



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at *wvOASIS.gov*. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at *WVPurchasing.gov* with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 5

List View

- General Information
- Contact
- Default Values
- Discount
- Document Information
- Clarification Request

Procurement Folder: 1886131
Procurement Type: Central Master Agreement
Vendor ID: VC0000158400
Legal Name: KASTECH SOLUTIONS LLC
Alias/DBA:
Total Bid: \$19,780,800.00
Response Date: 04/14/2026
Response Time: 11:43
Responded By User ID: rfp@Kastech
First Name: Suresh
Last Name: Katamreddy
Email: rfp@kastechssg.com
Phone: 2108593259

SO Doc Code: CRFQ
SO Dept: 0803
SO Doc ID: DOT2600000079
Published Date: 3/31/26
Close Date: 4/14/26
Close Time: 13:30
Status: Closed
Solicitation Description: WVDOT IT Temporary Staffing Services (81260081)
Total of Header Attachments: 5
Total of All Attachments: 5

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Mainframe Application Analyst				1528800.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	Mainframe Application Analyst				1362400.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior Application Oracle Database Administrator				1362400.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Application Oracle Database Administrator				1227200.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Senior Application DB2 Database Administrator				1362400.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Application DB2 Database Administrator				1227200.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	PC Programmer Analyst				1362400.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Senior PC Programmer Analyst				1227200.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Application SQL Server Database Administrator				1362400.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application SQL Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Senior Application Oracle Server Database Administrator				1227200.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application Oracle Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	GIS Database Administrator				1362400.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Senior GIS Database Administrator				1227200.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	GIS Architect				1445600.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

GIS Architect

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
14	GIS Application Developer				1185600.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

GIS Application Developer

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
15	Senior GIS Application Developer				1310400.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior GIS Application Developer



STATE OF WEST VIRGINIA



RESPONSE TO REQUEST FOR QUOTATION CRFQ-0803-
DOT2600000079- IT STAFFING SERVICES
QUALIFICATIONS
RESPONSE DUE DATE: 4/14/2026, 1:30 PM EDT

Attn: John Estep, Procurement Officer
Email ID: john.w.estep@wv.gov | Phone: +1 (304)-558-3970

RESPONSE SUBMITTED BY:



Kastech Solutions LLC
24200 Via Mazzini Way, Ste 302, Richmond, Texas 77406

Kastech Point of Contact Details:
Name & Title: Sreeram Aarepaka, Account Director
Phone: (832) 248-0419
Email ID: rfp@kastechssg.com | sr@kastechssg.com

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1 Qualifications Compliance Response

1.1 Kastech Business Experience

Kastech is a Texas-headquartered IT services and solutions firm established in 2007, with over **18+ years of experience** providing IT staffing, direct hire placement, and managed IT services to a wide range of clients in public sector, higher education, healthcare, government, and commercial sectors. We operate across the United States and support clients in achieving operational agility, digital transformation, and long-term workforce sustainability.

Today, Kastech has grown to become a **\$150+ million company with 1500+ skilled employees** across the globe and its **federal tax ID # is 260845325**. Kastech is an **ISO 9001:2015** certified and **CMMI Level III Accredited Company**. Our geographical presence is spread across **North America, LATAM, MENA, and APAC** regions. Kastech is uniquely differentiated in the marketplace through its trusted client relationships, industry differentiation, global footprint, technology leadership, and operational excellence.



Exhibit 1: Kastech's Global Presence

Kastech has extensive relationships with the world's leading companies and governments to work with organizations of all sizes. Our commitment to client satisfaction strengthens and extends our relationships. Serving excellence in **more than 40 countries across 13 industries**, everything we do to execute our strategy and deliver our vision comes to life through our people. We are strategically placed around the globe to assist our clients.

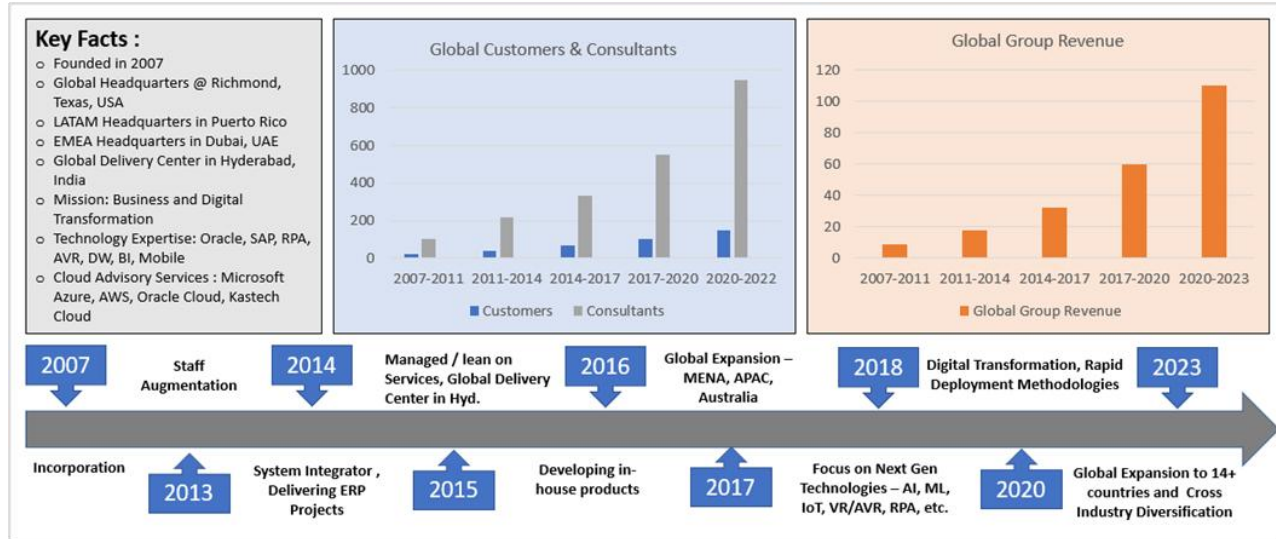


Exhibit 2: Kastech's Journey

Primary Business Focus or Specialty:

Kastech’s core strength lies in technology staffing services, with a strong specialization in supporting public sector organizations through ERP system support, application modernization, and cloud migration. Our engagements with different sectors like **West Virginia University, State of Wyoming, State of Arizona, Washington State Board for Community & Technical Colleges, State of Rhode Island, State of Texas - Comptroller of Public Accounts, New York University, City of New York, City of Santa Clara, Jacksonville Transport Authority (JTA), Texas Health and Human Services Commission (HHSC), and Teacher Retirement System of Texas (TRS)**, illustrate our depth in these mission-critical domains.

Kastech’s Local Presence

Kastech has demonstrated experience supporting clients within the region, including West Virginia University.

- Kastech has a strong local presence through its work with **West Virginia University**, where it provides **ERP functional and technical consulting services**. This includes support for implementation, system improvements, and ongoing maintenance of enterprise applications.

These engagements highlight Kastech’s ability to provide effective local support, deliver high-quality solutions, and maintain strong client relationships within the region.

Types of Work Performed:

- **IT Staff Augmentation (short-term and long-term engagements)**
- **Direct Hire Recruitment for IT positions**
- **IT Consulting Services**
- ERP Support and Consulting (Ellucian Banner, **Oracle**, PeopleSoft, Workday)
- Cloud Services (AWS, Azure, Google Cloud)
- Data Analytics & Business Intelligence
- Cybersecurity Services
- Application Development and Integration
- QA Testing and Automation
- Project Management and IT Governance
- Digital Transformation Consulting

We have provided skilled personnel in roles such as Developers, Business and Mainframe Analysts, Project Managers, ERP Consultants, Database Administrators, Cloud Engineers, Cybersecurity Analysts, QA Testers, Help Desk Support, GIS Solutions and Solution Architects.

1.2 Proven Track Record Across Public and Private Sectors

Kastech is a global IT services and consulting firm established in 2007. We specialize in **IT staff augmentation, IT consulting services, professional services, ERP consulting, application development, cloud services, and digital transformation solutions**. With a team of **1,500+ skilled professionals worldwide** and a database of **30,000+ pre-vetted IT resources**, we provide innovative, scalable, and cost-effective technology solutions to government, higher education, and commercial clients.



Exhibit 3: Kastech Clientele (A Representative List)

1.3 Kastech Public Sector Experience:



Exhibit 4: Exhibit 5: Public Sector Clients (A representative list)

The below table provides some of our engagements for various public sector clients globally.

ID.	Entity Name	Service Description	Contract Duration
1.	State of Texas- Comptroller of Public Accounts	Through Resource Integrators (A Kastech Company which has a direct contract with Texas CPA through DIR), Kastech has been providing IT resources to Texas CPA since August 2016. Resources include ERP consultants, DBAs, project managers, QAs, network engineers, and web developers, etc.	August 2022 -Ongoing
2.	State of Wyoming	Kastech has been selected by the State to provide IT staff augmentation services.	May 2025- Ongoing
3.	Florida State College Jacksonville	Kastech was instrumental in providing a fully integrated team to address FSCJ’s mission critical needs. The Personnel include JAVA Application Developers, Quality Assurance Consultants, Application Analysts, System Analysts, Software Test Analysts, Network Specialists and GIS Technicians, Enterprise Architects, and Project Managers.	January 2017 - 2020

4.	Washington State Board for Community & Technical Colleges	Kastech has been providing IT consultants and staffing resources to SBCTC. Contract #1: May 2015 – Dec 2017. Contract #2: February 2018 – Ongoing ERP consultants, DBAs, QAs, Developers, Network Engineers and Web Developers and Business Analysts, etc.	January 2018 - Ongoing
5.	City of Phoenix	Kastech has been providing IT staffing services for Oracle EBS application support and maintenance.	2023 - 2025
6.	New York University	Kastech provided IT consultants and staff for PeopleSoft Finance 9.2 Travel and Expense module Implementation.	January 2018 - May 2019
7.	City of New York-DCAS	IT Consulting Services including dedicated project management services for various projects including application implementations, software upgrades, reconfigurations, and re-installation of their software environment.	Aug 2017- June 2020
8.	San Joaquin County	Kastech has provided staff augmentation services for the County.	Sep 2017 - Oct 2018
9.	Jacksonville Transportation Authority	In 2019, JTA engaged Kastech to conduct a three-week comprehensive assessment of the current ERP application (latest release) - Oracle EBS 12.2.8 and the alternative application - Oracle Cloud ERP solutions.	March 2019 – April 2019
10.	Harris County	Provided highly qualified IT staff across categories including Helpdesk, Network Administration, Security, and Applications Support, ensuring continuity of county-wide technology services	April 2018- Ongoing
11.	Aims Community College	Kastech provides IT staff augmentation services for ERP system implementation and data conversion and migration from legacy systems.	January 2020- June 2022
12.	The Hong Kong University of Science and Technology	Kastech has been providing IT resources such as PeopleSoft consultants, Java developers and Mobile (iOS and Android) developers.	February 2020 – Ongoing

13.	Palm Beach Colleges	Kastech has provided the below deliverables to the College: PeopleSoft Consulting Services, Staffing Services, PeopleSoft Implementation and Upgrade, PeopleSoft Managed Services (Support and Maintenance).	August 2017
14.	Ohio State University	Kastech has provided PeopleSoft Campus Solutions upgrade from v9.0 to v9.2 via Cloud IaaS. In addition, Regression Test Automation for PeopleSoft and Load Testing.	April 2020 - January 2021
15.	Amerit Fleet Solutions (AFS)	Kastech has provided PeopleSoft upgrade services for HCM Application Upgrade from 9.0 to 9.2; PeopleSoft FSCM and HCM Application Support, Enhancements and Change Requests, PeopleSoft Infrastructure Administration; PeopleSoft North America Payroll Live Support; PeopleSoft Quarterly Tax Updates.	May 2018 – May 2022
16.	Tailored Brands	Kastech has led Data Migration activities from Legacy to Production Environments. Data management services include data architecture, database analysis, and data modeling. Data visualization solutions using Power BI and Amazon Analysis Services.	December 2017 - 2020

1.3.1 Kastech's Certificate of Incorporation

The following Certificate of Incorporation for Kastech is provided as evidence that the company has been in operation for more than five years.

Note: Additionally, Kastech is submitting its **financial statements separately through the submission portal as part of this proposal**. These documents provide a comprehensive overview of the company's financial stability, performance, and operational capacity, further supporting its qualifications and ability to successfully deliver the proposed services.

SECRETARY OF STATE 12/29/2011 1:46:34 PM PAGE 2/002 Fax Server

Corporations Section
P.O.Box 13697
Austin, Texas 78711-3697



Hope Andrade
Secretary of State

Office of the Secretary of State

**CERTIFICATE OF FILING
OF**

KASTECH SOLUTIONS, LLC
File Number: 801527232

The undersigned, as Secretary of State of Texas, hereby certifies that an Application for Registration for the above named Foreign Limited Liability Company (LLC) to transact business in this State has been received in this office and has been found to conform to the applicable provisions of law.

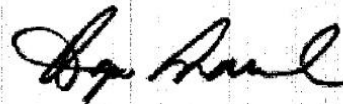
ACCORDINGLY, the undersigned, as Secretary of State, and by virtue of the authority vested in the secretary by law, hereby issues this certificate evidencing the authority of the entity to transact business in this State from and after the effective date shown below for the purpose or purposes set forth in the application under the name of

KASTECH SOLUTIONS, LLC

The issuance of this certificate does not authorize the use of a name in this state in violation of the rights of another under the federal Trademark Act of 1946, the Texas trademark law, the Assumed Business or Professional Name Act, or the common law.

Dated: 12/28/2011

Effective: 12/28/2011




Hope Andrade
Secretary of State

Phone: (512) 463-5555
Prepared by: Delores Moore

Come visit us on the internet at <http://www.sos.state.tx.us/>
Fax: (512) 463-5709
TID: 10308

Dial: 7-1-1 for Relay Services
Document: 402313730002

<p>Form 304 (Revised 05/11)</p> <p>Submit in duplicate to: Secretary of State P.O. Box 13697 Austin, TX 78711-3697 512 463-5555 FAX: 512/463-5709</p>	 <p>Application for Registration of a Foreign Limited Liability Company</p>	<p>This space reserved for office use.</p>
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1. The entity is a foreign limited liability company. The name of the entity is:

KASTECH SOLUTIONS, LLC

Provide the full legal name of the entity as stated in the entity's formation document in its jurisdiction of formation.

2A. The name of the entity in its jurisdiction of formation does not contain the word "limited liability company" or "limited company" (or an abbreviation thereof). The name of the entity with the word or abbreviation that it elects to add for use in Texas is:

KASTECH SOLUTIONS, LLC

2B. The entity name is not available in Texas. The assumed name under which the entity will qualify and transact business in Texas is:

The assumed name must include an acceptable organizational identifier or an accepted abbreviation of one of these terms.

3. Its federal employer identification number is: 260845325

Federal employer identification number information is not available at this time.

4. It is organized under the laws of: (set forth state or foreign country) FLORIDA

and the date of its formation in that jurisdiction is: 08/06/2007

mm/dd/yyyy

5. As of the date of filing, the undersigned certifies that the foreign limited liability company currently exists as a valid limited liability company under the laws of the jurisdiction of its formation.

6. The purpose or purposes of the limited liability company that it proposes to pursue in the transaction of business in Texas are set forth below.

All lawful business for which LLC may be incorporated under the Texas Business Corporation Act

The entity also certifies that it is authorized to pursue such stated purpose or purposes in the state or country under which it is organized.

7. The date on which the foreign entity intends to transact business in Texas, or the date on which the foreign entity first transacted business in Texas is: 01/15/2012

mm/dd/yyyy

Late fees may apply (see instructions).

8. The principal office address of the limited liability company is:

9006, CHICORY STAR LN

KATY

TX

77494

Address

City

State

Country

Zip/Postal Code

Complete item 9A or 9B, but not both. Complete item 9C.

9A. The registered agent is an organization (cannot be entity named above) by the name of:

OR

9B. The registered agent is an individual resident of the state whose name is:

SRIDHAR		PATIBANDLA	
<i>First Name</i>	<i>M.I.</i>	<i>Last Name</i>	<i>Suffix</i>

9C. The business address of the registered agent and the registered office address is:

9006, CHICORY STAR LN	KATY	TX	77494
<i>Street Address</i>	<i>City</i>	<i>State</i>	<i>Zip Code</i>

10. The entity hereby appoints the Secretary of State of Texas as its agent for service of process under the circumstances set forth in section 5.251 of the Texas Business Organizations Code.

11. The name and address of each governing person is:

NAME AND ADDRESS OF GOVERNING PERSON (Enter the name of either an individual or an organization, but not both.)			
IF INDIVIDUAL			
SRIDHAR		PATIBANDLA	
<i>First Name</i>	<i>M.I.</i>	<i>Last Name</i>	<i>Suffix</i>
OR			
IF ORGANIZATION			
<i>Organization Name</i>			
9006, CHICORY STAR LN	KATY	TX	77494
<i>Street or Mailing Address</i>	<i>City</i>	<i>State</i>	<i>Country</i> <i>Zip Code</i>

NAME AND ADDRESS OF GOVERNING PERSON (Enter the name of either an individual or an organization, but not both.)			
IF INDIVIDUAL			
NAGAVARA	S	KATAMREDDY	
<i>First Name</i>	<i>M.I.</i>	<i>Last Name</i>	<i>Suffix</i>
OR			
IF ORGANIZATION			
<i>Organization Name</i>			
13730, FM 620 N # 226	AUSTIN	TX	78717
<i>Street or Mailing Address</i>	<i>City</i>	<i>State</i>	<i>Country</i> <i>Zip Code</i>

NAME AND ADDRESS OF GOVERNING PERSON (Enter the name of either an individual or an organization, but not both.)			
IF INDIVIDUAL			
<i>First Name</i>	<i>M.I.</i>	<i>Last Name</i>	<i>Suffix</i>
OR			
IF ORGANIZATION			
<i>Organization Name</i>			
<i>Street or Mailing Address</i>	<i>City</i>	<i>State</i>	<i>Country</i> <i>Zip Code</i>

512 382 2795

CONVERGYS

512 382 2795

11:45:16 a.m. 12-28-2011

1/1

Supplemental Provisions/Information

Text Area: [The attached addendum, if any, is incorporated herein by reference.]

SRIDHAR PATIBANDLA - 50% SHARE HOLDER
NAGAVARA S KATAMREDDY - 50% SHARE HOLDER

Effectiveness of Filing (Select either A, B, or C.)

- A. This document becomes effective when the document is filed by the secretary of state.
- B. This document becomes effective at a later date, which is not more than ninety (90) days from the date of signing. The delayed effective date is: _____
- C. This document takes effect upon the occurrence of a future event or fact, other than the passage of time. The 90th day after the date of signing is: _____

The following event or fact will cause the document to take effect in the manner described below:

Execution

The undersigned affirms that the person designated as registered agent has consented to the appointment. The undersigned signs this document subject to the penalties imposed by law for the submission of a materially false or fraudulent instrument and certifies under penalty of perjury that the undersigned is authorized under the provisions of law governing the entity to execute the filing instrument.

Date: 12/27/2012



Signature of authorized person (see instructions)

NAGAVARA S KATAMREDDY, MEMBER
Printed or typed name of authorized person.

2 Kastech's Staffing Experience

In the past five (5) years, Kastech have successfully placed **more than six (6) IT professionals** in roles similar to those outlined in this RFQ. Below are representative examples of our staffing experience:

Note: Additionally, **Kastech is submitting invoices as proof of documentation** to demonstrate that we have successfully placed resources with various clients. These supporting documents are being uploaded through the submission tab in the portal for your review.

Client Name	Role	Resource Name	Invoice Date	Invoice Number
Harper College	Oracle Cloud HCM support	Samir Mody	12/21/2023	INVOICE#23488
Oklahoma State University	Banner HR Role	Dominic Martinez	07/11/2025	INVOICE#30306
Oklahoma State University	Banner HR-Payroll-Finance SME	Vander Breland	05/15/2025	INVOICE#30306
PIMA Community College	Banner DBA role	Subba Rao Madhavarapu	09/09/2025	INVOICE#31758
San Joaquin County	HCM PUM update support	Sarath Gurram	01/17/2025	INVOICE#28756
San Joaquin County	PeopleSoft FSCM and HCM	Sunil Kumar Katuri	06/12/2025	INVOICE#30627
San Joaquin County	Peoplesoft Developer role	Appala Venkata Naidu Kilaparathi	10/24/2025	INVOICE#30627
San Joaquin County	Peoplesoft HCM Techno functional role	Thiruvaskamani Karnan	06/12/2025	INVOICE#30734

3 Addendums

Kastech has thoroughly reviewed and acknowledged all the issued addendums. We confirm our acceptance of the updates, clarifications, and modifications outlined therein. For your reference and compliance, we have attached the relevant documents below as part of our submission.

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ DOT2600000079

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:
 (Check the box next to each addendum received)

- | | |
|--|--|
| <input checked="" type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6 |
| <input type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7 |
| <input type="checkbox"/> Addendum No. 3 | <input type="checkbox"/> Addendum No. 8 |
| <input type="checkbox"/> Addendum No. 4 | <input type="checkbox"/> Addendum No. 9 |
| <input type="checkbox"/> Addendum No. 5 | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of the addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor’s representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Kastech Solutions, LLC

 Company


 Authorized Signature
 4/13/2026

 Date

NOTE: This addendum acknowledgment should be submitted with the bid to expedite document processing.

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ DOT260000079

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

- | | |
|--|--|
| <input type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6 |
| <input checked="" type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7 |
| <input type="checkbox"/> Addendum No. 3 | <input type="checkbox"/> Addendum No. 8 |
| <input type="checkbox"/> Addendum No. 4 | <input type="checkbox"/> Addendum No. 9 |
| <input type="checkbox"/> Addendum No. 5 | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of the addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor’s representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Kastech Solutions LLC

Company

Authorized Signature

4/13/2026

Date

NOTE: This addendum acknowledgment should be submitted with the bid to expedite document processing.

KASTECH Software Solutions Group(DBA)
 Kastech Solutions LLC (DBA) KASTECH Software Solutions
 Group
 6918 Corporate Dr, A1
 Houston, TX 77036
 281-724-4566 EXT 112
 invoice@kastechssg.com
 www.kastechssg.com
 281 725 6464

INVOICE

Harper College
 1200 West Algonquin Road
 Palatine
 Illinois
 United States
 60067

Invoice #: INVOICE#23488
Invoice Date: 12/21/2023
Due Date: 01/20/2024
Shipped Date: 12/21/2023
Terms: Net 30

#	Services Summary	Activity	Quantity	Rate	Amount
1	Samir Mody _	For the Period_Nov-2023	80	\$105.000	\$8400.000
2	Rajesh Gorla _	For the Period Nov-2023	87	\$45.000	\$3915.000
3	Rajesh Gorla _	Credit of Rajesh Gorla hours per SOW/agreement	87	-\$45.000	-\$3915.000
Subtotal					\$8400.000
Total					\$8400.000

Notes: Oracle HCM Support_Onshore_80Hrs@\$105=\$8400

Payable To
 Kastech Solutions LLC
 Kastech Software Solutions Group(DBA)
 A/C # 902699732,
 Routing # 111000614,
 Bank Name : Chase Bank,
 Account Type : Checking.
 SWIFT CODE: CHASUS33

Additional Info

KASTECH Software Solutions Group(DBA)
 Kastech Solutions LLC (DBA) KASTECH Software Solutions
 Group
 6918 Corporate Dr, A1
 Houston, TX 77036
 281-724-4566 EXT 112
 invoice@kastechssg.com
 www.kastechssg.com
 281 725 6464

INVOICE

San Joaquin County
 44 N. San Joaquin Street Suite 540
 Stockton
 California
 United States
 95202-2931

Invoice #: INVOICE#28756
PO Number: PO-75428
Invoice Date: 01/17/2025
Due Date: 02/16/2025
Shipped Date: 01/17/2025
Terms: Net 30

#	Services Summary	Activity	Quantity	Rate	Amount
1	Sarath Gurram _	Working hours for month of Oct_2024_ 6hrs	6	130.00	780.00
2	Sarath Gurram _	Working hours for month of Nov_2024_ 136hrs	136	130.00	17680.00
3	Sarath Gurram _	Working hours for month of Dec_2024_ 168hrs	168	130.00	21840.00
4	SUNIL KATURI _	Working hours for month of Oct_2024_ 6hrs	6	125.00	750.00
5	SUNIL KATURI _	Working hours for month of Nov_2024_ 136hrs	136	125.00	17000.00
6	SUNIL KATURI _	Working hours for month of Dec_2024_ 168hrs	168	125.00	21000.00

Subtotal	79050.00 USD
Total	79050.00 USD

Notes: Sarath Gurram & Sunil KatURI_ Oct to Dec_2024 invoices_@\$79,050.00

Payable To
 Kastech Solutions LLC
 Kastech Software Solutions Group(DBA)
 A/C # 902699732,
 Routing # 111000614,
 Bank Name : Chase Bank,
 Account Type : Checking.
 SWIFT CODE: CHASUS33

INVOICE

KASTECH Software Solutions Group(DBA)
Kastech Solutions LLC (DBA) KASTECH Software Solutions
Group
6918 Corporate Dr, A1
Houston, TX 77036
281-724-4566 EXT 112
invoice@kastechssg.com
www.kastechssg.com
281 725 6464

San Joaquin County
44 N. San Joaquin Street Suite 540
Stockton
California
United States
95202

Invoice #: INVOICE#30627
PO Number: PO-75428
Invoice Date: 06/12/2025
Due Date: 07/12/2025
Shipped Date: 06/12/2025
Terms: Net 30

#	Services Summary	Activity	Quantity	Rate	Amount
1	Appala Venkata Naidu Kilaparathi	Working hours for month of April_2025	176	125.00	22000.00
2	Sarath Gurram _	Working hours for month of April_2025	176	130.00	22880.00
3	SUNIL KATURI _	Working hours for month of April_2025	176	125.00	22000.00
Subtotal					66880.00 USD
Total					66880.00 USD

Notes: Appala Venkata , Sarath Gurram, SUNIL KATURI April_2025 _@\$66880.00

Payable To

Kastech Solutions LLC
Kastech Software Solutions Group(DBA)
A/C # 902699732,
Routing # 111000614,
Bank Name : Chase Bank,
Account Type : Checking.
SWIFT CODE: CHASUS33

INVOICE

KASTECH Software Solutions Group(DBA)
Kastech Solutions LLC (DBA) KASTECH Software Solutions
Group
6918 Corporate Dr, A1
Houston, TX 77036
281-724-4566 EXT 112
invoice@kastechssg.com
www.kastechssg.com
281 725 6464

San Joaquin County
44 N. San Joaquin Street Suite 540
Stockton
California
United States
95202

Invoice #: INVOICE#30734
PO Number: PO-77539
Invoice Date: 06/12/2025
Due Date: 07/12/2025
Shipped Date: 06/12/2025
Terms: Net 30

#	Services Summary	Activity	Quantity	Rate	Amount
1	Thiruvaskamani Karnan	Working hours for month of Mar & April_2025_90hrs_Fixed billing	1	11700.00	11700.00
Subtotal					11700.00 USD
Total					11700.00 USD

Notes: Thiruvaskamani Karnan_Mar & April_2025_@\$11700

Payable To

Kastech Solutions LLC
Kastech Software Solutions Group(DBA)
A/C # 902699732,
Routing # 111000614,
Bank Name : Chase Bank,
Account Type : Checking.
SWIFT CODE: CHASUS33

INVOICE

KASTECH Software Solutions Group(DBA)
 Kastech Solutions LLC (DBA) KASTECH Software Solutions
 Group
 24200 Via Mazzini Way Ste 302
 Richmond Tx 77406
 281-724-4566 EXT 112
 invoice@kastechssg.com
 www.kastechssg.com
 281 725 6464

San Joaquin County
 44 N. San Joaquin Street Suite 540
 Stockton
 California
 United States
 95202

Invoice #: INVOICE#32281
PO Number: PO-80772
Invoice Date: 10/24/2025
Due Date: 11/23/2025
Shipped Date: 10/24/2025
Terms: Net 30

#	Services Summary	Activity	Quantity	Rate	Amount
1	Sarath Gurram	working hours for Aug-2025	168	130.00	21840.00
2	Appala Venkata Naidu Kilaparathi	working hours for Aug-2025	168	125.00	21000.00
3	Pavan Reddy Puchakayala	working hours for Aug-2025	168	125.00	21000.00
Subtotal					63840.00 USD
Total					63840.00 USD

Notes: Sarath Gurram, Appala Venkata Naidu Kilaparathi & Pavan Reddy Puchakayala_Aug_2025_@\$63840.00

Payable To

Kastech Solutions LLC
 Kastech Software Solutions Group(DBA)
 A/C # 902699732,
 Routing # 111000614,
 Bank Name : Chase Bank,
 Account Type : Checking.
 SWIFT CODE: CHASUS33

KASTECH Software Solutions Group(DBA)
Kastech Solutions LLC (DBA) KASTECH Software Solutions
Group
6918 Corporate Dr, A1
Houston, TX 77036
281-724-4566 EXT 112
invoice@kastechssg.com
www.kastechssg.com
281 725 6464

INVOICE

Oklahoma State University
1224 N. Boomer Road,
Stillwater
Oklahoma
United States
74078

Invoice #: INVOICE#30306
PO Number: PO# P1465970
Invoice Date: 05/15/2025
Due Date: 06/29/2025
Shipped Date: 05/15/2025
Terms: Net 45

#	Services Summary	Activity	Quantity	Rate	Amount
1	Vander Breland	Banner HR-Payroll-Finance SME_2025	72	125.00	9000.00
Subtotal					9000.00 USD
Total					9000.00 USD

Notes: Vander Breland_Banner HR-Payroll-Finance SME_April_2025_@\$9000

Payable To

*Kastech Solutions LLC
Kastech Software Solutions Group(DBA)
A/C # 902699732,
Routing # 111000614,
Bank Name : Chase Bank,
Account Type : Checking.
SWIFT CODE: CHASUS33*

INVOICE

KASTECH Software Solutions Group(DBA)
 Kastech Solutions LLC (DBA) KASTECH Software Solutions
 Group
 6918 Corporate Dr, A1
 Houston, TX 77036
 281-724-4566 EXT 112
 invoice@kastechssg.com
 www.kastechssg.com
 281 725 6464

Oklahoma State University
 1224 N. Boomer Road,
 Stillwater
 Oklahoma
 United States
 74078

Invoice #: INVOICE#31517
PO Number: PO# P1465970
Invoice Date: 08/21/2025
Due Date: 10/05/2025
Shipped Date: 08/21/2025
Terms: Net 45

#	Services Summary	Activity	Quantity	Rate	Amount
1	Vander Breland	Banner HR-Payroll-Finance SME_June_2025	84	125.00	10500.00
2	Vander Breland	Banner HR-Payroll-Finance SME_July_2025	88	125.00	11000.00
Subtotal					21500.00 USD
Total					21500.00 USD

Notes: Vander Breland_June & July_2025_Invoices_@\$21,500.00

Payable To
 Kastech Solutions LLC
 Kastech Software Solutions Group(DBA)
 A/C # 902699732,
 Routing # 111000614,
 Bank Name : Chase Bank,
 Account Type : Checking.
 SWIFT CODE: CHASUS33

INVOICE

KASTECH Software Solutions Group(DBA)
 Kastech Solutions LLC (DBA) KASTECH Software Solutions
 Group
 6918 Corporate Dr, A1
 Houston, TX 77036
 281-724-4566 EXT 112
 invoice@kastechssg.com
 www.kastechssg.com
 281 725 6464

Pima Community College
 4905D East Broadway Blvd.
 Tucson,
 Arizona
 United States
 85709-1230

Invoice #: INVOICE#31758
PO Number: PO# B2600048
Invoice Date: 09/09/2025
Due Date: 10/09/2025
Shipped Date: 09/09/2025
Terms: Net 30

#	Services Summary	Activity	Quantity	Rate	Amount
1	PIMA Managed Services_Special Projects	Subba Services for the month of Aug-2025	166	129.00	21414.00
2	PIMA Managed Services_Special Projects	Sandeep Singh Services for the month of Aug-2025	160	129.00	20640.00
Subtotal					42054.00 USD
Total					42054.00 USD

Notes: PIMA Managed Services 2023-24 for month of Aug_2025_@\$42,054.00

Payable To

Kastech Solutions LLC
 Kastech Software Solutions Group(DBA)
 A/C # 902699732,
 Routing # 111000614,
 Bank Name : Chase Bank,
 Account Type : Checking.
 SWIFT CODE: CHASUS33

KASTECH SOFTWARE SOLUTIONS GROUP.

Balance Sheet

As of December 31, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Accounts Payable	0.00
Chase Bank	0.00
Chase Bank -797 830 226	0.00
Chase Bank-932231795	27,442.51
Chase Bank_902-699-732	316,963.55
Chase Premium Savings	0.00
Chase Savings	0.00
Great Plains Bank - 206-400-5661	29,018.79
Kastech Colombia - 931-886-037	38,636.00
Kastech Solutions LLC - 2064006285	13,304.67
Members Choice Credit Union Checking-0090	4,485.54
Savings at MCC	1,015.93
Total Bank Accounts	\$430,866.99
Accounts Receivable	
Accounts Receivable	2,871,266.00
Accounts Receivable (A/R) - EUR	0.00
Allowance for Bad & Doubtful debts	-818,417.90
Total Accounts Receivable	\$2,052,848.10
Other Current Assets	
Advance to Ionic Technologies	0.00
Due from Anasaitu Investments	0.00
Employee Advance	486,108.63
Employee Direct loan	45,000.00
PratheekJohri	10,524.00
Shadabh Abdul	3,000.00
Sripat	42,179.00
Total Employee Direct loan	100,703.00
Intercompany receivables	0.00
Inventory Asset-1	0.00
loan to Ashok prasad	28,530.00
loan To avinash	6,388.80
Loan to Conquest	0.00
Loan to Girish	25,000.00
Loan to Ikon	0.00
Loan to Imaginx	779,890.29
Loan to Infodat	0.00
Loan to Jayendra patel	0.00
Loan to K-tech	0.00
Loan to Kastech India	-81,896.55
Loan to Keystone	0.00
Loan to Kgate	25,912.00

KASTECH SOFTWARE SOLUTIONS GROUP.

Balance Sheet

As of December 31, 2024

	TOTAL
loan to KP	18,549.71
Loan to Members	0.00
Loan to Resource Integrators	100,000.00
Loan to Sankata Mochana	0.00
Loan to Sri & Suri	975,000.00
Loan to Sri Patibandla	0.00
Loan to Suresh Katamreddy	6,500.00
Loan to WILLS PROJECT 52 LLC	0.00
Loans to MIPRO Consulting LLC	150,000.00
Loans to Others	-5,000.00
Miscellaneous - Bank receivables	1,925.00
NET ASSETS MIPRO- I/C Receivable-MIPRO	963,421.00
Payroll Corrections	0.00
Payroll Refunds	0.00
Prepaid expenses	0.00
Receivable from Madhava Rao	0.00
Repayment	
cash advance	0.00
Cash Advance Repayment	0.00
Total Repayment	0.00
Undeposited Funds	0.00
Total Other Current Assets	\$3,581,031.88
Total Current Assets	\$6,064,746.97
Fixed Assets	
Accumulated Depreciation	-177,068.51
Computers	9,125.00
Furniture and Equipment	119,367.36
Improvements	76,872.32
Signage	3,000.00
Total Fixed Assets	\$31,296.17
Other Assets	
Accumulated Amortization	-642,065.00
CAPITALIZED EARN-OUTS	425,559.41
Capitalized R&D Costs	5,503,415.00
Goodwill - MiPro Acquisition	9,104,830.00
Heighten Capital	0.00
HIGHTEN FULSHEAR 227 LLC	0.00
Hockley Investment	0.00
Investment - MiPro Acquisition	1.80
Investment - Tensoriot Acquisition	1,013,268.90
MiPro Acquisition Amortization Fee	0.00
MiPro Net Assets - I/C	7,254.00
Other Investments	500,000.00
Resource Integrator - Investment for Acquisition	2,000,000.00

KASTECH SOFTWARE SOLUTIONS GROUP.

Balance Sheet

As of December 31, 2024

	TOTAL
RRMK OZF LLC	0.00
Sri & Suri Investments LLC	7,546,514.55
Total Other Assets	\$25,458,778.66
TOTAL ASSETS	\$31,554,821.80
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	9,013,197.99
Total Accounts Payable	\$9,013,197.99
Credit Cards	
AMEX CC	40,926.59
Chase CC_2327	0.00
Total Credit Cards	\$40,926.59
Other Current Liabilities	
Advance from Ionic Technologies	15,000.00
BOA LOC	0.00
Chase LOC - 3004	0.00
Chase LOC - 3015	0.00
Contractor Expenses Payable	629,476.00
CPLTD-Mipro Acquisition	853,923.25
Direct Deposit Liabilities	0.00
Direct Deposit Payable	-36,442.80
Insurance Payable	0.00
Dental Insurance (pre-tax)	0.00
Health Insurance Payable	0.00
Vision Insurance (pre-tax)	0.00
Total Insurance Payable	0.00
Loan account 0239 - GPB	3,500,000.00
Loan From Ikon	50,000.00
Loan from Members	0.00
LOC from Midfirst Bank	0.00
Mipro Acquisition Payable	0.00
Payable for Expenses	0.00
Payroll Liabilities	0.00
AR Income Tax	0.00
AZ Income Tax	0.00
AZ Unemployment Tax	0.00
CA PIT / SDI	0.00
CA SUI / ETT	0.00
CO Income Tax	0.00
CO Unemployment Tax	0.00
DC Paid Family Leave	0.00

KASTECH SOFTWARE SOLUTIONS GROUP.

Balance Sheet

As of December 31, 2024

	TOTAL
DC Unemployment Tax	0.00
DE Income Tax	0.00
Dental Insurance (pre-tax)	0.00
Employer-FICA Taxes payable	0.00
Federal Taxes (941/944)	479,820.39
Federal Unemployment (940)	0.00
FL Unemployment Tax	0.00
GA Income Tax	0.00
GA Unemployment Tax	0.00
IA Income Tax	0.00
IA Unemployment Taxes	0.00
IL Income Tax	0.00
IL Unemployment Tax	0.00
IN Income / Local Taxes	0.00
Income Tax Payable	0.00
AR Income Tax payable	0.00
AZ Income Tax payable	0.00
CO Income Tax payable	0.00
DE Income Tax payable	0.00
GA Income Tax payable	0.00
IL Income Tax payable	0.00
KS Income Tax payable	0.00
LA Income Tax Payable	0.00
MA Income Tax payable	0.00
MD Income Tax Payable	0.00
ME Income Tax payable	0.00
MI Income Tax Payable	0.00
MN Income Tax Payable	0.00
MO Income Tax payable	0.00
NC Income Tax payable	0.00
NJ Income Tax payable	0.00
NYS Income Tax payable	0.00
OH Income Tax payable	0.00
OR Income Tax payable	0.00
PA Income Tax payable	0.00
UT Income Tax payable	0.00
VA Income Tax payable	0.00
WI Income Tax payable	0.00
Total Income Tax Payable	0.00
MA Income Tax	98.78
MA Paid Family and Medical Leave	0.00
MA Unemployment Tax	0.00
MD Income Tax	0.00
MD Unemployment Tax	0.00

KASTECH SOFTWARE SOLUTIONS GROUP.

Balance Sheet

As of December 31, 2024

	TOTAL
ME Employment Taxes	0.00
MI - Cities Res Tax	0.00
MI - Cities Work Tax	0.00
MI Income Tax	232.43
MI Local Tax	0.00
MI Unemployment Tax	0.00
MO Income Tax	0.00
MO Local Tax	0.00
MO Unemployment Tax	0.00
NC Income Tax	0.00
NC Unemployment Tax	0.00
NJ Income Tax	0.00
NJ Quarterly Taxes	0.00
NY MCTMT Employer Tax	0.00
NYS Employment Taxes	0.00
NYS Income Tax	729.40
OH - School District	0.00
OH Income Tax	0.00
OH Local Tax	0.00
OH Unemployment Tax	0.00
OR Income Tax	0.00
OR Statewide Transit Taxes	0.00
PA Income Tax	0.00
PA Local Tax	0.00
TN Quarterly Taxes	0.00
TX Unemployment Tax	0.00
Unemployment Taxes Payable	0.00
AZ Unemployment Tax Payable	0.00
CO Unemployment Tax Payable	0.00
DC Unemployment Tax Payable	0.00
DE Unemployment Tax Payable	0.00
Federal Unemployment (940) Payable	0.00
FL Unemployment Tax Payable	0.00
GA Unemployment Tax Payable	0.00
IL Unemployment Tax Payable	0.00
LA Unemployment Tax Payable	0.00
MA Unemployment Tax Payable	0.00
MD Unemployment Tax Payable	0.00
MI Unemployment Tax Payable	0.00
MN Unemployment Taxes Payable	0.00
MO Unemployment Tax Payable	0.00
NC Unemployment Tax Payable	0.00
NV Unemployment Tax Payable	0.00
OH Unemployment Tax Payable	0.00
PA Unemployment Tax Payable	0.00

KASTECH SOFTWARE SOLUTIONS GROUP.

Balance Sheet

As of December 31, 2024

	TOTAL
TX Unemployment Tax Payable	0.00
Total Unemployment Taxes Payable	0.00
UT Income Tax	0.00
VA Income Tax	0.00
VA SUI Employer	0.00
Vision Insurance (pre-tax)	0.00
WA Paid Family and Medical Leave Tax	0.00
WA SUI Employer	0.00
WA Workers Compensation	0.00
WI Income Tax	0.00
WI SUI Employer	0.00
Total Payroll Liabilities	480,881.00
Unearned Revenue	5,449,443.00
Unreconciled Customer Credits	0.00
Total Other Current Liabilities	\$10,942,280.45
Total Current Liabilities	\$19,996,405.03
Long-Term Liabilities	
Long Term Liabilities	
Due to Mipro Interest payments on Term loan	455,578.35
Due to Mipro Principal payments	958,804.09
Employee Expense Payable	4,500,498.18
I/C PAYABLE-MIPRO- EARN-OUT	212,779.65
I/C Payable-Mipro-Transfers	500,000.00
Inter Company- GPNB LoC-Mipro Acquisition	963,421.00
Intercompany Payable-Mipro-Purchase	457,517.48
L/T Loan Payable-Mipro Acquisition	2,785,211.66
Loan from K Gate	200,000.00
Loan from K-Tech	500,000.00
Loan from Kastech Canada	154,955.00
Loan from Keystone	351,875.00
Loan from Minisoft	78,984.07
Loan from OMV	645,782.00
Loan from Resource Integrators	1,378,110.60
Loan from Shareholders	500,000.00
Total Long Term Liabilities	14,643,517.08
SBA EIDL Loan	0.00
SBA PPP Loan	0.00
Total Long-Term Liabilities	\$14,643,517.08
Total Liabilities	\$34,639,922.11
Equity	
Less Distributions	-13,461,582.38
Sridhar Patibandla - Kastech India	-180,000.00
Sridhar Patibandla - Personal	-2,701,908.76

KASTECH SOFTWARE SOLUTIONS GROUP.

Balance Sheet

As of December 31, 2024

	TOTAL
Suresh Katamreddy - Kastech India	-4,319,177.17
Suresh Katamreddy - Personal	-2,380,174.15
Suresh Katamreddy - Villa	-796,480.00
Total Less Distributions	-23,839,322.46
Opening Balance Equity	0.00
Retained Earnings	18,693,922.18
Net Income	2,060,299.97
Total Equity	\$ -3,085,100.31
TOTAL LIABILITIES AND EQUITY	\$31,554,821.80

KASTECH SOFTWARE SOLUTIONS GROUP.

Profit and Loss

January - December 2024

	TOTAL
Income	
Consulting Income	0.00
Contractor Income	22,974,117.96
Employee Income	18,719,005.50
Total Consulting Income	41,693,123.46
Other Income	162,997.60
Other Miscellaneous Income	50,001.39
Project Income	6,864,802.66
Reimbursement Invoice	0.00
Sales of Product Income	0.00
Total Income	\$48,770,925.11
GROSS PROFIT	\$48,770,925.11
Expenses	
Application Cost	375,000.00
Automobile Expense	548.81
Background Verification Fee	268.76
Bad Debts	832,285.90
Bank Service Charges	667.99
Charitable Contributions	6,000.00
Commission Expense	1,080.00
Continuing Education	131,631.00
Contractor Expenses	0.00
Direct Costs-Billable	
Consulting Expenses	6,332.06
Contractor Expenses	19,967,544.84
Employee Expenses	13,390,368.39
Health Insurance	723,940.68
Medical	491,890.06
Total Health Insurance	1,215,830.74
Total Employee Expenses	14,606,199.13
Total Consulting Expenses	34,580,076.03
Project Expenses	2,084,298.30
Total Direct Costs-Billable	36,664,374.33
Direct Costs-Non Billable	
Business Insurance	20,913.05
Cyber Insurance	32,500.00
Officer's Compensations	364,000.00
operations team cost	782,998.44
Sales and Marketing team Compensations	
Marketing team Salaries	77,996.87
Sales Teams-Incentives	77,728.26
Sales Teams-Salaries	322,831.72
Total Sales and Marketing team Compensations	478,556.85

KASTECH SOFTWARE SOLUTIONS GROUP.

Profit and Loss

January - December 2024

	TOTAL
Total Direct Costs-Non Billable	1,678,968.34
Franchise taxes	31,000.00
Indirect Costs-Fixed	
Advertising and Promotion	13,064.83
Auto Lease Expense	15,064.18
Dues and Subscriptions	162,171.72
Office Expense	5,816.81
Rent Expense	25,735.06
Utilities	1,087.69
Gas and Electricity	3,277.99
Internet	-880.90
Other Utilities	-173.19
Phone	3,111.23
Total Utilities	6,422.82
Total Indirect Costs-Fixed	228,275.42
Indirect Costs-Variable	
Bank charges	307.22
Meeting Expenses	18.96
Other Business Expenses	388.24
Postage & Shipping	2,529.43
Travel and Entertainment	19,118.60
car loan repayment	1,475.29
Entertainment	9,769.12
Fuel	318.38
Lodging	835.75
Meals	28,875.46
Parking & Tolls	2,356.92
Transportation	26.33
Travel	65,841.09
Total Travel and Entertainment	128,616.94
Total Indirect Costs-Variable	131,860.79
Insurance Expense	619.67
Interest Expense	463,118.75
Legal & Professional Fees	24,309.00
Attorney Fees- Immigration	330,814.37
Attorney Fee	93,491.66
Evaluation Certification Fee	700.00
Filing Fee	87,244.53
Total Attorney Fees- Immigration	512,250.56
Book Keeping	26.00
Total Legal & Professional Fees	536,585.56
Meeting Expenses	252.49
Miscellaneous Expense	41,100.78

KASTECH SOFTWARE SOLUTIONS GROUP.

Profit and Loss

January - December 2024

	TOTAL
Payroll Expenses	7,628.74
Payroll Processing Fees	15,219.40
POA Dues	3,600.00
Reimbursable Expenses	2,900.58
State income tax	92,067.18
Taxes and Licenses	5,463,806.81
Training & Development	1,337.98
Total Expenses	\$46,710,199.28
NET OPERATING INCOME	\$2,060,725.83
Other Expenses	
Unrealized Gain or Loss	0.00
Exchange Gain or Loss	425.86
Reconciliation Discrepancies-1	0.00
Total Other Expenses	\$425.86
NET OTHER INCOME	\$ -425.86
NET INCOME	\$2,060,299.97



Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

State of West Virginia
Centralized Request for Quote
Service - Prof

Proc Folder: 1886131			Reason for Modification: ADDENDUM NO_2 Vendor Questions and Responses
Doc Description: WVDOT IT Temporary Staffing Services (81260081)			
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2026-03-31	2026-04-14 13:30	CRFQ 0803 DOT2600000079	3

BID RECEIVING LOCATION

BID CLERK
 DEPARTMENT OF ADMINISTRATION
 PURCHASING DIVISION
 2019 WASHINGTON ST E
 CHARLESTON WV 25305
 US

VENDOR

Vendor Customer Code: VC0000158400
Vendor Name : Kastech Solutions LLC
Address : 24200 Via Mazzini Way
Street : Ste 302
City : Richmond
State : Texas **Country :** USA **Zip :** 77406
Principal Contact : Suresh Katamreddy
Vendor Contact Phone: (210)-859-3259 **Extension:**

FOR INFORMATION CONTACT THE BUYER

John W Estep
 304-558-2566
 john.w.estep@wv.gov

Vendor Signature X

FEIN# 260845325

DATE 4/13/2026

All offers subject to all terms and conditions contained in this solicitation

Exhibit A - Pricing Page

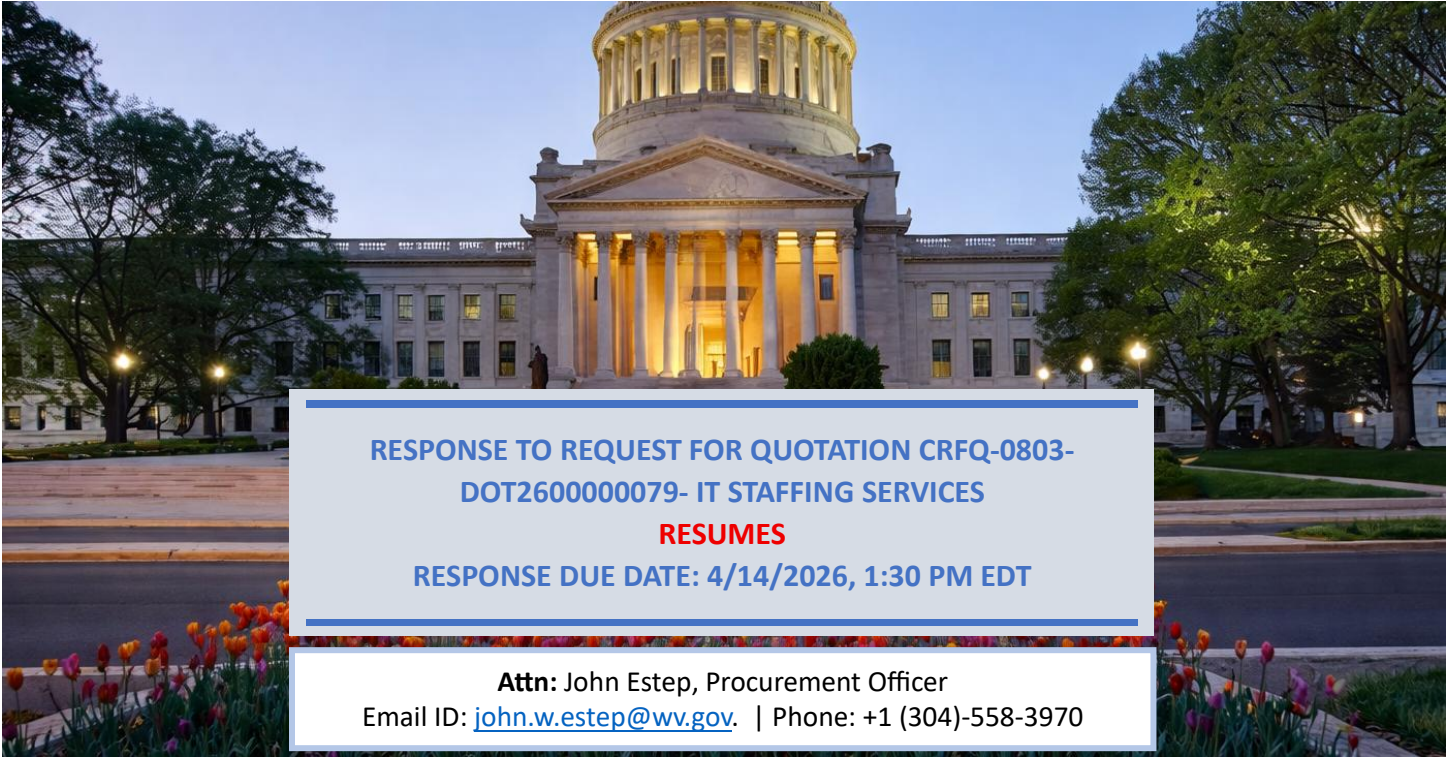
WVDOT Information Technology Staffing Services RFQ(81260081)

CRQM DOT26*44

Contract Item	Description	Est. Qty.	Unit of Measure	Year 1 Unit Cost	Year 2 Unit Cost	Year 3 Unit Cost	Year 4 Unit Cost	Extended Cost
4.1.1	Senior Mainframe Application Analyst	2080	EA	\$160.00	\$175.00	\$190.00	\$210.00	\$1,528,800.00
4.1.2	Mainframe Application Analyst	2080	EA	\$140.00	\$155.00	\$170.00	\$190.00	\$1,362,400.00
4.1.3	Senior Application Oracle Database Administrator	2080	EA	\$140.00	\$155.00	\$170.00	\$190.00	\$1,362,400.00
4.1.4	Application Oracle Database Administrator	2080	EA	\$125.00	\$140.00	\$155.00	\$170.00	\$1,227,200.00
4.1.5	Senior Application DB2 Database Administrator	2080	EA	\$140.00	\$155.00	\$170.00	\$190.00	\$1,362,400.00
4.1.6	Application DB2 Database Administrator	2080	EA	\$125.00	\$140.00	\$155.00	\$170.00	\$1,227,200.00
4.1.7	PC Programmer Analyst	2080	EA	\$140.00	\$155.00	\$170.00	\$190.00	\$1,362,400.00
4.1.8	Senior PC Programmer Analyst	2080	EA	\$125.00	\$140.00	\$155.00	\$170.00	\$1,227,200.00
4.1.9	Application SQL Server Database Administrator	2080	EA	\$140.00	\$155.00	\$170.00	\$190.00	\$1,362,400.00
4.1.10	Senior Application Oracle Database Administrator	2080	EA	\$125.00	\$140.00	\$155.00	\$170.00	\$1,227,200.00
4.1.11	GIS Database Administrator	2080	EA	\$140.00	\$155.00	\$170.00	\$190.00	\$1,362,400.00
4.1.12	Senior GIS Database Administrator	2080	EA	\$125.00	\$140.00	\$155.00	\$170.00	\$1,227,200.00
4.1.13	GIS Architect	2080	EA	\$150.00	\$165.00	\$180.00	\$200.00	\$1,445,600.00
4.1.14	GIS Application Developer	2080	EA	\$120.00	\$135.00	\$150.00	\$165.00	\$1,185,600.00
4.1.15	Senior GIS Application Developer	2080	EA	\$135.00	\$150.00	\$165.00	\$180.00	\$1,310,400.00
Grand Total								\$1,528,800.00



STATE OF WEST VIRGINIA



RESPONSE TO REQUEST FOR QUOTATION CRFQ-0803-
DOT2600000079- IT STAFFING SERVICES

RESUMES

RESPONSE DUE DATE: 4/14/2026, 1:30 PM EDT

Attn: John Estep, Procurement Officer
Email ID: john.w.estep@wv.gov | Phone: +1 (304)-558-3970

RESPONSE SUBMITTED BY:



Kastech Solutions LLC
24200 Via Mazzini Way, Ste 302, Richmond, Texas 77406

Kastech Point of Contact Details:
Name & Title: Sreeram Aarepaka, Account Director
Phone: (832) 248-0419
Email ID: rfp@kastechssg.com | sr@kastechssg.com

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1 Resumes

Kastech Solutions LLC confirms that we meet all the Section 4: mandatory requirements outlined in this RFP. We provide qualified resources for all requested roles and submit current resumes to the State of West Virginia for review.

Each resume includes complete details such as certifications, educational background, and relevant experience to ensure alignment with the specified requirements.

Note: The resources proposed are indicative in nature. In the event of any changes due to availability or unforeseen circumstances, Kastech Solutions LLC will provide equivalent resources with comparable qualifications, experience, and skill sets.

1.1 Senior Mainframe Application Analyst

Sudhakara Babu N
Profile Summary
<ul style="list-style-type: none"> Seasoned IT professional with 18+ years of experience in Mainframe and modern application technologies, delivering enterprise solutions across insurance, financial, and government sectors. Demonstrates strong expertise in system modernization, production support, and cross-functional collaboration to meet business and operational objectives.
Core Technical Skills
<ul style="list-style-type: none"> Mainframe Technologies – COBOL, JCL, VSAM, DB2, CICS, TSO, ISPF, DFSORT, SYNCSORT, ADRDSSU, IFJEFT01, IEBCOPY, IEHLIST, IDCAMS, File-Aid, File Manager, Expeditor, Abend-Aid, ChangeMan, Endeavor, Panvalet, SCLM, Librarian, Topaz/ISPW, MQ, CA7, CNTL-M, FTP, SPUFI and QMF. Requirements Management - MS Word, MS Excel, PowerPoint, SharePoint, Confluence Other Tools - Oracle Documaker 10.X, 11.X, 12.0 & 12.5, PMM, DevDoc, ETL, JIRA, SharePoint, Confluence, ServiceNow, Remedy, Visio, GIT, SVN, IntelliJ IDEA, Maven, Jenkins, DevOps and ETL. Databases – DB2, VSAM, IMS, IDMS, Oracle, SQL Server and MySQL. Languages - COBOL, JCL, Easytrieve, SAS, REXX, Assembler, DAL scripting, SQL, XML, XSLT, UNIX, Linux, Java 8, Web services, JavaScript, REST API, C, C++, C#.NET, Salesforce, Python, APEX, Visualforce and PL/SQL. Application Servers – Tomcat 6.0, WebLogic 10.3, and IBM WebSphere (WAS) 6.1 Cloud – PCF, AWS and Microsoft Azure
Education & Certifications
<ul style="list-style-type: none"> Master of Computer Applications (MCA), 2003 pass out with 73.5%, Andhra University, Vizag, India.

<ul style="list-style-type: none"> • Bachelor of Science (B.SC.), 2000 pass out with 82%, Nagarjuna University, Guntur, India. • IBM S/390 Mainframe Certification from C-DAC, July 2004, Thiruvananthapuram, Kerala, India 	
Work Experience	
Comptroller of Maryland/State of Maryland Role: Mainframe Developer Lead	Jan 2020 - Present
Progressive Insurance Role: Mainframe Developer Senior	Jun 2011 - Dec 2019
Bank of America Role: Systems Analyst	May 2009 - Nov 2010
Southern California Edison Role: Senior Software Engineer	Dec 2007 - Jun 2008
Capgemini Role: Software Engineer	Jul 2007 - Nov 2007
Comptroller of Maryland/State of Maryland Role: Mainframe Developer Lead	Jan 2020 - Present

1.2 Mainframe Application Analyst

Bryan LeFew	
Profile Summary	
<ul style="list-style-type: none"> • Experienced production support and team lead professional with 15+ years of expertise in managing critical batch operations, incident resolution, and system upgrades in financial services environments. • Proven ability to ensure system stability, lead teams, and coordinate end-to-end SDLC activities while meeting business and compliance requirements. 	
Core Technical Skills	
<ul style="list-style-type: none"> • IDMS, IMS, DB2, COBOL, C++, JCL, CICS, DB2, Datacom / DB, VSAM, HTML, VB, IBM Mainframe, JAVA, UNIX, SQL, Changeman, Panvalet, Remedy, XMatters, Database, DYL, MyServices, Sharepoint, Syncsort, Visio, Xpediter, Excel, Fileaid, XMatters, Easytrieve 	
Work Experience	
Fannie Mae Role: Sr Mainframe Developer	Sep 2015 - Present
Fannie Mae Role: Mainframe Analyst	Nov 2011 - Oct 2015

1.3 Senior Application Oracle DBA

Sandeep Singh	
Profile Summary	
<ul style="list-style-type: none"> • Sr. Oracle consultant with 13+ years of experience, completed 100+ Oracle database upgrade and migration projects (90+ databases) along with end-to-end solution design, migration, planning, consulting, and delivery of Oracle Databases, Oracle RAC, SQL server, Banner ERP, WebLogic, Apache tomcat, Oracle EBS and SSO Projects. • Experienced in designing and implementing high availability and disaster recovery solutions to minimize database downtime for planned/unplanned outages. Strong ability to troubleshoot and respond appropriately to urgent situations and produce quick and effective solutions to database technical problems under pressure. 	
Core Technical Skills	
<ul style="list-style-type: none"> • Oracle DBA 10G, 11G, 12C & 19C, OS – Linux, Windows & Solaris, AWS/OCI, MSSQL 2016, 2017 & 2019. • Oracle WebLogic, Data guard/Disaster recovery, Apache Tomcat, Apex administration. • C++ & Cobol program support, CAS SSO. • Basic knowledge on AD& Basic Knowledge on LB F5 • Oracle forms & reports, OEM Cloud 12c/13c & Oracle Apps 11i & R12. 	
Education & Certifications	
<ul style="list-style-type: none"> • MASTER'S IN COMPUTER APPLICATION, Madurai Kamaraj University, India. • POST-GRADUATION DIPLOMA IN COMPUTER APPLICATION, Sikkim Manipal University, India. 	
Work Experience	
Kastech Software Solutions	May 2023 - Present
Role: Sr. Database Administrator	
Pansoft Tech Pvt. Ltd	Apr 2019 - Apr 2023
Role: Oracle Lead Consultant	
GI Global IT Solutions Pvt. Ltd	Jun 2015 - Apr 2019
Role: Sr. DBA and Project Lead	
Koeing Solutions	Apr 2014 - May 2015
Role: Oracle DBA Corporate Trainer	
Lepton Software's & Exports Pvt. Ltd	Jul 2012 - Mar 2014
Role: Team Lead Operations & Tech Support	

1.4 Application Oracle DBA

Nagababu G	
Profile Summary	
<ul style="list-style-type: none"> Experienced Database Administrator with 13+ years of expertise in managing Oracle, MSSQL, and PostgreSQL databases across cloud and on-prem environments, ensuring high availability, performance, and security. Proven ability in database migrations, disaster recovery, and performance tuning, effectively supporting mission-critical systems and aligning with business and operational requirements. 	
Core Technical Skills	
<ul style="list-style-type: none"> Databases: Oracle (19C, 12C, 11g, 10g), MS SQL Server (2012/14/17/19), PostgreSQL (14, 15) Cloud Platforms: AWS, Azure, Oracle Cloud (OCI) Tools & Utilities: Goldengate, RMAN, SQL Profiler, OEM, TOAD, Data Pump, PGAdmin, SCT, DMS Languages: SQL, PL/SQL, UNIX Shell Scripting DR & HA: Always On, Log Shipping, Mirroring, Data Guard, Streaming Replication, RAC Operating Systems: Windows, Red hat Linux, Solaris, AIX DevOps Tools: Terraform, Git, Jenkins, Ansible. 	
Education & Certifications	
<ul style="list-style-type: none"> Bachelor's Degree – CSE, Computer Science & Engineering, 05/2011. Oracle Database 12c Administrator Certified Associate Oracle Cloud Infrastructure 2024 Certified Foundations Associate Oracle Database@Azure Oracle Enterprise Manager 	
Work Experience	
Corebridge Financial	Oct 2025 - Present
Role: Sr. Application DBA	
Pacific Life - Newport Beach	Dec 2019 - Oct 2025
Role: Tech Lead/Sr. Oracle DBA	
M&T Bank – Buffalo	Feb 2018 - Nov 2019
Role: Senior Associate/Senior Oracle DBA	
Capital Group Companies	Dec 2014 - Feb 2018
Role: Technology Analyst/Oracle DBA	
GE Health Care	Jun 2012 – Nov 2014

Role: System Engineer

1.5 Senior Application DB2 DBA

Dawne Pollard
Profile Summary
<ul style="list-style-type: none"> As a highly skilled IT and database professional, I possess a unique blend of business and technical expertise that allows me to develop innovative solutions for complex challenges. With a passion for problem-solving, providing remote DB2 support and leveraging technology to drive business growth. A motivated achiever, committed to delivering high-quality. Project deliverables on time, while providing added value to organizations. Let me help take your business to the next level with my expertise and passion for technology.
Core Technical Skills
<ul style="list-style-type: none"> Software (DB and Related): IBM Cloud Services, AWS Builds of E2c HADR Cluster, DB2 Advanced ESE (AESE), DB2 Advanced Workgroup Server Edition (AWSE), DB2 Workgroup Server Edition (WSE), DB2 Connect Server (CONSV), DB2 Direct Advanced Edition (DAE), DB2 Direct Standard Edition (DSE) , IBM Data Server Client, IBM Data Server Runtime Client, DB2 Server Fix Pack, DB2 Universal Fix Pack, Oracle Database, SQL Server, MySQL, Tivoli, BMC, VMWare, Infosphere, DB2 Purescale, IBM Guardium, Tivoli Storage Manager, Windows, AIX Unix, HP Unix v9.0/10, Sun Solaris Unix, Linux, DB2 Universal Database v. 2.1 - 7.2, DB2 Intelligent Miner v6.1, Oracle 7, 8, CICS, MVS XA, VM Vax, Wang VS, HP Openview, Netview, NT Server & Workstation, Novell Netware 3.12/4.11, Netfinity, Lotus Notes 4.5, Lotus Notes Pro R.9, MS Office, File Maker Pro, Netscape Navigator 2.0/3.1, Exchange 5.1, Outlook 7.0,, Support Magic, Remedy, Harvard Graphics, QuickBooks Pro, FaxWorks, Pro Com, Timbuktu Pro 1.4, Visual Fox Pro v3.0, Html, CGI Perl. Hardware: IBM P systems, PC; X & compatibles, HP 9000 & 6000 Unix servers, RS6000, 9000 AIX Unix, SP, Netfinity 5500, 7000, AS 400, Firewalls, NT Netserver S/133LC, Tandem VA , VM systems, Stratus Systems, 4680/5170 POS, Altar S/130, Gateway 2000 P5-133, Network & Token Ring Cards, Modem-GDC & Hayes, US Robotics (analog & digital),Tape backup units - SCSI, Tecmar Data Vault 4000, Wang 7310, 5000 & 2219, Laser Printer-HP Epson, Bell & Howell ,scanners; Replexers, Routers-Cisco 2500. Systems: Novell Netware, Windows NT, AIX Unix, Linux, HP UNIX v9.0/10, Sun Solaris Unix environments. Networking: DNS, WINS, DHCP, HOSTS, TCP/IP, IPX-SPX, SNMP, VPN, FTP
Education & Certifications
<ul style="list-style-type: none"> Royal University - Computer Science/ Accounting Business Administration

<ul style="list-style-type: none"> • IBM Skilled Dynamics - Certified AIX UNIX Systems Administrator • Linux and MCSE – completed certification classes. • Certified Microsoft AZ900 • Certified IBM Data Science • Certified AIX Administrator <p>TRAINING:</p> <ul style="list-style-type: none"> • Microsoft Azure Administrator (AZ-104) • Microsoft Azure Data Fundamentals (DP-900) • Microsoft Azure Cosmos DB Developer Specialty (DP-420) • Microsoft Azure AI Fundamentals 	
Work Experience	
World Database Solutions	May 2017 - Present
Role: Sr. DB2 DBA/ Team Lead	
Artech/IBM	Jul 2013 - May 2017
Role: Sr. DB2 DBA/ LDAP/ Cirtas Lead Admin	

1.6 Application DB2 DBA

Rakesh Koslia
Profile Summary
<ul style="list-style-type: none"> • Experienced Database Administrator with 12+ years of expertise in DB2 and SQL Server, managing high-volume, business-critical databases with strong focus on performance tuning, high availability, and system optimization. • Proven ability to lead database initiatives, support enterprise applications, and collaborate across teams to ensure reliable, scalable, and efficient data management solutions.
Core Technical Skills
<ul style="list-style-type: none"> • Database (Primary): DB2 LUW 10.5, 10.1, 9.x, 8.x • Databases (Secondary): SQL Server 2008/12/14/16, Oracle 11g • Replication Solutions: IIDR/CDC, Q-Replication • Languages: SQL, PL/SQL, Unix scripting • Operating Systems: IBM AIX, Linux, Solaris, Windows • Tools: DBI, Quest, IBM Optim Performance Manager, IBM Data, Server Manager (DSM), SolarWinds, TSM, Commvault, Foglight, Toad, IBM Data Studio, Dynatrace • Data Modeling: ERStudio • Ticket Management Tools: ServiceNow, JIRA

Education & Certifications	
<ul style="list-style-type: none"> • Bachelor of Engineering in Computer Science from C R State College of Engineering (now Deenbandhu Chhotu Ram University of Science and Technology) Maharishi Dayanand University (M D U), India. • IBM Certified Advanced Database Administrator - DB2 UDB 10.1 • IBM Certified Database Administrator - DB2 UDB 10.1 • IBM Information Management DB2 Technical Mastery v2 • IBM Certified Database Administrator - DB2 UDB 9.7 • IBM Certified Database Administrator - DB2 UDB 9 • IBM Certified Database Administrator - DB2 UDB 8 • Microsoft Certified Azure Fundamentals • Microsoft Certified Azure Data Fundamentals • Microsoft Certified Azure Database Administrator Associate. 	
Work Experience	
Academy Sports & Outdoors Inc	Jun 2019 - Present
Role: DB2 DBA	
HCSC	Dec 2018 - Jun 2019
Role: DBA	
AIG	May 2018 - Dec 2018
Role: DBA	
Academy Sports & Outdoors Inc	Oct 2013 - May 2018
Role: DB2 DBA	

1.7 Senior SQL Server DBA

Shehnazben Sheikh	
Profile Summary	
<ul style="list-style-type: none"> • Experienced MS SQL Server, ETL, and BI Developer with 11+ years of expertise in designing data solutions, ETL processes, and data warehousing systems using SSIS, SSRS, and Azure technologies. • Proven ability to optimize data performance, manage complex data integrations, and support business intelligence reporting while ensuring data accuracy and system reliability. 	
Core Technical Skills	
<ul style="list-style-type: none"> • Databases: MS SQL Server (2000/2005/2008/2012/2014/2016/2017/2019) and basic knowledge AZURE SQL Database • BI Tools: SSIS (2000/2005/2008/2012/2014/2016), SSRS (2000/2005/2008/2012/2014), Basic Tableau and Power Bi 	

<ul style="list-style-type: none"> • Other Tools: Erwin, Oracle, Teradata, MS Access, T-SQL, HTML, Visual SourceSafe, Team Foundation Server, Embarcadero, Microsoft Office, Windows NT/2000 Server/XP, HP Quality Center, Visual Studio, PowerShell • Cloud Knowledge: Azure Cloud, Azure Data Factory. 	
Education & Certifications	
<ul style="list-style-type: none"> • Master of Science in Technology Management University of Bridgeport, CT USA 2009 • Bachelor of Engineering in Information Technology A.D.I.T, Sardar Patel University, V.V.Nagar GJ India 2007 • Diploma in Computer Engineering B.B.I.T, Technical Examination Board, Gandhinagar GJ India 2004. 	
Work Experience	
Verizon	Oct 2019 - Present
Role: Sr. SQL Database Administrator	
Wells Fargo	May 2016 - Oct 2019
Role: Sr. Database Analyst	
IPSOS MMA Inc	Mar 2016 - May 2016
Role: Data Analyst	
Cross Current Corporation	Mar 2012 - Mar 2016
Role: SQL Developer/DBA	
eClinicalWorks	Oct 2011 - Mar 2012
Role: Senior Help Desk Analyst	
Specialized Technology Resources	Sep 2010 - Dec 2010
Role: SQL Server Developer	

1.8 SQL Server DBA

Gislen Tim
Profile Summary
<ul style="list-style-type: none"> • Accomplished SQL Server and Azure SQL DBA with over 8 years of experience including 6 years in Azure Cloud, and a proven track record in managing and migrating databases to cloud environments. • Highly skilled in orchestrating high availability and disaster recovery solutions by implementing failover clustering, log -shipping, mirroring, replication, Always On, optimizing performance and implementing rigorous security measures. • Known for pioneering cost-saving initiatives, automating backups, and enhancing system reliability.

- Skilled in improving application response times and system efficiency through strategic configuration and query optimization. Committed to delivering robust disaster recovery solutions and maintaining top-tier data management standards.
- Extensive experience in SQL Server Administration across versions 2000 to 2022 Administration, in both standalone and cluster environments.

Core Technical Skills

- **SQL Server Versions:** 2000, 2005, 2008 R2, 2012, 2014, 2016, 2017, 2019, 2022
- **Azure Services:** Azure SQL Databases, Azure Managed Instances, Azure SQL Virtual Machines, Azure Data Factory, Azure Monitor, Azure Site Recovery, Azure Key Vault, Azure Storage, Azure Active Directory (AAD), Azure Networking, Azure DevOps, High Availability & Disaster
- **Recovery:** Always On Availability Groups, Log Shipping, Failover Clustering, Geo - replication, Azure Site Recovery, Database Mirroring, Replication, Failover Groups, Availability set, Availability Zones.
- **Security:** Transparent Data Encryption (TDE), Always Encrypted, Dynamic Data Masking, Azure AD, Multi-Factor Authentication, Conditional Access Policies, Network Security Groups (NSGs), Azure Firewall.
- **Performance Tuning & Optimization:** SQL Profiler, Extended Events, Query Store, Database Engine Tuning Advisor (DTA), Activity Monitor, DMVs, Execution Plans, Performance dashboard, Event Viewer, Task manager, Performance Monitor.
- **Backup & Recovery:** Automated Backups, Ola Hallengren's Maintenance Solution, Recovery Strategies, Backup and Restore Operations, Azure Site Recovery (ASR)
- **ETL Processes:** SSIS Packages, Data Integration, ETL Automation
- **Scripting & Automation:** PowerShell, T-SQL
- **Cloud Databases:** Azure SQL Database, Azure SQL Managed Instance, SQL Server on Virtual Machines, Amazon RDS, EC2-hosted SQL Server Databases.
- **Tools & Technologies:** SQL Server Management Studio (SSMS), Azure Portal, PowerShell, Bash, Veeam, Spotlight, AWS Database Migration Service.
- **Migration Tool:** Azure Migrate, Azure Database Migration Service (DMS), Data Migration Assistant (DMA), SQL Server Migration Assistant (SSMA), BACPAC and DACPAC, Data Factory, SQL Server Integration Services (SSIS).

Education & Certifications

- Bachelor of Science in Banking and Finance, the University Buea, 2013.
- KiawiTechIT Academy, Advance Database Administration Training, 2014.
- Microsoft Certified: Azure Administrator Associate AZ-104
- Microsoft Certified: Azure Database Administrator Associate DP-300

Work Experience

Choice Medical Group Role: SQL Server Database Administrator	Oct 2021 - Present
Dallas County Role: MS SQL Database Administrator/Azure SQL DBA	Aug 2018 - Sep 2021
SOTERIA Role: MS SQL Database Administrator	Mar 2016 - Jun 2018

1.9 PC Programmer Analyst

Daniel G	
Profile Summary	
<ul style="list-style-type: none"> With over 25 years of experience as a Senior Business/Programmer Analyst with expertise in PeopleSoft Financial Supply Chain Management, I specialize in communication between stakeholders, users, and developers. By translating between accountants and programmers, I have a proven track record of increasing operational efficiency by cutting costs and improving processes. 	
Core Technical Skills	
<ul style="list-style-type: none"> Off-Shoring Support Model Management, PeopleCode / SQL / SQR / Crystal / App Designer / App Engine / nVision / BI Publisher Oracle SQL Developer PeopleSoft Security & Workflow, UPK PeopleSoft Test Framework, Spreadsheet Voucher and Journal Uploads / Integration Broker, Component Interfaces Microsoft Office Suite Lexis Nexus, Lotus Notes, Google Drive/Products Data Analysis, Project Management Corporate Compliance, Electronic Data Exchange Offshore Resource Management, Vender Management As Is and To Be Process Definitions and Troubleshooting. 	
Education & Certifications	
<ul style="list-style-type: none"> Bachelor of Science, Information Technology and Business, Drexel University, Philadelphia, PA. 	
Work Experience	
Connexus Technologies Role: Senior Programmer Analyst	2021 - Present
Amerihealth Caritas Family of Companies Role: Senior Business Systems Analyst Lead	2013 - 2021

Amerihealth Caritas Family of Companies	2006 - 2013
Role: Lead Business Systems Analyst	
Siemens Health Services Corporation	2001 - 2005
Role: PC/LAN Specialist, Analyst	

1.10 Senior PC Programmer Analyst

Brian L	
Profile Summary	
<ul style="list-style-type: none"> • Programmer Analyst with 15+ years of experience in application development and support • Strong expertise in RPG programming and BPCS systems in green screen environments • Experience in supporting and enhancing Order-to-Cash systems, including homegrown application "Sapphire" • Skilled in debugging issues and implementing enhancements based on business requirements • Developed APIs and worked on JSON-based integrations with third-party systems • Created stream files to transmit data to internal systems • Built interfaces for client databases and financial institutions using NACHA format (EDI) • Modernized legacy System/36 applications to /free RPG and enhanced SQL • Supported full project lifecycle including development, quality control, and user testing 	
Core Technical Skills	
<ul style="list-style-type: none"> • Languages: RPG (/free, IV, III, ILE), Subfiles, CL, DDS, Eclipse WDSC, Java, IDEA Intelli J, Freemarker servlets, JPS, JDO persistence, JRuby, Jasper , NetBeans, • Database: DB2, Oracle 11G, SQLPLUS, IBM iseries DB2, Scripting Java Script, HTML, XML • Tools: Mimix, Turnover, Aldon, Ant, Subversion, Jprofiler, Jconsole, DB Visualizer, Beartail, Filezilla, Hawkeye, DBU, Ezview, IBM Power 7 version 7, Windows Server, Tomcat 6. • Packages: BPCS 6.1.2, Future Three, Trusted Link, DC Serve, TL Ashford, Answers FSN, ERP systems. 	
Education & Certifications	
<ul style="list-style-type: none"> • Kalamazoo Valley Community College: Associates in Applied Technology, Major in Data Processing, Minor in Accounting. 	
Work Experience	
Andecco	Jan 2023 - Present
Role: Senior Programmer Analyst	
Southern Galzer Wine & Spirit	Jun 2016 - Jan 2023

Role: Senior Programmer Analyst	
Vengroff Williams INC	Sep 2009 - May 2016
Role: Senior Programmer Analyst	
Answers Systems	Dec 2009 - Jul 2009
Role: Java Developer	

1.11 GIS Database Administrator

Shiva Shankar Reddy
Profile Summary
<ul style="list-style-type: none"> • Experienced GIS professional with strong expertise in managing enterprise GIS systems, ArcGIS Server technologies, and geospatial data administration ensuring performance, security, and scalability. • Proven ability to develop WebGIS applications, generate cross-platform reports, and provide technical support and training to end users. • Skilled in leading GIS initiatives, delivering high-quality mapping solutions, and aligning GIS systems with organizational needs.
Core Technical Skills
<ul style="list-style-type: none"> • GIS Packages: ArcGIS Online, ArcGIS Enterprise 10.8.1. ArcSDE 10.8.1, ArcGIS Pro 3.0, ArcGIS Desktop 10.3, ArcGIS 9x, 8x and ArcView 3x versions. Map Info 6.0. ArcIMS 4.0. & 9.0, ESRI Certified ArcIMS Author, Designer and Administrator. Arc Objects – using sample scripts, VB.NET for GIS, SDLC, SCRUM, AGILE, WATERFALL, JIRA • Extensions: Spatial Analyst, Network Analyst, Geostatistical Analyst, ArcScan, Model Builder • CADD: AutoCAD R2000 and R14, AUTODESK Inc., USA Certified AutoCAD Technician. • GPS: Trimble Pathfinder Office, ESRI GPS Analyst. Terra Sync, Sub meter accuracy RTK unit • Database: MS Access, Oracle 10g, MS SQL Server 2008 R2, MS SQL 2012, ArcGIS SDE 10.0, IBM SunGard AS400 (All City and Public Safety modules) • Programming: Transact SQL, Python, ArcPY, HTML, Java script for ArcGIS API • Reporting: Cognos, SQL Server Reporting Services, Crystal Reports, CarteGraph reporting. • Graphic Art: Adobe Photoshop, Corel Draw • Applications: Microsoft Desktop Suite, Adobe CS, • Public Safety: TriTech CAD, SunGard OSSI CAD, Fire House, FDM Win6, GTG Public Safety • Asset Mgmt.: CarteGraph, OSSI (City CRM and ERP modules) • Routing: RouteSmart (Routing Application for Trash Pickup)
Education & Certifications

<ul style="list-style-type: none"> • Master of Science in Geographic Information Systems- (08/2001 – 12/2003) • Bachelor of Architecture- (08/1996 – 05/2001). • GISP- Geographic Information Systems Professional (Certificate # 00059842) • AIG- Member of American Association of Geographers • NC URISA- Member of Carolina’s URISA • NCAUG- Member of North Carolina Arc Users Group • NCLGISA- Member of North Carolina Local Government Information Systems Association. 	
Work Experience	
City of South Fulton Role: GIS Manager	Mar 2021 - Present
Town of Mooresville Role: GIS Administrator	May 2017 - Mar 2021
City of Charlotte Role: Sr. GIS Analyst	Nov 2011 - May 2017
Dept. of Information Technology Services, City of Jacksonville Role: Lead Hazard Mapping Analyst	Jun 2008 - Oct 2011

1.12 Senior GIS Database Administrator

Roxanna Lynn Roberts	
Profile Summary	
<ul style="list-style-type: none"> • Experienced GIS professional with 15+ years of expertise in enterprise GIS architecture, geospatial data management, and ESRI technologies, delivering scalable and efficient GIS solutions. • Proven ability to lead GIS implementations, optimize data workflows, and align geospatial systems with business and operational requirements. 	
Core Technical Skills	
<ul style="list-style-type: none"> • RDBMS Applications: ArcSDE, SQL Server, Oracle, Oracle Spatial, PostgreSQL, Access, BRIO, COGNOS, Micro Strategy Suite, SQL, PL/SQL • Software Applications: ArcGIS Desktop, ArcPro, Arc FM, ArcGIS Enterprise, ArcGIS Server, ArcGIS Online, ArcGIS Portal, ArcGIS Explorer, Google Earth, Survey 123, Collector, Field Maps, ArcCAD, AutoCAD, CAD overlay, MicroStation, MapInfo, Maptitude, SharePoint • Development Languages: Visual Studio, VS Code, C#.NET, VB.NET, Arc Objects, Python, ArcPY, Model Builder, AML, Avenue, KML, AR cXML, JSON, GeoJSON, JavaScript, ArcGIS JavaScript API, XML, Arc XML, HTML, and CSS 	
Education & Certifications	

<ul style="list-style-type: none"> • University of Maryland Baltimore County, UMBC Information Systems Management • Essex Community College, ECC Computer Aided Design / Engineering Transfer Program • Associate Arts and Science Honors Degree and participation in Phi Theta Kappa Honors Society. 	
Work Experience	
Federal Consulting Company	Sep 2010 - Present
Role: Sr. GIS Enterprise Architect – Analyst/Developer/DBA	

1.13 GIS Architect

Rene Hinojosa
Profile Summary
<ul style="list-style-type: none"> • GIS Technician with 16+ years of experience in enterprise GIS solutions. • Strong expertise in ArcGIS Enterprise, ArcGIS Pro, and web-based GIS applications. • Skilled in configuring maps, dashboards, and web applications for business needs. • Extensive experience in spatial and non-spatial data integration and management. • Supported large-scale GIS deployments across multiple regions and global environments. • Proficient in data automation and transformation using tools like FME. • Experience in supporting field operations, planning, and decision-making using GIS. • Proven ability to work in team environments and support end-to-end project delivery. • Focused on improving operational efficiency through data-driven GIS solutions.
Core Technical Skills
<ul style="list-style-type: none"> • GIS Tools: ArcGIS for Desktop 10.8.1, ArcGIS Enterprise on Azure, GeoEvent Server, Portal for ArcGIS 11.4, ArcGIS Pro 3.3, ArcSDE, ArcPy, Image Server, Web App Builder, Experience Builder, Field Maps, Collector, Workflow Manager, Data Reviewer, Parcel Fabric, City Engine, Enterprise Architect, FME Workbench 2023, Hexagon Imagine, OSISOFT PI Integrator for ArcGIS, PODS, Utility Network, UPDM • Programming: Python • RDBMS: SQL Server • Internet Technologies: ASP.Net, SOAP, HTML, XML, REST.
Education & Certifications
<ul style="list-style-type: none"> • BS in Environmental Science- Arthur Temple College of Forestry, Stephen F. Austin State University, Nacogdoches, TX, 2005. • Esri SAG Award Winner (2022) • Pipeline Repair & Anomaly Dashboard – ExxonMobil (2019) • Enterprise GIS & Portal for ArcGIS Implementation – American Midstream (2017)

<ul style="list-style-type: none"> Enterprise GIS Implementation & LGIM Adoption – County of Maui, HI (2016) 	
Work Experience	
Caterpillar Role: GIS Architect	Sep 2023 – Jan 2025
ConocoPhillips Role: GIS Architect	Nov 2019 - May 2023
ExxonMobil Pipeline Co. Role: GIS Technologist	Jan 2019 - Sep 2019
American Midstream Role: GIS Architect	Mar 2017 - Jan 2019
Esri Role: GIS Technical Specialist	Jan 2008 - Feb 2017

1.14 GIS Application Developer

Shravan B
Profile Summary
<ul style="list-style-type: none"> Experienced GIS Application Developer with 14+ years of expertise in designing and developing enterprise GIS solutions using .NET and ESRI technologies across government and utility domains. Strong background in full SDLC, geospatial analysis, and building scalable web, desktop, and mobile applications. Proven ability to integrate GIS systems, optimize application performance, and deliver high-quality solutions within Agile and Waterfall environments. Excellent at collaborating with stakeholders and quickly adapting to new technologies to meet evolving business needs.
Core Technical Skills
<ul style="list-style-type: none"> Microsoft Technologies: ASP.NET, ADO.NET, Silverlight, WPF, WCF, SOA Programming Languages: C#.NET, Python, JavaScript, Typescript, Ajax, jQuery Frameworks/APIs: ESRI JavaScript/Silverlight/Flex API, Dojo, Ember JS, Bootstrap, MVC, MVVM, Prism Web Technologies: IIS, SOAP, REST, Web services, XML Software Packages: MS Office, Photoshop, Sketch Up, UML, MS Visio GIS/Remote Sensing Software: ArcGIS 9.x/10.x, ArcGIS Server 10.x, ArcSDE, JavaScript/Silverlight API, AutoCAD 2010, Geo cortex Tools Databases: SQL server 2016/12/08, Oracle 10g/11g, My SQL, MS Access Operating Systems: Windows 10, 7 & XP, Windows Server 2012/2008/2005, Linux, & MS-DOS Version Control Tools: Team Foundation Server (TFS), SVN, VSS, IBM ClearCase

Education & Certifications	
<ul style="list-style-type: none"> • Master of Community and Regional Planning from University of Nebraska-Lincoln, Lincoln, NE. USA - 2010 • Bachelor's Degree in Urban and Regional Planning from Jawaharlal Nehru Technological University, Hyderabad, India -2006 • Graduate Certificate in GI Science from ESRI -Special Achievement, ESRI System Architecture, Kansas State University, Manhattan, KS, USA - 2008 • ESRI Building Advanced User Interfaces using JavaScript API • Graduate certificate in GI Science • ESRI -Special Achievement ESRI System Architecture in GIS (SAG) 2017. 	
Work Experience	
US Department of Agriculture	Jun 2018 - Present
Role: Senior GIS Developer	
Georgia Department of Transportation	Nov 2017 - May 2018
Role: GIS Applications Developer	
Crop Risk Services	Sep 2017 - Nov 2017
Role: GIS Applications Developer	
City of Memphis	Oct 2011 - Sep 2017
Role: GIS Developer	
Georgia Department of Natural Resources	May 2011 - Sep 2011
Role: GIS Developer	

1.15 Senior GIS Application Developer

Sivsan Antonypillai	
Profile Summary	
<ul style="list-style-type: none"> • Experienced GIS and Full Stack Developer with 11+ years of expertise in building web-based GIS applications using ArcGIS, .NET, and modern JavaScript frameworks. • Strong background in SDLC, database management, and geospatial data handling with hands-on experience in ArcGIS Server, ArcSDE, and enterprise applications. • Proven ability to develop scalable solutions, troubleshoot complex issues, and integrate GIS with modern technologies like Elastic Search and Kafka. • Effective team player and leader with strong client interaction skills, delivering high-quality solutions aligned with business requirements. 	
Core Technical Skills	

- **GIS Servers:** Esri ArcGIS for Server ,AGOL, Arc Portal
- **Spatial Databases:** ArcSDE for SQL Server and Oracle
- **GIS Desktop:** Arc Objects, Python, ArcGIS Pro, ArcGIS for Desktop
- **ESRI Web API's:** ArcGIS for JavaScript API, ArcGIS for Silverlight and Web App Builder
- **Databases:** SQL Server , Oracle , PostgreSQL
- **Languages:** .Net, C#, VB.Net, ASP.NET, XAML, HTML, JavaScript, CSS, TSQL, XML, XSLT and Java.
- **Open-Source:** jQuery, Dojo, Bootstrap, Node.js, Angular.
- **Reports:** Crystal Reports, SSRS Tools: Visual Studio, Big Data
- **Tools:** Elastic Search, JIRA, TFS, SVN, VSS
- **Design IDE:** Visual Studio 2017/2015/2012/2010, Visual Studio Code, MS Visio
- **Web Servers:** Microsoft's Internet Information Server (IIS) 8.0, 7.0, 6.0, 5.x
- **Technology:** MVC, MVVM, MVC Web API, Entity Framework 4.1, WCF, WPF, Web Services, LINQ, .Net Framework 3.5 to 4.7, jQuery, JSON, PowerShell.
- **Unit Testing Tool:** Karma, Jasmine, Mocha, Chai, Webpack, Jest

Education & Certifications

- Bachelor of Engineering (Computer Science) from Anna University, Chennai, India.

Work Experience

USDA, Sempra Energy, Verizon wireless	Aug 2016 - Present
Role: Senior GIS Developer	
ESRI India	Jan 2014 - Aug 2016
Role: Senior GIS Developer	
State County Agent	Dec 2012 - Jan 2014
Role: Software Developer	
Golden way Infotech LLC	Feb 2009 - Dec 2012
Role: Software Developer	
Envision Information Systems Pvt.Ltd	Sep 2007 - Jan 2009
Role: Programmer Analyst	