



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at *wvOASIS.gov*. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at *WVPurchasing.gov* with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 3

List View

- General Information
- Contact
- Default Values
- Discount
- Document Information
- Clarification Request

Procurement Folder: 1886131

Procurement Type: Central Master Agreement

Vendor ID: VS0000038889

Legal Name: VASTEK INC

Alias/DBA:

Total Bid: \$15.00

Response Date: 04/14/2026

Response Time: 12:10

Responded By User ID: vastek

First Name: Garry

Last Name: Sharma

Email: rfp@vastekgroup.com

Phone: 2019424701

SO Doc Code: CRFQ

SO Dept: 0803

SO Doc ID: DOT2600000079

Published Date: 3/31/26

Close Date: 4/14/26

Close Time: 13:30

Status: Closed

Solicitation Description: WVDOT IT Temporary Staffing Services (81260081)

Total of Header Attachments: 3

Total of All Attachments: 3



Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Mainframe Application Analyst				1.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Vastek Inc has provided pricing seperately entitled "Vastek Exhibit A pricing"

**Extended Description:**

Senior Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	Mainframe Application Analyst				1.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Vastek Inc has provided pricing seperately entitled "Vastek Exhibit A pricing"

**Extended Description:**

Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior Application Oracle Database Administrator				1.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Vastek Inc has provided pricing seperately entitled "Vastek Exhibit A pricing"

**Extended Description:**

Senior Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Application Oracle Database Administrator				1.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Vastek Inc has provided pricing seperately entitled "Vastek Exhibit A pricing"

**Extended Description:**

Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Senior Application DB2 Database Administrator				1.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Vastek Inc has provided pricing seperately entitled "Vastek Exhibit A pricing"

**Extended Description:**

Senior Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Application DB2 Database Administrator				1.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Vastek Inc has provided pricing seperately entitled "Vastek Exhibit A pricing"

**Extended Description:**

Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	PC Programmer Analyst				1.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Vastek Inc has provided pricing seperately entitled "Vastek Exhibit A pricing"

**Extended Description:**

PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Senior PC Programmer Analyst				1.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Vastek Inc has provided pricing seperately entitled "Vastek Exhibit A pricing"

**Extended Description:**

Senior PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Application SQL Server Database Administrator				1.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Vastek Inc has provided pricing seperately entitled "Vastek Exhibit A pricing"

**Extended Description:**

Application SQL Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Senior Application Oracle Server Database Administrator				1.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Vastek Inc has provided pricing seperately entitled "Vastek Exhibit A pricing"

**Extended Description:**

Senior Application Oracle Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	GIS Database Administrator				1.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Vastek Inc has provided pricing seperately entitled "Vastek Exhibit A pricing"

**Extended Description:**

GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Senior GIS Database Administrator				1.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Vastek Inc has provided pricing seperately entitled "Vastek Exhibit A pricing"

**Extended Description:**

Senior GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	GIS Architect				1.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Vastek Inc has provided pricing seperately entitled "Vastek Exhibit A pricing"

**Extended Description:**

GIS Architect

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
14	GIS Application Developer				1.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Vastek Inc has provided pricing seperately entitled "Vastek Exhibit A pricing"

**Extended Description:**

GIS Application Developer

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
15	Senior GIS Application Developer				1.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Vastek Inc has provided pricing seperately entitled "Vastek Exhibit A pricing"

**Extended Description:**

Senior GIS Application Developer



**Proposal submitted to**



**State of West Virginia**

2019 Washington Street East  
Post Office Box 50130  
Charleston, WV 25305-0130

**CRFQ-0803-DOT2600000079**  
**WVDOT IT Temporary Staffing Services (81260081)**

**Vastek, Inc.**

891 Kuhn Drive, STE 216  
Chula Vista, California - 91914

**Phone: 619-565-4709**

**Fax: +1 (858) 810-0895**

**POC: Amit Chaudhary**

**Phone: 619-565-4709**

**Email: [contracts@vastekgroup.com](mailto:contracts@vastekgroup.com)**

**[www.vastekgroup.com](http://www.vastekgroup.com)**

**CAGE Code: 82PQ7**

**DUNS: 079999127**

**TIN: 47-4047975**

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2026  
Vastek Inc.

**Business Size: MBE certified**

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## 1. COVER LETTER

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Vastek Inc.  
891 Kuhn Drive, STE 216  
Chula Vista, California - 91914

01/20/2026

To  
Purchasing Division  
Department of Administration  
2019 Washington Street East  
Charleston, WV 25305

**Subject:** Vastek Inc. Response Submission for RFP CRFQ 0803 DOT260000079 - WVDOT Information Technology Temporary Staffing Services (81260081)

Dear Evaluation Committee,

Vastek Inc. is pleased to submit our complete bid in response to the West Virginia Purchasing Division's solicitation CRFQ 0803 DOT260000079 for Information Technology Temporary Staffing Services on behalf of the West Virginia Department of Transportation (WVDOT).

We have thoroughly reviewed the Instructions to Vendors, General Terms and Conditions, Specifications, and all attachments. Vastek Inc. confirms that we meet or exceed all mandatory requirements, including the five-year minimum business history providing similar IT staffing services and the successful placement of at least six individuals across the required classifications within the past five years. We are fully prepared to deliver qualified technical resources for the fifteen position classifications outlined in the Specifications.

Vastek Inc. acknowledges receipt of Addendum No. 1 and Addendum No. 2 and confirms that our bid fully incorporates all changes and clarifications contained therein. We accept all terms, conditions, and requirements of the solicitation without exception and agree to be bound by the resulting contract.

Our proposal includes the completed Pricing Page, Qualifications documentation with required references, proof of insurance, and all other necessary supporting materials. We are committed to providing reliable, compliant, and responsive temporary IT staffing services to support WVDOT's critical technology initiatives across the State of West Virginia.

Thank you for the opportunity to present Vastek Inc.'s capabilities. We look forward to the possibility of partnering with WVDOT and the West Virginia Purchasing Division. Please contact us directly at (619) 565-4709 or [contracts@vastekrroup.com](mailto:contracts@vastekrroup.com) if you require any additional information or clarification.

Sincerely,

*Vikash Mishra*

**Vikash Mishra,**  
CEO

## 2. UNDERSTANDING OF THE PROJECT

---

Vastek Inc. [fully understands the requirements set forth](#) in CRFQ 0803 DOT260000079. The West Virginia Department of Transportation is seeking to establish multiple open-ended contracts for information technology temporary technical staffing services to support the Department's critical IT initiatives. These services will provide [specialized expertise across fifteen defined position classifications](#), including Senior Mainframe Application Analyst, Mainframe Application Analyst, Senior Application Oracle Database Administrator, Application Oracle Database Administrator, Senior Application DB2 Database Administrator, Application DB2 Database Administrator, PC Programmer Analyst, Senior PC Programmer Analyst, Application SQL Server Database Administrator, Senior Application SQL Server Database Administrator, GIS Database Administrator, Senior GIS Database Administrator, GIS Architect, GIS Application Developer, and Senior GIS Application Developer.

The primary objective is to [enable WVDOT to quickly augment its internal IT teams](#) with highly qualified professionals capable of developing modifications and enhancements to existing computer systems, providing technical mentoring, delivering training, and offering [shadowing](#) opportunities for State analysts. While the majority of work is anticipated in the metro-Charleston area, resources must be available to support needs anywhere across the State of West Virginia. The Department manages a complex mix of platforms - including mainframe environments ([DB2 and VSAM](#)), client-server applications built with Visual Studio, Microsoft SQL Server, and Oracle databases - that require ongoing maintenance, modernization, and expert support to meet evolving operational demands.

Vastek Inc. recognizes that timely, compliant, and high-quality staffing is essential to minimizing system downtime, accelerating project delivery, and ensuring the continuity of vital transportation services for the citizens of West Virginia. Our proposal is specifically tailored to meet these needs through proven recruitment processes, rigorous qualification standards, and dedicated account management that align directly with the mandatory requirements and deliverables outlined in Section 4 of the Specifications.

Vastek Inc. [fully acknowledges and accepts the Vendor Responsibilities set forth in Section 4.2](#) of the Specifications and [confirms that we will comply with all requirements](#) regarding Delivery Orders, performance standards, reporting, invoicing, and contract administration throughout the term of the agreement.

We are prepared to deliver reliable, compliant, and high-performing technical resources who can integrate seamlessly with WVDOT teams and contribute immediately to the Department's IT objectives.

## 3. VASTEK INC. QUALIFICATIONS AND RELEVANT EXPERIENCE

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Vastek Inc. meets and exceeds all mandatory qualification requirements set forth in Section 3 of the Specifications for CRFQ 0803 DOT260000079.

### 3.1 5-Year Business History (3.1)

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Vastek Inc. has been providing information technology temporary staffing and workforce solutions across the United States for [more than five \(5\) years](#). A copy of our [Certificate of Incorporation](#) is attached to confirm our continuous operation and capability to deliver the required services.

ARTS-GS

**Articles of Incorporation of a  
General Stock Corporation**

3788651

To form a **general stock corporation** in California, you can fill out this form or prepare your own document, and submit for filing along with:

- A **\$100** filing fee.
- A separate, non-refundable **\$15** service fee also must be included, if you **drop off** the completed form or document.

**Important!** Corporations in California may have to pay a minimum \$800 yearly tax to the California Franchise Tax Board. For more information, go to <https://www.ftb.ca.gov>.

Note: *Before submitting the completed form, you should consult with a private attorney for advice about your specific business needs.*

**FILED** *JHP*  
Secretary of State  
State of California *Rpc*  
**MAY 18 2015**  
IPC

This Space For Office Use Only

For questions about this form, go to [www.sos.ca.gov/business/be/filing-tips.htm](http://www.sos.ca.gov/business/be/filing-tips.htm).

**Corporate Name** (List the proposed corporate name. Go to [www.sos.ca.gov/business/be/name-availability.htm](http://www.sos.ca.gov/business/be/name-availability.htm) for general corporate name requirements and restrictions.)

① The name of the corporation is VAStek Inc.

**Corporate Purpose**

② The purpose of the corporation is to engage in any lawful act or activity for which a corporation may be organized under the General Corporation Law of California other than the banking business, the trust company business or the practice of a profession permitted to be incorporated by the California Corporations Code.

**Service of Process** (List a California resident or a California registered corporate agent that agrees to be your initial agent to accept service of process in case your corporation is sued. You may list any adult who lives in California. You may **not** list your own corporation as the agent. Do **not** list an address if the agent is a California registered corporate agent as the address for service of process is already on file.)

③ a. LegalZoom.com, Inc.  
Agent's Name

b. \_\_\_\_\_ CA  
Agent's Street Address (if agent is not a corporation) - Do not list a P.O. Box City (no abbreviations) State Zip

**Corporate Addresses**

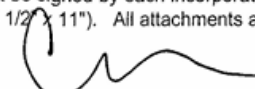
④ a. 2055 Front Street, Unit 4 San Diego California 92101  
Initial Street Address of Corporation - Do not list a P.O. Box City (no abbreviations) State Zip

b. \_\_\_\_\_  
Initial Mailing Address of Corporation, if different from 4a City (no abbreviations) State Zip

**Shares** (List the number of shares the corporation is authorized to issue. Note: Before shares of stock are sold or issued, the corporation must comply with the Corporate Securities Law of 1968 administered by the California Department of Business Oversight. For more information, go to [www.dbo.ca.gov](http://www.dbo.ca.gov) or call the California Department of Business Oversight at (866) 275-2677.) :

⑤ This corporation is authorized to issue only one class of shares of stock.  
The total number of shares which this corporation is authorized to issue is 100

This form must be signed by each incorporator. If you need more space, attach extra pages that are 1-sided and on standard letter-sized paper (8 1/2" x 11"). All attachments are made part of these articles of incorporation.

  
\_\_\_\_\_  
Incorporator - Sign here

LegalZoom.com, Inc. by Cheyenne Moseley, Assistant Secretary  
Print your name here

Make check/money order payable to: **Secretary of State**  
Upon filing, we will return one (1) uncertified copy of your filed document for free, and will certify the copy upon request and payment of a \$5 certification fee.

**By Mail**  
Secretary of State  
Business Entities, P.O. Box 944260  
Sacramento, CA 94244-2600

**Drop-Off**  
Secretary of State  
1500 11th Street, 3rd Floor  
Sacramento, CA 95814

3788651

Attachment to the  
Articles of Incorporation  
of  
VASTek Inc.

6. The liability of the directors of the corporation for monetary damages shall be eliminated to the fullest extent permissible under California law.
7. This corporation is authorized to provide indemnification of agents (as defined in Section 317 of the California Corporations Code) through bylaw provisions, agreements with agents, vote of shareholders or disinterested directors or otherwise, in excess of the indemnification otherwise permitted by Section 317 of the California Corporations Code, subject only to the applicable limits set forth in Section 204 of the California Corporations Code with respect to actions for breach of duty to the corporation and its shareholders.
8. Any repeal or modification of the foregoing provisions of Sections 6 and 7 by the shareholders of this corporation shall not adversely affect any right or protection of an agent of this corporation existing at the time of such repeal or modification.

### 3.2 Staffing of Required Classifications (3.2)

Within the past five (5) years, Vastek Inc. has successfully provided staffing for the fifteen (15) position classifications requested by the West Virginia Department of Transportation. These placements include roles such as [Mainframe Application Analysts](#), [Oracle Database Administrators](#), [SQL Server Database Administrators](#), [PC Programmer Analysts](#), and [GIS Application Developers](#). Supporting documentation, including client entities and contact information sufficient for verification, are attached below.

#### 3.2.1 EVIDENCE FOR GIS APPLICATION DEVELOPER



## LANCESOFT

Purpose | People | Performance | Partnerships

Consultant/Candidate Name	:	
Customer Name	:	Onward Technologies/ Cooper Lightning
Customer Address	:	<b>Peachtree City, GA</b>
Job Title	:	GIS Application Developer
Rate	:	\$83/Hr on C2C (Inclusive all)
Project Start Date	:	07/06/2021 (Tentative)
Tentative Duration	:	12+ Months
Termination notice by Consultant	:	15 working days or as per required by customer
Payment Terms	:	Payment terms will be net 30, Weekly on receipts of approval of client's time sheet along with the invoice

**Other Terms**

- Consultant will follow client work schedule excluding holidays observed by the client and take no days off during the terms of this work order without prior approval of the client.
- As set forth in the Sub-Contracting Agreement terms and conditions signed by the both parties. Lancesoft Inc. is not providing direction or control over the work, which consultant/candidate will be performing at client site. Consultant will be using his independent skills and judgment, in consultation with Client's to perform his work. Lancesoft Inc. will compensate based of proof of the completion of work via timesheets signed by the appropriate manager at the client site.
- Invoices will be paid once per month, based on timesheet signed by the appropriate manager at client site. Invoice can be fixed but preferred will be scanned copies sent to TS@lancesoft.com
- Consultant will be representing Lancesoft Inc. and therefore; our business agreement such as rate and contracts should remain confidential.
- Any issues related to this agreement should be brought in the knowledge of Lancesoft Inc. and discussed with the client directly.

If this work order is acceptable please sign below and return to our attention. If you any question, Please call 646-546-7800

<p><b>For Lancesoft Inc.</b></p> <p>Signature </p> <p>Name : Mohammad Arshi</p> <p>Title : Sr. Procurement manager</p>	<p><b>For Vastek Inc.</b></p> <p>Signature </p> <p>Name : Gourav Sharma</p> <p>Title : Contracts Manager</p> <p>Date: 06/17/2021</p>
---	---

2121 Cooperative Way, Suite 130 Herndon, VA 20171

### 3.2.2 EVIDENCE FOR SENIOR APPLICATION SQL SERVER DATABASE ADMINISTRATOR

#### Statement of Work

The Consultant(s) listed below shall be assigned to the Project "IFD\_Fiserv Solutions" located mainly in Georgia. The Consultant shall work as necessary at the mentioned location, unless approval is given in advance, in writing, from both Project and the Company. In general, the Consultant shall assist the concerned team in meeting project requirements.

Consultant detail –  
Consultant Name: [REDACTED]  
Reporting Manager: VIKAS AGGARWAL  
Client Name: Fiserv Solutions, LLC  
Source: VASTEK INC [1100058016]  
Code: 1100058016  
SAP ID: 52364262  
Normal Rate: USD 75.00 PER HOUR  
Overtime Rate: USD 75 PER HOUR  
Double Time Rate: USD 0 PER HOUR  
Skill: Technical Skills (APPS)-Databases-RDBMS-Oracle PL/SQL  
Total Experience (Months): 204  
Effective Date:  
Other Charges: DOJ is provided by recruiter as 13.10.2025

The expected duration of this effort is from 06-OCT-2025 through 27-MAR-2026. This duration is subject to changes based on project's requirement and/or client's sole discretion. The statement of work shall not be considered complete until the Project or Client Manager and the direct Project contacts have accepted and approved all necessary documentation associated with the above statement of work.

If the documentation or any other deliverable is not accepted by the direct client contacts or the LOB Project Manager, the Consultant is obligated to revise the documentation, at no cost to Project or the Company, to the point where it is deemed acceptable and has been approved by both parties.

Consultant shall be paid at a flat rate of USD 75.00 PER HOUR worked, plus expenses in accordance with the Company's Expense Policy necessary for Consultant to meet the requirements set forth in the statement of work.

Consultant shall be reimbursed for expenses submitted within thirty (30) days of when the expense was incurred. Any expense(s) submitted after thirty (30) days is subject to review, and may not be reimbursed to the Consultant by the Company.

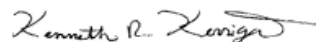
The handling of late expenses is at Company's sole discretion and payment is in no way automatic or guaranteed. For purposes of payment, hours worked shall mean all hours that Consultant worked fulfill the Statement of Work at the location(s) specified in the Statement of Work.

Consultant shall submit invoices on a monthly basis and should include all necessary back up information supporting the amount of the invoice.

Invoices are subject to client's approval.

Ref: Gomatheswari  
Sugithanandan-52364262-00001

HCL AMERICA INC.:



By: \_\_\_\_\_

Name: Kenneth R. Kerrigan

Title: Global Procurement Category Head  
- Contingent Labor

Note: Please mention the reference number on invoices while claiming for payments.

### 3.2.3 EVIDENCE FOR SENIOR PC PROGRAMMER ANALYST



BCVS Group | Phone: (571)597-1174 | Website: [www.bcvsgroup.com](http://www.bcvsgroup.com)



#### Purchase Order

This Statement of Work is executed between **BCVS Group** and **Vastek Inc.** on Dated **25<sup>th</sup> July, 2024**.

#### Description of Assignment:

<b>Consultant Name</b>	[REDACTED]
<b>Client Name / Location</b>	Navy Federal Credit Union / Remote
<b>Position Title</b>	Senior PC Programmer Analyst
<b>Project Start Date</b>	01 <sup>st</sup> August, 2024
<b>Duration</b>	12+Month
<b>Billing Rate</b>	\$78/hr. C2C
<b>Invoicing and Payment: -</b>	Payment to the CONTRACTOR will be due 30 days from invoice date and Invoice hours must be supported by End-Client authorized and approved time sheets. The CONTRACTOR/CONSULTANT will submit weekly approved Time-sheets to <a href="mailto:accounts@bcvsgroup.com">accounts@bcvsgroup.com</a>  If applicable, BGC cost will be deducted from first month contractor invoice.
<b>Termination: -</b>	CONTRACTOR/CONSULTANT must give 2 weeks written notice to BCVS client / End Client. BCVS Group must be informed in such events. If case if candidate didn't provide 2 week of notice, BCVS Group is only liable to provide the amount received by the client and in case of nonpayment we will provide sufficient proof.

**Acceptance:** Authorized representatives of both parties have executed this Statement of Work and express the agreement to its terms.

<b>BCVS Group</b> 891 Kuhn Dr. Chula Vista, CA 91914		<b>Vastek Inc.</b> 1230 Colombia St, Suite 1180, San Diego CA 92101	
<b>Signature</b>		<b>Signature</b>	
<b>Name</b>	Davesh Sharma	<b>Name</b>	Abhi Sharma

<b>Title</b>	Operation Head	<b>Title</b>	Contracts Manager
<b>Date</b>	25 <sup>th</sup> July, 2024	<b>Date</b>	25 <sup>th</sup> July, 2024
<b>FEID#</b>	87-3121298	<b>FEID#</b>	47-4047975

BCVS Group | Phone: (571)597-1174 | Website: [www.bcvsgroup.com](http://www.bcvsgroup.com)

### 3.2.4 EVIDENCE FOR APPLICATION DB2 DATABASE ADMINISTRATOR




254 Chapman Road, Newark, Delaware 19702

**Exhibit-A**

This Exhibit-A is executed between Vindh and Vastek Inc dated 03/16/2026.

**Description of Assignment:**

Consultant Name	[REDACTED]
Position Title	Application DB2 Admin
End Client Name	Mad Impact
Project Location	San Diego, CA
Project Start Date	March 16, 2026 (Monday)
Duration	12+ Months
Billing Rate	\$86/hr on Corp-Corp All Inclusive
Billing Cycle	Monthly
Payment Terms	Net 45 from the date of receipt of Valid Invoice along with approved Timesheets.
BGC Charge	If Vindh would be charged by Vindh Client. In such event Vindh will Charge the same amount to Vastek Inc.

<b>Vindh</b> 254 Chapman Road, Newark, Delaware 19702		<b>Vastek Inc</b> 891 Kuhn Dr. Suite 216, Chula Vista, CA 91914	
Signature		Signature	
Name	<b>Hemant Nayak</b>	Name	<b>Gourav Sharma</b>
Title	<b>Business Head</b>	Title	<b>Contracts Manager</b>
Date	<b>03/16/2026</b>	Date	<b>03/16/2026</b>
FEID#	<b>84-1776407</b>	FEID#	<b>47-4047975</b>

### 3.2.5 EVIDENCE FOR PC PROGRAM ANALYST




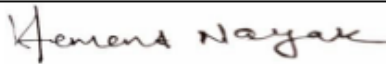

254 Chapman Road, Newark, Delaware 19702

#### Exhibit-A

This **Exhibit-A** is executed between **Vindh** and **Vastek Inc** dated **01/19/2025**.

#### Description of Assignment:

<b>Consultant Name</b>	
<b>Position Title</b>	Program Analyst
<b>End Client Name</b>	Mad Impact
<b>Project Location</b>	San Diego, CA
<b>Project Start Date</b>	March 16, 2026 (Monday)
<b>Duration</b>	12+ Months
<b>Billing Rate</b>	\$83/hr on Corp-Corp All Inclusive
<b>Billing Cycle</b>	Monthly
<b>Payment Terms</b>	Net 45 from the date of receipt of Valid Invoice along with approved Timesheets.
<b>BGC Charge</b>	If Vindh would be charged by Vindh Client. In such event Vindh will Charge the same amount to Vastek Inc.

<b>Vindh</b> 254 Chapman Road, Newark, Delaware 19702		<b>Vastek Inc</b> 891 Kuhn Dr. Suite 216, Chula Vista, CA 91914	
Signature		Signature	
Name	<b>Hemant Nayak</b>	Name	<b>Gourav Sharma</b>
Title	<b>Business Head</b>	Title	<b>Contracts Manager</b>
Date	<b>01/19/2025</b>	Date	<b>03/16/2026</b>
FEID#	<b>84-1776407</b>	FEID#	<b>47-4047975</b>

### 3.2.6 EVIDENCE FOR MAINFRAME APPLICATION ANALYST



TELECOM 2500 Legacy Dr Ste 118 Frisco, TX 75034

#### PURCHASE ORDER

This Purchase Order is governed under the Supplier Agreement between **Wave Telecom** (hereinafter "**Vendor**") and **Vastek Inc.** (hereinafter "**Supplier**") dated July 8, 2024.

Employee's Name: XXXXXXXXXX

Employee's Last 4 SSN: 4254

Client: Merck-M/CTS

Location: Landsdale, PA

Job Title: Mainframe Automation Engineer

Bill Rate: \$65 per hour on C2C. Nightshift \$82/hr upon Client approval



Start Date: June 15, 2024 (Tentative based on BGV)

Duration: 12 Months with a possible extension

Comments: **This contract may be extendable with the same terms and conditions, and it can be terminated at any time based upon the Clients' need.**

#### Billing Guidelines and Methods:

- Supplier will be required to provide the following documents without which this Exhibit A will not be considered valid.
- W-9, Employee's Valid/Work Permit Documents, Insurance Certificates as per clause 8 in the Supplier Agreement
- Subcontractor employee should submit Client's approved **timesheets** as per Client's schedule either by Fax at (214) 889 9666 or email at [timesheets@wavetcom.com](mailto:timesheets@wavetcom.com).
- Supplier is required to **E MAIL** the Invoices with approved timesheets to Wave Telecom to [invoices@wavetcom.com](mailto:invoices@wavetcom.com)
- IN WITNESS THEREOF, the undersigned have read, understand, and agree to the terms and conditions herein.
- Any BGV costs accomplished by Wave telecom unit on behalf of Supplier's employee, will be deducted in their first invoice.

For and on behalf of:	For and on behalf of:
(VENDOR) Wave Telecom	(SUPPLIER) Vastek Inc.
By:  (Authorized signature)	By:  (Authorized signature)
Full Name: April Rehkemper	Full Name: Gourav Sharma
Title: HR Branch Manager	Title: Contracts Manager
Date: 7/8/2024	Date: 7/8/2024

#### 4. RELEVANT EXPERIENCE:

Vastek Inc. brings proven, broad-based experience **delivering IT Temporary staffing and workforce solutions** to **public-sector agencies, large enterprises, and private organizations nationwide**. We have supported transportation, health, infrastructure, defense, education and healthcare clients in highly regulated, mission-critical environments exactly the type of setting in which the West Virginia Department of Transportation operates. Our resources have delivered under direct client supervision while meeting strict procurement rules, background screening, security protocols, and operational governance standards. This experience prepares us to supply the precise technical talent WVDOT needs for mainframe development (**COBOL, CICS, JCL**), **Oracle and DB2** database administration, **SQL** Server management, **PC programming, GIS solutions**, and related roles.

Vastek Inc. has also successfully provided similar **IT temporary staffing services and placed professionals** in comparable technical roles for large enterprise clients including **Pfizer, Catalent, SmartSoc Solutions Inc, BCVS, Vindh, Wavetelecom, Insilicorp Technologies Inc.**

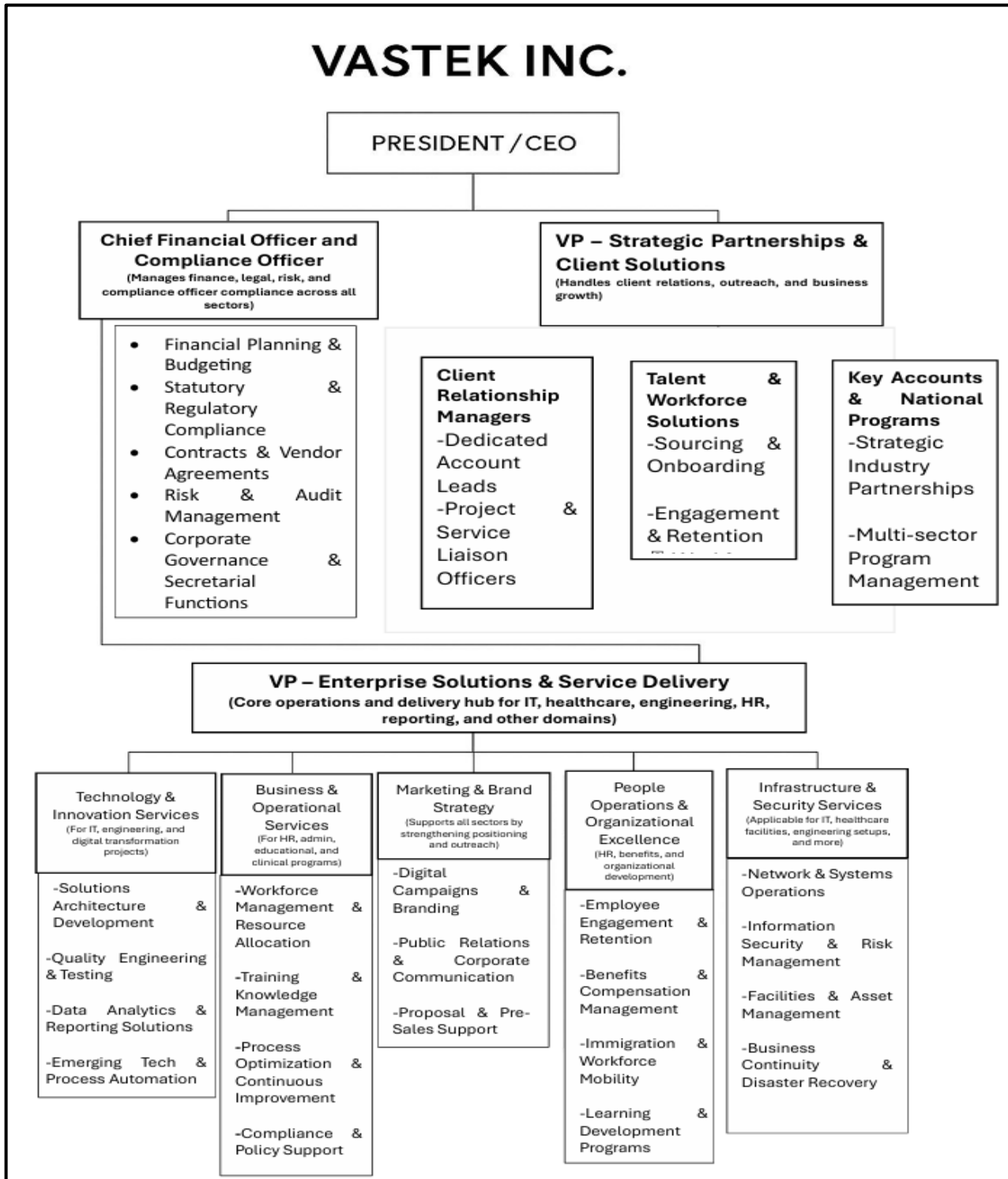
The table below highlights representative engagements that demonstrate our ability to consistently provide qualified IT professionals tailored to each client’s operational, compliance, and technical requirements:

<b>Client / Agency</b>	<b>Sector</b>	<b>Services Provided</b>
State of Florida DMS	State Government	IT staff augmentation for ERP implementation, application support, and database administration
State of North Carolina – DHHS	State Government	Temporary IT resources for application modernization, data management, and system support
State of Kansas	State Government	IT temporary staffing and enterprise solution support
State of Louisiana	State Government	IT staffing for system integration, database, and application development
Public Protection Cabinet (State of Kentucky)	State Government	Temporary technical staffing for IT operations and compliance-driven projects
US Army – Mission and Installation Contracting Command (MICC)	Federal / Defense	Kion Cloud Management PaaS software integration and Software Delivery; Apple software and Hardware delivery and integration; Implemented and Delivered ShareGate Migration Software; wonderlic brand WonScore pre-employment/hiring testing platform software implementation
US Navy – NAVSUP FLC San Diego	Federal / Defense	Temporary IT resources for infrastructure and application support
DHS – Transportation Security Administration (TSA)	Federal	IT staffing and cybersecurity support for operational systems
UC San Diego	Education / Research	IT temporary staffing for research systems and enterprise applications
Block Inc.	Large Enterprise	External workforce management and specialized IT staffing

This diverse client base confirms Vastek Inc.’s ability to source, screen, and successfully place high-performing technical professionals who integrate quickly and deliver sustained results in environments that mirror WVDOT’s needs.

**Organizational Framework and Key Personnel**

To support the effective delivery of services described in this RFQ, Vastek Inc. has established a structured organizational framework supported by experienced key personnel responsible for contract execution, staffing coordination, and compliance oversight. As illustrated in the Organizational Chart attached, our leadership structure ensures clear accountability from the CEO through dedicated executives in compliance, strategic client solutions, and enterprise service delivery. This framework enables rapid response to staffing requests, rigorous quality control, and seamless ongoing management of resources placed at the West Virginia Department of Transportation.



## Recruitment, Delivery, and Workforce Management Approach

Vastek Inc. follows a structured, repeatable recruitment and delivery methodology tailored to public-sector IT staffing. We begin with thorough requirement analysis, followed by targeted sourcing from our established talent pipelines, multi-level technical and compliance screening, and precise verification against the exact qualifications in this CRFQ. Once placed, we provide ongoing workforce management including regular performance check-ins and proactive issue resolution to ensure every resource integrates smoothly and delivers sustained results throughout the assignment.

Vastek Inc. is fully prepared to deliver reliable, compliant, and high-performing technical professionals to support the West Virginia Department of Transportation's critical IT objectives across the State of West Virginia.

### **4.1 Approach to Staffing, Recruitment, and Service Delivery**

Vastek Inc. has developed a proven, end-to-end methodology specifically designed for public-sector IT temporary staffing contracts like the one requested by the West Virginia Department of Transportation. Our process ensures rapid response to Delivery Orders, rigorous compliance with state procurement rules, and consistent delivery of highly qualified technical professionals who meet the exact qualifications outlined in Section 4.1 of the Specifications. Every step from requisition intake to post-placement support, is built around **three core priorities for WVDOT: delivering credentialed, mission-aligned IT resources; maintaining full transparency and regulatory compliance; and achieving measurable efficiency**, reliability, and long-term value across the State of West Virginia.

#### Structured Methodology Overview

Vastek Inc. employs a **six-phase framework** that directly aligns with the mandatory contract services and deliverables in this CRFQ. This repeatable process integrates our internal systems, data analytics, and experienced recruitment teams to deliver consistent, compliant, and cost-effective outcomes for every Delivery Order.

##### **Phase 1 – Requirement Intake & Position Analysis**

We begin by **collaborating directly with WVDOT stakeholders** to fully understand each Delivery Order. We document the specific classification (e.g., Senior Mainframe Application Analyst, GIS Architect, Application Oracle Database Administrator), required technical skills, experience levels, security protocols, work location, and success criteria. This step establishes clear communication cadences, reporting structures, and target timelines so that every resource **we propose is precisely matched to WVDOT's immediate and ongoing IT needs**.

##### **Phase 2 – Targeted Sourcing & Talent Pool Development**

We activate our national network and proprietary internal systems to source candidates from active, pre-vetted talent pipelines. Using role-specific search strategies, we draw from professional networks, industry platforms, and our continuously maintained database of IT professionals who have already been screened for **technical proficiency in COBOL/CICS/JCL, Oracle, DB2, SQL Server, GIS tools, and related technologies**. This evergreen approach allows us to identify qualified candidates within hours rather than days, while ensuring diversity and geographic availability across West Virginia and the broader United States.

##### **Phase 3 – Multi-Level Screening & Qualification**

Every candidate undergoes a rigorous, layered evaluation to confirm they meet or exceed the mandatory requirements in Section 4.1.

- **Initial Qualification:** Resume review, skills validation, and verification of education, certifications, and years of relevant experience.

- **Technical Assessment:** Role-specific interviews, practical exercises, and scenario-based evaluations focused on the exact tools and platforms listed in the specifications (e.g., PL/SQL debugging, UNIX/LINUX scripting, data modeling, RMAN backup).
- **Behavioral & Cultural Fit:** Structured interviews to assess communication skills, ability to work under direct supervision, and alignment with public-sector accountability standards.
- **Compliance Review:** Full background checks, reference verification, and confirmation of eligibility for state work.

All screening is documented in our internal compliance system for audit readiness and full traceability.

#### **Phase 4 – Candidate Presentation & WVDOT Collaboration**

We present a concise shortlist of fully qualified candidates (typically 2–3 per role) with comprehensive profiles, verified credentials, assessment results, and reference summaries. We coordinate interview scheduling and provide real-time updates via our dedicated account team. This transparent collaboration allows WVDOT hiring managers to make informed, timely decisions while we handle all logistics.

#### **Phase 5 – Placement, Onboarding & Transition Support**

Once a candidate is selected, we manage the entire placement process:

- Confirm assignment details and issue the resource under the Delivery Order.
- Complete all pre-employment documentation, background clearances, and system access coordination.
- Provide the placed resource with a clear overview of WVDOT's expectations, reporting structure, and compliance requirements.
- Assign a dedicated Account Manager who remains the single point of contact for onboarding support and early performance monitoring.

#### **Phase 6 – Ongoing Workforce Management & Continuous Improvement**

We maintain active oversight throughout the assignment with structured check-ins at **30, 60, and 90 days**, plus regular performance communication. Our team monitors **timesheets, resolves any issues proactively, and ensures 100% compliance** with all contract terms. **Quarterly reviews** with WVDOT allow us to capture feedback, measure outcomes, and refine our processes for even greater efficiency on future Delivery Orders.

#### **Candidate Sourcing Approach**

Sourcing at Vastek Inc. is strategic and proactive. We maintain continuously refreshed pipelines of IT professionals across all 15 classifications requested by WVDOT. Our recruiters use targeted digital campaigns, professional networks, and data-driven matching tools to locate both active and passive candidates who possess the precise technical depth required. Every sourcing plan is customized to the classification and geographic needs of the Delivery Order, ensuring fast, high-quality matches while supporting WVDOT's operational priorities.

#### **Screening & Evaluation Process**

Our multi-tier screening process validates technical excellence, compliance, and fit for public-sector IT environments. We apply standardized rubrics and dual internal reviews before any candidate is presented, guaranteeing that only fully qualified resources reach WVDOT. All records are maintained in our secure compliance system for complete auditability.

#### **Interview Coordination & Placement Support**

We handle all scheduling, candidate preparation, and logistics so WVDOT managers can focus on evaluation rather than coordination. Before interviews, candidates receive detailed briefings on the role and WVDOT's environment. After interviews, we deliver structured feedback reports to accelerate hiring decisions.

### Reference, Background & Credential Verification

We conduct primary-source verification of all education, certifications, employment history, and technical credentials. A minimum of three professional references are contacted using structured questionnaires. [Background checks meet all state and federal requirements](#). Any discrepancies are resolved and reported transparently before placement.

### Ongoing Performance Management & Compliance Oversight

A [dedicated Account Manager provides continuous support](#), including regular performance check-ins, timesheet management, and rapid replacement if needed. We conduct structured 30/60/90-day evaluations and quarterly business reviews to ensure sustained value and continuous alignment with WVDOT's IT objectives.

Vastek Inc. is fully prepared to execute this proven methodology on behalf of the West Virginia Department of Transportation, delivering reliable, compliant, and high-performing IT professionals who integrate seamlessly and contribute immediately to the Department's critical technology initiatives.

## 5. VASTEK CAPABILITIES AND OVERVIEW

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Vastek Inc. is a nationally recognized provider of information technology temporary staffing and workforce solutions with more than ten years of experience delivering high-quality, technically qualified professionals to government agencies and large enterprises across the United States. Headquartered in Chula Vista, California, we specialize in supplying contract-based IT talent across complex technical environments, including mainframe, database, PC programming, and GIS platforms. We bring a unique combination of agility, compliance expertise, deep national talent networks, and a commitment to service excellence that aligns directly with the requirements of CRFQ 0803 DOT260000079.

Vastek Inc. understands that the West Virginia Department of Transportation requires a dependable partner capable of rapidly augmenting its IT teams with professionals who can deliver immediate value on mission-critical systems. Our solution is built around [four priorities](#) for WVDOT:

- [Speed](#) – Candidate submission within 48–72 hours of a Delivery Order
- [Compliance](#) – Full adherence to West Virginia procurement rules, background screening, and security protocols
- [Flexibility](#) – Support for short-term, extended, or as-needed assignments anywhere in the state
- [Quality](#) – Technically proficient, culturally aligned resources who integrate quickly and perform reliably under direct agency supervision

### [Core Competencies and Differentiators](#)

#### Proven Track Record in Public-Sector IT Staffing

Vastek has successfully placed hundreds of IT professionals in state and local government environments, including roles that mirror the fifteen classifications requested in this solicitation. We understand the regulated, performance-driven nature of public-sector technology initiatives and consistently deliver resources who meet exact technical specifications while maintaining the highest standards of accountability.

#### Dedicated Recruitment Infrastructure

We maintain a multi-tiered recruitment operation supported by specialized IT recruiters who focus exclusively on the disciplines required by WVDOT (mainframe, Oracle, DB2, SQL Server, GIS, and PC programming). Our teams operate from 27 branch offices across the United States, enabling rapid, localized sourcing even for urgent or geographically dispersed needs.

### **Deep Talent Pool and Proactive Sourcing**

Our proprietary recruitment platform provides access to millions of pre-screened IT profiles nationwide, including active pipelines of professionals pre-vetted for the exact experience levels and technical proficiencies listed in Section 4.1 of the Specifications. We maintain evergreen talent pools for each of the fifteen classifications, allowing us to respond to Delivery Orders with speed and precision.

### **Robust Compliance and Qualification Framework**

Every candidate undergoes layered vetting that includes primary-source verification of education, certifications, and years of relevant experience; technical assessments aligned to the mandatory requirements; behavioral interviews focused on public-sector communication and collaboration skills; and full background and security checks. All documentation is maintained in our secure compliance system for immediate audit readiness.

### **Strategic Staffing and Service Delivery Model**

We operate under a client-focused delivery framework that includes a single dedicated Account Manager as the primary point of contact for every Delivery Order. This model ensures seamless coordination, real-time reporting, proactive issue resolution, and continuous performance oversight throughout each assignment.

### **Technology-Driven Efficiency**

While our approach remains fundamentally human-centered, we leverage advanced recruitment technologies - including AI-enhanced matching, automated credential tracking, and integrated timekeeping, to reduce administrative burden on WVDOT and maintain full visibility into staffing status and compliance.

### **Our Mission**

To unite skilled IT professionals with meaningful opportunities where their expertise directly advances the mission of public-sector organizations. Vastek is committed to delivering dependable, compliant, and high-quality staffing solutions that support system continuity, project delivery, and operational excellence for the West Virginia Department of Transportation.

### **Our Vision**

To be recognized as the premier IT staffing partner for state agencies — valued for our responsiveness, integrity, and ability to deliver the right technical professionals for the right roles, every time.

### **Our Philosophy**

We believe in people first. Every engagement is guided by integrity, customer-centric service, a relentless thrust for excellence, and result-oriented solutions. We operate with flexibility while remaining process-driven, ensuring we meet WVDOT's evolving needs with transparency, accountability, and measurable value.

### **Specializations**

Vastek Inc. specializes in IT contingent workforce solutions, including temporary staffing, payrolling, and direct-hire placement for the exact technical disciplines required under this solicitation. Our core focus includes mainframe application development, Oracle and DB2 database administration, SQL Server management, PC programming, and GIS application development and architecture. We also provide supporting services such as workforce management, compliance oversight, and performance monitoring tailored to public-sector IT environments.

### **Unique Capabilities**

- **National Scale with Local Responsiveness:** 27 branch offices and service capability in all 50 states, with the ability to establish rapid on-site support in West Virginia if volume demands it.
- **Evergreen Talent Pipelines:** Continuously maintained pools of pre-vetted professionals across all 15 requested classifications.

- **Integrated Compliance & Delivery Platform:** Real-time credential tracking, automated reporting, and dedicated account management that minimize administrative burden on WVDOT.
- **Proactive Replacement Guarantee:** Immediate backfill resources available from our emergency staffing pool to ensure uninterrupted service.

### Service Level Agreements (SLAs)

Vastek Inc. maintains the following industry-leading performance metrics to guarantee excellence in talent delivery and workforce management:

- Submission Rate: **95%** average
- Shortlist Ratio: **75%** average
- Interview Rate: **35%** average
- Interview-to-Hire Conversion: **40%** average
- Non-Delivery Rate: **0.4%** average
- Attrition (before assignment end date): **Below 3%**

These SLAs, combined with our structured six-phase delivery methodology, ensure WVDOT receives reliable, high-performing technical resources with full transparency and accountability.

### Company Profile

Company Profile	
Name	Vastek Inc
Head Quarters	891 Kuhn Drive, STE 216, Chula Vista, CA 91914
Industry Type	Staffing & Consulting
Date Established	05/18/2015
Ownership	S - Corporation
Length of time in Business	10 Years
Revenue	53M
Employee Count	500+
Authorized Person	Vikash Mishra - CEO
Point of Contact	Amit Chaudhary – Compliance Officer <a href="mailto:Contracts@vastekgroup.com">Contracts@vastekgroup.com</a> (619)565-4709

### GLOBAL THREAD:

Vastek Inc has international presence in below mentioned locations

**North America:** Canada, Mexico

**South America:** Costa Rica

**Europe:** UK, Germany

**APAC:** India

**Other Countries:** Australia

### USA FOOTPRINT

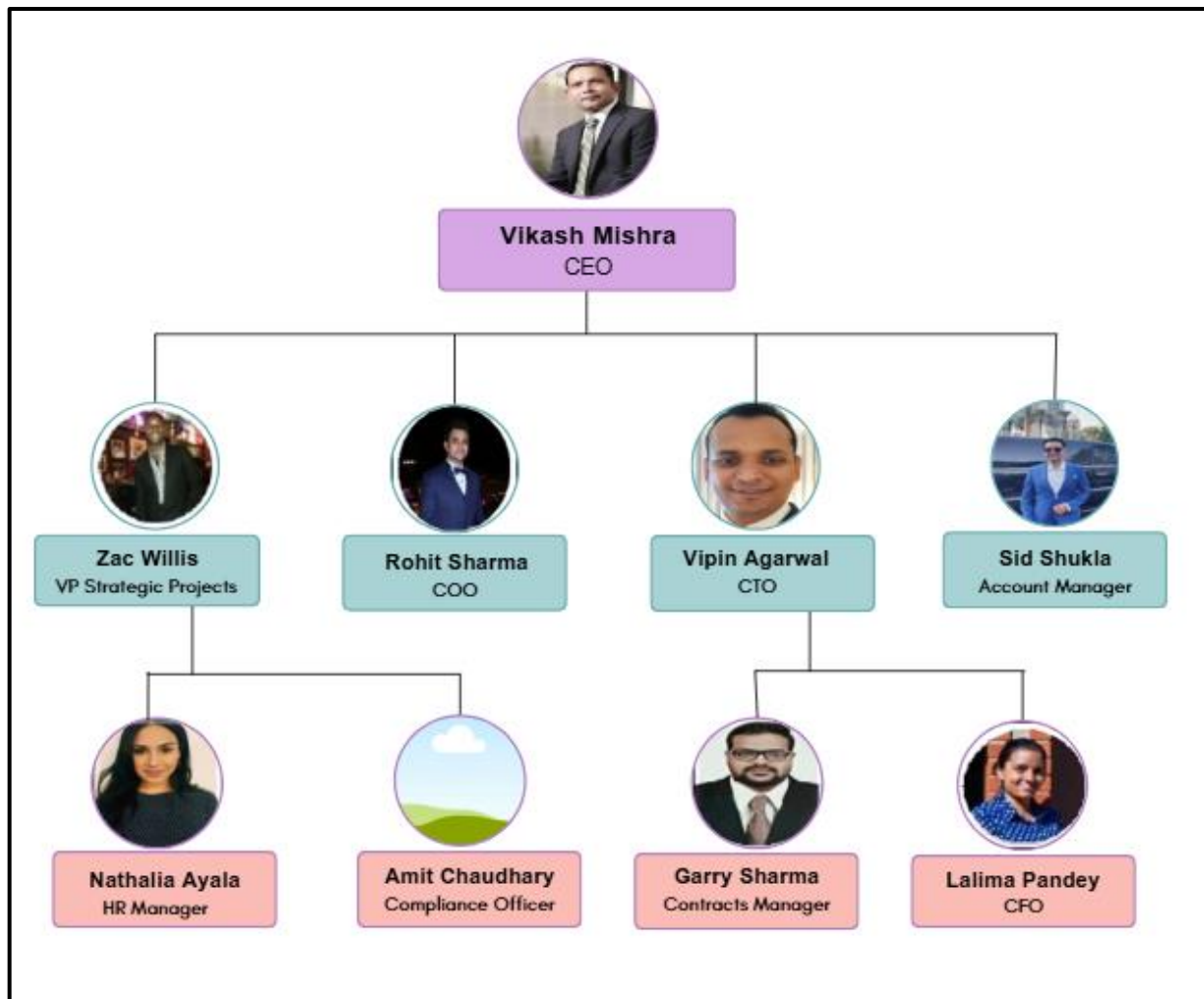
Headquartered in **Chula Vista, CA**. We have a network of twenty-seven (27) branch offices across the US. Vastek currently services across 50 states of the USA. In addition, Vastek can quickly set up an additional office at any preferred location to manage the large volume of requirements for that location.

Fremont (CA)	Sunnyvale (CA)	Richmond (VA)	Chicago (IL)
Birmingham (AL)	Jacksonville (FL)	Warsaw (IN)	Cincinnati (OH)
Plymouth (MI)	Columbia (SC),	Irving (TX)	Houston (TX)
Salt Lake City (UT)	Charlotte (NC),	New York (NY)	Newark (NJ)
Broomfield (CO)	Washington (DC)	Atlanta (GA)	Boston (MA)
Middleton (MA)	Beaverton (OR)	Seattle (WA)	Lexington (KY)
Bloomington (MN)	Philadelphia (PA)	Memphis (TN)	

### Value Proposition to the West Virginia Department of Transportation


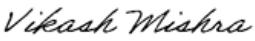
Partnering with Vastek Inc. means choosing a staffing provider that is responsive, reliable, flexible, transparent, and fully mission-aligned. We are prepared to serve as a trusted extension of WVDOT’s IT team - delivering the reliable, high-performing technical resources necessary to maintain system continuity, accelerate project delivery, and support the Department’s statewide mission.

### Vastek Key Personnel chart



## 6. FINAL CRFQ

For your review, Vastek Inc. has completed the Final\_CRFQ\_0803\_DOT2600000079\_3\_WV\_CRFQ\_FORM and attached separately. **The rates quoted are for the initial one-year contract term.**

		Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130		State of West Virginia Centralized Request for Quote Service - Prof	
<b>Proc Folder:</b> 1886131 <b>Doc Description:</b> WVDOT IT Temporary Staffing Services (81260081)			<b>Reason for Modification:</b> ADDENDUM NO_2 Vendor Questions and Responses		
<b>Proc Type:</b> Central Master Agreement					
<b>Date Issued</b>	<b>Solicitation Closes</b>	<b>Solicitation No</b>	<b>Version</b>		
2026-03-31	2026-04-14 13:30	CRFQ 0803 DOT2600000079	3		
<b>BID RECEIVING LOCATION</b>					
BID CLERK DEPARTMENT OF ADMINISTRATION PURCHASING DIVISION 2019 WASHINGTON ST E CHARLESTON WV 25305 US					
<b>VENDOR</b>					
<b>Vendor Customer Code:</b> <b>Vendor Name :</b> VS0000038889 <b>Address :</b> 891 Kuhn drive <b>Street :</b> STE 216 <b>City :</b> Chula Vista <b>State :</b> CA <b>Country :</b> US <b>Zip :</b> 91914 <b>Principal Contact :</b> Vikash Mishra - CEO <b>Vendor Contact Phone:</b> Amit Chaudhary -(619)565-4709 <b>Extension:</b>					
<b>FOR INFORMATION CONTACT THE BUYER</b>					
John W Estep 304-558-2566 john.w.estep@wv.gov					
 <b>Vendor Signature X</b> <b>FEIN#</b> 47-4047975 <b>DATE</b> 04/14/2026					
<b>All offers subject to all terms and conditions contained in this solicitation</b>					
Date Printed: Mar 31, 2026		Page: 1		FORM ID: WV-PRC-CRFQ-002 2020/05	

## 7. ADDENDUM

### 7.1 Addendum No. 1

**ADDENDUM ACKNOWLEDGEMENT FORM**  
**SOLICITATION NO.: CRFQ DOT2600000079**

**Instructions:** Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

**Acknowledgment:** I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

**Addendum Numbers Received:**

(Check the box next to each addendum received)

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6  |
| <input type="checkbox"/> Addendum No. 2            | <input type="checkbox"/> Addendum No. 7  |
| <input type="checkbox"/> Addendum No. 3            | <input type="checkbox"/> Addendum No. 8  |
| <input type="checkbox"/> Addendum No. 4            | <input type="checkbox"/> Addendum No. 9  |
| <input type="checkbox"/> Addendum No. 5            | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of the addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Vastek Inc

\_\_\_\_\_  
Company

*Vikash Mishra*

\_\_\_\_\_  
Authorized Signature

04/14/2026

\_\_\_\_\_  
Date

NOTE: This addendum acknowledgment should be submitted with the bid to expedite document processing.

### 7.1.1 CERTIFICATION AND SIGNATURE

**DESIGNATED CONTACT:** Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) Amit Chaudhary

(Address) 891 Kuhn Drive, STE 216, Chula Vista, CA 91914

(Phone Number) / (Fax Number) (619)565-4709

(email address) contracts@vastekgroup.com

**CERTIFICATION AND SIGNATURE:** By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

Vastek Inc

(Company) Vikash Mishra

(Signature of Authorized Representative) Vikash Mishra - CEO 04/14/2026

(Printed Name and Title of Authorized Representative) (Date) 925-948-5701 Fax: (858)810-0895

(Phone Number) (Fax Number) vikash.mishra@vastekgroup.com

(Email Address)

Revised 8/24/2023

## 7.2 Addendum No. 2

**ADDENDUM ACKNOWLEDGEMENT FORM**  
**SOLICITATION NO.: CRFQ DOT260000079**

**Instructions:** Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

**Acknowledgment:** I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

**Addendum Numbers Received:**

(Check the box next to each addendum received)

- |  |  |
|--|--|
| <input type="checkbox"/> Addendum No. 1            | <input type="checkbox"/> Addendum No. 6  |
| <input checked="" type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7  |
| <input type="checkbox"/> Addendum No. 3            | <input type="checkbox"/> Addendum No. 8  |
| <input type="checkbox"/> Addendum No. 4            | <input type="checkbox"/> Addendum No. 9  |
| <input type="checkbox"/> Addendum No. 5            | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of the addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Vastek Inc

\_\_\_\_\_  
Company

*Vikash Mishra*

\_\_\_\_\_  
Authorized Signature

04/14/2026

\_\_\_\_\_  
Date

NOTE: This addendum acknowledgment should be submitted with the bid to expedite document processing.



AGENCY CUSTOMER ID: \_\_\_\_\_  
 LOC #: \_\_\_\_\_



**ADDITIONAL REMARKS SCHEDULE**

Page \_\_\_\_ of \_\_\_\_

AGENCY Four Oaks Insurance Group, Inc.		NAMED INSURED Vastek Inc	
POLICY NUMBER		EFFECTIVE DATE:	
CARRIER	NAIC CODE		

**ADDITIONAL REMARKS**

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,  
 FORM NUMBER: \_\_\_\_\_ FORM TITLE: \_\_\_\_\_

RE: Proof of Insurance

## 9. MISCELLANEOUS

REQUEST FOR QUOTATION  
WVDOT Information Technology Temporary Staffing Services (81260081)

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### 11. MISCELLANEOUS:

**11.1. Contract Manager:** During its performance of this Contract, Vendor must designate and maintain a primary contract manager responsible for overseeing Vendor's responsibilities under this Contract. The Contract manager must be available during normal business hours to address any customer service or other issues related to this Contract. Vendor should list its Contract manager and his or her contact information below.

**Contract Manager:** . Garry Sharma  
**Telephone Number:** . (201)942-4701  
**Fax Number:** . 858-810-0895  
**Email Address:** . garry@vastekgroup.com

Revised 12/12/2017

## 10.CERTIFICATE OF AUTHORITY

# State of West Virginia



# Certificate

*I, Mac Warner, Secretary of State of the State of West Virginia, hereby certify that*

VASTEK INC.

Control number: 9B9PL

a corporation formed under the laws of California has filed its "Application for Certificate of Authority" to transact business in West Virginia as required by the provisions of the West Virginia Code. I hereby declare the organization to be registered as a foreign corporation from its effective date of September 17, 2024.

Therefore, I issue this

## CERTIFICATE OF AUTHORITY

to the corporation authorizing it to transact business in West Virginia



*Given under my hand and the Great Seal of the State of West Virginia on this day of September 17, 2024*

*Mac Warner*

Secretary of State  
586951

## 11. COST PROPOSAL

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For your review, Vastek Inc has attached the completed Exhibit A Pricing in a separate Excel document entitled as [CRFQ DOT2600000079 Vastek Exhibit A Pricing Page](#).



Department of Administration  
 Purchasing Division  
 2019 Washington Street East  
 Post Office Box 50130  
 Charleston, WV 25305-0130

State of West Virginia  
 Centralized Request for Quote  
 Service - Prof

<b>Proc Folder:</b> 1886131			<b>Reason for Modification:</b> ADDENDUM NO_2 Vendor Questions and Responses
<b>Doc Description:</b> WVDOT IT Temporary Staffing Services (81260081)			
<b>Proc Type:</b> Central Master Agreement			
<b>Date Issued</b>	<b>Solicitation Closes</b>	<b>Solicitation No</b>	<b>Version</b>
2026-03-31	2026-04-14 13:30	CRFQ 0803 DOT2600000079	3

**BID RECEIVING LOCATION**

BID CLERK  
 DEPARTMENT OF ADMINISTRATION  
 PURCHASING DIVISION  
 2019 WASHINGTON ST E  
 CHARLESTON WV 25305  
 US

**VENDOR**

**Vendor Customer Code:**  
**Vendor Name :** VS0000038889  
**Address :** 891 Kuhn drive  
**Street :** STE 216  
**City :** Chula Vista  
**State :** CA **Country :** US **Zip :** 91914  
**Principal Contact :** Vikash Mishra - CEO  
**Vendor Contact Phone:** Amit Chaudhary -(619)565-4709 **Extension:**

**FOR INFORMATION CONTACT THE BUYER**

John W Estep  
 304-558-2566  
 john.w.estep@wv.gov

*Vikash Mishra*

**Vendor Signature X** **FEIN#** 47-4047975 **DATE** 04/14/2026

All offers subject to all terms and conditions contained in this solicitation

**ADDITIONAL INFORMATION**

ADDENDUM NO\_2

Addendum No\_2 issued to publish and distribute the attached information to the vendor community.

**REQUEST FOR QUOTATION:**

The West Virginia Purchasing Division is soliciting bids on behalf of the West Virginia Department of Transportation (WVDOT) to establish multiple open-ended contracts for information technology temporary technical staffing services. Per the Bid Requirements, Specifications, Terms and Conditions attached to this solicitation.

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Senior Mainframe Application Analyst	2080	Hour	\$ 76.28	\$ 158652.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**

Senior Mainframe Application Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
2	Mainframe Application Analyst	2080	Hour	\$ 59.00	\$ 122,709.60

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**

Mainframe Application Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON US	WV	CHARLESTON US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
3	Senior Application Oracle Database Administrator	2080	Hour	\$ 77.90	\$ 162,021.60

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Senior Application Oracle Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON US	WV	CHARLESTON US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
4	Application Oracle Database Administrator	2080	Hour	\$ 65.48	\$ 136,188.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Application Oracle Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
5	Senior Application DB2 Database Administrator	2080	Hour	\$ 78.83	\$ 163,959.12

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Senior Application DB2 Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
6	Application DB2 Database Administrator	2080	Hour	\$ 72.23	\$ 150228.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Application DB2 Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
7	PC Programmer Analyst	2080	Hour	\$ 41.85	\$ 87,048.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
PC Programmer Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
8	Senior PC Programmer Analyst	2080	Hour	\$ 56.03	\$ 116,532.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Senior PC Programmer Analyst

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
9	Application SQL Server Database Administrator	2080	Hour	\$ 66.56	\$ 138,434.40

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Application SQL Server Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
10	Senior Application Oracle Server Database Administrator	2080	Hour	\$ 76.95	\$ 160,056.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Senior Application Oracle Server Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
11	GIS Database Administrator	2080	Hour	\$ 47.25	\$ 98,280.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
GIS Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
12	Senior GIS Database Administrator	2080	Hour	\$ 57.38	\$ 119,340.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
Senior GIS Database Administrator

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
13	GIS Architect	2080	Hour	\$ 70.00	\$ 196,560.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**

GIS Architect

INVOICE TO		SHIP TO	
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720		DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	
CHARLESTON	WV	CHARLESTON	WV
US		US	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
14	GIS Application Developer	2080	Hour	\$ 41.00	\$ 115,128.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**

GIS Application Developer

INVOICE TO	SHIP TO
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DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720  CHARLESTON WV US	DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720  CHARLESTON WV US
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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
15	Senior GIS Application Developer	2080	Hour	\$ 49.50	\$138,996.00

Comm Code	Manufacturer	Specification	Model #
80111609			

**Extended Description:**  
 Senior GIS Application Developer

SCHEDULE OF EVENTS
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<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Tech Questions due by 10:00am	2026-03-20

	Document Phase	Document Description	Page 10
DOT2600000079	Final	WVDOT IT Temporary Staffing Services (81260081)	

**ADDITIONAL TERMS AND CONDITIONS**

See attached document(s) for additional Terms and Conditions

## Exhibit A - Pricing Page

### WV DOT Information Technology Staffing Services RFQ(81260081)

CRQM DOT26\*44

Contract Item	Description	Est. Qty.	Unit of Measure	Year 1 Unit Cost	Year 2 Unit Cost	Year 3 Unit Cost	Year 4 Unit Cost	Extended Cost
4.1.1	Senior Mainframe Application Analyst	2080	EA	\$ 76.28	\$ 76.28	\$ 78.56	\$ 78.56	\$ 644,127.12
4.1.2	Mainframe Application Analyst	2080	EA	\$ 59.00	\$ 59.00	\$ 60.76	\$ 60.76	\$ 498,200.98
4.1.3	Senior Application Oracle Database Administrator	2080	EA	\$ 77.90	\$ 77.90	\$ 80.23	\$ 80.23	\$ 657,807.70
4.1.4	Application Oracle Database Administrator	2080	EA	\$ 65.48	\$ 65.48	\$ 67.44	\$ 67.44	\$ 552,923.28
4.1.5	Senior Application DB2 Database Administrator	2080	EA	\$ 78.83	\$ 78.83	\$ 81.19	\$ 81.19	\$ 665,674.03
4.1.6	Application DB2 Database Administrator	2080	EA	\$ 72.23	\$ 72.23	\$ 74.39	\$ 74.39	\$ 609,925.68
4.1.7	PC Programmer Analyst	2080	EA	\$ 41.85	\$ 41.85	\$ 43.11	\$ 43.11	\$ 353,414.88
4.1.8	Senior PC Programmer Analyst	2080	EA	\$ 56.03	\$ 56.03	\$ 57.71	\$ 57.71	\$ 473,119.92
4.1.9	Application SQL Server Database Administrator	2080	EA	\$ 66.56	\$ 66.56	\$ 68.55	\$ 68.55	\$ 562,043.66
4.1.10	Senior Application Oracle Database Administrator	2080	EA	\$ 76.95	\$ 76.95	\$ 79.26	\$ 79.26	\$ 649,827.36
4.1.11	GIS Database Administrator	2080	EA	\$ 47.25	\$ 47.25	\$ 48.67	\$ 48.67	\$ 399,016.80
4.1.12	Senior GIS Database Administrator	2080	EA	\$ 57.38	\$ 57.38	\$ 59.10	\$ 59.10	\$ 484,520.40
4.1.13	GIS Architect	2080	EA	\$ 94.50	\$ 94.50	\$ 97.34	\$ 97.34	\$ 798,033.60
4.1.14	GIS Application Developer	2080	EA	\$ 55.35	\$ 55.35	\$ 57.01	\$ 57.01	\$ 467,419.68
4.1.15	Senior GIS Application Developer	2080	EA	\$ 66.83	\$ 66.83	\$ 68.83	\$ 68.83	\$ 564,323.76
<b>Grand Total</b>								<b>\$644,127.12</b>
<b>Grand Total</b>								<b>\$ 8,380,378.84</b>