



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at [wvOASIS.gov](http://wvOASIS.gov). As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at [WVPurchasing.gov](http://WVPurchasing.gov) with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 1

List View

**General Information** | [Contact](#) | [Default Values](#) | [Discount](#) | [Document Information](#) | [Clarification Request](#)

Procurement Folder: 1886131

Procurement Type: Central Master Agreement

Vendor ID:

Legal Name: Voluble Systems LLC

Alias/DBA:

Total Bid: \$11,662,393.60

Response Date:

Response Time:

Responded By User ID:

First Name:

Last Name:

Email:

Phone:

SO Doc Code: CRFQ

SO Dept: 0803

SO Doc ID: DOT2600000079

Published Date: 3/31/26

Close Date: 4/14/26

Close Time: 13:30

Status: Closed

Solicitation Description:

Total of Header Attachments: 1

Total of All Attachments: 1



Department of Administration  
 Purchasing Division  
 2019 Washington Street East  
 Post Office Box 50130  
 Charleston, WV 25305-0130

**State of West Virginia  
 Solicitation Response**

**Proc Folder:** 1886131  
**Solicitation Description:** WVDOT IT Temporary Staffing Services (81260081)  
**Proc Type:** Central Master Agreement

Solicitation Closes	Solicitation Response	Version
2026-04-14 13:30	SR 0803 ESR04112600000006862	1

**VENDOR**  
 VS0000051927  
 Voluble Systems LLC

**Solicitation Number:** CRFQ 0803 DOT2600000079  
**Total Bid:** 11662393.59999999962747097015 **Response Date:** 2026-04-13 **Response Time:** 15:49:33  
**Comments:**

**FOR INFORMATION CONTACT THE BUYER**  
 John W Estep  
 304-558-2566  
 john.w.estep@wv.gov

**Vendor Signature X** **FEIN#** **DATE**

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Mainframe Application Analyst				755289.60

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Senior Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	Mainframe Application Analyst				695884.80

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior Application Oracle Database Administrator				814694.40

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Senior Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Application Oracle Database Administrator				763776.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Senior Application DB2 Database Administrator				802048.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Senior Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Application DB2 Database Administrator				763776.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	PC Programmer Analyst				562016.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Senior PC Programmer Analyst				627993.60

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Senior PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Application SQL Server Database Administrator				763776.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Application SQL Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Senior Application Oracle Server Database Administrator				806208.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Senior Application Oracle Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	GIS Database Administrator				793561.60

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Senior GIS Database Administrator				882585.60

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Senior GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	GIS Architect				950476.80

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

GIS Architect

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
14	GIS Application Developer				806208.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

GIS Application Developer

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
15	Senior GIS Application Developer				874099.20

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:**

**Extended Description:**

Senior GIS Application Developer

Response to



WVDOT IT Temporary Staffing Services (81260081)

Proposal Due Date & Time: 04/14/2026 01:30 PM EDT

Submitted to:



Attn: John W Estep

Department of Administration,  
Purchasing Division  
2019 Washington Street East Charleston,  
WV 25305-0130  
Fax: 304-558-3970  
john.w.estep@wv.gov

Submitted by:



Voluble Systems LLC

Address:  
3010 LBJ Freeway Ste 1200  
Dallas, TX, 75234  
Phone: (940)367-9581  
Email address: rsingh@volublesystems.com

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## Cover Letter

Dear Mr. Estep,

On behalf of **Voluble Systems LLC**, I am pleased to submit our proposal in response to the West Virginia Purchasing Division's solicitation for **Information Technology Temporary Staffing Services** supporting the West Virginia Department of Transportation (WVDOT).

Voluble brings over a decade of experience delivering **public-sector IT staffing solutions**, with a strong track record supporting state agencies operating in hybrid environments that combine legacy mainframe systems and modern platforms. We understand that WVDOT's systems—spanning DB2/VSAM mainframe environments, Oracle/SQL Server databases, and GIS platforms—are mission-critical for transportation planning, infrastructure management, and public safety.

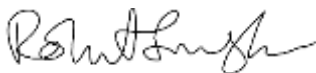
Our approach is designed to ensure **rapid delivery, operational continuity, and high-quality talent alignment**:

- 24–48-hour candidate submission turnaround
- Pre-vetted, deployment-ready consultants across all requested classifications
- Strong retention and continuity through proactive engagement
- Flexible support for Charleston Metro and statewide needs

Voluble meets and exceeds all minimum qualifications outlined in the solicitation, including experience providing comparable staffing services and successful placement of qualified professionals across all required role categories. Our past performance with multiple state agencies demonstrates our ability to deliver **reliable, compliant, and high-performing staffing solutions**.

We are confident in our ability to support WVDOT's ongoing operations and modernization initiatives and look forward to the opportunity to partner with the State of West Virginia.

Sincerely,



**Rohit Singh**  
President  
Voluble Systems LLC

## Executive Summary

Voluble Systems LLC is a **public-sector focused IT staffing firm** delivering high-quality, compliant, and scalable workforce solutions to state agencies across the United States. As a certified SBE/MBE firm with over 10 years of experience, we specialize in supporting **complex government technology environments** like those operated by WVDOT.

### Understanding WVDOT's Environment

WVDOT operates within a **hybrid technology landscape**, requiring seamless support across:

- Legacy Mainframe Systems (DB2, VSAM)
- Relational Databases (Oracle, SQL Server, DB2)
- GIS Platforms (critical for transportation planning and asset management)
- Modern Application Development Environments

These systems are essential for infrastructure operations, data integrity, and public-facing services, requiring not only technical expertise but also continuity, reliability, and rapid staffing responsiveness.

### Our Approach to Supporting WVDOT

Voluble delivers a **structured, performance-driven staffing model** tailored to WVDOT's needs:

#### ◇ Rapid Fulfillment Model

- Candidate submission within 24–48 hours
- Access to a pre-vetted talent pool across all required roles
- Nationwide sourcing with local market alignment

#### ◇ Quality & Screening

- Multi-stage technical screening and validation
- Role-specific expertise verification (Mainframe, DBA, GIS, Development)
- Background checks and compliance validation

#### ◇ Retention & Continuity

- Dedicated account management
- Regular performance check-ins
- Proactive retention strategies to minimize turnover

#### ◇ Scalability & Surge Support

- Ability to scale quickly for:
  - High-volume staffing needs
  - Emergency or project-based demand
  - Seasonal workload fluctuations

### Key Differentiators

Unlike large, volume-driven staffing vendors, Voluble provides high-touch, performance-focused delivery:

- Faster turnaround times than large national vendors
- Higher candidate quality through targeted sourcing
- Proven success supporting state government agencies
- Strong expertise across Mainframe, Database, and GIS domains
- Flexible delivery model combining local presence & national reach

## Relevant Experience

Voluble has successfully delivered IT staffing services to multiple state agencies, including:

- Texas Department of Transportation
- Oregon Department of Transportation
- Texas Department of Public Safety
- Texas Health and Human Services Commission
- Texas Education Agency
- Texas Parks & Wildlife Department
- Texas Comptroller of Public Accounts
- Railroad Commission of Texas
- State of Louisiana, Colorado, Oregon, Georgia, Ohio, Connecticut

We have placed professionals across all relevant categories, including:

- Mainframe Application Analysts
- Oracle, DB2, and SQL Server DBAs
- PC Programmer Analysts
- GIS DBAs, Architects, and Developers

## Staffing Delivery Commitment

Voluble commits to the following service levels:

- **Candidate Submission:** Within 24–48 hours
- **Interview Coordination:** Within 24 hours of request
- **Replacement Guarantee:** Within 5 business days
- **Ongoing Support:** Continuous performance monitoring and feedback loop

## Conclusion

Voluble Systems LLC combines **deep public-sector experience, technical expertise, and a responsive staffing model** to deliver high-performing IT professionals aligned with WVDOT's mission-critical needs.

We are committed to being a **reliable, long-term partner**—ensuring WVDOT receives the right talent, at the right time, with consistent quality and performance.

Few of Our Clients and Service Engagements:

Client Name	Services Provided
	IT Staffing Services
	IT Staffing Services
 <p>Texas Comptroller of Public Accounts</p>	IT Professional Services
	IT Consulting and Staffing Services
 <p>Texas Department of Motor Vehicles</p>	IT Staff Augmentation Services
	IT Staffing Services
	IT Staffing Services
	IT Professional Services
	IT Consulting and Professional Services
	IT Consulting and Staffing Services

Resource category placed at various client projects:

Sample Resource Types	Clients
<ul style="list-style-type: none"> <li>• Senior Mainframe Application Analyst</li> <li>• Mainframe Application Analyst</li> <li>• Senior Application Oracle Database Administrator</li> <li>• Application Oracle Database Administrator</li> <li>• Senior Application DB2 Database Administrator</li> <li>• Application DB2 Database Administrator</li> <li>• PC Programmer Analyst</li> <li>• Senior PC Programmer Analyst</li> <li>• Application SQL Server Database Administrator</li> <li>• Senior Application SQL Server Database Administrator</li> <li>• GIS Database Administrator</li> <li>• Senior GIS Database Administrator</li> <li>• GIS Architect</li> <li>• GIS Application Developer</li> <li>• Senior GIS Application Developer</li> <li>• Project Managers (Technical/Functional)</li> <li>• Program Managers</li> <li>• ERP Consultants</li> <li>• Cyber Security and Networking Engineers</li> <li>• Subject Matter Experts</li> <li>• Senior Vulnerability Management Analyst</li> <li>• Data Scientist</li> <li>• GIS Configuration Engineer</li> <li>• AppDynamics Integration Specialist</li> <li>• IBM FileNet Migration Consultant</li> <li>• Oracle Micro Segmentation and Database Migration Consultant</li> <li>• Software Developer 3</li> <li>• QA/Test Manager 2</li> <li>• Network Engineer 2</li> <li>• IT Auditor 2</li> <li>• Support Technician 1</li> <li>• Database Administrator 3</li> <li>• Systems Analyst 3</li> </ul>	<ul style="list-style-type: none"> <li>➤ State of TX</li> <li>➤ State of OR</li> <li>➤ State of MA</li> <li>➤ State of NC</li> <li>➤ State of LA</li> <li>➤ State of CO</li> <li>➤ State of CT</li> <li>➤ State of GA</li> <li>➤ State of UT</li> <li>➤ State of VT</li> <li>➤ Maryland Judiciary</li> <li>➤ Austin Community College</li> <li>➤ Rockland County</li> <li>➤ Beacon Hill Staffing</li> <li>➤ BirlaSoft Inc</li> <li>➤ Bresatech</li> <li>➤ C&amp;T Information Technology Consulting Inc</li> <li>➤ CAI/ State of NC</li> <li>➤ CH Reynolds Electric, Inc.</li> <li>➤ Dominos</li> <li>➤ DynPro Inc</li> <li>➤ Genesis 10</li> <li>➤ HCL Technologies</li> <li>➤ KRG Technologies, Inc.</li> <li>➤ Manor ISD</li> <li>➤ Mantra Telecom Inc.</li> <li>➤ Modis</li> <li>➤ Mr Cooper</li> <li>➤ Pillar Consulting</li> <li>➤ Princeton Blue</li> <li>➤ Pure Talent Consulting</li> <li>➤ Quantum World Technologies Inc.</li> <li>➤ Revolution Retail Systems</li> <li>➤ Robert Half Technologies</li> <li>➤ Spice Technology Group</li> <li>➤ Synergies Plus, LLC</li> <li>➤ Tavant Technologies Inc</li> <li>➤ Tranzeal Inc</li> <li>➤ VDart Inc</li> <li>➤ Vendor Pass</li> </ul>

## Qualifications

Corporations Section  
P.O.Box 13697  
Austin, Texas 78711-3697



Ruth R. Hughs  
Secretary of State

### Office of the Secretary of State

#### Certificate of Fact

The undersigned, as Secretary of State of Texas, does hereby certify that the document, Certificate of Formation for Voluble Systems LLC (file number 802432598), a Domestic Limited Liability Company (LLC), was filed in this office on April 08, 2016.

It is further certified that the entity status in Texas is in existence.

In testimony whereof, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in Austin, Texas on May 07, 2020.



Ruth R. Hughs  
Secretary of State



Small Business Enterprise (SBE)  
Voluble Systems LLC

## Voluble Systems LLC

has filed with the Agency an Affidavit as defined by NCTRCA Small Business Enterprise (SBE) Policies & Procedures and is hereby certified to provide service(s) in the following areas:

**NAICS 541511: APPLICATIONS SOFTWARE PROGRAMMING SERVICES, CUSTOM COMPUTER  
NAICS 541511: COMPUTER PROGRAM OR SOFTWARE DEVELOPMENT, CUSTOM  
NAICS 561320: TEMPORARY STAFFING SERVICES**

This Certification commences March 2, 2026 and supersedes any registration or listing previously issued. This certification must be updated every two years by submission of an Annual Update Affidavit. At any time there is a change in ownership, control of the firm or operation, notification must be made immediately to the North Central Texas Regional Certification Agency for eligibility evaluation.

Certification Expiration: March 31, 2028  
Issued Date: March 2, 2026  
CERTIFICATION NO. PFSB66074N0328

---

Certification Administrator

## Client References

### Reference 1:

Client Name	State of TX, Health and Human Services Commission
Services	IT Staff Augmentation Services
Contact Person	Athri C Jupalli
Telephone Number	248-687-9575
E-mail Address	Athri.Jupalli@hhs.texas.gov
Relevant Job Titles	Senior Mainframe Application Analyst, Business Analyst, Project Manager, Quality Assurance Analyst, Mainframe Application Analyst, Senior Application SQL Server Database Administrator, Senior GIS Application Developer, Senior Cybersecurity Manager, Senior Vulnerability Management Analyst, Data Scientist.

### Reference 2:

Client Name	State of MA, Executive Office of Health and Human Services
Services	Temporary IT Staffing Services
Contact Person	508-810-2325
Telephone Number	Sai Madhu Swapnika Patchamatla
E-mail Address	SaiMadhuSwapnika.Patchamatla@mass.gov
Relevant Job Titles	Senior Application Oracle Database Administrator, Senior Application DB2 Database Administrator, Application DB2 Database Administrator, AppDynamics Integration Specialist

### Reference 3:

Client Name	C&T Information Technology Consulting, Inc.
Services	IT Staffing Services
Contact Person	Jennifer Conway
Telephone Number	512-610-0040
E-mail Address	jennifer@candttech.com
Relevant Job Titles	Mainframe Application Analyst, Senior Application Oracle, Database Administrator, Senior Application DB2 Database Administrator, Senior PC Programmer Analyst, Application SQL Server Database Administrator, GIS Database Administrator GIS Architect, GIS Application Developer

### Reference 4:

Client Name	Bresa Tech LLC dba Bresatech
Services	Information Technology Consulting, Services and Staffing
Contact Person	Matt Bomberge
Telephone Number	866-728-2889
E-mail Address	matt.bomberger@bresatech.com
Relevant Job Titles	Senior PC Programmer Analyst, Application SQL Server Database Administrator, IBM FileNet Migration Consultant

Reference 5:

Client Name	State of OR, Oregon Public Utility Commission (PUC)
Services	IT Staffing Services
Contact Person	Jorge M Glez
Telephone Number	303-922-2289
E-mail Address	jorge.glez@puc.oregon.gov
Relevant Job Titles	Project Manager, Application Oracle Database Administrator, PC Programmer Analyst, Oracle Micro Segmentation and Database Migration Consultant

## Forms & Addendums

**DESIGNATED CONTACT:** Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) Rohit Singh, President  
(Address) 3010 LBJ Freeway, Suite 1200, Dallas, TX 75234  
(Phone Number) / (Fax Number) 940-367-9581  
(email address) rsingh@volublesystems.com

**CERTIFICATION AND SIGNATURE:** By signing below, or submitting documentation through WYOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

Voluble Systems LLC

(Company) Rohit Singh  
(Signature of Authorized Representative) Rohit Singh, President - 04/13/2026  
(Printed Name and Title of Authorized Representative) (Date)  
940-367-9581  
(Phone Number) (Fax Number)  
rsingh@volublesystems.com  
(Email Address)

Revised 8/24/2023

**ADDENDUM ACKNOWLEDGEMENT FORM**  
**SOLICITATION NO.: CRFO DOT260000079**

**Instructions:** Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

**Acknowledgment:** I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

**Addendum Numbers Received:**

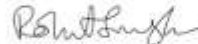
(Check the box next to each addendum received)

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6  |
| <input type="checkbox"/> Addendum No. 2            | <input type="checkbox"/> Addendum No. 7  |
| <input type="checkbox"/> Addendum No. 3            | <input type="checkbox"/> Addendum No. 8  |
| <input type="checkbox"/> Addendum No. 4            | <input type="checkbox"/> Addendum No. 9  |
| <input type="checkbox"/> Addendum No. 5            | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of the addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Voluble Systems LLC

\_\_\_\_\_  
Company



\_\_\_\_\_  
Authorized Signature

04/13/2026

\_\_\_\_\_  
Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.

**ADDENDUM ACKNOWLEDGEMENT FORM**  
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**Instructions:** Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

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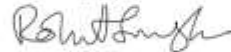
(Check the box next to each addendum received)

- |  |  |
|--|--|
| <input type="checkbox"/> Addendum No. 1            | <input type="checkbox"/> Addendum No. 6  |
| <input checked="" type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7  |
| <input type="checkbox"/> Addendum No. 3            | <input type="checkbox"/> Addendum No. 8  |
| <input type="checkbox"/> Addendum No. 4            | <input type="checkbox"/> Addendum No. 9  |
| <input type="checkbox"/> Addendum No. 5            | <input type="checkbox"/> Addendum No. 10 |

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Authorized Signature

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Date

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