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Header 3

List View

- General Information
- Contact
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Procurement Folder: 1886131

Procurement Type: Central Master Agreement

Vendor ID: VS0000051951

Legal Name: Reqroute, Inc.

Alias/DBA:

Total Bid: \$7,864,480.00

Response Date: 04/14/2026

Response Time: 7:54

Responded By User ID: Reqroute_1

First Name: Yash

Last Name: Dave

Email: govcontracts@reqroute.com

Phone: 4083380071

SO Doc Code: CRFQ

SO Dept: 0803

SO Doc ID: DOT2600000079

Published Date: 3/31/26

Close Date: 4/14/26

Close Time: 13:30

Status: Closed

Solicitation Description: WVDOT IT Temporary Staffing Services (81260081)

Total of Header Attachments: 3

Total of All Attachments: 3

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Mainframe Application Analyst				480480.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	Mainframe Application Analyst				497120.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior Application Oracle Database Administrator				513760.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Application Oracle Database Administrator				530400.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Senior Application DB2 Database Administrator				520000.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Application DB2 Database Administrator				511680.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	PC Programmer Analyst				492960.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Senior PC Programmer Analyst				503360.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Application SQL Server Database Administrator				511680.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application SQL Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Senior Application Oracle Server Database Administrator				528320.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application Oracle Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	GIS Database Administrator				511680.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Senior GIS Database Administrator				528320.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	GIS Architect				694720.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

GIS Architect

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
14	GIS Application Developer				511680.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

GIS Application Developer

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
15	Senior GIS Application Developer				528320.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior GIS Application Developer

Exhibit A - Pricing Page

WVDOT Information Technology Staffing Services RFQ(81260081)

CRQM DOT26*44

Contract Item	Description	Est. Qty.	Unit of Measure	Year 1 Unit Cost	Year 2 Unit Cost	Year 3 Unit Cost	Year 4 Unit Cost	Extended Cost
4.1.1	Senior Mainframe Application Analyst	2080	EA	\$57.00	\$58.00	\$58.00	\$58.00	\$480,480.00
4.1.2	Mainframe Application Analyst	2080	EA	\$59.00	\$60.00	\$60.00	\$60.00	\$497,120.00
4.1.3	Senior Application Oracle Database Administrator	2080	EA	\$61.00	\$62.00	\$62.00	\$62.00	\$513,760.00
4.1.4	Application Oracle Database Administrator	2080	EA	\$63.00	\$64.00	\$64.00	\$64.00	\$530,400.00
4.1.5	Senior Application DB2 Database Administrator	2080	EA	\$61.00	\$63.00	\$63.00	\$63.00	\$520,000.00
4.1.6	Application DB2 Database Administrator	2080	EA	\$60.00	\$62.00	\$62.00	\$62.00	\$511,680.00
4.1.7	PC Programmer Analyst	2080	EA	\$57.00	\$60.00	\$60.00	\$60.00	\$492,960.00
4.1.8	Senior PC Programmer Analyst	2080	EA	\$59.00	\$61.00	\$61.00	\$61.00	\$503,360.00
4.1.9	Application SQL Server Database Administrator	2080	EA	\$60.00	\$62.00	\$62.00	\$62.00	\$511,680.00
4.1.10	Senior Application Oracle Database Administrator	2080	EA	\$62.00	\$64.00	\$64.00	\$64.00	\$528,320.00
4.1.11	GIS Database Administrator	2080	EA	\$60.00	\$62.00	\$62.00	\$62.00	\$511,680.00
4.1.12	Senior GIS Database Administrator	2080	EA	\$62.00	\$64.00	\$64.00	\$64.00	\$528,320.00
4.1.13	GIS Architect	2080	EA	\$82.00	\$84.00	\$84.00	\$84.00	\$694,720.00
4.1.14	GIS Application Developer	2080	EA	\$60.00	\$62.00	\$62.00	\$62.00	\$511,680.00
4.1.15	Senior GIS Application Developer	2080	EA	\$62.00	\$64.00	\$64.00	\$64.00	\$528,320.00
Grand Total								\$78,64,480.00

SUBMITTED TO:



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

REQUEST FOR QUOTATION - 81260081

WVDOT INFORMATION TECHNOLOGY TEMPORARY STAFFING SERVICES

Submissions Due: 4/14/2026, 01:30 PM

SUBMITTED BY:



Robin Sharma

Business Head (Govt. Contracting)

Robin@reqroute.com

(408) 516-2524 | Ext 826

1879 Lundy Ave, Suite 228, San Jose, CA 95131

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COVER LETTER

CRFQ DOT2600000079 – WVDOT IT Temporary Staffing Services

Date: April 14th, 2026

To:

John W. Estep

West Virginia Department of Administration

Purchasing Division

2019 Washington Street East

Charleston, WV 25305

Subject: Response to CRFQ DOT2600000079 – IT Temporary Staffing Services

Dear Mr. Estep,

Reqroute, Inc. is pleased to submit this response to the State of West Virginia, Purchasing Division, on behalf of the West Virginia Department of Transportation (WVDOT), for **CRFQ DOT2600000079 – Information Technology Temporary Staffing Services**.

Reqroute is a specialized Information Technology staffing firm with over eighteen (18) years of experience delivering high-quality, scalable, and compliant IT staffing solutions to public-sector and enterprise clients across the United States. Our firm is uniquely positioned to support WVDOT's requirements through a structured, performance-driven staffing model that emphasizes rapid deployment, technical accuracy, and workforce reliability.

We have carefully reviewed the CRFQ, including all specifications, terms and conditions, and addenda, and hereby confirm that **Reqroute, Inc. fully understands and accepts all requirements without exception**. We further acknowledge receipt of all issued addenda and confirm that all applicable revisions and clarifications have been incorporated into this response.

Reqroute maintains a robust and continuously active pipeline of pre-qualified IT professionals across all role categories outlined in this solicitation, including application development, database administration, mainframe systems, and GIS-related disciplines. Our ability to deliver qualified candidates is supported by a nationwide network of over 300 active consultants and a significantly larger database of pre-screened professionals, enabling us to respond efficiently to varying levels of demand.

Our staffing approach is designed to align directly with the State's operational model for task-order-based engagements. We understand that this contract will support multiple agencies and projects requiring flexibility, responsiveness, and consistent quality. Reqroute's delivery model ensures that each staffing request is met with appropriately vetted candidates who meet or exceed the minimum qualifications defined in the specifications.

**WVDOT INFORMATION TECHNOLOGY TEMPORARY STAFFING SERVICES
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We are confident in our ability to serve as a reliable staffing partner to the State of West Virginia and to support WVDOT in achieving its technology objectives through timely and effective resource deployment.

We appreciate the opportunity to participate in this solicitation and look forward to supporting the State of West Virginia.

Sincerely,



Yash Dave
Chief Executive Officer
Reqroute, Inc.
1879 Lundy Ave, Suite 228
San Jose, CA 95131
Email: yash@reqroute.com
Phone: (408) 516-2524

COMPANY OVERVIEW & CAPABILITY STATEMENT

1. COMPANY OVERVIEW

Reqroute, Inc. is an established Information Technology staffing and workforce solutions provider specializing in the delivery of highly qualified technical professionals across a broad range of IT disciplines. Since our inception in 2008, we have consistently supported enterprise and public-sector clients across the United States by delivering skilled personnel for both short-term and long-term engagements.

Over the course of our operations, Reqroute has developed a strong and scalable staffing model, demonstrated through the successful execution of **hundreds of IT staffing placements across multiple enterprise clients and technology domains**. Our experience includes long-standing engagements with organizations such as **Cognizant Technology Solutions (CTS), Wipro, L&T Infotech, Genpact, and Tech Mahindra**, where we have supported a wide range of technical roles across application development, database administration, infrastructure support, data engineering, and enterprise systems.

Reqroute currently maintains a network of **300+ active consultants nationwide**, supported by a significantly larger and continuously refreshed database of pre-screened IT professionals. This enables us to respond rapidly to varying client requirements while maintaining consistency in quality and delivery. Our staffing engagements have ranged from short-term project-based assignments to **multi-year placements**, reflecting our ability to deliver resources who perform reliably over extended durations.

Our core service offering is centered on staff augmentation, enabling organizations to efficiently scale their workforce in response to project demands, operational priorities, and evolving technology requirements. Reqroute operates with a strong emphasis on **technical alignment, compliance, and workforce stability**, ensuring that all personnel meet defined qualification standards and are prepared to contribute effectively within structured and performance-driven environments.

Our recruitment and delivery framework is built on a disciplined, multi-stage evaluation process that includes technical validation, experience verification, and role alignment assessment. This structured approach enables us to consistently achieve a high level of match accuracy between candidate capabilities and client requirements, thereby reducing onboarding time and improving overall placement success.

Reqroute's operational structure is designed to support distributed, multi-location, and multi-agency environments. We have demonstrated the ability to deliver staffing services across geographically diverse locations and across multiple client accounts simultaneously, while maintaining consistent service quality and responsiveness.

Through a combination of extensive placement experience, scalable workforce capacity, and structured delivery processes, Reqroute is well-positioned to provide reliable, high-quality, and responsive IT staffing services in support of the State's requirements.

2. UNDERSTANDING OF THE REQUIREMENT

Reqroute understands that the purpose of this CRFQ is to establish multiple open-ended contracts for the provision of Information Technology temporary staffing services in support of the West Virginia Department of Transportation (WVDOT) and potentially other State agencies. These services are expected to address a broad spectrum of technical roles, ranging from application development and database administration to specialized systems and infrastructure support, delivered through a task-order-based engagement model.

We recognize that the State requires vendors who can consistently provide qualified personnel who meet defined minimum qualifications while maintaining responsiveness to varying staffing demands. The contract structure requires the ability to support both planned and urgent staffing needs, often within compressed timelines, while ensuring that all candidates are technically aligned and prepared to perform effectively within government environments.

Reqroute further understands that vendor prioritization will be influenced by pricing competitiveness, combined with the ability to deliver resources reliably and efficiently. As such, our approach is designed to balance cost-effectiveness with high-quality staffing outcomes, ensuring that the State receives maximum value without compromising on candidate capability or performance.

Our experience supporting large enterprise clients with similar structured staffing models positions us well to operate within this framework. We are fully prepared to support WVDOT's requirements by providing qualified, pre-screened candidates in a timely and consistent manner, aligned with all contractual and operational expectations.

3. STAFFING CAPABILITY AND DELIVERY APPROACH

Reqroute employs a structured, scalable, and performance-driven staffing approach designed to ensure the consistent delivery of highly qualified Information Technology professionals across all role categories outlined in this solicitation. Our methodology is built on extensive experience delivering hundreds of successful placements across enterprise environments and is supported by a disciplined, multi-stage recruitment and evaluation framework that emphasizes technical accuracy, role alignment, and compliance readiness.

Our staffing process is designed to align closely with task-order-based engagements, enabling us to respond efficiently to both routine and time-sensitive staffing requirements while maintaining a high standard of candidate quality.

3.1 Recruitment and Sourcing Strategy

Reqroute utilizes a comprehensive and multi-channel sourcing strategy to identify and engage qualified candidates across a wide range of technical domains. This approach is supported by our internal database of pre-screened professionals, an active network of consultants, and continuous sourcing efforts across leading recruitment platforms and professional networks.

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Our recruiting team is organized by technical specialization, allowing focused sourcing across areas such as application development, database administration, mainframe systems, and infrastructure support. This domain-based approach ensures that candidate identification is aligned with the specific technical requirements of each role.

In addition to active sourcing, Reqrout leverages long-standing professional relationships developed through hundreds of prior placements, enabling access to both active and passive candidates, including those with niche or specialized skill sets. This ensures a continuous and reliable pipeline of candidates capable of supporting the State's staffing needs.

3.2 Structured Pre-Screening and Candidate Qualification Methodology

Reqroute utilizes a structured, multi-layered pre-screening framework designed to ensure that all candidates submitted are technically qualified, appropriately aligned with role requirements, and fully compliant with contractual expectations prior to submission.

Our pre-screening methodology begins with a detailed requirement intake and role calibration process. During this stage, our team conducts a thorough analysis of the technical requirements, including required skills, experience levels, certifications, work environment expectations, and overall project scope. Based on this analysis, a role-specific competency framework is developed to define the criteria for candidate evaluation.

Following requirement alignment, candidates are identified through targeted sourcing and undergo a comprehensive evaluation process. This includes validation of technical competencies, detailed review of project experience, and assessment of the candidate's ability to perform within enterprise or structured environments. Candidates lacking demonstrable, hands-on experience relevant to the role are filtered out at this stage to maintain quality standards.

Each candidate is then subjected to a structured technical screening process, which includes role-specific interviews designed to evaluate practical knowledge, problem-solving ability, and familiarity with required tools and technologies. Where applicable, candidates may also complete practical assessments such as coding exercises, system design evaluations, or troubleshooting scenarios aligned with the role's responsibilities.

Reqroute also conducts thorough verification of candidate credentials, including employment history, educational qualifications, and relevant certifications. In parallel, all candidates are evaluated for compliance readiness, including confirmation of eligibility to work, documentation requirements, and readiness to undergo background checks or other client-mandated verifications.

In addition to technical evaluation, candidates are assessed for communication skills and professional readiness to ensure they can operate effectively within structured, stakeholder-driven environments such as those found in government agencies.

Prior to submission, each candidate undergoes a final internal quality review, which includes validation of skill alignment, rate confirmation, availability, and overall suitability for the role. This multi-level review process ensures a high degree of accuracy and consistency in all submissions.

3.3 Skill Level Determination and Role Alignment

Reqroute determines candidate proficiency levels through a combination of quantitative and qualitative evaluation criteria. These include the number of years of relevant experience, depth of technical expertise, complexity of prior project environments, and demonstrated problem-solving capabilities.

Candidates are also evaluated based on their ability to operate independently or lead technical initiatives, particularly for senior or advanced roles. Certifications and specialized training are considered as supporting indicators of expertise where applicable.

Each candidate is assessed against a defined competency framework, and only those meeting the required proficiency thresholds are submitted. This ensures that candidates are appropriately aligned with the expectations of the role and capable of delivering effective performance.

3.4 Service Delivery Standards and Performance Outcomes

Reqroute's staffing operations are guided by clearly defined performance metrics that ensure consistent, high-quality delivery aligned with client expectations. Through our structured approach, we consistently achieve a high degree of alignment between candidate qualifications and job requirements, resulting in improved placement outcomes and reduced rework.

Our typical turnaround time for candidate submission ranges from 24 to 72 hours, depending on the complexity of the role. This enables us to respond effectively to both planned and urgent staffing needs.

Our pre-screening and validation processes are designed to maximize submission quality, resulting in strong alignment between submitted candidates and client requirements. This contributes to higher interview conversion rates, improved placement success, and reduced replacement cycles.

Additionally, our focus on accurate role matching and candidate readiness supports longer assignment durations and greater workforce stability, which are critical for maintaining continuity in project environments.

3.5 Continuous Quality Assurance and Delivery Excellence

Reqroute maintains a continuous quality assurance approach throughout the staffing lifecycle. This includes ongoing candidate engagement, performance monitoring, and alignment with client expectations to ensure sustained delivery quality.

Our experience delivering hundreds of placements across enterprise clients has enabled us to refine our processes to minimize risk, improve efficiency, and ensure consistent delivery of high-quality IT professionals.

Through this structured, metrics-driven, and scalable approach, Reqroute is well-positioned to meet the State's requirements for reliable, responsive, and high-quality IT staffing services.

EXPERIENCE AND PAST PERFORMANCE

Reqroute has extensive experience delivering Information Technology staffing services across large-scale enterprise environments that require consistency, responsiveness, and technical precision. Our engagements have included long-term and high-volume staffing support for organizations such as Cognizant Technology Solutions, Wipro, L&T Infotech, Genpact, Tech Mahindra, and other enterprise clients.

Through these engagements, Reqroute has successfully executed hundreds of placements across a wide range of technical roles, including application developers, database administrators, system analysts, data specialists, and infrastructure professionals. These placements have supported diverse project environments, including mission-critical systems, enterprise applications, and large-scale data platforms.

Our experience includes managing staffing requirements across multiple locations and client accounts simultaneously, demonstrating our ability to operate within complex and distributed environments. Additionally, many of our placements have extended over multiple years, reflecting our ability to deliver candidates who not only meet initial requirements but also perform consistently over time.

This breadth and depth of experience positions Reqroute as a capable and reliable partner for supporting the State's IT staffing needs across all required classifications.

RELEVANT STAFFING EXPERIENCE – DEMONSTRATED PLACEMENT CAPABILITY

Reqroute, Inc. has an established track record of successfully delivering Information Technology staffing services across large-scale enterprise environments. Our experience includes the placement of highly qualified technical professionals across application development and database administration roles, which directly align with the position classifications outlined in this solicitation.

In particular, Reqroute has supported Cognizant Technology Solutions (CTS), a global IT services organization, by providing skilled personnel across multiple technology domains. These engagements required consistent delivery of technically proficient candidates, adherence to client-specific requirements, and the ability to support both short-term and long-term assignments within dynamic and high-demand environments.

To demonstrate the depth and relevance of our experience, a representative sample of recent placements is provided below, on the next page:

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REPRESENTATIVE PLACEMENT EXPERIENCE

Name of Candidate	Position Placed	Client	Client POC	Engagement Duration
<i>SaiKrishna Pedanati</i>	Programmer Analyst	Cognizant Technology Solutions	Jessica / Ashley	Jan 11, 2024 - Sept 7, 2025
<i>Bala Krishna Koya</i>	DB2 DBA	Cognizant Technology Solutions	Blanke Anderson	Oct 26, 2022 - Dec 14, 2022
<i>Hima Nandini Pulamala</i>	PostgreSQL DBA	Cognizant Technology Solutions	Aishwarya Vasudevan	Sept 15, 2021 - Mar 17, 2023
<i>Vanajakshi Boddu</i>	MS SQL Server DBA	Cognizant Technology Solutions	Ruchika Malhotra	Aug 11, 2021 - Dec 28, 2024
<i>Vineela Panguluri</i>	SQL DBA	Cognizant Technology Solutions	Ismail Rashid	Aug 11, 2021 - Mar 31, 2025
<i>Avinash Tuta</i>	SQL DBA	Cognizant Technology Solutions	Ismail Rashid	Aug 2, 2021 - Mar 4, 2022
<i>Rakesh Marupati</i>	SQL DBA	Cognizant Technology Solutions	Ismail Rashid	Aug 1, 2021 - Mar 31, 2025
<i>Purna Chandar Goud Puppali</i>	Oracle DBA	Cognizant Technology Solutions	Vijaya Nakkala	Feb 25, 2021 - Apr 8, 2022
<i>Vengatesaperumal Govindasamy</i>	Database Administrator	Cognizant Technology Solutions	Sindhuja	Nov 4, 2020 - Ongoing
<i>Vijayaraghavan Venkatapathy</i>	Programmer Analyst	Cognizant Technology Solutions	Tulika Thakur	Oct 5, 2020 - May 20, 2022
<i>Ranjeet Reddy Kotha</i>	SQL Server DBA	Cognizant Technology Solutions	Paneer Selvam	Jan 22, 2020 - Ongoing
<i>SaiKiran Tamatam</i>	Oracle DBA	Cognizant Technology Solutions	Manikandan Chandrasekaran	Jan 21, 2020 - Oct 28, 2022

ALIGNMENT WITH CONTRACT REQUIREMENTS

The placement experience presented above demonstrates Reqrouté’s ability to consistently provide qualified personnel across multiple technical domains that are directly relevant to the requirements of this contract. Our placements include roles such as Programmer Analysts, Oracle Database Administrators, DB2 Database Administrators, SQL Server Database Administrators, and PostgreSQL Database Administrators, all of which correspond closely to the position categories identified in the WVDOT staffing requirements.

These engagements required not only technical alignment but also the ability to evaluate candidate competency, ensure role suitability, and support seamless onboarding within enterprise-level IT

**WVDOT INFORMATION TECHNOLOGY TEMPORARY STAFFING SERVICES
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environments. Reqroute has demonstrated the capability to meet these expectations through structured recruitment processes and disciplined candidate validation.

DEMONSTRATED CAPABILITY AND PERFORMANCE STRENGTHS

Through these engagements, Reqroute has consistently demonstrated several key strengths that are directly applicable to the State's requirements:

- Reqroute has successfully placed candidates across a broad range of database technologies, including Oracle, DB2, SQL Server, and PostgreSQL, reflecting our ability to support diverse and specialized technical environments.
- The duration of several assignments, including multi-year placements, demonstrates our ability to provide candidates who not only meet initial technical requirements but also perform effectively over extended periods, contributing to project continuity and operational stability.
- Our experience supporting a large enterprise client such as Cognizant Technology Solutions highlights our capacity to operate within structured, high-demand environments that require responsiveness, accuracy, and adherence to defined processes.
- Reqroute has demonstrated the ability to support both short-term and long-term staffing needs, indicating flexibility in addressing varying project scopes and timelines.
- The consistency of placements across similar roles reflects our ability to maintain a reliable pipeline of qualified candidates and to deliver resources aligned with repeatable technical requirements.

This placement history provides clear evidence of Reqroute's capability to source, evaluate, and deploy qualified IT professionals across multiple technical disciplines. Our experience supporting enterprise-level clients, combined with our ability to sustain long-term placements and deliver across diverse technologies, positions us as a capable and dependable partner for the State of West Virginia.

Reqroute is confident in its ability to apply this experience to support WVDOT's staffing needs by providing qualified, reliable, and high-performing personnel in alignment with all contractual requirements.

COMPLIANCE STATEMENT

Reqroute, Inc. confirms that it has reviewed and understands all requirements associated with this solicitation. We accept all terms and conditions without exception and acknowledge receipt of all addenda issued in connection with this CRFQ.

We further confirm that all personnel provided under this contract will meet or exceed the minimum qualification requirements specified by the State and will be legally authorized to work in the United States. Reqroute will comply with all applicable federal, state, and local regulations in the performance of this contract.

WORKFORCE AVAILABILITY AND SCALABILITY

Reqroute maintains an active workforce of over 300 consultants nationwide, supported by a significantly larger pipeline of pre-screened IT professionals. This workforce includes candidates across all major technical domains required under this contract.

Our staffing model is designed to scale in response to demand, enabling us to support both individual staffing requests and high-volume requirements across multiple roles. We maintain continuous recruiting and pipeline development efforts to ensure readiness for both immediate and future staffing needs.

This scalability allows Reqroute to respond effectively to varying workload demands while maintaining consistent quality and service levels.

COMMITMENT TO SERVICE EXCELLENCE

Reqroute is firmly committed to delivering Information Technology staffing services that are responsive, reliable, and fully aligned with the operational and strategic needs of the State. Our approach is grounded in structured processes, an experienced and domain-specialized recruiting team, and a well-established workforce pipeline, enabling us to consistently deliver high-quality staffing solutions across diverse technical requirements.

We approach each engagement with a strong emphasis on accuracy, timeliness, and accountability. Our staffing methodology ensures that all candidates are thoroughly evaluated, technically aligned, and prepared to contribute effectively within structured and performance-driven environments. This disciplined approach minimizes onboarding delays, improves placement success, and supports continuity in project execution.

Reqroute places a high priority on responsiveness and service consistency, ensuring that staffing requests are addressed within defined timelines while maintaining a high standard of candidate quality. Our ability to balance speed with precision allows us to meet both routine and urgent staffing needs without compromising on performance expectations.

In addition, we are committed to maintaining clear communication, transparency in delivery, and adherence to all contractual and compliance requirements. Our focus on continuous quality assurance, candidate engagement, and performance alignment ensures that resources provided under this contract remain effective throughout the duration of their assignments.

Through our proven delivery model, scalable staffing capability, and commitment to service excellence, Reqroute is well-positioned to support the State of West Virginia in achieving its technology objectives by providing qualified, dependable, and high-performing IT professionals.

ADDENDUM(A) ACKNOWLEDGEMENT

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ DOT260000079

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

- | | |
|--|--|
| <input checked="" type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6 |
| <input type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7 |
| <input type="checkbox"/> Addendum No. 3 | <input type="checkbox"/> Addendum No. 8 |
| <input type="checkbox"/> Addendum No. 4 | <input type="checkbox"/> Addendum No. 9 |
| <input type="checkbox"/> Addendum No. 5 | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of the addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Reqroute Inc.

Company



Authorized Signature

04/14/2026

Date

NOTE: This addendum acknowledgment should be submitted with the bid to expedite document processing.

**WVDOT INFORMATION TECHNOLOGY TEMPORARY STAFFING SERVICES
REQUEST FOR QUOTATION - 81260081**

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ DOT2600000079

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

- | | |
|--|--|
| <input type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6 |
| <input checked="" type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7 |
| <input type="checkbox"/> Addendum No. 3 | <input type="checkbox"/> Addendum No. 8 |
| <input type="checkbox"/> Addendum No. 4 | <input type="checkbox"/> Addendum No. 9 |
| <input type="checkbox"/> Addendum No. 5 | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of the addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Reqroute Inc.

Company



Authorized Signature

04/14/2026

Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.

THANK YOU

POC:

Robin Sharma

Business Head (Govt. Contracting)

Robin@reqroute.com

(408) 516-2524 | Ext 826

1879 Lundy Ave, Suite 228, San Jose, CA 95131



Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

State of West Virginia
 Centralized Request for Quote
 Service - Prof

Proc Folder: 1886131		Reason for Modification:	
Doc Description: WVDOT IT Temporary Staffing Services (81260081)		ADDENDUM NO_2 Vendor Questions and Responses	
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2026-03-31	2026-04-14 13:30	CRFQ 0803 DOT2600000079	3

BID RECEIVING LOCATION

BID CLERK
 DEPARTMENT OF ADMINISTRATION
 PURCHASING DIVISION
 2019 WASHINGTON ST E
 CHARLESTON WV 25305
 US

VENDOR

Vendor Customer Code:
Vendor Name : Reqroute Inc.
Address : 1879 Lundy Ave, Suite 228
Street :
City : San Jose
State : CA **Country :** USA **Zip :** 95131
Principal Contact : Yash Dave
Vendor Contact Phone: (408) 516-2524 **Extension:** 826

FOR INFORMATION CONTACT THE BUYER

John W Estep
 304-558-2566
 john.w.estep@wv.gov

Vendor Signature X **26-2621820** **04/14/2026**
FEIN# **DATE**

All offers subject to all terms and conditions contained in this solicitation

ADDITIONAL INFORMATION

ADDENDUM NO_2

Addendum No_2 issued to publish and distribute the attached information to the vendor community.

REQUEST FOR QUOTATION:

The West Virginia Purchasing Division is soliciting bids on behalf of the West Virginia Department of Transportation (WVDOT) to establish multiple open-ended contracts for information technology temporary technical staffing services. Per the Bid Requirements, Specifications, Terms and Conditions attached to this solicitation.

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Senior Mainframe Application Analyst	2080		\$57.00	\$4,80,480.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior Mainframe Application Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
2	Mainframe Application Analyst	2080		\$59.00	\$4,97,120.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Mainframe Application Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
3	Senior Application Oracle Database Administrator	2080		\$61.00	\$5,13,760.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior Application Oracle Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
4	Application Oracle Database Administrator	2080		\$63.00	\$5,30,400.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Application Oracle Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
5	Senior Application DB2 Database Administrator	2080		\$61.00	\$5,20,000.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior Application DB2 Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
6	Application DB2 Database Administrator	2080		\$60.00	\$5,11,680.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Application DB2 Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
7	PC Programmer Analyst	2080		\$57.00	\$4,92,960.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
PC Programmer Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
8	Senior PC Programmer Analyst	2080		\$59.00	\$5,03,360.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior PC Programmer Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
9	Application SQL Server Database Administrator	2080		\$60.00	\$5,11,680.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Application SQL Server Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
10	Senior Application Oracle Server Database Administrator	2080		\$62.00	\$5,28,320.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior Application Oracle Server Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
11	GIS Database Administrator	2080		\$60.00	\$5,11,680.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
GIS Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
12	Senior GIS Database Administrator	2080		\$62.00	\$5,28,320.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior GIS Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
13	GIS Architect	2080		\$82.00	\$6,94,720.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:

GIS Architect

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
14	GIS Application Developer	2080		\$60.00	\$5,11,680.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:

GIS Application Developer

INVOICE TO	SHIP TO
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DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720 CHARLESTON WV US	DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720 CHARLESTON WV US
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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
15	Senior GIS Application Developer	2080		\$62.00	\$5,28,320.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
 Senior GIS Application Developer

SCHEDULE OF EVENTS

<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Tech Questions due by 10:00am	2026-03-20

	Document Phase	Document Description	Page 10
DOT2600000079	Final	WVDOT IT Temporary Staffing Services (81260081)	

ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions