



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at wvOASIS.gov. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at WVPurchasing.gov with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 1

List View

- General Information**
- Contact
- Default Values
- Discount
- Document Information
- Clarification Request

Procurement Folder: 1886131

Procurement Type: Central Master Agreement

Vendor ID: VS0000047429

Legal Name: SOLVENOW INC

Alias/DBA:

Total Bid: \$9,977,269.53

Response Date: 04/13/2026

Response Time: 17:00

Responded By User ID: bids@solvenowus

First Name: Vanshika

Last Name: Punjabi

Email: bids@solvenow.us

Phone: 4694243301

SO Doc Code: CRFQ

SO Dept: 0803

SO Doc ID: DOT2600000079

Published Date: 3/31/26

Close Date: 4/14/26

Close Time: 13:30

Status: Closed

Solicitation Description: WVDOT IT Temporary Staffing Services (81260081)

Total of Header Attachments: 1

Total of All Attachments: 1



Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

**State of West Virginia
 Solicitation Response**

Proc Folder: 1886131
Solicitation Description: WVDOT IT Temporary Staffing Services (81260081)
Proc Type: Central Master Agreement

Solicitation Closes	Solicitation Response	Version
2026-04-14 13:30	SR 0803 ESR04132600000006950	1

VENDOR
 VS0000047429
 SOLVENOW INC

Solicitation Number: CRFQ 0803 DOT2600000079
Total Bid: 9977269.529999999329447746276 **Response Date:** 2026-04-13 **Response Time:** 17:00:49
Comments:

FOR INFORMATION CONTACT THE BUYER
 John W Estep
 304-558-2566
 john.w.estep@wv.gov

Vendor Signature X **FEIN#** **DATE**

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Mainframe Application Analyst				693741.88

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	Mainframe Application Analyst				529766.52

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior Application Oracle Database Administrator				756809.32

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Application Oracle Database Administrator				605447.46

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Senior Application DB2 Database Administrator				731582.34

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Application DB2 Database Administrator				580220.48

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	PC Programmer Analyst				479312.57

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Senior PC Programmer Analyst				630674.43

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Application SQL Server Database Administrator				592833.97

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application SQL Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Senior Application Oracle Server Database Administrator				756809.32

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application Oracle Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	GIS Database Administrator				567606.99

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Senior GIS Database Administrator				731582.34

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	GIS Architect				908171.18

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

GIS Architect

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
14	GIS Application Developer				630674.43

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

GIS Application Developer

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
15	Senior GIS Application Developer				782036.30

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior GIS Application Developer



PREPARED BY:



SolveNow, Inc.

Vanshika Punjabi

Client Relationship Specialist

737-220-0557

bids@solvenow.us

PROPOSAL

RFP CRFQ DOT2600000079 WVDOT IT Temporary Staffing Services

PREPARED FOR:



West Virginia Department of Transportation

John W Estep

304-558-2566

john.w.estep@wv.gov

Due Date: 4/14/2026

@ 01:30PM EST





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Company Information

SolveNow, Inc. (“SolveNow”) hereby submits this Letter of Intent in response to CRFQ DOT2600000079 for WV/DOT IT Temporary Staffing Services issued by the West Virginia Department of Transportation (WVDOT). This submission represents our formal commitment to deliver highly qualified IT professionals in full compliance with all requirements outlined in the solicitation.

SolveNow is a Minority-owned staffing and workforce solutions firm with a core specialization in Information Technology staffing for public-sector and regulated industries. We have developed a strong delivery model focused on sourcing, evaluating, and deploying IT professionals across a wide range of technologies and functional areas.

Our IT staffing capabilities include, but are not limited to:

- Software Development (Java, .NET, Python, Full Stack)
- Cloud & DevOps (AWS, Azure, CI/CD, Kubernetes)
- Data & Analytics (Data Engineers, BI Developers, SQL Specialists)
- Cybersecurity & Network Administration
- IT Project Management & Business Analysis
- Help Desk, Desktop Support, and Infrastructure Services

SolveNow maintains access to a large and actively engaged IT talent network, enabling rapid identification and submission of qualified candidates. Our recruiters are specialized by technology domain, ensuring precise evaluation and alignment with role-specific requirements.

With a leadership team averaging over 15 years of experience in IT staffing and workforce management, SolveNow understands the urgency, technical complexity, and compliance expectations of government IT environments. We have successfully supported IT staffing initiatives for public-sector clients, including State of Florida, Community Transit, Mississippi through Knowledge Services, City of Philadelphia, and Washington State Department of Services.

SolveNow confirms its ability to meet all operational expectations outlined in the RFQ, including:

- Acknowledging staffing requests within 48 hours
- Submitting qualified candidate profiles within 10 business days
- Providing fully vetted candidates with verified documentation
- Offering fully burdened hourly rates inclusive of all costs
- Ensuring continuity of service and timely replacement of resources
- Complying with all Agency policies, procedures, and reporting requirements

Our recruitment and delivery model is designed to ensure speed, quality, and consistency, enabling WVDOT to rely on SolveNow as a dependable IT staffing partner capable of meeting both routine and urgent staffing demands.

SolveNow acknowledges that this submission is made at its own risk and expense, and that WVDOT reserves the right to accept or reject any or all responses. We certify that all information provided is accurate, complete, and free of material misrepresentation.



Company Information

Field	Details
Company Name	SolveNow, Inc.
Date of Incorporation	July 2, 2019
Ownership Structure	S Corporation
FEID	84-2291047
Website URL	www.solvenow.us
Headquarters Address	10271 Cavalcade Dr, Frisco, TX 75035-0943, USA
Diversity Certification	MBE from NCTRCA, form NMSDC and HUB in NC
Authorized Signatory	Raturaj Maharaja – President
Point of Contact (POC)	Vanshika Punjabi
POC Title	Client Relationship Specialist
POC Phone	469-424-3301
POC Email	bids@solvenow.us

SolveNow is fully prepared to perform as a reliable IT staffing partner and is committed to delivering consistent, compliant, and high-performing talent to support the Agency’s operational needs.

Sincerely,

**Raturaj Maharaja
President
SolveNow, Inc.**



Response to Section 4.2.1 – Hourly Rates & Candidate Qualifications

SolveNow has included, as part of this proposal submission, a comprehensive hourly rate card covering each position classification for which we anticipate submitting candidates under this contract. These rates are fully burdened and inclusive of all direct and indirect costs, including but not limited to federal, state, and local taxes; Social Security and Medicare contributions; unemployment insurance; workers' compensation; general and professional liability insurance; overhead; administrative expenses; and any other costs necessary to deliver services in accordance with the RFQ requirements.

SolveNow acknowledges that the submitted rates represent the total cost to the Agency, and no additional charges will be applied beyond the agreed-upon hourly rates.

For each staffing request, SolveNow will present only those candidates who fully meet or exceed the minimum and preferred qualifications outlined by the Agency. Our candidate submission package will include:

- A detailed and current resume clearly aligned with the position requirements
- A summary of qualifications highlighting relevant skills and experience
- Verification of education, certifications, and technical competencies
- Any additional documentation required by the Agency

SolveNow utilizes a structured recruitment and screening process that includes technical evaluation, experience validation, and compliance checks to ensure that all proposed candidates are qualified, reliable, and capable of performing the required duties effectively.

Enhanced Response – Staffing Fulfilment & Responsiveness (Section 4.2.2)

SolveNow fully acknowledges and accepts its responsibility to provide staffing services in strict accordance with all Agency requirements and the terms defined within each delivery order, including specified duration, work hours, and position classifications. We are fully equipped to support both short-term and long-term assignments with consistent delivery quality.

SolveNow operates with a performance-driven staffing model designed to ensure rapid response, high fulfilment rates, and uninterrupted service delivery. We do not rely on reactive recruiting; instead, we maintain a continuously active pipeline of pre-screened and qualified IT professionals, enabling us to respond immediately to Agency needs.

To ensure full compliance and operational efficiency, SolveNow commits to the following:

- **Acknowledgment of all staffing requests within one (1) business day**, exceeding the RFQ requirement of 48 hours, along with clear confirmation of our ability or inability to fulfil the request
- **Proactive candidate sourcing and submission**, leveraging a nationwide talent network and domain-specialized recruiters
- **Consistent communication and status updates** to the Agency throughout the recruitment and submission lifecycle
- **High-quality candidate submissions**, ensuring all proposed candidates meet or exceed technical, experience, and compliance requirements prior to submission

SolveNow understands that responsiveness and consistent fulfilment are critical to contract success and vendor performance. We have established robust internal controls, including recruiter performance metrics, fulfilment tracking, and escalation protocols, to ensure that all Agency requests are addressed promptly and effectively.



In the event of challenges in fulfilling a requirement, SolveNow will proactively communicate with the Agency, provide transparency regarding market conditions, and continue sourcing efforts until qualified candidates are identified. Our approach ensures that the Agency remains informed and supported at every stage of the staffing process.

SolveNow is confident in its ability to deliver reliable, responsive, and high-quality staffing services and is fully committed to supporting the Agency's operational needs without disruption throughout the contract term.

Response to Section 4.2.3 – Fully Burdened Hourly Rates

SolveNow confirms that all hourly rates submitted as part of this proposal are fully burdened, comprehensive, and inclusive of all costs associated with the provision of staffing services under this contract.

The rates provided by SolveNow include, but are not limited to, the following components:

- Federal, state, and local withholding taxes
- Social Security and Medicare (FICA) contributions
- Federal and state unemployment insurance
- Workers' compensation insurance
- General liability and professional liability insurance premiums
- All employee-related fringe benefits, including any applicable benefits provided to assigned personnel
- All vendor overhead costs, including administrative, operational, and recruitment expenses
- Profit margins and cost of service delivery
- All travel-related expenses, including transportation, lodging, and per diem, where applicable

SolveNow acknowledges and agrees that the proposed hourly rates represent the total and complete compensation to be paid by the Agency for services rendered. No additional fees, surcharges, or reimbursable expenses will be invoiced beyond the agreed-upon hourly rates.

Our pricing structure is designed to ensure cost transparency, predictability, and financial compliance, eliminating the risk of unexpected charges to the Agency. SolveNow has carefully structured its rates to remain competitive while ensuring the ability to consistently deliver high-quality, compliant, and reliable staffing services throughout the duration of the contract.

SolveNow is fully committed to adhering to all pricing requirements outlined in the RFQ and will maintain these rates in accordance with the terms and conditions of the resulting contract.

Response to Section 4.2.4 – Candidate Documentation & Submission Requirements

SolveNow acknowledges and fully complies with the requirement to provide complete and accurate information for each proposed candidate in accordance with all applicable federal and state standards.

For every candidate submitted to the Agency, SolveNow will provide a comprehensive and standardized submission package that includes all required documentation to support the candidate's qualifications and eligibility.

Each submission will include:

- A **current and detailed resume** clearly aligned with the position requirements outlined by the Agency
- A **completed qualification summary/document** highlighting the candidate's skills, experience, and alignment with the required competencies



- **Verification documentation** for all relevant degrees, certifications, and professional credentials, as required
- Any additional forms or application materials required by the Agency

SolveNow ensures that all resumes explicitly identify how the candidate meets each of the qualifications specified in the RFQ requirements. Our internal screening and documentation review process includes credential verification, employment validation, and technical assessment, ensuring that only fully qualified and compliant candidates are submitted.

All resume documents submitted will be properly formatted and sequentially numbered (e.g., Page 1 of 2, Page 2 of 2) to ensure clarity, organization, and ease of review by the Agency.

In addition to individual candidate submissions, SolveNow will provide the Agency with a structured list of qualified candidates available for interview, ensuring transparency and facilitating efficient selection by the Agency.

Our submission process is designed to ensure accuracy, completeness, and compliance, while also enabling the Agency to efficiently evaluate and select the most suitable candidates. SolveNow is committed to maintaining high documentation standards and delivering well-organized, audit-ready candidate packages for every staffing request.

Response to Section 4.2.5 – Work Authorization & Legal Documentation

SolveNow acknowledges and fully complies with the requirement to provide legal documentation verifying that all proposed candidates are authorized to work in the United States.

SolveNow maintains a strict employment eligibility verification process in accordance with all applicable federal and state regulations, including completion and verification of Form I-9 for every employee. Prior to candidate submission and placement, SolveNow ensures that everyone has been properly verified as either a U.S. citizen or legally authorized to work in the United States.

Upon request by the Agency, SolveNow will promptly provide supporting legal documentation confirming a candidate’s work authorization status, in full compliance with applicable laws and privacy requirements.

Our compliance process includes:

- Verification of identity and employment eligibility documentation
- Maintenance of accurate and up-to-date employment records
- Adherence to all federal, state, and local employment laws and regulations
- Secure handling and storage of sensitive employee information

SolveNow is committed to ensuring that all candidates provided under this contract are fully compliant with U.S. work authorization requirements, thereby minimizing risk and ensuring uninterrupted service delivery to the Agency.



Response – Timesheet Submission, Approval, and Invoicing Process

SolveNow fully complies with the Agency’s requirement for regular timesheet submission and approval and has established a structured, flexible, and audit-ready process to support accurate timekeeping and billing.

All assigned personnel will submit timesheets on a weekly basis, ensuring compliance with the requirement of not less than one week and not more than monthly. This approach provides the Agency with consistent visibility, timely approvals, and improved financial control.

SolveNow offers both manual and electronic timesheet solutions to align with Agency preferences and system capabilities:

- **Manual Process:** Consultants record hours worked using standardized MS Word or Excel templates. Timesheets are reviewed and approved by the designated Agency supervisor and submitted to SolveNow’s Payroll team for processing, ensuring accountability and accessibility.
- **Electronic Process:** SolveNow utilizes a secure, in-house Applicant Tracking System (ATS) and financial platform that enables real-time time entry, automated approvals, and direct integration with billing systems. This reduces administrative burden, minimizes errors, and accelerates invoicing cycles.

Our system includes automated approval workflows, configurable work authorizations, multi-level approval capabilities, and detailed audit logs. These features ensure full transparency, compliance with Agency policies, and readiness for audit or reporting requirements.

Roles and responsibilities are clearly defined to ensure efficiency:

- Agency representatives review and approve timesheets and validate compliance.
- SolveNow’s Payroll team manages system setup, reporting, and issue resolution.
- Employees submit time and expenses accurately and promptly through the designated system.

Following approval, SolveNow generates accurate and fully supported invoices on a bi-weekly or monthly basis, as preferred by the Agency. Each invoice includes detailed supporting documentation such as approved timesheets, ensuring transparency and ease of reconciliation.

Employees are paid on a 7–15-day cycle via direct deposit, strictly based on approved timesheets, ensuring accuracy and consistency. SolveNow maintains a proven record of billing accuracy, with minimal discrepancies and prompt resolution of any issues.

Through a combination of flexible processes, advanced technology, and strong financial controls, SolveNow ensures full compliance with all timesheets, approval, and invoicing requirements while delivering efficiency, transparency, and reliability.

Response – Candidate Replacement and Continuity of Services

SolveNow fully understands and will strictly comply with the Agency’s requirements regarding candidate replacement and continuity of services during the term of any Delivery Order.

If a placed candidate resigns, is reassigned, or requires replacement for any reason, SolveNow will provide written notification to the Agency within one (1) business day, clearly outlining the circumstances of the departure and the planned course of action. We maintain proactive communication protocols to ensure full transparency and minimal disruption to Agency operations.



SolveNow is committed to maintaining uninterrupted service delivery. Upon notification of a replacement need, we will immediately initiate our recruitment process and provide a qualified pool of replacement candidates within 10 business days (2 weeks). While our standard process ensures delivery within this timeframe, our recruiting team is equipped to expedite submissions to minimize any potential service gap.

All replacement candidates will meet or exceed the qualifications outlined in the contract and will be submitted with complete documentation, including resumes and required qualification forms. Multiple candidates will be provided whenever possible to allow the Agency to select the most suitable resource.

To further mitigate risk, SolveNow maintains an active pipeline of pre-screened candidates and conducts continuous performance monitoring of placed personnel. In cases where performance concerns arise, we act immediately to initiate replacement and ensure continuity.

SolveNow recognizes that any service interruption beyond ten (10) business days may result in cancellation of the Delivery Order. Accordingly, we prioritize rapid response, proactive backfill planning, and dedicated account management to ensure seamless transitions and uninterrupted support.

Through structured processes, strong candidate pipelines, and responsive communication, SolveNow ensures full compliance with all replacement requirements while safeguarding continuity and service quality for the Agency.

Compliance with Agency Policies, System Access Revocation, and User Activity Audits – Section 4.2.9

SolveNow fully acknowledges and unconditionally accepts all requirements set forth in Section 4.2.9 of the Specifications. We understand that successful vendors and their candidates must comply with all Agency policies and procedures, including but not limited to IT acceptable use policies, data security requirements, confidentiality agreements, and workplace conduct standards. SolveNow will ensure that every candidate placed with WVDOT receives a copy of all applicable Agency policies, acknowledges receipt in writing, and agrees to strictly comply with such policies prior to commencing any work.

Regarding system access, SolveNow understands that any access or user accounts issued to a candidate to permit work in the State computing environment may be revoked by the Agency at any time, for any reason, without prior notice. SolveNow will not dispute, delay, challenge, or seek explanation for such revocation. We accept that the Agency has sole and absolute discretion over system access decisions, and we will cooperate fully and immediately with any access revocation directive.

Regarding user activity audits, SolveNow acknowledges that the Agency may conduct random or periodic audits of candidate user activity within the State computing environment. SolveNow will cooperate fully and without reservation in any such audits, including providing any requested documentation, access, or assistance to support the Agency's audit efforts. All candidates will be informed prior to starting any assignment that their system activity may be monitored, logged, and audited at the Agency's discretion.

If a candidate's access is revoked, SolveNow will immediately remove the affected candidate from the assignment, ensure all State-issued equipment is returned, and provide a fully qualified replacement candidate within the 10-business-day timeframe required by Section 4.2.8. SolveNow treats compliance with Section 4.2.9 as a non-negotiable condition of our partnership with the Agency.



Cost Proposal

Exhibit A - Pricing Page

**WVDOT Information Technology Staffing Services
RFQ(81260081)**

CRQM DOT26*44

Contract Item	Description	Est. Qty.	Unit of Measure	Year 1 Unit Cost	Year 2 Unit Cost	Year 3 Unit Cost	Year 4 Unit Cost	Extended Cost
4.1.1	Senior Mainframe Application Analyst	2080	EA	\$78.74	\$81.89	\$85.17	\$87.72	\$693,741.88
4.1.2	Mainframe Application Analyst	2080	EA	\$60.13	\$62.54	\$65.04	\$66.99	\$529,766.52
4.1.3	Senior Application Oracle Database Administrator	2080	EA	\$85.90	\$89.34	\$92.91	\$95.70	\$756,809.32
4.1.4	Application Oracle Database Administrator	2080	EA	\$68.72	\$71.47	\$74.33	\$76.56	\$605,447.46
4.1.5	Senior Application DB2 Database Administrator	2080	EA	\$83.04	\$86.36	\$89.81	\$92.51	\$731,582.34
4.1.6	Application DB2 Database Administrator	2080	EA	\$65.86	\$68.49	\$71.23	\$73.37	\$580,220.48
4.1.7	PC Programmer Analyst	2080	EA	\$54.40	\$56.58	\$58.84	\$60.61	\$479,312.57
4.1.8	Senior PC Programmer Analyst	2080	EA	\$71.59	\$74.45	\$77.43	\$79.75	\$630,674.43
4.1.9	Application SQL Server Database Administrator	2080	EA	\$67.29	\$69.98	\$72.78	\$74.96	\$592,833.97
4.1.10	Senior Application Oracle Database Administrator	2080	EA	\$85.90	\$89.34	\$92.91	\$95.70	\$756,809.32
4.1.11	GIS Database Administrator	2080	EA	\$64.43	\$67.00	\$69.68	\$71.77	\$567,606.99
4.1.12	Senior GIS Database Administrator	2080	EA	\$83.04	\$86.36	\$89.81	\$92.51	\$731,582.34



4.1.13	GIS Architect	2080	EA	\$103.08	\$107.21	\$111.49	\$114.84	\$908,171.18
4.1.14	GIS Application Developer	2080	EA	\$71.59	\$74.45	\$77.43	\$79.75	\$630,674.43
4.1.15	Senior GIS Application Developer	2080	EA	\$88.77	\$92.32	\$96.01	\$98.89	\$782,036.30
Grand Total								\$9,977,269.53



Attachments

Addendum 1

	Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130	State of West Virginia Centralized Request for Quote Service - Prof
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Proc Folder: 1886131	Reason for Modification: ADDENDUM NO_1 Bid Opening Moves to April 14, 2026 Attach Revised Terms and Conditions		
Doc Description: WVDOT IT Temporary Staffing Services (81260081)			
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2026-03-25	2026-04-14 13:30	CRFQ 0803 DOT2600000079	2

BID RECEIVING LOCATION

BID CLERK
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION
2019 WASHINGTON ST E
CHARLESTON WV 25305
US

VENDOR

Vendor Customer Code:

Vendor Name : SolveNow, Inc.

Address : 10271 Cavalcade Dr

Street :

City : Frisco

State : TX **Country :** USA **Zip :** 75035-0943

Principal Contact : Vanshika Punjabi

Vendor Contact Phone: 737-220-0557 **Extension:**

FOR INFORMATION CONTACT THE BUYER
John W Estep
304-558-2566
john.w.estep@wv.gov

Shutuj Maharya
Vendor Signature X **FEIN#** 84-2291047 **DATE** 4/13/2026

All offers subject to all terms and conditions contained in this solicitation



ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ DOT2600000079

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

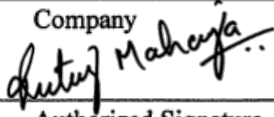
Addendum Numbers Received:

(Check the box next to each addendum received)

- | | |
|--|--|
| <input checked="" type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6 |
| <input type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7 |
| <input type="checkbox"/> Addendum No. 3 | <input type="checkbox"/> Addendum No. 8 |
| <input type="checkbox"/> Addendum No. 4 | <input type="checkbox"/> Addendum No. 9 |
| <input type="checkbox"/> Addendum No. 5 | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of the addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

SolveNow, Inc.

 Company


 Authorized Signature

 4/13/2026

 Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.



Addendum 2

	Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130	State of West Virginia Centralized Request for Quote Service - Prof
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Proc Folder: 1886131	Reason for Modification: ADDENDUM NO_2 Vendor Questions and Responses		
Doc Description: WVDOT IT Temporary Staffing Services (81260081)			
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2026-03-31	2026-04-14 13:30	CRFQ 0803 DOT2600000079	3

BID RECEIVING LOCATION

BID CLERK
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION
2019 WASHINGTON ST E
CHARLESTON WV 25305
US

VENDOR

Vendor Customer Code:

Vendor Name : SolveNow, Inc.
Address : 10271 Cavalcade Dr
Street :
City : Frisco
State : TX **Country :** USA **Zip :** 75035-0943
Principal Contact : Vanshika Punjabi
Vendor Contact Phone: 737-220-0557 **Extension:**

FOR INFORMATION CONTACT THE BUYER
John W Estep
304-558-2566
john.w.estep@wv.gov

Vanshika Punjabi
Vendor Signature X **FEIN#** 84-2291047 **DATE** 4/13/2026

All offers subject to all terms and conditions contained in this solicitation



ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ DOT2600000079

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Addendum Numbers Received:

(Check the box next to each addendum received)

- | | |
|--|--|
| <input type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6 |
| <input checked="" type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7 |
| <input type="checkbox"/> Addendum No. 3 | <input type="checkbox"/> Addendum No. 8 |
| <input type="checkbox"/> Addendum No. 4 | <input type="checkbox"/> Addendum No. 9 |
| <input type="checkbox"/> Addendum No. 5 | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of the addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

SolveNow, Inc.

 Company


 Authorized Signature
 4/13/2026

 Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.



CRFQ From 1

	Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130	State of West Virginia Centralized Request for Quote Service - Prof
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Proc Folder: 1886131 Doc Description: WVDOT IT Temporary Staffing Services (81260081)		Reason for Modification: 	
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2026-03-12	2026-03-31 13:30	CRFQ 0803 DOT2600000079	1

BID RECEIVING LOCATION
BID CLERK DEPARTMENT OF ADMINISTRATION PURCHASING DIVISION 2019 WASHINGTON ST E CHARLESTON WV 25305 US

VENDOR
Vendor Customer Code: Vendor Name : SolveNow, Inc. Address : 10271 Cavalcade Dr Street : City : Frisco State : TX Country : USA Zip : 75035-0943 Principal Contact : Vanshika Punjabi Vendor Contact Phone: 737-220-0557 Extension:

FOR INFORMATION CONTACT THE BUYER John W Estep 304-558-2566 john.w.estep@wv.gov

Vendor Signature X	FEIN# 84-2291047	DATE 4/13/2026
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All offers subject to all terms and conditions contained in this solicitation



CRFQ From 2

	Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130	State of West Virginia Centralized Request for Quote Service - Prof
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Proc Folder: 1886131 Doc Description: WVDOT IT Temporary Staffing Services (81260081)		Reason for Modification: ADDENDUM NO_1 Bid Opening Moves to April 14, 2026 Attach Revised Terms and Conditions
Proc Type: Central Master Agreement		
Date Issued	Solicitation Closes	Solicitation No
2026-03-25	2026-04-14 13:30	CRFQ 0803 DOT2600000079
		Version
		2

BID RECEIVING LOCATION
BID CLERK DEPARTMENT OF ADMINISTRATION PURCHASING DIVISION 2019 WASHINGTON ST E CHARLESTON WV 25305 US

VENDOR
Vendor Customer Code: Vendor Name : SolveNow, Inc. Address : 10271 Cavalcade Dr Street : City : Frisco State : TX Country : USA Zip : 75035-0943 Principal Contact : Vanshika Punjabi Vendor Contact Phone: 737-220-0557 Extension:

FOR INFORMATION CONTACT THE BUYER John W Estep 304-558-2566 john.w.estep@wv.gov

Vendor Signature X	FEIN# 84-2291047	DATE 4/13/2026
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All offers subject to all terms and conditions contained in this solicitation



CRFQ From 3

	Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130	State of West Virginia Centralized Request for Quote Service - Prof	

Proc Folder: 1886131	Reason for Modification: ADDENDUM NO_2 Vendor Questions and Responses	
Doc Description: WVDOT IT Temporary Staffing Services (81260081)		
Proc Type: Central Master Agreement		
Date Issued	Solicitation Closes	Solicitation No
2026-03-31	2026-04-14 13:30	CRFQ 0803 DOT2600000079
		Version
		3

BID RECEIVING LOCATION

BID CLERK
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION
2019 WASHINGTON ST E
CHARLESTON WV 25305
US

VENDOR

Vendor Customer Code:
Vendor Name : SolveNow, Inc.
Address : 10271 Cavalcade Dr
Street :
City : Frisco
State : TX Country : USA Zip : 75035-0943
Principal Contact : Vanshika Punjabi
Vendor Contact Phone: 737-220-0557 Extension:

FOR INFORMATION CONTACT THE BUYER
John W Estep
304-558-2566
john.w.estep@wv.gov

Vendor Signature X

FEIN# 84-2291047 DATE 4/13/2026

All offers subject to all terms and conditions contained in this solicitation