



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at wvOASIS.gov. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at WVPurchasing.gov with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 2

List View

- General Information
- Contact
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- Discount
- Document Information
- Clarification Request

Procurement Folder: 1886131

Procurement Type: Central Master Agreement

Vendor ID:

Legal Name: WADITEK LLC

Alias/DBA:

Total Bid: \$1,010.00

Response Date:

Response Time:

Responded By User ID:

First Name:

Last Name:

Email:

Phone:

SO Doc Code: CRFQ

SO Dept: 0803

SO Doc ID: DOT2600000079

Published Date: 3/31/26

Close Date: 4/14/26

Close Time: 13:30

Status: Closed

Solicitation Description:

Total of Header Attachments: 2

Total of All Attachments: 2



Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

**State of West Virginia
 Solicitation Response**

Proc Folder: 1886131
Solicitation Description: WVDOT IT Temporary Staffing Services (81260081)
Proc Type: Central Master Agreement

Solicitation Closes	Solicitation Response	Version
2026-04-14 13:30	SR 0803 ESR04142600000007126	1

VENDOR
 VS0000029568
 WADITEK LLC

Solicitation Number: CRFQ 0803 DOT2600000079

Total Bid: 1010 **Response Date:** 2026-04-14 **Response Time:** 12:00:07

Comments:

FOR INFORMATION CONTACT THE BUYER

John W Estep
 304-558-2566
 john.w.estep@wv.gov

Vendor Signature X **FEIN#** **DATE**

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Mainframe Application Analyst				65.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	Mainframe Application Analyst				63.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior Application Oracle Database Administrator				62.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Application Oracle Database Administrator				60.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Senior Application DB2 Database Administrator				67.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Application DB2 Database Administrator				65.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	PC Programmer Analyst				60.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Senior PC Programmer Analyst				58.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Application SQL Server Database Administrator				72.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application SQL Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Senior Application Oracle Server Database Administrator				70.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application Oracle Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	GIS Database Administrator				65.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Senior GIS Database Administrator				69.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	GIS Architect				76.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

GIS Architect

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
14	GIS Application Developer				76.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

GIS Application Developer

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
15	Senior GIS Application Developer				82.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior GIS Application Developer

Exhibit A - Pricing Page

WVDOT Information Technology Staffing Services RFQ(81260081)

CRQM DOT26*44

Contract Item	Description	Est. Qty.	Unit of Measure	Year 1 Unit Cost	Year 2 Unit Cost	Year 3 Unit Cost	Year 4 Unit Cost	Extended Cost
4.1.1	Senior Mainframe Application Analyst	2080	EA	\$65.00	\$66.30	\$67.63	\$68.98	\$557,252.80
4.1.2	Mainframe Application Analyst	2080	EA	\$63.00	\$64.26	\$65.55	\$66.86	\$540,113.60
4.1.3	Senior Application Oracle Database Administrator	2080	EA	\$62.00	\$63.24	\$64.50	\$65.79	\$531,502.40
4.1.4	Application Oracle Database Administrator	2080	EA	\$60.00	\$61.20	\$62.42	\$63.67	\$514,363.20
4.1.5	Senior Application DB2 Database Administrator	2080	EA	\$67.00	\$68.34	\$69.71	\$71.10	\$574,392.00
4.1.6	Application DB2 Database Administrator	2080	EA	\$65.00	\$66.30	\$67.63	\$68.98	\$557,252.80
4.1.7	PC Programmer Analyst	2080	EA	\$60.00	\$61.20	\$62.42	\$63.67	\$514,363.20
4.1.8	Senior PC Programmer Analyst	2080	EA	\$58.00	\$59.16	\$60.34	\$61.55	\$497,224.00
4.1.9	Application SQL Server Database Administrator	2080	EA	\$72.00	\$73.44	\$74.91	\$76.41	\$617,260.80
4.1.10	Senior Application Oracle Database Administrator	2080	EA	\$70.00	\$71.40	\$72.83	\$74.28	\$600,100.80
4.1.11	GIS Database Administrator	2080	EA	\$65.00	\$66.30	\$67.63	\$68.98	\$557,252.80
4.1.12	Senior GIS Database Administrator	2080	EA	\$63.00	\$64.26	\$65.55	\$66.86	\$540,113.60
4.1.13	GIS Architect	2080	EA	\$61.28	\$62.35	\$63.95	\$64.55	\$524,430.40
4.1.14	GIS Application Developer	2080	EA	\$64.00	\$65.28	\$66.59	\$67.92	\$548,683.20
4.1.15	Senior GIS Application Developer	2080	EA	\$62.00	\$63.24	\$64.50	\$65.79	\$531,502.40
Grand Total								\$557,252.80



Submitted to
West Virginia Department of Transportation (WVDOT)
for
IT Temporary Staffing Services
CRFQ 0803 DOT2600000079

TECHNICAL PROPOSAL

Due: Tuesday, April 14, 2026, at 1:30 pm EST

Submitted to:
Mr. John W. Estep
Buyer, West Virginia Department of Administration
Purchasing Division
2019 Washington Street East
Charleston, WV 25305-0130
Phone: 304-558-2566 | Email: john.w.estep@wv.gov

Prepared by:
WadiTek LLC (WadiTek)
7927 Jones Branch Dr Ste 430
McLean, VA 22102
www.WadiTek.com
Virginia SWaM Certified - 809551



TECHNICAL PROPOSAL

COVER LETTER

Attn:

Mr. John W. Estep

West Virginia Department of Administration Purchasing Division

Email: john.w.estep@wv.gov

RE: Response to Solicitation CRFQ 0803 DOT260000079 WVDOT IT Temporary Staffing Services (81260081)

Dear Mr. Estep,

On behalf of **WadiTek LLC**, I am pleased to submit our bid in response to **Solicitation Number CRFQ 0803 DOT260000079 WVDOT Information Technology Temporary Staffing Services (Proc Folder 1886131)**.

WadiTek LLC is a McLean, Virginia-based information technology consulting and staffing firm, **established in 2016** and headquartered at 7927 Jones Branch Drive, Suite 430, McLean, VA 22102. Our company specializes in IT staff augmentation, digital transformation, Salesforce consulting, and AI-enabled talent acquisition for federal, state, and commercial clients. WadiTek is recognized on the **Inc. 5000 list of America's fastest-growing private companies** and, most recently, ranked No. 23 in the Inc. Regionals 2025: Mid-Atlantic, a third-party-validated distinction reflecting our consistent revenue growth and service excellence. The State of West Virginia, the State of Florida, the Commonwealth of Virginia, and the State of Kansas are among our active government clients. WadiTek is registered as a **Small Business and a Small Disadvantaged Business (SDB)**, with UEI Number **E82EPLT2JFX4**.

We understand that the West Virginia Purchasing Division, on behalf of WVDOT, is seeking to establish multiple open-ended Central Master Agreements with qualified vendors to provide information technology temporary staffing services under the **fifteen (15) position classifications** identified in Section 1 of the Specifications. WadiTek fully meets the mandatory qualification requirements of Specifications Section 3. Under **Section 3.1**, WadiTek has been in continuous operation, providing similar information technology services, for nearly 10 years.

Under **Section 3.2**, WadiTek confirms that it has staffed a minimum of six (6) individuals within the listed position classifications within the past five (5) years. Supporting documentation, including client entity names, contact information, and classification-specific placement evidence, is provided in the Vendor Qualifications section of this proposal. WadiTek has maintained an active engagement with the State of West Virginia since 2020.

WadiTek's staffing model is purpose-built for precision in government procurement. Leveraging our AI-powered proprietary sourcing platform and an active, continuously maintained pipeline of pre-screened candidates, we are capable of submitting qualified candidates within ten (10) business days of a staffing request. Every candidate undergoes rigorous, multi-stage technical screening aligned to the mandatory minimum qualifications prescribed in Specifications **Section 4.1.1 through Section 4.1.15** before submission to the agency. Resumes for fifteen qualified candidates, one per classification, are included as an Appendix to this proposal. All proposed personnel meet or exceed the degree, experience, and technical skill requirements defined in the Specifications for their respective classifications.

This bid package is complete and fully compliant with all requirements of the solicitation. The following documents are enclosed with this Cover Letter and submission:

- (1) Completed and signed WV CRFQ Bid Form Version 2 (Addendum Form);
- (2) Signed Addendum No. 1 and 2 Acknowledgment Form;
- (3) Completed Exhibit A Pricing Page (Excel) with unit prices for all 15 line items;
- (4) Vendor Qualifications documentation per Specifications Section 3.1 and Section 3.2;
- (5) Compliance statement and candidate resumes per Specifications Section 4.1;

All files submitted electronically through WV OASIS are unencrypted and immediately accessible upon bid opening, in full compliance with Section 17 of the Instructions to Vendors. **WadiTek confirms no exceptions or clarifications to any provision of this solicitation.**

Company Information	
Vendor / Company Name	WadiTek LLC
Authorized Negotiator (POC)	AJ Faraj, Co-Founder & CEO
POC Email	afaraj@WadiTek.com
POC Phone	703-994-7259
Company Address	7927 Jones Branch Dr, Suite 430, McLean, VA 22102
Website	www.WadiTek.com
FEIN	81-1118355
UEI # (Unique Entity Identifier)	E82EPLT2JFX4
wvOASIS Vendor Customer Code	VS0000029568
Business Size	Small Business
Addendum No. 1 and 2 Acknowledged?	Yes, Signed Acknowledgment Form enclosed
Exceptions to Solicitation	NONE

WadiTek LLC hereby formally acknowledges receipt of Addendum No. 1 and 2 in its entirety, and the signed Addendum Acknowledgment Form is included with this submission.

WadiTek LLC is committed to being a reliable, compliant, and responsive partner for WVDOT. We appreciate the opportunity to support West Virginia's mission to deliver safe and efficient statewide transportation systems, and we look forward to the possibility of contributing through this engagement. Please do not hesitate to contact me directly with any questions.

Sincerely,

AJ Faraj

Co-Founder & Chief Executive Officer | Authorized Negotiator

WadiTek LLC

Phone: 703-994-7259 | Email: afaraj@WadiTek.com | www.WadiTek.com

1. VENDOR QUALIFICATIONS

2.1 Proof of 5+ years in business:

WadiTek LLC has successfully placed qualified IT professionals in classifications that directly correspond to all 15 position classifications listed in Section 1 of the CRFQ 0803 DOT2600000079 Specifications over the past five (5) years.

DESIGNATED CONTACT: Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) AJ Faraj - CEO

(Address) 7927 Jones Branch Dr Suite 430, McLean, VA 22102, United States

(Phone Number) / (Fax Number) 703-994-7259

(email address) afaraj@waditek.com

CERTIFICATION AND SIGNATURE: By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

WadiTek LLC

(Company)

(Signature of Authorized Representative) 

AJ Faraj - CEO

(Printed Name and Title of Authorized Representative) (Date)

703-994-7259

(Phone Number) (Fax Number)

afaraj@waditek.com

(Email Address)



Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

State of West Virginia
 Centralized Request for Quote
 Service - Prof

Proc Folder: 1886131		Reason for Modification:	
Doc Description: WVDOT IT Temporary Staffing Services (81260081)		ADDENDUM NO_1 Bid Opening Moves to April 14, 2026 Attach Revised Terms and Conditions	
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2026-03-25	2026-04-14 13:30	CRFQ 0803 DOT2600000079	2


BID RECEIVING LOCATION

BID CLERK
 DEPARTMENT OF ADMINISTRATION
 PURCHASING DIVISION
 2019 WASHINGTON ST E
 CHARLESTON WV 25305
 US

VENDOR

Vendor Customer Code: VS0000029568
Vendor Name :WadiTek LLC
Address : 7927 Jones Branch Dr Suite 430, McLean, VA 22102, United States
Street :
City :
State : **Country :** **Zip :**
Principal Contact :
Vendor Contact Phone: **Extension:**

FOR INFORMATION CONTACT THE BUYER
 John W Estep
 304-558-2566
 john.w.estep@wv.gov

Vendor Signature X  **FEIN#** 81-1118355 **DATE** 04/14/2026

All offers subject to all terms and conditions contained in this solicitation



Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

State of West Virginia
 Centralized Request for Quote
 Service - Prof

Proc Folder: 1886131		Reason for Modification:	
Doc Description: WVDOT IT Temporary Staffing Services (81260081)		ADDENDUM NO_2 Vendor Questions and Responses	
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2026-03-31	2026-04-14 13:30	CRFQ 0803 DOT2600000079	3

BID RECEIVING LOCATION	
BID CLERK DEPARTMENT OF ADMINISTRATION PURCHASING DIVISION 2019 WASHINGTON ST E CHARLESTON WV 25305 US	

VENDOR	
Vendor Customer Code: VS0000029568	
Vendor Name : WadiTek LLC	
Address : 7927 Jones Branch Dr Suite 430, McLean, VA 22102, United States	
Street :	
City :	
State :	Country :
Zip :	
Principal Contact :	
Vendor Contact Phone: 703-994-7259	Extension:

FOR INFORMATION CONTACT THE BUYER	
John W Estep 304-558-2566 john.w.estep@wv.gov	

Vendor Signature X 	FEIN# 81-1118355	DATE 04/14/2026
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All offers subject to all terms and conditions contained in this solicitation

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ DOT2600000079

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

- | | |
|--|--|
| <input checked="" type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6 |
| <input checked="" type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7 |
| <input type="checkbox"/> Addendum No. 3 | <input type="checkbox"/> Addendum No. 8 |
| <input type="checkbox"/> Addendum No. 4 | <input type="checkbox"/> Addendum No. 9 |
| <input type="checkbox"/> Addendum No. 5 | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of the addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

WadiTek LLC

Company


Authorized Signature

04/14/2026

Date

NOTE: This addendum acknowledgment should be submitted with the bid to expedite document processing.