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Header 1

List View

- General Information**
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Procurement Type: Central Master Agreement

Vendor ID: VS0000009980

Legal Name: MGT IMPACT SOLUTIONS LLC

Alias/DBA:

Total Bid: \$22,709,903.00

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Responded By User ID: MGTofAmerica

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SO Dept: 0803

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Total of Header Attachments: 1

Total of All Attachments: 1

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Mainframe Application Analyst				806855.40

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	Mainframe Application Analyst				717204.80

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior Application Oracle Database Administrator				1075807.20

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Application Oracle Database Administrator				896506.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Senior Application DB2 Database Administrator				1255108.40

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Application DB2 Database Administrator				1075807.20

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	PC Programmer Analyst				717204.80

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Senior PC Programmer Analyst				8096855.40

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Application SQL Server Database Administrator				896506.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application SQL Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Senior Application Oracle Server Database Administrator				1075807.20

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application Oracle Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	GIS Database Administrator				1075807.20

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Senior GIS Database Administrator				1255108.40

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	GIS Architect				1434409.60

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

GIS Architect

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
14	GIS Application Developer				1075807.20

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

GIS Application Developer

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
15	Senior GIS Application Developer				1255108.20

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior GIS Application Developer



Proposal

APRIL 14, 2026

RFQ #CRFQ 0803 DOT2600000079

**WVDOT Information Technology
Temporary Staffing Services
(81260081)**

**West Virginia Department of Administration,
West Virginia**

Submitted by:

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Cover Letter

April 14, 2026

John Estep, Senior Buyer
West Virginia Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305 – 0130



Dear Mr. Estep:

MGT Impact Solutions, LLC (MGT) is pleased to submit our response to CRFQ 0803 DOT2600000079 for WVDOT Information Technology Temporary Staffing Services (81260081). We recognize that the West Virginia Department of Administration (WVDOT) requires a staffing partner capable of providing on-demand access to qualified IT professionals, responding within defined timeframes, and consistently meeting classification-specific technical requirements to support uninterrupted operations. MGT acknowledges and will fully comply with all requirements of this CRFQ, including vendor responsibilities, candidate qualification standards, documentation requirements, and defined response timelines, including acknowledgement of staffing requests within 48 hours and submission of qualified candidates within 10 business days.

The WVDOT's requirement extends beyond filling positions it requires a partner that can deliver thoroughly vetted candidates aligned to technical and functional needs, maintain a reliable pipeline of qualified professionals, and reduce delays associated with sourcing, screening, and onboarding specialized IT talent. MGT is well positioned to meet these expectations. MGT meets and exceeds all minimum qualification requirements, including over five (5) years of experience providing similar IT staffing services and demonstrated success in placing qualified professionals across required classifications.

Through prior engagements with the West Virginia Department of Transportation including disparity studies, capacity analysis, and program support, MGT brings a working understanding of the State's operational environment, stakeholder expectations, and performance standards. This familiarity supports efficient coordination, faster alignment, and reduced onboarding time under this contract.

MGT's approach combines proven public sector experience, rigorous screening processes, and scalable delivery capability:

- **Relevant Public Sector Experience:** MGT has supported the WVDOT across multiple engagements and has delivered IT staffing solutions for organizations such as the City of Tucson (placement of a Chief Information Security Officer and IT Portfolio Manager), Bay Area Rapid Transit (deployment of network architects, engineers, and infrastructure specialists supporting critical system initiatives), and the Village of Tinley Park (rapid placement of IT professionals within 4–6 weeks to address staffing gaps and resume delayed projects).

COVER LETTER

- **Rigorous, Compliant Screening and Qualification:** MGT applies structured screening processes, including technical evaluation, background checks, reference verification, and validation of experience, ensuring all candidates meet the minimum qualifications and are prepared to operate within defined technical and compliance environments.
- **Responsive and Scalable Staffing Model:** MGT maintains a strong pipeline of pre-qualified professionals across key domains, including database administration, application development, mainframe systems, and GIS. Our recruitment processes are designed to support timely acknowledgement of requests and delivery of qualified candidates within required timeframes.
- **Consistent and Reliable Delivery:** MGT’s structured approach ensures adherence to qualification, documentation, and service requirements, enabling dependable performance across varying staffing demands and reducing risk to ongoing operations. Our approach also ensures continuity of service, including the ability to provide timely replacement resources when required.

By selecting MGT, the WVDOT gains a partner capable of delivering qualified IT professionals efficiently, maintaining responsiveness to staffing needs, and supporting the continuity of critical technology operations.

MGT understands the importance of consistent responsiveness under the State’s multi-vendor, priority-based contract structure and is equipped to perform reliably within this framework. With decades of experience supporting public sector organizations, MGT remains committed to delivering practical, responsive, and results-driven solutions aligned with the WVDOT’s operational priorities.

MGT CONTACT INFORMATION

MGT HEADQUARTERS	MGT Impact Solutions, LLC 4320 West Kennedy Boulevard Tampa, Florida 33609 P: 813.327.4717 www.mgt.us FEIN: 81-0890071
PROPOSAL CONTACT	Sanchit Talwar, Manager of Sales, IT Staff (888) 302-0899 stalwar@mgt.us

The following proposal has been tailored to your specifications and provides a detailed plan of how we will partner with you to meet your objectives. Thank you for the opportunity to present our qualifications to the West Virginia Department of Administration. For questions regarding any aspect of this proposal, please contact **Sanchit Talwar at (888) 302-0899 or stalwar@mgt.us.**

Regards,

Lawrence Cowan, Chief Operations Officer for Revenue Operations
Authorized to bind the firm



Firm Profile

Impacting communities for good.

MGT brings **50 years** of experience driving positive social change and performance in education, government, nonprofits, and critical infrastructure/private industries through **assisting clients to strengthen their foundation, change systematically, and enable resiliencies for long-lasting change**. Since inception, MGT has significantly grown in size and capacity – working with state and local governments and education partners. Today, we bring a team of over **1,200 professionals** who offer in-depth market knowledge and understanding so we can hit the ground running.

MGT is a privately held, employee-owned and financially stable limited liability company with a deep roster of staff and a commitment to serving the public. Our clients care about addressing the world’s most-pressing problems, and so do we. Their “why” is our why.

What sets us apart is our ability to customize and offer individualized support but also the resources of a larger infrastructure to enable flexibility in impacting to-scale. Throughout our history, MGT has successfully delivered more than **30,000 projects** through a thoughtful balance of balancing the “immediate” needs while changing systems to plan for future resilience and success.

DEFINED BY IMPACT

Delivering measurable impact through effective workforce solutions is central to MGT’s work. The West Virginia Department of Administration plays a critical role in sustaining essential services, and we support that mission by enabling timely access to qualified IT professionals. Our approach strengthens organizational performance by ensuring the right expertise is in place to maintain operations, support technological initiatives, and deliver reliable outcomes for the communities you serve.

MGT | FIRST LOOK

Name: MGT Impact Solutions, LLC (MGT)

Locations: Headquarters in Tampa, FL; branch offices nationwide.

Cooperative Contracts:

ASC 20-7359, 24-7484

OMNIA LS4612

Sourcewell 060624MGT

TIPS 220601, 220802, 230105

TXShare 2024-019

Structure: Privately held, employee-owned, client-driven Limited Liability Company.

Lines of Business: Strategy and Implementation, Performance and Operations, IT Infrastructure, and Cyber Security and Resilience for public sector and commercial companies.

Markets we serve:

- Higher Education
- Prek-12
- Government
- Nonprofits
- Commercial Industries

 **50**
years

 **1,200**
consultants

 **30,000**
projects

Specialized technology and advisory solutions for society’s most mission-critical challenges.



Experience and Qualifications

Empower Your Organization with Comprehensive Technology Staffing Solutions

Tailored Staffing Solutions

MGT knows that building the right-sized team is critical to any successful project. Our professional staffing services offer the expertise and flexibility that our clients need to augment their teams in a productive, convenient, and cost-effective way. We understand public service leadership requires talented staff to support the well-being of the communities they serve. With decades of experience working across the country, MGT strives for excellence by offering many services to meet our clients' ever-changing needs and budgets.

Success Stories

"Your support not only ensured that our HR operations continued smoothly, but it brought a sense of stability and optimism to the workplace (and to me!). Your proactive approach and dedication to excellence sets a great example for everyone. Thank you once again for being such a great and positive help and influence. I appreciate you!"



PROFESSIONAL STAFFING SERVICES

On-demand staffing is essential for public sector organizations managing dynamic workloads and resource constraints. MGT provides interim and project-based staffing services across a wide range of IT functions, enabling organizations to quickly address gaps, maintain continuity, and advance key initiatives. Our flexible staffing model is designed to support both short-term needs and long-term workforce strategies, ensuring the right talent is available at the right time.

ADVANCED CANDIDATE SOURCING

We leverage the latest communication tools, including social media, subscribe to national databases for public management employees, and maintain memberships in professional organizations to access the most qualified candidates.

TEMP-TO-HIRE

Prefer to "test drive" the relationship with a candidate for a few months before deciding to make an offer? MGT can solicit, vet, and present candidates under a temp-to-hire scenario.

OUTSOURCING

Do you have a position that will only need to be filled for a few months or a couple of years and would rather avoid hiring the person directly? MGT can take the lead and find you the right candidate.

Relevant Experience Supporting IT Staffing Requirements

MGT’s experience placing professionals in roles such as network engineers, cybersecurity specialists, data engineers, database administrators, and application developers aligns directly with the classifications outlined in this CRFQ. Our staffing engagements span public sector agencies, large enterprises, and mission-critical environments, demonstrating our ability to source and deploy highly qualified IT professionals across both legacy and modern technology platforms.

Recent placements across organizations such as Microsoft, Marriott International, Capital One, AT&T, Optum, Veteran Affairs, and the Florida Department of Education reflect MGT’s ability to deliver specialized IT talent at scale while maintaining responsiveness, quality, and continuity of service.

State	Client	Position Title	Year
California	Bay Area Rapid Transit	Sr. Network Engineer / Architect	2025–Ongoing
Illinois	Village of Tinley Park	Network Security Engineer, Data Analyst	2025–Ongoing
Florida	Florida Department of Education	Sr. Project Manager (IT)	2020–Ongoing
Washington	Microsoft	Data Architect	2023–Ongoing
Texas	Capital One	Network Engineer	2024–Ongoing
Maryland	Marriott International	Data Engineer	2023–Ongoing
Arizona	Nestlé	Network Security Engineer	2024–Ongoing
Washington, DC	Veteran Affairs	Cybersecurity Specialist	2020–Ongoing
California	AT&T	Network Engineer	2022–Ongoing
Minnesota	Optum/UHG	Network Security Engineer	2021–Ongoing

Relevant Projects / Placement Experience



CITY OF TUCSON: ADVANCING CYBERSECURITY AND IT GOVERNANCE THROUGH INTERIM STAFFING

As Arizona's second-largest city, Tucson is investing in technology infrastructure and governance to better serve its over 547,000 residents. In 2022, it formed a cybersecurity team but lacked a strategic leader to guide its efforts. They also identified the need for a centralized technology portfolio management system and portfolio manager to better align its IT investments with strategic goals across planning, budgeting, and operations.

- **The Solutions:** In support of these efforts, MGT helped fill two critical leadership roles: Chief Information Security Officer (CISO), who assessed risks across seven key areas and created a three-year roadmap, and IT Portfolio Manager, who helped design and implement a Strategic Technology Portfolio Management methodology.
- **MGT Impact:** The Interim leadership staff led to a stronger incident response plan, expanded cyber insurance, citywide training efforts, and critical partnerships that enhanced coordination and significantly improved its cybersecurity posture. This work is empowering the city leadership to make data-driven decisions and strategically prioritize limited technology resources.



THE SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT (BART): ACHIEVING SUCCESS THROUGH STRATEGIC IT STAFFING

BART is a heavy-rail public transit system that connects the San Francisco Peninsula with communities in the East Bay and South Bay. Serving over 400,00 daily riders across 50 stations, they needed immediate IT staffing support to execute high-stakes infrastructure projects.

- **The Solution:** By partnering with MGT, BART was able to deploy highly skilled professionals to fulfill critical roles including Network Architects, Engineers, and Datacenter specialists. They played a key role in migration, configuring, implementing, and testing critical systems.
- **MGT Impact:** The Interim IT Staff support ensured BART's migration stayed on track and maintained operational continuity, enabling the transit agency to advance its modernization efforts without disruption. MGT was also trusted to provide additional Interim Network resources to support their Operational Technology team.



VILLAGE OF TINLEY PARK: POWERFUL IT STAFFING SOLUTIONS IN ACTION

The Village of Tinley Park, a Chicago suburb with over 56,000 residents, faced IT project delays due to slow hiring processes and difficulty filling specialized roles. Their HR team struggled to fill long-standing, open IT positions and it was impacting and delaying several IT projects.

- **The Solution:** Through MGT's Human Capital Staffing solutions, the Village of Tinley Park was able to engage with IT professionals who could start as an interim and convert

EXPERIENCE AND QUALIFICATIONS

fulltime eventually with them, meeting their need to hire these individuals for their long-term goals. We were able to staff IT professionals within 4-6 weeks and get them on the ground with the IT director.

- MGT Impact: This solution allowed the village to resume IT projects on schedule and ensured long-term staffing stability for future needs.

Additional Experience

The table below highlights select IT leadership and technical placements completed by MGT across public sector organizations:

INFORMATION TECHNOLOGY (IT)

State	Title	Population	Year
Arizona	Chief Information Security Officer (CISO)	547,000	2022
	IT Portfolio Manager	547,000	2022
Illinois	Information Technology Project Consultant	Multi	2023
Illinois	Information Technology Project Manager	40,531	2023
Illinois	Senior Systems Administrator (Professional Outreach)	206,542	2023
Illinois	Systems Administrator (2) (Professional Outreach)	206,542	2023
Michigan	Network IT Manager (Virtual)	73,125	2023
North Carolina	Infrastructure Asset and Data Manager (Professional Outreach)	210,000	2023
Ohio	Azure Infrastructure Engineer (Limited)	381,009	2023
Ohio	Cybersecurity Architect Manager	381,009	2023
Ohio	Microsoft SharePoint Administrator (Limited)	381,009	2023
Florida	Director of Information Technology	1,900,000	2022
Illinois	Information Technology Consultant	22,923	2022
Illinois	Information Technology Director (Professional Outreach)	52,244	2022
Illinois	Information Technology Manager (Virtual)	75,500	2022
Michigan	Chief Information Officer	1,251,000	2022
Ohio	Chief Technology & Innovation Officer (Limited)	381,009	2022
Wisconsin	Information Technology Director (Professional Outreach)	63,588	2022
Florida	Director of IT	Multi	2021
Illinois	Enterprise System Analyst (Virtual)	75,500	2021
Illinois	IT Consultant	30,001	2021
Michigan	Director of Information Systems (Professional Outreach)	73,125	2021

EXPERIENCE AND QUALIFICATIONS

State	Title	Population	Year
Arizona	Chief Information Security Officer (CISO)	547,000	2022
	IT Portfolio Manager	547,000	2022
Ohio	IT Applications Project Manager (Limited)	381,009	2021
Ohio	IT Program Manager Financial Systems (Limited)	381,009	2021
Ohio	IT Project Manager for Wireless Networks (Limited)	381,009	2021
Texas	Chief Information Officer	885,000	2021
Virginia	Technical Team Lead	Multi	2021



Project Approach and Timeline

Project Understanding

The West Virginia Department of Administration, on behalf of the West Virginia Department of Transportation (WVDOT), is seeking a qualified and responsive partner to provide information technology temporary staffing services that support critical, statewide operations. The WVDOT operates within a complex and highly interdependent environment where technology systems underpin transportation planning, infrastructure management, public safety, and day-to-day service delivery. Ensuring continuity and performance across these systems requires timely access to specialized IT expertise capable of supporting both legacy platforms and modern enterprise solutions.



Success Stories

"I want to express my sincere thanks to you for your help in identifying someone to support our team during this transition! Tom was wonderful to work with - incredibly knowledgeable, professional, and willing to do anything we needed help with. We were fortunate to have him with us during this vacancy."

The WVDOT's operating environment reflects the dual challenge of sustaining legacy systems while advancing modern, integrated technologies. The continued reliance on legacy platforms alongside evolving enterprises, databases, and GIS systems creates a need for professionals who can bridge institutional knowledge with modernization efforts, ensuring stability while enabling progress. At the same time, the Department must address workforce constraints, including hiring delays and competition for highly specialized IT talent, reinforcing the need for a staffing model that is both agile and dependable.

The solicitation reflects a delivery model that prioritizes speed, precision, and accountability. The Department requires access to highly qualified candidates who meet strict, role-specific technical criteria and can contribute immediately with minimal onboarding. In addition, staffing support must be delivered within clearly defined operational timelines, including:

- Acknowledgement of staffing requests within 48 hours (2 business days)
- Submission of qualified candidates within 10 business days

These defined timelines underscore the State's expectation for urgency, disciplined execution, and a partner capable of maintaining a ready and deployable talent pipeline to prevent disruption to mission-critical operations.

The State's multi-vendor, priority-based contracting structure further elevates the importance of consistent performance. Vendors must demonstrate not only the ability to respond quickly, but to do so reliably, as continued engagement is directly tied to responsiveness and successful fulfilment of staffing requests. This structure places operational pressure on vendors to always maintain both capacity and responsiveness, reinforcing the need for strong internal coordination and resource readiness.

The scope also highlights a high degree of compliance and accountability. Vendors are required to submit fully vetted candidates supported by comprehensive documentation, including verified qualifications, eligibility to work, and structured resume formats. This emphasis on

PROJECT APPROACH AND TIMELINE

documentation and verification reflects the State's focus on transparency, audit readiness, and risk mitigation in all staffing activities.

Equally important is the expectation for continuity of service. Staffing interruptions, underperformance, or delays in replacement can directly impact WVDOT's ability to maintain operations and deliver on key initiatives. The requirement to replace resources within defined timeframes and maintain uninterrupted service delivery signals the operational risk associated with staffing gaps and the importance of a sustainable and responsive talent pipeline.

Beyond the stated requirements, the engagement reflects broader organizational priorities. WVDOT is seeking to minimize disruption to essential systems, maintain consistent service levels across geographically dispersed operations, and support ongoing system enhancements and modernization initiatives. The inclusion of mentoring, shadowing, and knowledge transfer expectations indicates a strategic objective to strengthen internal capabilities and reduce long-term reliance on external resources.

The importance of this engagement is significant. IT staffing directly impacts WVDOT's ability to maintain system uptime, execute infrastructure initiatives, support data-driven decision-making, and uphold cybersecurity and regulatory standards. Delays in fulfilling staffing needs or inconsistencies in candidate quality could lead to project delays, increased operational risk, and service disruption. The requirement for fully burdened, all-inclusive hourly rates further reflects the State's focus on cost predictability and transparent financial management.

MGT Impact Solutions, LLC recognizes the complexity, urgency, and performance expectations associated with this engagement. With experience supporting public sector clients, including prior work with the WVDOT, MGT understands the operational environment, governance structures, and compliance requirements that shape service delivery. MGT is well positioned to align with the Department's need for a responsive, accountable, and quality-driven staffing partner—one that can consistently deliver specialized IT talent, meet defined timelines, and ensure continuity of operations while supporting the State's broader technology and workforce objectives.

Implementation Tasks

MGT Impact Solutions, LLC (MGT) recognizes that this engagement is not a one-time project with a fixed timeline, but an ongoing, on-demand staffing contract designed to support WVDOT's evolving operational needs over the life of the agreement. **The success of this engagement will be defined by MGT's ability to consistently respond to staffing requests, deliver qualified candidates within required timeframes, and maintain continuity of service across multiple assignments and classifications.**

Rather than a linear project schedule, MGT's approach is structured to support a **continuous delivery model**, where staffing needs are initiated through Delivery Orders and fulfilled within defined service expectations. **This includes acknowledgement of requests within 48 hours, submission of qualified candidates within 10 business days, and timely replacement of resources to ensure uninterrupted operations.**

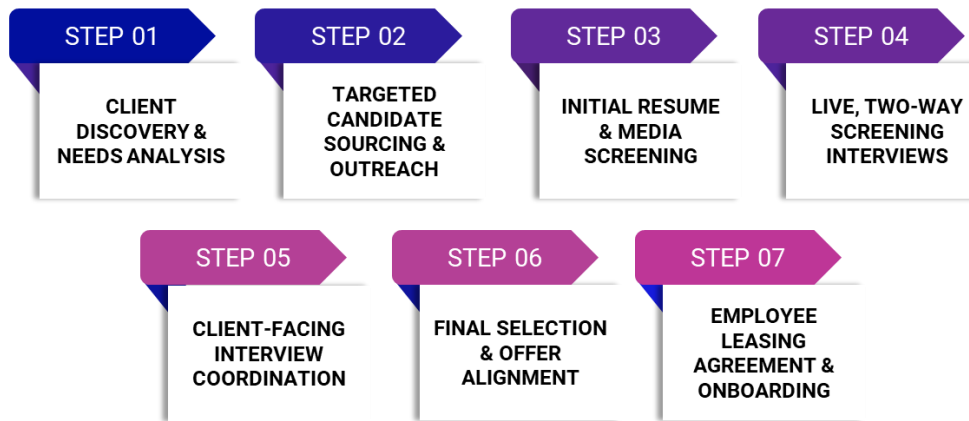
MGT's implementation framework is therefore designed to balance speed, quality, and compliance. **Our approach emphasizes proactive talent pipeline development, rigorous candidate qualification aligned with mandatory requirements, and disciplined internal processes to ensure responsiveness under the State's multi-vendor, priority-based contract**

structure. This ensures that WVDOT receives consistent, high-quality staffing support while minimizing operational risk and administrative burden.

The following tasks outline MGT’s structured yet flexible approach to delivering IT staffing services, from initial requirement validation through candidate sourcing, screening, placement, and ongoing support. **While presented sequentially for clarity, these activities are executed in a repeatable cycle to support continuous staffing requests throughout the contract term.**

Streamlined Process

Our practice ensures a streamlined method for quality placements:



TASK 1.0: CLIENT DISCOVERY & NEEDS ANALYSIS (WEEK 1)

Activities

Each staffing request begins with a structured discovery process to ensure full alignment with the WVDOT’s technical, operational, and delivery requirements.

- 1.1 MGT will meet with WVDOT to confirm the requirements and context for the requested position(s). This discussion will include:
 - Required professional experience, credentials, and certifications aligned with the mandatory minimum qualifications defined for each classification (e.g., Mainframe, Oracle, DB2, SQL Server, GIS roles).
 - Desired personal characteristics and cultural alignment.
 - Work location, schedule, and remote/hybrid expectations.
 - Key job responsibilities and reporting relationships.
 - Budget parameters, including fully burdened hourly rate expectations in accordance with the State’s all-inclusive pricing requirements.
- 1.2 MGT will review relevant documentation provided by WVDOT, such as job descriptions, organizational charts, team structures, and operational workflows. This ensures a full understanding of the role’s function within the broader organization and alignment with Delivery Order-specific requirements across WVDOT divisions statewide.
- 1.3 MGT will also confirm process expectations, including anticipated timelines, communication protocols, points of contact, and any internal hiring or onboarding

PROJECT APPROACH AND TIMELINE

procedures that should be observed. This includes alignment with the State's required response timelines (48-hour acknowledgement and 10-business-day candidate submission expectations) and prioritization protocols under the multi-vendor contract structure.

TASK 2.0: TARGETED CANDIDATE SOURCING & OUTREACH (WEEKS 2-4)

Activities

- 2.1 MGT will conduct an intensive, multi-channel search to identify candidates whose qualifications align with the requirements defined by the WVDOT. Our sourcing approach includes:
 - **Online Social Networks:** MGT utilizes platforms like LinkedIn Recruiter to identify and engage professionals. Our recruiters are active in job-specific and regionally focused LinkedIn groups to source talent by specialty and location.
 - **Internet Mining:** Digging beneath the surface of the internet to find candidates using search strings.
 - **Web Posting:** Posting positions on key job boards and web sites to attract talent. If necessary, an abbreviated job announcement may be posted on niche job boards (with WVDOT's approval).
 - **Web Networking:** Knowing our network. Web networking allows us to link with similar groups and tap into an otherwise untouched candidate pool.
 - **Diversity:** Mirroring the market. Diversity recruiting is imperative in today's changing world of work. Targeting diversity associations, networking groups, and websites to mirror the market we are recruiting.
- 2.2 MGT will prioritize the development of a ready and scalable talent pipeline to ensure rapid response to WVDOT staffing requests and compliance with defined turnaround times for candidate submission.
- 2.3 All outreach messages are customized to reflect the WVDOT's mission, values, and the opportunity's impact—tailored to engage both active job seekers and passive prospects.

TASK 3.0: SCREENING & QUALIFYING CANDIDATES / INITIAL RESUME & MEDIA SCREENING (WEEKS 3-5)

Activities

MGT will qualify candidates through resume review and structured interviews to gain a thorough understanding of their accomplishments, capabilities, and potential fit for the assignment. Our process ensures that only candidates who meet both the technical and cultural requirements of WVDOT are advanced and fully comply with the mandatory qualification thresholds established for each classification.

- 3.1 MGT's candidate qualification process follows four key phases:
 - **Pre-Qualification:** Candidates are initially screened for basic eligibility, including work authorization, availability, compensation expectations, location, and general experience alignment including verification of eligibility to work in the United States as required by the State.

PROJECT APPROACH AND TIMELINE

- **Skills Assessment:** Recruiters conduct structured interviews tailored to the role's requirements, using standardized skills questionnaires to assess job-specific competencies and soft skills.
- **Reference and Resume Validation:** References are contacted to verify employment history, performance, and professional behavior. Discrepancies in work history or qualifications are investigated and addressed.
- **Technical or Behavioral Evaluation (if applicable):** Candidates may be further evaluated by senior staff or technical leads, and assessments may be administered to measure specific job-related skills.

3.2 A comprehensive resume, along with a written candidate summary, will be presented to the WVDOT for each recommended candidate, including qualification documentation aligned with State-provided templates and verification of education, certifications, and experience requirements.

TASK 4.0: LIVE, TWO-WAY SCREENING INTERVIEWS (WEEKS 4-5)

Activities

Building upon the thorough candidate qualification and vetting completed in Task 3, MGT will conduct live, two-way screening interviews with the shortlisted candidates. These interviews serve to validate the candidates' qualifications, clarify any outstanding details, and assess soft skills and cultural fit.

- 4.1 The interviews will focus on evaluating technical expertise, communication skills, problem-solving abilities, motivation, and alignment with WVDOT's organizational values and team environment.
- 4.2 Provide candidates with an overview of the WVDOT's mission, culture, role expectations, and working environment to help them make an informed assessment of mutual fit.
- 4.3 MGT interviewers will capture detailed feedback through standardized evaluation forms to provide consistent, objective insights for the WVDOT's review and subsequent decision-making, supporting transparent and defensible candidate selection.

TASK 5.0: CLIENT-FACING INTERVIEW COORDINATION (WEEKS 4-6)

Activities

- 5.1 MGT will present the WVDOT with a shortlist of the most qualified candidates, providing comprehensive candidate profiles that include:
 - Resumes
 - Screening interview summaries
 - Reference check results (if available)
 - Any relevant assessment data
 - Completed qualification documentation demonstrating compliance with all mandatory requirements for the classification
- 5.2 MGT will coordinate with the WVDOT for interviews and serve as liaison between candidates and the client throughout the scheduling and feedback process, ensuring

PROJECT APPROACH AND TIMELINE

timely coordination to meet the State's overall delivery expectations and minimize delays in candidate selection.

TASK 6.0: FINAL SELECTION & OFFER ALIGNMENT (WEEKS 5-6)

Activities

- 6.1 Facilitate reference checks and background verification. If required, MGT will conduct a thorough background screening process including:
 - Federal, state, and county criminal history
 - Civil search (federal and local)
 - Motor vehicle records
 - E-Verify for employment eligibility
 - Reference checks and resume validation
- 6.2 Align on final candidate choice and compensation expectations, ensuring alignment with approved hourly rates and contract pricing structure.
- 6.3 Support with offer delivery and negotiation, ensuring rapid mobilization of selected candidates to meet WVDOT's operational timelines.

TASK 7.0: EMPLOYEE LEASING AGREEMENT & ONBOARDING (WEEKS 6-8)

Activities

- 7.1 Draft and execute the leasing agreement with all compliance considerations.
- 7.2 Ensure onboarding processes are in place (equipment, tools, orientation), **including adherence to WVDOT policies, security protocols, and system access requirements.**
- 7.3 Provide ongoing support to both the WVDOT and the employee for smooth ramp-up, including performance monitoring, issue resolution, and proactive communication to ensure continuity of service.
- 7.4 In the event of resource attrition or performance concerns, MGT will provide qualified replacement candidates within the required timeframe (10 business days) to ensure uninterrupted service delivery and compliance with contract requirements.

Project Timeline

Based on our experience in conducting similar projects, we anticipate the proposed project can be completed within 8 weeks of project initiation as illustrated in **Exhibit 1**.

Exhibit 1. Proposed Schedule

WORK PLAN TASKS	WEEK							
	1	2	3	4	5	6	7	8
Task 1.0: Client Discovery & Needs Analysis	■							
Task 2.0: Targeted Candidate Sourcing & Outreach		■	■	■				
Task 3.0: Initial Resume & Media Screening			■	■	■			
Task 4.0: Live, Two-Way Screening Interviews				■	■			
Task 5.0: Client-Facing Interview Coordination				■	■	■		
Task 6.0: Final Selection & Offer Alignment					■	■		
Task 7.0: Employee Leasing Agreement & Onboarding						■	■	■



References

A Leader in Technology Staffing Services.

MGT has an outstanding record of past performance. Our teams are composed of proven professionals with the goal of providing the best quality of service while meeting project schedules and budgets. Many of our clients have contracted with MGT for multiple projects or updates. Repeat business is the greatest testament to our commitment to customer service and client satisfaction. We encourage you to contact our references to learn about the expertise and professionalism of our staff, and our ability to meet established timelines.

Florida Department of Education IT Organizational Change Implementation and Management	
Contact Person:	Andre Smith, Deputy Commissioner of Innovation
Phone Number:	(410) 313-6600 (850) 245-0428
Email Address:	andre.smith@dos.myflorida.com
Mailing Address:	325 W. Gaines Street, Suite 1454 Tallahassee, FL, 32399
Project Description:	Since 2014, MGT has provided project management and staff augmentation support for the Florida Department of Education (FLDOE) Statewide Longitudinal Data System (SLDS) which is designed to improve data management, data integrity, and data quality to enable FLDOE to be more responsive while reducing administrative processing costs. Project management and staff augmentation provided by MGT has included planning, organizing, and managing SAS resources to facilitate upgrading data systems to improve data management, decision-making, more efficient data collection, broader accessibility, and tighter security. Within this context, MGT has been responsible for coordinating and facilitating meetings with SLDS team members, aligning technological operations with new technologies, and recommending methods to streamline operations and implement approved recommendations.

Tuskegee University Slate CRM Implementation for Undergraduate Admissions	
Contact Person:	Abraham George, Chief Information Officer
Phone Number:	(334) 727-8111
Email Address:	ageorge@tuskegee.edu
Mailing Address:	Office of Information Technology Kenny Hall, Room 406, Tuskegee University Tuskegee, AL 36088
Project Description:	MGT was selected to provide a Certified Scrum Master to assist with undergraduate admissions process. The integration of Slate Customer Relationship Management (CRM) significantly improved the efficiency of the recruitment, application, and enrollment procedures. It offered a sophisticated platform catering to students, counselors, deans, and department directors, delivering multiple advantages to the institution. The Slate CRM implementation for undergraduate admissions was

REFERENCES

Tuskegee University | Slate CRM Implementation for Undergraduate Admissions

	broken down into distinct sub-projects, each posing unique challenges that we successfully addressed.
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City of Phoenix | IT Staff Services

Contact Person:	Stacy Linch, Deputy City Auditor
Phone Number:	(480)-650-7647
Email Address:	Stacy.linch@phoenix.gov
Mailing Address:	251 W. Washington Street, 6th Floor, Phoenix, AZ, 85003
Project Description:	The City of Phoenix, Information Technology Services Department (ITS) selected MGT to provide IT Staff Services and Project Based Professional Services on an as-needed/if-needed basis.

County Of Sonoma | IT Staff Services

Contact Person:	Craig Carlock, ISD Contracts Manager
Phone Number:	(707) 565-1988
Email Address:	craig.carlock@sonoma-county.org
Mailing Address:	2615 Paulin Dr., Santa Rosa, CA 95403
Project Description:	MGT has provided executive recruitment and placement services to the City of University City, Missouri since 2017. Services have included full-cycle recruitment and selection support for senior leadership and executive roles, including Director of Public Works, Human Resources Manager, Assistant City Manager, Assistant to the City Manager (Communications Director), Assistant to the City Manager (Economic Development Director), Director of Parks, Recreation and Forestry, and City Manager. MGT's services encompassed position profiling, national candidate outreach, screening and evaluation, interview facilitation, background and reference checks, and support through final selection and appointment.

Village of Tinley Park | IT Staff Services

Contact Person:	Angela Arrigo, PHR, SHRM-CP, Human Resources Director
Phone Number:	(708) 444-5091
Email Address:	aarrigo@tinleypark.org
Mailing Address:	16250 S. Oak Park Avenue Tinley Park, Illinois 60477
Project Description:	MGT provided IT staffing and professional services placements to Village of Tinley Park. The scope of work included sourcing, screening, onboarding, and managing qualified IT professionals to address operational needs and project-based requirements. Staffing resources supported core IT functions such as infrastructure support, application management, and project delivery. MGT worked closely with client leadership to ensure staffing solutions aligned with technical requirements, timelines, and public sector compliance standards.

REFERENCES

Village of Tinley Park | IT Staff Services

These engagements enabled the client to maintain continuity of operations while accessing specialized IT expertise through a flexible staffing model.

Bay Area Rapid Transit (BART), CA | IT Consulting and Staffing Services

Contact Person:	Rob McQueen, Manager of Cybersecurity
Phone Number:	(510) 287-4701
Email Address:	rob.mcqueen@bart.gov
Mailing Address:	2150 Webster Street, 4th Floor, Oakland, CA 94612
Project Description:	MGT was selected by BART to provide IT Staff Augmentation on an as-needed basis to their IT department staff. MGT's most recent placement is a Senior Network Engineer, who assists BART in Datacenter Migration. The Sr. Network Engineer works in the capacity of a Brocade SME to assist with the datacenter migration from Brocade to Arista, participate in meetings bringing significant value in the Brocade setup/configuration, prepared to be available for any on-site support, and provides miscellaneous support as needed during the course of his role as it evolves (Data Center, Firewalls, VPN Tunnels, ACL's etc.).



*MGT has reviewed the RFP in detail and is **committed and able** to ensure timely staffing placement to meet your needs.*



Exceptions and Clarifications

MGT Impact Solutions, LLC (MGT) has reviewed the Terms and Conditions included in this solicitation and respectfully offers the following clarifications for consideration. These clarifications are provided to ensure mutual understanding and alignment with standard business practices and applicable law.

Payment Terms (Page 8 – Paragraph 15)

MGT acknowledges the State’s payment provisions and requests clarification that, unless otherwise specified, all undisputed invoices approved for payment will be processed within thirty (30) days of the State’s receipt of a proper invoice, in accordance with standard governmental payment practices.

Limitation of Liability (Page 9 – Paragraph 38)

To the extent permitted by applicable West Virginia law, MGT requests clarification that Vendor shall not be held responsible for delays, failures, or damages arising from circumstances beyond its reasonable control, including but not limited to incomplete or inaccurate information provided by the Agency, or changes in applicable laws, regulations, or governmental policies after Contract award.

Further, except as otherwise required by law or expressly stated in the Contract, MGT proposes that Vendor shall not be liable for indirect, incidental, or consequential damages, including loss of profits, revenue, data, or business interruption, arising from performance under this Contract.

Nothing herein is intended to limit Vendor’s obligations related to indemnification, liability arising from gross negligence or willful misconduct, or any liabilities that cannot be limited under applicable law. Additionally, this clarification does not apply to claims involving bodily injury, death, or damage to tangible personal property.



Cost Proposal

*Defined by Impact. Driven by People.
Dedicated to the Community.*

Our cost proposal reflects our interpretation of the written requirements within your solicitation. **We take pride in customizing our clients' needs and we will work with you to ensure our fees are aligned with your expectations and budget.**


Exhibit A - Pricing Page								
WVDOT Information Technology Staffing Services RFQ(81260081)								
CRQMDOT26*44								
Contract Item	Description	Est. Qty.	Unit of Measure	Year 1 Unit Cost	Year 2 Unit Cost	Year 3 Unit Cost	Year 4 Unit Cost	Extended Cost
4.1.1	Senior Mainframe Application Analyst	2080	EA	\$90.00	\$94.50	\$99.23	\$104.19	\$8,06,855.40
4.1.2	Mainframe Application Analyst	2080	EA	\$80.00	\$84.00	\$88.20	\$92.61	\$7,17,204.80
4.1.3	Senior Application Oracle Database Administrator	2080	EA	\$120.00	\$126.00	\$132.30	\$138.92	\$10,75,807.20
4.1.4	Application Oracle Database Administrator	2080	EA	\$100.00	\$105.00	\$110.25	\$115.76	\$8,96,506.00
4.1.5	Senior Application DB2 Database Administrator	2080	EA	\$140.00	\$147.00	\$154.35	\$162.07	\$12,55,108.40
4.1.6	Application DB2 Database Administrator	2080	EA	\$120.00	\$126.00	\$132.30	\$138.92	\$10,75,807.20
4.1.7	PC Programmer Analyst	2080	EA	\$80.00	\$84.00	\$88.20	\$92.61	\$7,17,204.80
4.1.8	Senior PC Programmer Analyst	2080	EA	\$90.00	\$94.50	\$99.23	\$104.19	\$8,06,855.40
4.1.9	Application SQL Server Database Administrator	2080	EA	\$100.00	\$105.00	\$110.25	\$115.76	\$8,96,506.00
4.1.10	Senior Application Oracle Database Administrator	2080	EA	\$120.00	\$126.00	\$132.30	\$138.92	\$10,75,807.20
4.1.11	GIS Database Administrator	2080	EA	\$120.00	\$126.00	\$132.30	\$138.92	\$10,75,807.20
4.1.12	Senior GIS Database Administrator	2080	EA	\$140.00	\$147.00	\$154.35	\$162.07	\$12,55,108.40
4.1.13	GIS Architect	2080	EA	\$160.00	\$168.00	\$176.40	\$185.22	\$14,34,409.60
4.1.14	GIS Application Developer	2080	EA	\$120.00	\$126.00	\$132.30	\$138.92	\$10,75,807.20
4.1.15	Senior GIS Application	2080	EA	\$140.00	\$147.00	\$154.35	\$162.07	\$12,55,108.40
Grand Total								\$1,54,19,903.20



Appendix A. Required Forms

Completed forms are provided on the following pages.

APPENDIX A. REQUIRED FORMS

	Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130	State of West Virginia Centralized Request for Quote Service - Prof
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Proc Folder: 1886131 Doc Description: WVDOT IT Temporary Staffing Services (81260081)		Reason for Modification: ADDENDUM NO_1 Bid Opening Moves to April 14, 2026 Attach Revised Terms and Conditions
Proc Type: Central Master Agreement		
Date Issued	Solicitation Closes	Solicitation No
2026-03-25	2026-04-14 13:30	CRFQ 0803 DOT2600000079
		Version
		2

BID RECEIVING LOCATION BID CLERK DEPARTMENT OF ADMINISTRATION PURCHASING DIVISION 2019 WASHINGTON ST E CHARLESTON WV 25305 US
--

VENDOR Vendor Customer Code: VS0000009980 Vendor Name : MGT Impact Solutions, LLC Address : Street : 4320 West Kennedy Boulevard Suite 200 City : Tampa State : Florida Country : United State Zip : 33609 Principal Contact : (813) 327-4717 Vendor Contact Phone: (888) 302-0899 Extension:
--

FOR INFORMATION CONTACT THE BUYER John W Estep 304-558-2566 john.w.estep@wv.gov

Vendor Signature X 	FEIN# 81-0890071	DATE 3/27/2026
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All offers subject to all terms and conditions contained in this solicitation

APPENDIX A. REQUIRED FORMS

ADDITIONAL INFORMATION
ADDENDUM NO_1 Addendum No_1 issued to publish and distribute the attached information to the vendor community. REQUEST FOR QUOTATION: The West Virginia Purchasing Division is soliciting bids on behalf of the West Virginia Department of Transportation (WVDOT) to establish multiple open-ended contracts for information technology temporary technical staffing services. Per the Bid Requirements, Specifications, Terms and Conditions attached to this solicitation

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720 CHARLESTON WV US		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720 CHARLESTON WV US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Senior Mainframe Application Analyst	2080	EA	\$90.00	\$187200.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior Mainframe Application Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720 CHARLESTON WV US		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720 CHARLESTON WV US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
2	Mainframe Application Analyst	2080	EA	\$80.00	\$1,66,400.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Mainframe Application Analyst

APPENDIX A. REQUIRED FORMS

INVOICE TO			SHIP TO		
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		
CHARLESTON	WV	US	CHARLESTON	WV	US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
3	Senior Application Oracle Database Administrator	2080	EA	\$120.00	\$2,49,600.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior Application Oracle Database Administrator

INVOICE TO			SHIP TO		
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		
CHARLESTON	WV	US	CHARLESTON	WV	US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
4	Application Oracle Database Administrator	2080	EA	\$100.00	\$2,08,000.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Application Oracle Database Administrator

APPENDIX A. REQUIRED FORMS

INVOICE TO				SHIP TO			
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720				DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			
CHARLESTON		WV		CHARLESTON		WV	
US				US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
5	Senior Application DB2 Database Administrator	2080	EA	\$140.00	\$2,91,200.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior Application DB2 Database Administrator

INVOICE TO				SHIP TO			
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720				DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			
CHARLESTON		WV		CHARLESTON		WV	
US				US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
6	Application DB2 Database Administrator	2080	EA	\$120.00	\$2,49,600.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Application DB2 Database Administrator

APPENDIX A. REQUIRED FORMS

INVOICE TO			SHIP TO		
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		
CHARLESTON	WV		CHARLESTON	WV	
US			US		

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
7	PC Programmer Analyst	2080	EA	\$80.00	\$1,66,400.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
PC Programmer Analyst

INVOICE TO			SHIP TO		
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		
CHARLESTON	WV		CHARLESTON	WV	
US			US		

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
8	Senior PC Programmer Analyst	2080	EA	\$90.00	\$1,87,200.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior PC Programmer Analyst

APPENDIX A. REQUIRED FORMS

INVOICE TO				SHIP TO			
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720				DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			
CHARLESTON		WV		CHARLESTON		WV	
US				US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
9	Application SQL Server Database Administrator	2080	EA	\$100.00	\$2,08,000.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Application SQL Server Database Administrator

INVOICE TO				SHIP TO			
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720				DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			
CHARLESTON		WV		CHARLESTON		WV	
US				US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
10	Senior Application Oracle Server Database Administrator	2080	EA	\$120.00	\$2,49,600.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior Application Oracle Server Database Administrator

APPENDIX A. REQUIRED FORMS

INVOICE TO			SHIP TO		
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		
CHARLESTON	WV		CHARLESTON	WV	
US			US		

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
11	GIS Database Administrator	2080	EA	\$120.00	\$2,49,600.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
GIS Database Administrator

INVOICE TO			SHIP TO		
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		
CHARLESTON	WV		CHARLESTON	WV	
US			US		

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
12	Senior GIS Database Administrator	2080	EA	\$140.00	\$2,91,200.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior GIS Database Administrator

APPENDIX A. REQUIRED FORMS

INVOICE TO			SHIP TO		
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		
CHARLESTON	WV	US	CHARLESTON	WV	US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
13	GIS Architect	2080	EA	\$160.00	\$3,32,800.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
GIS Architect

INVOICE TO			SHIP TO		
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		
CHARLESTON	WV	US	CHARLESTON	WV	US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
14	GIS Application Developer	2080	EA	\$120.00	\$2,49,600.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
GIS Application Developer

APPENDIX A. REQUIRED FORMS

INVOICE TO				SHIP TO			
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720				DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			
CHARLESTON		WV		CHARLESTON		WV	
US				US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
15	Senior GIS Application Developer	2080	EA	\$140.00	\$2,91,200.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior GIS Application Developer

SCHEDULE OF EVENTS

<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Tech Questions due by 10:00am	2026-03-20

APPENDIX A. REQUIRED FORMS

	Document Phase	Document Description	Page 10
DOT2600000079	Final	WVDOT IT Temporary Staffing Services (81260081)	

ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions

APPENDIX A. REQUIRED FORMS

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFO DOT260000079

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

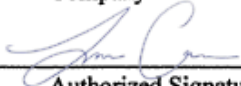
(Check the box next to each addendum received)

- | | |
|--|--|
| <input checked="" type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6 |
| <input type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7 |
| <input type="checkbox"/> Addendum No. 3 | <input type="checkbox"/> Addendum No. 8 |
| <input type="checkbox"/> Addendum No. 4 | <input type="checkbox"/> Addendum No. 9 |
| <input type="checkbox"/> Addendum No. 5 | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of the addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

MGT Impact Solutions, LLC

Company



Authorized Signature

3/27/2026

Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.

APPENDIX A. REQUIRED FORMS

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ DOT260000079

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

- | | |
|--|--|
| <input type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6 |
| <input checked="" type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7 |
| <input type="checkbox"/> Addendum No. 3 | <input type="checkbox"/> Addendum No. 8 |
| <input type="checkbox"/> Addendum No. 4 | <input type="checkbox"/> Addendum No. 9 |
| <input type="checkbox"/> Addendum No. 5 | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of the addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor’s representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

MGT Impact Solutions, LLC

 Company



 Authorized Signature

4/10/2026

 Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.

MGT
