



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at wvOASIS.gov. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at WVPurchasing.gov with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 7

List View

- General Information**
- Contact
- Default Values
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- Document Information
- Clarification Request

Procurement Folder: 1886131
 Procurement Type: Central Master Agreement
 Vendor ID: VS0000050957
 Legal Name: TekisHub Consulting Services LLC
 Alias/DBA: TekisHub Consulting Services LLC
 Total Bid: \$10,541,006.74
 Response Date: 04/14/2026
 Response Time: 13:17
 Responded By User ID: Tekis2026
 First Name: Abdul
 Last Name: Ghani
 Email: gov@tekishub.com
 Phone: 3026132500

SO Doc Code: CRFQ
 SO Dept: 0803
 SO Doc ID: DOT2600000079
 Published Date: 3/31/26
 Close Date: 4/14/26
 Close Time: 13:30
 Status: Closed
 Solicitation Description: WVDOT IT Temporary Staffing Services (81260081)
 Total of Header Attachments: 7
 Total of All Attachments: 7



Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

**State of West Virginia
 Solicitation Response**

Proc Folder: 1886131
Solicitation Description: WVDOT IT Temporary Staffing Services (81260081)
Proc Type: Central Master Agreement

Solicitation Closes	Solicitation Response	Version
2026-04-14 13:30	SR 0803 ESR04142600000007153	1

VENDOR
 VS0000050957
 TekisHub Consulting Services LLC

Solicitation Number: CRFQ 0803 DOT2600000079
Total Bid: 10541006.74000000022351741790 **Response Date:** 2026-04-14 **Response Time:** 13:17:35
Comments:

FOR INFORMATION CONTACT THE BUYER
 John W Estep
 304-558-2566
 john.w.estep@wv.gov

Vendor Signature X **FEIN#** **DATE**

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Mainframe Application Analyst				682265.81

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	Mainframe Application Analyst				665209.16

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior Application Oracle Database Administrator				835775.62

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Application Oracle Database Administrator				699322.45

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Senior Application DB2 Database Administrator				852832.26

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Application DB2 Database Administrator				724907.42

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	PC Programmer Analyst				511699.36

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Senior PC Programmer Analyst				554340.97

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Application SQL Server Database Administrator				665209.16

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application SQL Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Senior Application Oracle Server Database Administrator				724907.42

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application Oracle Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	GIS Database Administrator				639624.20

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Senior GIS Database Administrator				682265.81

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	GIS Architect				810190.65

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

GIS Architect

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
14	GIS Application Developer				724907.42

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

GIS Application Developer

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
15	Senior GIS Application Developer				767549.03

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior GIS Application Developer

GENERAL TERMS AND CONDITIONS:

1. CONTRACTUAL AGREEMENT: Issuance of an Award Document signed by the Purchasing Division Director, or his designee, and approved as to form by the Attorney General's office constitutes acceptance by the State of this Contract made by and between the State of West Virginia and the Vendor. Vendor's signature on its bid, or on the Contract if the Contract is not the result of a bid solicitation, signifies Vendor's agreement to be bound by and accept the terms and conditions contained in this Contract.

2. DEFINITIONS: As used in this Solicitation/Contract, the following terms shall have the meanings attributed to them below. Additional definitions may be found in the specifications included with this Solicitation/Contract.

2.1. "Agency" or "Agencies" means the agency, board, commission, or other entity of the State of West Virginia that is identified on the first page of the Solicitation or any other public entity seeking to procure goods or services under this Contract.

2.2. "Bid" or "Proposal" means the vendors submitted response to this solicitation.

2.3. "Contract" means the binding agreement that is entered into between the State and the Vendor to provide the goods or services requested in the Solicitation.

2.4. "Director" means the Director of the West Virginia Department of Administration, Purchasing Division.

2.5. "Purchasing Division" means the West Virginia Department of Administration, Purchasing Division.

2.6. "Award Document" means the document signed by the Agency and the Purchasing Division, and approved as to form by the Attorney General, that identifies the Vendor as the contract holder.

2.7. "Solicitation" means the official notice of an opportunity to supply the State with goods or services that is published by the Purchasing Division.

2.8. "State" means the State of West Virginia and/or any of its agencies, commissions, boards, etc. as context requires.

2.9. "Vendor" or "Vendors" means any entity submitting a bid in response to the Solicitation, the entity that has been selected as the lowest responsible bidder, or the entity that has been awarded the Contract as context requires.

3. CONTRACT TERM; RENEWAL; EXTENSION: The term of this Contract shall be determined in accordance with the category that has been identified as applicable to this Contract below:

Term Contract

Initial Contract Term: The Initial Contract Term will be for a period of (1) one year. The Initial Contract Term becomes effective on the effective start date listed on the first page of this Contract, identified as the State of West Virginia contract cover page containing the signatures of the Purchasing Division, Attorney General, and Encumbrance clerk (or another page identified as _____), and the Initial Contract Term ends on the effective end date also shown on the first page of this Contract.

Renewal Term: This Contract may be renewed upon the mutual written consent of the Agency, and the Vendor, with approval of the Purchasing Division and the Attorney General's office (Attorney General approval is as to form only). Any request for renewal should be delivered to the Agency and then submitted to the Purchasing Division thirty (30) days prior to the expiration date of the initial contract term or appropriate renewal term. A Contract renewal shall be in accordance with the terms and conditions of the original contract. Unless otherwise specified below, renewal of this Contract is limited to (3) Three successive one (1) year periods or multiple renewal periods of less than one year, provided that the multiple renewal periods do not exceed the total number of months available in all renewal years combined. Automatic renewal of this Contract is prohibited. Renewals must be approved by the Vendor, Agency, Purchasing Division and Attorney General's office (Attorney General approval is as to form only)

Alternate Renewal Term – This contract may be renewed for _____ successive _____ year periods or shorter periods provided that they do not exceed the total number of months contained in all available renewals. Automatic renewal of this Contract is prohibited. Renewals must be approved by the Vendor, Agency, Purchasing Division and Attorney General's office (Attorney General approval is as to form only)

Delivery Order Limitations: In the event that this contract permits delivery orders, a delivery order may only be issued during the time this Contract is in effect. Any delivery order issued within one year of the expiration of this Contract shall be effective for one year from the date the delivery order is issued. No delivery order may be extended beyond one year after this Contract has expired.

Fixed Period Contract: This Contract becomes effective upon Vendor's receipt of the notice to proceed and must be completed within _____ days.

Fixed Period Contract with Renewals: This Contract becomes effective upon Vendor's receipt of the notice to proceed and part of the Contract more fully described in the attached specifications must be completed within _____ days. Upon completion of the work covered by the preceding sentence, the vendor agrees that:

the contract will continue for _____ years;

the contract may be renewed for _____ successive _____ year periods or shorter periods provided that they do not exceed the total number of months contained in all available renewals. Automatic renewal of this Contract is prohibited. Renewals must be approved by the Vendor, Agency, Purchasing Division and Attorney General's Office (Attorney General approval is as to form only).

One-Time Purchase: The term of this Contract shall run from the issuance of the Award Document until all of the goods contracted for have been delivered, but in no event will this Contract extend for more than one fiscal year.

Construction/Project Oversight: This Contract becomes effective on the effective start date listed on the first page of this Contract, identified as the State of West Virginia contract cover page containing the signatures of the Purchasing Division, Attorney General, and Encumbrance clerk (or another page identified as _____), and continues until the project for which the vendor is providing oversight is complete.

Other: Contract Term specified in _____

4. AUTHORITY TO PROCEED: Vendor is authorized to begin performance of this contract on the date of encumbrance listed on the front page of the Award Document unless either the box for "Fixed Period Contract" or "Fixed Period Contract with Renewals" has been checked in Section 3 above. If either "Fixed Period Contract" or "Fixed Period Contract with Renewals" has been checked, Vendor must not begin work until it receives a separate notice to proceed from the State. The notice to proceed will then be incorporated into the Contract via change order to memorialize the official date that work commenced.

5. QUANTITIES: The quantities required under this Contract shall be determined in accordance with the category that has been identified as applicable to this Contract below.

Open End Contract: Quantities listed in this Solicitation/Award Document are approximations only, based on estimates supplied by the Agency. It is understood and agreed that the Contract shall cover the quantities actually ordered for delivery during the term of the Contract, whether more or less than the quantities shown.

Service: The scope of the service to be provided will be more clearly defined in the specifications included herewith.

Combined Service and Goods: The scope of the service and deliverable goods to be provided will be more clearly defined in the specifications included herewith.

One-Time Purchase: This Contract is for the purchase of a set quantity of goods that are identified in the specifications included herewith. Once those items have been delivered, no additional goods may be procured under this Contract without an appropriate change order approved by the Vendor, Agency, Purchasing Division, and Attorney General's office.

Construction: This Contract is for construction activity more fully defined in the specifications.

6. EMERGENCY PURCHASES: The Purchasing Division Director may authorize the Agency to purchase goods or services in the open market that Vendor would otherwise provide under this Contract if those goods or services are for immediate or expedited delivery in an emergency. Emergencies shall include, but are not limited to, delays in transportation or an unanticipated increase in the volume of work. An emergency purchase in the open market, approved by the Purchasing Division Director, shall not constitute of breach of this Contract and shall not entitle the Vendor to any form of compensation or damages. This provision does not excuse the State from fulfilling its obligations under a One-Time Purchase contract.

7. REQUIRED DOCUMENTS: All of the items checked in this section must be provided to the Purchasing Division by the Vendor as specified:

LICENSE(S) / CERTIFICATIONS / PERMITS: In addition to anything required under the Section of the General Terms and Conditions entitled Licensing, the apparent successful Vendor shall furnish proof of the following licenses, certifications, and/or permits upon request and in a form acceptable to the State. The request may be prior to or after contract award at the State's sole discretion.

The apparent successful Vendor shall also furnish proof of any additional licenses or certifications contained in the specifications regardless of whether or not that requirement is listed above.

8. INSURANCE: The apparent successful Vendor shall furnish proof of the insurance identified by a checkmark below prior to Contract award. The insurance coverages identified below must be maintained throughout the life of this contract. Thirty (30) days prior to the expiration of the insurance policies, Vendor shall provide the Agency with proof that the insurance mandated herein has been continued. Vendor must also provide Agency with immediate notice of any changes in its insurance policies, including but not limited to, policy cancelation, policy reduction, or change in insurers. The apparent successful Vendor shall also furnish proof of any *additional insurance requirements contained in the specifications prior to Contract award* regardless of whether that insurance requirement is listed in this section.

Vendor must maintain:

Commercial General Liability Insurance in at least an amount of: \$1,000,000.00 per occurrence.

Automobile Liability Insurance in at least an amount of: \$1,000,000.00 per occurrence.

Professional/Malpractice/Errors and Omission Insurance in at least an amount of: _____ per occurrence. Notwithstanding the forgoing, Vendor's are not required to list the State as an additional insured for this type of policy.

Commercial Crime and Third Party Fidelity Insurance in an amount of: _____ per occurrence.

Cyber Liability Insurance in an amount of: _____ per occurrence.

Builders Risk Insurance in an amount equal to 100% of the amount of the Contract.

Pollution Insurance in an amount of: _____ per occurrence.

Aircraft Liability in an amount of: _____ per occurrence.

9. WORKERS' COMPENSATION INSURANCE: Vendor shall comply with laws relating to workers compensation, shall maintain workers' compensation insurance when required, and shall furnish proof of workers' compensation insurance upon request.

10. VENUE: All legal actions for damages brought by Vendor against the State shall be brought in the West Virginia Claims Commission. Other causes of action must be brought in the West Virginia court authorized by statute to exercise jurisdiction over it.

11. LIQUIDATED DAMAGES: This clause shall in no way be considered exclusive and shall not limit the State or Agency's right to pursue any other available remedy. Vendor shall pay liquidated damages in the amount specified below or as described in the specifications:

_____ for _____.

Liquidated Damages Contained in the Specifications.

Liquidated Damages Are Not Included in this Contract.

12. ACCEPTANCE: Vendor's signature on its bid, or on the certification and signature page, constitutes an offer to the State that cannot be unilaterally withdrawn, signifies that the product or service proposed by vendor meets the mandatory requirements contained in the Solicitation for that product or service, unless otherwise indicated, and signifies acceptance of the terms and conditions contained in the Solicitation unless otherwise indicated.

13. PRICING: The pricing set forth herein is firm for the life of the Contract, unless specified elsewhere within this Solicitation/Contract by the State. A Vendor's inclusion of price adjustment provisions in its bid, without an express authorization from the State in the Solicitation to do so, may result in bid disqualification. Notwithstanding the foregoing, Vendor must extend any publicly advertised sale price to the State and invoice at the lower of the contract price or the publicly advertised sale price.

14. PAYMENT IN ARREARS: Payments for goods/services will be made in arrears only upon receipt of a proper invoice, detailing the goods/services provided or receipt of the goods/services, whichever is later. Notwithstanding the foregoing, payments for software maintenance, licenses, or subscriptions may be paid annually in advance.

15. PAYMENT METHODS: Vendor must accept payment by electronic funds transfer and P-Card. (The State of West Virginia's Purchasing Card program, administered under contract by a banking institution, processes payment for goods and services through state designated credit cards.)

16. TAXES: The Vendor shall pay any applicable sales, use, personal property or any other taxes arising out of this Contract and the transactions contemplated thereby. The State of West Virginia is exempt from federal and state taxes and will not pay or reimburse such taxes.

17. ADDITIONAL FEES: Vendor is not permitted to charge additional fees or assess additional charges that were not either expressly provided for in the solicitation published by the State of West Virginia, included in the Contract, or included in the unit price or lump sum bid amount that Vendor is required by the solicitation to provide. Including such fees or charges as notes to the solicitation may result in rejection of vendor's bid. Requesting such fees or charges be paid after the contract has been awarded may result in cancellation of the contract.

18. FUNDING: This Contract shall continue for the term stated herein, contingent upon funds being appropriated by the Legislature or otherwise being made available. In the event funds are not appropriated or otherwise made available, this Contract becomes void and of no effect beginning on July 1 of the fiscal year for which funding has not been appropriated or otherwise made available. If that occurs, the State may notify the Vendor that an alternative source of funding has been obtained and thereby avoid the automatic termination. Non-appropriation or non-funding shall not be considered an event of default.

19. CANCELLATION: The Purchasing Division Director reserves the right to cancel this Contract immediately upon written notice to the vendor if the materials or workmanship supplied do not conform to the specifications contained in the Contract. The Purchasing Division Director may also cancel any purchase or Contract upon 30 days written notice to the Vendor in accordance with West Virginia Code of State Rules § 148-1-5.2.

20. TIME: Time is of the essence regarding all matters of time and performance in this Contract.

21. APPLICABLE LAW: This Contract is governed by and interpreted under West Virginia law without giving effect to its choice of law principles. Any information provided in specification manuals, or any other source, verbal or written, which contradicts or violates the West Virginia Constitution, West Virginia Code, or West Virginia Code of State Rules is void and of no effect.

22. COMPLIANCE WITH LAWS: Vendor shall comply with all applicable federal, state, and local laws, regulations and ordinances. By submitting a bid, Vendor acknowledges that it has reviewed, understands, and will comply with all applicable laws, regulations, and ordinances.

SUBCONTRACTOR COMPLIANCE: Vendor shall notify all subcontractors providing commodities or services related to this Contract that as subcontractors, they too are required to comply with all applicable laws, regulations, and ordinances. Notification under this provision must occur prior to the performance of any work under the contract by the subcontractor.

23. ARBITRATION: Any references made to arbitration contained in this Contract, Vendor's bid, or in any American Institute of Architects documents pertaining to this Contract are hereby deleted, void, and of no effect.

24. MODIFICATIONS: This writing is the parties' final expression of intent. Notwithstanding anything contained in this Contract to the contrary no modification of this Contract shall be binding without mutual written consent of the Agency, and the Vendor, with approval of the Purchasing Division and the Attorney General's office (Attorney General approval is as to form only). Any change to existing contracts that adds work or changes contract cost, and were not included in the original contract, must be approved by the Purchasing Division and the Attorney General's Office (as to form) prior to the implementation of the change or commencement of work affected by the change.

25. WAIVER: The failure of either party to insist upon a strict performance of any of the terms or provision of this Contract, or to exercise any option, right, or remedy herein contained, shall not be construed as a waiver or a relinquishment for the future of such term, provision, option, right, or remedy, but the same shall continue in full force and effect. Any waiver must be expressly stated in writing and signed by the waiving party.

26. SUBSEQUENT FORMS: The terms and conditions contained in this Contract shall supersede any and all subsequent terms and conditions which may appear on any form documents submitted by Vendor to the Agency or Purchasing Division such as price lists, order forms, invoices, sales agreements, or maintenance agreements, and includes internet websites or other electronic documents. Acceptance or use of Vendor's forms does not constitute acceptance of the terms and conditions contained thereon.

27. ASSIGNMENT: Neither this Contract nor any monies due, or to become due hereunder, may be assigned by the Vendor without the express written consent of the Agency, the Purchasing Division, the Attorney General's office (as to form only), and any other government agency or office that may be required to approve such assignments.

28. WARRANTY: The Vendor expressly warrants that the goods and/or services covered by this Contract will: (a) conform to the specifications, drawings, samples, or other description furnished or specified by the Agency; (b) be merchantable and fit for the purpose intended; and (c) be free from defect in material and workmanship.

29. STATE EMPLOYEES: State employees are not permitted to utilize this Contract for personal use and the Vendor is prohibited from permitting or facilitating the same.

30. PRIVACY, SECURITY, AND CONFIDENTIALITY: The Vendor agrees that it will not disclose to anyone, directly or indirectly, any such personally identifiable information or other confidential information gained from the Agency, unless the individual who is the subject of the information consents to the disclosure in writing or the disclosure is made pursuant to the Agency's policies, procedures, and rules. Vendor further agrees to comply with the Confidentiality Policies and Information Security Accountability Requirements, set forth in www.state.wv.us/admin/purchase/privacy.

31. YOUR SUBMISSION IS A PUBLIC DOCUMENT: Vendor's entire response to the Solicitation and the resulting Contract are public documents. As public documents, they will be disclosed to the public following the bid/proposal opening or award of the contract, as required by the competitive bidding laws of West Virginia Code §§ 5A-3-1 et seq., 5-22-1 et seq., and 5G-1-1 et seq. and the Freedom of Information Act West Virginia Code §§ 29B-1-1 et seq.

DO NOT SUBMIT MATERIAL YOU CONSIDER TO BE CONFIDENTIAL, A TRADE SECRET, OR OTHERWISE NOT SUBJECT TO PUBLIC DISCLOSURE.

Submission of any bid, proposal, or other document to the Purchasing Division constitutes your explicit consent to the subsequent public disclosure of the bid, proposal, or document. The Purchasing Division will disclose any document labeled "confidential," "proprietary," "trade secret," "private," or labeled with any other claim against public disclosure of the documents, to include any "trade secrets" as defined by West Virginia Code § 47-22-1 et seq. All submissions are subject to public disclosure without notice.

32. LICENSING: In accordance with West Virginia Code of State Rules § 148-1-6.1.e, Vendor must be licensed and in good standing in accordance with any and all state and local laws and requirements by any state or local agency of West Virginia, including, but not limited to, the West Virginia Secretary of State's Office, the West Virginia Tax Department, West Virginia Insurance Commission, or any other state agency or political subdivision. Obligations related to political subdivisions may include, but are not limited to, business licensing, business and occupation taxes, inspection compliance, permitting, etc. Upon request, the Vendor must provide all necessary releases to obtain information to enable the Purchasing Division Director or the Agency to verify that the Vendor is licensed and in good standing with the above entities.

SUBCONTRACTOR COMPLIANCE: Vendor shall notify all subcontractors providing commodities or services related to this Contract that as subcontractors, they too are required to be licensed, in good standing, and up-to-date on all state and local obligations as described in this section. Obligations related to political subdivisions may include, but are not limited to, business licensing, business and occupation taxes, inspection compliance, permitting, etc. Notification under this provision must occur prior to the performance of any work under the contract by the subcontractor.

33. ANTITRUST: In submitting a bid to, signing a contract with, or accepting a Award Document from any agency of the State of West Virginia, the Vendor agrees to convey, sell, assign, or transfer to the State of West Virginia all rights, title, and interest in and to all causes of action it may now or hereafter acquire under the antitrust laws of the United States and the State of West Virginia for price fixing and/or unreasonable restraints of trade relating to the particular commodities or services purchased or acquired by the State of West Virginia. Such assignment shall be made and become effective at the time the purchasing agency tenders the initial payment to Vendor.

34. VENDOR NON-CONFLICT: Neither Vendor nor its representatives are permitted to have any interest, nor shall they acquire any interest, direct or indirect, which would compromise the performance of its services hereunder. Any such interests shall be promptly presented in detail to the Agency.

35. VENDOR RELATIONSHIP: The relationship of the Vendor to the State shall be that of an independent contractor and no principal-agent relationship or employer-employee relationship is contemplated or created by this Contract. The Vendor as an independent contractor is solely liable for the acts and omissions of its employees and agents. Vendor shall be responsible for selecting, supervising, and compensating any and all individuals employed pursuant to the terms of this Solicitation and resulting contract. Neither the Vendor, nor any employees or subcontractors of the Vendor, shall be deemed to be employees of the State for any purpose whatsoever. Vendor shall be exclusively responsible for payment of employees and contractors for all wages and salaries, taxes, withholding payments, penalties, fees, fringe benefits, professional liability insurance premiums, contributions to insurance and pension, or other deferred compensation plans, including but not limited to, Workers' Compensation and Social Security obligations, licensing fees, etc. and the filing of all necessary documents, forms, and returns pertinent to all of the foregoing.

Vendor shall hold harmless the State, and shall provide the State and Agency with a defense against any and all claims including, but not limited to, the foregoing payments, withholdings, contributions, taxes, Social Security taxes, and employer income tax returns.

36. INDEMNIFICATION: The Vendor agrees to indemnify, defend, and hold harmless the State and the Agency, their officers, and employees from and against: (1) Any claims or losses for services rendered by any subcontractor, person, or firm performing or supplying services, materials, or supplies in connection with the performance of the Contract; (2) Any claims or losses resulting to any person or entity injured or damaged by the Vendor, its officers, employees, or subcontractors by the publication, translation, reproduction, delivery, performance, use, or disposition of any data used under the Contract in a manner not authorized by the Contract, or by Federal or State statutes or regulations; and (3) Any failure of the Vendor, its officers, employees, or subcontractors to observe State and Federal laws including, but not limited to, labor and wage and hour laws.

37. NO DEBT CERTIFICATION: In accordance with West Virginia Code §§ 5A-3-10a and 5-22-1(i), the State is prohibited from awarding a contract to any bidder that owes a debt to the State or a political subdivision of the State. By submitting a bid, or entering into a contract with the State, Vendor is affirming that (1) for construction contracts, the Vendor is not in default on any monetary obligation owed to the state or a political subdivision of the state, and (2) for all other contracts, neither the Vendor nor any related party owe a debt as defined above, and neither the Vendor nor any related party are in employer default as defined in the statute cited above unless the debt or employer default is permitted under the statute.

38. CONFLICT OF INTEREST: Vendor, its officers or members or employees, shall not presently have or acquire an interest, direct or indirect, which would conflict with or compromise the performance of its obligations hereunder. Vendor shall periodically inquire of its officers, members and employees to ensure that a conflict of interest does not arise. Any conflict of interest discovered shall be promptly presented in detail to the Agency.

39. REPORTS: Vendor shall provide the Agency and/or the Purchasing Division with the following reports identified by a checked box below:

Such reports as the Agency and/or the Purchasing Division may request. Requested reports may include, but are not limited to, quantities purchased, agencies utilizing the contract, total contract expenditures by agency, etc.

Quarterly reports detailing the total quantity of purchases in units and dollars, along with a listing of purchases by agency. Quarterly reports should be delivered to the Purchasing Division via email at purchasing.division@wv.gov.

40. BACKGROUND CHECK: In accordance with W. Va. Code § 15-2D-3, the State reserves the right to prohibit a service provider's employees from accessing sensitive or critical information or to be present at the Capitol complex based upon results addressed from a criminal background check. Service providers should contact the West Virginia Division of Protective Services by phone at (304) 558-9911 for more information.

41. PREFERENCE FOR USE OF DOMESTIC STEEL PRODUCTS: Except when authorized by the Director of the Purchasing Division pursuant to W. Va. Code § 5A-3-56, no contractor may use or supply steel products for a State Contract Project other than those steel products made in the United States. A contractor who uses steel products in violation of this section may be subject to civil penalties pursuant to W. Va. Code § 5A-3-56. As used in this section:

- a. "State Contract Project" means any erection or construction of, or any addition to, alteration of or other improvement to any building or structure, including, but not limited to, roads or highways, or the installation of any heating or cooling or ventilating plants or other equipment, or the supply of and materials for such projects, pursuant to a contract with the State of West Virginia for which bids were solicited on or after June 6, 2001.
- b. "Steel Products" means products rolled, formed, shaped, drawn, extruded, forged, cast, fabricated or otherwise similarly processed, or processed by a combination of two or more or such operations, from steel made by the open heath, basic oxygen, electric furnace, Bessemer or other steel making process.
- c. The Purchasing Division Director may, in writing, authorize the use of foreign steel products if:
 1. The cost for each contract item used does not exceed one tenth of one percent (.1%) of the total contract cost or two thousand five hundred dollars (\$2,500.00), whichever is greater. For the purposes of this section, the cost is the value of the steel product as delivered to the project; or
 2. The Director of the Purchasing Division determines that specified steel materials are not produced in the United States in sufficient quantity or otherwise are not reasonably available to meet contract requirements.

42. PREFERENCE FOR USE OF DOMESTIC ALUMINUM, GLASS, AND STEEL: In Accordance with W. Va. Code § 5-19-1 et seq., and W. Va. CSR § 148-10-1 et seq., for every contract or subcontract, subject to the limitations contained herein, for the construction, reconstruction, alteration, repair, improvement or maintenance of public works or for the purchase of any item of machinery or equipment to be used at sites of public works, only domestic aluminum, glass or steel products shall be supplied unless the spending officer determines, in writing, after the receipt of offers or bids, (1) that the cost of domestic aluminum, glass or steel products is unreasonable or inconsistent with the public interest of the State of West Virginia, (2) that domestic aluminum, glass or steel products are not produced in sufficient quantities to meet the contract requirements, or (3) the available domestic aluminum, glass, or steel do not meet the contract specifications. This provision only applies to public works contracts awarded in an amount more than fifty thousand dollars (\$50,000) or public works contracts that require more than ten thousand pounds of steel products.

The cost of domestic aluminum, glass, or steel products may be unreasonable if the cost is more than twenty percent (20%) of the bid or offered price for foreign made aluminum, glass, or steel products. If the domestic aluminum, glass or steel products to be supplied or produced in a “substantial labor surplus area”, as defined by the United States Department of Labor, the cost of domestic aluminum, glass, or steel products may be unreasonable if the cost is more than thirty percent (30%) of the bid or offered price for foreign made aluminum, glass, or steel products. This preference shall be applied to an item of machinery or equipment, as indicated above, when the item is a single unit of equipment or machinery manufactured primarily of aluminum, glass or steel, is part of a public works contract and has the sole purpose or of being a permanent part of a single public works project. This provision does not apply to equipment or machinery purchased by a spending unit for use by that spending unit and not as part of a single public works project.

All bids and offers including domestic aluminum, glass or steel products that exceed bid or offer prices including foreign aluminum, glass or steel products after application of the preferences provided in this provision may be reduced to a price equal to or lower than the lowest bid or offer price for foreign aluminum, glass or steel products plus the applicable preference. If the reduced bid or offer prices are made in writing and supersede the prior bid or offer prices, all bids or offers, including the reduced bid or offer prices, will be reevaluated in accordance with this rule.

43. INTERESTED PARTY SUPPLEMENTAL DISCLOSURE: W. Va. Code § 6D-1-2 requires that for contracts with an actual or estimated value of at least \$1 million, the Vendor must submit to the Agency a disclosure of interested parties prior to beginning work under this Contract. Additionally, the Vendor must submit a supplemental disclosure of interested parties reflecting any new or differing interested parties to the contract, which were not included in the original pre-work interested party disclosure, within 30 days following the completion or termination of the contract. A copy of that form is included with this solicitation or can be obtained from the WV Ethics Commission. This requirement does not apply to publicly traded companies listed on a national or international stock exchange. A more detailed definition of interested parties can be obtained from the form referenced above.

44. PROHIBITION AGAINST USED OR REFURBISHED: Unless expressly permitted in the solicitation published by the State, Vendor must provide new, unused commodities, and is prohibited from supplying used or refurbished commodities, in fulfilling its responsibilities under this Contract.

45. VOID CONTRACT CLAUSES: This Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law.

46. ISRAEL BOYCOTT: Bidder understands and agrees that, pursuant to W. Va. Code § 5A-3-63, it is prohibited from engaging in a boycott of Israel during the term of this contract.

DESIGNATED CONTACT: Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) Abdul Ghani, President

(Address) 1000 N West Street, Suite 1200, Wilmington DE 19801

(Phone Number) / (Fax Number) 773 640 7050

(email address) gov@tekishub.com

CERTIFICATION AND SIGNATURE: By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

TekisHub Consulting Services LLC

(Company)

(Signature of Authorized Representative)

(Printed Name and Title of Authorized Representative) (Date)

(Phone Number) (Fax Number)

gov@tekishub.com

(Email Address)

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ DOT2600000079

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

- | | |
|--|--|
| <input type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6 |
| <input checked="" type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7 |
| <input type="checkbox"/> Addendum No. 3 | <input type="checkbox"/> Addendum No. 8 |
| <input type="checkbox"/> Addendum No. 4 | <input type="checkbox"/> Addendum No. 9 |
| <input type="checkbox"/> Addendum No. 5 | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of the addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

TekisHub Consulting Services LLC

Company

Authorized Signature

04.14.2026

Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ DOT2600000079

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

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Addendum Numbers Received:

(Check the box next to each addendum received)

- | | |
|--|--|
| <input checked="" type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6 |
| <input type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7 |
| <input type="checkbox"/> Addendum No. 3 | <input type="checkbox"/> Addendum No. 8 |
| <input type="checkbox"/> Addendum No. 4 | <input type="checkbox"/> Addendum No. 9 |
| <input type="checkbox"/> Addendum No. 5 | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of the addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

TekisHub Consulting Services LLC

Company

Authorized Signature

04.14.2026

Date

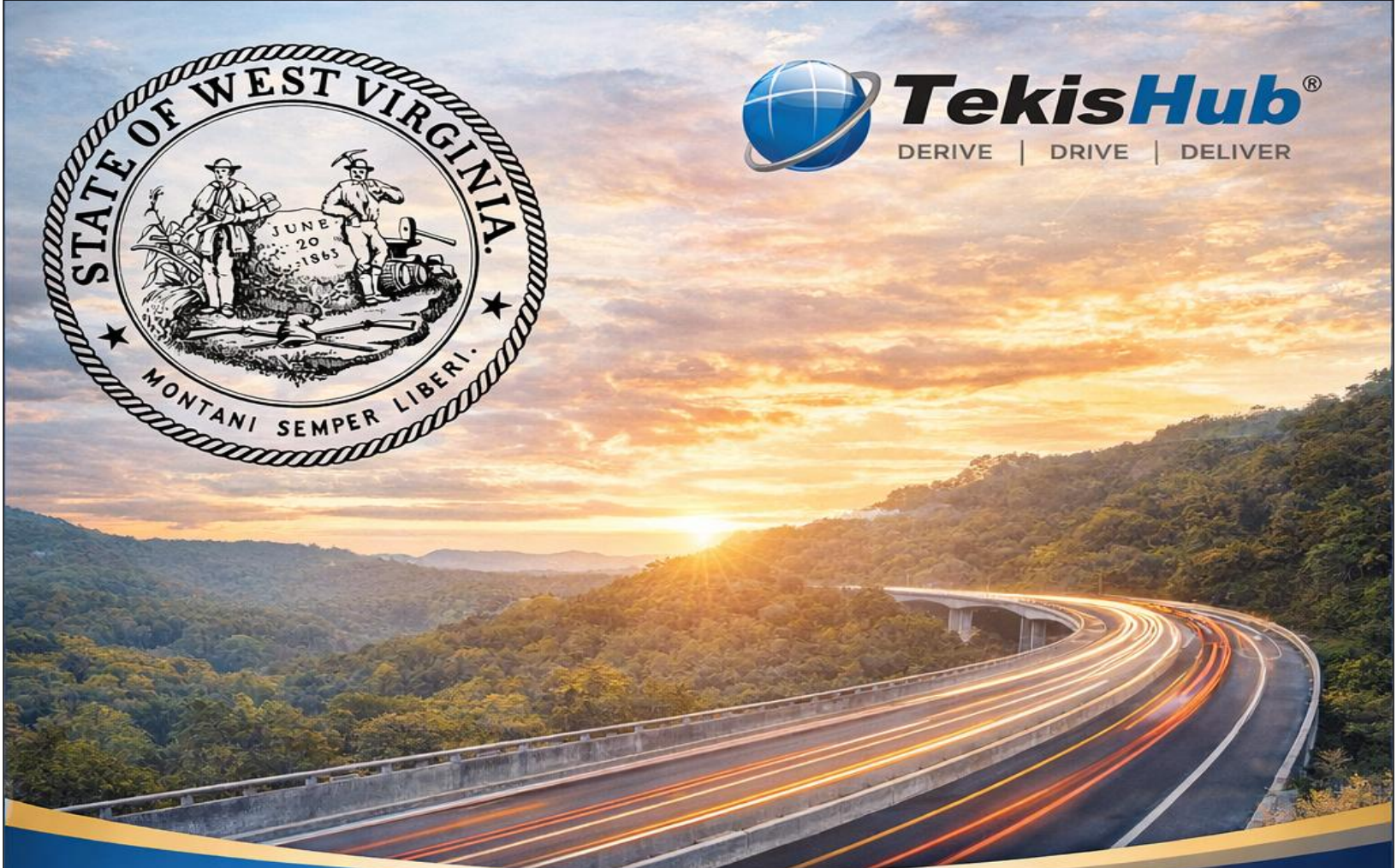
NOTE: This addendum acknowledgment should be submitted with the bid to expedite document processing.

REQUEST FOR QUOTATION
WVDOT Information Technology Temporary Staffing Services (81260081)

11. MISCELLANEOUS:

11.1. Contract Manager: During its performance of this Contract, Vendor must designate and maintain a primary contract manager responsible for overseeing Vendor's responsibilities under this Contract. The Contract manager must be available during normal business hours to address any customer service or other issues related to this Contract. Vendor should list its Contract manager and his or her contact information below.

Contract Manager: . Ankit Chaudhary
Telephone Number: . 773 640 7050
Fax Number: .
Email Address: . gov@tekishub.com



RESPONSE TO CRFQ

Submitted To

DEPARTMENT OF ADMINISTRATION, PURCHASING
DIVISION

Solicitation Number:

CRFQ 0803 DOT2600000079

Due on **14th April, 2026 at 1:30 PM**

Point of Contact: **JOHN ESTEP**

FAX: 304-558-3970

Address: 2019 WASHINGTON ST E
CHARLESTON WV 25305 USA

Submitted By

TekisHub Consulting
Services LLC

Point of Contact:

Abdul Ghani (President)

Email: Gov@tekisHub.com

Phone: 773 640 7050

Address: 1000 N West Street,
Suite 1200, Wilmington DE 19801

SUBMITTED TO



Data &
BI Solutions



GIS
Solutions



Database
Management



Cloud
Computing



Cloud
Computing



Software
Development



IT Infrastructure
Support



Program
Management



Cybersecurity



Cybersecurity



Cybersecurity

SUBMITTED BY

Delivering the Right Talent, Powering Technology Excellence



Contents

COVER LETTER 3

Response to Section 3- Qualifications 4

 3.1. Vendors shall have been in business a minimum of five (5) years, providing similar information technology services. Vendors must provide documentation to indicate that their company meets this requirement prior to award; however, bidders may include this documentation with their bid. 4

TekisHub Experience: 4

 3.2. Vendors shall be able to demonstrate their potential to provide these services by providing documentation to indicate they have provided staffing of at least six (6) individuals within the listed classifications within the past five (5) years: documentation should include enough information to indicate that the Vendor provided an employee meeting the requirements of a specifically named classification from Section I, above: the documentation should name the entity to whom the individual was supplied and provide contact information for that entity. Vendors must provide documentation to indicate that their company meets this requirement prior to award; however, bidders may include this documentation with their bid..... 9

TekisHub Placements for similar title: 9

Reference Details for Placements Confirmation: 14



COVER LETTER

Date: April 14, 2026

Attn: Bid Clerk

Department of Administration

Purchasing Division

Subject: Response to CRFQ 0803 DOT2600000079 – WVDOT IT Temporary Staffing Services

TekisHub Consulting Services LLC is pleased to submit our response to the **CRFQ 0803 DOT2600000079** to support the staffing needs of the **West Virginia Department of Transportation (WVDOT)** across multiple all the 15 positions classifications.

TekisHub Consulting Services LLC (TekisHub) is a U.S.-based IT staffing and consulting firm, **established in 2008**, with **over 17 years of experience** delivering specialized supplemental staffing solutions across commercial, government, and healthcare environments. With annual **revenues exceeding \$59 million** and a dedicated team of **400+ technical recruiters**, TekisHub offers the scale, financial stability, and delivery maturity required to support the West Virginia Department of Transportation (WVDOT), along with a client base of **300+ organizations, including 70+ public sector entities**. Over the past two (2) years alone, TekisHub has successfully deployed **2,500+ IT consultants** which covers full spectrum of technologies, including application development, database administration, cloud infrastructure, data engineering, and GIS platforms.

TekisHub's service delivery model is built on a structured **Source-Screen-Select-Deploy-Manage** framework, ensuring that each candidate is rigorously evaluated for technical competency, domain alignment, and cultural fit. Our extensive talent network of over **34,000+ pre-qualified technical professionals based in West Virginia**, combined with targeted sourcing strategies, enables us to meet both high-volume and niche IT staffing requirements with speed and precision.

We will provide dedicated account management team (lead by **Ankit Chaudhary, who as 11+ years of experience in serving government agencies across US**), proactive communication, and ongoing performance monitoring to ensure that all deployed resources meet or exceed expectations.

We affirm that TekisHub accepts and will comply with all terms, conditions, and requirements outlined in this solicitation and any subsequent 2 amendments. We are confident in our ability to deliver qualified personnel across all required classifications and to support WVDOT with reliable, scalable, and high-quality staffing services.

If any part of our response requires clarification, we respectfully request the opportunity to address and resolve such matters promptly.

As President of TekisHub Consulting Services LLC, I, **Abdul Ghani**, am authorized to bind the company to all commitments, statements, and services outlined in this proposal.

Sincerely,

Abdul Ghani President (TekisHub Consulting Services LLC)

Email: Gov@tekisHub.com

Phone: 773-640-7050



Response to Section 3- Qualifications

3.1. Vendors shall have been in business a minimum of five (5) years, providing similar information technology services. Vendors must provide documentation to indicate that their company meets this requirement prior to award; however, bidders may include this documentation with their bid.

TekisHub Experience:

Established in 2008, TekisHub brings **over seventeen (17) years of continuous experience** delivering specialized IT staffing solutions across public and private sector clients. Throughout this period, TekisHub has successfully provided **21,000+ qualified professionals** across all relevant technical domains outlined in this solicitation, including mainframe application development, database administration (Oracle, DB2, SQL Server), GIS systems, and application development roles.

TekisHub's longstanding presence in the IT staffing industry is supported by a proven track record of placing highly skilled resources in roles requiring expertise in legacy systems, enterprise databases, and modern development environments. Our delivery model incorporates rigorous technical screening, role-based qualification mapping, and compliance verification to ensure that all candidates meet or exceed client requirements.

In accordance with the RFQ requirements, **attached herewith are TekisHub's formation certificate** as evidence of years in operation, along with **a client reference** that may be contacted to verify our experience in providing IT staffing services in identical technologies since 2016. Additional supporting documentation can be provided upon request.

PLEASE REFER TO NEXT PAGE



- Certificate of Formation

JUN-21-2010 14:16

P.03

State of Delaware
Secretary of State
Division of Corporations
Delivered 03:10 PM 06/21/2010
FILED 02:51 PM 06/21/2010
SRV 100675159 - 4607751 FILE

STATE OF DELAWARE CERTIFICATE OF AMENDMENT

- Name of Limited Liability Company: TalentPro LLC
- The Certificate of Formation of the limited liability company is hereby amended as follows: FIRST: The name of the Limited Liability Company is: TekisHub Consulting Services LLC

IN WITNESS WHEREOF, the undersigned have executed this Certificate on the 7th day of June, A.D. 2010.

By: [Signature]
Authorized Person(s)

Name: Mohammed Asif Akbar, Member
Print or Type



Delaware

PAGE 1

The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF FORMATION OF "TALENTPRO LLC", FILED IN THIS OFFICE ON THE SECOND DAY OF OCTOBER, A.D. 2008, AT 12:50 O'CLOCK P.M.

4607751 8100

081007172

You may verify this certificate online
at corp.delaware.gov/authver.shtml



Harriet Smith Windsor

Harriet Smith Windsor, Secretary of State

AUTHENTICATION: 6891738

DATE: 10-03-08



State of Delaware
Secretary of State
Division of Corporations
Delivered 12:55 PM 10/02/2008
FILED 12:50 PM 10/02/2008
SRV 081007172 - 4607751 FILE

CERTIFICATE OF FORMATION

OF

TalentPro LLC

The undersigned, an authorized natural person, for the purpose of forming a limited liability company, under the provisions and subject to the requirements of the State of Delaware (particularly Chapter 18, Title 6 of the Delaware Code and the acts amendatory thereof and supplemental thereto, and known, identified, and referred to as the "Delaware Limited Liability Company Act"), hereby certifies that:

FIRST: The name of the limited liability company (hereinafter called the "limited liability company") is: **TalentPro LLC**

SECOND: The address of the registered office of the limited liability company in the State of Delaware is located at: 108 West 13th Street, Wilmington, Delaware 19801. Located in the County of New Castle. The name of the registered agent at that address is Business Filings Incorporated

THIRD: The duration of the limited liability company shall be perpetual.

Executed on October 2, 2008

A handwritten signature in cursive script, appearing to read "Mark Williams", written over a horizontal line.

The Delaware Company, USA
Authorized Person
Mark Williams, Asst. Vice President.



- Reference to confirm minimum years of experience requirement:

Section	Details
Name	Pontoon Solutions (Infosys)
Address	4800 Deerwood Campus Pkwy, Unit 800, Jacksonville, FL 32256
Telephone & Email	P: (630) 338-7999; E: timothy.lynch@pontoonsolutions.com
Representative Name	Tim Lynch (Global Category Specialist)
Dates of Services	June 2016 – Ongoing (Nearly 10 years)
Contract Value	\$120 Million+
Service Overview	<p>TekisHub provides comprehensive information technology temporary staffing and staff augmentation services supporting enterprise application development, database administration, GIS systems, and legacy/mainframe environments. Over the past (5) years, TekisHub has successfully delivered 3,400+ IT consultant placements, covering all position classifications outlined in this contract, including Programmer Analysts, Database Administrators (Oracle, SQL Server, DB2), GIS professionals, and Mainframe Application Analysts. These placements demonstrate TekisHub’s ability to consistently source, qualify, and deploy technical resources aligned with the Software Development Life Cycle (SDLC), system enhancement initiatives, and ongoing operational support requirements.</p> <p>Across application development, TekisHub has provided Programmer Analysts and developers supporting system design, development, testing, and maintenance using technologies such as Java, .NET, and enterprise frameworks.</p> <p>In database administration, TekisHub has delivered resources with expertise in Oracle, SQL Server, and enterprise database environments, supporting database connectivity, SQL optimization, performance tuning, backup/recovery, and data modeling.</p> <p>For GIS and data-driven environments, TekisHub has supplied professionals supporting geospatial applications, database integration, and spatial data management aligned with enterprise GIS platforms.</p> <p>Additionally, TekisHub has supported mainframe and legacy systems through resources experienced in enterprise data processing and system integration. Across all domains, TekisHub’s delivery model includes rigorous candidate screening, compliance validation, onboarding coordination, and ongoing engagement management, ensuring continuity of services, knowledge transfer, and alignment with project-specific requirements as defined in the WVDOT specifications.</p>



3.2. Vendors shall be able to demonstrate their potential to provide these services by providing documentation to indicate they have provided staffing of at least six (6) individuals within the listed classifications within the past five (5) years: documentation should include enough information to indicate that the Vendor provided an employee meeting the requirements of a specifically named classification from Section I, above: the documentation should name the entity to whom the individual was supplied and provide contact information for that entity. Vendors must provide documentation to indicate that their company meets this requirement prior to award; however, bidders may include this documentation with their bid.

TekisHub Placements for similar title:

RFQ Classification	Candidate Name	Role / Title	Client	Start Date	Technology Alignment
4.1.1 Senior Mainframe Application Analyst	Satheeshkumar Ramalingam	Lead Mainframe Programmer/Application Analyst	Infosys	17-Jun-2024	COBOL, Mainframe
	Madhusudhana Rao Devaki	Mainframe Technology/Application Analyst	Infosys	02-Aug-2024	Mainframe
	Pandiri Gouthami	Mainframe Developer/Tester/Application Analyst	Infosys	07-Feb-2025	COBOL
	Nakka Srikanth	Mainframe Specialist/Application Analyst	Infosys	03-Mar-2025	Mainframe
4.1.2 Mainframe Application Analyst Mainframe Application Analyst	Manvith Reddy Kamireddy	Sr. Mainframe Developer/Application Analyst	Infosys	28-Jul-2025	COBOL
	Bruce Kent Rogge	Senior Mainframe Engineer/Application Analyst	Infosys	15-Oct-2025	Mainframe
	Hema Earla	Mainframe Applications/Application Analyst	Infosys	17-Oct-2025	Mainframe
	Priya George	Senior Mainframe Developer/Application Analyst	Infosys	27-Oct-2025	COBOL
	Alka Singh	Mainframe Developer/Application Analyst	Wipro	26-Nov-2025	Mainframe

27 Placements for Sr Mainframe Application Analyst & Mainframe Application Analyst roles in last 5 years



4.1.3 Senior Application Oracle Database Administrator	Akif Syedshah	Oracle DBA	Infosys	02-Jan-2024	Oracle
	Vidya Sagar	Consultant – Oracle DBA	Infosys	07-Jul-2025	Oracle
4.1.4 Application Oracle Database Administrator:	Mohit Tuli	Sr. Oracle DBA/Engineer	Infosys	04-Feb-2025	Oracle
	Tarun Kumar Roy	Sr. Oracle DBA	Infosys	01-Aug-2022	Oracle
	Hemanth Yeramada	Senior Database Administrator	Tech Mahindra	03-Jun-2025	DBA (Oracle-aligned)
	Veera Venkata Naga Vijaya Krishna Gudiseva	Lead Database Administrator	TCS	21-Jul-2025	DBA (Enterprise DB)
	Koteswar Billa	DBA	Infosys	12-Jan-2024	DBA
	Anjaneyulu Katam	DBA	Infosys	01-Nov-2024	DBA

38 Placements for Sr Application Oracle Database Administrator & Application Oracle Database Administrator in last 5 years

4.1.5 Senior Application DB2 DBA	Malakondrayudu Bolla	DB2 DBA	Infosys (Other)	01-Feb-2024	DB2
	Mallakondrayudu Bolla	DB2 DBA	Infosys (DTE Energy)	13-Oct-2023	DB2
4.1.6 Application DB2 DBA	Venkat Pagadala	DB2 DBA	Infosys	24-Oct-2016	DB2
	Rafay Iqbal	DB2 DBA	Infosys	22-May-2023	DB2
	Anjan Katam	DB2 DBA	Infosys	11-Mar-2024	DB2

19 Placements for Sr Application DB2 DBA & Application DB2 DBA in last 5 years



4.1.7 4.1.8 Senior PC Programmer Analyst	Dwight Andrew Mendes	Program Manager / BA Lead	Infosys	09-Jun-2025	SDLC
	Thamizhiniyan Govindan	Sr Programmer Analyst	Infosys	28-Aug-2025	Development
	Sireesha Karukumalli	Business System Analyst	Infosys	13-Jan-2025	PC Programmer Analyst Systems
	Sergio Rodriguez-Quiroz	Technical Systems Specialist	Wipro	24-Feb-2025	Systems
	Ashish Kumar Jha	Sr Business System Analyst	Infosys	18-Sep-2025	SDLC
	Piyush Kumar	Sr Business Systems Analyst	Infosys	03-Nov-2025	Systems
	Richard Ronald Rager Jr	Systems Operations	Infosys	04-Mar-2025	Operations
	Senthil Kumar Ramasamy	Java Production Support Analyst	Infosys	23-May-2024	Java
	Lavanya Chitneni	ETL Developer / Data Analyst	Infosys	03-Jun-2024	ETL
	Sebastian Kuruvilla	Functional Analyst	Infosys	15-Nov-2024	Functional
	Swetha Bura	IT Analyst	Infosys	03-Mar-2025	IT
	Chandra Mohan Narayana Rao Peta	Senior IT Analyst	Infosys	30-Jul-2025	Systems
	Pushparani Antoniraj	Technology Analyst	Infosys	02-Sep-2025	Systems

74 Placements for Sr PC Programmer Analyst & PC Programmer Analyst in last 5 years

4.1.9 Application	Mahesh Kalyanapu	Senior PostgreSQL DBA	TCS		SQL / RDBMS
	Krishnakumar Alagarsamy	BI / SQL Developer/ DBA	Infosys		SQL Server, T-SQL, Performance Tuning



SQL Server DBA 4.1.10 Application SQL Server DBA	Sreelatha Avanaganti	SQL Developer/DBA	Infosys		SQL Server, Query Optimization, ETL
	Mohammad Tabish	Snowflake SQL Developer/ DBA	Infosys		T-SQL, Stored Procedures, Data Management
	Praneeth Darji	Snowflake PLSQL Developer/ DBA	Infosys		SQL Server, Data Pipelines, Optimization
	Umair Khan	Informatica Developer/ DBA	Infosys		SQL Server, Backup/Recovery, Performance
	Hemalatha Toluchuri	Sr. PL/SQL Developer/ DBA	Infosys		
	Abhijit Mandal	Oracle PL/SQL Technical DBA Consultant	Infosys		
	Dinesh Chandra	PL/SQL Developer/ DBA	Wipro		
	Kishore Kumar Reddy GangiReddy	Oracle PL/SQL Developer/ DBA	Infosys		

38 Placements for Application SQL Server DBA and developers and Sr Application SQL Server in last 5 years

RFQ Classification	Candidate Name	Role / Title	Client	Start Date	Technology Alignment
4.1.11 Sr GIS Database Administrator & 4.12 GIS DBA	Confidential	Sr. GIS DBA	Infosys		ArcGIS, Spatial Data, GIS Integration
	Confidential	GIS Database Engineer	Infosys		ArcGIS Enterprise, SQL Server, Spatial Queries
	Confidential	GIS Analyst / Database Specialist	Infosys		ArcGIS, Geospatial Data, Database Connectivity
	Confidential	GIS Data base Engineer	Infosys		PostGIS, Spatial SQL, Data Pipelines
	Confidential	GIS Application Support Engineer	Infosys		ArcGIS Services, Web GIS Integration
	Confidential	GIS Database Administrator	TCS		Oracle Spatial, ArcSDE, Database Management
	Confidential	Sr GIS Systems Analyst	Infosys		ArcGIS Enterprise, Spatial Optimization

16 Placements across 4.1.11 Sr GIS Database Administrator & 4.12 GIS DBA

4.1.13 GIS Architect	Mithun Mandikal Pattabhiraman	Solutions Architect	Infosys	30-Sep-2024	Enterprise Architecture, Data Integration, GIS-systems
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	Naveen Mucharla	Staff Data Modeler / Architect	Infosys	07-May-2025	Data Modeling, Spatial Data Structures
	Sravan Kumar Lachapeta	Data Architect	Infosys	16-Jun-2025	Data Architecture, SQL, GIS Data Integration
	Sivakumar Muthukrishnan Ganesan	Senior Data Architect	Infosys	21-Jul-2025	Enterprise Data Systems, Spatial Data Support
	Vamsi Matta	AWS Cloud Architect / Databricks Admin	Infosys	20-Mar-2024	Cloud Deployment, GIS Infrastructure (AWS)
	Jose Avellaneda	AWS Certified Solutions Architect	Infosys	22-Jul-2025	Cloud Architecture, Scalable GIS Platforms
	Gopala Krishna Sriram	Enterprise Architect	Infosys	30-Jul-2025	Enterprise Systems, GIS Data Integration
	Sai Kiran Koppusetty	Strategic Cloud Architect (AWS/Azure)	Infosys	07-May-2025	Cloud Infrastructure, High Availability Systems

9 Placements across 4.1.13 Sr GIS Architect

4.1.14 GIS Application Developer	Muralidhar Moka	Sr. GIS Developer	Infosys	25-Aug-2025	ArcGIS, Spatial Data, GIS Applications
	Srinivas Gade	Big Data Developer (GIS)	Infosys	01-Feb-2024	Data Processing, Spatial Data Support
	Naveen Kumar Patibandla	Hadoop/Big Data Developer (GIS)	Infosys	01-Feb-2024	Data Pipelines, GIS Data Handling
4.1.15 Sr GIS Application Developer	Swathi Janagam	Data Engineer / Tableau Developer (GIS)	Infosys	27-Mar-2025	Data Visualization, GIS Data Integration
	Rehaman Shaik	Integration Developer (GIS)	Infosys	26-Aug-2024	API Integration, Data Connectivity
	Sreenivas Narravula	Denodo Developer (GIS)	Infosys	12-Jan-2024	Data Virtualization, GIS Data Access

12 Placements in 5 Years across 4.1.14 GIS Application Developer & 4.1.15 Sr GIS Application Developer



Reference Details for Placements Confirmation:

Company Name	Contact Name	Title	Address	Phone	Email	Engagement Start	Contract Value *"M" Represents Millions
Infosys (Through Pontoon Solutions (Infosys Program))	Tim Lynch	Global Category Specialist	4800 Deerwood Campus Pkwy, Unit 800, Jacksonville, FL 32256	(630) 338-7999	timothy.lynych@pontoonsolutions.com	Jun-16	\$120+
Wipro	Thakur Naman Singh	Americas Lead – Manpower Supplier Manager	2 Tower Center Blvd Ste 2200 East Brunswick, NJ, 08816-1100	63046 35540	thakur.singh26@wipro.com	May-24	\$3M+
TCS (via Pontoon MSP)	Rayme Toledo	Global Sr. Manager, Procurement & Supplier Partnership	4800 Deerwood Campus Parkway, Jacksonville, FL 32246	+1 619-929-6691	rayme.toledo@pontoonsolutions.com	Jan-25	\$480,000+
Tech Mahindra Americas, Inc	Anand Rudra	Business Associate – Vendor Management	5700 Democracy Drive, Suite 2000 Plano, TX 75024	90635 37828	ar00687057@techmahindra.com	Jul-21	\$3M+



Please let us know, if you need any additional documentation.



Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

State of West Virginia
 Centralized Request for Quote
 Service - Prof

Proc Folder: 1886131			Reason for Modification: ADDENDUM NO_2 Vendor Questions and Responses
Doc Description: WVDOT IT Temporary Staffing Services (81260081)			
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2026-03-31	2026-04-14 13:30	CRFQ 0803 DOT2600000079	3

BID RECEIVING LOCATION

BID CLERK
 DEPARTMENT OF ADMINISTRATION
 PURCHASING DIVISION
 2019 WASHINGTON ST E
 CHARLESTON WV 25305
 US

VENDOR

Vendor Customer Code: VS0000050957

Vendor Name : TekisHub Consulting Services LLC

Address : 1000 N
Street : West Street, Suite 1200,
City : Wilmington
State : Delaware **Country :** Ne Castle Count **Zip :** 19801

Principal Contact : Abdul Ghani

Vendor Contact Phone: 773 640 7050 **Extension:**

FOR INFORMATION CONTACT THE BUYER
 John W Estep
 304-558-2566
 john.w.estep@wv.gov

Vendor Signature X **FEIN#** 263479185 **DATE** 04.14.2026

All offers subject to all terms and conditions contained in this solicitation

ADDITIONAL INFORMATION

ADDENDUM NO_2

Addendum No_2 issued to publish and distribute the attached information to the vendor community.

REQUEST FOR QUOTATION:

The West Virginia Purchasing Division is soliciting bids on behalf of the West Virginia Department of Transportation (WVDOT) to establish multiple open-ended contracts for information technology temporary technical staffing services. Per the Bid Requirements, Specifications, Terms and Conditions attached to this solicitation.

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Senior Mainframe Application Analyst			80.00	

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior Mainframe Application Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
2	Mainframe Application Analyst			78.00	

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Mainframe Application Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
3	Senior Application Oracle Database Administrator			98.00	

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior Application Oracle Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
4	Application Oracle Database Administrator			82.00	

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Application Oracle Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
5	Senior Application DB2 Database Administrator			100.00	

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior Application DB2 Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
6	Application DB2 Database Administrator			85.00	

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Application DB2 Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
7	PC Programmer Analyst			□60.00	

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
PC Programmer Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
8	Senior PC Programmer Analyst			□65.00	

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior PC Programmer Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
9	Application SQL Server Database Administrator			78.00	

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Application SQL Server Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
10	Senior Application Oracle Server Database Administrator			85.00	

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior Application Oracle Server Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
11	GIS Database Administrator			75.00	

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
GIS Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
12	Senior GIS Database Administrator			80.00	

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior GIS Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON US	WV	CHARLESTON US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
13	GIS Architect			95.00	

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:

GIS Architect

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON US	WV	CHARLESTON US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
14	GIS Application Developer			85.00	

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:

GIS Application Developer

INVOICE TO	SHIP TO
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DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720 CHARLESTON WV US	DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720 CHARLESTON WV US
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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
15	Senior GIS Application Developer			90.00	

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
 Senior GIS Application Developer

SCHEDULE OF EVENTS

<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Tech Questions due by 10:00am	2026-03-20

	Document Phase	Document Description	Page 10
DOT2600000079	Final	WVDOT IT Temporary Staffing Services (81260081)	

ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions

Exhibit A - Pricing Page

WVDOT Information Technology Staffing Services RFQ(81260081)

CRQM DOT26*44

Contract Item	Description	Est. Qty.	Unit of Measure	Year 1 Unit Cost	Year 2 Unit Cost	Year 3 Unit Cost	Year 4 Unit Cost	Extended Cost
4.1.1	Senior Mainframe Application Analyst	2080	EA	\$80.00	\$81.20	\$82.58	\$84.23	\$682,265.81
4.1.2	Mainframe Application Analyst	2080	EA	\$78.00	\$79.17	\$80.52	\$82.13	\$665,209.16
4.1.3	Senior Application Oracle Database Administrator	2080	EA	\$98.00	\$99.47	\$101.16	\$103.18	\$835,775.62
4.1.4	Application Oracle Database Administrator	2080	EA	\$82.00	\$83.23	\$84.64	\$86.34	\$699,322.45
4.1.5	Senior Application DB2 Database Administrator	2080	EA	\$100.00	\$101.50	\$103.23	\$105.29	\$852,832.26
4.1.6	Application DB2 Database Administrator	2080	EA	\$85.00	\$86.28	\$87.74	\$89.50	\$724,907.42
4.1.7	PC Programmer Analyst	2080	EA	\$60.00	\$60.90	\$61.94	\$63.17	\$511,699.36
4.1.8	Senior PC Programmer Analyst	2080	EA	\$65.00	\$65.98	\$67.10	\$68.44	\$554,340.97
4.1.9	Application SQL Server Database Administrator	2080	EA	\$78.00	\$79.17	\$80.52	\$82.13	\$665,209.16
4.1.10	Senior Application Oracle Database Administrator	2080	EA	\$85.00	\$86.28	\$87.74	\$89.50	\$724,907.42
4.1.11	GIS Database Administrator	2080	EA	\$75.00	\$76.13	\$77.42	\$78.97	\$639,624.20
4.1.12	Senior GIS Database Administrator	2080	EA	\$80.00	\$81.20	\$82.58	\$84.23	\$682,265.81
4.1.13	GIS Architect	2080	EA	\$95.00	\$96.43	\$98.06	\$100.03	\$810,190.65
4.1.14	GIS Application Developer	2080	EA	\$85.00	\$86.28	\$87.74	\$89.50	\$724,907.42
4.1.15	Senior GIS Application Developer	2080	EA	\$90.00	\$91.35	\$92.90	\$94.76	\$767,549.03
Grand Total								\$682,265.81