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Header 2

List View

- General Information**
- Contact
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Procurement Folder: 1886131

Procurement Type: Central Master Agreement

Vendor ID: VS0000046947

Legal Name: Techgene Solutions LLC

Alias/DBA:

Total Bid: \$9,306,752.00

Response Date: 04/14/2026

Response Time: 10:25

Responded By User ID: TechgeneSol02

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Last Name: Sylada

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SO Doc Code: CRFQ

SO Dept: 0803

SO Doc ID: DOT2600000079

Published Date: 3/31/26

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Status: Closed

Solicitation Description: WVDOT IT Temporary Staffing Services (81260081)

Total of Header Attachments: 2

Total of All Attachments: 2



Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Mainframe Application Analyst				661440.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Senior Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	Mainframe Application Analyst				631904.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior Application Oracle Database Administrator				665184.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Senior Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Application Oracle Database Administrator				624000.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Senior Application DB2 Database Administrator				661440.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Senior Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Application DB2 Database Administrator				624000.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	PC Programmer Analyst				499200.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Senior PC Programmer Analyst				540800.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Senior PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Application SQL Server Database Administrator				626080.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Application SQL Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Senior Application Oracle Server Database Administrator				665184.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Senior Application Oracle Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	GIS Database Administrator				582400.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Senior GIS Database Administrator				624000.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Senior GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	GIS Architect				744640.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

GIS Architect

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
14	GIS Application Developer				557440.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

GIS Application Developer

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
15	Senior GIS Application Developer				599040.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Senior GIS Application Developer



Response to RFQ  
CFRQ 0803 DOT2600000079

**IT TEMPORARY STAFFING SERVICES**  
**West Virginia Department of Transportation**

Due Date: April 14, 2026



*West Virginia*  
**Department of Transportation**

Submitted By:

**TECHGENE SOLUTIONS LLC**

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**Cover Letter**

**Techgene Solutions LLC**  
300, East Royal Lane, Suite 109,  
Irving, Texas 75039

**04/14/2026**

**John W. Estep**  
West Virginia Department of Administration  
Purchasing Division  
2019 Washington Street East  
Charleston, WV 25305

**Subject:** Response to CRFQ 0803 DOT2600000079 – WVDOT IT Temporary Staffing Services

Dear Mr. Estep,

Techgene Solutions LLC is pleased to submit this proposal in response to CRFQ 0803 DOT2600000079 for Information Technology Temporary Staffing Services on behalf of the West Virginia Department of Transportation (WVDOT). We appreciate the opportunity to partner with WVDOT in delivering reliable, high-quality, and scalable IT staffing solutions that support critical transportation systems and operations.

Techgene is an **awarded vendor under the State of West Virginia's Technical Temporary Staffing Services contract (CRFQ-0511-MIS25000)** and currently maintains an active contract. Through this engagement, we have demonstrated our ability to meet state procurement requirements, deliver qualified IT professionals, and support agency objectives with consistency and quality. This direct experience within West Virginia positions us to seamlessly align with WVDOT's expectations, processes, and operational environment.

We understand that WVDOT intends to establish multiple open-ended contracts to support a wide range of IT roles, including Mainframe Application Analysts, Database Administrators (Oracle, DB2, SQL Server), PC Programmer Analysts, and GIS specialists. Techgene has a proven capability to fulfill these requirements through our structured recruiting model, deep technical expertise, and established pipeline of pre-qualified candidates.

Our core capabilities include:

- Rapid sourcing and deployment of highly skilled IT professionals across legacy and modern technology environments
- Expertise in **mainframe systems (COBOL, JCL), enterprise databases (Oracle, DB2, SQL Server), and GIS technologies (ESRI platform)**
- Strong alignment with **Software Development Life Cycle (SDLC)** methodologies and enterprise IT standards
- A robust screening, onboarding, and performance management framework ensuring candidate quality and compliance

Techgene combines these capabilities with a **proven public sector delivery model**, enabling us to respond quickly to staffing requests while maintaining strict adherence to contractual, regulatory, and quality requirements.

We have thoroughly reviewed all solicitation documents and confirm our full compliance with all mandatory requirements. Techgene is prepared to meet all submission timelines, provide qualified candidates within required turnaround times, and fulfill all contractual, legal, and insurance obligations outlined in the CRFQ.

Our approach is centered on **responsiveness, quality, and long-term partnership**. We work closely with agency stakeholders to ensure that staffing solutions are aligned with project goals, resulting in faster onboarding, improved productivity, and high retention of skilled resources. Our scalable delivery model allows us to effectively support varying workload demands across multiple classifications.

Techgene Solutions LLC is confident in our ability to support WVDOT's IT staffing needs and contribute to the agency's continued success. We look forward to the opportunity to continue serving the State of West Virginia and to expand our support to WVDOT through this contract.

Thank you for your consideration.

Sincerely,

**Usha Sylada**  
**VP - Operations**  
**Techgene Solutions LLC**

## Understanding of Project

Techgene understands that the West Virginia Department of Transportation (WVDOT), through CRFQ 0803 DOT2600000079, intends to establish multiple open-ended, multi-vendor contracts to procure Information Technology (IT) temporary staffing services to support its mission-critical operations. The objective is to ensure a reliable, flexible, and scalable staffing model that provides WVDOT with timely access to highly qualified IT professionals across a wide spectrum of technical disciplines and role classifications.

### Comprehensive IT Staffing Across Multiple Domains

We recognize that WVDOT requires support across a diverse set of roles, including but not limited to **Mainframe Application Analysts, Oracle/DB2/SQL Server Database Administrators, PC Programmer Analysts, and GIS specialists**. These roles reflect the agency's need to support both legacy systems and modern technology platforms simultaneously. The **environment includes mainframe technologies (COBOL, JCL), enterprise databases, client-server applications, and GIS systems built on platforms such as ESRI.**

### Hybrid Technology Environment (Legacy + Modern Systems)

Techgene understands that WVDOT operates within a hybrid IT ecosystem where stability of legacy systems is as critical as the advancement of modern applications. This requires professionals who can:

- Maintain and enhance mainframe-based applications
- Optimize and administer enterprise databases (Oracle, DB2, SQL Server)
- Support development and maintenance of client-server and web-based applications
- Manage and enhance GIS infrastructure and geospatial applications

The ability to bridge legacy and modern systems is essential to ensure uninterrupted operations while supporting ongoing modernization initiatives.

### On-Demand, Scalable Staffing Model

The contract is structured to allow WVDOT to request resources on an as-needed basis through delivery orders. Staffing needs may vary in duration, complexity, and location across the state. Therefore, Techgene understands the importance of:

- Rapid identification and submission of qualified candidates
- Maintaining a ready pipeline of pre-screened professionals
- Flexibility to scale resources up or down based on project demands
- Ensuring timely onboarding to minimize operational disruption

### Strict Qualification and Documentation Requirements

Each position classification includes detailed minimum qualifications, including education, years of experience, and technical expertise. Vendors are expected to:

- Provide candidates who fully meet or exceed these requirements
- Submit comprehensive documentation, including resumes and verification of qualifications
- Ensure candidates possess both technical expertise and strong communication skills to collaborate with stakeholders

### Operational Support and Knowledge Transfer

Beyond technical execution, Techgene understands that resources are expected to contribute to:

- Ongoing system operations, maintenance, and troubleshooting
- Analysis, design, and development of new or enhanced solutions
- Knowledge transfer and mentoring of WVDOT personnel
- Documentation and adherence to internal processes and standards

This ensures continuity of operations and strengthens the agency's internal capabilities.

**Adherence to SDLC and Governance Standards**

All services must align with established Software Development Life Cycle (SDLC) methodologies and WVDOT's governance framework. Resources must follow best practices in:

- System design and development
- Testing, deployment, and maintenance
- Change management and documentation
- Security and compliance standards

**Performance, Responsiveness, and Accountability**

WVDOT places strong emphasis on vendor responsiveness and accountability. Vendors must:

- Respond promptly to staffing requests and deliver qualified candidates within defined timelines
- Maintain consistent service quality and resource performance
- Replace resources when necessary without impacting project continuity
- Comply with all contractual, legal, and reporting requirements

**Statewide Service Delivery**

Services may be required primarily in the Charleston, WV area, with potential needs across other regions of the state. Vendors must be capable of supporting both on-site and potentially distributed engagements, ensuring consistent service delivery regardless of location.

**Compliance with Procurement and Contractual Requirements**

Techgene understands the importance of strict adherence to all solicitation requirements, including submission procedures, timelines, and contractual obligations. This includes compliance with all terms related to insurance, legal requirements, communication protocols, and performance expectations as outlined in the solicitation documents.

***In summary, Techgene recognizes that this contract is not simply a staffing engagement but a strategic partnership requiring the delivery of highly skilled, adaptable, and reliable IT professionals. Success under this contract depends on the ability to support WVDOT's complex and evolving technology landscape, ensure operational continuity, and contribute to the agency's long-term modernization and efficiency goals.***

### Firm Experience

Techgene Solutions LLC brings more than **23 years of experience providing temporary staffing and workforce solutions** to public sector agencies, higher education institutions, and enterprise organizations across the United States. Throughout this period, the company has successfully supported statewide contracts, cooperative purchasing programs, and agency-specific staffing engagements that require rapid candidate sourcing, scalable recruitment capabilities, and strict adherence to government procurement and employment compliance requirements.

Techgene provides temporary and contract staffing services across a wide range of labor categories, including administrative, clerical, professional, technical, and information technology roles. The company has extensive experience supporting **on-demand staffing environments, high-volume recruitment needs, and time-sensitive placements**, while maintaining strong performance in candidate quality, response time, and successful placement rates.

Techgene’s experience supporting public sector organizations includes engagements with state agencies, higher education institutions, and government-affiliated entities where **timely delivery of qualified personnel, regulatory compliance, and operational reliability** are critical to project success. Through these engagements, Techgene has demonstrated its ability to deliver qualified personnel efficiently while maintaining high standards of service and accountability.

Representative projects and engagements that demonstrate Techgene’s relevant experience in providing staffing services are summarized in the sections below.

<i>Client / Agency</i>	<i>Scope of Services</i>	<i>Contract / Project type</i>
<i>State of South Dakota</i>	Temporary Professional Staff Services supporting statewide departments with IT, and professional placements.	RFP No. 13379
<i>State of Idaho, Division of Purchasing</i>	Statewide Temporary Staffing Services for technical and administrative roles	Statewide Contract
<i>Santa Fe Community College, NM</i>	Temporary Staffing Services as needed, including bilingual administrative, IT and Finance Support	IFB #01-26
<i>Port of Corpus Christi, TX</i>	Temporary Employment Agency Services providing skilled, safety-trained IT and operations support.	Contract No. 25-525A
<i>Florida Department of Management Services (DMS)</i>	Prequalified vendor for IT Staff Augmentation, delivering experienced developers, analysts, and cybersecurity professionals.	Statewide Prequalification
<i>Jefferson County Public Schools, CO</i>	Organizational Change Management and IT support staffing under a professional services engagement.	Public Education Contract
<i>Virginia Department of Administration, VA</i>	Technical Temporary Staffing Services delivering IT and support personnel to multiple agencies.	Contract No. CRFQ-0511-MIS25000
<i>Mgmt. and Enterprise Services, Oklahoma(statewide)</i>	IT Staff Augmentation requirement by the agency.	IT Staff Augmentation-RFx SW1025

**University of South Carolina**

Direct Placement Staffing Services for IT Positions.

Direct Placement Staffing Services for IT Positions  
GS-FPB-260131-01

In addition to the prime contract engagements summarized above, Techgene has supported numerous federal, state, and commercial clients through second tier and third tier staffing partnerships and vendor management system (VMS) programs. These engagements demonstrate Techgene’s ability to operate successfully within large, multi-vendor staffing environments and to deliver qualified personnel in support of complex workforce programs.

Through these partner-supported relationships, Techgene has provided temporary and contract staffing services across government, healthcare, education, and commercial sectors nationwide. This experience further reflects the company’s scalable recruiting capability, familiarity with public-sector compliance requirements, and ability to support high-volume staffing programs.

<b>Government &amp; Public Sector</b>	
• State of California - CARES	• State Compensation Insurance Fund
• State of New York	• Texas Railroad Commission
• State of Florida - DOT & FDOR	• Department of Veterans Affairs
• State of Indiana	• DHS / Conduent State & Local Solutions
• State of Oregon	• CSC - NY State Medicaid Implementation
<b>Healthcare &amp; Education</b>	
• NYS Department of Health	• Milwaukee Centre for Independence
• NA - Frederick, Maryland	• American Academy of Orthopaedic Surgeons
• State College of Florida	• Maryland Health Benefit Exchange
<b>Private, Corporate &amp; Technology</b>	
• USPTO	• Calsonic Kansei North America, Inc.
• US Bank	• LC Systems & Washington Government
• Philadelphia Gas Works	• United Health Group / OPTUM - State Government
• CGI Federal Inc.	• Verizon
• Society for Worldwide Interbank Financial Telecommunications (SWIFT)	• AT&T
• TCCI	• Wells Fargo
<b>Direct State Clients</b>	
• State of Idaho - Department of Transportation (DOT)	• Idaho Department of Environmental Quality
• State of Idaho - Office of Emergency Management (IOEM)	• Idaho Industrial Commission
• Idaho Department of Labor	• State of Indiana - Department of Child Services (DCS)
• Idaho Department of Health and Welfare	• State of North Dakota - North Dakota University System (NDUS)
• State of Idaho, Military Division	• State of Virginia - Virginia State Police (VSP)
• Idaho Commission for Libraries	• South Dakota - Department of Social Services, Division of Medical Services

• State of Idaho, Judicial Branch	• State of Arkansas - Arkansas Judiciary
<b>Ongoing State Clients via CAI / Vector VMS</b>	
• State of Iowa	• State of New Mexico
• State of Florida	• State of Connecticut
• State of Indiana	• State of Arkansas
• State of North Dakota	• State of Georgia
• State of Hawaii	• State of Idaho

**Across these engagements, Techgene has demonstrated the ability to:**

- Rapidly source and place qualified candidates for administrative, technical, and professional roles
- Support multi-agency and statewide staffing programs
- Maintain strict background screening and compliance controls
- Meet aggressive response and fill timelines
- Provide scalable recruiting capacity for fluctuating workforce demands
- Deliver staffing support in security-sensitive and regulated environments

Techgene’s public-sector staffing portfolio demonstrates the firm’s ability to support multi-department, as-needed temporary staffing programs comparable in scope and complexity to the WYDOT Temporary Staffing Services requirements.

**Techgene Solutions LLC demonstrates its ability to provide qualified IT staffing services by successfully placing professionals within relevant classifications over the past five (5) years. The engagements below identify the end client organizations where services were delivered, along with position details and verifiable points of contacts.**

Candidate Name	Pradipta Saha
<b>Placement 1</b>	
Client	Verizon Business
Position	Oracle Database Administrator
Start Date	06/10/2024
End Date	11/30/2024
Client Reference	Name: Amit Kumar Verma Phone: 916-673-1459 Email: <a href="mailto:rakesh.tiwari@agreeya.com">rakesh.tiwari@agreeya.com</a>
<b>Placement 2</b>	
Client	Texas Health and Human Services Commission (HHSC)
Position	Oracle Database Administrator
Start Date	03/01/2025
End Date	02/28/2026
Client Reference	Name: Rakesh Tiwari Phone: 916-351-2589 Email: <a href="mailto:rakesh.tiwari@agreeya.com">rakesh.tiwari@agreeya.com</a>

Candidate Name	Santosh Pothu
Client	Toshiba Energy
Position	Oracle Application Developer
Start Date	09/01/2023
End Date	05/10/2024

<b>Client Reference</b>	Name: Basha Masthan Phone: 832-476-1948 x406
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<b>Candidate Name</b>	<b>Lalit Yawalkar</b>
<b>Client</b>	Austin Energy
<b>Position</b>	Oracle Apps DBA
<b>Start Date</b>	10/01/2021
<b>End Date</b>	02/28/2026
<b>Client Reference</b>	Name: Erin Watson Phone: 512-610-0040

<b>Candidate Name</b>	<b>SriSrinivasa Prabhu Muktevi</b>
<b>Client</b>	SWIFT
<b>Position</b>	Database Administrator
<b>Start Date</b>	07/05/2011
<b>End Date</b>	06/09/2023
<b>Client Reference</b>	Name: Shankar Iyer Phone: 571-421-1001 Email: <a href="mailto:shankar.iyer@syapps.com">shankar.iyer@syapps.com</a>

<b>Candidate Name</b>	<b>Maulik Patel</b>
<b>Client</b>	State Farm
<b>Position</b>	Big Data Developer
<b>Start Date</b>	01/12/2019
<b>End Date</b>	05/18/2025
<b>Client Reference</b>	Name: Andrew Email: <a href="mailto:andrew@diverselynx.com">andrew@diverselynx.com</a> Name: Simmi Chhiber Email: <a href="mailto:simmi.c@diverselynx.com">simmi.c@diverselynx.com</a> Name: Deepshi Kesarwani Email: <a href="mailto:deepshi.kesarwani@diverselynx.com">deepshi.kesarwani@diverselynx.com</a>

<b>Candidate Name</b>	<b>Vijay Kukunuri</b>
<b>Client</b>	Scientific Games
<b>Position</b>	Oracle Apps DBA
<b>Start Date</b>	11/12/2007
<b>End Date</b>	03/17/2023
<b>Client Reference</b>	Name: Srinivas Akundi Phone: 215-795-3717 Email: <a href="mailto:Srinivas.Akundi@cerebra-consulting.com">Srinivas.Akundi@cerebra-consulting.com</a>

<b>Candidate Name</b>	<b>Neha Ganatra</b>
<b>Client</b>	Verizon
<b>Position</b>	SQL DBA
<b>Start Date</b>	09/11/2013
<b>End Date</b>	09/11/2022
<b>Client Reference</b>	Name: Krishnendra Gautam Phone: 408-641-3522 Email: <a href="mailto:krishnendra.gautam@globallogic.com">krishnendra.gautam@globallogic.com</a>

## Approach to Project

Techgene Solutions LLC understands that WV DOT requires a staffing partner capable of delivering highly qualified IT professionals in a timely, consistent, and reliable manner while supporting a complex environment that includes both legacy systems and modern technologies. Our approach is designed to ensure responsiveness to delivery orders, efficient fulfillment of diverse technical roles, and continuity of operations across all supported functions.

We combine a structured staffing methodology with advanced sourcing capabilities and strong program oversight to ensure that every request is handled with precision, speed, and accountability.

### **Responsive Staffing and Request Management**

Techgene will implement a highly responsive process to manage incoming staffing requests, ensuring that each requirement is clearly understood and acted upon immediately. Our team will work closely with WV DOT stakeholders to capture all technical, functional, and operational expectations associated with each role. This includes understanding required skill sets, experience levels, work environments, and any project-specific considerations.

By assigning dedicated recruiting resources and maintaining clear communication throughout the lifecycle of each request, we ensure that all staffing needs are addressed efficiently and without delay.

Key delivery expectations include:

- Immediate acknowledgment of staffing requests
- Rapid initiation of sourcing activities
- Continuous communication with WV DOT throughout the process
- Ability to support multiple concurrent requests across classifications

### **Timely Candidate Sourcing and Submission**

To meet WV DOT's need for quick turnaround, Techgene leverages a robust sourcing infrastructure that enables us to identify and submit qualified candidates within short timeframes. Our approach combines technology-driven sourcing with experienced recruiting teams to ensure both speed and quality.

We focus on providing candidates who not only meet technical requirements but also align with WV DOT's operational environment and stakeholder expectations.

Our sourcing capabilities include:

- Access to a database of 5M+ pre-screened candidates
- AI-driven Applicant Tracking System (ATS) for precise matching
- Nationwide recruiting network with public sector experience
- Multi-channel sourcing (job boards, referrals, passive talent pools)

### **Streamlined Interview and Selection Support**

Techgene will facilitate a smooth and efficient interview process by coordinating directly with WV DOT and candidates. We ensure that candidates are well-prepared and aligned with expectations prior to interviews, reducing the likelihood of delays or mismatches.

Our team will manage all scheduling logistics and maintain a feedback loop to refine candidate submissions as needed, ensuring an efficient selection process.

Support provided includes:

- Timely interview scheduling based on WV DOT availability
- Submission of multiple qualified candidates per role
- Candidate preparation and alignment with role expectations

- Ongoing feedback collection and process refinement

### **Efficient Onboarding and Deployment**

Once a candidate is selected, Techgene ensures that all onboarding steps are completed quickly and accurately so resources can begin work without delays. Our onboarding process is designed to align with WVDOT's requirements and ensure full compliance prior to deployment.

Onboarding activities include:

- Verification of qualifications, credentials, and employment eligibility
- Completion of required documentation and compliance checks
- Coordination with WVDOT onboarding procedures
- Confirmation of readiness prior to start date

### **Support for Delivery Orders and Scalability**

Techgene understands that staffing requirements will be issued through delivery orders that may vary in urgency, complexity, and volume. Our delivery model is designed to provide flexibility and scalability to meet these changing demands.

We maintain the capability to support both individual requests and high-volume staffing needs across multiple technical classifications simultaneously.

Scalability highlights:

- Same-day response to delivery orders
- Ability to support multiple concurrent requirements
- Flexible scaling based on project demand
- Coverage across all required IT classifications

### **Continuity of Services and Resource Stability**

Maintaining continuity is critical to WVDOT's operations, particularly for long-term or mission-critical assignments. Techgene emphasizes resource stability and proactive planning to minimize disruptions.

We maintain backup pipelines for key roles and ensure that any transitions are managed smoothly with minimal impact on ongoing work.

Continuity measures include:

- High retention through engagement and support programs
- Backup candidate pipelines for critical roles
- Rapid replacement capability when needed
- Knowledge transfer practices to ensure smooth transitions

### **Ongoing Oversight and Performance Management**

Techgene provides continuous oversight to ensure that all assigned resources perform effectively and meet WVDOT's expectations. A dedicated Account Manager will serve as the primary point of contact and will be responsible for maintaining service quality and addressing any issues proactively.

Regular communication and performance monitoring ensure alignment with project goals and operational requirements.

Oversight framework includes:

- Dedicated Account Manager for all engagements
- Regular check-ins with WVDOT stakeholders
- Performance tracking and reporting
- Proactive issue resolution and escalation

**Commitment to Compliance and Requirements**

Techgene has thoroughly reviewed the CRFQ and understands the importance of adhering to all requirements, including submission procedures, documentation standards, and contractual obligations. Our internal processes are designed to ensure full compliance at every stage of the engagement.

Compliance focus areas:

- Adherence to all CRFQ submission and documentation requirements
- Compliance with qualification and verification standards
- Alignment with communication protocols through the Purchasing Division
- Commitment to all contractual, legal, and regulatory obligations

Techgene's approach is centered on delivering high-quality IT staffing services through a balance of responsiveness, structured processes, and operational excellence. By combining advanced sourcing capabilities, efficient coordination, and strong oversight, we ensure that WYDOT receives reliable and timely staffing support that aligns with its technical needs and operational priorities.

## Project Quotation

**A separate Excel sheet containing our quotation has been attached to this proposal.**

**Addendum Acknowledgement**



Department of Administration  
 Purchasing Division  
 2019 Washington Street East  
 Post Office Box 50130  
 Charleston, WV 25305-0130

State of West Virginia  
 Centralized Request for Quote  
 Service - Prof

<b>Proc Folder:</b> 1886131		<b>Reason for Modification:</b>	
<b>Doc Description:</b> WVDOT IT Temporary Staffing Services (81260081)		ADDENDUM NO_1 Bid Opening Moves to April 14, 2026 Attach Revised Terms and Conditions	
<b>Proc Type:</b> Central Master Agreement			
<b>Date Issued</b>	<b>Solicitation Closes</b>	<b>Solicitation No</b>	<b>Version</b>
2026-03-25	2026-04-14 13:30	CRFQ 0803 DOT2600000079	2

**BID RECEIVING LOCATION**

BID CLERK  
 DEPARTMENT OF ADMINISTRATION  
 PURCHASING DIVISION  
 2019 WASHINGTON ST E  
 CHARLESTON WV 25305  
 US

**VENDOR**

**Vendor Customer Code:** VS0000046947  
**Vendor Name :** Techgene Solutions LLC  
**Address :** 300 East Royal Lane  
**Street :** Suite 109  
**City :** Irving  
**State :** TX **Country :** USA **Zip :** 75039  
**Principal Contact :** Usha Sylada  
**Vendor Contact Phone:** 214-732-2477 **Extension:** -

**FOR INFORMATION CONTACT THE BUYER**  
 John W Estep  
 304-558-2566  
 john.w.estep@wv.gov

*Usha Sylada*

**Vendor Signature X** **FEIN#** **DATE**  
 680520815 04/14/2026

All offers subject to all terms and conditions contained in this solicitation

**ADDENDUM ACKNOWLEDGEMENT FORM**  
**SOLICITATION NO.: CRFQ DOT2600000079**

**Instructions:** Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

**Acknowledgment:** I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

**Addendum Numbers Received:**

(Check the box next to each addendum received)

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6  |
| <input type="checkbox"/> Addendum No. 2            | <input type="checkbox"/> Addendum No. 7  |
| <input type="checkbox"/> Addendum No. 3            | <input type="checkbox"/> Addendum No. 8  |
| <input type="checkbox"/> Addendum No. 4            | <input type="checkbox"/> Addendum No. 9  |
| <input type="checkbox"/> Addendum No. 5            | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of the addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor’s representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Techgene Solutions LLC

Company

*Usha Sylada* | Usha Sylada (VP -Operations)

Authorized Signature

04/14/2026

Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.



**ADDENDUM ACKNOWLEDGEMENT FORM**  
**SOLICITATION NO.: CRFQ DOT2600000079**

**Instructions:** Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

**Acknowledgment:** I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

**Addendum Numbers Received:**

(Check the box next to each addendum received)

- |  |  |
|--|--|
| <input type="checkbox"/> Addendum No. 1            | <input type="checkbox"/> Addendum No. 6  |
| <input checked="" type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7  |
| <input type="checkbox"/> Addendum No. 3            | <input type="checkbox"/> Addendum No. 8  |
| <input type="checkbox"/> Addendum No. 4            | <input type="checkbox"/> Addendum No. 9  |
| <input type="checkbox"/> Addendum No. 5            | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of the addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor’s representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Techgene Solutions LLC

\_\_\_\_\_  
Company

*Usha Sylada* | Usha Sylada (VP - Operations)

\_\_\_\_\_  
Authorized Signature

04/14/2026

\_\_\_\_\_  
Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.

**CRFQ Form**



Department of Administration  
 Purchasing Division  
 2019 Washington Street East  
 Post Office Box 50130  
 Charleston, WV 25305-0130

State of West Virginia  
 Centralized Request for Quote  
 Service - Prof

<b>Proc Folder:</b> 1886131		<b>Reason for Modification:</b>	
<b>Doc Description:</b> WVDOT IT Temporary Staffing Services (81260081)		ADDENDUM NO_2 Vendor Questions and Responses	
<b>Proc Type:</b> Central Master Agreement			
<b>Date Issued</b>	<b>Solicitation Closes</b>	<b>Solicitation No</b>	<b>Version</b>
2026-03-31	2026-04-14 13:30	CRFQ 0803 DOT2600000079	3

**BID RECEIVING LOCATION**

BID CLERK  
 DEPARTMENT OF ADMINISTRATION  
 PURCHASING DIVISION  
 2019 WASHINGTON ST E  
 CHARLESTON WV 25305  
 US

**VENDOR**

**Vendor Customer Code:** VS0000046947  
**Vendor Name :** Techgene Solutions LLC  
**Address :** 300 Royal Lane  
**Street :** Suite 109  
**City :** Irving  
**State :** TX **Country :** USA **Zip :** 75039  
**Principal Contact :** Usha Sylada  
**Vendor Contact Phone:** 214-732-2477 **Extension:** -

**FOR INFORMATION CONTACT THE BUYER**

John W Estep  
 304-558-2566  
 john.w.estep@wv.gov

*Usha Sylada*

**Vendor  
 Signature X**

680520815  
**FEIN#**

04/14/2026  
**DATE**

**All offers subject to all terms and conditions contained in this solicitation**

**ADDITIONAL INFORMATION**

ADDENDUM NO\_2

Addendum No\_2 issued to publish and distribute the attached information to the vendor community.

**REQUEST FOR QUOTATION:**

The West Virginia Purchasing Division is soliciting bids on behalf of the West Virginia Department of Transportation (WVDOT) to establish multiple open-ended contracts for information technology temporary technical staffing services. Per the Bid Requirements, Specifications, Terms and Conditions attached to this solicitation.

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON US	WV	CHARLESTON US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Senior Mainframe Application Analyst	2080		\$79.50	\$661,440.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**

Senior Mainframe Application Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON US	WV	CHARLESTON US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
2	Mainframe Application Analyst	2080		\$75.95	\$631,904.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**

Mainframe Application Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
3	Senior Application Oracle Database Administrator	2080		\$79.95	\$665,184.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Senior Application Oracle Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
4	Application Oracle Database Administrator	2080		\$75.00	\$624,000.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Application Oracle Database Administrator

INVOICE TO				SHIP TO			
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720				DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			
CHARLESTON		WV		CHARLESTON		WV	
US				US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
5	Senior Application DB2 Database Administrator	2080		\$79.50	\$661,440.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Senior Application DB2 Database Administrator

INVOICE TO				SHIP TO			
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720				DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			
CHARLESTON		WV		CHARLESTON		WV	
US				US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
6	Application DB2 Database Administrator	2080		\$75.00	\$624,000.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Application DB2 Database Administrator

INVOICE TO				SHIP TO			
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720				DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			
CHARLESTON		WV		CHARLESTON		WV	
US				US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
7	PC Programmer Analyst	2080		\$60.00	\$499,200.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
PC Programmer Analyst

INVOICE TO				SHIP TO			
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720				DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			
CHARLESTON		WV		CHARLESTON		WV	
US				US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
8	Senior PC Programmer Analyst	2080		\$65.00	\$540,800.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Senior PC Programmer Analyst

INVOICE TO				SHIP TO			
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720				DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			
CHARLESTON		WV		CHARLESTON		WV	
US				US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
9	Application SQL Server Database Administrator	2080		\$75.25	\$626,080.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Application SQL Server Database Administrator

INVOICE TO				SHIP TO			
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720				DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			
CHARLESTON		WV		CHARLESTON		WV	
US				US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
10	Senior Application Oracle Server Database Administrator	2080		\$79.95	\$665,184.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Senior Application Oracle Server Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
11	GIS Database Administrator	2080		\$70.00	\$582,400.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
GIS Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
12	Senior GIS Database Administrator	2080		\$75.00	\$624,000.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Senior GIS Database Administrator

INVOICE TO				SHIP TO			
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720				DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			
CHARLESTON		WV		CHARLESTON		WV	
US				US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
13	GIS Architect	2080		\$89.50	\$744,640.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
GIS Architect

INVOICE TO				SHIP TO			
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720				DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			
CHARLESTON		WV		CHARLESTON		WV	
US				US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
14	GIS Application Developer	2080		\$67.00	\$557,440.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
GIS Application Developer

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
15	Senior GIS Application Developer	2080		\$72.00	\$599,040.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Senior GIS Application Developer

**SCHEDULE OF EVENTS**

Line	Event	Event Date
1	Tech Questions due by 10:00am	2026-03-20

	Document Phase	Document Description	Page 10
DOT260000079	Final	WYDOT IT Temporary Staffing Services (81260081)	

**ADDITIONAL TERMS AND CONDITIONS**

See attached document(s) for additional Terms and Conditions

## Exhibit A - Pricing Page

### WVDOT Information Technology Staffing Services RFQ(81260081)

CRQM DOT26\*44

Contract Item	Description	Est. Qty.	Unit of Measure	Year 1 Unit Cost	Year 2 Unit Cost	Year 3 Unit Cost	Year 4 Unit Cost	Extended Cost
4.1.1	Senior Mainframe Application Analyst	2080	EA	\$79.50	\$79.50	\$79.50	\$79.50	\$661,440.00
4.1.2	Mainframe Application Analyst	2080	EA	\$75.95	\$75.95	\$75.95	\$75.95	\$631,904.00
4.1.3	Senior Application Oracle Database Administrator	2080	EA	\$79.95	\$79.95	\$79.95	\$79.95	\$665,184.00
4.1.4	Application Oracle Database Administrator	2080	EA	\$75.00	\$75.00	\$75.00	\$75.00	\$624,000.00
4.1.5	Senior Application DB2 Database Administrator	2080	EA	\$79.50	\$79.50	\$79.50	\$79.50	\$661,440.00
4.1.6	Application DB2 Database Administrator	2080	EA	\$75.00	\$75.00	\$75.00	\$75.00	\$624,000.00
4.1.7	PC Programmer Analyst	2080	EA	\$60.00	\$60.00	\$60.00	\$60.00	\$499,200.00
4.1.8	Senior PC Programmer Analyst	2080	EA	\$65.00	\$65.00	\$65.00	\$65.00	\$540,800.00
4.1.9	Application SQL Server Database Administrator	2080	EA	\$75.25	\$75.25	\$75.25	\$75.25	\$626,080.00
4.1.10	Senior Application Oracle Database Administrator	2080	EA	\$79.95	\$79.95	\$79.95	\$79.95	\$665,184.00
4.1.11	GIS Database Administrator	2080	EA	\$70.00	\$70.00	\$70.00	\$70.00	\$582,400.00
4.1.12	Senior GIS Database Administrator	2080	EA	\$75.00	\$75.00	\$75.00	\$75.00	\$624,000.00
4.1.13	GIS Architect	2080	EA	\$89.50	\$89.50	\$89.50	\$89.50	\$744,640.00
4.1.14	GIS Application Developer	2080	EA	\$67.00	\$67.00	\$67.00	\$67.00	\$557,440.00
4.1.15	Senior GIS Application Developer	2080	EA	\$72.00	\$72.00	\$72.00	\$72.00	\$599,040.00
<b>Grand Total</b>								<b>\$93,06,752.00</b>