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Header 2

List View

- General Information**
- Contact
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- Clarification Request

Procurement Folder: 1886131  
 Procurement Type: Central Master Agreement  
 Vendor ID: VS0000042419   
 Legal Name: Rose International  
 Alias/DBA: Rose International  
 Total Bid: \$1,066.29  
 Response Date: 04/14/2026   
 Response Time: 10:59  
 Responded By User ID: RoseInt   
 First Name: Sarah  
 Last Name: Parker  
 Email: STATE\_LOCGOV@ROSEII  
 Phone: 6363739282

SO Doc Code: CRFQ  
 SO Dept: 0803  
 SO Doc ID: DOT2600000079  
 Published Date: 3/31/26  
 Close Date: 4/14/26  
 Close Time: 13:30  
 Status: Closed  
 Solicitation Description: WVDOT IT Temporary Staffing Services (81260081)  
 Total of Header Attachments: 2  
 Total of All Attachments: 2



Department of Administration  
 Purchasing Division  
 2019 Washington Street East  
 Post Office Box 50130  
 Charleston, WV 25305-0130

**State of West Virginia  
 Solicitation Response**

**Proc Folder:** 1886131  
**Solicitation Description:** WVDOT IT Temporary Staffing Services (81260081)  
**Proc Type:** Central Master Agreement

Solicitation Closes	Solicitation Response	Version
2026-04-14 13:30	SR 0803 ESR04142600000007097	1

**VENDOR**  
 VS0000042419  
 Rose International

**Solicitation Number:** CRFQ 0803 DOT2600000079  
**Total Bid:** 1066.28999999999963620211929 **Response Date:** 2026-04-14 **Response Time:** 10:59:54  
**Comments:**

**FOR INFORMATION CONTACT THE BUYER**  
 John W Estep  
 304-558-2566  
 john.w.estep@wv.gov

**Vendor Signature X** **FEIN#** **DATE**

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Mainframe Application Analyst				75.90

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Hourly pricing can be found in the attachments

**Extended Description:**

Senior Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	Mainframe Application Analyst				62.70

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Hourly pricing can be found in the attachments

**Extended Description:**

Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior Application Oracle Database Administrator				80.85

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Hourly pricing can be found in the attachments

**Extended Description:**

Senior Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Application Oracle Database Administrator				70.95

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Hourly pricing can be found in the attachments

**Extended Description:**

Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Senior Application DB2 Database Administrator				77.55

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Hourly pricing can be found in the attachments

**Extended Description:**

Senior Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Application DB2 Database Administrator				67.50

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Hourly pricing can be found in the attachments

**Extended Description:**

Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	PC Programmer Analyst				58.89

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Hourly pricing can be found in the attachments

**Extended Description:**

PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Senior PC Programmer Analyst				73.65

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Hourly pricing can be found in the attachments

**Extended Description:**

Senior PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Application SQL Server Database Administrator				67.65

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Hourly pricing can be found in the attachments

**Extended Description:**

Application SQL Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Senior Application Oracle Server Database Administrator				80.85

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Hourly pricing can be found in the attachments

**Extended Description:**

Senior Application Oracle Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	GIS Database Administrator				62.70

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Hourly pricing can be found in the attachments

**Extended Description:**

GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Senior GIS Database Administrator				72.60

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Hourly pricing can be found in the attachments

**Extended Description:**

Senior GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	GIS Architect				82.50

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Hourly pricing can be found in the attachments

**Extended Description:**

GIS Architect

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
14	GIS Application Developer				59.40

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Hourly pricing can be found in the attachments

**Extended Description:**

GIS Application Developer

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
15	Senior GIS Application Developer				72.60

Comm Code	Manufacturer	Specification	Model #
80111609			

**Commodity Line Comments:** Hourly pricing can be found in the attachments

**Extended Description:**

Senior GIS Application Developer



**West Virginia Department of  
Transportation (WVDOT)  
REQUEST FOR QUOTATION  
Information Technology  
Temporary Staffing Services  
(81260081)**

**Submitted By:**

**Company: Rose International Inc.**

**Primary Contact: Teri Elder, Director**

**Phone: (636) 493-8206**

**Email: [state\\_loggov@roseint.com](mailto:state_loggov@roseint.com)**



## COVER LETTER

Date: April 14, 2026

Attn: John W. Estep  
Department of Administration  
Purchasing Division  
2019 Washington Street East  
Charleston, WV 25305

***Subject: Response to CRFQ 0803 DOT2600000079 – IT Temporary Staffing Services (81260081)***

Rose International Inc. (Rose) is pleased to submit our response to the State of West Virginia, Department of Administration, Purchasing Division, on behalf of the West Virginia Department of Transportation (WVDOT), for ***CRFQ 0803 DOT2600000079 – IT Temporary Staffing Services***.

Incorporated in 1993 and headquartered in Chesterfield, Missouri, Rose is a nationally recognized provider of information technology staffing and workforce solutions with over **32 years of experience** supporting state, federal and local government agencies, as well as Fortune 1000 clients. Rose is a **certified minority-owned (NMSDC) and woman-owned (WBENC)** organization, delivering scalable, compliant, and high-quality staffing services across the United States.

Rose's capability to support WVDOT is backed by our extensive experience delivering IT staffing services across complex public sector environments. We currently support more than **5,000 active consultants on assignment nationwide, serving over 170 Fortune 1000 companies and more than 40 state and local government clients**, demonstrating both scale and stability in delivering workforce solutions. Since 1998, Rose has continuously held multiple state contracts for IT Staffing Services (as stated in the scope of work of this RFP) for the *States of Virginia, Missouri, New Mexico, Ohio, Iowa, South Dakota, North Dakota including transit agencies such as the Nevada Department of Transportation (NDOT), Missouri Department of Transportation (MODOT), Illinois (IDOT), etc.*

In addition, Rose has been recognized on *Glassdoor's Best Places to Work list for U.S.* large companies for two consecutive years, reflecting our strong organizational culture and commitment to employee satisfaction—factors that directly contribute to improved retention and service quality for our clients.

Rose operates under an **ISO 27001-certified Information Security Management System (ISMS)**, ensuring that our service delivery framework adheres to the highest standards of data security, quality management, and regulatory compliance. This structured approach enables Rose to consistently deliver secure, compliant, and high-quality staffing services.

Our experience includes providing qualified professionals across all labor categories outlined in this RFQ, including:

- Mainframe technologies (COBOL, JCL, DB2)
- Database administration (Oracle, DB2, SQL Server)
- Application development and support

- GIS development and administration
- Programmer analysts, business analysts, and help desk support

Rose's delivery model is designed to ensure speed, quality, and compliance. Leveraging our proprietary platform, **QCOMPASS**, along with established sourcing channels and a continuously refreshed database of over **12 million active and passive candidates**, Rose is able to provide qualified candidate submissions **within 24–48 hours** while maintaining strict adherence to all contractual and documentation requirements.

***Our Key Differentiators include:***

- *Over 32 years of experience delivering IT staffing services*
- *Over 25 years of experience supporting state government transportation systems*
- *Extensive support of state and local government agencies nationwide*
- *Certified Minority-Owned (NMSDC) and Woman-Owned (WBENC) organization*
- *ISO 27001-certified quality and security management framework*
- *Diverse client base of 170+ clients, including Fortune 1000 companies and public sector agencies*
- *Scalable, client-aligned delivery model utilizing CEA, RDA, and Recruiters, supported by executive leadership*
- *Strong recruiting organization with 500+ recruiters and delivery professionals*
- *Access to a database of over 12 million candidates, enabling rapid and high-quality talent delivery*
- *Proprietary technology platform (QCOMPASS) with ongoing investments enabling real-time visibility and performance tracking*
- *Ability to deliver qualified candidates within 24–48 hours across all labor categories*
- *Cost-efficient delivery model enabling competitive, value-based pricing and improved candidate*

Rose has a demonstrated track record of supporting public sector clients with similar requirements, including high-volume staffing, rapid turnaround timelines, and strict adherence to contractual and regulatory requirements. We understand the diverse technology environment supporting WVDOT, including legacy systems, enterprise databases, and modern application platforms, and are well-positioned to support these needs.

We have thoroughly reviewed the solicitation, including all terms, conditions, and requirements, and confirm our full understanding and acceptance of the scope of work. Rose is committed to meeting all service level expectations, including timely candidate submissions, replacement requirements, and compliance with all documentation and reporting standards.

Our experience, scalable delivery model, and commitment to quality and security position Rose as a reliable partner to support WVDOT's IT staffing needs.

Again, thank you for this opportunity; we hope to be of service to you on this effort.

Sincerely,

Teri Elder, Director State and Local Government  
16305 Swingley Ridge Rd. Suite 350, Chesterfield, MO 63017  
(636) 493-8206 | [state\\_locgov@roseint.com](mailto:state_locgov@roseint.com)


## COMPANY QUALIFICATIONS/EXPERIENCE

- *Vendors shall have been in business a minimum of five (5) years, providing similar information technology services. Vendors must provide documentation to indicate that their company meets this requirement prior to award; however, bidders may include this documentation with their bid.*

Rose International Inc. (Rose) is a leading provider of information technology staffing and workforce solutions, with over **32 years of experience** delivering services to federal, state, and local government agencies, as well as Fortune 1000 clients. Headquartered in Chesterfield, Missouri, Rose operates a nationwide delivery model supported by a large and experienced recruiting and account management organization.

Rose provides comprehensive IT staffing services across a wide range of technical disciplines, including database administration, application development, mainframe support, business analysis, GIS development, and help desk support. In addition to staff augmentation, Rose offers services such as contract staffing, contract-to-hire, and payrolling, enabling flexible workforce solutions aligned to client needs. We have a proven track record of successfully delivering IT staffing services across a diverse client base, including public sector agencies and large commercial organizations. The company currently supports **more than 5,000 consultants on assignment nationwide and serves over 170 Fortune 1000 clients and more than 40 state and local government clients.**

### Rose International – Delivering Value to the State of West Virginia

-  **32+** years of delivering scalable workforce solutions across North America
-  **12M+** vetted professionals in Rose's proprietary QCOMPASS™ talent platform
-  **500+** recruiters supporting **5,000+** active consultants nationwide
-  **40+** active contracts with state and local government agencies
-  **24–48 hour** response time for high-priority staffing requests
-  **ISO 27001-certified** Quality & Information Security Management
-  **Dedicated Client Engagement and Delivery Team** Aligned to WVDOT requirements
-  Consistent **90%+** assignment completion rate ensuring workforce continuity
-  Award-winning Candidate Care Program Driving satisfaction and retention

Representative government and public sector clients include multiple agencies across numerous states nationwide, including Missouri, Virginia, Indiana, Illinois, Minnesota, Kansas, North Carolina, California, Colorado, Nevada, and New Jersey, as well as numerous county and municipal governments. This extensive experience enables Rose to deliver scalable, compliant, and reliable IT staffing solutions aligned to diverse agency requirements.

Apart from this, the following table provides a summary of our government contracts where Rose has provided IT staffing services.

**Relevant Experience – State & Local Government Contracts**

<b>Client</b>	<b>Service Type</b>	<b>Key Roles Provided</b>	<b>Location(s)</b>	<b>Start Year</b>
<i>State of Alaska – Health &amp; Social Services</i>	<i>COVID-19 Contact Tracing</i>	<i>Contact Tracers, Case Investigators, Health Professionals</i>	<i>Remote</i>	<i>2020</i>
<i>State of Arkansas – Statewide</i>	<i>Temporary IT Staffing</i>	<i>Business Analysts, Helpdesk, Data Entry</i>	<i>Little Rock</i>	<i>2012</i>
<i>State of California – Univ. of CA System</i>	<i>Temporary IT Staffing</i>	<i>Project Managers, Business Analysts, Developers</i>	<i>Statewide</i>	<i>2022</i>
<i>State of Colorado – Statewide</i>	<i>Temporary IT Staffing</i>	<i>Helpdesk, Systems Admins, PMs, Trainers</i>	<i>Denver &amp; Statewide</i>	<i>2013</i>
<i>State of Connecticut – Statewide</i>	<i>Temporary IT Staffing</i>	<i>Programmer Analysts</i>	<i>Hartford</i>	<i>2018</i>
<i>State of Delaware – Statewide</i>	<i>Temporary IT Staffing</i>	<i>Desktop Engineers, Computer Operators, GIS Specialists</i>	<i>Dover, Georgetown</i>	<i>2012</i>
<i>State of Florida – Statewide</i>	<i>Temporary IT Staffing</i>	<i>Admin, Customer Service, HR, Accounting</i>	<i>Multiple Cities</i>	<i>2022</i>
<i>State of Georgia – Statewide</i>	<i>Temporary IT Staffing</i>	<i>Developers, Analysts, PMs, Desktop Engineers</i>	<i>Statewide</i>	<i>2012</i>
<i>State of Iowa – Statewide</i>	<i>Temporary IT Staffing</i>	<i>PMs, Developers, Security Analysts, DBAs</i>	<i>Des Moines</i>	<i>2013</i>
<i>State of Idaho – Statewide</i>	<i>Temporary IT Staffing</i>	<i>Architects, Developers, Analysts</i>	<i>Boise</i>	<i>2015</i>
<i>State of Illinois – Statewide</i>	<i>Temporary IT Staffing</i>	<i>Developers, DBAs, PMs, Tech Support</i>	<i>Springfield, Chicago</i>	<i>1998</i>
<i>State of Indiana – Statewide</i>	<i>Temporary IT Staffing</i>	<i>Systems Admins, Analysts, Developers, GIS</i>	<i>Statewide</i>	<i>2012</i>
<i>State of Kansas – Statewide</i>	<i>IT &amp; Admin Staffing</i>	<i>PMs, Architects, QA, Desktop Engineers</i>	<i>Statewide</i>	<i>2004</i>
<i>State of Louisiana – Statewide</i>	<i>Temporary IT Staffing</i>	<i>Application Engineers</i>	<i>Baton Rouge</i>	<i>2009</i>
<i>Commonwealth of Massachusetts</i>	<i>Temporary IT Staffing</i>	<i>PMs, Architects, Developers, QA</i>	<i>Multiple Cities</i>	<i>2021</i>
<i>State of Maryland – Statewide</i>	<i>Temporary IT Staffing</i>	<i>Developers, QA, Network Admins</i>	<i>Statewide</i>	<i>—</i>
<i>State of Michigan – Statewide</i>	<i>Temporary IT Staffing</i>	<i>Developers, Programmer Analysts</i>	<i>Lansing</i>	<i>2009</i>
<i>State of Minnesota – Statewide</i>	<i>Temporary IT Staffing</i>	<i>Analysts, Developers, Call Center Support</i>	<i>Minneapolis/St. Paul</i>	<i>2012</i>
<i>State of Missouri – Statewide</i>	<i>IT Staffing &amp; Projects</i>	<i>PMs, DBAs, Developers, Support</i>	<i>Statewide</i>	<i>1998</i>

<b>State of Mississippi – Statewide</b>	Temporary Staffing		Data Analysts, Help Desk, Developers	Jackson	2020
<b>State of Montana – Statewide</b>	Temporary Staffing	IT	Business Analysts, PMs	Helena	2011
<b>State of North Carolina – Statewide</b>	Temporary Staffing	IT	QA, Architects, Developers, PMs	Raleigh/Durham	2015
<b>State of North Dakota – Statewide</b>	Temporary Staffing	IT	BI Developers, Trainers, Contact Tracers	Bismarck	2011
<b>State of New Hampshire – Statewide</b>	Temporary Staffing	IT	Help Desk, Developers, Architects	Concord	2020
<b>State of New Jersey – Statewide</b>	Temporary Staffing	IT	System Admins, Engineers, Analysts	Trenton	2012
<b>State of New Mexico – Statewide</b>	Temporary Staffing	IT	Business Analysts, SMEs, Architects	Remote	2017
<b>State of Nevada – Statewide</b>	Temporary Staffing	IT	Analysts, Developers, Security Analysts	Carson City	2015
<b>State of New York – Statewide</b>	Temporary Staffing		Admin, IT Support, Clerical	Multiple Cities	2022
<b>State of Ohio – Statewide</b>	Temporary Staffing	IT	Application Developers	Columbus/Cincinnati	2012
<b>State of Oklahoma – Statewide</b>	Temporary Staffing	IT	Desktop Engineers, Tech Support	Oklahoma City	2009
<b>State of Oregon – Statewide</b>	Temporary Staffing	IT	Developers, Business Analysts	Salem	2012
<b>Commonwealth of Pennsylvania</b>	Temporary Staffing	IT	Developers	Harrisburg	2012
<b>State of Rhode Island – Statewide</b>	Temporary Staffing		Developers	Providence	2020
<b>State of South Carolina – Statewide</b>	Temporary Staffing	IT	QA, Developers, DBAs, Analysts	Columbia/Charleston	2012
<b>State of South Dakota – Statewide</b>	Temporary Staffing	IT	Analysts, PMs, SMEs	Pierre	2015
<b>State of Tennessee – Statewide</b>	Temporary Staffing		Developers, Admin, QA, PMs	Multiple Cities	2022
<b>State of Texas – Statewide</b>	Temporary Staffing	IT	Developers, Analysts, Tech Support	Austin/Dallas	1999
<b>State of Utah – Statewide</b>	Temporary Staffing		BA, Scrum Master, Sys Admin	Salt Lake City	2012
<b>Commonwealth of Virginia</b>	Temporary Staffing	IT	Developers, PMs, Network Admins	Richmond	2012
<b>State of Washington – Statewide</b>	Temporary Staffing	IT	Business Analysts, Developers	Olympia/Remote	2011
<b>State of Wisconsin – Statewide</b>	Temporary Staffing		Application Developers	Madison	2015

**Transportation Clients**

<b>Client</b>	<b>Service Type</b>	<b>Key Roles</b>	<b>Location</b>	<b>Start Year</b>
<b>Missouri Department of Transportation (MoDOT)</b>	<i>IT Staffing</i>	<i>Project Managers, Business Analysts, Database Administrators, Application Developers (.NET/Java), ETL Developers, BI Specialists, Middleware Administrators</i>	<i>MO</i>	<i>1998</i>
<b>State of Virginia Department of Transportation</b>	<i>IT Staffing</i>	<i>Application Developers, Project Managers</i>	<i>VA</i>	<i>2017</i>
<b>Nevada Department of Transportation (NDOT)</b>	<i>IT Staffing</i>	<i>Project Managers, Scrum Masters, Systems Administrators, Network Engineers</i>	<i>NV</i>	<i>2017</i>
<b>Illinois Department of Transportation (IDOT)</b>	<i>IT Staffing</i>	<i>Mainframe Application Developers (NOMAD), Systems Analysts</i>	<i>IL</i>	<i>2008</i>

**Below are some case studies to highlight our experience with clients in providing services relevant to the RFQ**

<b>Client</b>	<b>State of Missouri Department of Transportation</b>																			
<b>Duration</b>	1998 – Present																			
<b>Description of Services</b>	<p>Rose has been a prime vendor of technology services to the Missouri Department of Transportation (MoDOT) since 1998.</p> <p>Through these 25+ years, Rose staff has supported numerous transportation systems within the department. Below is a sampling of the most recent systems Rose staff has supported:</p> <table border="1"> <tr> <td>MoDOT and Patrol Employees Retirement System (MPERS)</td> <td>Statewide Advantage for Missouri II (SAMII) Payroll System</td> </tr> <tr> <td>Missouri State Employees Retirement System (MOSERS)</td> <td>Statewide Transportation Improvement Program (STIP)</td> </tr> <tr> <td>Employment Application System (EAS)</td> <td>Transportation Management System (TMS)</td> </tr> <tr> <td>Motor Carrier System (MCS)</td> <td>Motor Carrier Express (MCE)</td> </tr> <tr> <td>Federal Aid system</td> <td>Maintenance Management System (MMS)</td> </tr> <tr> <td>Time Reporting System (TRS)</td> <td>Sign Management System (SMS)</td> </tr> <tr> <td>Human Resources (HRIS)</td> <td>Contractor Performance Rating System</td> </tr> <tr> <td>Bid Letting</td> <td>Employee Information Systems</td> </tr> <tr> <td>EPA Stormwater Compliance Monitoring System</td> <td></td> </tr> </table>		MoDOT and Patrol Employees Retirement System (MPERS)	Statewide Advantage for Missouri II (SAMII) Payroll System	Missouri State Employees Retirement System (MOSERS)	Statewide Transportation Improvement Program (STIP)	Employment Application System (EAS)	Transportation Management System (TMS)	Motor Carrier System (MCS)	Motor Carrier Express (MCE)	Federal Aid system	Maintenance Management System (MMS)	Time Reporting System (TRS)	Sign Management System (SMS)	Human Resources (HRIS)	Contractor Performance Rating System	Bid Letting	Employee Information Systems	EPA Stormwater Compliance Monitoring System	
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Federal Aid system	Maintenance Management System (MMS)																			
Time Reporting System (TRS)	Sign Management System (SMS)																			
Human Resources (HRIS)	Contractor Performance Rating System																			
Bid Letting	Employee Information Systems																			
EPA Stormwater Compliance Monitoring System																				

The following depicts some of our recent project experience with MoDOT:

### **Applications Support and Maintenance**

#### **Rose International's team supports both .Net and Java applications.**

Provide critical and major production support for various key Missouri Department of Transportation (MoDOT) applications, including, but not limited to C#, .NET, Java, JSP, JavaScript, HTML, JQuery, and business unit applications such as Motor Carrier Express (MCE) applications. These key applications require critical integration and implementation as defined by MoDOT and the availability of funds.

- MoDOT Human Resources (HRIS)
- MoDOT Contractor Performance Rating System
- MoDOT Bid Letting
- MoDOT Employee Information Systems
- MoDOT EPA Stormwater Compliance Monitoring System
- MoDOT Time Reporting System

MoDOT MCE is a system that must be highly available to the trucking industry in Missouri. Documents produced from this application authorize motor carriers to travel the roadways of Missouri to perform their business functions.

Provide critical and major production support for various key Missouri Department of Transportation (MoDOT) applications, including, but not limited to Java, Java Server Pages (JSP), JavaScript, JQuery, and business unit applications such Time Reporting System (TRS) and Sign Management System (SMS) applications.

The Rose team is responsible for the following:

- Monitor various systems including the MCE system, to ensure it is operating efficiently and in a secure manner at all times.
- Identify and fix problems that arise in the daily operation of the MCS and other system as needed.
- Provide direction for future software and hardware upgrades.
- Answer operational questions from the MoDOT staff.
- Analyze current Time Reporting, Sign Management System and Human Resource Information System, identify performance issues, and recommend application infrastructure changes.
- Provide roadmap and recommended application infrastructure; ensuring application is sustainable and stable.
- Monitor various systems including the Time Reporting System, Sign Management System and Human Resources to ensure it is operating efficiently and in a secure manner at all times.
- Identify and fix issues that arise in the daily operation of the TRS and other systems as needed.
- Communicate effectively in response to technical as well as non-technical questions.

**Middleware Software Administration:**

Monitor, maintain, troubleshoot, and repair key middleware applications to ensure that the Missouri Department of Transportation (MoDOT) infrastructure operates efficiently and provides the highest degree of availability on a 24 hours per day, 7 days a week basis. Key MoDOT applications such as the Transportation Management System (TMS) and Motor Carrier Express (MCE), Federal Aid system and Maintenance Management System (MMS) are dependent upon middleware support with underlying key MoDOT infrastructure requirements. These systems are available 24 hours a day, 7 days a week.

TMS is an AllFusion Gen developed application that houses statewide transportation information related to travelway infrastructure of the state of Missouri including, but not limited to, the management, locating and planning of bridges, signs, pavement, travelway features, and railroads. This also includes the Statewide Transportation Improvement Program (STIP), traffic data, accident data, railroad data, and the traveler information map.

The MCE system is a website where commercial motor carriers can get information, credentials and the permits needed to conduct business in Missouri. In addition, the system is used to administer the enforcement of safety and economic regulations for commercial motor carriers.

The Federal Aid system is a Portal-based application that houses information about federally funded MoDOT projects. This includes location and funding information for these work efforts.

The Rose team is responsible for the following:

- Monitor middleware applications to ensure that WebSphere, Linux, MCS, TMS and MMS software are operating efficiently and in a secure manner at all times.
- Identify and fix problems that arise in the daily operation of MoDOT applications, including but not limited to, TMS, MCE, and Federal Aid.
- Provide direction for future software upgrades.
- Answer operational questions from MoDOT staff.
- Provide documentation and knowledge transfer to MoDOT staff on troubleshooting, maintenance, and repair activities.

**Database Administration:**

Key business areas within the Missouri Department of Transportation (MoDOT) such as Motor Carrier, Financial Services, Human Resources, General Services, Federal Aid, Design, Chief Counsel, Highway Safety, Maintenance Management and Transportation Management are dependent upon the database environments as part of MoDOT's daily operations. It is critical that MoDOT's database environments maintain high performance, reliability, and recoverability. MoDOT is primarily an Oracle shop but does have several Microsoft SQL Server databases as well. The Oracle environment has been completely virtualized. MoDOT has implemented a strategic Disaster Recovery plan that is primarily being handled through replication, along with the use of Server Level backups, Oracle Recovery Manager (RMAN), Oracle exports/imports, Sql Server Database backups, etc.

	<p>MoDOT’s database architecture supports every business area within the Department. Both internal and external partners are dependent on those databases to have high availability and be optimized for performance.</p> <p>MoDOT currently utilizes the following version of Oracle: 19c hosted in a VMWare environment on clusters dedicated to Oracle. MoDOT also supports SQL Server version 2016-2022.</p> <p>The Rose team is responsible for the following:</p> <ul style="list-style-type: none"> <li>• Create, maintain, upgrade and patch MoDOT databases to ensure the MoDOT infrastructure is performing optimally and efficiently, and in a secure manner at all times.</li> <li>• Identify and fix problems that arise in the daily operation of the MoDOT database infrastructure.</li> <li>• Completion of database work requests for Application support.</li> <li>• Provide direction for future software and hardware upgrades, and product or feature implementation.</li> <li>• Serve as a technical resource for MoDOT staff.</li> <li>• Successfully communicate with internal and external staff as it relates to database support.</li> <li>• Document work, processes, and procedures.</li> <li>• Provide outstanding customer service to MoDOT partners.</li> </ul>
<b>Positions Placed</b>	Project Managers, Business Analysts, DBA’s, Developers (.Net and Java), PeopleSoft, ETL, Business Intelligence, and Middleware

<b>Client</b>	State of Illinois Department of Transportation
<b>Duration</b>	2008 – Present
<b>Description of Services</b>	<p>Rose International was selected by the Illinois Department of Transportation to provide a Senior Application Developer with NOMAD knowledge to work on two of IDOT’s NOMAD systems. The two systems are HRI (Human Resource Information) system, which is an IDOT statewide personnel system that has all information related to an IDOT employee including the history of the employee, and the TKS (Timekeeping system) system, which is an IDOT statewide timekeeping system that has all information related to an employee’s time, overtime, temporary assignment and contract rules.</p> <p>The Rose staff is responsible for the following:</p> <ul style="list-style-type: none"> <li>• Performs as individual or lead programmer for a complex system or subsystem, coordinates the analytical and programming functions required to adapt, convert or maintain applications</li> <li>• Provides leadership to several assigned programmers in difficult, lengthy, or major projects that utilize advanced programming techniques or support a complex, interrelated system that automates major technical operation</li> </ul>

	<ul style="list-style-type: none"> <li>• Coordinates programming activities with systems analysts and other development staff; directs and conducts the preparation, review and revision of program code, objects, properties and methods.</li> <li>• Performs analysis and evaluation of legacy systems database and program logic</li> <li>• Interviews and consults with stakeholders concerning desirable changes and performs comprehensive studies and analyses of stakeholder needs and objectives</li> <li>• Identifies procedures and techniques to convert or improve existing systems.</li> <li>• Develops detailed systems designs, definitions, flowcharts, and procedures</li> <li>• Develops and applies cross-checks and auditing procedures to assure accuracy and reliable practices</li> <li>• Determines and corrects deviations from specification for complex n-tier, object-oriented applications.</li> <li>• Performs program coding, testing and implementation activities using NOMAD development languages and technologies.</li> <li>• Designs and implements data conversion programs and procedures and develops and implements testing plans, programs and procedures.</li> </ul>
<b>Positions Placed</b>	Mainframe Application Developers

<b>Client</b>	State of Nevada Department of Transportation
<b>Duration</b>	2017 – Present
<b>Description of Services</b>	<p><b>Traffic Operations Division</b></p> <p>Rose International supplied the State of NV Department of Transportation Traffic Operations Division with an Agile Project Manager. This unique position worked with the Intelligent Technology Systems teams to improve the current network of traffic devices and work on special projects or with the Nevada Shared Radio team in the implementation of a new state-wide communication system.</p> <p>The Agile Scrum Master is accountable for establishing Scrum as defined in the Scrum Guide, by helping everyone understand Scrum theory and practice, both within the Scrum Team and the organization.</p> <p>The Agile Scrum Master serves the Scrum Team in several ways, including:</p> <ul style="list-style-type: none"> <li>• Coaching the team members in self-management and cross-functionality; and</li> <li>• Helping the Scrum Team focus on creating high-value increments that meet the Definition of Done; and</li> <li>• Causing the removal of impediments to the Scrum Team’s progress; and,</li> <li>• Ensuring that all Scrum events take place and are positive, productive, and kept within the timebox.</li> </ul>

The Agile Scrum Master serves the Product Owner in several ways, including:

- Helping find techniques for effective Product Goal definition and Product Backlog management; and
- Helping the Scrum Team understand the need for clear and concise Product Backlog Items; and
- Helping establish empirical product planning for a complex environment; and
- Facilitating stakeholder collaboration as requested or needed.

The Agile Scrum Master serves the organization in several ways, including:

- Leading, training, and coaching the organization in its Scrum adoption; and
- Planning and advising Scrum implementations within the organization; and
- Helping employees and stakeholders understand and enact an empirical approach for complex work; and
- Removing barriers between stakeholders and Scrum Teams.

#### **Advanced Traffic Management System (ATMS)**

The Nevada Department of Transportation is undergoing a replacement of its current Advanced Traffic Management System (ATMS) software. The Traffic Operations Division facilitates the operation and maintenance of the ATMS. The ATMS is critical for the operation of Intelligent Transportation System (ITS) devices that provide real-time traffic information to both the Road Operation Centers (ROC), the Department's collocated facility with Regional Transportation Commission's Freeway & Arterial System of Transportation (RTC-FAST) Traffic Management Center (TMC), and the traveling public.

The PM is responsible for monitoring and coordinating with the ATMS Vendor to ensure that the deliverables of the Project are completed on schedule and within the allocated budget. This includes but is not limited to reviewing documents, providing guidance on project-related activities, coordinating with stakeholders, scheduling & leading meetings, managing resources, implementing change practices, creating & managing project schedules, and mitigating potential delays.

The Rose PM provided the following support:

- Manage the budget of the project. This including:
  - Reviewing invoices submitted by the vendor to ensure they meet the requirements of the project and the department.
  - Creating payment vouchers using the department payment voucher system to reimburse the vendor.
  - Tracking budget expenditures, invoices and payment vouchers for the project in a project ledger.
  - Completing budget estimates and requests for the project for each budget period.
- Drafting agreements related to the project, including task orders and amendments when requested.

- Drafting and performing presentations for various audiences.
- Attending webinars, peer exchanges or other meetings.

### **Automated Vehicle Location (AVL), Telematics, and Fleet Communications**

Rose International provided the Nevada Department of Transportation with a project manager to assist the Department in managing NDOT's Automated Vehicle Location (AVL), Telematics, and Fleet Communications project. The PM led stakeholders across multiple department business units to gather and document requirements, provide timely and up-to-date reports to the PMO group, document, track, and manage the project tasks and milestones through delivery, meeting customer goals, and keeping the project on time and within scope and budget.

The Rose PM was responsible for the following:

- Provide expertise to manage and implement cloud-based solutions
- Manage stakeholders during the execution of the project, including risks, dependencies, and deliverables with an outcome-focused mindset demonstrating a high degree of integrity
- Guide stakeholders when addressing change or stressful situations
- Enable an environment where collaboration is effective and focused on delivering impactful business results
- Responsible for client satisfaction and delivery metrics
- Create and maintain detailed project plans; monitor, track, and report on project progress; manage project scope, issues, risks, and change orders.
- Direct individual and team weekly goals; monitor progress through a positive, collaborative, and encouraging work environment.
- Strong negotiation, presentation, conflict management, decision-making making and communication skills with timely and accurate reporting against project timelines and other metrics
- Clearly, frequently, and effectively communicate priorities and status to internal stakeholders
- Proactively seek opportunities to improve the team's value by providing constructive suggestions
- Maintain detailed documentation and leverage data when making decisions, gather new information and insight to work through complex issues
- Guide other team members on project management best/better practices and continue to expand mastery of your own; initiate solutions where precedents and procedures may not exist

	<ul style="list-style-type: none"> <li>• Work closely with both technical team members and client stakeholders or varying levels to serve as a “trusted advisor” and key point of contact for all stakeholders to ensure success</li> <li>• Obtain regular feedback from team members individually and collectively to optimize team morale and promote new approaches to overcoming challenges</li> </ul>
<b>Positions Placed</b>	Project Managers, Scrum Master, Systems Administrators, Network Engineers

<b>Client</b>	<b>State of Virginia Department of Transportation</b>
<b>Duration</b>	2017 – Present
<b>Description of Services</b>	<p><b>Transportation Mobility Planning Division (TMPD)</b> Rose International provided an experienced Oracle Programmer/Analyst to assist the TMPD Planning Data and GIS team in enhancing, performance tuning, and maintaining SPS.</p> <p>The Transportation Mobility Planning Division (TMPD) manages and administers the State Planning System (SPS). SPS is an internal planning tool for maintaining data and information concerning planning activities including the Federal Functional Classification, National Highway System, Census urban area, travel demand modeling, and future needs assessments. The system features data that includes: roadway inventory, traffic projections, and capacity analysis. TMPD seeks an experienced Programmer/Analyst to assist the TMPD Planning Data and GIS team in enhancing, performance tuning, and maintaining SPS.</p> <p>The Rose Developer was responsible for the below:</p> <ul style="list-style-type: none"> <li>• Plans, develops, tests, and document SPS Oracle tables, MVs, views, procedure, functions, and packages.</li> <li>• Analyzes, reviews, and alters program to increase operating efficiency and new requirements.</li> <li>• Monitors SPS performance.</li> <li>• Develop modules for Web and desktop applications to facilitate the needs of transportation planners.</li> <li>• Assisting in formulating the plan outlining steps required to develop SPS enhancements and increase software functionality.</li> <li>• Consults with user(s) to identify current operating procedures and program objectives.</li> <li>• Documenting procedures, validating data for accuracy and completeness.</li> <li>• Writing documentation to describe program development, logic, coding, and corrections.</li> </ul> <p><b>IT Service Management Portfolio</b> Rose International provided the Virginia Dept of Transportation IT Service Management portfolio an individual with significant expertise implementing ITIL methodology to support the delivery of IT services in an Enterprise environment. The Rose Staff was ITIL v4 certified</p>

	<p>and had real-world experience assessing and implementing Service Catalog, Incident, Request, Problem, Change, and Release management at a minimum.</p> <p>Responsibilities of the ITIL Process Manager included:</p> <ul style="list-style-type: none"> <li>• Evaluate existing processes, identify gaps in workflow and process, and provide relevant recommendations for improvement.</li> <li>• Work with stakeholders at various organizational levels to gather requirements and information required to analyze and develop recommendations related to ITIL practices</li> <li>• Implement ITIL methodologies for the following ITIL practices: Service Catalog, Incident, Request, Problem, Change, and Release management</li> <li>• Analyze existing business processes, identify gaps, and work with relevant stakeholders to identify and implement process improvements</li> <li>• Communicate complex technical ideas to audiences with various levels of technical knowledge</li> </ul>
<b>Positions Placed</b>	Application Developers, Project Managers

*The above examples demonstrate Rose International’s proven ability to successfully provide qualified IT professionals across the required labor classifications within the specified timeframe, in full compliance with the RFQ requirements.*

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### **Ability to provide the Required Services**

Rose International Inc. (Rose) has the proven capability to provide high-quality IT Temporary Staffing Services in alignment with the requirements of the State of West Virginia and the West Virginia Department of Transportation (WVDOT). Our service delivery model is built on speed, accountability, scalability, and rigorous quality control, ensuring consistent and reliable staffing support across all requested labor categories.

Rose utilizes a structured, technology-enabled recruitment framework designed to rapidly identify, evaluate, and deploy qualified IT professionals. Our approach ensures timely response to requisitions while maintaining full compliance with client requirements and industry standards.

- ***Client-Aligned Delivery Model:*** To effectively support WVDOT’s staffing needs, Rose deploys a dedicated three-tier delivery structure:
  - ***Client Engagement Associate (CEA):*** Serves as the primary point of contact, ensuring alignment with WVDOT priorities, service levels, and compliance requirements.
  - ***Resource Delivery Associate (RDA):*** Manages requisitions from intake through submission, ensuring candidates meet job descriptions, labor categories, and documentation standards.
  - ***Technical Recruiters:*** Specialized by skill domain, leveraging multiple sourcing channels and proprietary tools to identify qualified candidates within 24–48 hours.

This model ensures accountability, streamlined communication, and efficient delivery of high-quality candidates.

- ***Technology-Driven Recruitment Capability:*** Rose leverages its proprietary QCOMPASS™ Talent Intelligence Platform, an integrated system supporting applicant tracking, candidate sourcing, communication, compliance, and reporting. With access to over 12 million active and passive candidate profiles, QCOMPASS enables rapid identification and matching of qualified professionals across all required labor categories. The platform provides real-time visibility into candidate status, enhances collaboration across recruiting teams, and accelerates the overall hiring process.
- ***Candidate Sourcing and Screening:*** Rose employs a multi-channel sourcing strategy combined with a rigorous, multi-layer screening process to ensure quality and compliance:
  - Candidates are sourced through internal databases, job boards, referrals, and targeted outreach
  - Recruiters conduct initial screening for technical skills, experience, communication, and availability
  - RDAs and CEAs perform final quality and compliance validation prior to submission
  - Technical assessments, reference checks, and background verification are conducted as required

This structured process ensures that all candidates submitted to WVDOT are fully vetted, qualified, and committed.

- ***Scalable Talent Pool and Delivery Speed:*** Rose maintains one of the largest proprietary talent databases in the staffing industry, enabling rapid response and scalability:
  - 12M+ candidate database across technical and professional disciplines
  - 7,000 active consultants currently deployed nationwide

- 75,000+ pre-qualified candidates available for immediate placement
- Ability to submit multiple qualified candidates within 24–48 hours

Rose’s active candidate pool directly aligns with WVDOT’s functional areas and labor needs. Below is a representative breakdown of active and readily available professionals by skill category, based on our QCOMPASS™ analytics and recent engagements in similar public-sector programs:

Labor Category	Active Employees	Available Pre-Qualified Candidates
Senior Mainframe Application Analyst	27	5996
Mainframe Application Analyst	8	1691
Senior Application Oracle Database Administrator	5	12837
Application Oracle Database Administrator	1	4510
Senior Application DB2 Database Administrator	4	1052
Application DB2 Database Administrator	2	513
PC Programmer Analyst	34	2427
Senior PC Programmer Analyst	82	10345
Application SQL Server Database Administrator	3	1828
Senior Application SQL Server Database Administrator	6	4267
GIS Database Administrator	0	13
Senior GIS Database Administrator	0	23
GIS Architect	0	44
GIS Application Developer	1	347
Senior GIS Application Developer	1	451

This depth of talent ensures consistent fulfilment of both high-volume and specialized staffing needs.

- **Quality Assurance and Continuous Delivery:** Rose’s recruitment process incorporates multiple quality control checkpoints to ensure accuracy, compliance, and performance:
  - Multi-layer candidate screening and validation
  - Standardized submission process with complete documentation
  - Continuous tracking of candidate progress and engagement
  - Proven redeployment and retention strategies to ensure workforce continuity

Our structured approach ensures that WVDOT receives high-quality, deployment-ready professionals while maintaining transparency and minimizing turnaround time.

- **Commitment to Service Excellence:** Rose has a demonstrated track record of delivering IT staffing services across public sector environments with similar scope and complexity. Our ability to combine advanced technology, experienced recruiting teams, and a scalable delivery model enables us to consistently meet client expectations for quality, speed, and compliance.

- 
- **Vendors shall be able to demonstrate their potential to provide these services by providing documentation to indicate they have provided staffing of at least six (6) individuals within the listed classifications within the past five (5) years: documentation should include enough information to indicate that the Vendor provided an employee meeting the requirements of a specifically named classification from Section I, above: the documentation should name the entity to whom the individual was supplied and provide contact information for that entity. Vendors must provide documentation to indicate that their company meets this requirement prior to award; however, bidders may include this documentation with their bid.**

Rose meets and exceeds the requirement of providing staffing services for at least six (6) individuals within the specified labor classifications over the past five (5) years. We have successfully delivered IT staff augmentation services across multiple state government agencies, consistently providing qualified professionals across all required labor categories. Our experience includes fulfilling high-volume and specialized staffing requirements aligned to defined job classifications, technical skill sets, and project needs.

Rose International agrees to provide the above-requested documentation prior to contract award, upon request from WVDOT.

**Addendum Acknowledgement**

**ADDENDUM ACKNOWLEDGEMENT FORM  
SOLICITATION NO.: CRFO DOT2600000079**

**Instructions:** Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

**Acknowledgment:** I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

**Addendum Numbers Received:**

(Check the box next to each addendum received)

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6  |
| <input type="checkbox"/> Addendum No. 2            | <input type="checkbox"/> Addendum No. 7  |
| <input type="checkbox"/> Addendum No. 3            | <input type="checkbox"/> Addendum No. 8  |
| <input type="checkbox"/> Addendum No. 4            | <input type="checkbox"/> Addendum No. 9  |
| <input type="checkbox"/> Addendum No. 5            | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of the addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Rose International, Inc.

\_\_\_\_\_  
Company

*Teri Elder*

\_\_\_\_\_  
Authorized Signature

4/9/2026

\_\_\_\_\_  
Date

**NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.**

**ADDENDUM ACKNOWLEDGEMENT FORM**  
**SOLICITATION NO.: CRFQ DOT2600000079**

**Instructions:** Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

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|--|--|
| <input type="checkbox"/> Addendum No. 1            | <input type="checkbox"/> Addendum No. 6  |
| <input checked="" type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7  |
| <input type="checkbox"/> Addendum No. 3            | <input type="checkbox"/> Addendum No. 8  |
| <input type="checkbox"/> Addendum No. 4            | <input type="checkbox"/> Addendum No. 9  |
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Rose International, Inc.

\_\_\_\_\_  
Company

*Teri Elder*

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4/9/2026

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Date

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## Exhibit A - Pricing Page

### WVDOT Information Technology Staffing Services RFQ(81260081)

CRQM DOT26\*44

Contract Item	Description	Est. Qty.	Unit of Measure	Year 1 Unit Cost	Year 2 Unit Cost	Year 3 Unit Cost	Year 4 Unit Cost	Extended Cost
4.1.1	Senior Mainframe Application Analyst	2080	EA	\$75.90	\$78.18	\$80.52	\$82.94	\$660,477.56
4.1.2	Mainframe Application Analyst	2080	EA	\$62.70	\$64.58	\$66.52	\$68.51	\$545,611.90
4.1.3	Senior Application Oracle Database Administrator	2080	EA	\$80.85	\$83.28	\$85.77	\$88.35	\$703,552.19
4.1.4	Application Oracle Database Administrator	2080	EA	\$70.95	\$73.08	\$75.27	\$77.53	\$617,402.94
4.1.5	Senior Application DB2 Database Administrator	2080	EA	\$77.55	\$79.88	\$82.27	\$84.74	\$674,835.77
4.1.6	Application DB2 Database Administrator	2080	EA	\$67.50	\$69.53	\$71.61	\$73.76	\$587,381.23
4.1.7	PC Programmer Analyst	2080	EA	\$58.89	\$60.66	\$62.48	\$64.35	\$512,457.49
4.1.8	Senior PC Programmer Analyst	2080	EA	\$73.65	\$75.86	\$78.14	\$80.48	\$640,898.19
4.1.9	Application SQL Server Database Administrator	2080	EA	\$67.65	\$69.68	\$71.77	\$73.92	\$588,686.52
4.1.10	Senior Application Oracle Database Administrator	2080	EA	\$80.85	\$83.28	\$85.77	\$88.35	\$703,552.19
4.1.11	GIS Database Administrator	2080	EA	\$62.70	\$64.58	\$66.52	\$68.51	\$545,611.90
4.1.12	Senior GIS Database Administrator	2080	EA	\$72.60	\$74.78	\$77.02	\$79.33	\$631,761.15
4.1.13	GIS Architect	2080	EA	\$82.50	\$84.98	\$87.52	\$90.15	\$717,910.39
4.1.14	GIS Application Developer	2080	EA	\$59.40	\$61.18	\$63.02	\$64.91	\$516,895.48
4.1.15	Senior GIS Application Developer	2080	EA	\$72.60	\$74.78	\$77.02	\$79.33	\$631,761.15
<b>Grand Total</b>								<b>\$660,477.56</b>