Our experience includes supporting state agencies, counties, and large enterprise clients, where we have consistently delivered qualified technical professionals aligned to defined role requirements and service expectations. Below is a summary of placements aligned to the WVDOT IT staffing categories:

Role Category	Clients Supported	# of Placements
Application Developers / Analysts	Maricopa County, HCL America, Computer Aid, Quikrete, Qualcomm	2



Database Administration (Oracle / SQL / DB2)	Computer Aid, US Communities, Motorola, Intel, Tesla	63+
GIS / Data / Technical Support Roles	Motorola, Stryker, Intel, Pure Storage, Tesla	62
IT Project & Program Management	VMware, HCL, Toyota, US Communities, EXL, Keysight	17
Engineering / Technical Specialists	Zebra Technologies, LyondellBasell, VMware, Keysight, Qualcomm	92
Administrative / IT Support Roles	Computer Aid, US Communities, Genpact	12+

Demonstrated Capability

- Proven ability to support government clients (e.g., Maricopa County, state programs, public sector contracts)
- Experience staffing enterprise IT environments and large-scale organizations
- Capability to support both niche technical roles (DBA, Analysts) and high-volume staffing needs
- Strong pipeline of candidates across application development, database technologies, and infrastructure support

ALOIS Solutions LLC demonstrates the capability, experience, and scalability required to support all labor categories defined under this RFQ successfully. While the examples above highlight relevant placements, our capabilities extend beyond these roles, and we can source and deploy qualified candidates across all required IT classifications. We are confident in our ability to meet WVDOT's staffing needs with qualified, vetted, and readily available technical resources.

MSPs and Large Staffing Contracts: At ALOIS, we work closely with our MSP partners to better serve our clients. We believe in building a strong partnership to deliver above expectations globally, ensuring consistent delivery success across all clients and geographies, and serving all industries. ALOIS is a strategic partner to the following MSPs: **Allegis Global Solutions, GRI, Guidant Global, KellyOCG, PRO Unlimited, Tapfin, and Workforce Login.**





VMS Tools Experience: We currently utilize the following VMS tools: Beeline, Fieldglass, IQN, WAND, WFQ, a Proprietary tool, Workday, VectorVMS, and XRM.

Our Robust Client Portfolio: Our vast experience and adaptable market knowledge attract the finest talent to fulfil our clients' requirements. In addition, we successfully filled over 5 positions within the first month of supporting programs for companies such as Genpact, Case New Holland, Toyota, Motorola, and J&J. This demonstrates our team's high level of expertise and dedication to the WVDOT. This is to speak to our proven success. **HCL, Oracle, VMWare, Splunk, Keysight Technologies, Stanford, J&J, CNH, Clorox, Caterpillar, Financial Engines, Futerwei, Blackhawk Network, Genpact, Dolby, Sony, Pure Storage, CBS Interactive, Tesla, Toyota, and Fujitsu.**

Public Sector Trust & Proven Performance: ALOIS has been awarded and currently supports the following government clients and contracts:

Client	Scope of Services	Domain
The State of Florida	Prequalification for Information Technology Staff Augmentation Services	Staffing
State of West Virginia Department of Administration	Technical Temporary Staffing Services	Staffing
City Of Sunnyvale	Professional And Technical Support Services and Temporary Staffing Placement For Technology Contracting Services	Staffing/Development
Aldine Independent School District	PURCH 2324-6 (Professional and Consulting Services) Unsealed	Staffing/Consulting Services
Tampa International Airport (Airport)	Staffing Services	Staffing
Washtenaw Community College/ Ann Arbor	Temporary Employment Services	Staffing
The State of Oklahoma	IT Staff Augmentation Services	Staffing
The State of Oklahoma	Temp Employment Services	Staffing
Houston-Galveston Area Council	Temporary Staffing, Direct-Hire, And Other Employer Services	Staffing
State Of South Dakota	Temporary Professional Staff Services	Staffing
Miami-Dade County Public Schools	Website Development	Development
Houston, Texas/HGAC	Staffing and Related Services	Staffing
The San Diego Metropolitan Transit System (MTS)	Temporary Staffing Services	Staffing
California Cities for Self-Reliance Joint Power Authority	Website Development and Management Services	Development
Education Service Center, Region 10	Staffing Services and Related Solutions	Staffing
University Of Maryland Global Campus	Professional Staff Augmentation for Creative and Marketing Services	Staffing
Killeen Independent School District	Website Development Services	Development



Key Metrics & Delivery Capacity:

- 89% Offer-to-Start Rate
- 85% Candidate Coverage Rate
- 42% Interview-to-Offer Conversion
- 30% Average Fill Ratio
- 730+ placements in the past 12 months
- Over 565 placements via MSP programs
- Over 165 direct placements with public agencies and clients

At ALOIS, retention is not an afterthought—it's a core pillar of our delivery model. We address it proactively through a combination of **personalized support**, **rewards programs**, and **career continuity**.

We maintain a dedicated **Employee Relations Team** that stays in regular contact with all deployed consultants, providing 24/7 support and responding promptly to any early warning signs. Our approach includes:

- **Completion and Referral Bonuses**
- **Ongoing Training & Life Coaching**
- **Diversity & Inclusion Training**
- **Redeployment Assurance for Contract Endings**
- **Dedicated D&I Recruiting Program**
- **Flexible Work Arrangements**
- **Recognition Programs (SPOT bonuses, gift cards)**
- **Surveys & Consultant Events**

"Space Intentionally Left Blank"



3. References

We are proud to present the following references that demonstrate our successful performance on contracts directly aligned with the scope and expectations outlined in the RFQ. Each project listed reflects our proven ability to deliver staffing solutions in secure, mission-critical, and highly regulated environments, on time and within budget. Below are our References for a similar size and Scope of this RFQ:

Reference 1:

Company Name:	Tapfin - Supporting Becton Dickinson and Company
Company Address:	1 Becton Drive, Franklin Lakes, NJ 07417
Company Phone:	828-385-4474
Contact Person Name and Title:	Ronda Thompson, Program Manager
Contact Person Email Address:	ronda.thompson@bd.com
Contract Dates:	06/10/2019 - Till date
Brief Description of Goods/Services Performed:	Supporting Becton Dickinson and Company for their contingent staffing needs across their various states (NJ, MD, GA, ND, NC, CA, CT, PA, UT) in the USA.
Placement and Type of Jobs	We have placed a total of 457 contingent staff for Becton Dickinson and Company across various Job Categories, like: IT, Non-IT, Administrative, Clerical, Finance, etc.

Reference 2:

Company Name:	Acro Service Corp. - Supporting the State of New Jersey
Company Address:	550 W. Jackson St. Phoenix, AZ 85003
Company Phone:	610-880-6059
Contact Person Name and Title:	Chris Ehrhart - Vice President, Global Supplier Partnerships
Contact Person Email Address:	cehrhart@acrocorp.com
Contract Dates:	05/25/2017 to 31/07/2021
Brief Description of Goods/Services Performed:	Supporting the State of NJ for their contingent staffing needs across their various offices across various counties in NJ.
Placement and Type of Jobs	We have placed a total of 207 contingent staff for the State of NJ across various Job Categories, like, Admin & Clerical, Accounting, Healthcare, Professional, IT, Para Legal in various offices, Department of Labor and Workforce Development, NJDEP, NJLPS, Division of Law, DWSG, etc.

Reference 3:

Company Name:	Magnit – Supporting Keysight Technologies
Company Address:	2365 Iron Point Road, Ste 270, Folsom, California, 95630
Company Phone:	707-308-5419
Contact Person Name and Title:	Morgan Bell – SR CLIENT SERVICES CONSULTANT
Contact Person Email Address:	morgan.bell@magnitglobal.com
Contract Dates:	01/08/2019 – Till Date
Brief Description of Goods/Services Performed:	Supporting Keysight Technologies for their contingent staffing needs across their various locations in the USA.



4. Our Project Team

We have assembled a highly skilled team of professionals with extensive experience in recruitment, talent acquisition, and workforce management. Each team member brings specialized expertise to ensure a seamless recruitment process that aligns with the WVDOT's objectives. Our key personnel, listed below, will be assigned based on their expertise and responsibilities. Assigned to oversee this contract and supported by additional internal resources to ensure uninterrupted service delivery. Provides oversight and expertise to ensure the quality and timely fulfillment of this engagement.

John Thomas (Executive Vice President / Account Manager / Project Manager) – Primary contact for the project, dedicated to overseeing client relationships, service delivery, and contract compliance. While managing other key accounts, John will prioritize this engagement and ensure seamless operations.

- *Certifications & Awards:* Certified in Business Management & Operations, recognized for Excellence in Client Relations by Fortune 500 clients.
- *Role:* Primary contact for the project, dedicated to overseeing client relationships, service delivery, and contract compliance. While managing other key accounts, John will prioritize this engagement and ensure seamless operations.

Jai Joshi (Recruitment Manager / Delivery Manager) – Leads recruitment efforts, ensuring quality hires and adherence to SLAs. Primarily focused on this project, but provides oversight on other accounts when necessary

- *Certifications & Awards:* MBA in Human Resource Management, Certified Recruitment Specialist.
- *Role:* Leads recruitment efforts, ensuring quality hires and adherence to SLAs. Primarily focused on this project, but provides oversight on other accounts when necessary.

Senior Recruiters (Karan Sukhani, Sagar Prajapati, Jaimin Thakar, Tarun Sosa, Prashant Maradiya) – Responsible for sourcing, screening, and interviewing candidates. A minimum of five senior recruiters will be actively engaged in this project, with the ability to scale up to meet fluctuating demand.

- *Certifications & Awards:* Certified Professional Recruiters (CPR), Expertise in IT & Engineering Staffing.
- *Role:* Responsible for sourcing, screening, and interviewing candidates. A minimum of five senior recruiters will be actively engaged in this project, with the ability to scale up to meet fluctuating demand.

Hiren Parmar (Technology & Quality Assurance Manager) – Ensures smooth operation of recruitment platforms, compliance, and quality control. Engaged across multiple projects, but will dedicate substantial time to technology-driven efficiencies for this project.

- *Certifications & Awards:* Certified HR Manager, Recognized for Excellence in Technology-Driven Recruitment.
- *Role:* Ensures smooth operation of recruitment platforms, compliance, and quality control. Engaged across multiple projects, but will dedicate substantial time to technology-driven efficiencies for this project.

Sanju Shelar (HR & Payroll Specialist, Legal Advisor) – Sanju handles onboarding, payroll, benefits, and compliance. Involved in multiple functions but ensures timely processing for this engagement.



- *Certifications & Awards:* Certified Compliance & Payroll Specialist, Expertise in Labor Law Advisory.
- *Role:* Handle onboarding, payroll, benefits, and compliance. Involved in multiple functions but ensures timely processing for this engagement.

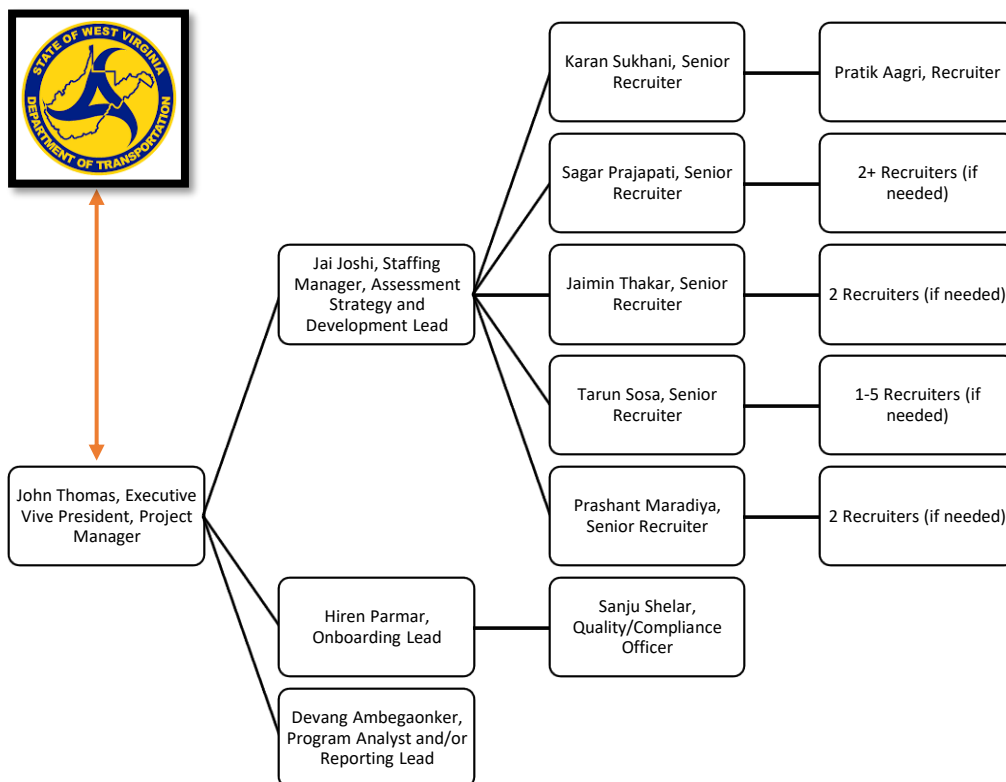
Devang Ambegaonker (Senior Delivery Manager, Data Analyst) – Manages escalations and critical issues while also tracking key performance metrics and reporting. Supports multiple projects but will allocate priority time for performance tracking and issue resolution.

- *Certifications & Awards:* MBA, Certified in Business Analytics, Recognized for Excellence in Workforce Analytics.
- *Role:* Manages escalations and critical issues while also tracking key performance metrics and reporting. Supports multiple projects but will allocate priority time for performance tracking and issue resolution.

ALOIS maintains a highly flexible staffing model, allowing us to adjust resources dynamically based on the WVDOT’s needs. Our team includes 25+ senior recruiters who can be reassigned as demand increases, ensuring that the WVDOT Staffing needs are met efficiently without impacting other projects. While some team members have responsibilities across multiple engagements, this project is a key priority for ALOIS. We are fully committed to providing the necessary resources without compromising service quality or responsiveness. If additional personnel are required, we can quickly scale our team to meet demand.

We have assembled a highly skilled team of professionals with extensive experience in recruitment, talent acquisition, and workforce management. Each team member brings specialized expertise to ensure a seamless recruitment process that aligns with the WVDOT’s hiring objectives.

Our Key Personnel Chart





5. Understanding of Requirements & Scope of Work

ALOIS Solutions LLC understands that the West Virginia Department of Transportation (WVDOT), through CRFQ DOT2600000079, intends to establish a Central Master Agreement with multiple qualified vendors to provide Information Technology (IT) temporary staffing services on an as-needed basis. The purpose of this contract is to enable WVDOT to access skilled IT professionals in a flexible and timely manner to support ongoing operations, project-based initiatives, and evolving technical requirements without reliance on permanent hiring structures. The engagement is structured as a staff augmentation model, where vendors are expected to supply qualified personnel across defined labor categories, with resources deployed based on agency demand, primarily at WVDOT facilities in Charleston, West Virginia, unless otherwise specified.

ALOIS understands that the scope of services includes a range of IT roles such as Mainframe Application Analysts, Oracle, DB2, and SQL Server Database Administrators, Application Developers, Programmers, and GIS-related positions, including Architects, Developers, and Database Administrators. These roles are intended to support critical IT functions, including application development and maintenance, database administration, system analysis, and data and GIS initiatives, with clearly defined qualification and experience requirements outlined in the RFQ. Vendors are expected to provide candidates who meet these requirements and are capable of contributing effectively within WVDOT's technical environment.

ALOIS further recognizes that the State intends to award contracts to multiple vendors (estimated up to eight), with awards made on a per labor category basis and evaluated primarily on cost, provided all mandatory requirements are met. Vendors will be ranked based on pricing, and task assignments will be distributed accordingly. This structure reinforces the importance of strict compliance, competitive pricing, and the ability to consistently deliver qualified resources across multiple categories.

ALOIS understands that the contract will have an initial one-year term with potential renewal options, and that pricing is expected to remain firm except as permitted under the Terms and Conditions, with payments made in arrears for services rendered. Vendors are expected to provide qualified and vetted candidates, respond promptly to staffing requests, support multiple requirements concurrently, and comply with all administrative, invoicing, and reporting requirements defined in the solicitation.

ALOIS also acknowledges that responses must be submitted through approved channels such as WV OASIS or designated delivery methods, and that email submissions are not accepted. All required documentation, including pricing, authorized signatures, and acknowledgment of addenda, must be included to ensure responsiveness and avoid disqualification.

In summary, ALOIS understands that this RFQ is designed to establish a pool of vendors capable of delivering cost-effective, compliant, and scalable IT staffing services to support WVDOT's operations. Success under this contract is driven by strict adherence to requirements, competitive and well-structured pricing, and the consistent delivery of qualified IT resources. ALOIS is aligned with these expectations and is prepared to deliver reliable, responsive, and compliant staffing support across all required labor categories.



6. Staffing Plan & Approach

Overview

ALOIS Solutions LLC's staffing approach is purpose-built to support WVDOT's requirement for reliable, compliant, and responsive IT staffing services under a staff augmentation model. We recognize that success in this engagement depends on consistently delivering qualified technical resources aligned to defined labor categories, within expected timelines, and with minimal administrative burden on the State. Our model is designed to balance speed, technical accuracy, and compliance, ensuring that each staffing request results in candidates who are not only available but also capable of contributing effectively within WVDOT's IT environment.

Our process follows a simple, transparent lifecycle:



Each stage is supported by experienced recruiters, a compliance team, and a dedicated account manager assigned exclusively to the WVDOT.

Targeted IT Recruitment Approach

ALOIS follows a focused recruitment strategy tailored to IT roles defined in the RFQ. Rather than broad sourcing, we prioritize **precision in candidate identification and alignment**. Each requirement is assigned to recruiters aligned with the **specific technical skill area**, ensuring a better understanding of role expectations and improved candidate quality. Our approach includes:

- Leveraging an active pipeline of **pre-screened IT professionals** across key domains
- Targeted sourcing through professional networks and technical platforms
- Engagement of candidates with relevant experience in **application development, database administration (Oracle, DB2, SQL Server), mainframe environments, and GIS-related roles**
- Continuous pipeline development to ensure readiness for recurring or urgent needs

Screening and Background Checks

ALOIS conducts comprehensive pre-employment screening that meets or exceeds the WVDOT's requirements under Section III of the RFQ. All background checks are conducted by a nationally accredited third-party vendor. Documentation is retained and available to the WVDOT upon request for audit verification. Our background process includes:

- Social Security Number Trace – identifies all counties of residence for the past seven (7) years
- County and State-wide Criminal Checks – for all identified jurisdictions
- Sex Offender Registry Search – in accordance with State of West Virginia requirements
- Employment and Reference Verification – confirming job history and performance
- Motor Vehicle Record Check – for any position requiring the use of a WVDOT vehicle
- Drug Screening – standard five-panel test; results provided prior to assignment
- Verification of experience, qualifications, and role alignment
- Review of technical background relevant to the specific position
- Structured screening to assess candidate suitability

Candidate Matching and Placement

We go beyond basic skill matching. Every candidate is evaluated using a three-part suitability model:

- Skill Alignment – validated through testing and references



- Behavioural Fit – assessed through structured interviews and scenario-based screening
- Cultural Compatibility – ensuring candidates align with the WVDOT’s values of professionalism, reliability, and public service

Candidates who meet all criteria are submitted to the WVDOT with a Candidate Profile Summary, which includes:

- Verified qualifications
- Test results (if applicable)
- Background check clearance date
- Availability and proposed start date

The WVDOT retains full discretion to review and select candidates for interviews or direct assignment.

Onboarding and Orientation

Upon selection, we conduct a formal onboarding process that includes:

- Review of WVDOT-specific policies, confidentiality agreements, dress code, and timekeeping requirements
- Job-specific safety and customer service training
- Electronic completion of I-9, tax, and payroll documentation

Each employee receives a client-specific “Quick Start” Guide summarizing expectations, points of contact, and departmental procedures. Our goal is to make every temporary worker “assignment-ready” from day one.

Performance Management and Replacement Policy

We maintain ongoing oversight of every temporary placement to ensure continuous quality and satisfaction.

Key performance practices include:

- 7-day and 30-day follow-up calls with both supervisor and employee
- Monthly service review by the Account Manager
- Quarterly performance report to the WVDOT summarizing fill times, retention, and satisfaction ratings

If any employee fails to meet expectations, replacement will occur within 24–72 hours, at no additional cost to the WVDOT. We also track recurring issues and adjust recruitment criteria to prevent recurrence.

Communication and Account Management

John Thomas, Executive Vice President, will serve as the WVDOT’s primary point of contact for all staffing needs. He will be supported by:

- Senior recruiters assigned to this contract
- A compliance specialist
- A payroll & onboarding coordinator
- A reporting/data specialist

Our communication model includes:

- Same-day acknowledgement of new requests
- Daily communication with hiring managers as needed
- Weekly timecard review
- Monthly performance updates
- Quarterly KPI reports



Surge Capacity and Contingency Planning

We understand that staffing needs may fluctuate due to seasonal workloads, special projects, or unexpected absences. To ensure uninterrupted service, our plan includes:

- A pre-vetted reserve bench of candidates equals approximately 20% of active assignments, increasing during peak seasons
- Access to regional recruiters who can mobilize additional candidates within 72 hours
- Cross-training of administrative and clerical staff to provide flexible coverage
- A defined Emergency Fill Protocol for critical same-day needs

Quality Assurance and Continuous Improvement

We continuously measure and refine our performance through data-driven metrics:

Metric	Target	Monitoring Frequency
Average Fill Time	≤ 72 business hours	Monthly
30-Day Retention Rate	≥ 90%	Monthly
Supervisor Satisfaction	≥ 95% positive feedback	Quarterly
Timesheet Accuracy	100%	Monthly
Invoice Dispute Rate	< 1%	Quarterly

Quarterly meetings will be held with WVDOT representatives to review performance data, discuss improvement opportunities, and address evolving needs.

Commitment to the WVDOT:

ALOIS is committed to delivering staffing services that are:

- **Accurate** – candidates aligned to defined technical requirements
- **Responsive** – timely handling of all staffing needs
- **Compliant** – full adherence to RFQ and contractual requirements
- **Reliable** – consistent performance across all labor categories

We understand that this RFQ is driven by compliance, cost, and consistent delivery, and our approach is fully aligned with these priorities. ALOIS is prepared to support WVDOT with dependable, high-quality IT staffing services that are efficient, compliant, and easy to manage.

7. Cost Proposal

Note: The Cost has been provided in the Line Items in the Ion Wave Portal.

Exhibit A - Pricing Page

WVDOT Information Technology Staffing Services RFQ(81260081)

CRQM DOT26*44

Contract Item	Description	Est. Qty.	Unit of Measure	Year 1 Unit Cost	Year 2 Unit Cost	Year 3 Unit Cost	Year 4 Unit Cost	Extended Cost
4.1.1	Senior Mainframe Application Analyst	2080	EA	\$89.76	\$89.76	\$91.12	\$91.12	\$752,460.80
4.1.2	Mainframe Application Analyst	2080	EA	\$79.20	\$79.20	\$80.40	\$80.40	\$663,936.00
4.1.3	Senior Application Oracle Database Administrator	2080	EA	\$83.16	\$83.16	\$84.42	\$84.42	\$697,132.80
4.1.4	Application Oracle Database Administrator	2080	EA	\$72.60	\$72.60	\$73.70	\$73.70	\$608,608.00
4.1.5	Senior Application DB2 Database Administrator	2080	EA	\$85.80	\$85.80	\$87.10	\$87.10	\$719,264.00
4.1.6	Application DB2 Database Administrator	2080	EA	\$68.64	\$68.64	\$69.68	\$69.68	\$575,411.20
4.1.7	PC Programmer Analyst	2080	EA	\$66.00	\$66.00	\$67.00	\$67.00	\$553,280.00
4.1.8	Senior PC Programmer Analyst	2080	EA	\$76.56	\$76.56	\$77.72	\$77.72	\$641,804.80
4.1.9	Application SQL Server Database Administrator	2080	EA	\$76.56	\$76.56	\$77.72	\$77.72	\$641,804.80
4.1.10	Senior Application Oracle Database Administrator	2080	EA	\$83.16	\$83.16	\$84.42	\$84.42	\$697,132.80
4.1.11	GIS Database Administrator	2080	EA	\$66.00	\$66.00	\$67.00	\$67.00	\$553,280.00
4.1.12	Senior GIS Database Administrator	2080	EA	\$79.20	\$79.20	\$80.40	\$80.40	\$663,936.00
4.1.13	GIS Architect	2080	EA	\$95.04	\$95.04	\$96.48	\$96.48	\$796,723.20
4.1.14	GIS Application Developer	2080	EA	\$72.60	\$72.60	\$73.70	\$73.70	\$608,608.00
4.1.15	Senior GIS Application Developer	2080	EA	\$92.40	\$92.40	\$93.80	\$93.80	\$774,592.00
Grand Total								\$1,527,052.80



Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

State of West Virginia
Centralized Request for Quote
Service - Prof

Proc Folder: 1886131		Reason for Modification:	
Doc Description: WVDOT IT Temporary Staffing Services (81260081)		ADDENDUM NO_2 Vendor Questions and Responses	
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2026-03-31	2026-04-14 13:30	CRFQ 0803 DOT2600000079	3

BID RECEIVING LOCATION

BID CLERK
 DEPARTMENT OF ADMINISTRATION
 PURCHASING DIVISION
 2019 WASHINGTON ST E
 CHARLESTON WV 25305
 US

VENDOR

Vendor Customer Code:
Vendor Name : ALOIS LLC
Address : 548 Market Street Unit #47970
Street : 548 Market Street Unit #47970
City : San Francisco
State : California **Country :** United States **Zip :** 94104
Principal Contact : John Thomas
Vendor Contact Phone: (469) 943-2456 **Extension:** NA

FOR INFORMATION CONTACT THE BUYER

John W Estep
 304-558-2566
 john.w.estep@wv.gov

**Vendor
 Signature X**

FEIN# 813804590

DATE 4/14/2026

All offers subject to all terms and conditions contained in this solicitation

ADDITIONAL INFORMATION

ADDENDUM NO_2

Addendum No_2 issued to publish and distribute the attached information to the vendor community.

REQUEST FOR QUOTATION:

The West Virginia Purchasing Division is soliciting bids on behalf of the West Virginia Department of Transportation (WVDOT) to establish multiple open-ended contracts for information technology temporary technical staffing services. Per the Bid Requirements, Specifications, Terms and Conditions attached to this solicitation.

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Senior Mainframe Application Analyst	2080	EA	\$89.76	\$186,700.8

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior Mainframe Application Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
2	Mainframe Application Analyst	2080	EA	\$79.20	\$164,736

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Mainframe Application Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
3	Senior Application Oracle Database Administrator	2080	EA	\$83.16	\$172,972.8

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior Application Oracle Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
4	Application Oracle Database Administrator	2080	EA	\$72.60	\$151,008

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Application Oracle Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
5	Senior Application DB2 Database Administrator	2080	EA	\$85.80	\$178,464

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:

Senior Application DB2 Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
6	Application DB2 Database Administrator	2080	EA	\$68.64	\$142,771.2

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:

Application DB2 Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
7	PC Programmer Analyst	2080	EA	\$66.00	\$137,280

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
PC Programmer Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
8	Senior PC Programmer Analyst	2080	EA	\$76.56	\$159,244.8

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior PC Programmer Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
9	Application SQL Server Database Administrator	2080	EA	\$76.56	\$159,244.8

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Application SQL Server Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
10	Senior Application Oracle Server Database Administrator	2080	EA	\$83.16	\$172,972.8

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior Application Oracle Server Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
11	GIS Database Administrator	2080	EA	\$66.00	\$137,280

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
GIS Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
12	Senior GIS Database Administrator	2080	EA	\$79.20	\$164,736

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior GIS Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
13	GIS Architect	2080	EA	\$95.04	\$197,683.2

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:

GIS Architect

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
14	GIS Application Developer	2080	EA	\$72.60	\$151,008

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:

GIS Application Developer

INVOICE TO	SHIP TO
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DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720 CHARLESTON WV US	DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720 CHARLESTON WV US
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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
15	Senior GIS Application Developer	2080	EA	\$92.40	\$192,192

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
 Senior GIS Application Developer

SCHEDULE OF EVENTS

<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Tech Questions due by 10:00am	2026-03-20

	Document Phase	Document Description	Page 10
DOT2600000079	Final	WVDOT IT Temporary Staffing Services (81260081)	

ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions