



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at wvOASIS.gov. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at WVPurchasing.gov with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 4

List View

- General Information
- Contact
- Default Values
- Discount
- Document Information
- Clarification Request

Procurement Folder: 1886131

Procurement Type: Central Master Agreement

Vendor ID: VS0000051573

Legal Name: Zirlen Technologies, Inc

Alias/DBA: Zirlen Technologies, Inc

Total Bid: \$1,733.00

Response Date: 04/14/2026

Response Time: 11:03

Responded By User ID: Zirlen@2026

First Name: Chandra

Last Name: Kancharla

Email: vendorship@zirlen.com

Phone: 7132039867

SO Doc Code: CRFQ

SO Dept: 0803

SO Doc ID: DOT2600000079

Published Date: 3/31/26

Close Date: 4/14/26

Close Time: 13:30

Status: Closed

Solicitation Description: WVDOT IT Temporary Staffing Services (81260081)

Total of Header Attachments: 4

Total of All Attachments: 4

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Mainframe Application Analyst				118.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	Mainframe Application Analyst				108.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior Application Oracle Database Administrator				122.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Application Oracle Database Administrator				110.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Senior Application DB2 Database Administrator				120.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Application DB2 Database Administrator				108.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	PC Programmer Analyst				102.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Senior PC Programmer Analyst				115.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior PC Programmer Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Application SQL Server Database Administrator				112.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application SQL Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Senior Application Oracle Server Database Administrator				123.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application Oracle Server Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	GIS Database Administrator				110.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Senior GIS Database Administrator				120.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior GIS Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	GIS Architect				128.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

GIS Architect

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
14	GIS Application Developer				112.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

GIS Application Developer

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
15	Senior GIS Application Developer				125.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior GIS Application Developer



Proposal
In Response to:
CRFQ 0803 DOT2600000079
WVDOT IT Temporary Staffing Services

Submitted To:

State of West Virginia
 Department of Administration
 Purchasing Division

On behalf of:

West Virginia Department of Transportation (WVDOT)
 Charleston, West Virginia

Submitted by

	Zirlen Technologies, Inc
	10998 S Wilcrest Drive, Suite 240 Houston, TX 77099
	Tel: 713-203-9867 Fax: 972-200-7458
	Website: www.zirlen.com

Primary Contact (Authorized Signatory)	Engagement Manager
Chandra Kancharla	Vinod B
Tel: 713-203-9867	Tel: 972-347-8313
Email: vendorship@zirlen.com	Email: vinod.b@zirlen.com

FEIN: 33-1090546	UEI: K17AQJGCC2J8
Submission Date: April 14, 2026	

Acknowledgment of Solicitation Compliance:

Zirlen Technologies, Inc. acknowledges receipt of CRFQ 0803 DOT2600000079 - WVDOT IT Temporary Staffing Services issued by the State of West Virginia Purchasing Division. Zirlen confirms that this proposal is submitted in accordance with the requirements set forth in the solicitation. Zirlen Technologies, Inc. certifies that the information contained in this submission is accurate and complete to the best of its knowledge and agrees to comply with all applicable procurement requirements of the State of West Virginia.



Table of Contents

1.0 Transmittal Letter	3
2.0 Firm Overview	4
2.1 Legal Name and Headquarters	4
2.2 Years in Business	4
2.3 Public Sector and Government Experience	4
3.0 IT Staffing Services Capability	6
3.1 IT Staff Augmentation Services.....	6
3.2 Recruitment and Candidate Sourcing.....	6
3.3 Candidate Screening and Qualification	6
3.4 Technical Role Coverage.....	7
3.5 Staffing Response and Personnel Replacement	7
4.0 Technical Staffing Capability	8
4.1 Mainframe Application Analysts	8
4.2 Database Administrators	8
4.3 Application Development and Programming Support.....	9
4.4 Geographic Information Systems (GIS) Specialists	9
4.5 Personnel Commitment Statement	9
5.0 Hourly Rate Schedule	10
6.0 Administrative Forms and Certifications	11



1.0 Transmittal Letter

Date: April 14, 2026

State of West Virginia
Department of Administration
Purchasing Division
2019 Washington Street East
Charleston, West Virginia 25305

Subject: Proposal Response - CRFQ 0803 DOT2600000079 –
WVDOT IT Temporary Staffing Services

Dear Evaluation Committee,

Zirlen Technologies, Inc. respectfully submits this proposal in response to CRFQ 0803 DOT2600000079 issued by the State of West Virginia Purchasing Division on behalf of the West Virginia Department of Transportation (WVDOT) for IT Temporary Staffing Services.

Zirlen has reviewed the solicitation requirements and understands the State's need to establish multiple open-ended contracts for the provision of qualified information technology personnel to support WVDOT systems, applications, databases, and GIS environments. Zirlen has extensive experience providing IT staff augmentation services to public sector organizations and is prepared to supply qualified personnel across the technical classifications identified in the solicitation.

Zirlen Technologies, Inc. confirms that this proposal is submitted in accordance with the requirements set forth in the CRFQ. Zirlen accepts the terms and conditions of the solicitation and takes no exceptions unless explicitly stated herein.

Zirlen is prepared to support WVDOT under the resulting contract by providing qualified technical personnel on an as-needed basis and responding promptly to delivery orders or staffing requests issued under the master agreement.

Should additional information or clarification be required during the evaluation process, please contact the undersigned.

Sincerely,

A handwritten signature in blue ink, appearing to read "Chandra Kancharla", is written over a light blue horizontal line.

Chandra Kancharla - CEO
Tel (Direct) 713-203-9867
Email ID: vendorship@zirlen.com



2.0 Firm Overview

2.1 Legal Name and Headquarters

Legal Name: Zirlen Technologies, Inc.

Headquarters:

10998 S Wilcrest Drive, Suite 240

Houston, TX 77099

UEI: K17AQJGCC2J8

FEIN: 33-1090546

Zirlen Technologies, Inc. is a U.S.-based information technology services firm providing IT staff augmentation, application development support, database administration, and technical consulting services to public sector and commercial clients. Zirlen specializes in providing qualified technical professionals to support enterprise systems, databases, infrastructure platforms, and mission-critical applications within government and regulated environments.

2.2 Years in Business

Zirlen Technologies, Inc. has been in continuous operation for more than 18 years, delivering IT staffing services and technical project support across federal, state, and commercial organizations.

The company has established structured processes for recruiting, vetting, and deploying highly qualified IT professionals across a wide range of technical disciplines including application development, database administration, systems integration, data management, and enterprise platform support.

Zirlen maintains a nationwide recruiting network and maintains relationships with experienced technical professionals capable of supporting complex information technology environments commonly found in government agencies.

2.3 Public Sector and Government Experience

Zirlen has supported numerous public sector organizations through IT staff augmentation and technical project support services. The company has experience working within master service agreements, task order contracts, and delivery order frameworks commonly used by government agencies.

Zirlen personnel have supported government clients in areas including:

- Enterprise Application Development and Modernization
- Database Administration and Data Management
- Systems Integration and Platform Migration
- Business Analysis and Requirements Documentation
- IT Project Management and Technical Oversight
- System Maintenance and Operational Support

Representative public sector engagements include support provided to federal and state organizations where Zirlen personnel assisted with modernization initiatives, application platform support, workflow automation, and enterprise data management activities.



Example Engagements

Representative Engagements

U.S. Department of Transportation - Pipeline and Hazardous Materials Safety Administration (PHMSA)

(May 2023 – May 2025)

Provided technical support for SharePoint Online modernization, workflow automation, and governance implementation supporting regulatory review and compliance operations within a federal environment.

Texas Medicaid & Healthcare Partnership

(2019 – Present)

Provided IT staff augmentation and modernization support for enterprise platform enhancements, workflow automation initiatives, and system integration activities supporting a large state healthcare administration environment.

Zirlen Technologies operates under established government contracting practices and maintains processes for rapidly identifying and providing qualified technical personnel in response to agency staffing requests.



3.0 IT Staffing Services Capability

Zirlen Technologies, Inc. provides information technology staff augmentation services supporting enterprise applications, databases, infrastructure platforms, and geospatial systems within government environments. Zirlen maintains established recruiting processes and technical screening procedures to ensure qualified personnel are available to support agency requirements on an as-needed basis.

Zirlen understands that the State of West Virginia intends to establish multiple open-ended contracts for the provision of qualified IT personnel to support the West Virginia Department of Transportation (WVDOT). Zirlen is prepared to provide experienced technical professionals across the role classifications identified in the solicitation and to respond promptly to staffing requests issued under the resulting master agreement.

3.1 IT Staff Augmentation Services

Zirlen provides qualified technical professionals to support government IT operations, application development, database management, and enterprise systems administration.

Services provided through staff augmentation engagements typically include:

- application development and maintenance
- database administration and performance optimization
- enterprise system support and troubleshooting
- systems integration and data management
- technical analysis and documentation
- application modernization and enhancement support

Zirlen personnel work under the direction of the client organization while providing technical expertise and operational support aligned with the agency's information technology objectives.

3.2 Recruitment and Candidate Sourcing

Zirlen maintains a nationwide recruiting network capable of identifying experienced IT professionals across a broad range of technical disciplines. The company utilizes a combination of internal candidate databases, professional recruiting platforms, industry networks, and referral programs to source qualified candidates.

Zirlen's recruiting team focuses on identifying candidates with relevant experience supporting enterprise government systems, database environments, and large-scale application platforms similar to those used by transportation agencies and other public sector organizations.

This recruiting capability enables Zirlen to quickly identify and present qualified candidates when staffing requests are issued.

3.3 Candidate Screening and Qualification

All candidates proposed by Zirlen undergo a structured evaluation process prior to submission to the client agency. Screening activities typically include:

- verification of technical qualifications and experience
- review of prior project work and relevant technical skills
- evaluation of communication and collaboration abilities
- confirmation of education and certifications where applicable
- reference verification when appropriate



This process ensures that candidates presented to the agency possess the technical skills and professional experience required to successfully support the requested assignments.

3.4 Technical Role Coverage

The following role categories correspond to the classifications identified in CRFQ 0803 DOT2600000079.

Zirlen is capable of providing qualified professionals across the technical role categories identified in the WVDOT solicitation, including:

Mainframe Application Support

- Senior Mainframe Application Analyst
- Mainframe Application Analyst

Database Administration

- Oracle Database Administrators
- DB2 Database Administrators
- SQL Server Database Administrators

Application Development

- PC Programmer Analysts
- Senior Programmer Analysts

Geographic Information Systems (GIS)

- GIS Database Administrators
- GIS Architects
- GIS Application Developers

Zirlen maintains access to technical professionals with experience supporting enterprise database environments, application development platforms, and geospatial systems commonly used within government transportation and infrastructure organizations.

3.5 Staffing Response and Personnel Replacement

Upon receipt of a staffing request or delivery order, Zirlen will promptly begin candidate identification and screening activities. Qualified candidate resumes will be submitted for agency review within a reasonable timeframe consistent with the urgency and complexity of the requested role.

If a proposed resource becomes unavailable or is unable to continue the assignment, Zirlen will work with the agency to identify a qualified replacement resource to ensure continuity of services.

Zirlen's staffing approach emphasizes responsiveness, technical capability, and alignment with the agency's operational requirements.

Zirlen maintains active relationships with technical professionals across the United States, enabling rapid identification of qualified candidates when staffing requests are issued.



4.0 Technical Staffing Capability

Zirlen Technologies will provide personnel for these classifications upon request from WVDOT through delivery orders issued under the resulting master agreement.

Zirlen Technologies, Inc. is capable of providing qualified technical professionals across the role classifications identified in CRFQ 0803 DOT2600000079. Zirlen maintains access to experienced IT professionals with backgrounds supporting enterprise applications, database environments, mainframe platforms, and geospatial systems used within government agencies.

The following sections describe Zirlen's capability to provide personnel for the technical roles identified in the solicitation.

4.1 Mainframe Application Analysts

Zirlen can provide experienced mainframe professionals capable of supporting legacy enterprise systems and applications commonly used within government environments.

Mainframe specialists provided by Zirlen typically possess experience with:

- COBOL application development and maintenance
- CICS transaction processing environments
- JCL job control and batch processing
- DB2 database integration
- Mainframe system troubleshooting and performance analysis

Zirlen can supply both Senior Mainframe Application Analysts and Mainframe Application Analysts capable of supporting application maintenance, system enhancements, and operational support activities.

4.2 Database Administrators

Zirlen maintains access to database professionals experienced in managing enterprise data platforms supporting mission-critical government systems.

Database specialists may support activities including:

- database installation and configuration
- database performance tuning and optimization
- data integrity and backup procedures
- database security administration
- application database integration

Zirlen can provide qualified personnel for the following database administration roles:

- Senior Application Oracle Database Administrator
- Application Oracle Database Administrator
- Senior Application DB2 Database Administrator
- Application DB2 Database Administrator
- Application SQL Server Database Administrator
- Senior Application SQL Server Database Administrator

These professionals support enterprise data environments that require reliability, performance optimization, and secure management of agency data assets.



4.3 Application Development and Programming Support

Zirlen can provide experienced application developers and programmer analysts capable of supporting enterprise application development and system enhancement initiatives.

Typical responsibilities of these professionals include:

- Application development and system enhancements
- Application maintenance and defect resolution
- System integration and interface development
- Testing and deployment support
- Documentation and technical analysis

Zirlen can provide qualified personnel for the following programming roles:

- PC Programmer Analyst
- Senior PC Programmer Analyst

These professionals support application development activities across modern and legacy technology environments used by government organizations.

4.4 Geographic Information Systems (GIS) Specialists

Transportation agencies rely extensively on geospatial systems to support infrastructure planning, mapping, and operational analysis. Zirlen maintains access to GIS professionals experienced in supporting enterprise geospatial environments.

GIS specialists provided by Zirlen typically support:

- Geospatial database administration
- GIS application development
- Spatial data management and analysis
- Integration of GIS systems with enterprise applications
- Configuration and maintenance of GIS platforms

Zirlen can provide personnel for the following GIS roles:

- GIS Database Administrator
- Senior GIS Database Administrator
- GIS Architect
- GIS Application Developer
- Senior GIS Application Developer

These professionals support geospatial platforms and spatial data environments commonly used by transportation and infrastructure agencies.

4.5 Personnel Commitment Statement

Zirlen Technologies, Inc. will provide qualified technical personnel to support assignments issued under the resulting contract. Personnel proposed for specific assignments will be identified and submitted for agency review upon receipt of staffing requests or delivery orders.

Zirlen will ensure that proposed personnel possess qualifications and experience appropriate for the requested role. Any substitute personnel provided during the course of an assignment will have qualifications equal to or greater than those of the originally proposed resource.



5.0 Hourly Rate Schedule

Zirlen Technologies, Inc. has provided hourly rates for the technical role classifications identified in CRFQ 0803 DOT2600000079. The proposed rates are submitted in the official Exhibit A – Pricing Page included with this proposal.

The Exhibit A – Pricing Page constitutes Zirlen’s official price quotation and shall govern in the event of any discrepancy with the narrative content of this proposal.

The proposed hourly rates apply to services performed under delivery orders or staffing requests issued by the West Virginia Department of Transportation (WVDOT) under the resulting master agreement.

The proposed rates are fully burdened and include all costs associated with providing qualified personnel, including:

- Direct labor
- Overhead and administrative costs
- Recruiting and staffing expenses
- Normal business operating costs
- Profit

No additional charges will be applied unless specifically authorized in accordance with the terms and conditions of the solicitation.

Zirlen understands that staffing assignments will be issued on an as-needed basis and that personnel will be proposed and approved prior to assignment. Hourly rates will apply only to authorized work performed under approved delivery orders or staffing requests issued under the resulting contract.

All rates shall remain firm for the duration specified in the solicitation unless adjusted in accordance with the contract terms.



6.0 Administrative Forms and Certifications

Zirlen Technologies, Inc. has completed and included all administrative forms, certifications, and required documentation specified in the CRFQ issued by the State of West Virginia on behalf of the West Virginia Department of Transportation (WVDOT). All documents are provided in the required format and include authorized signatures where applicable.

The submission includes the following documentation:

- Completed CRFQ Response Form
- Certification and Signature Forms
- Exhibit A – Pricing Page

All information provided is accurate and complete to the best of our knowledge at the time of submission.

Zirlen Technologies, Inc. acknowledges that compliance with these administrative requirements is a material condition of this response and confirms adherence to all applicable procurement requirements of the State of West Virginia.



Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

State of West Virginia
Centralized Request for Quote
Service - Prof

Proc Folder: 1886131			Reason for Modification:
Doc Description: WVDOT IT Temporary Staffing Services (81260081)			
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2026-03-12	2026-03-31 13:30	CRFQ 0803 DOT2600000079	1

BID RECEIVING LOCATION

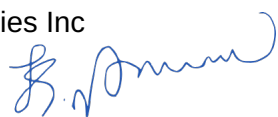
BID CLERK
 DEPARTMENT OF ADMINISTRATION
 PURCHASING DIVISION
 2019 WASHINGTON ST E
 CHARLESTON WV 25305
 US

VENDOR

Vendor Customer Code: VS0000051573
Vendor Name : Zirlen Technologies, Inc.
Address :
Street : 10998 S Wilcrest Dr Ste 240
City : Houston
State : Texas **Country :** Harris **Zip :** 77099
Principal Contact : Chandra Kancharla
Vendor Contact Phone: 713-203-9867 **Extension:**

FOR INFORMATION CONTACT THE BUYER

John W Estep
 304-558-2566
 john.w.estep@wv.gov

Chandra Kancharla
 CEO
 Zirlen Technologies Inc

Vendor Signature X **FEIN#** 33-1090546 **DATE** 03-31-2026

All offers subject to all terms and conditions contained in this solicitation

GENERAL TERMS AND CONDITIONS:

1. CONTRACTUAL AGREEMENT: Issuance of an Award Document signed by the Purchasing Division Director, or his designee, and approved as to form by the Attorney General's office constitutes acceptance by the State of this Contract made by and between the State of West Virginia and the Vendor. Vendor's signature on its bid, or on the Contract if the Contract is not the result of a bid solicitation, signifies Vendor's agreement to be bound by and accept the terms and conditions contained in this Contract.

2. DEFINITIONS: As used in this Solicitation/Contract, the following terms shall have the meanings attributed to them below. Additional definitions may be found in the specifications included with this Solicitation/Contract.

2.1. "Agency" or "Agencies" means the agency, board, commission, or other entity of the State of West Virginia that is identified on the first page of the Solicitation or any other public entity seeking to procure goods or services under this Contract.

2.2. "Bid" or "Proposal" means the vendors submitted response to this solicitation.

2.3. "Contract" means the binding agreement that is entered into between the State and the Vendor to provide the goods or services requested in the Solicitation.

2.4. "Director" means the Director of the West Virginia Department of Administration, Purchasing Division.

2.5. "Purchasing Division" means the West Virginia Department of Administration, Purchasing Division.

2.6. "Award Document" means the document signed by the Agency and the Purchasing Division, and approved as to form by the Attorney General, that identifies the Vendor as the contract holder.

2.7. "Solicitation" means the official notice of an opportunity to supply the State with goods or services that is published by the Purchasing Division.

2.8. "State" means the State of West Virginia and/or any of its agencies, commissions, boards, etc. as context requires.

2.9. "Vendor" or "Vendors" means any entity submitting a bid in response to the Solicitation, the entity that has been selected as the lowest responsible bidder, or the entity that has been awarded the Contract as context requires.

3. CONTRACT TERM; RENEWAL; EXTENSION: The term of this Contract shall be determined in accordance with the category that has been identified as applicable to this Contract below:

Term Contract

Initial Contract Term: The Initial Contract Term will be for a period of (five) 5 years. The Initial Contract Term becomes effective on the effective start date listed on the first page of this Contract, identified as the State of West Virginia contract cover page containing the signatures of the Purchasing Division, Attorney General, and Encumbrance clerk (or another page identified as _____), and the Initial Contract Term ends on the effective end date also shown on the first page of this Contract.

Renewal Term: This Contract may be renewed upon the mutual written consent of the Agency, and the Vendor, with approval of the Purchasing Division and the Attorney General's office (Attorney General approval is as to form only). Any request for renewal should be delivered to the Agency and then submitted to the Purchasing Division thirty (30) days prior to the expiration date of the initial contract term or appropriate renewal term. A Contract renewal shall be in accordance with the terms and conditions of the original contract. Unless otherwise specified below, renewal of this Contract is limited to _____ successive one (1) year periods or multiple renewal periods of less than one year, provided that the multiple renewal periods do not exceed the total number of months available in all renewal years combined. Automatic renewal of this Contract is prohibited. Renewals must be approved by the Vendor, Agency, Purchasing Division and Attorney General's office (Attorney General approval is as to form only)

Alternate Renewal Term – This contract may be renewed for _____ successive _____ year periods or shorter periods provided that they do not exceed the total number of months contained in all available renewals. Automatic renewal of this Contract is prohibited. Renewals must be approved by the Vendor, Agency, Purchasing Division and Attorney General's office (Attorney General approval is as to form only)

Delivery Order Limitations: In the event that this contract permits delivery orders, a delivery order may only be issued during the time this Contract is in effect. Any delivery order issued within one year of the expiration of this Contract shall be effective for one year from the date the delivery order is issued. No delivery order may be extended beyond one year after this Contract has expired.

Fixed Period Contract: This Contract becomes effective upon Vendor's receipt of the notice to proceed and must be completed within _____ days.

Fixed Period Contract with Renewals: This Contract becomes effective upon Vendor's receipt of the notice to proceed and part of the Contract more fully described in the attached specifications must be completed within _____ days. Upon completion of the work covered by the preceding sentence, the vendor agrees that:

the contract will continue for _____ years;

the contract may be renewed for _____ successive _____ year periods or shorter periods provided that they do not exceed the total number of months contained in all available renewals. Automatic renewal of this Contract is prohibited. Renewals must be approved by the Vendor, Agency, Purchasing Division and Attorney General's Office (Attorney General approval is as to form only).

One-Time Purchase: The term of this Contract shall run from the issuance of the Award Document until all of the goods contracted for have been delivered, but in no event will this Contract extend for more than one fiscal year.

Construction/Project Oversight: This Contract becomes effective on the effective start date listed on the first page of this Contract, identified as the State of West Virginia contract cover page containing the signatures of the Purchasing Division, Attorney General, and Encumbrance clerk (or another page identified as _____), and continues until the project for which the vendor is providing oversight is complete.

Other: Contract Term specified in _____

4. AUTHORITY TO PROCEED: Vendor is authorized to begin performance of this contract on the date of encumbrance listed on the front page of the Award Document unless either the box for "Fixed Period Contract" or "Fixed Period Contract with Renewals" has been checked in Section 3 above. If either "Fixed Period Contract" or "Fixed Period Contract with Renewals" has been checked, Vendor must not begin work until it receives a separate notice to proceed from the State. The notice to proceed will then be incorporated into the Contract via change order to memorialize the official date that work commenced.

5. QUANTITIES: The quantities required under this Contract shall be determined in accordance with the category that has been identified as applicable to this Contract below.

Open End Contract: Quantities listed in this Solicitation/Award Document are approximations only, based on estimates supplied by the Agency. It is understood and agreed that the Contract shall cover the quantities actually ordered for delivery during the term of the Contract, whether more or less than the quantities shown.

Service: The scope of the service to be provided will be more clearly defined in the specifications included herewith.

Combined Service and Goods: The scope of the service and deliverable goods to be provided will be more clearly defined in the specifications included herewith.

One-Time Purchase: This Contract is for the purchase of a set quantity of goods that are identified in the specifications included herewith. Once those items have been delivered, no additional goods may be procured under this Contract without an appropriate change order approved by the Vendor, Agency, Purchasing Division, and Attorney General's office.

Construction: This Contract is for construction activity more fully defined in the specifications.

6. EMERGENCY PURCHASES: The Purchasing Division Director may authorize the Agency to purchase goods or services in the open market that Vendor would otherwise provide under this Contract if those goods or services are for immediate or expedited delivery in an emergency. Emergencies shall include, but are not limited to, delays in transportation or an unanticipated increase in the volume of work. An emergency purchase in the open market, approved by the Purchasing Division Director, shall not constitute a breach of this Contract and shall not entitle the Vendor to any form of compensation or damages. This provision does not excuse the State from fulfilling its obligations under a One-Time Purchase contract.

7. REQUIRED DOCUMENTS: All of the items checked in this section must be provided to the Purchasing Division by the Vendor as specified:

LICENSE(S) / CERTIFICATIONS / PERMITS: In addition to anything required under the Section of the General Terms and Conditions entitled Licensing, the apparent successful Vendor shall furnish proof of the following licenses, certifications, and/or permits upon request and in a form acceptable to the State. The request may be prior to or after contract award at the State's sole discretion.

The apparent successful Vendor shall also furnish proof of any additional licenses or certifications contained in the specifications regardless of whether or not that requirement is listed above.

8. INSURANCE: The apparent successful Vendor shall furnish proof of the insurance identified by a checkmark below prior to Contract award. The insurance coverages identified below must be maintained throughout the life of this contract. Thirty (30) days prior to the expiration of the insurance policies, Vendor shall provide the Agency with proof that the insurance mandated herein has been continued. Vendor must also provide Agency with immediate notice of any changes in its insurance policies, including but not limited to, policy cancelation, policy reduction, or change in insurers. The apparent successful Vendor shall also furnish proof of any *additional insurance requirements contained in the specifications prior to Contract award* regardless of whether that insurance requirement is listed in this section.

Vendor must maintain:

Commercial General Liability Insurance in at least an amount of: \$1,000,000.00 per occurrence.

Automobile Liability Insurance in at least an amount of: \$1,000,000.00 per occurrence.

Professional/Malpractice/Errors and Omission Insurance in at least an amount of: _____ per occurrence. Notwithstanding the forgoing, Vendor's are not required to list the State as an additional insured for this type of policy.

Commercial Crime and Third Party Fidelity Insurance in an amount of: _____ per occurrence.

Cyber Liability Insurance in an amount of: _____ per occurrence.

Builders Risk Insurance in an amount equal to 100% of the amount of the Contract.

Pollution Insurance in an amount of: _____ per occurrence.

Aircraft Liability in an amount of: _____ per occurrence.

9. WORKERS' COMPENSATION INSURANCE: Vendor shall comply with laws relating to workers compensation, shall maintain workers' compensation insurance when required, and shall furnish proof of workers' compensation insurance upon request.

10. VENUE: All legal actions for damages brought by Vendor against the State shall be brought in the West Virginia Claims Commission. Other causes of action must be brought in the West Virginia court authorized by statute to exercise jurisdiction over it.

11. LIQUIDATED DAMAGES: This clause shall in no way be considered exclusive and shall not limit the State or Agency's right to pursue any other available remedy. Vendor shall pay liquidated damages in the amount specified below or as described in the specifications:

_____ for _____.

Liquidated Damages Contained in the Specifications.

Liquidated Damages Are Not Included in this Contract.

12. ACCEPTANCE: Vendor's signature on its bid, or on the certification and signature page, constitutes an offer to the State that cannot be unilaterally withdrawn, signifies that the product or service proposed by vendor meets the mandatory requirements contained in the Solicitation for that product or service, unless otherwise indicated, and signifies acceptance of the terms and conditions contained in the Solicitation unless otherwise indicated.

13. PRICING: The pricing set forth herein is firm for the life of the Contract, unless specified elsewhere within this Solicitation/Contract by the State. A Vendor's inclusion of price adjustment provisions in its bid, without an express authorization from the State in the Solicitation to do so, may result in bid disqualification. Notwithstanding the foregoing, Vendor must extend any publicly advertised sale price to the State and invoice at the lower of the contract price or the publicly advertised sale price.

14. PAYMENT IN ARREARS: Payments for goods/services will be made in arrears only upon receipt of a proper invoice, detailing the goods/services provided or receipt of the goods/services, whichever is later. Notwithstanding the foregoing, payments for software maintenance, licenses, or subscriptions may be paid annually in advance.

15. PAYMENT METHODS: Vendor must accept payment by electronic funds transfer and P-Card. (The State of West Virginia's Purchasing Card program, administered under contract by a banking institution, processes payment for goods and services through state designated credit cards.)

16. TAXES: The Vendor shall pay any applicable sales, use, personal property or any other taxes arising out of this Contract and the transactions contemplated thereby. The State of West Virginia is exempt from federal and state taxes and will not pay or reimburse such taxes.

17. ADDITIONAL FEES: Vendor is not permitted to charge additional fees or assess additional charges that were not either expressly provided for in the solicitation published by the State of West Virginia, included in the Contract, or included in the unit price or lump sum bid amount that Vendor is required by the solicitation to provide. Including such fees or charges as notes to the solicitation may result in rejection of vendor's bid. Requesting such fees or charges be paid after the contract has been awarded may result in cancellation of the contract.

18. FUNDING: This Contract shall continue for the term stated herein, contingent upon funds being appropriated by the Legislature or otherwise being made available. In the event funds are not appropriated or otherwise made available, this Contract becomes void and of no effect beginning on July 1 of the fiscal year for which funding has not been appropriated or otherwise made available. If that occurs, the State may notify the Vendor that an alternative source of funding has been obtained and thereby avoid the automatic termination. Non-appropriation or non-funding shall not be considered an event of default.

19. CANCELLATION: The Purchasing Division Director reserves the right to cancel this Contract immediately upon written notice to the vendor if the materials or workmanship supplied do not conform to the specifications contained in the Contract. The Purchasing Division Director may also cancel any purchase or Contract upon 30 days written notice to the Vendor in accordance with West Virginia Code of State Rules § 148-1-5.2.

20. TIME: Time is of the essence regarding all matters of time and performance in this Contract.

21. APPLICABLE LAW: This Contract is governed by and interpreted under West Virginia law without giving effect to its choice of law principles. Any information provided in specification manuals, or any other source, verbal or written, which contradicts or violates the West Virginia Constitution, West Virginia Code, or West Virginia Code of State Rules is void and of no effect.

22. COMPLIANCE WITH LAWS: Vendor shall comply with all applicable federal, state, and local laws, regulations and ordinances. By submitting a bid, Vendor acknowledges that it has reviewed, understands, and will comply with all applicable laws, regulations, and ordinances.

SUBCONTRACTOR COMPLIANCE: Vendor shall notify all subcontractors providing commodities or services related to this Contract that as subcontractors, they too are required to comply with all applicable laws, regulations, and ordinances. Notification under this provision must occur prior to the performance of any work under the contract by the subcontractor.

23. ARBITRATION: Any references made to arbitration contained in this Contract, Vendor's bid, or in any American Institute of Architects documents pertaining to this Contract are hereby deleted, void, and of no effect.

24. MODIFICATIONS: This writing is the parties' final expression of intent. Notwithstanding anything contained in this Contract to the contrary no modification of this Contract shall be binding without mutual written consent of the Agency, and the Vendor, with approval of the Purchasing Division and the Attorney General's office (Attorney General approval is as to form only). Any change to existing contracts that adds work or changes contract cost, and were not included in the original contract, must be approved by the Purchasing Division and the Attorney General's Office (as to form) prior to the implementation of the change or commencement of work affected by the change.

25. WAIVER: The failure of either party to insist upon a strict performance of any of the terms or provision of this Contract, or to exercise any option, right, or remedy herein contained, shall not be construed as a waiver or a relinquishment for the future of such term, provision, option, right, or remedy, but the same shall continue in full force and effect. Any waiver must be expressly stated in writing and signed by the waiving party.

26. SUBSEQUENT FORMS: The terms and conditions contained in this Contract shall supersede any and all subsequent terms and conditions which may appear on any form documents submitted by Vendor to the Agency or Purchasing Division such as price lists, order forms, invoices, sales agreements, or maintenance agreements, and includes internet websites or other electronic documents. Acceptance or use of Vendor's forms does not constitute acceptance of the terms and conditions contained thereon.

27. ASSIGNMENT: Neither this Contract nor any monies due, or to become due hereunder, may be assigned by the Vendor without the express written consent of the Agency, the Purchasing Division, the Attorney General's office (as to form only), and any other government agency or office that may be required to approve such assignments.

28. WARRANTY: The Vendor expressly warrants that the goods and/or services covered by this Contract will: (a) conform to the specifications, drawings, samples, or other description furnished or specified by the Agency; (b) be merchantable and fit for the purpose intended; and (c) be free from defect in material and workmanship.

29. STATE EMPLOYEES: State employees are not permitted to utilize this Contract for personal use and the Vendor is prohibited from permitting or facilitating the same.

30. PRIVACY, SECURITY, AND CONFIDENTIALITY: The Vendor agrees that it will not disclose to anyone, directly or indirectly, any such personally identifiable information or other confidential information gained from the Agency, unless the individual who is the subject of the information consents to the disclosure in writing or the disclosure is made pursuant to the Agency's policies, procedures, and rules. Vendor further agrees to comply with the Confidentiality Policies and Information Security Accountability Requirements, set forth in www.state.wv.us/admin/purchase/privacy.

31. YOUR SUBMISSION IS A PUBLIC DOCUMENT: Vendor's entire response to the Solicitation and the resulting Contract are public documents. As public documents, they will be disclosed to the public following the bid/proposal opening or award of the contract, as required by the competitive bidding laws of West Virginia Code §§ 5A-3-1 et seq., 5-22-1 et seq., and 5G-1-1 et seq. and the Freedom of Information Act West Virginia Code §§ 29B-1-1 et seq.

DO NOT SUBMIT MATERIAL YOU CONSIDER TO BE CONFIDENTIAL, A TRADE SECRET, OR OTHERWISE NOT SUBJECT TO PUBLIC DISCLOSURE.

Submission of any bid, proposal, or other document to the Purchasing Division constitutes your explicit consent to the subsequent public disclosure of the bid, proposal, or document. The Purchasing Division will disclose any document labeled "confidential," "proprietary," "trade secret," "private," or labeled with any other claim against public disclosure of the documents, to include any "trade secrets" as defined by West Virginia Code § 47-22-1 et seq. All submissions are subject to public disclosure without notice.

32. LICENSING: In accordance with West Virginia Code of State Rules § 148-1-6.1.e, Vendor must be licensed and in good standing in accordance with any and all state and local laws and requirements by any state or local agency of West Virginia, including, but not limited to, the West Virginia Secretary of State's Office, the West Virginia Tax Department, West Virginia Insurance Commission, or any other state agency or political subdivision. Obligations related to political subdivisions may include, but are not limited to, business licensing, business and occupation taxes, inspection compliance, permitting, etc. Upon request, the Vendor must provide all necessary releases to obtain information to enable the Purchasing Division Director or the Agency to verify that the Vendor is licensed and in good standing with the above entities.

SUBCONTRACTOR COMPLIANCE: Vendor shall notify all subcontractors providing commodities or services related to this Contract that as subcontractors, they too are required to be licensed, in good standing, and up-to-date on all state and local obligations as described in this section. Obligations related to political subdivisions may include, but are not limited to, business licensing, business and occupation taxes, inspection compliance, permitting, etc. Notification under this provision must occur prior to the performance of any work under the contract by the subcontractor.

33. ANTITRUST: In submitting a bid to, signing a contract with, or accepting a Award Document from any agency of the State of West Virginia, the Vendor agrees to convey, sell, assign, or transfer to the State of West Virginia all rights, title, and interest in and to all causes of action it may now or hereafter acquire under the antitrust laws of the United States and the State of West Virginia for price fixing and/or unreasonable restraints of trade relating to the particular commodities or services purchased or acquired by the State of West Virginia. Such assignment shall be made and become effective at the time the purchasing agency tenders the initial payment to Vendor.

34. VENDOR NON-CONFLICT: Neither Vendor nor its representatives are permitted to have any interest, nor shall they acquire any interest, direct or indirect, which would compromise the performance of its services hereunder. Any such interests shall be promptly presented in detail to the Agency.

35. VENDOR RELATIONSHIP: The relationship of the Vendor to the State shall be that of an independent contractor and no principal-agent relationship or employer-employee relationship is contemplated or created by this Contract. The Vendor as an independent contractor is solely liable for the acts and omissions of its employees and agents. Vendor shall be responsible for selecting, supervising, and compensating any and all individuals employed pursuant to the terms of this Solicitation and resulting contract. Neither the Vendor, nor any employees or subcontractors of the Vendor, shall be deemed to be employees of the State for any purpose whatsoever. Vendor shall be exclusively responsible for payment of employees and contractors for all wages and salaries, taxes, withholding payments, penalties, fees, fringe benefits, professional liability insurance premiums, contributions to insurance and pension, or other deferred compensation plans, including but not limited to, Workers' Compensation and Social Security obligations, licensing fees, etc. and the filing of all necessary documents, forms, and returns pertinent to all of the foregoing.

Vendor shall hold harmless the State, and shall provide the State and Agency with a defense against any and all claims including, but not limited to, the foregoing payments, withholdings, contributions, taxes, Social Security taxes, and employer income tax returns.

36. INDEMNIFICATION: The Vendor agrees to indemnify, defend, and hold harmless the State and the Agency, their officers, and employees from and against: (1) Any claims or losses for services rendered by any subcontractor, person, or firm performing or supplying services, materials, or supplies in connection with the performance of the Contract; (2) Any claims or losses resulting to any person or entity injured or damaged by the Vendor, its officers, employees, or subcontractors by the publication, translation, reproduction, delivery, performance, use, or disposition of any data used under the Contract in a manner not authorized by the Contract, or by Federal or State statutes or regulations; and (3) Any failure of the Vendor, its officers, employees, or subcontractors to observe State and Federal laws including, but not limited to, labor and wage and hour laws.

37. NO DEBT CERTIFICATION: In accordance with West Virginia Code §§ 5A-3-10a and 5-22-1(i), the State is prohibited from awarding a contract to any bidder that owes a debt to the State or a political subdivision of the State. By submitting a bid, or entering into a contract with the State, Vendor is affirming that (1) for construction contracts, the Vendor is not in default on any monetary obligation owed to the state or a political subdivision of the state, and (2) for all other contracts, neither the Vendor nor any related party owe a debt as defined above, and neither the Vendor nor any related party are in employer default as defined in the statute cited above unless the debt or employer default is permitted under the statute.

38. CONFLICT OF INTEREST: Vendor, its officers or members or employees, shall not presently have or acquire an interest, direct or indirect, which would conflict with or compromise the performance of its obligations hereunder. Vendor shall periodically inquire of its officers, members and employees to ensure that a conflict of interest does not arise. Any conflict of interest discovered shall be promptly presented in detail to the Agency.

39. REPORTS: Vendor shall provide the Agency and/or the Purchasing Division with the following reports identified by a checked box below:

Such reports as the Agency and/or the Purchasing Division may request. Requested reports may include, but are not limited to, quantities purchased, agencies utilizing the contract, total contract expenditures by agency, etc.

Quarterly reports detailing the total quantity of purchases in units and dollars, along with a listing of purchases by agency. Quarterly reports should be delivered to the Purchasing Division via email at purchasing.division@wv.gov.

40. BACKGROUND CHECK: In accordance with W. Va. Code § 15-2D-3, the State reserves the right to prohibit a service provider's employees from accessing sensitive or critical information or to be present at the Capitol complex based upon results addressed from a criminal background check. Service providers should contact the West Virginia Division of Protective Services by phone at (304) 558-9911 for more information.

41. PREFERENCE FOR USE OF DOMESTIC STEEL PRODUCTS: Except when authorized by the Director of the Purchasing Division pursuant to W. Va. Code § 5A-3-56, no contractor may use or supply steel products for a State Contract Project other than those steel products made in the United States. A contractor who uses steel products in violation of this section may be subject to civil penalties pursuant to W. Va. Code § 5A-3-56. As used in this section:

- a. "State Contract Project" means any erection or construction of, or any addition to, alteration of or other improvement to any building or structure, including, but not limited to, roads or highways, or the installation of any heating or cooling or ventilating plants or other equipment, or the supply of and materials for such projects, pursuant to a contract with the State of West Virginia for which bids were solicited on or after June 6, 2001.
- b. "Steel Products" means products rolled, formed, shaped, drawn, extruded, forged, cast, fabricated or otherwise similarly processed, or processed by a combination of two or more or such operations, from steel made by the open heath, basic oxygen, electric furnace, Bessemer or other steel making process.
- c. The Purchasing Division Director may, in writing, authorize the use of foreign steel products if:
 1. The cost for each contract item used does not exceed one tenth of one percent (.1%) of the total contract cost or two thousand five hundred dollars (\$2,500.00), whichever is greater. For the purposes of this section, the cost is the value of the steel product as delivered to the project; or
 2. The Director of the Purchasing Division determines that specified steel materials are not produced in the United States in sufficient quantity or otherwise are not reasonably available to meet contract requirements.

42. PREFERENCE FOR USE OF DOMESTIC ALUMINUM, GLASS, AND STEEL: In Accordance with W. Va. Code § 5-19-1 et seq., and W. Va. CSR § 148-10-1 et seq., for every contract or subcontract, subject to the limitations contained herein, for the construction, reconstruction, alteration, repair, improvement or maintenance of public works or for the purchase of any item of machinery or equipment to be used at sites of public works, only domestic aluminum, glass or steel products shall be supplied unless the spending officer determines, in writing, after the receipt of offers or bids, (1) that the cost of domestic aluminum, glass or steel products is unreasonable or inconsistent with the public interest of the State of West Virginia, (2) that domestic aluminum, glass or steel products are not produced in sufficient quantities to meet the contract requirements, or (3) the available domestic aluminum, glass, or steel do not meet the contract specifications. This provision only applies to public works contracts awarded in an amount more than fifty thousand dollars (\$50,000) or public works contracts that require more than ten thousand pounds of steel products.

The cost of domestic aluminum, glass, or steel products may be unreasonable if the cost is more than twenty percent (20%) of the bid or offered price for foreign made aluminum, glass, or steel products. If the domestic aluminum, glass or steel products to be supplied or produced in a “substantial labor surplus area”, as defined by the United States Department of Labor, the cost of domestic aluminum, glass, or steel products may be unreasonable if the cost is more than thirty percent (30%) of the bid or offered price for foreign made aluminum, glass, or steel products. This preference shall be applied to an item of machinery or equipment, as indicated above, when the item is a single unit of equipment or machinery manufactured primarily of aluminum, glass or steel, is part of a public works contract and has the sole purpose or of being a permanent part of a single public works project. This provision does not apply to equipment or machinery purchased by a spending unit for use by that spending unit and not as part of a single public works project.

All bids and offers including domestic aluminum, glass or steel products that exceed bid or offer prices including foreign aluminum, glass or steel products after application of the preferences provided in this provision may be reduced to a price equal to or lower than the lowest bid or offer price for foreign aluminum, glass or steel products plus the applicable preference. If the reduced bid or offer prices are made in writing and supersede the prior bid or offer prices, all bids or offers, including the reduced bid or offer prices, will be reevaluated in accordance with this rule.

43. INTERESTED PARTY SUPPLEMENTAL DISCLOSURE: W. Va. Code § 6D-1-2 requires that for contracts with an actual or estimated value of at least \$1 million, the Vendor must submit to the Agency a disclosure of interested parties prior to beginning work under this Contract. Additionally, the Vendor must submit a supplemental disclosure of interested parties reflecting any new or differing interested parties to the contract, which were not included in the original pre-work interested party disclosure, within 30 days following the completion or termination of the contract. A copy of that form is included with this solicitation or can be obtained from the WV Ethics Commission. This requirement does not apply to publicly traded companies listed on a national or international stock exchange. A more detailed definition of interested parties can be obtained from the form referenced above.

44. PROHIBITION AGAINST USED OR REFURBISHED: Unless expressly permitted in the solicitation published by the State, Vendor must provide new, unused commodities, and is prohibited from supplying used or refurbished commodities, in fulfilling its responsibilities under this Contract.

45. VOID CONTRACT CLAUSES: This Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law.

46. ISRAEL BOYCOTT: Bidder understands and agrees that, pursuant to W. Va. Code § 5A-3-63, it is prohibited from engaging in a boycott of Israel during the term of this contract.

DESIGNATED CONTACT: Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) Chandra Kancharla, CEO
(Address) 10998 S Wilcrest Dr, Ste 240 Houston, TX 77099
(Phone Number) / (Fax Number) 703-203-9867 / 972-200-7458
(email address) vendorship@zirlen.com

CERTIFICATION AND SIGNATURE: By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

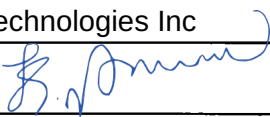
Zirlen Technologies Inc
(Company) 
(Signature of Authorized Representative)
Chandra Kancharla, CEO
(Printed Name and Title of Authorized Representative) (Date)
703-203-9867 / 972-200-7458 03/31/2026
(Phone Number) (Fax Number)
vendorship@zirlen.com
(Email Address)

Exhibit A - Pricing Page

WVDOT Information Technology Staffing Services RFQ(81260081)

CRQM DOT26*44

Contract Item	Description	Est. Qty.	Unit of Measure	Year 1 Unit Cost	Year 2 Unit Cost	Year 3 Unit Cost	Year 4 Unit Cost	Extended Cost
4.1.1	Senior Mainframe Application Analyst	2080	EA	\$118.00	\$121.00	\$124.00	\$127.00	\$1,019,200.00
4.1.2	Mainframe Application Analyst	2080	EA	\$108.00	\$111.00	\$114.00	\$117.00	\$936,000.00
4.1.3	Senior Application Oracle Database Administrator	2080	EA	\$122.00	\$125.00	\$128.00	\$131.00	\$1,052,480.00
4.1.4	Application Oracle Database Administrator	2080	EA	\$110.00	\$113.00	\$116.00	\$119.00	\$952,640.00
4.1.5	Senior Application DB2 Database Administrator	2080	EA	\$120.00	\$123.00	\$126.00	\$129.00	\$1,035,840.00
4.1.6	Application DB2 Database Administrator	2080	EA	\$108.00	\$111.00	\$114.00	\$117.00	\$936,000.00
4.1.7	PC Programmer Analyst	2080	EA	\$102.00	\$105.00	\$108.00	\$111.00	\$886,080.00
4.1.8	Senior PC Programmer Analyst	2080	EA	\$115.00	\$118.00	\$121.00	\$124.00	\$994,240.00
4.1.9	Application SQL Server Database Administrator	2080	EA	\$112.00	\$115.00	\$118.00	\$121.00	\$969,280.00
4.1.10	Senior Application Oracle Database Administrator	2080	EA	\$123.00	\$126.00	\$129.00	\$132.00	\$1,060,800.00
4.1.11	GIS Database Administrator	2080	EA	\$110.00	\$113.00	\$116.00	\$119.00	\$952,640.00
4.1.12	Senior GIS Database Administrator	2080	EA	\$120.00	\$123.00	\$126.00	\$129.00	\$1,035,840.00
4.1.13	GIS Architect	2080	EA	\$128.00	\$131.00	\$134.00	\$137.00	\$1,102,400.00
4.1.14	GIS Application Developer	2080	EA	\$112.00	\$115.00	\$118.00	\$121.00	\$969,280.00
4.1.15	Senior GIS Application Developer	2080	EA	\$125.00	\$128.00	\$131.00	\$134.00	\$1,077,440.00
Grand Total								\$14,980,160.00