



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at ***wvOASIS.gov***. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at ***WVPurchasing.gov*** with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 4

List View

General Information [Contact](#) [Default Values](#) [Discount](#) [Document Information](#) [Clarification Request](#)

Procurement Folder: 1737356

Procurement Type: Central Master Agreement

Vendor ID: 000000174339

Legal Name: CINTAS CORPORATION NO 2

Alias/DBA:

Total Bid: \$0.00

Response Date: 09/04/2025

Response Time: 11:22

Responded By User ID: CintasCorp525

First Name: Michael

Last Name: Rupprecht

Email: Rupprechtm@cintas.com

Phone: 410-218-3454

SO Doc Code: CRFQ

SO Dept: 0803

SO Doc ID: DOT2600000010

Published Date: 8/21/25

Close Date: 9/4/25

Close Time: 13:30

Status: Closed

Solicitation Description: WVDOH High-Visibility Uniforms

Total of Header Attachments: 4

Total of All Attachments: 4



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Solicitation Response

Proc Folder: 1737356
Solicitation Description: WVDOT High-Visibility Uniforms
Proc Type: Central Master Agreement

Solicitation Closes	Solicitation Response	Version
2025-09-04 13:30	SR 0803 ESR09042500000001642	1

VENDOR
000000174339
CINTAS CORPORATION NO 2

Solicitation Number: CRFQ 0803 DOT2600000010
Total Bid: 0
Response Date: 2025-09-04
Response Time: 11:22:24
Comments:

FOR INFORMATION CONTACT THE BUYER
John W Estep
304-558-2566
john.w.estep@wv.gov

Vendor Signature X	FEIN#	DATE
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All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	ANSI Class 2 High Vis Short Sleeve T-Shirt (Lime)	0.00000	EA	19.040000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

Commodity Line Comments:

Extended Description:

SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	ANSI Class 2 High Vis Short-SL Button Down Work Shirt (Lime)	0.00000	EA	21.040000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

Commodity Line Comments:

Extended Description:

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	ANSI Class 2 High Vis Long-SL Button Down Work Shirt (Lime)	0.00000	EA	24.040000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

Commodity Line Comments:

Extended Description:

SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Enhanced Vis Short-SL Button Down Work Shirt (Navy)	0.00000	EA	24.020000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

Commodity Line Comments:

Extended Description:

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Enhanced Visibility Long-SL Button Down Work Shirt	0.00000	EA	21.040000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

Commodity Line Comments:

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	ANSI Class 2 High Vis 3-Season Hip Jacket (Lime)	0.00000	EA	21.040000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

Commodity Line Comments:

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	Enhanced Visibility Denim Work Pants - Men's Cut	0.00000	EA	24.040000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

Commodity Line Comments:

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	Enhanced Visibility Denim Work Pants - Women's Cut	0.00000	EA	240.040000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

Commodity Line Comments:

Extended Description:

SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	Enhanced Vis Cotton Work Pants - Men's Cut	0.00000	EA	17.100000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

Commodity Line Comments:

Extended Description:

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	Enhanced Vis Cotton Work Pants - Women's Cut	0.00000	EA	23.100000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

Commodity Line Comments:

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	Enhanced Vis Cargo Pants - Men's Cut	0.00000	EA	26.100000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

Commodity Line Comments:

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	Enhanced Vis Cargo Pants - Women's Cut	0.00000	EA	26.100000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

Commodity Line Comments:

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	Enhanced Vis Unlined Flame-Resistant Coveralls	0.00000	EA	20.100000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

Commodity Line Comments:

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
14	Enhanced Vis Unlined Denim Bib-Overalls	0.00000	EA	23.100000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

Commodity Line Comments:

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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
15	ANSI Class 3 High Vis Vests with Front Zipper & Sleeves	0.00000	EA	26.100000	0.00

Comm Code	Manufacturer	Specification	Model #
53102700			

Commodity Line Comments:

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September 4, 2025

WVDOH High Visibility Uniforms - 1737356
C/O John W Estep
Senior Buyer
Department of Administration
Purchasing Division
2019 Washington Street East
Charleston, WV 25305

RE: WVDOH High-Visibility Uniforms

Mr. Estep,

I want to begin by thanking you for including Cintas in WVDOH solicitation for High-Visibility Uniforms. Cintas is proud to present this comprehensive RFP response as it specifically relates to your needs of rental and purchase uniforms. This is our core business offering for our company, and we are committed to providing you and your staff with the most professional level of service possible. We are excited at the prospect of partnering with you and look forward to presenting our capabilities to you in this RFP process.

We look forward to future discussions regarding our response and the needs of WVDOH. Please let me know if you have further questions or comments regarding our response and pricing proposal. My contact information is below, and I can be contacted at any time.

Best regards,



Michael Rupprecht
Government Account Manager
Cintas Corporation No. 2
136 Lafayette Avenue
Laurel, MD 20707
410-218-3454
rupprechtm@cintas.com

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Appendix

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- B. Key Personnel
- C. Contract References
- D. Online Uniform System
- E. Appendix C Forms
- F. OSDI Forms
- G. Addendum Acknowledgement

Introduction to Cintas

Cintas leads the industry in supplying corporate identity uniform programs, providing entrance and logo mats, restroom supplies, promotional products, first aid, safety, fire protection products and services, and industrial carpet and tile cleaning. We operate more than 400 facilities in North America—including six manufacturing plants and eight distribution centers. Cintas provides highly specialized products and services to over 900,000 customers that range from independent auto repair shops to large hotel chains and many national airlines.

Within the State of West Virginia, Cintas operates at least three facilities. All these locations have been in place for over ten (10) years

Cintas is committed to four core values; Environment, Diversity, Corporate Citizenship and Safety. These values and our corporate culture are the foundation of our success and providing our customers with exceptional service and value. For additional information we invite you to visit <http://www.cintas-corp.com/company/>

Please also see Exhibit A, Exhibit B, Exhibit C, and Exhibit D for additional qualifications.

EXHIBIT A

Customer Service Structure

At Cintas, we pride ourselves on being the best uniform and service solutions provider and every one of our 31,000 partners (employees) is dedicated to Customer Satisfaction. But ultimately, our success is measured by your happiness with our service and attention to your needs. In the first year, we will send out a quarterly survey to benchmark our progress in completely satisfying your needs. We will also schedule annual reviews to meet live and ensure we are providing the most secure and efficient solution for your agency.

For every one of our customers, we have a team of people making sure you remain a satisfied Cintas customer. Let us take a minute to describe the roles of each of these individuals.

Government Account Manager –

This role was created to better serve our government customers. The Government Account Manager is responsible for upper-level communication with the customer and opportunity development. The Government Account Manager coordinates program implementation and is the primary field contact for your account. Working with other Cintas professionals, the Government Account Manager will set the direction for the team and ensure the highest quality service and program support.

General Manager – B

The General Manager of each local Cintas Office is responsible for the goodwill of their location's accounts. They are the local point of contact for any questions, concerns, changes or issues your locations might need assistance with. They assure that service is provided to each location in accordance to your agreement.

Catalogue Manager-

A dedicated Catalogue Manager will be assigned to manage day to day operations with regards to uniforms and floor mat services. If any issues are evident, this manager can be contacted directly to resolve. If the Catalogue Manager is not available, the General Manager will be available to resolve the issue.

Local Customer Service Team

Cintas provides World Class Customer Service at each of our locations. Our normal hours of operation are 7:00 AM-5:00 PM Monday- Friday. In addition, we offer a 24-hour customer service hotline via email or 1-800 Cintas-1. Emails and voicemails are dispatched to local service centers and responded to within 24 hours.

EXHIBIT B

Implementation & Transition

Cintas will develop a roll out plan that meets the needs of each facility affiliated with this RFP. Cintas is committed to implementing a program that is seamless and free of any errors. We are committed to providing the highest level of service for Jamestown-Yorktown Foundation.

Below is an overview that will describe the program that we employ to ensure a smooth transition with the highest of service levels.

- Site Assessments and Fittings

Cintas will conduct an assessment of each of your facilities (as needed) to determine the exact inventory levels needed to maintain sufficient inventory needs. In addition, we will professionally fit each of your employees as necessary to ensure that each staff member has a well-fitting garment. During the fittings, Cintas will verify with each employee the fabric choice, laundering option, department, and the inventory of shirts, pants, jackets, and coveralls.

- Confirming Requirements

We use a detailed checklist to make sure we understand all of your requirements for the initial implementation and discuss issues that may come up in the future. Cintas ensures that your locations will only receive services that have been authorized. At this time, your account will be routed to a specific day of the week and a specific service sales representative (SSR). Our normal delivery schedule is once per week. We offer repairs and size changes at no charge to our customers. Additionally, we can discuss a winter/summer garment program. For our customers who opt to have a winter/summer garment program, we typically issue out an extra set of clothes.

- Program Documentation

The program will be communicated to the customer locations via a "Customer Fact Sheet." The details of the program are set up in our central computer. This serves to ensure that the service and the pricing at each of your locations conforms to the Master Service Agreement and is controlled by our Account Team.

- Program Rollout

The program rollout is managed by our local operations team and Service Manager assigned to your program. This individual will coordinate the communication to all of your locations as detailed in the Customer Fact Sheet. During the rollout, Cintas will provide new uniforms that are labeled to identify each individual employee's garments. Additionally, Cintas will provide an invoice that will reflect the rental charge per garment listed out per employee. This will be a weekly invoice. Also, at this time, our sales team will provide a transition meeting with our service team to insure that everyone knows each other, and understands all expectations.

- Follow-Up

After the program is installed at each of your locations, a series of follow-up steps takes place. Each location is contacted to ensure that they are satisfied with the installation and a variety of internal audits take place to confirm your requirements have been met. Quarterly meetings are set with the Major Account Manager to ensure your expectations are completely met on the program.

- Project Schedule

Here is a general timeline for the proposed services.

1. Site assessment, fittings, and emblem receipt to be done within one week of contract signing by both parties
2. Emblem samples, delivery dates and times set and relayed to CAT within one week of fitting event.
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4. Program Rollout / initial delivery of completed order, transition from sales to service, expectations meeting to be done two weeks from ordering of garments.
5. First quarterly meeting with the government account manager to be scheduled and completed after first three months of services.

EXHIBIT C

Supplier Diversity & Sustainability

Cintas is committed to having a representative supply base that is as wide and diverse as the markets in which we serve. Our dynamic Supplier Diversity program actively engages with and recruits Minority and Women owned business enterprises (M/WBE) with which to do business. Cintas holds itself accountable to create opportunities for M/WBE's to add value for our clients.

Listed below is a brief description of Cintas Supplier Diversity Program:

- Our Supplier Diversity Program reports to Cintas' Diversity Committee, which is chaired by our CEO
- We have a corporate-wide initiative to educate our partners on the importance of having a diverse supply chain.
- Look to increase the number of small, minority and woman owned businesses that provide us with products and services, while maintaining our high standards of quality, competitive pricing and customer service.
- Ensure that every small, minority and woman owned business is treated fairly during the supplier qualification process.
- Encourage and guide M/WBEs to become certified through the appropriate national organizations.
- Help M/WBEs to understand Cintas' requirements and vendor related policies and procedures.
- Dedicated partners that not only administrate our Supplier Diversity initiatives, but we also ones that highlight those initiatives and our M/WBE vendors in the sales process.

Sustainability

Cintas is committed to improving the lives of our customers, partners and communities by integrating environmentally sustainable practices, principles and solutions across our business lines. We are focused on what call the 5 R's:

- **Reclaim** from used products/materials from their manufacturing and use them in the manufacturing of new products. Different from Reuse, where products are not destroyed and remanufactured but cleaned and repaired.
- **Reduce** the amount of energy and materials used
- How can we **restore** damaged natural, social, and economic systems in our area?
- Use an item more than once. This includes conventional **reuse** where the item is used again for the same function and new-life reuse where it is used for a new function.
- **Re-think** processes that produce waste

Cintas was the first uniform provider to offer washable suiting created from plastic bottles. The bottles are recycled into polyester thread which is turned into fabric. Each suit uses approximately 25 plastic bottles. In 2017 this effort alone saved over 19.5 million bottles from entering our landfills. Cintas is working to adapt this same fabric technology into other products we provide. As we continue to focus on innovation and sustainability, Cintas is currently exploring manufacturing floor mats using similar technology.

Our uniform rental and facility services operations are equally focused on sustainability. Our locations...

- Use less water and recycle water, unlike home washing systems.
- Earth-friendly wash formulas save up to 15,000 gallons of water every day.
- Our facilities use soap and water and do not involve commercial dry-cleaning materials
- Many of the Cintas chemicals used with our [Sanis UltraClean Systems](#) for our restroom, as well as cleaning chemicals offered through the [SIGNET™ Cleaning Chemical Service](#) are [Green Seal](#) Certified
- **DfE Chemicals**-Cleaning agents that are "Designed for the Environment" (DfE) were designed by the EPA. Cintas uses DfE chemicals in their Drain Line Maintainer Service.
- **Package-Free Products** -Our cleaning chemical dispensing platform delivers concentrated products to customers in a package-free way, which reduces the amount of packaging consumed and disposed of versus buying product at retail.

- **Cintas SafeWasher** -The Cintas [SafeWasher](#) uses environmentally friendly chemicals that are non-toxic and non-hazardous, and never go down the drain. Cintas does not use solvents.

Since Cintas runs several hundred routes delivering products and services to our customers each day. We realize that fuel consumption has a significant impact on our environment and part of our sustainability program is to utilize ways to minimize this impact. Cintas has incorporated the following initiatives:

- More than 75% of Cintas' 5 day routes have been geo-coded and condensed into 4-day routes. [Watch Video](#)
- Cintas recently purchased 100 new Hybrid Electric Vans to begin deploying in California - a significant first step in establishing our commitment to a greener fleet, and being socially responsible. [Learn More](#)
- Cintas has optimized the size of our trucks to minimize fuel usage.
- Cintas performs emissions tests on our vehicles as required and makes any necessary upgrades to keep vehicles compliant.
- Our company lease programs encourage hybrid auto purchase.
- Cintas has installed idle shutoff software on delivery trucks to reduce fuel consumption.

Supplier Diversity:

Please see Exhibit E for supplier diversity program.

September 4, 2025

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- Earth-friendly wash formulas save up to 15,000 gallons of water every day.
- Our facilities use soap and water and do not involve commercial dry-cleaning materials
- Many of the Cintas chemicals used with our [Sanis UltraClean Systems](#) for our restroom, as well as cleaning chemicals offered through the [SIGNET™ Cleaning Chemical Service](#) are [Green Seal](#) Certified
- **DfE Chemicals**-Cleaning agents that are "Designed for the Environment" (DfE) were designed by the EPA. Cintas uses DfE chemicals in their Drain Line Maintainer Service.
- **Package-Free Products** -Our cleaning chemical dispensing platform delivers concentrated products to customers in a package-free way, which reduces the amount of packaging consumed and disposed of versus buying product at retail.

- **Cintas SafeWasher** -The Cintas [SafeWasher](#) uses environmentally friendly chemicals that are non-toxic and non-hazardous, and never go down the drain. Cintas does not use solvents.

Since Cintas runs several hundred routes delivering products and services to our customers each day. We realize that fuel consumption has a significant impact on our environment and part of our sustainability program is to utilize ways to minimize this impact. Cintas has incorporated the following initiatives:

- More than 75% of Cintas' 5 day routes have been geo-coded and condensed into 4-day routes. [Watch Video](#)
- Cintas recently purchased 100 new Hybrid Electric Vans to begin deploying in California - a significant first step in establishing our commitment to a greener fleet, and being socially responsible. [Learn More](#)
- Cintas has optimized the size of our trucks to minimize fuel usage.
- Cintas performs emissions tests on our vehicles as required and makes any necessary upgrades to keep vehicles compliant.
- Our company lease programs encourage hybrid auto purchase.
- Cintas has installed idle shutoff software on delivery trucks to reduce fuel consumption.

Supplier Diversity:

Please see Exhibit E for supplier diversity program.

REQUEST FOR QUOTATION
WVDOH High-Visibility Uniforms

SPECIFICATIONS

1. **PURPOSE AND SCOPE:** The West Virginia Purchasing Division is soliciting bids on behalf of the West Virginia Division of Highways to establish an open-end contract for WVDOH High-Visibility Uniforms for a WVDOH uniform pilot program. The uniform pilot program will initially service one district but may eventually be used to service all WVDOH districts and applicable divisions, approximately 2800 employees in all, enhancing their visibility while working in or adjacent to moving traffic, heavy equipment, work zones, or other endangering elements.
2. **DEFINITIONS:** The terms listed below shall have the following meanings assigned to them throughout and for the purpose of this Solicitation. Additional definitions can be found in Section 2 of the General Terms and Conditions.
 - 2.1 **“ADO” and “Agency Delivery Order”** - A written order entered by WVDOH personnel in the wvOASIS financial system against a master agreement, authorizing quantities of commodities and/or services to be delivered in accordance with all terms, conditions, and prices stipulated in the original contract.
 - 2.2 **“ANSI”** - The American National Standards Institute. Reference: www.ansi.org.
 - 2.3 **“ANSI Class 2 High Visibility”** used throughout this Solicitation shall meet Industry Standards ANSI/ISEA 107-2004 Class Standards for those workers working near traffic speeds of greater than 25 miles per hour. Fluorescent lime-yellow shall enhance daytime and low-light visibility. Garments shall include, at a minimum: 775 square inches high visibility fabric and 201 square inches of reflective tape. Garments shall uphold during daily wear and tear and industrial wash.
 - 2.4 **“Contract Item(s)”** - The list of items available for Vendor to provide pricing as identified in Section 3.3 of this Solicitation and referenced throughout.
 - 2.5 **“Contractor” or “Vendor”** – interchangeable terms referring to any person or entity that submits a bid in response to the Solicitation, the entity that has been selected as the lowest responsible bidder, or the entity that has been awarded Contract Items through this contract.
 - 2.6 **“Enhanced Visibility”** used throughout this Solicitation shall mean “To enhance the visibility of a garment.” There are no governmental regulations/standards mandating the measurement/style of enhancement to a garment. Enhancements to the garments rented on this Contract shall be, at a minimum, no less than 74 linear inches of reflective tape per shirt and no less than 36 linear inches of reflective tape per pant. For pants, retroreflective stripes shall be of a split-trim design with a

REQUEST FOR QUOTATION
WVDOH High-Visibility Uniforms

minimum tape width of 1" stripes positioned as a parallel pair, between one (1') and two (2") inches apart, providing 360° visibility of the wearer. For FR Coveralls, a split-trim design is preferred but not required. Garments shall uphold during daily wear and tear and industrial wash.

- 2.7 "FOB" or "Free on Board"** - Indicates that the price for goods includes delivery at the Vendor's expense to a specified point, and that the Vendor retains liability for loss or damage until the goods are delivered.
- 2.8 "FR" or "Flame-Resistant"** - material designed to be less likely to catch fire when exposed to combustion and high temperatures. In cases where the fabric does ignite, fabric will not continue to burn once the heat source is removed. FR Garments shall withstand daily wear and tear from welding and shall be labeled by the garment manufacturer to retain Flame-Resistant properties regardless of the number of industrial washes.
- 2.9 "Liquidated Damages"** - monetary compensation due from the Vendor in the event the Vendor's performance falls short of contractual stipulation or breaches the contract. Delays in the delivery of goods and/or services or quality failures or corrections by the Vendor may result in the Agency assessing charges for such deficiencies
- 2.10 "MSDS"** used throughout this Solicitation shall mean Material Safety Data Sheet.
- 2.11 "Normal Wear and Tear"** used throughout this Solicitation shall mean the nature of daily work for all employees participating in this program, and shall include, but is not limited to, working in and around asphalt, concrete, oil, grease, and chemicals.
- 2.12 "PPE" or "Personal Protective Equipment"** – garments designated as High Visibility, Enhanced Visibility, or Flame-Resistant within this contract.
- 2.13 "Pricing Pages," "Attachment A," and "ATT A"** - The schedule of prices attached hereto as Attachment A (ATT A) and used to evaluate Solicitation responses.
- 2.14 "Reflective Tape"** used throughout this Solicitation shall mean being illuminated by a light source, such as headlights, by returning the light back toward the original source and reaching a vehicle driver's eye. Reflective Tape used on the garments shall uphold during daily wear and tear and industrial wash.
- 2.15 "Solicitation"** - The official notice of an opportunity to supply the State with goods or services.

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- 2.16 “Standard Specs”** - Used throughout this solicitation means the West Virginia Department of Transportation, Division of Highways Standard Specifications, Roads and Bridges, most recent edition, as modified or amended by all subsequent Supplemental Specifications.
- 2.17 “Vendor”** - used throughout this Solicitation refers to any entity submitting a bid in response to the Solicitation, the entity that has been selected as the lowest responsible bidder, or the entity that has been awarded the Contract, as context requires.
- 2.18 “WVDOH” or “Agency”** - Interchangeable terms for the West Virginia Division of Highways.

3. GENERAL REQUIREMENTS:

- 3.1 Indemnity and Warranty:** ANSI Class 2 High Visibility materials shall, at a minimum, conform to the requirements of ANSI/ISEA 107-2004 for ANSI Class 2 High Visibility standards. Vendor shall provide a copy of the manufacturer’s Declaration of Conformity for high visibility garments. Enhanced Visibility garments shall meet the WVDOH Standards as defined in Section 2.6 of these Specifications.

The Vendor shall provide the MSDS information of material used for each style of shirts, pants, coveralls, bib-overalls, and jackets. The Vendor shall provide the MSDS and any manufacturer's certification for reflective tape material used for all garments. The Vendor should provide this information with their bid documents.

- 3.2 Documentation to be Included with the Bid:** The Vendor should carefully read the entire solicitation invitation and include as part of their bid response:

- Garment Samples
- WVDOH Patch Sample
- Declaration of Conformity, SDS, and manufacturers certification of reflective tape material
- Pricing Pages (Mandatory with bid submission)
- Any other required forms or supporting information as described herein.

Omitting any forms, attachments, or documentation as described throughout this contract could deem a bid non-responsive and result in the disqualification of the Vendor’s bid response. If the Vendor fails to provide information with their bid document, the Vendor shall provide the requested information within five (5) business days after request has been made by the Purchasing Division, as failure to do so may result in the disqualification of the vendor’s bid.

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WVDOH High-Visibility Uniforms

3.3 Contract Items and Mandatory Requirements: Vendor shall provide Agency with the Contract Items listed below on an open-end and continuing basis. Contract Items must meet or exceed the mandatory requirements as shown below.

3.3.1 Workmanship & Quality: The compliant high visibility apparel shall be of expert workmanship, comfortable to wear, free of ragged edges, surface blemishes, loose strings, uneven seams, or any defect ~~at the time of delivery that would render the garment ineffective for its intended use.~~ Any label that is sewn into the apparel must be of soft fabric that is not abrasive. All garments must be of durable construction and intended for work use in manual labor conditions.

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Garments shall be in new, clean condition and free from defects at the time of delivery. Garments must be suitable for residential laundering without the use of specialized detergents or dry cleaning.

3.3.2 Alterations: When providing uniform items for employees with odd numbered waist measurements or sizes, Vendor will supply the next highest even numbered size and be responsible for altering the uniform items to match the employees' size. Standard alterations shall be made by the vendor at no additional charge to WVDOH, including all hemming to ensure appropriate inseam and sleeve lengths.

3.3.3 WVDOH Identification/Logo Patch: All shirts, coveralls, bib-overalls, and jackets must have the WVDOH logo permanently affixed over the left pocket area of every garment. The cost for the logo shall be built into the bid price for each of these garments.

The patch shall be 2 ½" x 4 ½", white material with a 1/8" dark blue embroidered border and dark blue embroidered "WVDOH" letters. The embroidery thread shall match the same color of dark blue as the work pants. The patch backing shall be plastic coated consisting of polyester/cotton twill. The embroidery thread shall be rayon. Reference Exhibit 1 (EXH 1) for an example of the size and style of the patch.

The WVDOH Identification/Logo Patch should only be affixed to garments when ordered through this contract unless the vendor receives written consent from the WVDOT Procurement Division to use the logo on non-contract related orders.

3.3.4 Shirts and Jackets: The Vendor's bid costs for each shirt style shall include short and long sleeve length and short and tall shirt tail length. Each

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shirt style and jacket size shall range from Adult Small to Adult 8XL and Tall sizes Large through 8XL.

3.3.4.1 ANSI Class 2 High Visibility Short Sleeve T-Shirts, Contract Item 1, shall be lime-yellow in color, 100% polyester material, with a left chest pocket.

3.3.4.2 ANSI Class 2 High Visibility Button Down Work Shirts, Contract Items 2 & 3, shall be offered as both short sleeve and long sleeve options. Button Down Work Shirts shall be lime-yellow in color, a blended material of 65% polyester and 35% cotton, with left and right chest pockets.

3.3.4.3 Enhanced Visibility Button Down Work Shirts, Contract Items 4 & 5, shall be offered as both short sleeve and long sleeve options. Button Down Work Shirts shall be dark navy blue in color, 100% cotton material, with left and right chest pockets.

3.3.4.4 ANSI Class 2 High Visibility Jackets, Contract Item 6, shall be hip-style/bomber style, three (3) season (Fall, Winter, and Spring) jackets and shall be lime-yellow in color, 100% polyester material. A three-season jacket shall have either a quilted lining or a zip-in liner included with the jacket and shall be water-resistant.

3.3.5 Pants, Coveralls and Bib-Overalls: The Vendor's bid costs for each type of pants shall be provided for the sizes listed on the Pricing Pages, ATT A. The inseam shall be specified at the time of order placement and hemmed as per section 3.3.2. prior to shipment. Coveralls, and Bib-Overalls shall include regular and long inseams and shall be hemmed if a shorter inseam size is requested at the time of order.

3.3.5.1 Enhanced Visibility Denim Work Pants, Contract Items 7 & 8, shall be a dark blue denim/jean material sized in men's cut and women's cut.

3.3.5.2 Enhanced Visibility Cotton Work Pants, Contract Items 9 & 10, shall be dark navy blue in color, 100% cotton material and sized in men's cut and women's cut.

3.3.5.3 Enhanced Visibility Cargo Pants, Contract Items 11 & 12, shall be a dark navy blue in color, a blended material of 65% polyester and 35% cotton, and sized in men's cut and women's cut.

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WVDOH High-Visibility Uniforms

3.3.5.4 Enhanced Visibility Coveralls, Contract Item 13, shall meet ASTM Standard F1506 and should be either 100% cotton material or an 88% FR Cotton/12% High-Tenacity Nylon Twill blend. Coveralls must offer flame-resistant protection suitable for welding, be dark navy blue in color, unlined, with a two-way zipper and have left and right chest pockets.

3.3.5.5 Enhanced Visibility Unlined Denim Bib-Overalls, Contract Item 14, shall be dark blue denim/jean material, unlined, with one or two front chest pockets, and adjustable buckled suspenders.

3.3.6 ANSI Class 3 High Visibility Vests, Contract Item #15, shall be Lime, Mesh Polyester, with a front zipper closure and sleeves.

3.4 Product Samples of Contract Items 1 thru 15: The Vendor should submit samples of the exact materials, quality, workmanship, style and color of the garments and patch proposed in their bid response for each Contract Item on the Pricing Pages, Attachment A (ATT A). If the Vendor chooses not to provide samples with their bid response, if requested by the State of WV, the Vendor must provide samples to the State of WV within five working days of the request. Failure to provide requested samples within this timeframe, if requested, will result in the disqualification of the entire bid.

3.4.1 WVDOH reserves the right to tear, cut, or do whatever is necessary or required to test the sample for quality and workmanship before accepting and awarding that item. Samples will be returned to the Vendors following the contract's award, upon request.

3.5 Warranty: ~~Garments with fabric or seam failures, busted or malfunctioning zippers, or peeling or raveling reflective tape which are reported to the vendor within 180 days of their delivery and use shall be repaired by the vendor or replaced with the same garment at no additional cost to the WVDOH. Warranty shall not be affected by staining or any unrelated alterations made to the uniform.~~

Vendor shall be responsible for the collection and replacement of uniforms with Warranty related failures at their own expense.

3.6 Start-up Procedure: The vendor may host an initial sizing event for Districts to help outfit employees. Within 10 working days of the award of this contract the vendor will meet with the Agency to an order forms and instructions to Uniform Coordinators on the ordering process and measuring procedures and sizing guidelines as well as the vendors process for handling returns and exchanges.



For high visibility garments, enhanced visibility garments, and any other garment that has reflective properties or a color designed to be discernible in contrast to any background, Customer bears sole responsibility for: (a) determining the level of visibility needed by wearers of the garments for their specific work conditions or uses; (b) identifying and selecting which garments meet the required level of visibility for any particular work conditions or uses; and (c) determining when garments require repair or replacement to meet the required level of visibility. If a garment needs to be replaced outside of normal wear and tear, the Customer will be charged the then current replacement value. Customer acknowledges and understands that the garments alone do not ensure visibility of the wearer. Customer further acknowledges that Cintas is relying upon Customer to determine whether any garments need repair or replacement to maintain the required level of visibility. Cintas represents only that the garments supplied satisfy certain ANSI/ISEA standards to the extent the garments are so labeled. Customer acknowledges that Cintas has made no other representations, covenants or warranties whether express or implied, related to the garments. Further, Customer releases Cintas from any and all liability that results or may result from the use of the garments.

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The Vendor must also provide a draft “Customer Sizing Form” in an editable format (the Agency may need to alter the form to include any necessary signoffs needed to approve orders by supervisors, etc.).

Vendor must deliver orders sorted by employee and pre-packaged, with each package labelled with the employee’s name.

- 3.7 Exchanges/Refunds:** Only new Contract Items will be considered for Exchange/Return, except for used Contract Items with failures covered in Section 3.5, Warranty. No restocking fee shall apply.

3.7.1 Vendor shall be responsible for the collection of the uniforms due to incorrect delivery at their own expense.

3.7.2 Uniforms delivered which need to be returned and exchanged for another size or another article of clothing, regardless of alterations made, or which need to be returned due to staffing changes occurring after order placement, shall be returned to the vendor at WVDOH’s.

4. CONTRACT AWARD:

- 4.1 Contract Award:** This Contract is intended to provide Agencies with a purchase price on all Contract Items. The Contract shall be awarded to the Vendor that provides the Contract Items meeting the required specifications for the lowest overall total cost as shown on ATT A. Vendor must bid all Contract Items in all sizes to be awarded; failure to bid all Contract Items in all sizes will result in the disqualification of the entire bid.

- 4.2 Pricing Pages, Attachment A (“ATT A”):** Vendor shall complete the Pricing Pages by providing a bid price for each Contract Item listed. Vendor shall factor into their bid prices all equipment, materials, delivery, and labor required to provide Contract Items, including the WVDOH Identification/Logo Patch and its application. Vendor shall complete the Pricing Pages for each Contract Item bid in their entirety as failure to do so may result in Vendor’s bids being disqualified. All bids or pricing submitted shall be held and honored by the Vendor for 90 days after the bid opening date.

4.2.1 The Pricing Pages contain a list of Contract Items and estimated purchase volumes. The estimated purchase volume for each item represents the approximate volume of anticipated purchases only. No future use of the Contract or any individual item is guaranteed or implied.

4.2.2 Vendor should type or electronically enter the information into the Pricing Pages spreadsheet to prevent errors in the evaluation. In most cases, the



3.8 Customer agrees it bears sole responsibility for selecting the flame resistant clothing and fabrics ("FRC") under this Agreement determining whether such items are appropriate for use by its employees and agents in their applicable work environment(s). CUSTOMER ACKNOWLEDGES THAT CINTAS HAS MADE NO REPRESENTATION, WARRANTY, OR COVENANT WITH RESPECT TO THE FLAME-RESISTANT QUALITIES OR OTHER CHARACTERISTICS OF THE FRC OR WITH RESPECT TO THEIR FITNESS OR SUITABILITY FOR THIS OR ANY OTHER PURPOSE. CINTAS MAKES NO REPRESENTATION WHETHER THE FRC CONSTITUTES APPROPRIATE PERSONAL PROTECTIVE EQUIPMENT FOR THE ENVIRONMENT(S) TO WHICH CUSTOMER'S EMPLOYEES OR AGENTS MAY BE EXPOSED OR AS TO THE FRC'S ABILITY TO PROTECT USERS FROM INJURY OR DEATH. Customer agrees to notify all employees and other agents of Customer who may wear or will be wearing the FRC that it is not designed for substantial heat exposure or for use around open flames. Customer acknowledges that compliance with any and all OSHA or other similar regulations or requirements relating to personal protective equipment is the sole responsibility of Customer.

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Pricing Pages are available in wvOASIS within the solicitation attachments, however, Vendors may request an electronic copy of the Pricing Pages spreadsheet for bid purposes by sending an email request to the following address: John.W.Estep@wv.gov.

- 4.2.3** Changing a column or row description, Contract Item description, unit of measure, or estimated quantities on the **Pricing Pages, Attachment A (ATT A)**, shall result in the disqualification of Contract Item bid on the altered line. In circumstances when all Contract Items must be bid for bid evaluation and contract award, the disqualification of any Contract Item will result in the disqualification of the entire bid.

Submitting Pricing Pages other than those provided with this solicitation, as described in Section 4.2 shall result in the disqualification of Vendor's bid in its entirety.

Vendor entries of bid prices or other notations made in wvOASIS commodity line descriptions will not be considered for bid evaluation or award.

- 4.2.4 Description in Vendors Billing System:** Vendor should list the description of Contract Items as they will appear on the Vendors future invoices under this contract, if the vendor's description differs from the description listed on the Pricing Page (ATT A) with the solicitation. Providing this information with the bid facilitates future payment processing.

- 4.3 Contract Award Transition:** Upon the award of this contract, WVDOH will announce the effective start date. Any order issued under the previous contract will remain in effect and shall not be cancelled without mutual written agreement between the issuing agency and the vendor.

- 4.4 Cooperative Contracting:** The purchase prices on all Contract Items herein, available for the WVDOH, shall be adoptable for other public agencies upon their request subject to mutual agreement with Vendor, excluding the use of the WVDOH Identification/Logo. Agencies under the authority of the West Virginia Purchasing Division must receive prior approval by the Purchasing Director.

5. ORDERING, INVOICING AND PAYMENT:

- 5.1 Ordering:** Vendor shall accept orders through regular mail, facsimile, email, or any other written forms of communication. Vendor shall maintain and keep current its phone numbers, fax number, email address, locations, and ordering/billing/payment addresses with WVDOH and in wvOASIS. Vendor may, but is not

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required to, accept online orders through a secure internet ordering portal/website. If Vendor can accept online orders, it shall include in its response a brief description of how Agencies may utilize the online ordering system. Vendor shall ensure that its online ordering system is properly secured prior to processing Agency orders online.

- 5.2 Agency Delivery Order (“ADO”):** District personnel must issue an ADO from wvOASIS for specific quantities of materials based on each project’s requirements and detailing the need and location information of work to be completed per Contract Items, as well as the start and end dates, which will become the agreed upon official start and end dates. The ADO must be created in wvOASIS and approved to “Final” prior to placing the order with the Vendor. The District is responsible for creating the ADO in wvOASIS and is required to submit the approved order, in writing, directly to the Vendor via mail, email or fax. **Verbal communication with the Vendor is not considered an official order.** In the event the Vendor denies an order or if there are changes to an ADO, the District must process a change order to the approved ADO issued from wvOASIS.

Emergencies shall be prominently noted on the ADO. Once complete, the ADO shall be sent to Vendor via fax, email, or mail.

- 5.3 Invoicing:** Invoices submitted to WVDOH for payment should contain the following information:

- a. Vendor’s name and payment remit-to address, as they appear in Vendor’s wvOASIS account.
- b. The corresponding order’s ADO number.
- c. The ordering Agency’s delivery site
- d. The Contract Item description, unit price, quantity, and extended total.
- e. The date(s) Contract Items were delivered.

- 5.4 Payment:** Upon completion of the work indicated on the ADO, Vendor shall accept payment in accordance with the payment procedures of the State of West Virginia. The State of West Virginia currently utilizes a Purchasing Card program, administered under contract by a banking institution, as well as Electronic Funds Transfer as methods to process payment for goods and services. The Vendor shall accept the State of West Virginia’s Purchasing Card and Electronic Funds Transfer for payment of orders under this Contract. Electronic Funds Transfer for payment is available through the WV State Auditor’s Office. The Vendor may visit the WV State Auditor’s website (wvsao.gov) for all necessary forms and instructions. Payment method may be dictated at WVDOH’s discretion.

5.5 The Parties agree that terms and conditions set forth in any purchase order, statement of work, or similar document (“Order Document”) will be limited to economic and/or logistical terms such as product type, pricing, and dates of service, and that any terms and conditions in an Order Document that conflict with, are inconsistent with, or could otherwise be construed to modify, alter, or expand the terms and conditions set forth in this Agreement will be null and void.

REQUEST FOR QUOTATION WVDOH High-Visibility Uniforms

6. PROJECT ACCEPTANCE, DELIVERY AND RETURN:

Internal: Note to partner:
Flagging for awareness

6.1 Project Acceptance and Written Verification of Receipt: Upon receipt of a WVDOH ADO, the Vendor shall advise the WVDOH in writing within five (5) calendar days of their acceptance or refusal of the ADO. As verification of receipt, Vendor must provide written acknowledgement of any ADOs and any Revisions/Modifications thereto sent by WVDOH. Failure to provide the WVDOH with written acknowledgement of any ADOs/Revisions within five (5) days of the Order being sent shall be considered refusal of the ADO. In the event of refusal, the WVDOH at its own discretion shall cancel the ADO and may seek to obtain the goods or services from the next low bid Vendor or proceed with an emergency purchase from the open market.

6.2 Delivery Time: Vendor shall deliver standard orders within 10 working days after orders are received. Vendor shall ship all orders in accordance with the above schedule and shall not hold orders until a minimum delivery quantity is met.

Intentionally Omitted

No Vendor is authorized to ship project related goods or begin work/services, nor is the WVDOH authorized to receive materials, prior to the issuance of a ADO.

6.3 ~~Late Delivery:~~ ~~The Agency placing the order under this Contract must be notified in writing if orders will be delayed for any reason. Any delay in delivery that could cause harm to an Agency will be grounds for cancellation of the delayed order, and/or obtaining the items ordered from another vendor or proceed with an Emergency Purchase from the open market.~~

The Agency placing the ADO under this Contract must be notified **in writing by the Vendor no later than five (5) business days prior to the scheduled delivery date noted on the Agency's order.** Any failure to notify, acknowledge receipt of WVDOH's written ADOs/ Revisions resulting in delivery delay may be determined by the WVDOH at its sole discretion as harmful to the Agency and as such, shall result in WVDOH's cancellation of the ADO and application of Liquidated Damages.

Any Agency seeking to obtain items from the open market under this provision must first obtain approval of the West Virginia Purchasing Division.

6.3.1 Liquidated Damages: If the Vendor's delivery completion or corrections of deficient deliveries exceeds the ADO completion due date or agree upon timeframe, the Vendor shall agree that no extension of contract time will be granted unless Liquidated Damages are applied and billed to the Vendor. The WVDOH shall calculate Liquidated Damages in the amount of \$50 per day, per ADO, beginning 10 days after the WVDOH's latest specified ADO delivery date

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6.3.2 Force Majeure: It shall be further noted that the Vendor is not responsible for and shall not be penalized for delays in its delivery of goods and/or services when caused by factors or events outside Vendor's control, including but not limited to acts or omissions of the Agency or third parties, acts of civil or military authority, civil disturbance, war, terrorism, pandemics, explosions, fire, floods, tornadoes, or other natural disasters or acts of God.

- 6.4 Delivery Payment/Risk of Loss:** Standard order delivery shall be F.O.B. destination to the Agency's location. Vendor shall include the cost/discount of standard order delivery charges in its bid pricing and is not permitted to charge the Agency separately for such delivery. The Agency will pay delivery charges on all emergency orders provided that Vendor invoices those delivery costs as a separate charge with the original freight bill attached to the invoice.

Deliveries made by the vendor shall be comprised only of Contract Items intended for delivery at that location and specified in the pricing pages, contract specifications or ADO. At no time shall property belonging to the West Virginia Department of Transportation be utilized as a lay-down or storage facility by the vendor, or items left with the intention of being distributed to an alternate location.

- 6.5 Return of Unacceptable Items:** The decision of the WVDOH regarding materials, workmanship, quality etc., shall be final per the Standard Specs Section 105.1, as amended. If the Agency deems the Contract Items to be unacceptable at the time of delivery and acceptance, the Contract Items shall be returned to Vendor at Vendor's expense and with no restocking charge. Vendor shall either arrange for the return within five (5) days of being notified that items are unacceptable or permit the Agency to arrange for the return and reimburse Agency for delivery expenses. If the original packaging cannot be utilized for the return, Vendor will supply the Agency with appropriate return packaging upon request. All returns of unacceptable items shall be F.O.B. the Agency's location. The returned product shall either be replaced, or the Agency shall receive a full credit or refund for the purchase price, at the Agency's discretion.

- 6.6** ~~**Return Due to Agency Error:** Items ordered in error by the Agency will be returned for credit within 30 days of receipt, F.O.B. Vendor's location.~~

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7. VENDOR DEFAULT:

- 7.1** The following shall be considered a vendor default under this Contract.
 - 7.1.1** Failure to provide Contract Items in accordance with the requirements contained herein.
 - 7.1.2** Failure to comply with other specifications and requirements contained herein.
 - 7.1.3** Failure to comply with any laws, rules, and ordinances applicable to the Contract Services provided under this Contract.
 - 7.1.4** Failure to remedy deficient performance upon request.
- 7.2** The following remedies shall be available to Agency upon default.
 - 7.2.1** Immediate cancellation of the Contract.
 - 7.2.2** Immediate cancellation of one or more release orders issued under this Contract.
 - 7.2.3** Any other remedies available in law or equity.

8. MISCELLANEOUS:

- 8.1 No Substitutions:** Vendor shall supply only Contract Items submitted in response to the Solicitation unless a contract modification is approved in accordance with the provisions contained in this Contract.
- 8.2 Vendor Supply:** Vendor must carry sufficient inventory of the Contract Items being offered to fulfill its obligations under this Contract. By signing its bid, Vendor certifies that it can supply the Contract Items contained in its bid response.

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8.3 Vendor Name Change: It is the Vendor's responsibility to notify the WVDOH of name changes or acquisition by another company during the term of the contract. The WVDOH must be notified in writing of the change/acquisition and intention for the contract's ownership within 10 days of the change. **Failure to do so may result in payment delays.**

8.4 Reports: Vendor shall provide the Agency with quarterly reports, annual summaries, and/or monthly reports as requested by the Agency and/or the West Virginia Purchasing Division showing quantities, total dollar value of the Contract Items purchased, ordered, shipped & invoiced with dates in spreadsheet format as defined by the Agency. Failure to supply such reports may be grounds for cancellation of this Contract.

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8.5 Contract Manager: During its performance of this Contract, Vendor must designate and maintain a primary contract manager responsible for overseeing Vendor's responsibilities under this Contract. The Contract Manager must be available during normal business hours to address any customer service or other issues related to this Contract. Vendor should list its Contract Manager and his or her contact information below.

Contract Manager: Matt Neely
Telephone Number: 304-356-9677
Fax Number: _____
Email Address: Matthew.Neely@cintas.com

Vendor shall inform the Agency in writing of any changes to the information provided above within 10 calendar days of such changes. Failure to comply may be grounds for cancellation of this contract.

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SPECIFICATIONS

1. **PURPOSE AND SCOPE:** The West Virginia Purchasing Division is soliciting bids on behalf of the West Virginia Division of Highways to establish an open-end contract for WVDOH High-Visibility Uniforms for a WVDOH uniform pilot program. The uniform pilot program will initially service one district but may eventually be used to service all WVDOH districts and applicable divisions, approximately 2800 employees in all, enhancing their visibility while working in or adjacent to moving traffic, heavy equipment, work zones, or other endangering elements.
2. **DEFINITIONS:** The terms listed below shall have the following meanings assigned to them throughout and for the purpose of this Solicitation. Additional definitions can be found in Section 2 of the General Terms and Conditions.
 - 2.1 **“ADO” and “Agency Delivery Order”** - A written order entered by WVDOH personnel in the wvOASIS financial system against a master agreement, authorizing quantities of commodities and/or services to be delivered in accordance with all terms, conditions, and prices stipulated in the original contract.
 - 2.2 **“ANSI”** - The American National Standards Institute. Reference: www.ansi.org.
 - 2.3 **“ANSI Class 2 High Visibility”** used throughout this Solicitation shall meet Industry Standards ANSI/ISEA 107-2004 Class Standards for those workers working near traffic speeds of greater than 25 miles per hour. Fluorescent lime-yellow shall enhance daytime and low-light visibility. Garments shall include, at a minimum: 775 square inches high visibility fabric and 201 square inches of reflective tape. Garments shall uphold during daily wear and tear and industrial wash.
 - 2.4 **“Contract Item(s)”** - The list of items available for Vendor to provide pricing as identified in Section 3.3 of this Solicitation and referenced throughout.
 - 2.5 **“Contractor” or “Vendor”** – interchangeable terms referring to any person or entity that submits a bid in response to the Solicitation, the entity that has been selected as the lowest responsible bidder, or the entity that has been awarded Contract Items through this contract.
 - 2.6 **“Enhanced Visibility”** used throughout this Solicitation shall mean “To enhance the visibility of a garment.” There are no governmental regulations/standards mandating the measurement/style of enhancement to a garment. Enhancements to the garments rented on this Contract shall be, at a minimum, no less than 74 linear inches of reflective tape per shirt and no less than 36 linear inches of reflective tape per pant. For pants, retroreflective stripes shall be of a split-trim design with a

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minimum tape width of 1" stripes positioned as a parallel pair, between one (1') and two (2") inches apart, providing 360° visibility of the wearer. For FR Coveralls, a split-trim design is preferred but not required. Garments shall uphold during daily wear and tear and industrial wash.

- 2.7 "FOB" or "Free on Board"** - Indicates that the price for goods includes delivery at the Vendor's expense to a specified point, and that the Vendor retains liability for loss or damage until the goods are delivered.
- 2.8 "FR" or "Flame-Resistant"** - material designed to be less likely to catch fire when exposed to combustion and high temperatures. In cases where the fabric does ignite, fabric will not continue to burn once the heat source is removed. FR Garments shall withstand daily wear and tear from welding and shall be labeled by the garment manufacturer to retain Flame-Resistant properties regardless of the number of industrial washes.
- 2.9 "Liquidated Damages"** - monetary compensation due from the Vendor in the event the Vendor's performance falls short of contractual stipulation or breaches the contract. Delays in the delivery of goods and/or services or quality failures or corrections by the Vendor may result in the Agency assessing charges for such deficiencies
- 2.10 "MSDS"** used throughout this Solicitation shall mean Material Safety Data Sheet.
- 2.11 "Normal Wear and Tear"** used throughout this Solicitation shall mean the nature of daily work for all employees participating in this program, and shall include, but is not limited to, working in and around asphalt, concrete, oil, grease, and chemicals.
- 2.12 "PPE" or "Personal Protective Equipment"** – garments designated as High Visibility, Enhanced Visibility, or Flame-Resistant within this contract.
- 2.13 "Pricing Pages," "Attachment A," and "ATT A"** - The schedule of prices attached hereto as Attachment A (ATT A) and used to evaluate Solicitation responses.
- 2.14 "Reflective Tape"** used throughout this Solicitation shall mean being illuminated by a light source, such as headlights, by returning the light back toward the original source and reaching a vehicle driver's eye. Reflective Tape used on the garments shall uphold during daily wear and tear and industrial wash.
- 2.15 "Solicitation"** - The official notice of an opportunity to supply the State with goods or services.

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- 2.16 “Standard Specs”** - Used throughout this solicitation means the West Virginia Department of Transportation, Division of Highways Standard Specifications, Roads and Bridges, most recent edition, as modified or amended by all subsequent Supplemental Specifications.
- 2.17 “Vendor”** - used throughout this Solicitation refers to any entity submitting a bid in response to the Solicitation, the entity that has been selected as the lowest responsible bidder, or the entity that has been awarded the Contract, as context requires.
- 2.18 “WVDOH” or “Agency”** - Interchangeable terms for the West Virginia Division of Highways.

3. GENERAL REQUIREMENTS:

- 3.1 Indemnity and Warranty:** ANSI Class 2 High Visibility materials shall, at a minimum, conform to the requirements of ANSI/ISEA 107-2004 for ANSI Class 2 High Visibility standards. Vendor shall provide a copy of the manufacturer’s Declaration of Conformity for high visibility garments. Enhanced Visibility garments shall meet the WVDOH Standards as defined in Section 2.6 of these Specifications.

The Vendor shall provide the MSDS information of material used for each style of shirts, pants, coveralls, bib-overalls, and jackets. The Vendor shall provide the MSDS and any manufacturer's certification for reflective tape material used for all garments. The Vendor should provide this information with their bid documents.

- 3.2 Documentation to be Included with the Bid:** The Vendor should carefully read the entire solicitation invitation and include as part of their bid response:

- Garment Samples
- WVDOH Patch Sample
- Declaration of Conformity, SDS, and manufacturers certification of reflective tape material
- Pricing Pages (Mandatory with bid submission)
- Any other required forms or supporting information as described herein.

Omitting any forms, attachments, or documentation as described throughout this contract could deem a bid non-responsive and result in the disqualification of the Vendor’s bid response. If the Vendor fails to provide information with their bid document, the Vendor shall provide the requested information within five (5) business days after request has been made by the Purchasing Division, as failure to do so may result in the disqualification of the vendor’s bid.

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3.3 Contract Items and Mandatory Requirements: Vendor shall provide Agency with the Contract Items listed below on an open-end and continuing basis. Contract Items must meet or exceed the mandatory requirements as shown below.

3.3.1 Workmanship & Quality: The compliant high visibility apparel shall be of expert workmanship, comfortable to wear, free of ragged edges, surface blemishes, loose strings, uneven seams, or any defect ~~at the time of delivery that would render the garment ineffective for its intended use.~~ Any label that is sewn into the apparel must be of soft fabric that is not abrasive. All garments must be of durable construction and intended for work use in manual labor conditions.

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Garments shall be in new, clean condition and free from defects at the time of delivery. Garments must be suitable for residential laundering without the use of specialized detergents or dry cleaning.

3.3.2 Alterations: When providing uniform items for employees with odd numbered waist measurements or sizes, Vendor will supply the next highest even numbered size and be responsible for altering the uniform items to match the employees' size. Standard alterations shall be made by the vendor at no additional charge to WVDOH, including all hemming to ensure appropriate inseam and sleeve lengths.

3.3.3 WVDOH Identification/Logo Patch: All shirts, coveralls, bib-overalls, and jackets must have the WVDOH logo permanently affixed over the left pocket area of every garment. The cost for the logo shall be built into the bid price for each of these garments.

The patch shall be 2 ½" x 4 ½", white material with a 1/8" dark blue embroidered border and dark blue embroidered "WVDOH" letters. The embroidery thread shall match the same color of dark blue as the work pants. The patch backing shall be plastic coated consisting of polyester/cotton twill. The embroidery thread shall be rayon. Reference Exhibit 1 (EXH 1) for an example of the size and style of the patch.

The WVDOH Identification/Logo Patch should only be affixed to garments when ordered through this contract unless the vendor receives written consent from the WVDOT Procurement Division to use the logo on non-contract related orders.

3.3.4 Shirts and Jackets: The Vendor's bid costs for each shirt style shall include short and long sleeve length and short and tall shirt tail length. Each

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shirt style and jacket size shall range from Adult Small to Adult 8XL and Tall sizes Large through 8XL.

3.3.4.1 ANSI Class 2 High Visibility Short Sleeve T-Shirts, Contract Item 1, shall be lime-yellow in color, 100% polyester material, with a left chest pocket.

3.3.4.2 ANSI Class 2 High Visibility Button Down Work Shirts, Contract Items 2 & 3, shall be offered as both short sleeve and long sleeve options. Button Down Work Shirts shall be lime-yellow in color, a blended material of 65% polyester and 35% cotton, with left and right chest pockets.

3.3.4.3 Enhanced Visibility Button Down Work Shirts, Contract Items 4 & 5, shall be offered as both short sleeve and long sleeve options. Button Down Work Shirts shall be dark navy blue in color, 100% cotton material, with left and right chest pockets.

3.3.4.4 ANSI Class 2 High Visibility Jackets, Contract Item 6, shall be hip-style/bomber style, three (3) season (Fall, Winter, and Spring) jackets and shall be lime-yellow in color, 100% polyester material. A three-season jacket shall have either a quilted lining or a zip-in liner included with the jacket and shall be water-resistant.

3.3.5 Pants, Coveralls and Bib-Overalls: The Vendor's bid costs for each type of pants shall be provided for the sizes listed on the Pricing Pages, ATT A. The inseam shall be specified at the time of order placement and hemmed as per section 3.3.2. prior to shipment. Coveralls, and Bib-Overalls shall include regular and long inseams and shall be hemmed if a shorter inseam size is requested at the time of order.

3.3.5.1 Enhanced Visibility Denim Work Pants, Contract Items 7 & 8, shall be a dark blue denim/jean material sized in men's cut and women's cut.

3.3.5.2 Enhanced Visibility Cotton Work Pants, Contract Items 9 & 10, shall be dark navy blue in color, 100% cotton material and sized in men's cut and women's cut.

3.3.5.3 Enhanced Visibility Cargo Pants, Contract Items 11 & 12, shall be a dark navy blue in color, a blended material of 65% polyester and 35% cotton, and sized in men's cut and women's cut.

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3.3.5.4 Enhanced Visibility Coveralls, Contract Item 13, shall meet ASTM Standard F1506 and should be either 100% cotton material or an 88% FR Cotton/12% High-Tenacity Nylon Twill blend. Coveralls must offer flame-resistant protection suitable for welding, be dark navy blue in color, unlined, with a two-way zipper and have left and right chest pockets.

3.3.5.5 Enhanced Visibility Unlined Denim Bib-Overalls, Contract Item 14, shall be dark blue denim/jean material, unlined, with one or two front chest pockets, and adjustable buckled suspenders.

3.3.6 ANSI Class 3 High Visibility Vests, Contract Item #15, shall be Lime, Mesh Polyester, with a front zipper closure and sleeves.

3.4 Product Samples of Contract Items 1 thru 15: The Vendor should submit samples of the exact materials, quality, workmanship, style and color of the garments and patch proposed in their bid response for each Contract Item on the Pricing Pages, Attachment A (ATT A). If the Vendor chooses not to provide samples with their bid response, if requested by the State of WV, the Vendor must provide samples to the State of WV within five working days of the request. Failure to provide requested samples within this timeframe, if requested, will result in the disqualification of the entire bid.

3.4.1 WVDOH reserves the right to tear, cut, or do whatever is necessary or required to test the sample for quality and workmanship before accepting and awarding that item. Samples will be returned to the Vendors following the contract's award, upon request.

3.5 Warranty: ~~Garments with fabric or seam failures, busted or malfunctioning zippers, or peeling or raveling reflective tape which are reported to the vendor within 180 days of their delivery and use shall be repaired by the vendor or replaced with the same garment at no additional cost to the WVDOH. Warranty shall not be affected by staining or any unrelated alterations made to the uniform.~~

Vendor shall be responsible for the collection and replacement of uniforms with Warranty related failures at their own expense.

3.6 Start-up Procedure: The vendor may host an initial sizing event for Districts to help outfit employees. Within 10 working days of the award of this contract the vendor will meet with the Agency to an order forms and instructions to Uniform Coordinators on the ordering process and measuring procedures and sizing guidelines as well as the vendors process for handling returns and exchanges.



For high visibility garments, enhanced visibility garments, and any other garment that has reflective properties or a color designed to be discernible in contrast to any background, Customer bears sole responsibility for: (a) determining the level of visibility needed by wearers of the garments for their specific work conditions or uses; (b) identifying and selecting which garments meet the required level of visibility for any particular work conditions or uses; and (c) determining when garments require repair or replacement to meet the required level of visibility. If a garment needs to be replaced outside of normal wear and tear, the Customer will be charged the then current replacement value. Customer acknowledges and understands that the garments alone do not ensure visibility of the wearer. Customer further acknowledges that Cintas is relying upon Customer to determine whether any garments need repair or replacement to maintain the required level of visibility. Cintas represents only that the garments supplied satisfy certain ANSI/ISEA standards to the extent the garments are so labeled. Customer acknowledges that Cintas has made no other representations, covenants or warranties whether express or implied, related to the garments. Further, Customer releases Cintas from any and all liability that results or may result from the use of the garments.

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The Vendor must also provide a draft “Customer Sizing Form” in an editable format (the Agency may need to alter the form to include any necessary signoffs needed to approve orders by supervisors, etc.).

Vendor must deliver orders sorted by employee and pre-packaged, with each package labelled with the employee’s name.

- 3.7 Exchanges/Refunds:** Only new Contract Items will be considered for Exchange/Return, except for used Contract Items with failures covered in Section 3.5, Warranty. No restocking fee shall apply.

3.7.1 Vendor shall be responsible for the collection of the uniforms due to incorrect delivery at their own expense.

3.7.2 Uniforms delivered which need to be returned and exchanged for another size or another article of clothing, regardless of alterations made, or which need to be returned due to staffing changes occurring after order placement, shall be returned to the vendor at WVDOH’s.

4. CONTRACT AWARD:

- 4.1 Contract Award:** This Contract is intended to provide Agencies with a purchase price on all Contract Items. The Contract shall be awarded to the Vendor that provides the Contract Items meeting the required specifications for the lowest overall total cost as shown on ATT A. Vendor must bid all Contract Items in all sizes to be awarded; failure to bid all Contract Items in all sizes will result in the disqualification of the entire bid.

- 4.2 Pricing Pages, Attachment A (“ATT A”):** Vendor shall complete the Pricing Pages by providing a bid price for each Contract Item listed. Vendor shall factor into their bid prices all equipment, materials, delivery, and labor required to provide Contract Items, including the WVDOH Identification/Logo Patch and its application. Vendor shall complete the Pricing Pages for each Contract Item bid in their entirety as failure to do so may result in Vendor’s bids being disqualified. All bids or pricing submitted shall be held and honored by the Vendor for 90 days after the bid opening date.

4.2.1 The Pricing Pages contain a list of Contract Items and estimated purchase volumes. The estimated purchase volume for each item represents the approximate volume of anticipated purchases only. No future use of the Contract or any individual item is guaranteed or implied.

4.2.2 Vendor should type or electronically enter the information into the Pricing Pages spreadsheet to prevent errors in the evaluation. In most cases, the



3.8 Customer agrees it bears sole responsibility for selecting the flame resistant clothing and fabrics ("FRC") under this Agreement determining whether such items are appropriate for use by its employees and agents in their applicable work environment(s). CUSTOMER ACKNOWLEDGES THAT CINTAS HAS MADE NO REPRESENTATION, WARRANTY, OR COVENANT WITH RESPECT TO THE FLAME-RESISTANT QUALITIES OR OTHER CHARACTERISTICS OF THE FRC OR WITH RESPECT TO THEIR FITNESS OR SUITABILITY FOR THIS OR ANY OTHER PURPOSE. CINTAS MAKES NO REPRESENTATION WHETHER THE FRC CONSTITUTES APPROPRIATE PERSONAL PROTECTIVE EQUIPMENT FOR THE ENVIRONMENT(S) TO WHICH CUSTOMER'S EMPLOYEES OR AGENTS MAY BE EXPOSED OR AS TO THE FRC'S ABILITY TO PROTECT USERS FROM INJURY OR DEATH. Customer agrees to notify all employees and other agents of Customer who may wear or will be wearing the FRC that it is not designed for substantial heat exposure or for use around open flames. Customer acknowledges that compliance with any and all OSHA or other similar regulations or requirements relating to personal protective equipment is the sole responsibility of Customer.

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Pricing Pages are available in wvOASIS within the solicitation attachments, however, Vendors may request an electronic copy of the Pricing Pages spreadsheet for bid purposes by sending an email request to the following address: John.W.Estep@wv.gov.

- 4.2.3** Changing a column or row description, Contract Item description, unit of measure, or estimated quantities on the **Pricing Pages, Attachment A (ATT A)**, shall result in the disqualification of Contract Item bid on the altered line. In circumstances when all Contract Items must be bid for bid evaluation and contract award, the disqualification of any Contract Item will result in the disqualification of the entire bid.

Submitting Pricing Pages other than those provided with this solicitation, as described in Section 4.2 shall result in the disqualification of Vendor's bid in its entirety.

Vendor entries of bid prices or other notations made in wvOASIS commodity line descriptions will not be considered for bid evaluation or award.

- 4.2.4 Description in Vendors Billing System:** Vendor should list the description of Contract Items as they will appear on the Vendors future invoices under this contract, if the vendor's description differs from the description listed on the Pricing Page (ATT A) with the solicitation. Providing this information with the bid facilitates future payment processing.

- 4.3 Contract Award Transition:** Upon the award of this contract, WVDOH will announce the effective start date. Any order issued under the previous contract will remain in effect and shall not be cancelled without mutual written agreement between the issuing agency and the vendor.

- 4.4 Cooperative Contracting:** The purchase prices on all Contract Items herein, available for the WVDOH, shall be adoptable for other public agencies upon their request subject to mutual agreement with Vendor, excluding the use of the WVDOH Identification/Logo. Agencies under the authority of the West Virginia Purchasing Division must receive prior approval by the Purchasing Director.

5. ORDERING, INVOICING AND PAYMENT:

- 5.1 Ordering:** Vendor shall accept orders through regular mail, facsimile, email, or any other written forms of communication. Vendor shall maintain and keep current its phone numbers, fax number, email address, locations, and ordering/billing/payment addresses with WVDOH and in wvOASIS. Vendor may, but is not

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required to, accept online orders through a secure internet ordering portal/website. If Vendor can accept online orders, it shall include in its response a brief description of how Agencies may utilize the online ordering system. Vendor shall ensure that its online ordering system is properly secured prior to processing Agency orders online.

- 5.2 Agency Delivery Order (“ADO”):** District personnel must issue an ADO from wvOASIS for specific quantities of materials based on each project’s requirements and detailing the need and location information of work to be completed per Contract Items, as well as the start and end dates, which will become the agreed upon official start and end dates. The ADO must be created in wvOASIS and approved to “Final” prior to placing the order with the Vendor. The District is responsible for creating the ADO in wvOASIS and is required to submit the approved order, in writing, directly to the Vendor via mail, email or fax. **Verbal communication with the Vendor is not considered an official order.** In the event the Vendor denies an order or if there are changes to an ADO, the District must process a change order to the approved ADO issued from wvOASIS.

Emergencies shall be prominently noted on the ADO. Once complete, the ADO shall be sent to Vendor via fax, email, or mail.

- 5.3 Invoicing:** Invoices submitted to WVDOH for payment should contain the following information:

- a. Vendor’s name and payment remit-to address, as they appear in Vendor’s wvOASIS account.
- b. The corresponding order’s ADO number.
- c. The ordering Agency’s delivery site
- d. The Contract Item description, unit price, quantity, and extended total.
- e. The date(s) Contract Items were delivered.

- 5.4 Payment:** Upon completion of the work indicated on the ADO, Vendor shall accept payment in accordance with the payment procedures of the State of West Virginia. The State of West Virginia currently utilizes a Purchasing Card program, administered under contract by a banking institution, as well as Electronic Funds Transfer as methods to process payment for goods and services. The Vendor shall accept the State of West Virginia’s Purchasing Card and Electronic Funds Transfer for payment of orders under this Contract. Electronic Funds Transfer for payment is available through the WV State Auditor’s Office. The Vendor may visit the WV State Auditor’s website (wvsao.gov) for all necessary forms and instructions. Payment method may be dictated at WVDOH’s discretion.

5.5 The Parties agree that terms and conditions set forth in any purchase order, statement of work, or similar document (“Order Document”) will be limited to economic and/or logistical terms such as product type, pricing, and dates of service, and that any terms and conditions in an Order Document that conflict with, are inconsistent with, or could otherwise be construed to modify, alter, or expand the terms and conditions set forth in this Agreement will be null and void.

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6. PROJECT ACCEPTANCE, DELIVERY AND RETURN:

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6.1 Project Acceptance and Written Verification of Receipt: Upon receipt of a WVDOH ADO, the Vendor shall advise the WVDOH in writing within five (5) calendar days of their acceptance or refusal of the ADO. As verification of receipt, Vendor must provide written acknowledgement of any ADOs and any Revisions/Modifications thereto sent by WVDOH. Failure to provide the WVDOH with written acknowledgement of any ADOs/Revisions within five (5) days of the Order being sent shall be considered refusal of the ADO. In the event of refusal, the WVDOH at its own discretion shall cancel the ADO and may seek to obtain the goods or services from the next low bid Vendor or proceed with an emergency purchase from the open market.

6.2 Delivery Time: Vendor shall deliver standard orders within 10 working days after orders are received. Vendor shall ship all orders in accordance with the above schedule and shall not hold orders until a minimum delivery quantity is met.

Intentionally Omitted

No Vendor is authorized to ship project related goods or begin work/services, nor is the WVDOH authorized to receive materials, prior to the issuance of a ADO.

6.3 ~~Late Delivery:~~ ~~The Agency placing the order under this Contract must be notified in writing if orders will be delayed for any reason. Any delay in delivery that could cause harm to an Agency will be grounds for cancellation of the delayed order, and/or obtaining the items ordered from another vendor or proceed with an Emergency Purchase from the open market.~~

The Agency placing the ADO under this Contract must be notified **in writing by the Vendor no later than five (5) business days prior to the scheduled delivery date noted on the Agency's order.** Any failure to notify, acknowledge receipt of WVDOH's written ADOs/ Revisions resulting in delivery delay may be determined by the WVDOH at its sole discretion as harmful to the Agency and as such, shall result in WVDOH's cancellation of the ADO and application of Liquidated Damages.

Any Agency seeking to obtain items from the open market under this provision must first obtain approval of the West Virginia Purchasing Division.

6.3.1 Liquidated Damages: If the Vendor's delivery completion or corrections of deficient deliveries exceeds the ADO completion due date or agree upon timeframe, the Vendor shall agree that no extension of contract time will be granted unless Liquidated Damages are applied and billed to the Vendor. The WVDOH shall calculate Liquidated Damages in the amount of \$50 per day, per ADO, beginning 10 days after the WVDOH's latest specified ADO delivery date

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6.3.2 Force Majeure: It shall be further noted that the Vendor is not responsible for and shall not be penalized for delays in its delivery of goods and/or services when caused by factors or events outside Vendor's control, including but not limited to acts or omissions of the Agency or third parties, acts of civil or military authority, civil disturbance, war, terrorism, pandemics, explosions, fire, floods, tornadoes, or other natural disasters or acts of God.

- 6.4 Delivery Payment/Risk of Loss:** Standard order delivery shall be F.O.B. destination to the Agency's location. Vendor shall include the cost/discount of standard order delivery charges in its bid pricing and is not permitted to charge the Agency separately for such delivery. The Agency will pay delivery charges on all emergency orders provided that Vendor invoices those delivery costs as a separate charge with the original freight bill attached to the invoice.

Deliveries made by the vendor shall be comprised only of Contract Items intended for delivery at that location and specified in the pricing pages, contract specifications or ADO. At no time shall property belonging to the West Virginia Department of Transportation be utilized as a lay-down or storage facility by the vendor, or items left with the intention of being distributed to an alternate location.

- 6.5 Return of Unacceptable Items:** The decision of the WVDOH regarding materials, workmanship, quality etc., shall be final per the Standard Specs Section 105.1, as amended. If the Agency deems the Contract Items to be unacceptable at the time of delivery and acceptance, the Contract Items shall be returned to Vendor at Vendor's expense and with no restocking charge. Vendor shall either arrange for the return within five (5) days of being notified that items are unacceptable or permit the Agency to arrange for the return and reimburse Agency for delivery expenses. If the original packaging cannot be utilized for the return, Vendor will supply the Agency with appropriate return packaging upon request. All returns of unacceptable items shall be F.O.B. the Agency's location. The returned product shall either be replaced, or the Agency shall receive a full credit or refund for the purchase price, at the Agency's discretion.

- 6.6**
~~**Return Due to Agency Error:** Items ordered in error by the Agency will be returned for credit within 30 days of receipt, F.O.B. Vendor's location.~~

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7. VENDOR DEFAULT:

- 7.1** The following shall be considered a vendor default under this Contract.
 - 7.1.1** Failure to provide Contract Items in accordance with the requirements contained herein.
 - 7.1.2** Failure to comply with other specifications and requirements contained herein.
 - 7.1.3** Failure to comply with any laws, rules, and ordinances applicable to the Contract Services provided under this Contract.
 - 7.1.4** Failure to remedy deficient performance upon request.
- 7.2** The following remedies shall be available to Agency upon default.
 - 7.2.1** Immediate cancellation of the Contract.
 - 7.2.2** Immediate cancellation of one or more release orders issued under this Contract.
 - 7.2.3** Any other remedies available in law or equity.

8. MISCELLANEOUS:

- 8.1 No Substitutions:** Vendor shall supply only Contract Items submitted in response to the Solicitation unless a contract modification is approved in accordance with the provisions contained in this Contract.
- 8.2 Vendor Supply:** Vendor must carry sufficient inventory of the Contract Items being offered to fulfill its obligations under this Contract. By signing its bid, Vendor certifies that it can supply the Contract Items contained in its bid response.

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8.3 Vendor Name Change: It is the Vendor's responsibility to notify the WVDOH of name changes or acquisition by another company during the term of the contract. The WVDOH must be notified in writing of the change/acquisition and intention for the contract's ownership within 10 days of the change. **Failure to do so may result in payment delays.**

8.4 Reports: Vendor shall provide the Agency with quarterly reports, annual summaries, and/or monthly reports as requested by the Agency and/or the West Virginia Purchasing Division showing quantities, total dollar value of the Contract Items purchased, ordered, shipped & invoiced with dates in spreadsheet format as defined by the Agency. Failure to supply such reports may be grounds for cancellation of this Contract.

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8.5 Contract Manager: During its performance of this Contract, Vendor must designate and maintain a primary contract manager responsible for overseeing Vendor's responsibilities under this Contract. The Contract Manager must be available during normal business hours to address any customer service or other issues related to this Contract. Vendor should list its Contract Manager and his or her contact information below.

Contract Manager: Matt Neely
Telephone Number: 304-356-9677
Fax Number: _____
Email Address: Matthew.Neely@cintas.com

Vendor shall inform the Agency in writing of any changes to the information provided above within 10 calendar days of such changes. Failure to comply may be grounds for cancellation of this contract.

GENERAL TERMS AND CONDITIONS:

1. CONTRACTUAL AGREEMENT: Issuance of an Award Document signed by the Purchasing Division Director, or his designee, and approved as to form by the Attorney General's office constitutes acceptance by the State of this Contract made by and between the State of West Virginia and the Vendor. Vendor's signature on its bid, or on the Contract if the Contract is not the result of a bid solicitation, signifies Vendor's agreement to be bound by and accept the terms and conditions contained in this Contract.

2. DEFINITIONS: As used in this Solicitation/Contract, the following terms shall have the meanings attributed to them below. Additional definitions may be found in the specifications included with this Solicitation/Contract.

2.1. "Agency" or "Agencies" means the agency, board, commission, or other entity of the State of West Virginia that is identified on the first page of the Solicitation or any other public entity seeking to procure goods or services under this Contract.

2.2. "Bid" or "Proposal" means the vendors submitted response to this solicitation.

2.3. "Contract" means the binding agreement that is entered into between the State and the Vendor to provide the goods or services requested in the Solicitation.

2.4. "Director" means the Director of the West Virginia Department of Administration, Purchasing Division.

2.5. "Purchasing Division" means the West Virginia Department of Administration, Purchasing Division.

2.6. "Award Document" means the document signed by the Agency and the Purchasing Division, and approved as to form by the Attorney General, that identifies the Vendor as the contract holder.

2.7. "Solicitation" means the official notice of an opportunity to supply the State with goods or services that is published by the Purchasing Division.

2.8. "State" means the State of West Virginia and/or any of its agencies, commissions, boards, etc. as context requires.

2.9. "Vendor" or "Vendors" means any entity submitting a bid in response to the Solicitation, the entity that has been selected as the lowest responsible bidder, or the entity that has been awarded the Contract as context requires.

3. CONTRACT TERM; RENEWAL; EXTENSION: The term of this Contract shall be determined in accordance with the category that has been identified as applicable to this Contract below:

☒ **Term Contract**

Initial Contract Term: The Initial Contract Term will be for a period of One (1) Year. The Initial Contract Term becomes effective on the effective start date listed on the first page of this Contract, identified as the State of West Virginia contract cover page containing the signatures of the Purchasing Division, Attorney General, and Encumbrance clerk (or another page identified as _____), and the Initial Contract Term ends on the effective end date also shown on the first page of this Contract.

Renewal Term: This Contract may be renewed upon the mutual written consent of the Agency, and the Vendor, with approval of the Purchasing Division and the Attorney General's office (Attorney General approval is as to form only). Any request for renewal should be delivered to the Agency and then submitted to the Purchasing Division thirty (30) days prior to the expiration date of the initial contract term or appropriate renewal term. A Contract renewal shall be in accordance with the terms and conditions of the original contract. Unless otherwise specified below, renewal of this Contract is limited to Three (3) successive one (1) year periods or multiple renewal periods of less than one year, provided that the multiple renewal periods do not exceed the total number of months available in all renewal years combined. Automatic renewal of this Contract is prohibited. Renewals must be approved by the Vendor, Agency, Purchasing Division and Attorney General's office (Attorney General approval is as to form only)

☐ **Alternate Renewal Term** – This contract may be renewed for _____ successive _____ year periods or shorter periods provided that they do not exceed the total number of months contained in all available renewals. Automatic renewal of this Contract is prohibited. Renewals must be approved by the Vendor, Agency, Purchasing Division and Attorney General's office (Attorney General approval is as to form only)

Delivery Order Limitations: In the event that this contract permits delivery orders, a delivery order may only be issued during the time this Contract is in effect. Any delivery order issued within one year of the expiration of this Contract shall be effective for one year from the date the delivery order is issued. No delivery order may be extended beyond one year after this Contract has expired.

☐ **Fixed Period Contract:** This Contract becomes effective upon Vendor's receipt of the notice to proceed and must be completed within _____ days.

☐ **Fixed Period Contract with Renewals:** This Contract becomes effective upon Vendor's receipt of the notice to proceed and part of the Contract more fully described in the attached specifications must be completed within _____ days. Upon completion of the work covered by the preceding sentence, the vendor agrees that:

☐ the contract will continue for _____ years;

☐ the contract may be renewed for _____ successive _____ year periods or shorter periods provided that they do not exceed the total number of months contained in all available renewals. Automatic renewal of this Contract is prohibited. Renewals must be approved by the Vendor, Agency, Purchasing Division and Attorney General's Office (Attorney General approval is as to form only).

☐ **One-Time Purchase:** The term of this Contract shall run from the issuance of the Award Document until all of the goods contracted for have been delivered, but in no event will this Contract extend for more than one fiscal year.

☐ **Construction/Project Oversight:** This Contract becomes effective on the effective start date listed on the first page of this Contract, identified as the State of West Virginia contract cover page containing the signatures of the Purchasing Division, Attorney General, and Encumbrance clerk (or another page identified as _____), and continues until the project for which the vendor is providing oversight is complete.

☐ **Other:** Contract Term specified in _____

4. AUTHORITY TO PROCEED: Vendor is authorized to begin performance of this contract on the date of encumbrance listed on the front page of the Award Document unless either the box for "Fixed Period Contract" or "Fixed Period Contract with Renewals" has been checked in Section 3 above. If either "Fixed Period Contract" or "Fixed Period Contract with Renewals" has been checked, Vendor must not begin work until it receives a separate notice to proceed from the State. The notice to proceed will then be incorporated into the Contract via change order to memorialize the official date that work commenced.

5. QUANTITIES: The quantities required under this Contract shall be determined in accordance with the category that has been identified as applicable to this Contract below.

☒ **Open End Contract:** Quantities listed in this Solicitation/Award Document are approximations only, based on estimates supplied by the Agency. It is understood and agreed that the Contract shall cover the quantities actually ordered for delivery during the term of the Contract, whether more or less than the quantities shown.

☐ **Service:** The scope of the service to be provided will be more clearly defined in the specifications included herewith.

☐ **Combined Service and Goods:** The scope of the service and deliverable goods to be provided will be more clearly defined in the specifications included herewith.

☐ **One-Time Purchase:** This Contract is for the purchase of a set quantity of goods that are identified in the specifications included herewith. Once those items have been delivered, no additional goods may be procured under this Contract without an appropriate change order approved by the Vendor, Agency, Purchasing Division, and Attorney General's office.

☐ **Construction:** This Contract is for construction activity more fully defined in the specifications.

6. EMERGENCY PURCHASES: The Purchasing Division Director may authorize the Agency to purchase goods or services in the open market that Vendor would otherwise provide under this Contract if those goods or services are for immediate or expedited delivery in an emergency. Emergencies shall include, but are not limited to, delays in transportation or an unanticipated increase in the volume of work. An emergency purchase in the open market, approved by the Purchasing Division Director, shall not constitute of breach of this Contract and shall not entitle the Vendor to any form of compensation or damages. This provision does not excuse the State from fulfilling its obligations under a One-Time Purchase contract.

7. REQUIRED DOCUMENTS: All of the items checked in this section must be provided to the Purchasing Division by the Vendor as specified:

☐ **LICENSE(S) / CERTIFICATIONS / PERMITS:** In addition to anything required under the Section of the General Terms and Conditions entitled Licensing, the apparent successful Vendor shall furnish proof of the following licenses, certifications, and/or permits upon request and in a form acceptable to the State. The request may be prior to or after contract award at the State's sole discretion.

☐☐☐☐

The apparent successful Vendor shall also furnish proof of any additional licenses or certifications contained in the specifications regardless of whether or not that requirement is listed above.

8. INSURANCE: The apparent successful Vendor shall furnish proof of the insurance identified by a checkmark below prior to Contract award. The insurance coverages identified below must be maintained throughout the life of this contract. Thirty (30) days prior to the expiration of the insurance policies, Vendor shall provide the Agency with proof that the insurance mandated herein has been continued. Vendor must also provide Agency with immediate notice of any changes in its insurance policies, including but not limited to, policy cancelation, policy reduction, or change in insurers. The apparent successful Vendor shall also furnish proof of any additional insurance requirements contained in the specifications prior to Contract award regardless of whether that insurance requirement is listed in this section.

Vendor must maintain:

☒ **Commercial General Liability Insurance** in at least an amount of: 1,000,000.00 per occurrence.

☐ **Automobile Liability Insurance** in at least an amount of: _____ per occurrence.

☐ **Professional/Malpractice/Errors and Omission Insurance** in at least an amount of: _____ per occurrence. Notwithstanding the forgoing, Vendor's are not required to list the State as an additional insured for this type of policy.

☐ **Commercial Crime and Third Party Fidelity Insurance** in an amount of: _____ per occurrence.

☐ **Cyber Liability Insurance** in an amount of: _____ per occurrence.

☐ **Builders Risk Insurance** in an amount equal to 100% of the amount of the Contract.

☐ **Pollution Insurance** in an amount of: _____ per occurrence.

☐ **Aircraft Liability** in an amount of: _____ per occurrence.

☐☐☐☐

9. WORKERS' COMPENSATION INSURANCE: Vendor shall comply with laws relating to workers compensation, shall maintain workers' compensation insurance when required, and shall furnish proof of workers' compensation insurance upon request.

10. VENUE: All legal actions for damages brought by Vendor against the State shall be brought in the West Virginia Claims Commission. Other causes of action must be brought in the West Virginia court authorized by statute to exercise jurisdiction over it.

11. LIQUIDATED DAMAGES: ~~This clause shall in no way be considered exclusive and shall not limit the State or Agency's right to pursue any other available remedy. Vendor shall pay liquidated damages in the amount specified below or as described in the specifications:~~

☐ _____ for _____.

☒ ~~Liquidated Damages Contained in the Specifications.~~

☐ ~~Liquidated Damages Are Not Included in this Contract.~~

12. ACCEPTANCE: Vendor's signature on its bid, or on the certification and signature page, constitutes an offer to the State that cannot be unilaterally withdrawn, signifies that the product or service proposed by vendor meets the mandatory requirements contained in the Solicitation for that product or service, unless otherwise indicated, and signifies acceptance of the terms and conditions contained in the Solicitation unless otherwise indicated.

13. PRICING: The pricing set forth herein is firm for the life of the Contract, unless specified elsewhere within this Solicitation/Contract by the State. A Vendor's inclusion of price adjustment provisions in its bid, without an express authorization from the State in the Solicitation to do so, may result in bid disqualification. ~~Notwithstanding the foregoing, Vendor must extend any publicly advertised sale price to the State and invoice at the lower of the contract price or the publicly advertised sale price.~~

14. PAYMENT IN ARREARS: Payments for goods/services will be made in arrears only upon receipt of a proper invoice, detailing the goods/services provided or receipt of the goods/services, whichever is later. Notwithstanding the foregoing, payments for software maintenance, licenses, or subscriptions may be paid annually in advance.

15. PAYMENT METHODS: Vendor must accept payment by electronic funds transfer and P-Card. (The State of West Virginia's Purchasing Card program, administered under contract by a banking institution, processes payment for goods and services through state designated credit cards.)

16. TAXES: The Vendor shall pay any applicable sales, use, personal property or any other taxes arising out of this Contract and the transactions contemplated thereby. The State of West Virginia is exempt from federal and state taxes and will not pay or reimburse such taxes.

17. ADDITIONAL FEES: Vendor is not permitted to charge additional fees or assess additional charges that were not either expressly provided for in the solicitation published by the State of West Virginia, included in the Contract, or included in the unit price or lump sum bid amount that Vendor is required by the solicitation to provide. Including such fees or charges as notes to the solicitation may result in rejection of vendor's bid. Requesting such fees or charges be paid after the contract has been awarded may result in cancellation of the contract.

18. FUNDING: This Contract shall continue for the term stated herein, contingent upon funds being appropriated by the Legislature or otherwise being made available. In the event funds are not appropriated or otherwise made available, this Contract becomes void and of no effect beginning on July 1 of the fiscal year for which funding has not been appropriated or otherwise made available. If that occurs, the State may notify the Vendor that an alternative source of funding has been obtained and thereby avoid the automatic termination. Non-appropriation or non-funding shall not be considered an event of default.

19. CANCELLATION: The Purchasing Division Director reserves the right to cancel this Contract immediately upon written notice to the vendor if the materials or workmanship supplied do not conform to the specifications contained in the Contract. The Purchasing Division Director may also cancel any purchase or Contract upon 30 days written notice to the Vendor in accordance with West Virginia Code of State Rules § 148-1-5.2.b.

~~**20. TIME:** Time is of the essence regarding all matters of time and performance in this Contract.~~

Intentionally Omitted

21. APPLICABLE LAW: This Contract is governed by and interpreted under West Virginia law without giving effect to its choice of law principles. Any information provided in specification manuals, or any other source, verbal or written, which contradicts or violates the West Virginia Constitution, West Virginia Code, or West Virginia Code of State Rules is void and of no effect.

22. COMPLIANCE WITH LAWS: Vendor shall comply with all applicable federal, state, and local laws, regulations and ordinances. By submitting a bid, Vendor acknowledges that it has reviewed, understands, and will comply with all applicable laws, regulations, and ordinances.

SUBCONTRACTOR COMPLIANCE: Vendor shall notify all subcontractors providing commodities or services related to this Contract that as subcontractors, they too are required to comply with all applicable laws, regulations, and ordinances. Notification under this provision must occur prior to the performance of any work under the contract by the subcontractor.

23. ARBITRATION: Any references made to arbitration contained in this Contract, Vendor's bid, or in any American Institute of Architects documents pertaining to this Contract are hereby deleted, void, and of no effect.

24. MODIFICATIONS: This writing is the parties' final expression of intent. Notwithstanding anything contained in this Contract to the contrary no modification of this Contract shall be binding without mutual written consent of the Agency, and the Vendor, with approval of the Purchasing Division and the Attorney General's office (Attorney General approval is as to form only). Any change to existing contracts that adds work or changes contract cost, and were not included in the original contract, must be approved by the Purchasing Division and the Attorney General's Office (as to form) prior to the implementation of the change or commencement of work affected by the change.

25. WAIVER: The failure of either party to insist upon a strict performance of any of the terms or provision of this Contract, or to exercise any option, right, or remedy herein contained, shall not be construed as a waiver or a relinquishment for the future of such term, provision, option, right, or remedy, but the same shall continue in full force and effect. Any waiver must be expressly stated in writing and signed by the waiving party.


26. SUBSEQUENT FORMS: The terms and conditions contained in this Contract shall supersede any and all subsequent terms and conditions which may appear on any form documents submitted by Vendor to the Agency or Purchasing Division such as price lists, order forms, invoices, sales agreements, or maintenance agreements, and includes internet websites or other electronic documents. Acceptance or use of Vendor's forms does not constitute acceptance of the terms and conditions contained thereon.

27. ASSIGNMENT: Neither this Contract nor any monies due, or to become due hereunder, may be assigned by the Vendor without the express written consent of the Agency, the Purchasing Division, the Attorney General's office (as to form only), and any other government agency or office that may be required to approve such assignments.

28. WARRANTY: The Vendor expressly warrants that the goods and/or services covered by this Contract will: ~~(a) conform to the specifications, drawings, samples, or other description furnished or specified by the Agency; (b) be merchantable and fit for the purpose intended; and (c) be free from defect in material and workmanship.~~

29. STATE EMPLOYEES: State employees are not permitted to utilize this Contract for personal use and the Vendor is prohibited from permitting or facilitating the same.

30. PRIVACY, SECURITY, AND CONFIDENTIALITY: The Vendor agrees that it will not disclose to anyone, directly or indirectly, any such personally identifiable information or other confidential information gained from the Agency, unless the individual who is the subject of the information consents to the disclosure in writing or the disclosure is made pursuant to the Agency's policies, procedures, and rules. ~~Vendor further agrees to comply with the Confidentiality Policies and Information Security Accountability Requirements, set forth in www.state.wv.us/admin/purchase/privacy.~~



Customer agrees it bears sole responsibility for selecting the flame resistant clothing and fabrics ("FRC") under this Agreement determining whether such items are appropriate for use by its employees and agents in their applicable work environment(s). CUSTOMER ACKNOWLEDGES THAT CINTAS HAS MADE NO REPRESENTATION, WARRANTY, OR COVENANT WITH RESPECT TO THE FLAME-RESISTANT QUALITIES OR OTHER CHARACTERISTICS OF THE FRC OR WITH RESPECT TO THEIR FITNESS OR SUITABILITY FOR THIS OR ANY OTHER PURPOSE. CINTAS MAKES NO REPRESENTATION WHETHER THE FRC CONSTITUTES APPROPRIATE PERSONAL PROTECTIVE EQUIPMENT FOR THE ENVIRONMENT(S) TO WHICH CUSTOMER'S EMPLOYEES OR AGENTS MAY BE EXPOSED OR AS TO THE FRC'S ABILITY TO PROTECT USERS FROM INJURY OR DEATH. Customer agrees to notify all employees and other agents of Customer who may wear or will be wearing the FRC that it is not designed for substantial heat exposure or for use around open flames. Customer acknowledges that compliance with any and all OSHA or other similar regulations or requirements relating to personal protective equipment is the sole responsibility of Customer.

For high visibility garments, enhanced visibility garments, and any other garment that has reflective properties or a color designed to be discernible in contrast to any background, Customer bears sole responsibility for: (a) determining the level of visibility needed by wearers of the garments for their specific work conditions or uses; (b) identifying and selecting which garments meet the required level of visibility for any particular work conditions or uses; and (c) determining when garments require repair or replacement to meet the required level of visibility. If a garment needs to be replaced outside of normal wear and tear, the Customer will be charged the then current replacement value. Customer acknowledges and understands that the garments alone do not ensure visibility of the wearer. Customer further acknowledges that Cintas is relying upon Customer to determine whether any garments need repair or replacement to maintain the required level of visibility. Cintas represents only that the garments supplied satisfy certain ANSI/ISEA standards to the extent the garments are so labeled. Customer acknowledges that Cintas has made no other representations, covenants or warranties whether express or implied, related to the garments. Further, Customer releases Cintas from any and all liability that results or may result from the use of the garments.

31. YOUR SUBMISSION IS A PUBLIC DOCUMENT: Vendor's entire response to the Solicitation and the resulting Contract are public documents. As public documents, they will be disclosed to the public following the bid/proposal opening or award of the contract, as required by the competitive bidding laws of West Virginia Code §§ 5A-3-1 et seq., 5-22-1 et seq., and 5G-1-1 et seq. and the Freedom of Information Act West Virginia Code §§ 29B-1-1 et seq.

DO NOT SUBMIT MATERIAL YOU CONSIDER TO BE CONFIDENTIAL, A TRADE SECRET, OR OTHERWISE NOT SUBJECT TO PUBLIC DISCLOSURE.

Submission of any bid, proposal, or other document to the Purchasing Division constitutes your explicit consent to the subsequent public disclosure of the bid, proposal, or document. The Purchasing Division will disclose any document labeled "confidential," "proprietary," "trade secret," "private," or labeled with any other claim against public disclosure of the documents, to include any "trade secrets" as defined by West Virginia Code § 47-22-1 et seq. All submissions are subject to public disclosure without notice.

32. LICENSING: In accordance with West Virginia Code of State Rules § 148-1-6.1.e, Vendor must be licensed and in good standing in accordance with any and all state and local laws and requirements by any state or local agency of West Virginia, including, but not limited to, the West Virginia Secretary of State's Office, the West Virginia Tax Department, West Virginia Insurance Commission, or any other state agency or political subdivision. Obligations related to political subdivisions may include, but are not limited to, business licensing, business and occupation taxes, inspection compliance, permitting, etc. Upon request, the Vendor must provide all necessary releases to obtain information to enable the Purchasing Division Director or the Agency to verify that the Vendor is licensed and in good standing with the above entities.

SUBCONTRACTOR COMPLIANCE: Vendor shall notify all subcontractors providing commodities or services related to this Contract that as subcontractors, they too are required to be licensed, in good standing, and up-to-date on all state and local obligations as described in this section. Obligations related to political subdivisions may include, but are not limited to, business licensing, business and occupation taxes, inspection compliance, permitting, etc. Notification under this provision must occur prior to the performance of any work under the contract by the subcontractor.

33. ANTITRUST: In submitting a bid to, signing a contract with, or accepting a Award Document from any agency of the State of West Virginia, the Vendor agrees to convey, sell, assign, or transfer to the State of West Virginia all rights, title, and interest in and to all causes of action it may now or hereafter acquire under the antitrust laws of the United States and the State of West Virginia for price fixing and/or unreasonable restraints of trade relating to the particular commodities or services purchased or acquired by the State of West Virginia. Such assignment shall be made and become effective at the time the purchasing agency tenders the initial payment to Vendor.

34. VENDOR NON-CONFLICT: Neither Vendor nor its representatives are permitted to have any interest, nor shall they acquire any interest, direct or indirect, which would compromise the performance of its services hereunder. Any such interests shall be promptly presented in detail to the Agency.

35. VENDOR RELATIONSHIP: The relationship of the Vendor to the State shall be that of an independent contractor and no principal-agent relationship or employer-employee relationship is contemplated or created by this Contract. The Vendor as an independent contractor is solely liable for the acts and omissions of its employees and agents. Vendor shall be responsible for selecting, supervising, and compensating any and all individuals employed pursuant to the terms of this Solicitation and resulting contract. Neither the Vendor, nor any employees or subcontractors of the Vendor, shall be deemed to be employees of the State for any purpose whatsoever. Vendor shall be exclusively responsible for payment of employees and contractors for all wages and salaries, taxes, withholding payments, penalties, fees, fringe benefits, professional liability insurance premiums, contributions to insurance and pension, or other deferred compensation plans, including but not limited to, Workers' Compensation and Social Security obligations, licensing fees, etc. and the filing of all necessary documents, forms, and returns pertinent to all of the foregoing.

Vendor shall hold harmless the State, and shall provide the State and Agency with a defense against any and all claims ~~related to~~ including, but not limited to, the foregoing payments, withholdings, contributions, taxes, Social Security taxes, and employer income tax returns.

36. INDEMNIFICATION: The Vendor agrees to indemnify, defend, and hold harmless the State and the Agency, their officers, and employees from and against: (1) Any claims or losses for services rendered by any subcontractor, person, or firm performing or supplying services, materials, or supplies in connection with the performance of the Contract; (2) Any claims or losses resulting to any person or entity injured or damaged by the Vendor, its officers, employees, or subcontractors by the publication, translation, reproduction, delivery, performance, use, or disposition of any data used under the Contract in a manner not authorized by the Contract, or by Federal or State statutes or regulations; and (3) Any failure of the Vendor, its officers, employees, or subcontractors to observe State and Federal laws including, but not limited to, labor and wage and hour laws.

37. NO DEBT CERTIFICATION: In accordance with West Virginia Code §§ 5A-3-10a and 5-22-1(i), the State is prohibited from awarding a contract to any bidder that owes a debt to the State or a political subdivision of the State. By submitting a bid, or entering into a contract with the State, Vendor is affirming that (1) for construction contracts, the Vendor is not in default on any monetary obligation owed to the state or a political subdivision of the state, and (2) for all other contracts, neither the Vendor nor any related party owe a debt as defined above, and neither the Vendor nor any related party are in employer default as defined in the statute cited above unless the debt or employer default is permitted under the statute.

38. CONFLICT OF INTEREST: Vendor, its officers or members or employees, shall not presently have or acquire an interest, direct or indirect, which would conflict with or compromise the performance of its obligations hereunder. Vendor shall periodically inquire of its officers, members and employees to ensure that a conflict of interest does not arise. Any conflict of interest discovered shall be promptly presented in detail to the Agency.

39. REPORTS: Vendor shall provide the Agency and/or the Purchasing Division with the following reports identified by a checked box below:

☒ Such reports as the Agency and/or the Purchasing Division may request. Requested reports may include, but are not limited to, quantities purchased, agencies utilizing the contract, total contract expenditures by agency, etc.

☒ Quarterly reports detailing the total quantity of purchases in units and dollars, along with a listing of purchases by agency. Quarterly reports should be delivered to the Purchasing Division via email at purchasing.division@wv.gov.

40. BACKGROUND CHECK: In accordance with W. Va. Code § 15-2D-3, the State reserves the right to prohibit a service provider's employees from accessing sensitive or critical information or to be present at the Capitol complex based upon results addressed from a criminal background check. Service providers should contact the West Virginia Division of Protective Services by phone at (304) 558-9911 for more information.

41. PREFERENCE FOR USE OF DOMESTIC STEEL PRODUCTS: Except when authorized by the Director of the Purchasing Division pursuant to W. Va. Code § 5A-3-56, no contractor may use or supply steel products for a State Contract Project other than those steel products made in the United States. A contractor who uses steel products in violation of this section may be subject to civil penalties pursuant to W. Va. Code § 5A-3-56. As used in this section:

- a. "State Contract Project" means any erection or construction of, or any addition to, alteration of or other improvement to any building or structure, including, but not limited to, roads or highways, or the installation of any heating or cooling or ventilating plants or other equipment, or the supply of and materials for such projects, pursuant to a contract with the State of West Virginia for which bids were solicited on or after June 6, 2001.
- b. "Steel Products" means products rolled, formed, shaped, drawn, extruded, forged, cast, fabricated or otherwise similarly processed, or processed by a combination of two or more or such operations, from steel made by the open heath, basic oxygen, electric furnace, Bessemer or other steel making process.
- c. The Purchasing Division Director may, in writing, authorize the use of foreign steel products if:
 1. The cost for each contract item used does not exceed one tenth of one percent (.1%) of the total contract cost or two thousand five hundred dollars (\$2,500.00), whichever is greater. For the purposes of this section, the cost is the value of the steel product as delivered to the project; or
 2. The Director of the Purchasing Division determines that specified steel materials are not produced in the United States in sufficient quantity or otherwise are not reasonably available to meet contract requirements.

42. PREFERENCE FOR USE OF DOMESTIC ALUMINUM, GLASS, AND STEEL: In Accordance with W. Va. Code § 5-19-1 et seq., and W. Va. CSR § 148-10-1 et seq., for every contract or subcontract, subject to the limitations contained herein, for the construction, reconstruction, alteration, repair, improvement or maintenance of public works or for the purchase of any item of machinery or equipment to be used at sites of public works, only domestic aluminum, glass or steel products shall be supplied unless the spending officer determines, in writing, after the receipt of offers or bids, (1) that the cost of domestic aluminum, glass or steel products is unreasonable or inconsistent with the public interest of the State of West Virginia, (2) that domestic aluminum, glass or steel products are not produced in sufficient quantities to meet the contract requirements, or (3) the available domestic aluminum, glass, or steel do not meet the contract specifications. This provision only applies to public works contracts awarded in an amount more than fifty thousand dollars (\$50,000) or public works contracts that require more than ten thousand pounds of steel products.

The cost of domestic aluminum, glass, or steel products may be unreasonable if the cost is more than twenty percent (20%) of the bid or offered price for foreign made aluminum, glass, or steel products. If the domestic aluminum, glass or steel products to be supplied or produced in a “substantial labor surplus area”, as defined by the United States Department of Labor, the cost of domestic aluminum, glass, or steel products may be unreasonable if the cost is more than thirty percent (30%) of the bid or offered price for foreign made aluminum, glass, or steel products. This preference shall be applied to an item of machinery or equipment, as indicated above, when the item is a single unit of equipment or machinery manufactured primarily of aluminum, glass or steel, is part of a public works contract and has the sole purpose or of being a permanent part of a single public works project. This provision does not apply to equipment or machinery purchased by a spending unit for use by that spending unit and not as part of a single public works project.

All bids and offers including domestic aluminum, glass or steel products that exceed bid or offer prices including foreign aluminum, glass or steel products after application of the preferences provided in this provision may be reduced to a price equal to or lower than the lowest bid or offer price for foreign aluminum, glass or steel products plus the applicable preference. If the reduced bid or offer prices are made in writing and supersede the prior bid or offer prices, all bids or offers, including the reduced bid or offer prices, will be reevaluated in accordance with this rule.

43. INTERESTED PARTY SUPPLEMENTAL DISCLOSURE: W. Va. Code § 6D-1-2 requires that for contracts with an actual or estimated value of at least \$1 million, the Vendor must submit to the Agency a disclosure of interested parties prior to beginning work under this Contract. Additionally, the Vendor must submit a supplemental disclosure of interested parties reflecting any new or differing interested parties to the contract, which were not included in the original pre-work interested party disclosure, within 30 days following the completion or termination of the contract. A copy of that form is included with this solicitation or can be obtained from the WV Ethics Commission. This requirement does not apply to publicly traded companies listed on a national or international stock exchange. A more detailed definition of interested parties can be obtained from the form referenced above.

44. PROHIBITION AGAINST USED OR REFURBISHED: Unless expressly permitted in the solicitation published by the State, Vendor must provide new, unused commodities, and is prohibited from supplying used or refurbished commodities, in fulfilling its responsibilities under this Contract.

45. VOID CONTRACT CLAUSES: This Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law.

46. ISRAEL BOYCOTT: Bidder understands and agrees that, pursuant to W. Va. Code § 5A-3-63, it is prohibited from engaging in a boycott of Israel during the term of this contract.

DESIGNATED CONTACT: Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) Matt Neely

(Address) 2122 Winfield Road, St. Albans, WV 25177

(Phone Number) / (Fax Number) 304-553-0873

(email address) Matthew.Neely@cintas.com

CERTIFICATION AND SIGNATURE: By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

Cintas Corporation No.2

(Company) Michael J Rupprecht

(Signature of Authorized Representative)
Michael Rupprecht

September 4, 2025

(Printed Name and Title of Authorized Representative) (Date)
410-218-3454

(Phone Number) (Fax Number)
Rupprechtm@cintas.com

(Email Address)

GENERAL TERMS AND CONDITIONS:

1. CONTRACTUAL AGREEMENT: Issuance of an Award Document signed by the Purchasing Division Director, or his designee, and approved as to form by the Attorney General's office constitutes acceptance by the State of this Contract made by and between the State of West Virginia and the Vendor. Vendor's signature on its bid, or on the Contract if the Contract is not the result of a bid solicitation, signifies Vendor's agreement to be bound by and accept the terms and conditions contained in this Contract.

2. DEFINITIONS: As used in this Solicitation/Contract, the following terms shall have the meanings attributed to them below. Additional definitions may be found in the specifications included with this Solicitation/Contract.

2.1. "Agency" or "Agencies" means the agency, board, commission, or other entity of the State of West Virginia that is identified on the first page of the Solicitation or any other public entity seeking to procure goods or services under this Contract.

2.2. "Bid" or "Proposal" means the vendors submitted response to this solicitation.

2.3. "Contract" means the binding agreement that is entered into between the State and the Vendor to provide the goods or services requested in the Solicitation.

2.4. "Director" means the Director of the West Virginia Department of Administration, Purchasing Division.

2.5. "Purchasing Division" means the West Virginia Department of Administration, Purchasing Division.

2.6. "Award Document" means the document signed by the Agency and the Purchasing Division, and approved as to form by the Attorney General, that identifies the Vendor as the contract holder.

2.7. "Solicitation" means the official notice of an opportunity to supply the State with goods or services that is published by the Purchasing Division.

2.8. "State" means the State of West Virginia and/or any of its agencies, commissions, boards, etc. as context requires.

2.9. "Vendor" or "Vendors" means any entity submitting a bid in response to the Solicitation, the entity that has been selected as the lowest responsible bidder, or the entity that has been awarded the Contract as context requires.

3. CONTRACT TERM; RENEWAL; EXTENSION: The term of this Contract shall be determined in accordance with the category that has been identified as applicable to this Contract below:

☒ **Term Contract**

Initial Contract Term: The Initial Contract Term will be for a period of One (1) Year. The Initial Contract Term becomes effective on the effective start date listed on the first page of this Contract, identified as the State of West Virginia contract cover page containing the signatures of the Purchasing Division, Attorney General, and Encumbrance clerk (or another page identified as _____), and the Initial Contract Term ends on the effective end date also shown on the first page of this Contract.

Renewal Term: This Contract may be renewed upon the mutual written consent of the Agency, and the Vendor, with approval of the Purchasing Division and the Attorney General's office (Attorney General approval is as to form only). Any request for renewal should be delivered to the Agency and then submitted to the Purchasing Division thirty (30) days prior to the expiration date of the initial contract term or appropriate renewal term. A Contract renewal shall be in accordance with the terms and conditions of the original contract. Unless otherwise specified below, renewal of this Contract is limited to Three (3) successive one (1) year periods or multiple renewal periods of less than one year, provided that the multiple renewal periods do not exceed the total number of months available in all renewal years combined. Automatic renewal of this Contract is prohibited. Renewals must be approved by the Vendor, Agency, Purchasing Division and Attorney General's office (Attorney General approval is as to form only)

☐ **Alternate Renewal Term** – This contract may be renewed for _____ successive _____ year periods or shorter periods provided that they do not exceed the total number of months contained in all available renewals. Automatic renewal of this Contract is prohibited. Renewals must be approved by the Vendor, Agency, Purchasing Division and Attorney General's office (Attorney General approval is as to form only)

Delivery Order Limitations: In the event that this contract permits delivery orders, a delivery order may only be issued during the time this Contract is in effect. Any delivery order issued within one year of the expiration of this Contract shall be effective for one year from the date the delivery order is issued. No delivery order may be extended beyond one year after this Contract has expired.

☐ **Fixed Period Contract:** This Contract becomes effective upon Vendor's receipt of the notice to proceed and must be completed within _____ days.

☐ **Fixed Period Contract with Renewals:** This Contract becomes effective upon Vendor's receipt of the notice to proceed and part of the Contract more fully described in the attached specifications must be completed within _____ days. Upon completion of the work covered by the preceding sentence, the vendor agrees that:

☐ the contract will continue for _____ years;

☐ the contract may be renewed for _____ successive _____ year periods or shorter periods provided that they do not exceed the total number of months contained in all available renewals. Automatic renewal of this Contract is prohibited. Renewals must be approved by the Vendor, Agency, Purchasing Division and Attorney General's Office (Attorney General approval is as to form only).

☐ **One-Time Purchase:** The term of this Contract shall run from the issuance of the Award Document until all of the goods contracted for have been delivered, but in no event will this Contract extend for more than one fiscal year.

☐ **Construction/Project Oversight:** This Contract becomes effective on the effective start date listed on the first page of this Contract, identified as the State of West Virginia contract cover page containing the signatures of the Purchasing Division, Attorney General, and Encumbrance clerk (or another page identified as _____), and continues until the project for which the vendor is providing oversight is complete.

☐ **Other:** Contract Term specified in _____

4. AUTHORITY TO PROCEED: Vendor is authorized to begin performance of this contract on the date of encumbrance listed on the front page of the Award Document unless either the box for "Fixed Period Contract" or "Fixed Period Contract with Renewals" has been checked in Section 3 above. If either "Fixed Period Contract" or "Fixed Period Contract with Renewals" has been checked, Vendor must not begin work until it receives a separate notice to proceed from the State. The notice to proceed will then be incorporated into the Contract via change order to memorialize the official date that work commenced.

5. QUANTITIES: The quantities required under this Contract shall be determined in accordance with the category that has been identified as applicable to this Contract below.

☒ **Open End Contract:** Quantities listed in this Solicitation/Award Document are approximations only, based on estimates supplied by the Agency. It is understood and agreed that the Contract shall cover the quantities actually ordered for delivery during the term of the Contract, whether more or less than the quantities shown.

☐ **Service:** The scope of the service to be provided will be more clearly defined in the specifications included herewith.

☐ **Combined Service and Goods:** The scope of the service and deliverable goods to be provided will be more clearly defined in the specifications included herewith.

☐ **One-Time Purchase:** This Contract is for the purchase of a set quantity of goods that are identified in the specifications included herewith. Once those items have been delivered, no additional goods may be procured under this Contract without an appropriate change order approved by the Vendor, Agency, Purchasing Division, and Attorney General's office.

☐ **Construction:** This Contract is for construction activity more fully defined in the specifications.

6. EMERGENCY PURCHASES: The Purchasing Division Director may authorize the Agency to purchase goods or services in the open market that Vendor would otherwise provide under this Contract if those goods or services are for immediate or expedited delivery in an emergency. Emergencies shall include, but are not limited to, delays in transportation or an unanticipated increase in the volume of work. An emergency purchase in the open market, approved by the Purchasing Division Director, shall not constitute of breach of this Contract and shall not entitle the Vendor to any form of compensation or damages. This provision does not excuse the State from fulfilling its obligations under a One-Time Purchase contract.

7. REQUIRED DOCUMENTS: All of the items checked in this section must be provided to the Purchasing Division by the Vendor as specified:

☐ **LICENSE(S) / CERTIFICATIONS / PERMITS:** In addition to anything required under the Section of the General Terms and Conditions entitled Licensing, the apparent successful Vendor shall furnish proof of the following licenses, certifications, and/or permits upon request and in a form acceptable to the State. The request may be prior to or after contract award at the State's sole discretion.

☐☐☐☐

The apparent successful Vendor shall also furnish proof of any additional licenses or certifications contained in the specifications regardless of whether or not that requirement is listed above.

8. INSURANCE: The apparent successful Vendor shall furnish proof of the insurance identified by a checkmark below prior to Contract award. The insurance coverages identified below must be maintained throughout the life of this contract. Thirty (30) days prior to the expiration of the insurance policies, Vendor shall provide the Agency with proof that the insurance mandated herein has been continued. Vendor must also provide Agency with immediate notice of any changes in its insurance policies, including but not limited to, policy cancelation, policy reduction, or change in insurers. The apparent successful Vendor shall also furnish proof of any additional insurance requirements contained in the specifications prior to Contract award regardless of whether that insurance requirement is listed in this section.

Vendor must maintain:

☒ **Commercial General Liability Insurance** in at least an amount of: 1,000,000.00 per occurrence.

☐ **Automobile Liability Insurance** in at least an amount of: _____ per occurrence.

☐ **Professional/Malpractice/Errors and Omission Insurance** in at least an amount of: _____ per occurrence. Notwithstanding the forgoing, Vendor's are not required to list the State as an additional insured for this type of policy.

☐ **Commercial Crime and Third Party Fidelity Insurance** in an amount of: _____ per occurrence.

☐ **Cyber Liability Insurance** in an amount of: _____ per occurrence.

☐ **Builders Risk Insurance** in an amount equal to 100% of the amount of the Contract.

☐ **Pollution Insurance** in an amount of: _____ per occurrence.

☐ **Aircraft Liability** in an amount of: _____ per occurrence.

☐☐☐☐

9. WORKERS' COMPENSATION INSURANCE: Vendor shall comply with laws relating to workers compensation, shall maintain workers' compensation insurance when required, and shall furnish proof of workers' compensation insurance upon request.

10. VENUE: All legal actions for damages brought by Vendor against the State shall be brought in the West Virginia Claims Commission. Other causes of action must be brought in the West Virginia court authorized by statute to exercise jurisdiction over it.

11. LIQUIDATED DAMAGES: ~~This clause shall in no way be considered exclusive and shall not limit the State or Agency's right to pursue any other available remedy. Vendor shall pay liquidated damages in the amount specified below or as described in the specifications:~~

☐ _____ for _____.

☒ ~~Liquidated Damages Contained in the Specifications.~~

☐ ~~Liquidated Damages Are Not Included in this Contract.~~

12. ACCEPTANCE: Vendor's signature on its bid, or on the certification and signature page, constitutes an offer to the State that cannot be unilaterally withdrawn, signifies that the product or service proposed by vendor meets the mandatory requirements contained in the Solicitation for that product or service, unless otherwise indicated, and signifies acceptance of the terms and conditions contained in the Solicitation unless otherwise indicated.

13. PRICING: The pricing set forth herein is firm for the life of the Contract, unless specified elsewhere within this Solicitation/Contract by the State. A Vendor's inclusion of price adjustment provisions in its bid, without an express authorization from the State in the Solicitation to do so, may result in bid disqualification. ~~Notwithstanding the foregoing, Vendor must extend any publicly advertised sale price to the State and invoice at the lower of the contract price or the publicly advertised sale price.~~

14. PAYMENT IN ARREARS: Payments for goods/services will be made in arrears only upon receipt of a proper invoice, detailing the goods/services provided or receipt of the goods/services, whichever is later. Notwithstanding the foregoing, payments for software maintenance, licenses, or subscriptions may be paid annually in advance.

15. PAYMENT METHODS: Vendor must accept payment by electronic funds transfer and P-Card. (The State of West Virginia's Purchasing Card program, administered under contract by a banking institution, processes payment for goods and services through state designated credit cards.)

16. TAXES: The Vendor shall pay any applicable sales, use, personal property or any other taxes arising out of this Contract and the transactions contemplated thereby. The State of West Virginia is exempt from federal and state taxes and will not pay or reimburse such taxes.

17. ADDITIONAL FEES: Vendor is not permitted to charge additional fees or assess additional charges that were not either expressly provided for in the solicitation published by the State of West Virginia, included in the Contract, or included in the unit price or lump sum bid amount that Vendor is required by the solicitation to provide. Including such fees or charges as notes to the solicitation may result in rejection of vendor's bid. Requesting such fees or charges be paid after the contract has been awarded may result in cancellation of the contract.

18. FUNDING: This Contract shall continue for the term stated herein, contingent upon funds being appropriated by the Legislature or otherwise being made available. In the event funds are not appropriated or otherwise made available, this Contract becomes void and of no effect beginning on July 1 of the fiscal year for which funding has not been appropriated or otherwise made available. If that occurs, the State may notify the Vendor that an alternative source of funding has been obtained and thereby avoid the automatic termination. Non-appropriation or non-funding shall not be considered an event of default.

19. CANCELLATION: The Purchasing Division Director reserves the right to cancel this Contract immediately upon written notice to the vendor if the materials or workmanship supplied do not conform to the specifications contained in the Contract. The Purchasing Division Director may also cancel any purchase or Contract upon 30 days written notice to the Vendor in accordance with West Virginia Code of State Rules § 148-1-5.2.b.

20. TIME: ~~Time is of the essence regarding all matters of time and performance in this Contract.~~

Intentionally Omitted

21. APPLICABLE LAW: This Contract is governed by and interpreted under West Virginia law without giving effect to its choice of law principles. Any information provided in specification manuals, or any other source, verbal or written, which contradicts or violates the West Virginia Constitution, West Virginia Code, or West Virginia Code of State Rules is void and of no effect.

22. COMPLIANCE WITH LAWS: Vendor shall comply with all applicable federal, state, and local laws, regulations and ordinances. By submitting a bid, Vendor acknowledges that it has reviewed, understands, and will comply with all applicable laws, regulations, and ordinances.

SUBCONTRACTOR COMPLIANCE: Vendor shall notify all subcontractors providing commodities or services related to this Contract that as subcontractors, they too are required to comply with all applicable laws, regulations, and ordinances. Notification under this provision must occur prior to the performance of any work under the contract by the subcontractor.

23. ARBITRATION: Any references made to arbitration contained in this Contract, Vendor's bid, or in any American Institute of Architects documents pertaining to this Contract are hereby deleted, void, and of no effect.

24. MODIFICATIONS: This writing is the parties' final expression of intent. Notwithstanding anything contained in this Contract to the contrary no modification of this Contract shall be binding without mutual written consent of the Agency, and the Vendor, with approval of the Purchasing Division and the Attorney General's office (Attorney General approval is as to form only). Any change to existing contracts that adds work or changes contract cost, and were not included in the original contract, must be approved by the Purchasing Division and the Attorney General's Office (as to form) prior to the implementation of the change or commencement of work affected by the change.

25. WAIVER: The failure of either party to insist upon a strict performance of any of the terms or provision of this Contract, or to exercise any option, right, or remedy herein contained, shall not be construed as a waiver or a relinquishment for the future of such term, provision, option, right, or remedy, but the same shall continue in full force and effect. Any waiver must be expressly stated in writing and signed by the waiving party.


26. SUBSEQUENT FORMS: The terms and conditions contained in this Contract shall supersede any and all subsequent terms and conditions which may appear on any form documents submitted by Vendor to the Agency or Purchasing Division such as price lists, order forms, invoices, sales agreements, or maintenance agreements, and includes internet websites or other electronic documents. Acceptance or use of Vendor's forms does not constitute acceptance of the terms and conditions contained thereon.

27. ASSIGNMENT: Neither this Contract nor any monies due, or to become due hereunder, may be assigned by the Vendor without the express written consent of the Agency, the Purchasing Division, the Attorney General's office (as to form only), and any other government agency or office that may be required to approve such assignments.

28. WARRANTY: The Vendor expressly warrants that the goods and/or services covered by this Contract will: ~~(a) conform to the specifications, drawings, samples, or other description furnished or specified by the Agency; (b) be merchantable and fit for the purpose intended; and (c) be free from defect in material and workmanship.~~

29. STATE EMPLOYEES: State employees are not permitted to utilize this Contract for personal use and the Vendor is prohibited from permitting or facilitating the same.

30. PRIVACY, SECURITY, AND CONFIDENTIALITY: The Vendor agrees that it will not disclose to anyone, directly or indirectly, any such personally identifiable information or other confidential information gained from the Agency, unless the individual who is the subject of the information consents to the disclosure in writing or the disclosure is made pursuant to the Agency's policies, procedures, and rules. ~~Vendor further agrees to comply with the Confidentiality Policies and Information Security Accountability Requirements, set forth in www.state.wv.us/admin/purchase/privacy.~~



Customer agrees it bears sole responsibility for selecting the flame resistant clothing and fabrics ("FRC") under this Agreement determining whether such items are appropriate for use by its employees and agents in their applicable work environment(s). CUSTOMER ACKNOWLEDGES THAT CINTAS HAS MADE NO REPRESENTATION, WARRANTY, OR COVENANT WITH RESPECT TO THE FLAME-RESISTANT QUALITIES OR OTHER CHARACTERISTICS OF THE FRC OR WITH RESPECT TO THEIR FITNESS OR SUITABILITY FOR THIS OR ANY OTHER PURPOSE. CINTAS MAKES NO REPRESENTATION WHETHER THE FRC CONSTITUTES APPROPRIATE PERSONAL PROTECTIVE EQUIPMENT FOR THE ENVIRONMENT(S) TO WHICH CUSTOMER'S EMPLOYEES OR AGENTS MAY BE EXPOSED OR AS TO THE FRC'S ABILITY TO PROTECT USERS FROM INJURY OR DEATH. Customer agrees to notify all employees and other agents of Customer who may wear or will be wearing the FRC that it is not designed for substantial heat exposure or for use around open flames. Customer acknowledges that compliance with any and all OSHA or other similar regulations or requirements relating to personal protective equipment is the sole responsibility of Customer.

For high visibility garments, enhanced visibility garments, and any other garment that has reflective properties or a color designed to be discernible in contrast to any background, Customer bears sole responsibility for: (a) determining the level of visibility needed by wearers of the garments for their specific work conditions or uses; (b) identifying and selecting which garments meet the required level of visibility for any particular work conditions or uses; and (c) determining when garments require repair or replacement to meet the required level of visibility. If a garment needs to be replaced outside of normal wear and tear, the Customer will be charged the then current replacement value. Customer acknowledges and understands that the garments alone do not ensure visibility of the wearer. Customer further acknowledges that Cintas is relying upon Customer to determine whether any garments need repair or replacement to maintain the required level of visibility. Cintas represents only that the garments supplied satisfy certain ANSI/ISEA standards to the extent the garments are so labeled. Customer acknowledges that Cintas has made no other representations, covenants or warranties whether express or implied, related to the garments. Further, Customer releases Cintas from any and all liability that results or may result from the use of the garments.

31. YOUR SUBMISSION IS A PUBLIC DOCUMENT: Vendor's entire response to the Solicitation and the resulting Contract are public documents. As public documents, they will be disclosed to the public following the bid/proposal opening or award of the contract, as required by the competitive bidding laws of West Virginia Code §§ 5A-3-1 et seq., 5-22-1 et seq., and 5G-1-1 et seq. and the Freedom of Information Act West Virginia Code §§ 29B-1-1 et seq.

DO NOT SUBMIT MATERIAL YOU CONSIDER TO BE CONFIDENTIAL, A TRADE SECRET, OR OTHERWISE NOT SUBJECT TO PUBLIC DISCLOSURE.

Submission of any bid, proposal, or other document to the Purchasing Division constitutes your explicit consent to the subsequent public disclosure of the bid, proposal, or document. The Purchasing Division will disclose any document labeled "confidential," "proprietary," "trade secret," "private," or labeled with any other claim against public disclosure of the documents, to include any "trade secrets" as defined by West Virginia Code § 47-22-1 et seq. All submissions are subject to public disclosure without notice.

32. LICENSING: In accordance with West Virginia Code of State Rules § 148-1-6.1.e, Vendor must be licensed and in good standing in accordance with any and all state and local laws and requirements by any state or local agency of West Virginia, including, but not limited to, the West Virginia Secretary of State's Office, the West Virginia Tax Department, West Virginia Insurance Commission, or any other state agency or political subdivision. Obligations related to political subdivisions may include, but are not limited to, business licensing, business and occupation taxes, inspection compliance, permitting, etc. Upon request, the Vendor must provide all necessary releases to obtain information to enable the Purchasing Division Director or the Agency to verify that the Vendor is licensed and in good standing with the above entities.

SUBCONTRACTOR COMPLIANCE: Vendor shall notify all subcontractors providing commodities or services related to this Contract that as subcontractors, they too are required to be licensed, in good standing, and up-to-date on all state and local obligations as described in this section. Obligations related to political subdivisions may include, but are not limited to, business licensing, business and occupation taxes, inspection compliance, permitting, etc. Notification under this provision must occur prior to the performance of any work under the contract by the subcontractor.

33. ANTITRUST: In submitting a bid to, signing a contract with, or accepting a Award Document from any agency of the State of West Virginia, the Vendor agrees to convey, sell, assign, or transfer to the State of West Virginia all rights, title, and interest in and to all causes of action it may now or hereafter acquire under the antitrust laws of the United States and the State of West Virginia for price fixing and/or unreasonable restraints of trade relating to the particular commodities or services purchased or acquired by the State of West Virginia. Such assignment shall be made and become effective at the time the purchasing agency tenders the initial payment to Vendor.

34. VENDOR NON-CONFLICT: Neither Vendor nor its representatives are permitted to have any interest, nor shall they acquire any interest, direct or indirect, which would compromise the performance of its services hereunder. Any such interests shall be promptly presented in detail to the Agency.

35. VENDOR RELATIONSHIP: The relationship of the Vendor to the State shall be that of an independent contractor and no principal-agent relationship or employer-employee relationship is contemplated or created by this Contract. The Vendor as an independent contractor is solely liable for the acts and omissions of its employees and agents. Vendor shall be responsible for selecting, supervising, and compensating any and all individuals employed pursuant to the terms of this Solicitation and resulting contract. Neither the Vendor, nor any employees or subcontractors of the Vendor, shall be deemed to be employees of the State for any purpose whatsoever. Vendor shall be exclusively responsible for payment of employees and contractors for all wages and salaries, taxes, withholding payments, penalties, fees, fringe benefits, professional liability insurance premiums, contributions to insurance and pension, or other deferred compensation plans, including but not limited to, Workers' Compensation and Social Security obligations, licensing fees, etc. and the filing of all necessary documents, forms, and returns pertinent to all of the foregoing.

Vendor shall hold harmless the State, and shall provide the State and Agency with a defense against any and all claims ~~related to including, but not limited to,~~ the foregoing payments, withholdings, contributions, taxes, Social Security taxes, and employer income tax returns.

36. INDEMNIFICATION: The Vendor agrees to indemnify, defend, and hold harmless the State and the Agency, their officers, and employees from and against: (1) Any claims or losses for services rendered by any subcontractor, person, or firm performing or supplying services, materials, or supplies in connection with the performance of the Contract; (2) Any claims or losses resulting to any person or entity injured or damaged by the Vendor, its officers, employees, or subcontractors by the publication, translation, reproduction, delivery, performance, use, or disposition of any data used under the Contract in a manner not authorized by the Contract, or by Federal or State statutes or regulations; and (3) Any failure of the Vendor, its officers, employees, or subcontractors to observe State and Federal laws including, but not limited to, labor and wage and hour laws.

37. NO DEBT CERTIFICATION: In accordance with West Virginia Code §§ 5A-3-10a and 5-22-1(i), the State is prohibited from awarding a contract to any bidder that owes a debt to the State or a political subdivision of the State. By submitting a bid, or entering into a contract with the State, Vendor is affirming that (1) for construction contracts, the Vendor is not in default on any monetary obligation owed to the state or a political subdivision of the state, and (2) for all other contracts, neither the Vendor nor any related party owe a debt as defined above, and neither the Vendor nor any related party are in employer default as defined in the statute cited above unless the debt or employer default is permitted under the statute.

38. CONFLICT OF INTEREST: Vendor, its officers or members or employees, shall not presently have or acquire an interest, direct or indirect, which would conflict with or compromise the performance of its obligations hereunder. Vendor shall periodically inquire of its officers, members and employees to ensure that a conflict of interest does not arise. Any conflict of interest discovered shall be promptly presented in detail to the Agency.

39. REPORTS: Vendor shall provide the Agency and/or the Purchasing Division with the following reports identified by a checked box below:

☒ Such reports as the Agency and/or the Purchasing Division may request. Requested reports may include, but are not limited to, quantities purchased, agencies utilizing the contract, total contract expenditures by agency, etc.

☒ Quarterly reports detailing the total quantity of purchases in units and dollars, along with a listing of purchases by agency. Quarterly reports should be delivered to the Purchasing Division via email at purchasing.division@wv.gov.

40. BACKGROUND CHECK: In accordance with W. Va. Code § 15-2D-3, the State reserves the right to prohibit a service provider's employees from accessing sensitive or critical information or to be present at the Capitol complex based upon results addressed from a criminal background check. Service providers should contact the West Virginia Division of Protective Services by phone at (304) 558-9911 for more information.

41. PREFERENCE FOR USE OF DOMESTIC STEEL PRODUCTS: Except when authorized by the Director of the Purchasing Division pursuant to W. Va. Code § 5A-3-56, no contractor may use or supply steel products for a State Contract Project other than those steel products made in the United States. A contractor who uses steel products in violation of this section may be subject to civil penalties pursuant to W. Va. Code § 5A-3-56. As used in this section:

- a. "State Contract Project" means any erection or construction of, or any addition to, alteration of or other improvement to any building or structure, including, but not limited to, roads or highways, or the installation of any heating or cooling or ventilating plants or other equipment, or the supply of and materials for such projects, pursuant to a contract with the State of West Virginia for which bids were solicited on or after June 6, 2001.
- b. "Steel Products" means products rolled, formed, shaped, drawn, extruded, forged, cast, fabricated or otherwise similarly processed, or processed by a combination of two or more or such operations, from steel made by the open heath, basic oxygen, electric furnace, Bessemer or other steel making process.
- c. The Purchasing Division Director may, in writing, authorize the use of foreign steel products if:
 1. The cost for each contract item used does not exceed one tenth of one percent (.1%) of the total contract cost or two thousand five hundred dollars (\$2,500.00), whichever is greater. For the purposes of this section, the cost is the value of the steel product as delivered to the project; or
 2. The Director of the Purchasing Division determines that specified steel materials are not produced in the United States in sufficient quantity or otherwise are not reasonably available to meet contract requirements.

42. PREFERENCE FOR USE OF DOMESTIC ALUMINUM, GLASS, AND STEEL: In Accordance with W. Va. Code § 5-19-1 et seq., and W. Va. CSR § 148-10-1 et seq., for every contract or subcontract, subject to the limitations contained herein, for the construction, reconstruction, alteration, repair, improvement or maintenance of public works or for the purchase of any item of machinery or equipment to be used at sites of public works, only domestic aluminum, glass or steel products shall be supplied unless the spending officer determines, in writing, after the receipt of offers or bids, (1) that the cost of domestic aluminum, glass or steel products is unreasonable or inconsistent with the public interest of the State of West Virginia, (2) that domestic aluminum, glass or steel products are not produced in sufficient quantities to meet the contract requirements, or (3) the available domestic aluminum, glass, or steel do not meet the contract specifications. This provision only applies to public works contracts awarded in an amount more than fifty thousand dollars (\$50,000) or public works contracts that require more than ten thousand pounds of steel products.

The cost of domestic aluminum, glass, or steel products may be unreasonable if the cost is more than twenty percent (20%) of the bid or offered price for foreign made aluminum, glass, or steel products. If the domestic aluminum, glass or steel products to be supplied or produced in a “substantial labor surplus area”, as defined by the United States Department of Labor, the cost of domestic aluminum, glass, or steel products may be unreasonable if the cost is more than thirty percent (30%) of the bid or offered price for foreign made aluminum, glass, or steel products. This preference shall be applied to an item of machinery or equipment, as indicated above, when the item is a single unit of equipment or machinery manufactured primarily of aluminum, glass or steel, is part of a public works contract and has the sole purpose or of being a permanent part of a single public works project. This provision does not apply to equipment or machinery purchased by a spending unit for use by that spending unit and not as part of a single public works project.

All bids and offers including domestic aluminum, glass or steel products that exceed bid or offer prices including foreign aluminum, glass or steel products after application of the preferences provided in this provision may be reduced to a price equal to or lower than the lowest bid or offer price for foreign aluminum, glass or steel products plus the applicable preference. If the reduced bid or offer prices are made in writing and supersede the prior bid or offer prices, all bids or offers, including the reduced bid or offer prices, will be reevaluated in accordance with this rule.

43. INTERESTED PARTY SUPPLEMENTAL DISCLOSURE: W. Va. Code § 6D-1-2 requires that for contracts with an actual or estimated value of at least \$1 million, the Vendor must submit to the Agency a disclosure of interested parties prior to beginning work under this Contract. Additionally, the Vendor must submit a supplemental disclosure of interested parties reflecting any new or differing interested parties to the contract, which were not included in the original pre-work interested party disclosure, within 30 days following the completion or termination of the contract. A copy of that form is included with this solicitation or can be obtained from the WV Ethics Commission. This requirement does not apply to publicly traded companies listed on a national or international stock exchange. A more detailed definition of interested parties can be obtained from the form referenced above.

44. PROHIBITION AGAINST USED OR REFURBISHED: Unless expressly permitted in the solicitation published by the State, Vendor must provide new, unused commodities, and is prohibited from supplying used or refurbished commodities, in fulfilling its responsibilities under this Contract.

45. VOID CONTRACT CLAUSES: This Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law.

46. ISRAEL BOYCOTT: Bidder understands and agrees that, pursuant to W. Va. Code § 5A-3-63, it is prohibited from engaging in a boycott of Israel during the term of this contract.

DESIGNATED CONTACT: Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) Matt Neely

(Address) 2122 Winfield Road, St. Albans, WV 25177

(Phone Number) / (Fax Number) 304-553-0873

(email address) Matthew.Neely@cintas.com

CERTIFICATION AND SIGNATURE: By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

Cintas Corporation No.2

(Company) Michael J Rupprecht

(Signature of Authorized Representative)
Michael Rupprecht

September 4, 2025

(Printed Name and Title of Authorized Representative) (Date)
410-218-3454

(Phone Number) (Fax Number)
Rupprechtm@cintas.com

(Email Address)



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Centralized Request for Quote
Clothing

Proc Folder: 1737356			Reason for Modification: ADDENDUM NO_1 Vendor Questions and response
Doc Description: WVDOT High-Visibility Uniforms			
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2025-08-21	2025-09-04 13:30	CRFQ 0803 DOT2600000010	2

BID RECEIVING LOCATION

BID CLERK
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION
2019 WASHINGTON ST E
CHARLESTON WV 25305
US

VENDOR

Vendor Customer Code:

Vendor Name : Cintas Corporation No.2

Address : 6800 Cintas Blvd. Mason, OH 45040

Street : 6800 Cintas Blvd

City : Mason

State : Ohio **Country :** USA **Zip :** 45040

Principal Contact : Michael Rupprecht

Vendor Contact Phone: 410-218-3454 **Extension:**

FOR INFORMATION CONTACT THE BUYER

John W Estep
304-558-2566
john.w.estep@wv.gov

Vendor Signature X *Michael J Rupprecht* **FEIN#** 31-1703809 **DATE** September 3, 2025

All offers subject to all terms and conditions contained in this solicitation

ADDITIONAL INFORMATION

ADDENDUM NO_1

Addendum No_1 issued to publish and distribute the attached information to the Vendor Community

REQUEST FOR QUOTATION:

The West Virginia Purchasing Division is soliciting bids on behalf of the West Virginia Division of Highways to establish an open-end contract for WVDOH High-Visibility Uniforms for a WVDOH uniform pilot program. Per the Bid Requirements, Specifications, Terms and Conditions attached to this solicitation.

INVOICE TOVARIOUS AGENCY
LOCATIONS
AS INDICATED BY ORDERNo City WV
US**SHIP TO**VARIOUS AGENCY
LOCATIONS
AS INDICATED BY ORDERNo City WV
US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	ANSI Class 2 High Vis Short Sleeve T-Shirt (Lime)	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:

SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TOVARIOUS AGENCY
LOCATIONS
AS INDICATED BY ORDERNo City WV
US**SHIP TO**VARIOUS AGENCY
LOCATIONS
AS INDICATED BY ORDERNo City WV
US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
2	ANSI Class 2 High Vis Short-SL Button Down Work Shirt (Lime)	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:

SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
3	ANSI Class 2 High Vis Long-SL Button Down Work Shirt (Lime)	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
4	Enhanced Vis Short-SL Button Down Work Shirt (Navy)	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
5	Enhanced Visibility Long-SL Button Down Work Shirt	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
6	ANSI Class 2 High Vis 3-Season Hip Jacket (Lime)	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
7	Enhanced Visibility Denim Work Pants - Men's Cut	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
8	Enhanced Visibility Denim Work Pants - Women's Cut	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
9	Enhanced Vis Cotton Work Pants - Men's Cut	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
10	Enhanced Vis Cotton Work Pants - Women's Cut	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
11	Enhanced Vis Cargo Pants - Men's Cut	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
12	Enhanced Vis Cargo Pants - Women's Cut	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
13	Enhanced Vis Unlined Flame-Resistant Coveralls	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
14	Enhanced Vis Unlined Denim Bib-Overalls	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
15	ANSI Class 3 High Vis Vests with Front Zipper & Sleeves	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
 SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

SCHEDULE OF EVENTS		
<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Tech Questions due by 10:00am	2025-08-20

	Document Phase	Document Description	Page 10
DOT2600000010	Final	WVDOH High-Visibility Uniforms	

ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Centralized Request for Quote
Clothing

Proc Folder: 1737356			Reason for Modification: ADDENDUM NO_1 Vendor Questions and response
Doc Description: WVDOT High-Visibility Uniforms			
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2025-08-21	2025-09-04 13:30	CRFQ 0803 DOT2600000010	2

BID RECEIVING LOCATION

BID CLERK
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION
2019 WASHINGTON ST E
CHARLESTON WV 25305
US

VENDOR

Vendor Customer Code:

Vendor Name : Cintas Corporation No.2

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Street : 6800 Cintas Blvd

City : Mason

State : Ohio **Country :** USA **Zip :** 45040

Principal Contact : Michael Rupprecht

Vendor Contact Phone: 410-218-3454 **Extension:**

FOR INFORMATION CONTACT THE BUYER

John W Estep
304-558-2566
john.w.estep@wv.gov

Vendor Signature X *Michael J Rupprecht* **FEIN#** 31-1703809 **DATE** September 3, 2025

All offers subject to all terms and conditions contained in this solicitation

ADDITIONAL INFORMATION
ADDENDUM NO_1
Addendum No_1 issued to publish and distribute the attached information to the Vendor Community
REQUEST FOR QUOTATION:
The West Virginia Purchasing Division is soliciting bids on behalf of the West Virginia Division of Highways to establish an open-end contract for WVDOH High-Visibility Uniforms for a WVDOH uniform pilot program. Per the Bid Requirements, Specifications, Terms and Conditions attached to this solicitation.

INVOICE TO	SHIP TO
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER
No City WV US	No City WV US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	ANSI Class 2 High Vis Short Sleeve T-Shirt (Lime)	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO	SHIP TO
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER
No City WV US	No City WV US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
2	ANSI Class 2 High Vis Short-SL Button Down Work Shirt (Lime)	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
3	ANSI Class 2 High Vis Long-SL Button Down Work Shirt (Lime)	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
4	Enhanced Vis Short-SL Button Down Work Shirt (Navy)	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
5	Enhanced Visibility Long-SL Button Down Work Shirt	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
6	ANSI Class 2 High Vis 3-Season Hip Jacket (Lime)	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
7	Enhanced Visibility Denim Work Pants - Men's Cut	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
8	Enhanced Visibility Denim Work Pants - Women's Cut	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
9	Enhanced Vis Cotton Work Pants - Men's Cut	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
10	Enhanced Vis Cotton Work Pants - Women's Cut	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
11	Enhanced Vis Cargo Pants - Men's Cut	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
12	Enhanced Vis Cargo Pants - Women's Cut	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
13	Enhanced Vis Unlined Flame-Resistant Coveralls	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
14	Enhanced Vis Unlined Denim Bib-Overalls	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

INVOICE TO		SHIP TO	
VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER		VARIOUS AGENCY LOCATIONS AS INDICATED BY ORDER	
No City US	WV	No City US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
15	ANSI Class 3 High Vis Vests with Front Zipper & Sleeves	0.00000	EA		

Comm Code	Manufacturer	Specification	Model #
53102700			

Extended Description:
SEE ATTACHED PRICING PAGE - ATTACHMENT A, FOR ACTUAL COST, PER SIZE.

SCHEDULE OF EVENTS		
<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Tech Questions due by 10:00am	2025-08-20

	Document Phase	Document Description	Page 10
DOT2600000010	Final	WVDOH High-Visibility Uniforms	

ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions

WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)

Vendor Instructions: Vendor shall provide a bid price for each Contract Item listed below. Failure to provide a bid price for every Contract Item listed will result in the Vendor's bid being disqualified. Application of the WVDOH Identification/Logo Patch must be factored into all shirts, jackets and bib-overalls as per Section 3.3.3. Estimates are provided to represent the approximate volume of anticipated Contract Items for one district only. No future use of this contract or any individual item is guaranteed or implied.

VENDOR NAME: Cintas Corporation No.2 _____

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
1		ANSI Class 2 High Visibility Short Sleeve T-Shirt (Section 3.3.4.1) Lime Yellow, 100% Polyester, Left Chest Pocket <i>Vendor's Billing System Description:</i> 69526	-----	-----	-----	91111501
	70	Small - XL	Ea	\$ 19.04	\$ 1,332.80	
	50	2XL - 4XL	Ea	\$ 21.04	\$ 1,052.00	
	5	5XL-6XL	Ea	\$24.04	\$ 120.20	
	5	7XL-8XL	Ea	\$ 24.04	\$ 120.20	
	20	Small - XL Tall/Long	Ea	\$ 21.04	\$ 420.80	
	20	2XL - 4XL Tall/Long	Ea	\$ 21.04	\$ 420.80	
	5	5XL - 6XL Tall/Long	Ea	\$ 24.04	\$ 120.20	
	5	7XL - 8XL Tall/Long	Ea	\$ 24.04	\$ 120.20	
2		ANSI Class 2 High Visibility Short Sleeve Button Down Work Shirt (Section 3.3.4.2) Lime Yellow, blended Material 65% Polyester and 35% Cotton, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> 65386	-----	-----	-----	91111501
	600	Small - XL	Ea	\$ 17.10	\$ 10,260.00	
	200	2XL - 4XL	Ea	\$ 23.10	\$ 4,620.00	
	20	5XL - 6XL	Ea	\$ 26.10	\$ 522.00	
	5	7XL - 8XL	Ea	\$ 26.10	\$ 130.50	
	100	Small - XL Tall/Long	Ea	\$ 20.10	\$ 2,010.00	
	60	2XL - 4XL Tall/Long	Ea	\$ 23.10	\$ 1,386.00	
	10	5XL - 6XL Tall/Long	Ea	\$ 26.10	\$ 261.00	
	5	7XL - 8XL Tall/Long	Ea	\$ 26.10	\$ 130.50	

**WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)**

VENDOR NAME: Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
3		ANSI Class 2 High Visibility Long Sleeve Button Down Work Shirt (Section 3.3.4.2) Lime Yellow, blended Material 65% Polyester and 35% Cotton, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> 65386	-----	-----	-----	91111501
	70	Small - XL	Ea	\$ 18.89	\$ 1,322.30	
	70	2XL - 4XL	Ea	\$ 24.89	\$ 1,742.30	
	5	5XL - 6XL	Ea	\$ 27.89	\$ 139.45	
	5	7XL - 8XL	Ea	\$ 27.89	\$ 139.45	
	20	Small - XL Tall/Long	Ea	\$ 21.89	\$ 437.80	
	20	2XL - 4XL Tall/Long	Ea	\$ 24.89	\$ 497.80	
	5	5XL - 6XL Tall/Long	Ea	\$ 27.89	\$ 139.45	
	5	7XL - 8XL Tall/Long	Ea	\$ 27.89	\$ 139.45	
4		Enhanced Visibility Short Sleeve Button Down Work Shirt (Section 3.3.4.3) Navy Blue, 100% Cotton, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> 59330	-----	-----	-----	91111501
	70	Small - XL	Ea	\$ 23.71	\$ 1,659.70	
	70	2XL - 4XL	Ea	\$ 23.71	\$ 1,659.70	
	5	5XL - 6XL	Ea	\$ 29.71	\$ 148.55	
	5	7XL - 8XL	Ea	\$ 29.71	\$ 148.55	
	20	Small - XL Tall/Long	Ea	\$ 23.71	\$ 474.20	
	20	2XL - 4XL Tall/Long	Ea	\$ 29.71	\$ 594.20	
	5	5XL - 6XL Tall/Long	Ea	\$ 29.71	\$ 148.55	
	5	7XL - 8XL Tall/Long	Ea	\$ 29.71	\$ 148.55	

WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)

VENDOR NAME: Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
5		Enhanced Visibility Long Sleeve Button Down Work Shirt (Section 3.3.4.3) Navy Blue, 100% Cotton, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> <u>59340</u>	-----	-----	-----	91111501
	70	Small - XL	Ea	\$ 21.93	\$ 1,535.10	
	70	2XL - 4XL	Ea	\$ 23.92	\$ 1,674.40	
	5	5XL - 6XL	Ea	\$ 25.92	\$ 129.60	
	5	7XL - 8XL	Ea	\$ 25.92	\$ 129.60	
	20	Small - XL Tall/Long	Ea	\$ 23.92	\$ 478.40	
	20	2XL - 4XL Tall/Long	Ea	\$ 23.92	\$ 478.40	
	5	5XL - 6XL Tall/Long	Ea	\$ 25.92	\$ 129.60	
	5	7XL - 8XL Tall/Long	Ea	\$ 25.92	\$ 129.60	
6		ANSI Class 2 High Visibility 3-Season Hip Jacket (Section 3.3.4.4) Lime Yellow, 100% Polyester <i>Vendor's Billing System Description:</i> <u>ANSI Class 3 Jacket - 64919</u>	-----	-----	-----	91111501
	130	Small - XL	Ea	\$ 36.46	\$ 4,739.80	
	90	2XL - 4XL	Ea	\$ 38.46	\$ 3,461.40	
	5	5XL - 6XL	Ea	\$ 40.46	\$ 202.30	
	5	7XL - 8XL	Ea	\$ 40.46	\$ 202.30	
	20	Small - XL Tall/Long	Ea	\$ 38.46	\$ 769.20	
	20	2XL - 4XL Tall/Long	Ea	\$ 38.46	\$ 769.20	
	5	5XL - 6XL Tall/Long	Ea	\$ 40.46	\$ 202.30	
	5	7XL - 8XL Tall/Long	Ea	\$ 40.46	\$ 202.30	
7		Enhanced Visibility Denim Work Pants - Men's Cut (Section 3.3.5.1) Dark Blue Denim/Jean material (inseam specified at time of order) <i>Vendor's Billing System Description:</i> <u>PD60-EHV</u>	-----	-----	-----	91111501
	1000	Waist Size 28" or lower -42"	Ea	\$ 32.56	\$ 32,560.00	
	180	Waist Size 44"-50"	Ea	\$ 32.56	\$ 5,860.80	
	15	Waist Size 52"-60"	Ea	\$ 32.56	\$ 488.40	
	5	Waist Size 62"-66" or greater	Ea	\$ 32.56	\$ 162.80	

**WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)**

VENDOR NAME: Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
8		Enhanced Visibility Denim Work Pants - Women's Cut (Section 3.3.5.1) Dark Blue Denim/Jean material (inseam specified at time of order) <i>Vendor's Billing System Description:</i> PD60-EHV	-----	-----	-----	91111501
	125	Size 4-16	Ea	\$ 32.56	\$ 4,070.00	
	40	Size 18-20	Ea	\$ 32.56	\$ 1,302.40	
	10	Size 22-26	Ea	\$ 32.56	\$ 325.60	
9		Enhanced Visibility Cotton Work Pants - Men's Cut (Section 3.3.5.2) Navy Blue, 100% Cotton (inseam specified at time of order) <i>Vendor's Billing System Description:</i> 59340	-----	-----	-----	91111501
	20	Waist Size 28" or lower -42"	Ea	\$ 26.03	\$ 520.60	
	10	Waist Size 44"-50"	Ea	\$ 28.03	\$ 280.30	
	3	Waist Size 52"-60"	Ea	\$ 30.03	\$ 90.09	
	2	Waist Size 62"-66" or greater	Ea	\$ 30.03	\$ 60.06	
10		Enhanced Visibility Cotton Work Pants - Women's Cut (Section 3.3.5.2) Navy Blue, 100% Cotton (inseam specified at time of order) <i>Vendor's Billing System Description:</i> 59340	-----	-----	-----	91111501
	3	Size 4-16	Ea	\$ 26.03	\$ 78.09	
	1	Size 18-20	Ea	\$ 28.03	\$ 28.03	
	1	Size 22-26	Ea	\$ 30.03	\$ 30.03	
11		Enhanced Visibility Cargo Pants - Men's Cut (Section 3.3.5.3), Navy Blue, blended Material 65% Polyester and 35% Cotton (inseam specified at time of order) <i>Vendor's Billing System Description:</i> PT88EN	-----	-----	-----	91111501
	23	Waist Size 28" or lower -42"	Ea	\$ 41.72	\$ 959.56	
	1	Waist Size 44"-50"	Ea	\$ 41.72	\$ 41.72	
	1	Waist Size 52"-60"	Ea	\$ 41.72	\$ 41.72	
	1	Waist Size 62"-66" or greater	Ea	\$ 41.72	\$ 41.72	

WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)

VENDOR NAME: Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
12		Enhanced Visibility Cargo Pants - Women's Cut (Section 3.3.5.3), Navy Blue, blended Material 65% Polyester and 35% Cotton (inseam specified at time of order) <i>Vendor's Billing System Description:</i> PT88EN	-----	-----	-----	91111501
	3	Size 4-16	Ea	\$ 41.72	\$ 125.16	
	1	Size 18-20	Ea	\$ 41.72	\$ 41.72	
	1	Size 22-26	Ea	\$ 41.72	\$ 41.72	
13		Enhanced Visibility Unlined Flame-Resistant Coveralls (Section 3.3.5.4) Navy Blue, 2-way Zipper, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> 64156	-----	-----	-----	91111501
	50	Size 38 -50 Regular (Small - X Large)	Ea	\$ 154.71	\$ 7,735.50	
	20	Size 38 -50 Long (Small - X Large)	Ea	\$ 154.71	\$ 3,094.20	
	10	Size 52-54 Regular (2X Large)	Ea	\$ 169.71	\$ 1,697.10	
	10	Size 52-54 Long (2X Large)	Ea	\$ 169.71	\$ 1,697.10	
	3	Size 56-58 Regular (3X Large)	Ea	\$ 172.71	\$ 518.13	
	3	Size 56-58 Long (3X Large)	Ea	\$ 172.71	\$ 518.13	
	2	Size 60 - 62 Regular (4X Large)	Ea	\$ 172.71	\$ 345.42	
	2	Size 60 - 62 Long (4X Large)	Ea	\$ 172.71	\$ 345.42	
14		Enhanced Visibility Unlined Denim Bib-Overalls (Section 3.3.5.5) Dark Blue Denim/Jean Material, Adjustable buckled suspenders, Left and/or Right Chest Pocket <i>Vendor's Billing System Description:</i> VB51	-----	-----	-----	91111501
	1	Waist Size 30"-50" with 30-32" inseam	Ea	\$ 53.27	\$ 53.27	
	1	Waist Size 30"-50" with 34-36" inseam	Ea	\$ 53.27	\$ 53.27	
	1	Waist Size 52"-54" with 30-32" inseam	Ea	\$ 53.27	\$ 53.27	
	1	Waist Size 52"-54" with 34-36" inseam	Ea	\$ 53.27	\$ 53.27	
	1	Waist Size 56"-58" with 30-32" inseam	Ea	\$ 53.27	\$ 53.27	
	1	Waist Size 56"-58" with 34-36" inseam	Ea	\$ 53.27	\$ 53.27	

WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)

VENDOR NAME: Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
15		ANSI Class 3 High Visibility Vests (Section 3.3.6) Lime, Mesh Polyester, with a front zipper closure and sleeves <i>Vendor's Billing System Description:</i> Global Industrial Class 3 Hi-Vis Safety Vest, 4 pockets	-----	-----	-----	
	12	Small - XL	Ea	\$ 9.05	\$ 108.60	
	7	2XL - 4XL	Ea	\$ 9.05	\$ 63.35	
	2	5XL -6XL	Ea	\$ 11.05	\$ 22.10	
	1	7XL - 8XL	Ea	\$ 11.05	\$ 11.05	
		TOTAL EXTENDED COST			\$ 111,426.94	

WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)

Vendor Instructions: Vendor shall provide a bid price for each Contract Item listed below. Failure to provide a bid price for every Contract Item listed will result in the Vendor's bid being disqualified. Application of the WVDOH Identification/Logo Patch must be factored into all shirts, jackets and bib-overalls as per Section 3.3.3. Estimates are provided to represent the approximate volume of anticipated Contract Items for one district only. No future use of this contract or any individual item is guaranteed or implied.

VENDOR NAME: Cintas Corporation No.2 _____

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
1		ANSI Class 2 High Visibility Short Sleeve T-Shirt (Section 3.3.4.1) Lime Yellow, 100% Polyester, Left Chest Pocket <i>Vendor's Billing System Description:</i> 69526	-----	-----	-----	91111501
	70	Small - XL	Ea	\$ 19.04	\$ 1,332.80	
	50	2XL - 4XL	Ea	\$ 21.04	\$ 1,052.00	
	5	5XL-6XL	Ea	\$24.04	\$ 120.20	
	5	7XL-8XL	Ea	\$ 24.04	\$ 120.20	
	20	Small - XL Tall/Long	Ea	\$ 21.04	\$ 420.80	
	20	2XL - 4XL Tall/Long	Ea	\$ 21.04	\$ 420.80	
	5	5XL - 6XL Tall/Long	Ea	\$ 24.04	\$ 120.20	
	5	7XL - 8XL Tall/Long	Ea	\$ 24.04	\$ 120.20	
2		ANSI Class 2 High Visibility Short Sleeve Button Down Work Shirt (Section 3.3.4.2) Lime Yellow, blended Material 65% Polyester and 35% Cotton, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> 65386	-----	-----	-----	91111501
	600	Small - XL	Ea	\$ 17.10	\$ 10,260.00	
	200	2XL - 4XL	Ea	\$ 23.10	\$ 4,620.00	
	20	5XL - 6XL	Ea	\$ 26.10	\$ 522.00	
	5	7XL - 8XL	Ea	\$ 26.10	\$ 130.50	
	100	Small - XL Tall/Long	Ea	\$ 20.10	\$ 2,010.00	
	60	2XL - 4XL Tall/Long	Ea	\$ 23.10	\$ 1,386.00	
	10	5XL - 6XL Tall/Long	Ea	\$ 26.10	\$ 261.00	
	5	7XL - 8XL Tall/Long	Ea	\$ 26.10	\$ 130.50	

**WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)**

VENDOR NAME: Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
3		ANSI Class 2 High Visibility Long Sleeve Button Down Work Shirt (Section 3.3.4.2) Lime Yellow, blended Material 65% Polyester and 35% Cotton, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> <div>65386</div>	-----	-----	-----	91111501
	70	Small - XL	Ea	\$ 18.89	\$ 1,322.30	
	70	2XL - 4XL	Ea	\$ 24.89	\$ 1,742.30	
	5	5XL - 6XL	Ea	\$ 27.89	\$ 139.45	
	5	7XL - 8XL	Ea	\$ 27.89	\$ 139.45	
	20	Small - XL Tall/Long	Ea	\$ 21.89	\$ 437.80	
	20	2XL - 4XL Tall/Long	Ea	\$ 24.89	\$ 497.80	
	5	5XL - 6XL Tall/Long	Ea	\$ 27.89	\$ 139.45	
	5	7XL - 8XL Tall/Long	Ea	\$ 27.89	\$ 139.45	
4		Enhanced Visibility Short Sleeve Button Down Work Shirt (Section 3.3.4.3) Navy Blue, 100% Cotton, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> <div>59330</div>	-----	-----	-----	91111501
	70	Small - XL	Ea	\$ 23.71	\$ 1,659.70	
	70	2XL - 4XL	Ea	\$ 23.71	\$ 1,659.70	
	5	5XL - 6XL	Ea	\$ 29.71	\$ 148.55	
	5	7XL - 8XL	Ea	\$ 29.71	\$ 148.55	
	20	Small - XL Tall/Long	Ea	\$ 23.71	\$ 474.20	
	20	2XL - 4XL Tall/Long	Ea	\$ 29.71	\$ 594.20	
	5	5XL - 6XL Tall/Long	Ea	\$ 29.71	\$ 148.55	
	5	7XL - 8XL Tall/Long	Ea	\$ 29.71	\$ 148.55	

**WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)**

VENDOR NAME: Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
5		Enhanced Visibility Long Sleeve Button Down Work Shirt (Section 3.3.4.3) Navy Blue, 100% Cotton, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> <u>59340</u>	-----	-----	-----	91111501
	70	Small - XL	Ea	\$ 21.93	\$ 1,535.10	
	70	2XL - 4XL	Ea	\$ 23.92	\$ 1,674.40	
	5	5XL - 6XL	Ea	\$ 25.92	\$ 129.60	
	5	7XL - 8XL	Ea	\$ 25.92	\$ 129.60	
	20	Small - XL Tall/Long	Ea	\$ 23.92	\$ 478.40	
	20	2XL - 4XL Tall/Long	Ea	\$ 23.92	\$ 478.40	
	5	5XL - 6XL Tall/Long	Ea	\$ 25.92	\$ 129.60	
	5	7XL - 8XL Tall/Long	Ea	\$ 25.92	\$ 129.60	
6		ANSI Class 2 High Visibility 3-Season Hip Jacket (Section 3.3.4.4) Lime Yellow, 100% Polyester <i>Vendor's Billing System Description:</i> <u>ANSI Class 3 Jacket - 64919</u>	-----	-----	-----	91111501
	130	Small - XL	Ea	\$ 36.46	\$ 4,739.80	
	90	2XL - 4XL	Ea	\$ 38.46	\$ 3,461.40	
	5	5XL - 6XL	Ea	\$ 40.46	\$ 202.30	
	5	7XL - 8XL	Ea	\$ 40.46	\$ 202.30	
	20	Small - XL Tall/Long	Ea	\$ 38.46	\$ 769.20	
	20	2XL - 4XL Tall/Long	Ea	\$ 38.46	\$ 769.20	
	5	5XL - 6XL Tall/Long	Ea	\$ 40.46	\$ 202.30	
	5	7XL - 8XL Tall/Long	Ea	\$ 40.46	\$ 202.30	
7		Enhanced Visibility Denim Work Pants - Men's Cut (Section 3.3.5.1) Dark Blue Denim/Jean material (inseam specified at time of order) <i>Vendor's Billing System Description:</i> <u>PD60-EHV</u>	-----	-----	-----	91111501
	1000	Waist Size 28" or lower -42"	Ea	\$ 32.56	\$ 32,560.00	
	180	Waist Size 44"-50"	Ea	\$ 32.56	\$ 5,860.80	
	15	Waist Size 52"-60"	Ea	\$ 32.56	\$ 488.40	
	5	Waist Size 62"-66" or greater	Ea	\$ 32.56	\$ 162.80	

**WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)**

VENDOR NAME: Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
8		Enhanced Visibility Denim Work Pants - Women's Cut (Section 3.3.5.1) Dark Blue Denim/Jean material (inseam specified at time of order) <i>Vendor's Billing System Description:</i> PD60-EHV	-----	-----	-----	91111501
	125	Size 4-16	Ea	\$ 32.56	\$ 4,070.00	
	40	Size 18-20	Ea	\$ 32.56	\$ 1,302.40	
	10	Size 22-26	Ea	\$ 32.56	\$ 325.60	
9		Enhanced Visibility Cotton Work Pants - Men's Cut (Section 3.3.5.2) Navy Blue, 100% Cotton (inseam specified at time of order) <i>Vendor's Billing System Description:</i> 59340	-----	-----	-----	91111501
	20	Waist Size 28" or lower -42"	Ea	\$ 26.03	\$ 520.60	
	10	Waist Size 44"-50"	Ea	\$ 28.03	\$ 280.30	
	3	Waist Size 52"-60"	Ea	\$ 30.03	\$ 90.09	
	2	Waist Size 62"-66" or greater	Ea	\$ 30.03	\$ 60.06	
10		Enhanced Visibility Cotton Work Pants - Women's Cut (Section 3.3.5.2) Navy Blue, 100% Cotton (inseam specified at time of order) <i>Vendor's Billing System Description:</i> 59340	-----	-----	-----	91111501
	3	Size 4-16	Ea	\$ 26.03	\$ 78.09	
	1	Size 18-20	Ea	\$ 28.03	\$ 28.03	
	1	Size 22-26	Ea	\$ 30.03	\$ 30.03	
11		Enhanced Visibility Cargo Pants - Men's Cut (Section 3.3.5.3), Navy Blue, blended Material 65% Polyester and 35% Cotton (inseam specified at time of order) <i>Vendor's Billing System Description:</i> PT88EN	-----	-----	-----	91111501
	23	Waist Size 28" or lower -42"	Ea	\$ 41.72	\$ 959.56	
	1	Waist Size 44"-50"	Ea	\$ 41.72	\$ 41.72	
	1	Waist Size 52"-60"	Ea	\$ 41.72	\$ 41.72	
	1	Waist Size 62"-66" or greater	Ea	\$ 41.72	\$ 41.72	

**WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)**

VENDOR NAME: Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
12		Enhanced Visibility Cargo Pants - Women's Cut (Section 3.3.5.3), Navy Blue, blended Material 65% Polyester and 35% Cotton (inseam specified at time of order) <i>Vendor's Billing System Description:</i> PT88EN	-----	-----	-----	91111501
	3	Size 4-16	Ea	\$ 41.72	\$ 125.16	
	1	Size 18-20	Ea	\$ 41.72	\$ 41.72	
	1	Size 22-26	Ea	\$ 41.72	\$ 41.72	
13		Enhanced Visibility Unlined Flame-Resistant Coveralls (Section 3.3.5.4) Navy Blue, 2-way Zipper, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> 64156	-----	-----	-----	91111501
	50	Size 38 -50 Regular (Small - X Large)	Ea	\$ 154.71	\$ 7,735.50	
	20	Size 38 -50 Long (Small - X Large)	Ea	\$ 154.71	\$ 3,094.20	
	10	Size 52-54 Regular (2X Large)	Ea	\$ 169.71	\$ 1,697.10	
	10	Size 52-54 Long (2X Large)	Ea	\$ 169.71	\$ 1,697.10	
	3	Size 56-58 Regular (3X Large)	Ea	\$ 172.71	\$ 518.13	
	3	Size 56-58 Long (3X Large)	Ea	\$ 172.71	\$ 518.13	
	2	Size 60 - 62 Regular (4X Large)	Ea	\$ 172.71	\$ 345.42	
	2	Size 60 - 62 Long (4X Large)	Ea	\$ 172.71	\$ 345.42	
14		Enhanced Visibility Unlined Denim Bib-Overalls (Section 3.3.5.5) Dark Blue Denim/Jean Material, Adjustable buckled suspenders, Left and/or Right Chest Pocket <i>Vendor's Billing System Description:</i> VB51	-----	-----	-----	91111501
	1	Waist Size 30"-50" with 30-32" inseam	Ea	\$ 53.27	\$ 53.27	
	1	Waist Size 30"-50" with 34-36" inseam	Ea	\$ 53.27	\$ 53.27	
	1	Waist Size 52"-54" with 30-32" inseam	Ea	\$ 53.27	\$ 53.27	
	1	Waist Size 52"-54" with 34-36" inseam	Ea	\$ 53.27	\$ 53.27	
	1	Waist Size 56"-58" with 30-32" inseam	Ea	\$ 53.27	\$ 53.27	
	1	Waist Size 56"-58" with 34-36" inseam	Ea	\$ 53.27	\$ 53.27	

WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)

VENDOR NAME: Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
15		ANSI Class 3 High Visibility Vests (Section 3.3.6) Lime, Mesh Polyester, with a front zipper closure and sleeves <i>Vendor's Billing System Description:</i> Global Industrial Class 3 Hi-Vis Safety Vest, 4 pockets	-----	-----	-----	
	12	Small - XL	Ea	\$ 9.05	\$ 108.60	
	7	2XL - 4XL	Ea	\$ 9.05	\$ 63.35	
	2	5XL -6XL	Ea	\$ 11.05	\$ 22.10	
	1	7XL - 8XL	Ea	\$ 11.05	\$ 11.05	
		TOTAL EXTENDED COST			\$ 111,426.94	



April 9, 2020

Mr. Jay Skie
Director of Protective Apparel
Cintas Corp.
6800 Cintas Blvd.
Mason, OH 45040

Dear Jay:

Innolite produces a line of Reflective Tape that meet the requirements of industry standards such as, ASTM 1506, NFPA 70E, NFPA 2112, EN ISO 11611, and EN ISO 11612. We guarantee the reflective quality of Innolite 502HI Reflective Tapes for the useful life of the garment provided that the following care instructions are followed.

- Machine washing 160° F max.
- Use of normal commercial detergents, as determined by industry standard.
- No chlorine or peroxide bleach.
- Use of soft water.
- No use of fabric softeners or starch.

We represent and warrant that our guarantee is not subject to any restrictions, limitations, disclaimers, or any other constraints.

Furthermore, any guarantee made to Cintas can be passed through to its customers.

Regards,



October 25, 2021

Jay Skie
Director of Protective Apparel
Cintas Corporation
6800 Cintas Blvd
Mason OH 45040

Dear Mr. Skie,

Westex by Milliken guarantees the flame resistance of Westex ShieldCXP™ fabrics for the life of the garment when proper care and maintenance procedures are followed. The Westex ShieldCXP™ Care and Maintenance Guide is included for your review.

Sincerely,

A handwritten signature in cursive script that reads 'Chris Romansky'.

Chris Romansky
Product Portfolio Manager
Westex by Milliken
864.556.2921



December 9, 2021

Jay Skie
Director of Protective Apparel
Cintas Corporation
6800 Cintas Blvd
Mason, OH 45040

Westex guarantees the flame resistance of UltraSoft®, Indura®, UltraSoft AC® and Westex® DH fabrics for the life of the garment when proper care and maintenance procedures are followed. Westex' Care, Use and Maintenance Guides are included for your review. Furthermore, any guarantee made to Cintas can be passed through to their customers.

Best regards,

Josh Moody
Director, Product Management



February 4, 2021

Mr. Jay Skie, Director of Protective Apparel
CINTAS CORPOARATION
6800 Cintas Blvd.
Mason, OH 45040

Dear Jay:

Glen Raven Technical Fabrics, LLC (GRTF) guarantees the flame resistance of our GlenGuard® FR fabrics for the life of the garment so long as the "Care and Cleaning" recommendations provided by GRTF are followed properly. In addition, this guarantee made to Cintas can be passed along to your customers, again providing that the GlenGuard garment(s) have been cared for and cleaned properly. I have included our updated GlenGuard "Care and Cleaning" recommendations for your use.

Regards,

Richard E. Lippert
VP, Technical Sales

Cc: Harold Hill, Patti Bates
Encl: GG Care & Cleaning Recommendations

October 26, 2021

Jay Skie

Director of Protective Apparel

Cintas Corporation

6800 Cintas Blvd, Mason, OH 45040

Dear Mr. Skie,

TenCate Protective Fabrics, the world's leading provider of inherently flame-retardant products, guarantees that our TecaSafe® One, TecaSafe® Plus Stretch, TechT5™, and Omniweave™ Nomex® IIIA fabrics are inherently flame resistant as sold. Our products are third-party certified by UL, LLC to be compliant with NFPA 2112:2018, which requires testing according to ASTM D6413:2015 before and after 100 industrial launderings. Please see additional certifications below:

Style	NFPA 2112	CGSB 155.20	NFPA 70E
Omniweave™ 450	Yes	Yes	HRC 1
Omniweave™ 600	Yes	Yes	HRC 1
Omniweave™ 750	Yes	Yes	HRC 1
TecaSafe® One	Yes	Yes	HRC 2
TecaSafe® Plus Stretch	Yes	Yes	HRC 2
TechT4™	No	No	HRC 1
TechT5™	Yes	Yes	HRC 1

Best regards,

Chris Morrison

Chris Morrison

Senior Manager of Technical Services and Quality Assurance



200 Powder Mill Road
Wilmington, DE 19803

October 26, 2021

Jay Skie
Director of Protective Apparel
Cintas Corporation
6800 Cintas Blvd | Mason, Ohio 45040

Re: Shelf Life of NOMEX® Fiber

Dear Customer:

DuPont does not specify a shelf life for NOMEX® meta-aramid fiber. NOMEX® fiber, when properly stored, maintains its inherent flame resistance and other chemical and mechanical properties. Proper storage includes protecting the fiber from exposure to ultraviolet light (sunlight) and storing the fiber in a clean, dry environment in the original shipping package. The finishing agents may face the effects of soak-in and/or evaporation after long periods of storage. This influence will be minimized if the fibers are kept within their original compressed packages and stored according to the proper conditions.

DuPont can only make statements directed towards the stability of the chemical and mechanical properties of NOMEX® brand fiber supplied by DuPont and not toward the service life of components and finished products that DuPont does not manufacture. The service life of any finished product, including the component NOMEX® brand fiber, may depend on many factors such as the service life of the other component materials, product design, product manufacturing process, and care and maintenance of the finished product.

Sincerely,

A handwritten signature in cursive script that reads "Deborah J. Saunders".

Deborah J. Saunders
DuPont™ Nomex® Global Product Steward
Phone: 302-287-0463
Email: deborah.j.saunders@dupont.com

This statement is based on our current level of knowledge and covers commercial products as supplied by DuPont at the date of issue. Since conditions of use are outside the Company's control, DuPont makes no warranties, express or implied, and assumes no liability in connection with any use of this information.
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200 Powder Mill Road
Wilmington, DE 19803

October 26, 2021

Jay Skie
Director of Protective Apparel
Cintas Corporation
6800 Cintas Blvd | Mason, Ohio 45040

Re: Shelf Life of NOMEX® Fiber

Dear Customer:

DuPont does not specify a shelf life for NOMEX® meta-aramid fiber. NOMEX® fiber, when properly stored, maintains its inherent flame resistance and other chemical and mechanical properties. Proper storage includes protecting the fiber from exposure to ultraviolet light (sunlight) and storing the fiber in a clean, dry environment in the original shipping package. The finishing agents may face the effects of soak-in and/or evaporation after long periods of storage. This influence will be minimized if the fibers are kept within their original compressed packages and stored according to the proper conditions.

DuPont can only make statements directed towards the stability of the chemical and mechanical properties of NOMEX® brand fiber supplied by DuPont and not toward the service life of components and finished products that DuPont does not manufacture. The service life of any finished product, including the component NOMEX® brand fiber, may depend on many factors such as the service life of the other component materials, product design, product manufacturing process, and care and maintenance of the finished product.

Sincerely,

A handwritten signature in cursive script that reads "Deborah J. Saunders".

Deborah J. Saunders
DuPont™ Nomex® Global Product Steward
Phone: 302-287-0463
Email: deborah.j.saunders@dupont.com

This statement is based on our current level of knowledge and covers commercial products as supplied by DuPont at the date of issue. Since conditions of use are outside the Company's control, DuPont makes no warranties, express or implied, and assumes no liability in connection with any use of this information.
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1 Plaza Circle – Trion, GA 30753 – Phone (706) 734-4920- Email- Michaelw@Mvmills.com

October 22, 2021

Mr. Jay Skie
Director of Protective Apparel
Cintas Corp.
6800 Cintas Blvd.
Mason, OH 45040

Dear Jay:

Mount Vernon Mills produces a line of Flame Resistant Fabrics that meet the requirements of industry standards such as, ASTM 1506, NFPA 70E, NFPA 2112, EN ISO 11611, and EN ISO 11612. We guarantee the flame resistance of Mount Vernon FR™ flame resistant fabrics for the useful life of the garment provided that the following care instructions are followed.

- Machine washing 160° F max.
- Use of normal commercial detergents, as determined by industry standard.
- **No** chlorine or peroxide bleach.
- Use of soft water.
- **No** use of fabric softeners or starch.

We represent and warrant that our guarantee is not subject to any restrictions, limitations, disclaimers, or any other constraints.

Furthermore, any guarantee made to Cintas can be passed through to its customers.

Regards,

Mike Woods
Vice President
FR Fabric Sales
Mount Vernon Mills, Inc.



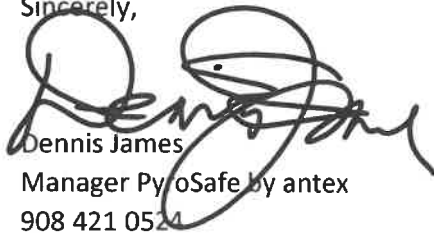
November 17, 2021

Jay Skie
Director of Protective Apparel
Cintas Corporation
6800 Cintas Blvd
Mason, Ohio 45040

Dear Jay Skie

PyroSafe by antex guarantees the flame resistance of all PyroSafe by antex fabrics for the life of the garment when proper care and maintenance procedures are followed. Furthermore, any guarantee made to Cintas can be passed through to their customers.

Sincerely,



Dennis James
Manager PyroSafe by antex
908 421 0524



SAFETY DATA SHEET

DURABLE FLAME RESISTANT COTTON/NYLON FABRICS

SECTION 1 – IDENTIFICATION

These fabrics are cotton/nylon blended fabrics that are treated with a flame retardant. They are intended for an end use as wearing apparel.

Manufacturers Name:	Mount Vernon Mills, Inc.	91 Fourth Street, P.O. Box 7, Trion GA 30753
Information or Emergency Contact:	Ron Beegle	706-734-4714

SECTION 2 – HAZARD(S) IDENTIFICATION

HCS 2012-GHS Hazard Classification: No Hazard - Not Classified.

HCS 2012-GHS Label Elements: No signal word, hazard statement, hazard pictogram or precautionary statement applicable in accordance with OSHA Hazard Communication Standard 2012, 29 CFR 1910.1200.

HMIS Hazard Codes

Hazard Rating Scale: Minimal = 0, Slight = 1, Moderate = 2, Serious = 3, Severe = 4

Health	0
Flammability	0
Reactivity	0

SECTION 3 – COMPOSITION / INFORMATION ON INGREDIENTS

These fabrics are treated with a flame retardant that contains a very small amount of formaldehyde. The formaldehyde level in the fabrics prior to laundering will be less than 75 parts per million (ppm) (0.0075%) when tested utilizing the Japanese Law 112 Test Method. While a few individuals may show skin sensitivity to formaldehyde at this level, the vast majority is unaffected. Formaldehyde has been assigned to Group 1 (known to be carcinogenic to humans) by the International Agency for Research on Cancer (IARC) and is on the list of chemicals known to the state of California to cause cancer for purposes of the California Safe Drinking Water and Toxic Enforcement Act of 1986 (Health and Safety Code section 25249.5, commonly known as Proposition 65).

The Occupational Safety and Health Administration (OSHA) has established 1000 ppm (0.1%) as the reporting threshold for formaldehyde. While the levels in these fabrics are well below this, Mount Vernon reports the values as a courtesy to our customers. We believe that the low level of formaldehyde present in our durable flame resistant fabrics poses no significant health hazard to wearers.

Chemical Name	CAS Number	Percent	Health Hazard	OSHA TWA	OSHA STEL
Formaldehyde	50-00-0	Trace (less than 0.0075%)	Not classified at this concentration	0.75 ppm	2 ppm

SECTION 4 – FIRST-AID MEASURES

No applicable information is available.

SECTION 5 – FIRE-FIGHTING MEASURES

These fabrics are designed to pass the ASTM D6413 Vertical Flame Test, and will self-extinguish upon removal of the ignition source. Products of combustion include carbon dioxide and carbon monoxide.

SECTION 6 – ACCIDENTAL RELEASE MEASURES

No applicable information is available.

SECTION 7 – HANDLING AND STORAGE

No applicable information is available.

SECTION 8 – EXPOSURE CONTROLS / PERSONAL PROTECTION

The formaldehyde present in these fabrics is bound up in the fabric and is not likely to become airborne. During fabric processing such as cutting and sewing, working conditions should be optimized through adequate ventilation and climate control. As a general rule, good personal hygiene practices should be observed.

SECTION 9 – PHYSICAL AND CHEMICAL PROPERTIES

These fabrics come in various colors, with little or no odor.

SECTION 10 – STABILITY AND REACTIVITY

These fabrics are stable. There are no known incompatible materials to avoid.

SECTION 11 – TOXICOLOGICAL INFORMATION

Acute (Immediate) Effects

Route of Entry:

Inhalation: None Expected - Not Classified.

Ingestion: None Expected - Not Classified.

Skin Contact: None Expected - Not Classified.

Eye Contact: None Expected - Not Classified.

Chronic (Delayed) Effects

None Expected – Not Classified

No additional applicable information is available.

IARC / NTP / OSHA: Components present at 0.1% or more – None unless listed below.

SECTION 12 – ECOLOGICAL INFORMATION

No applicable information is available.

SECTION 13 – DISPOSAL CONSIDERATIONS

Disposal of waste fabric should be done in accordance with applicable local, state and federal regulations.

SECTION 14 – TRANSPORT INFORMATION

No applicable information is available.

SECTION 15 – REGULATORY INFORMATION

No applicable information is available.

SECTION 16 – OTHER INFORMATION

These fabrics comply with the limitations in the most recent version of the AAFA Restricted Substance List (RSL) and Appendix 4 of Oeko-Tex Standard 100 for Product Class II, including the 75 ppm limitation for formaldehyde utilizing the Japanese Law 112 Test Method. They have not been independently certified by the Oeko-Tex Association.

PREPARED BY: Ronald J. Beegle, REM, CEA, Corporate Director of Environmental Affairs

LAST UPDATED: October 9, 2015 Office of Environmental Affairs

THESE DATA ARE OFFERED IN GOOD FAITH AS TYPICAL VALUES AND NOT AS PRODUCT SPECIFICATIONS. ALL WARRANTIES OF EVERY KIND AND NATURE, WHETHER EXPRESSED OR IMPLIED, ARE HEREBY EXPRESSLY DISCLAIMED. THE RECOMMENDATIONS CONTAINED IN THIS SAFETY DATA SHEET ARE BELIEVED TO BE GENERALLY APPLICABLE. EACH USER, HOWEVER, SHOULD REVIEW THESE RECOMMENDATIONS IN THE SPECIFIC CONTEXT OF THE INTENDED USE AND DETERMINE WHETHER THEY ARE APPROPRIATE. THE USER IS RESPONSIBLE FOR COMPLIANCE WITH LOCAL, STATE AND FEDERAL REGULATIONS CONCERNING USE OF THIS PRODUCT.

Material Safety Data Sheet

1. IDENTIFICATION OF SUBSTANCE (물질의 정의)

PRODUCT NAME: 502HI

COMPANY: Innopac Korea

ADDRESS: 49, Dongho-ro-12gil, Jung-gu, Seoul, 04607, Korea

TELEPHONE: 82-2-2231-1813

FAX: 82-2-2231-1816

2. INGREDIENTS (성분)

Ingredient(성분)	C.A.S. NO	PERCENT (%)
Aluminum Coating Glass Beads	None(없음)	40~60
Fabric	None(없음)	25~35
Resin	Trade secret(대외비)	15~25
Others	None(없음)	1~5

3. HAZARDS IDENTIFICATION (위험의 정의)

EYE CONTACT: (안구 접촉)

Eye contact is not expected to occur during normal use of the product.

정상적으로 사용시 안구 접촉이 예상되지 않음.

SKIN CONTACT:

No adverse health effects are expected from skin contact.

정상적으로 사용시 피부 접촉이 예상되지 않고 신체적 부작용이 일어나지 않음.

INHALATION: (흡입시)

Health effects from inhalation are not expected unless the product is over heated and decomposition occurs. Dust from cutting, grinding, sanding or machining may cause irritation the respiratory system.

과열 혹은 분해되지 않는 이상 이 제품은 신체적 부작용이 일어나지 않음.

제품 커팅, 기계 가공 시 발생하는 먼지로 인하여 호흡계의 염증이 일어날 수도 있음.

IF SWALLOWED: (삼킬 시)

Ingestion is not a likely route of exposure to this product.

이 제품은 삼키는 제품이 아님을 알려 드립니다.

OTHER HEALTH HAZARD INFORMATION: (기타 건강상의 위험)

This product, when used under reasonable conditions or in accordance with the directions for use, should not present a health and not in accordance with the product's directions for use may affect the performance of the product and may present potential health and safety hazards.

이 제품은 정상적인 환경과 제시된 가이드라인을 준수 할 시에 신체적인 위험요소는 없지만 가이드라인을 준수 하지 않을 시에는 잠재적인 안전적 위험이 발생할 수 있습니다.

4. FIRST AID MEASURES (응급처치)

EYE CONTACT: No need for first aid is anticipated 안구접촉: 해당사항 없음

SKIN CONTACT: No need for first aid is anticipated 피부접촉: 해당사항 없음

INHALATION: No need for first aid is anticipated 흡입: 해당사항 없음

IF SWALLOWED: No need for first aid is anticipated 삼킬 시: 해당사항 없음

5. FIRE FIGHTING MEASURES (소방 응급처치)

FLASH POINT: Not Applicable 발화점: 해당사항 없음

FLAMMABLE LIMITS: Not Applicable 최소발화점: 해당사항 없음

AUTOIGNITION TEMPERATURE: Not determined 자연 발화점: 측정되지 않음

EXTINGUISHING MEDIA: Water spray, Carbon dioxide 소화 방법: 워터스프레이, 카본디옥사이드

SPECIAL FIRE FIGHTING PROCEDURES: (특별 소방 절차)

Wear full protective clothing, including helmet, self-contained, positive pressure or pressure demand breathing apparatus, bunker coat and pants, bands around arms, waist and legs, face mask, and protective covering for exposed areas of the head.

보호장비를 완전히 착용하세요. 헬멧, 호흡기, 소방코트와 바지, 마스크, 밴드(팔, 허리, 다리), 머리부분을 커버할 수 잇는 장비 등

UNUSUAL FIRE AND EXPLOSION HAZARDS: None known.

예상치 못한 불이나 폭발에 대한 위험: 밝혀지지 않음.

6. ACCIDENTAL RELEASE MEASURES (사고발생 방법)

ACCIDENTAL RELEASE MEASURES: Not Applicable 사고발생 방법: 해당사항 없음

7. HANDLING AND STORAGE (처리 및 보관방법)

HANDLING:

This product is considered to be an article which does not release or otherwise result in exposure to a hazardous chemical under normal use conditions.

이 제품은 정상적으로 사용시 화학적인 위험요소가 노출되지 않는 제품이라고 여겨진다.

STORAGE: (보관방법)

Store in normal condition. Must avoid direct sunlight and high humidity condition.

상온에서 보관하십시오. 직사광선이나 고습도를 피해 주십시오.

8. EXPOSURE CONTROLS AND PERSONAL PROTECTION 노출 시 신체적 위험

EYE PROTECTION: Not applicable 안구 접촉: 해당사항 없음

SKIN PROTECTION: Not applicable 피부 접촉: 해당사항 없음

RECOMMENDED VENTILATION: Not applicable 통풍방법: 해당사항 없음

RESPIRATORY PROTECTION: 호흡계 보호

Avoid breathing of thermal decomposition products. Avoid breathing of dust created by cutting, sanding or grinding.

열분해 시 호흡을 피하세요. 커팅 및 뿜을 시에 발생하는 먼지 속에서 호흡을 피하세요.

PREVENTION OF ACCIDENTAL INGESTION:

우발적인 섭취의 방지

Wash hands after handling and before eating.

제품 취급 후, 식사 전에 손을 씻으시기 바랍니다.

9. PHYSICAL AND CHEMICAL PROPERTIES**물리 화학적 특성**

BOILING POINT: Not Applicable

끓는점 : 적용 불가

VAPOR PRESSURE: Not Applicable

증기압 : 적용 불가

VAPOR DENSITY: Not Applicable

증기 밀도 : 적용 불가

EVAPORATION RATE : Not Applicable

증발율 : 적용 불가

SPECIFIC GRAVITY: Not Determined

비중 : 확인 되지 않음.

SOLUBILITY IN WATER: Not Applicable

물에서의 용해: 적용 불가

PERCENT VOLATILE: Not Applicable

휘발성 : 적용 불가

pH: Not Applicable

수소 이온 농도 지수 : 적용 불가

VISCOSITY: Not Applicable

점착성 : 적용불가

MELTING POINT: Not Determined

녹는점 : 확인 되지 않음

APPEARANCE AND ODOR: Silver colored Film with no smell

외관 및 냄새: 실버 색상의 필름 Type 이며 냄새가 없음

10. STABILITY AND REACTIVITY 안정성 및 반응성

STABILITY: Stable

안정성: 안정됨

INCOMPATIBILITY - MATERIALS/CONDITIONS TO AVOID: None known.

불일치성- 물질/조건: 알려지지 않음

HAZARDOUS POLYMERIZATION: Hazardous polymerization will not occur.

위험중합반응: 일어나지 않음.

HAZARDOUS DECOMPOSITION PRODUCTS:

위험한 분해 제품: Carbon Monoxide and carbon Dioxide.

11. TOXICOLOGICAL INFORMATION 독소 정보

Not available

12. ECOLOGICAL INFORMATION 생태학 정보

ECOLOGICAL INFORMATION: Not applicable

생태학 정보 : 적용 불가

13. DISPOSAL CONSIDERATIONS 처리시 고려사항

SPILL RESPONSE: Not applicable

엎지렀을시: 적용 불가

RECOMMENDED DISPOSAL: Dispose of waste product in a sanitary landfill.

권장되어지는 처리방법: 쓰레기 매립장에 폐기물 처리

ENVIRONMENTAL DATA: Not determined

환경데이터 : 알려지지 않음.

REGULATORY INFORMATION:

규정하는 정보:

Volatile Organic Compounds: 0 %

휘발성 유기 화합물 : 0%

VOC Less H₂O & Exempt Solvents: 0%

Since regulations vary, consult applicable regulations or authorities before disposal.

규정이 다양하므로 처리 전에 당국에 의견 수렴하시기 바랍니다.

14. TRANSPORT INFORMATION 수송 정보

TRANSPORT/ ADDITIONAL INFORMATION :

수송/추가 정보:

Not dangerous according to the above specifications.

상기 명세에 따른다면 위험 하지 않음.

15. REGULATORY INFORMATION 규정 정보

No data available

이용 가능한 데이터가 없음

16. OTHER INFORMATION 기타 정보

These data are based on our present knowledge. However, they shall not constitute a guarantee for an specific product features and establish a legally valid contractual relationship.

이 자료는 현재의 알려진 정보에 기초함. 특정한 제품특성을 보증 하지 않으며, 법률적으로 유효한 효력이 성립 되지 않음.



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Third Party Certificate of Test (ANSI/ISEA 107-2020) HIGH VISIBILITY COMPLIANCE CERTIFICATE

Submitted by: Innopac Korea Inc.
Product #: 502HI
Color Silver

Date: May 12, 2021

Report #: INNOPA.A011921C

The submitted retroreflective trim **MEETS** all performance requirements of retroreflective material PRIOR to test exposure per ANSI/ISEA 107-2020.

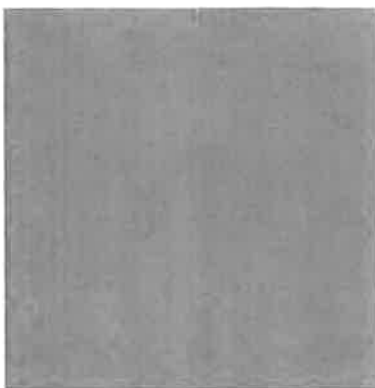
The submitted retroreflective trim **MEETS** all performance requirements of retroreflective material AFTER test exposure per ANSI/ISEA 107-2020.

All of the above tests and evaluations were performed in accordance with
ISO/IEC 17025 Quality Systems.

Certifications of background and other garment material characteristics are not implied by
this certificate or by the original report.

Certificate authorized by:


Joseph Lin
Laboratory Manager



*This certification applies to the particular sample tested and to the specific tests carried out as dated and detailed in the report referenced above. It does not signify any measure of approval, control, supervision, or surveillance by Vartest Laboratories Inc. to this or any related product.



SAFETY DATA SHEET

DURABLE FLAME RESISTANT COTTON/NYLON FABRICS

SECTION 1 – IDENTIFICATION

These fabrics are cotton/nylon blended fabrics that are treated with a flame retardant. They are intended for an end use as wearing apparel.

Manufacturers Name:	Mount Vernon Mills, Inc.	91 Fourth Street, P.O. Box 7, Trion GA 30753
Information or Emergency Contact:	Ron Beegle	706-734-4714

SECTION 2 – HAZARD(S) IDENTIFICATION

Hazard Classification: No Hazard - Not Classified.

HMIS Hazard Codes

Hazard Rating Scale: Minimal = 0, Slight = 1, Moderate = 2, Serious = 3, Severe = 4

Health	0
Flammability	0
Reactivity	0

SECTION 3 – COMPOSITION / INFORMATION ON INGREDIENTS

These fabrics are treated with a flame retardant that contains a very small amount of formaldehyde. The formaldehyde level in the fabrics prior to

laundering will be less than 75 parts per million (ppm) (0.0075%) when tested utilizing the Japanese Law 112 Test Method. While a few individuals may show skin sensitivity to formaldehyde at this level, the vast majority is unaffected. Formaldehyde has been assigned to Group 1 (known to be carcinogenic to humans) by the International Agency for Research on Cancer (IARC) and is on the list of chemicals known to the state of California to cause cancer for purposes of the California Safe Drinking Water and Toxic Enforcement Act of 1986 (Health and Safety Code section 25249.5, commonly known as Proposition 65).

The Occupational Safety and Health Administration (OSHA) has established 1000 ppm (0.1%) as the reporting threshold for formaldehyde. While the levels in these fabrics are well below this, Mount Vernon reports the values as a courtesy to our customers. We believe that the low level of formaldehyde present in our durable flame resistant fabrics poses no significant health hazard to wearers.

Chemical Name	CAS Number	Percent	Health Hazard	OSHA TWA	OSHA STEL
Formaldehyde	50-00-0	Trace (less than 0.0075%)	Not classified at this concentration	0.75 ppm	2 ppm

SECTION 4 – FIRST-AID MEASURES

No applicable information is available.

SECTION 5 – FIRE-FIGHTING MEASURES

These fabrics are designed to pass the ASTM D6413 Vertical Flame Test, and will self-extinguish upon removal of the ignition source. Products of combustion include carbon dioxide and carbon monoxide.

SECTION 6 – ACCIDENTAL RELEASE MEASURES

No applicable information is available.

SECTION 7 – HANDLING AND STORAGE

No applicable information is available.

SECTION 8 – EXPOSURE CONTROLS / PERSONAL PROTECTION

The formaldehyde present in these fabrics is bound up in the fabric and is not likely to become airborne. During fabric processing such as cutting and sewing, working conditions should be optimized through adequate ventilation and climate control. As a general rule, good personal hygiene practices should be observed.

SECTION 9 – PHYSICAL AND CHEMICAL PROPERTIES

These fabrics come in various colors, with little or no odor.

SECTION 10 – STABILITY AND REACTIVITY

These fabrics are stable. There are no known incompatible materials to avoid.

SECTION 11 – TOXICOLOGICAL INFORMATION

Acute (Immediate) Effects

Route of Entry:

Inhalation: None Expected - Not Classified.
Ingestion: None Expected - Not Classified.
Skin Contact: None Expected - Not Classified.
Eye Contact: None Expected - Not Classified.

Chronic (Delayed) Effects

None Expected – Not Classified

No additional applicable information is available.

IARC / NTP / OSHA: Components present at 0.1% or more – None unless listed below.

SECTION 12 – ECOLOGICAL INFORMATION

No applicable information is available.

SECTION 13 – DISPOSAL CONSIDERATIONS

Disposal of waste fabric should be done in accordance with applicable local, state and federal regulations.

SECTION 14 – TRANSPORT INFORMATION

No applicable information is available.

SECTION 15 – REGULATORY INFORMATION

No applicable information is available.

SECTION 16 – OTHER INFORMATION

These fabrics comply with the limitations in the most recent version of the AAFA Restricted Substance List (RSL) and Appendix 4 of Oeko-Tex Standard 100 for Product Class II, including the 75 ppm limitation for formaldehyde utilizing the Japanese Law 112 Test Method.

PREPARED BY: Ronald J. Beegle, REM, CEA, Corporate Director of Environmental Affairs

LAST UPDATED: January 25, 2013, Office of Environmental Affairs

THESE DATA ARE OFFERED IN GOOD FAITH AS TYPICAL VALUES AND NOT AS PRODUCT SPECIFICATIONS. ALL WARRANTIES OF EVERY KIND AND NATURE, WHETHER EXPRESSED OR IMPLIED, ARE HEREBY EXPRESSLY DISCLAIMED. THE RECOMMENDATIONS CONTAINED IN THIS SAFETY DATA SHEET ARE BELIEVED TO BE GENERALLY APPLICABLE. EACH USER, HOWEVER, SHOULD REVIEW THESE RECOMMENDATIONS IN THE SPECIFIC CONTEXT OF THE INTENDED USE AND DETERMINE WHETHER THEY ARE APPROPRIATE. THE USER IS RESPONSIBLE FOR COMPLIANCE WITH LOCAL, STATE AND FEDERAL REGULATIONS CONCERNING USE OF THIS PRODUCT.



April 9, 2020

Mr. Jay Skie

Director of Protective Apparel

Cintas Corp.

6800 Cintas Blvd.

Mason, OH 45040

Dear Jay:

Innolite produces a line of Reflective Tape that meet the requirements of industry standards such as, ASTM 1506, NFPA 70E, NFPA 2112, EN ISO 11611, and EN ISO 11612. We guarantee the reflective quality of Innolite 502HI Reflective Tapes for the useful life of the garment provided that the following care instructions are followed.

- Machine washing 160° F max.
- Use of normal commercial detergents, as determined by industry standard.
- No chlorine or peroxide bleach.
- Use of soft water.
- No use of fabric softeners or starch.

We represent and warrant that our guarantee is not subject to any restrictions, limitations, disclaimers, or any other constraints.

Furthermore, any guarantee made to Cintas can be passed through to its customers.

Regards,



October 25, 2021

Jay Skie
Director of Protective Apparel
Cintas Corporation
6800 Cintas Blvd
Mason OH 45040

Dear Mr. Skie,

Westex by Milliken guarantees the flame resistance of Westex ShieldCXP™ fabrics for the life of the garment when proper care and maintenance procedures are followed. The Westex ShieldCXP™ Care and Maintenance Guide is included for your review.

Sincerely,

A handwritten signature in black ink that reads "Chris Romansky". The signature is fluid and cursive, with a large loop at the end of the last name.

Chris Romansky
Product Portfolio Manager
Westex by Milliken
864.556.2921



December 9, 2021

Jay Skie
Director of Protective Apparel
Cintas Corporation
6800 Cintas Blvd
Mason, OH 45040

Westex guarantees the flame resistance of UltraSoft®, Indura®, UltraSoft AC® and Westex® DH fabrics for the life of the garment when proper care and maintenance procedures are followed. Westex' Care, Use and Maintenance Guides are included for your review. Furthermore, any guarantee made to Cintas can be passed through to their customers.

Best regards,

Josh Moody
Director, Product Management

920 Milliken Road
Spartanburg, SC 29306
800.334.4842

WESTEX.COM



February 4, 2021

Mr. Jay Skie, Director of Protective Apparel
CINTAS CORPOARATION
6800 Cintas Blvd.
Mason, OH 45040

Dear Jay:

Glen Raven Technical Fabrics, LLC (GRTF) guarantees the flame resistance of our GlenGuard® FR fabrics for the life of the garment so long as the "Care and Cleaning" recommendations provided by GRTF are followed properly. In addition, this guarantee made to Cintas can be passed along to your customers, again providing that the GlenGuard garment(s) have been cared for and cleaned properly. I have included our updated GlenGuard "Care and Cleaning" recommendations for your use.

Regards,

Richard E. Lippert
VP, Technical Sales

Cc: Harold Hill, Patti Bates
End: GG Care & Cleaning Recommendations

October 26, 2021

Jay Skie

Director of Protective Apparel

Cintas Corporation

6800 Cintas Blvd, Mason, OH 45040

Dear Mr. Skie,

TenCate Protective Fabrics, the world's leading provider of inherently flame-retardant products, guarantees that our TecaSafe® One, TecaSafe® Plus Stretch, TechT5™, and Omniweave™ Nomex® IIIA fabrics are inherently flame resistant as sold. Our products are third-party certified by UL, LLC to be compliant with NFPA 2112:2018, which requires testing according to ASTM D6413:2015 before and after 100 industrial launderings. Please see additional certifications below:

Style	NFPA 2112	CGSB 155.20	NFPA 70E
Omniweave™ 450	Yes	Yes	HRC 1
Omniweave™ 600	Yes	Yes	HRC 1
Omniweave™ 750	Yes	Yes	HRC 1
TecaSafe® One	Yes	Yes	HRC 2
TecaSafe® Plus Stretch	Yes	Yes	HRC 2
TechT4™	No	No	HRC 1
TechT5™	Yes	Yes	HRC 1

Best regards,

Chris Morrison

Chris Morrison

Senior Manager of Technical Services and Quality Assurance



200 Powder Mill Road
Wilmington, DE 19803

October 26, 2021

Jay Skie
Director of Protective Apparel
Cintas Corporation
6800 Cintas Blvd | Mason, Ohio 45040

Re: Shelf Life of NOMEX® Fiber

Dear Customer:

DuPont does not specify a shelf life for NOMEX® meta-aramid fiber. NOMEX® fiber, when properly stored, maintains its inherent flame resistance and other chemical and mechanical properties. Proper storage includes protecting the fiber from exposure to ultraviolet light (sunlight) and storing the fiber in a clean, dry environment in the original shipping package. The finishing agents may face the effects of soak-in and/or evaporation after long periods of storage. This influence will be minimized if the fibers are kept within their original compressed packages and stored according to the proper conditions.

DuPont can only make statements directed towards the stability of the chemical and mechanical properties of NOMEX® brand fiber supplied by DuPont and not toward the service life of components and finished products that DuPont does not manufacture. The service life of any finished product, including the component NOMEX® brand fiber, may depend on many factors such as the service life of the other component materials, product design, product manufacturing process, and care and maintenance of the finished product.

Sincerely,

A handwritten signature in cursive script that reads "Deborah J. Saunders". The ink is dark and the signature is fluid.

Deborah J. Saunders
DuPont™ Nomex® Global Product Steward
Phone: 302-287-0463
Email: deborah.j.saunders@dupont.com

This statement is based on our current level of knowledge and covers commercial products as supplied by DuPont at the date of issue. Since conditions of use are outside the Company's control, *DuPont makes no warranties, express or implied, and assumes no liability in connection with any use of this information.*
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200 Powder Mill Road
Wilmington, DE 19803

October 26, 2021

Jay Skie
Director of Protective Apparel
Cintas Corporation
6800 Cintas Blvd | Mason, Ohio 45040

Re: Shelf Life of NOMEX® Fiber

Dear Customer:

DuPont does not specify a shelf life for NOMEX® meta-aramid fiber. NOMEX® fiber, when properly stored, maintains its inherent flame resistance and other chemical and mechanical properties. Proper storage includes protecting the fiber from exposure to ultraviolet light (sunlight) and storing the fiber in a clean, dry environment in the original shipping package. The finishing agents may face the effects of soak-in and/or evaporation after long periods of storage. This influence will be minimized if the fibers are kept within their original compressed packages and stored according to the proper conditions.

DuPont can only make statements directed towards the stability of the chemical and mechanical properties of NOMEX® brand fiber supplied by DuPont and not toward the service life of components and finished products that DuPont does not manufacture. The service life of any finished product, including the component NOMEX® brand fiber, may depend on many factors such as the service life of the other component materials, product design, product manufacturing process, and care and maintenance of the finished product.

Sincerely,

A handwritten signature in cursive script that reads "Deborah J. Saunders". The ink is dark and the signature is fluid.

Deborah J. Saunders
DuPont™ Nomex® Global Product Steward
Phone: 302-287-0463
Email: deborah.j.saunders@dupont.com

This statement is based on our current level of knowledge and covers commercial products as supplied by DuPont at the date of issue. Since conditions of use are outside the Company's control, DuPont makes no warranties, express or implied, and assumes no liability in connection with any use of this information.

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P A S S I O N F O R P E R F E C T I O N

1 Plaza Circle – Trion, GA 30753 – Phone (706) 734-4920- Email- Michaelw@Mvmills.com

October 22, 2021

Mr. Jay Skie
Director of Protective Apparel
Cintas Corp.
6800 Cintas Blvd.
Mason, OH 45040

Dear Jay:

Mount Vernon Mills produces a line of Flame Resistant Fabrics that meet the requirements of industry standards such as, ASTM 1506, NFPA 70E, NFPA 2112, EN ISO 11611, and EN ISO 11612. We guarantee the flame resistance of Mount Vernon FR™ flame resistant fabrics for the useful life of the garment provided that the following care instructions are followed.

- Machine washing 160° F max.
- Use of normal commercial detergents, as determined by industry standard.
- **No** chlorine or peroxide bleach.
- Use of soft water.
- **No** use of fabric softeners or starch.

We represent and warrant that our guarantee is not subject to any restrictions, limitations, disclaimers, or any other constraints.

Furthermore, any guarantee made to Cintas can be passed through to its customers.

Regards,

Mike Woods
Vice President
FR Fabric Sales
Mount Vernon Mills, Inc.



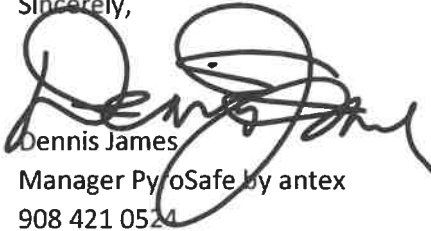
November 17, 2021

Jay Skie
Director of Protective Apparel
Cintas Corporation
6800 Cintas Blvd
Mason, Ohio 45040

Dear Jay Skie

PyroSafe by antex guarantees the flame resistance of all PyroSafe by antex fabrics for the life of the garment when proper care and maintenance procedures are followed. Furthermore, any guarantee made to Cintas can be passed through to their customers.

Sincerely,

A handwritten signature in black ink, appearing to read "Dennis James".

Dennis James
Manager PyroSafe by antex
908 421 0524



SAFETY DATA SHEET

DURABLE FLAME RESISTANT COTTON/NYLON FABRICS

SECTION 1 – IDENTIFICATION

These fabrics are cotton/nylon blended fabrics that are treated with a flame retardant. They are intended for an end use as wearing apparel.

Manufacturers Name:	Mount Vernon Mills, Inc.	91 Fourth Street, P.O. Box 7, Trion GA 30753
Information or Emergency Contact:	Ron Beegle	706-734-4714

SECTION 2 – HAZARD(S) IDENTIFICATION

HCS 2012-GHS Hazard Classification: No Hazard - Not Classified.

HCS 2012-GHS Label Elements: No signal word, hazard statement, hazard pictogram or precautionary statement applicable in accordance with OSHA Hazard Communication Standard 2012, 29 CFR 1910.1200.

HMIS Hazard Codes

Hazard Rating Scale: Minimal = 0, Slight = 1, Moderate = 2, Serious = 3, Severe = 4

Health	0
Flammability	0
Reactivity	0

SECTION 3 – COMPOSITION / INFORMATION ON INGREDIENTS

These fabrics are treated with a flame retardant that contains a very small amount of formaldehyde. The formaldehyde level in the fabrics prior to laundering will be less than 75 parts per million (ppm) (0.0075%) when tested utilizing the Japanese Law 112 Test Method. While a few individuals may show skin sensitivity to formaldehyde at this level, the vast majority is unaffected. Formaldehyde has been assigned to Group 1 (known to be carcinogenic to humans) by the International Agency for Research on Cancer (IARC) and is on the list of chemicals known to the state of California to cause cancer for purposes of the California Safe Drinking Water and Toxic Enforcement Act of 1986 (Health and Safety Code section 25249.5, commonly known as Proposition 65).

The Occupational Safety and Health Administration (OSHA) has established 1000 ppm (0.1%) as the reporting threshold for formaldehyde. While the levels in these fabrics are well below this, Mount Vernon reports the values as a courtesy to our customers. We believe that the low level of formaldehyde present in our durable flame resistant fabrics poses no significant health hazard to wearers.

Chemical Name	CAS Number	Percent	Health Hazard	OSHA TWA	OSHA STEL
Formaldehyde	50-00-0	Trace (less than 0.0075%)	Not classified at this concentration	0.75 ppm	2 ppm

SECTION 4 – FIRST-AID MEASURES

No applicable information is available.

SECTION 5 – FIRE-FIGHTING MEASURES

These fabrics are designed to pass the ASTM D6413 Vertical Flame Test, and will self-extinguish upon removal of the ignition source. Products of combustion include carbon dioxide and carbon monoxide.

SECTION 6 – ACCIDENTAL RELEASE MEASURES

No applicable information is available.

SECTION 7 – HANDLING AND STORAGE

No applicable information is available.

SECTION 8 – EXPOSURE CONTROLS / PERSONAL PROTECTION

The formaldehyde present in these fabrics is bound up in the fabric and is not likely to become airborne. During fabric processing such as cutting and sewing, working conditions should be optimized through adequate ventilation and climate control. As a general rule, good personal hygiene practices should be observed.

SECTION 9 – PHYSICAL AND CHEMICAL PROPERTIES

These fabrics come in various colors, with little or no odor.

SECTION 10 – STABILITY AND REACTIVITY

These fabrics are stable. There are no known incompatible materials to avoid.

SECTION 11 – TOXICOLOGICAL INFORMATION

Acute (Immediate) Effects

Route of Entry:

Inhalation: None Expected - Not Classified.

Ingestion: None Expected - Not Classified.

Skin Contact: None Expected - Not Classified.

Eye Contact: None Expected - Not Classified.

Chronic (Delayed) Effects

None Expected – Not Classified

No additional applicable information is available.

IARC / NTP / OSHA: Components present at 0.1% or more – None unless listed below.

SECTION 12 – ECOLOGICAL INFORMATION

No applicable information is available.

SECTION 13 – DISPOSAL CONSIDERATIONS

Disposal of waste fabric should be done in accordance with applicable local, state and federal regulations.

SECTION 14 – TRANSPORT INFORMATION

No applicable information is available.

SECTION 15 – REGULATORY INFORMATION

No applicable information is available.

SECTION 16 – OTHER INFORMATION

These fabrics comply with the limitations in the most recent version of the AAFA Restricted Substance List (RSL) and Appendix 4 of Oeko-Tex Standard 100 for Product Class II, including the 75 ppm limitation for formaldehyde utilizing the Japanese Law 112 Test Method. They have not been independently certified by the Oeko-Tex Association.

PREPARED BY: Ronald J. Beegle, REM, CEA, Corporate Director of Environmental Affairs

LAST UPDATED: October 9, 2015 Office of Environmental Affairs

THESE DATA ARE OFFERED IN GOOD FAITH AS TYPICAL VALUES AND NOT AS PRODUCT SPECIFICATIONS. ALL WARRANTIES OF EVERY KIND AND NATURE, WHETHER EXPRESSED OR IMPLIED, ARE HEREBY EXPRESSLY DISCLAIMED. THE RECOMMENDATIONS CONTAINED IN THIS SAFETY DATA SHEET ARE BELIEVED TO BE GENERALLY APPLICABLE. EACH USER, HOWEVER, SHOULD REVIEW THESE RECOMMENDATIONS IN THE SPECIFIC CONTEXT OF THE INTENDED USE AND DETERMINE WHETHER THEY ARE APPROPRIATE. THE USER IS RESPONSIBLE FOR COMPLIANCE WITH LOCAL, STATE AND FEDERAL REGULATIONS CONCERNING USE OF THIS PRODUCT.



SAFETY DATA SHEET

DURABLE FLAME RESISTANT COTTON DENIM FABRICS

SECTION 1 – IDENTIFICATION

These fabrics are 100% cotton fabrics that are treated with a flame retardant. They are intended for an end use as wearing apparel.

Manufacturers Name:	Mount Vernon Mills, Inc.	91 Fourth Street, P.O. Box 7, Trion GA 30753
Information or Emergency Contact:	Ron Beegle	706-734-4714

SECTION 2 – HAZARD(S) IDENTIFICATION

Hazard Classification: No Hazard - Not Classified.

HMIS Hazard Codes

Hazard Rating Scale: Minimal = 0, Slight = 1, Moderate = 2, Serious = 3, Severe = 4

Health	0
Flammability	0
Reactivity	0

SECTION 3 – COMPOSITION / INFORMATION ON INGREDIENTS

These fabrics are treated with a flame retardant that contains a very small amount of formaldehyde. The formaldehyde level in the fabrics prior to laundering will be less than 75 parts per million (ppm) (0.0075%) when tested

utilizing the Japanese Law 112 Test Method. While a few individuals may show skin sensitivity to formaldehyde at this level, the vast majority is unaffected. Formaldehyde has been assigned to Group 1 (known to be carcinogenic to humans) by the International Agency for Research on Cancer (IARC) and is on the list of chemicals known to the state of California to cause cancer for purposes of the California Safe Drinking Water and Toxic Enforcement Act of 1986 (Health and Safety Code section 25249.5, commonly known as Proposition 65).

The Occupational Safety and Health Administration (OSHA) has established 1000 ppm (0.1%) as the reporting threshold for formaldehyde. While the levels in these fabrics are well below this, Mount Vernon reports the values as a courtesy to our customers. We believe that the low level of formaldehyde present in our durable flame resistant fabrics poses no significant health hazard to wearers.

Chemical Name	CAS Number	Percent	Health Hazard	OSHA TWA	OSHA STEL
Formaldehyde	50-00-0	Trace (less than 0.0075%)	Not classified at this concentration	0.75 ppm	2 ppm

SECTION 4 – FIRST-AID MEASURES

No applicable information is available.

SECTION 5 – FIRE-FIGHTING MEASURES

These fabrics are designed to pass the ASTM D6413 Vertical Flame Test, and will self-extinguish upon removal of the ignition source. Products of combustion include carbon dioxide and carbon monoxide.

SECTION 6 – ACCIDENTAL RELEASE MEASURES

No applicable information is available.

SECTION 7 – HANDLING AND STORAGE

No applicable information is available.

SECTION 8 – EXPOSURE CONTROLS / PERSONAL PROTECTION

The formaldehyde present in these fabrics is bound up in the fabric and is not likely to become airborne. During fabric processing such as cutting and sewing, working conditions should be optimized through adequate ventilation and climate control. As a general rule, good personal hygiene practices should be observed.

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Acute (Immediate) Effects

Route of Entry:

Inhalation: None Expected - Not Classified.
Ingestion: None Expected - Not Classified.
Skin Contact: None Expected - Not Classified.
Eye Contact: None Expected - Not Classified.

Chronic (Delayed) Effects

None Expected – Not Classified

No additional applicable information is available.

IARC / NTP / OSHA: Components present at 0.1% or more – None unless listed below.

SECTION 12 – ECOLOGICAL INFORMATION

No applicable information is available.

SECTION 13 – DISPOSAL CONSIDERATIONS

Disposal of waste fabric should be done in accordance with applicable local, state and federal regulations.

SECTION 14 – TRANSPORT INFORMATION

No applicable information is available.

SECTION 15 – REGULATORY INFORMATION

No applicable information is available.

SECTION 16 – OTHER INFORMATION

These fabrics comply with the limitations in the most recent version of the AAFA Restricted Substance List (RSL) and Appendix 4 of Oeko-Tex Standard 100 for Product Class II, including the 75 ppm limitation for formaldehyde utilizing the Japanese Law 112 Test Method.

PREPARED BY: Ronald J. Beegle, REM, CEA, Corporate Director of Environmental Affairs

LAST UPDATED: January 25, 2013, Office of Environmental Affairs

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Material Safety Data Sheet

1. IDENTIFICATION OF SUBSTANCE (물질의 정의)

PRODUCT NAME: 502HI

COMPANY: Innopac Korea

ADDRESS: 49, Dongho-ro-12gil, Jung-gu, Seoul, 04607, Korea

TELEPHONE: 82-2-2231-1813

FAX: 82-2-2231-1816

2. INGREDIENTS (성분)

Ingredient(성분)	C.A.S. NO	PERCENT (%)
Aluminum Coating Glass Beads	None(없음)	40~60
Fabric	None(없음)	25~35
Resin	Trade secret(대외비)	15~25
Others	None(없음)	1~5

3. HAZARDS IDENTIFICATION (위험의 정의)

EYE CONTACT: (안구 접촉)

Eye contact is not expected to occur during normal use of the product.

정상적으로 사용시 안구 접촉이 예상되지 않음.

SKIN CONTACT:

No adverse health effects are expected from skin contact.

정상적으로 사용시 피부 접촉이 예상되지 않고 신체적 부작용이 일어나지 않음.

INHALATION: (흡입시)

Health effects from inhalation are not expected unless the product is over heated and decomposition occurs. Dust from cutting, grinding, sanding or machining may cause irritation the respiratory system.

과열 혹은 분해되지 않는 이상 이 제품은 신체적 부작용이 일어나지 않음.

제품 커팅, 기계 가공 시 발생하는 먼지로 인하여 호흡계의 염증이 일어날 수도 있음.

IF SWALLOWED: (삼킬 시)

Ingestion is not a likely route of exposure to this product.

이 제품은 삼키는 제품이 아님을 알려 드립니다.

OTHER HEALTH HAZARD INFORMATION: (기타 건강상의 위험)

This product, when used under reasonable conditions or in accordance with the directions for use, should not present a health and not in accordance with the product's directions for use may affect the performance of the product and may present potential health and safety hazards.

이 제품은 정상적인 환경과 제시된 가이드라인을 준수 할 시에 신체적인 위협요소는 없지만 가이드라인을 준수 하지 않을 시에는 잠재적인 안전적 위험이 발생할 수 있습니다.

4. FIRST AID MEASURES (응급처치)

EYE CONTACT: No need for first aid is anticipated 안구접촉: 해당사항 없음

SKIN CONTACT: No need for first aid is anticipated 피부접촉: 해당사항 없음

INHALATION: No need for first aid is anticipated 흡입: 해당사항 없음

IF SWALLOWED: No need for first aid is anticipated 삼킬 시: 해당사항 없음

5. FIRE FIGHTING MEASURES (소방 응급처치)

FLASH POINT: Not Applicable 발화점: 해당사항 없음

FLAMMABLE LIMITS: Not Applicable 최소발화점: 해당사항 없음

AUTOIGNITION TEMPERATURE: Not determined 자연 발화점: 측정되지 않음

EXTINGUISHING MEDIA: Water spray, Carbon dioxide 소화 방법: 워터스프레이, 카본디옥사이드

SPECIAL FIRE FIGHTING PROCEDURES: (특별 소방 절차)

Wear full protective clothing, including helmet, self-contained, positive pressure or pressure demand breathing apparatus, bunker coat and pants, bands around arms, waist and legs, face mask, and protective covering for exposed areas of the head.

보호장비를 완전히 착용하세요. 헬멧, 호흡기, 소방코트와 바지, 마스크, 밴드(팔, 허리, 다리), 머리부분을 커버할 수 잇는 장비 등

UNUSUAL FIRE AND EXPLOSION HAZARDS: None known.

예상치 못한 불이나 폭발에 대한 위험: 밝혀지지 않음.

6. ACCIDENTAL RELEASE MEASURES (사고발생 방법)

ACCIDENTAL RELEASE MEASURES: Not Applicable 사고발생 방법: 해당사항 없음

7. HANDLING AND STORAGE (처리 및 보관방법)

HANDLING:

This product is considered to be an article which does not release or otherwise result in exposure to a hazardous chemical under normal use conditions.

이 제품은 정상적으로 사용시 화학적인 위험요소가 노출되지 않는 제품이라고 여겨진다.

STORAGE: (보관방법)

Store in normal condition. Must avoid direct sunlight and high humidity condition.

상온에서 보관하십시오. 직사광선이나 고습도를 피해 주십시오.

8. EXPOSURE CONTROLS AND PERSONAL PROTECTION 노출 시 신체적 위험

EYE PROTECTION: Not applicable 안구 접촉: 해당사항 없음

SKIN PROTECTION: Not applicable 피부 접촉: 해당사항 없음

RECOMMENDED VENTILATION: Not applicable 통풍방법: 해당사항 없음

RESPIRATORY PROTECTION: 호흡계 보호

Avoid breathing of thermal decomposition products. Avoid breathing of dust created by cutting, sanding or grinding.

열분해 시 호흡을 피하세요. 커팅 및 뿜을 시에 발생하는 먼지 속에서 호흡을 피하세요.

PREVENTION OF ACCIDENTAL INGESTION:

우발적인 섭취의 방지

Wash hands after handling and before eating.

제품 취급 후, 식사 전에 손을 씻으시기 바랍니다.

9. PHYSICAL AND CHEMICAL PROPERTIES**물리 화학적 특성**

BOILING POINT: Not Applicable

끓는점 : 적용 불가

VAPOR PRESSURE: Not Applicable

증기압 : 적용 불가

VAPOR DENSITY: Not Applicable

증기 밀도 : 적용 불가

EVAPORATION RATE : Not Applicable

증발율 : 적용 불가

SPECIFIC GRAVITY: Not Determined

비중 : 확인 되지 않음.

SOLUBILITY IN WATER: Not Applicable

물에서의 용해: 적용 불가

PERCENT VOLATILE: Not Applicable

휘발성 : 적용 불가

pH: Not Applicable

수소 이온 농도 지수 : 적용 불가

VISCOSITY: Not Applicable

점착성 : 적용불가

MELTING POINT: Not Determined

녹는점 : 확인 되지 않음

APPEARANCE AND ODOR: Silver colored Film with no smell

외관 및 냄새: 실버 색상의 필름 Type 이며 냄새가 없음

10. STABILITY AND REACTIVITY 안정성 및 반응성

STABILITY: Stable

안정성: 안정됨

INCOMPATIBILITY - MATERIALS/CONDITIONS TO AVOID: None known.

불일치성- 물질/조건: 알려지지 않음

HAZARDOUS POLYMERIZATION: Hazardous polymerization will not occur.

위험중합반응: 일어나지 않음.

HAZARDOUS DECOMPOSITION PRODUCTS:

위험한 분해 제품: Carbon Monoxide and carbon Dioxide.

11. TOXICOLOGICAL INFORMATION 독소 정보

Not available

12. ECOLOGICAL INFORMATION 생태학 정보

ECOLOGICAL INFORMATION: Not applicable

생태학 정보 : 적용 불가

13. DISPOSAL CONSIDERATIONS 처리시 고려사항

SPILL RESPONSE: Not applicable

엎지렀을시: 적용 불가

RECOMMENDED DISPOSAL: Dispose of waste product in a sanitary landfill.

권장되어지는 처리방법: 쓰레기 매립장에 폐기물 처리

ENVIRONMENTAL DATA: Not determined

환경데이터 : 알려지지 않음.

REGULATORY INFORMATION:

규정하는 정보:

Volatile Organic Compounds: 0 %

휘발성 유기 화합물 : 0%

VOC Less H₂O & Exempt Solvents: 0%

Since regulations vary, consult applicable regulations or authorities before disposal.

규정이 다양하므로 처리 전에 당국에 의견 수렴하시기 바랍니다.

14. TRANSPORT INFORMATION 수송 정보

TRANSPORT/ ADDITIONAL INFORMATION :

수송/추가 정보:

Not dangerous according to the above specifications.

상기 명세에 따른다면 위험 하지 않음.

15. REGULATORY INFORMATION 규정 정보

No data available

이용 가능한 데이터가 없음

16. OTHER INFORMATION 기타 정보

These data are based on our present knowledge. However, they shall not constitute a guarantee for any specific product features and establish a legally valid contractual relationship.

이 자료는 현재의 알려진 정보에 기초함. 특정한 제품특성을 보증 하지 않으며, 법률적으로 유효한 효력이 성립 되지 않음.



Quality Assurance & Compliance Testing
Utilizing Textile & Related Technologies

19 West 36 Street, Tenth Floor
New York, NY 10018
tel: 212 947 8391 fax: 212 947 8719

www.vartest.com

Third Party Certificate of Test (ANSI/ISEA 107-2020) HIGH VISIBILITY COMPLIANCE CERTIFICATE

Submitted by: Innopac Korea Inc.
Product #: 502HI
Color Silver

Date: May 12, 2021

Report #: INNOPA.A011921C

The submitted retroreflective trim **MEETS** all performance requirements of retroreflective material PRIOR to test exposure per ANSI/ISEA 107-2020.

The submitted retroreflective trim **MEETS** all performance requirements of retroreflective material AFTER test exposure per ANSI/ISEA 107-2020.

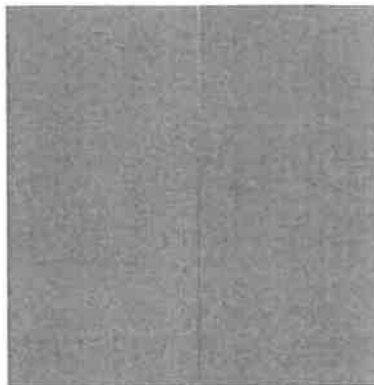
All of the above tests and evaluations were performed in accordance with
ISO/IEC 17025 Quality Systems.

Certifications of background and other garment material characteristics are not implied by
this certificate or by the original report.

Certificate authorized by:

Joseph Lin / ALV

Joseph Lin
Laboratory Manager



*This certification applies to the particular sample tested and to the specific tests carried out as dated and detailed in the report referenced above. It does not signify any measure of approval, control, supervision, or surveillance by Vartest Laboratories Inc. to this or any related product.



SAFETY DATA SHEET

DURABLE FLAME RESISTANT COTTON/NYLON FABRICS

SECTION 1 – IDENTIFICATION

These fabrics are cotton/nylon blended fabrics that are treated with a flame retardant. They are intended for an end use as wearing apparel.

Manufacturers Name:	Mount Vernon Mills, Inc.	91 Fourth Street, P.O. Box 7, Trion GA 30753
Information or Emergency Contact:	Ron Beegle	706-734-4714

SECTION 2 – HAZARD(S) IDENTIFICATION

Hazard Classification: No Hazard - Not Classified.

HMIS Hazard Codes

Hazard Rating Scale: Minimal = 0, Slight = 1, Moderate = 2, Serious = 3, Severe = 4

Health	0
Flammability	0
Reactivity	0

SECTION 3 – COMPOSITION / INFORMATION ON INGREDIENTS

These fabrics are treated with a flame retardant that contains a very small amount of formaldehyde. The formaldehyde level in the fabrics prior to

laundering will be less than 75 parts per million (ppm) (0.0075%) when tested utilizing the Japanese Law 112 Test Method. While a few individuals may show skin sensitivity to formaldehyde at this level, the vast majority is unaffected. Formaldehyde has been assigned to Group 1 (known to be carcinogenic to humans) by the International Agency for Research on Cancer (IARC) and is on the list of chemicals known to the state of California to cause cancer for purposes of the California Safe Drinking Water and Toxic Enforcement Act of 1986 (Health and Safety Code section 25249.5, commonly known as Proposition 65).

The Occupational Safety and Health Administration (OSHA) has established 1000 ppm (0.1%) as the reporting threshold for formaldehyde. While the levels in these fabrics are well below this, Mount Vernon reports the values as a courtesy to our customers. We believe that the low level of formaldehyde present in our durable flame resistant fabrics poses no significant health hazard to wearers.

Chemical Name	CAS Number	Percent	Health Hazard	OSHA TWA	OSHA STEL
Formaldehyde	50-00-0	Trace (less than 0.0075%)	Not classified at this concentration	0.75 ppm	2 ppm

SECTION 4 – FIRST-AID MEASURES

No applicable information is available.

SECTION 5 – FIRE-FIGHTING MEASURES

These fabrics are designed to pass the ASTM D6413 Vertical Flame Test, and will self-extinguish upon removal of the ignition source. Products of combustion include carbon dioxide and carbon monoxide.

SECTION 6 – ACCIDENTAL RELEASE MEASURES

No applicable information is available.

SECTION 7 – HANDLING AND STORAGE

No applicable information is available.

SECTION 8 – EXPOSURE CONTROLS / PERSONAL PROTECTION

The formaldehyde present in these fabrics is bound up in the fabric and is not likely to become airborne. During fabric processing such as cutting and sewing, working conditions should be optimized through adequate ventilation and climate control. As a general rule, good personal hygiene practices should be observed.

SECTION 9 – PHYSICAL AND CHEMICAL PROPERTIES

These fabrics come in various colors, with little or no odor.

SECTION 10 – STABILITY AND REACTIVITY

These fabrics are stable. There are no known incompatible materials to avoid.

SECTION 11 – TOXICOLOGICAL INFORMATION

Acute (Immediate) Effects

Route of Entry:

Inhalation: None Expected - Not Classified.
Ingestion: None Expected - Not Classified.
Skin Contact: None Expected - Not Classified.
Eye Contact: None Expected - Not Classified.

Chronic (Delayed) Effects

None Expected – Not Classified

No additional applicable information is available.

IARC / NTP / OSHA: Components present at 0.1% or more – None unless listed below.

SECTION 12 – ECOLOGICAL INFORMATION

No applicable information is available.

SECTION 13 – DISPOSAL CONSIDERATIONS

Disposal of waste fabric should be done in accordance with applicable local, state and federal regulations.

SECTION 14 – TRANSPORT INFORMATION

No applicable information is available.

SECTION 15 – REGULATORY INFORMATION

No applicable information is available.

SECTION 16 – OTHER INFORMATION

These fabrics comply with the limitations in the most recent version of the AAFA Restricted Substance List (RSL) and Appendix 4 of Oeko-Tex Standard 100 for Product Class II, including the 75 ppm limitation for formaldehyde utilizing the Japanese Law 112 Test Method.

PREPARED BY: Ronald J. Beegle, REM, CEA, Corporate Director of Environmental Affairs

LAST UPDATED: January 25, 2013, Office of Environmental Affairs

THESE DATA ARE OFFERED IN GOOD FAITH AS TYPICAL VALUES AND NOT AS PRODUCT SPECIFICATIONS. ALL WARRANTIES OF EVERY KIND AND NATURE, WHETHER EXPRESSED OR IMPLIED, ARE HEREBY EXPRESSLY DISCLAIMED. THE RECOMMENDATIONS CONTAINED IN THIS SAFETY DATA SHEET ARE BELIEVED TO BE GENERALLY APPLICABLE. EACH USER, HOWEVER, SHOULD REVIEW THESE RECOMMENDATIONS IN THE SPECIFIC CONTEXT OF THE INTENDED USE AND DETERMINE WHETHER THEY ARE APPROPRIATE. THE USER IS RESPONSIBLE FOR COMPLIANCE WITH LOCAL, STATE AND FEDERAL REGULATIONS CONCERNING USE OF THIS PRODUCT.



KINECTRICS

ArcWear
A DIVISION OF KINECTRICS

Declaration of Conformity

ANSI/ISEA 107: High-Visibility Safety Apparel

Date: 08/15/2025

Declaration Number: 2507X76-DoC

Client: Reed Manufacturing Co.
1321 South Veterans Blvd.
Tupelo, MS 38804
662-308-3928

Product Description (provided by client): Reed Manufacturing Co., Style HV3CFU7, 5.7 oz/yd² 193 g/m² Coverall, 51%LYOCELL / 39% MODACRYLIC/ 10% ARAMID, Yellow

Kinectrics AES Inc. (ArcWear) declares that the above product described, produced by garment manufacturer *REED MANUFACTURING CO.*, meets all set requirements as stated in ANSI/ISEA 107-2020 *High Visibility Safety Apparel* as a compliant high-visibility safety item for Performance **Class 3, Type R**. All relevant materials have been tested with documents referenced under this declaration. This item meets all design requirements and has been measured for the appropriate amount of visible reflective material and background material in the smallest size offered for this product.

VISIBLE BACKGROUND MATERIAL			
Test Lab:	Vartest Laboratories	Material Type:	Woven
Report #:	TENCAT.A062220B	Material Content:	51% Lyocell / 39% Modacrylic / 10% Aramid
Date:	12/7/2020	Color:	Hi-Vis Yellow

VISIBLE RETROREFLECTIVE MATERIAL			
Test Lab:	Vartest Laboratories	Style:	Airex IW FR – 1
Report #:	SAFERE.A081222B-R1	Color:	Silver
Date:	10/4/2022		

FINISHED GARMENT DESIGN, LABEL, and USER GUIDE EVALUATION	
Test Lab:	Kinectrics AES Inc. (ArcWear)
Report #:	2507X76
Date:	8/15/2025
Amount of visible background material (smallest size offered):	> 0.80 m ²
Amount of visible retroreflective material (smallest size offered):	> 0.20 m ²

Signed for the Company by:

Suzie Dabbain
Jr. Project Manager & Quality Specialist
Kinectrics AES Inc. (ArcWear)

Digitally signed by
DABBAIN Susan
Date: 2025.08.15
14:35:26 -04'00'

Head Office
800 Kipling Ave., Unit 2
Toronto, ON M8Z 5G5
416-207-6000

Canada
393 University Ave. 4th Floor
Toronto, ON
M5G 1E6

USA
2135 City Gate Lane, Suite 100
Naperville, IL
60563



Quality Assurance & Compliance Testing
Utilizing Textile & Related Technologies

19 West 36 Street, Tenth Floor
New York, NY 10018
tel: 212 947 8391 fax: 212 947 8719
www.vartest.com

Third Party Certificate of Test (ANSI/ISEA 107-2020) RETROREFLECTIVE MATERIAL COMPLIANCE

Submitted by: Safe Reflection Inc
Style: Airex IW FR – 1
Color Silver

Date: October 4, 2022

Test Report #: SAFERE.A081222B-R1


The submitted retroreflective trim **MEETS** all performance requirements of retroreflective material **PRIOR** to test exposure per ANSI/ISEA 107-2020.

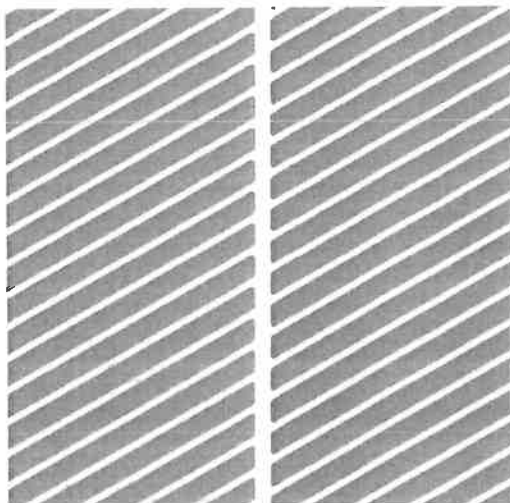
The submitted retroreflective trim **MEETS** all performance requirements of retroreflective material **AFTER** test exposure per ANSI/ISEA 107-2020.

All of the above tests and evaluations were performed in accordance with ISO/IEC 17025 Quality Systems.

Certifications of background and other garment material characteristics are not implied by this certificate or by the original report.

Certificate authorized by:


Joseph Lin
Laboratory Manager



This certification applies to the particular sample tested and to the specific tests carried out as dated and detailed in the report referenced above. It does not signify any measure of approval, control, supervision, or surveillance by Vartest Laboratories Inc. to this or any related product. Unless otherwise specified, all compliance statements are simple acceptance.

ANSI/ISEA 107-2020 Retroreflective Trim Test Results Summary

Submitted by: Safe Reflection Inc

Style: Airex IW FR – 1

Color Silver

Date: October 4, 2022

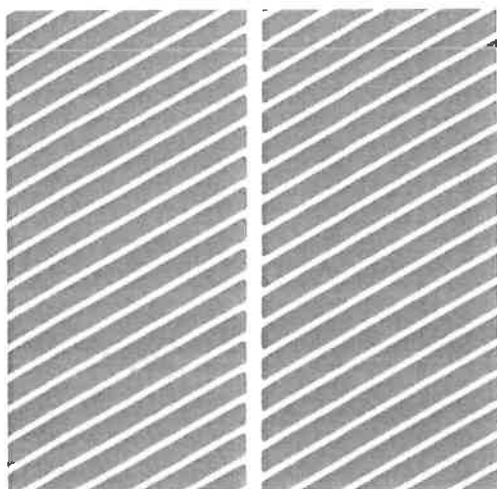
Report #: SAFERE.A081222B-R1

The submitted material **MEETS** all Photometric performance requirements of retroreflective material prior to test exposure per ANSI/ISEA 107-2020 clause 9.1 for minimum coefficient of retroreflection for retroreflective trim.

The submitted material **MEETS** all photometric performance requirements of retroreflective material after test exposure per ANSI/ISEA 107-2020 clause 9.2 for minimum coefficient of retroreflection for retroreflective trim after abrasion, flexing, folding at cold temperatures, temperature variation, washing per ISO 6330 6N, (Tumble Dry at 50°C) (25 cycles, 50 cycles, 75 cycles), dry cleaning (5 cycles), and rainfall.

Retroreflective Material

Retroreflective, Performance, Initial	Passed
Abrasion.....	Passed
Flexing	Passed
Folding at Cold Temperatures	Passed
Exposure to Temperature Variation.....	Passed
Washing Per ISO 6330 6N, (Tumble Dry at 50°C) (25X, 50X, 75X).....	Passed
Dry Cleaning (5X)	Passed
Retroreflective Performance in Rainfall	Passed



Signed For The Company By

Joseph Lin
Laboratory Manager



Testing Cert #2180.01

Men's Hi Visibility T-Shirt

260711



SA Class 2, Type R

6.1 oz. 100% polyester

heat-seal reflective trim

allows worker to be seen easily

knit crew collar offers comfort and mobility around neck

Men's Hi Visibility Woven Shirt

860711



ANSI Class 2, Type R

.25 oz. 65% polyester/35% cotton

two chest pockets increase storage

Men's Hi Visibility Woven Shirt

860710



NSI Class 2, Type R

25 oz. 65% polyester/35% cotton

no chest pockets increase storage

Men's FR Premium Coverall with Reflective Trim

560200



2

51 Class 1

lined sleeve with adjustable snap closure side vent openings with snap closure
ap-pleated action back elastic waist inserts

2-way concealed Nomex[®] taped brass break-away zipper, concealed snap
top of zipper at neck

° visibility with front back 2.5 inch yellow/silver/yellow reflective striping

is CSA-Z96 Class 1 Level FR compliant

Men's Reflective Trousers Comfort Fit

450340



Does not satisfy ANSI standard 107-2015 for Hi-Visibility clothing
15 oz. 65% polyester/35% cotton twill
Two rows of 1/2" 3M™ Scotchlite™ Reflective Material with 2 1/2"
Low striping around thighs
Relaxed, roomy cut for ultimate comfort

Men's Reflective Stripe Cintas Comfort Shirt

350201



Does not satisfy ANSI standard 107-2015 for Hi-Visibility
65% polyester/35% cotton

Same great shirt as our 935 work shirt

Additional reflective striping makes you more visible

Lightweight fabric promotes flexibility and has 11% stretch

Men's Reflective Stripe Cintas Comfort Shirt

9350200



Does not satisfy ANSI standard 107-2015 for Hi-Visibility

65% polyester/35% cotton

One great shirt as our 935 work shirt

Additional reflective striping makes you more visible

Lightweight fabric promotes flexibility and has 11% stretch

Model: WB641640LL

EXCLUSIVE BRANDS

Global Industrial™ Class 3 Hi-Vis Safety Vest, 4 Pockets,
Two-Tone, Mesh, Lime, L/XL

★★★★★ (0)



Estimated delivery to 76179 by 03rd Sep 2025

Product Description

- ✓ ANSI Class 3, an essential for areas with zero visibility and high-speed vehicles
- ✓ 4 pockets and a mic tab for clipping on a walkie talkie
- ✓ Made of lightweight polyester mesh fabric with reflective strips

The Global Industrial™ Class 3 Hi-Vis Safety Vest offers a higher level of PPE (personal

protective equipment) workwear for employees in warehouses, construction sites, and docking facilities. This type of vest is a must-have for areas with zero visibility and where vehicles travel over 50 mph. Two-tone design helps keep workers visible. Vest includes up to 4 pockets for items such as id cards and small devices, 2" silver reflective strips with contrasting trim, and a zip-front for easy closure. 1-Year Limited Warranty.

Specifications

Weights & Dimensions

Size	L/XL
------	------

Product Details

Style	Two-Tone Vest
Type	Class 3 Hi Visibility Vest
Class	ANSI Class 3
Closure Type	Zipper
Material	Polyester Mesh
Package Quantity	1
Gender	Unisex
Description	Class 3 Hi-Vis Safety Vest, 2" Reflective Strips
Color	Lime Green
Number of Pockets	4
Brand	Global Industrial

**WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)**

Vendor Instructions: Vendor shall provide a bid price for each Contract Item listed below. Failure to provide a bid price for every Contract Item listed will result in the Vendor's bid being disqualified. Application of the WVDOH Identification/Logo Patch must be factored into all shirts, jackets and bib-overalls as per Section 3.3.3. Estimates are provided to represent the approximate volume of anticipated Contract Items for one district only. No future use of this contract or any individual item is guaranteed or implied.

Cintas Corporation No.2

VENDOR NAME: _____

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
1		ANSI Class 2 High Visibility Short Sleeve T-Shirt (Section 3.3.4.1) Lime Yellow, 100% Polyester, Left Chest Pocket <i>Vendor's Billing System Description:</i> <div>69526</div>	-----	-----	-----	91111501
	70	Small - XL	Ea	\$ 19.04	\$ 1,332.80	
	50	2XL - 4XL	Ea	\$ 21.04	\$ 1,052.00	
	5	5XL-6XL	Ea	\$24.04	\$ 120.20	
	5	7XL-8XL	Ea	\$ 24.04	\$ 120.20	
	20	Small - XL Tall/Long	Ea	\$ 21.04	\$ 420.80	
	20	2XL - 4XL Tall/Long	Ea	\$ 21.04	\$ 420.80	
	5	5XL - 6XL Tall/Long	Ea	\$ 24.04	\$ 120.20	
	5	7XL - 8XL Tall/Long	Ea	\$ 24.04	\$ 120.20	
2		ANSI Class 2 High Visibility Short Sleeve Button Down Work Shirt (Section 3.3.4.2) Lime Yellow, blended Material 65% Polyester and 35% Cotton, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> <div>65386</div>	-----	-----	-----	91111501
	600	Small - XL	Ea	\$ 17.10	\$ 10,260.00	
	200	2XL - 4XL	Ea	\$ 23.10	\$ 4,620.00	
	20	5XL - 6XL	Ea	\$ 26.10	\$ 522.00	
	5	7XL - 8XL	Ea	\$ 26.10	\$ 130.50	
	100	Small - XL Tall/Long	Ea	\$ 20.10	\$ 2,010.00	
	60	2XL - 4XL Tall/Long	Ea	\$ 23.10	\$ 1,386.00	
	10	5XL - 6XL Tall/Long	Ea	\$ 26.10	\$ 261.00	
	5	7XL - 8XL Tall/Long	Ea	\$ 26.10	\$ 130.50	

**WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)**

VENDOR NAME: Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
3		ANSI Class 2 High Visibility Long Sleeve Button Down Work Shirt (Section 3.3.4.2) Lime Yellow, blended Material 65% Polyester and 35% Cotton, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> 65386	-----	-----	-----	91111501
	70	Small - XL	Ea	\$ 18.89	\$ 1,322.30	
	70	2XL - 4XL	Ea	\$ 24.89	\$ 1,742.30	
	5	5XL - 6XL	Ea	\$ 27.89	\$ 139.45	
	5	7XL - 8XL	Ea	\$ 27.89	\$ 139.45	
	20	Small - XL Tall/Long	Ea	\$ 21.89	\$ 437.80	
	20	2XL - 4XL Tall/Long	Ea	\$ 24.89	\$ 497.80	
	5	5XL - 6XL Tall/Long	Ea	\$ 27.89	\$ 139.45	
	5	7XL - 8XL Tall/Long	Ea	\$ 27.89	\$ 139.45	
4		Enhanced Visibility Short Sleeve Button Down Work Shirt (Section 3.3.4.3) Navy Blue, 100% Cotton, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> 59330	-----	-----	-----	91111501
	70	Small - XL	Ea	\$ 23.71	\$ 1,659.70	
	70	2XL - 4XL	Ea	\$ 23.71	\$ 1,659.70	
	5	5XL - 6XL	Ea	\$ 29.71	\$ 148.55	
	5	7XL - 8XL	Ea	\$ 29.71	\$ 148.55	
	20	Small - XL Tall/Long	Ea	\$ 23.71	\$ 474.20	
	20	2XL - 4XL Tall/Long	Ea	\$ 29.71	\$ 594.20	
	5	5XL - 6XL Tall/Long	Ea	\$ 29.71	\$ 148.55	
	5	7XL - 8XL Tall/Long	Ea	\$ 29.71	\$ 148.55	

**WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)**

VENDOR NAME: Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
5		Enhanced Visibility Long Sleeve Button Down Work Shirt (Section 3.3.4.3) Navy Blue, 100% Cotton, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> 59340	-----	-----	-----	91111501
	70	Small - XL	Ea	\$ 21.93	\$ 1,535.10	
	70	2XL - 4XL	Ea	\$ 23.92	\$ 1,674.40	
	5	5XL - 6XL	Ea	\$ 25.92	\$ 129.60	
	5	7XL - 8XL	Ea	\$ 25.92	\$ 129.60	
	20	Small - XL Tall/Long	Ea	\$ 23.92	\$ 478.40	
	20	2XL - 4XL Tall/Long	Ea	\$ 23.92	\$ 478.40	
	5	5XL - 6XL Tall/Long	Ea	\$ 25.92	\$ 129.60	
	5	7XL - 8XL Tall/Long	Ea	\$ 25.92	\$ 129.60	
6		ANSI Class 2 High Visibility 3-Season Hip Jacket (Section 3.3.4.4) Lime Yellow, 100% Polyester <i>Vendor's Billing System Description:</i> ANSI Class 3 Jacket - 64919	-----	-----	-----	91111501
	130	Small - XL	Ea	\$ 36.46	\$ 4,739.80	
	90	2XL - 4XL	Ea	\$ 38.46	\$ 3,461.40	
	5	5XL - 6XL	Ea	\$ 40.46	\$ 202.30	
	5	7XL - 8XL	Ea	\$ 40.46	\$ 202.30	
	20	Small - XL Tall/Long	Ea	\$ 38.46	\$ 769.20	
	20	2XL - 4XL Tall/Long	Ea	\$ 38.46	\$ 769.20	
	5	5XL - 6XL Tall/Long	Ea	\$ 40.46	\$ 202.30	
	5	7XL - 8XL Tall/Long	Ea	\$ 40.46	\$ 202.30	
7		Enhanced Visibility Denim Work Pants - Men's Cut (Section 3.3.5.1) Dark Blue Denim/Jean material (inseam specified at time of order) <i>Vendor's Billing System Description:</i> PD60-EHV	-----	-----	-----	91111501
	1000	Waist Size 28" or lower -42"	Ea	\$ 32.56	\$ 32,560.00	
	180	Waist Size 44"-50"	Ea	\$ 32.56	\$ 5,860.80	
	15	Waist Size 52"-60"	Ea	\$ 32.56	\$ 488.40	
	5	Waist Size 62"-66" or greater	Ea	\$ 32.56	\$ 162.80	

**WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)**

VENDOR NAME: Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
8		Enhanced Visibility Denim Work Pants - Women's Cut (Section 3.3.5.1) Dark Blue Denim/Jean material (inseam specified at time of order) <i>Vendor's Billing System Description:</i> PD60-EHV	-----	-----	-----	91111501
	125	Size 4-16	Ea	\$ 32.56	\$ 4,070.00	
	40	Size 18-20	Ea	\$ 32.56	\$ 1,302.40	
	10	Size 22-26	Ea	\$ 32.56	\$ 325.60	
9		Enhanced Visibility Cotton Work Pants - Men's Cut (Section 3.3.5.2) Navy Blue, 100% Cotton (inseam specified at time of order) <i>Vendor's Billing System Description:</i> 59340	-----	-----	-----	91111501
	20	Waist Size 28" or lower -42"	Ea	\$ 26.03	\$ 520.60	
	10	Waist Size 44"-50"	Ea	\$ 28.03	\$ 280.30	
	3	Waist Size 52"-60"	Ea	\$ 30.03	\$ 90.09	
	2	Waist Size 62"-66" or greater	Ea	\$ 30.03	\$ 60.06	
10		Enhanced Visibility Cotton Work Pants - Women's Cut (Section 3.3.5.2) Navy Blue, 100% Cotton (inseam specified at time of order) <i>Vendor's Billing System Description:</i> 59340	-----	-----	-----	91111501
	3	Size 4-16	Ea	\$ 26.03	\$ 78.09	
	1	Size 18-20	Ea	\$ 28.03	\$ 28.03	
	1	Size 22-26	Ea	\$ 30.03	\$ 30.03	
11		Enhanced Visibility Cargo Pants - Men's Cut (Section 3.3.5.3), Navy Blue, blended Material 65% Polyester and 35% Cotton (inseam specified at time of order) <i>Vendor's Billing System Description:</i> PT88EN	-----	-----	-----	91111501
	23	Waist Size 28" or lower -42"	Ea	\$ 41.72	\$ 959.56	
	1	Waist Size 44"-50"	Ea	\$ 41.72	\$ 41.72	
	1	Waist Size 52"-60"	Ea	\$ 41.72	\$ 41.72	
	1	Waist Size 62"-66" or greater	Ea	\$ 41.72	\$ 41.72	

**WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)**

Cintas Corporation No.2

VENDOR NAME: _____

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
12		Enhanced Visibility Cargo Pants - Women's Cut (Section 3.3.5.3), Navy Blue, blended Material 65% Polyester and 35% Cotton (inseam specified at time of order) <i>Vendor's Billing System Description:</i> PT88EN	-----	-----	-----	91111501
	3	Size 4-16	Ea	\$ 41.72	\$ 125.16	
	1	Size 18-20	Ea	\$ 41.72	\$ 41.72	
	1	Size 22-26	Ea	\$ 41.72	\$ 41.72	
13		Enhanced Visibility Unlined Flame-Resistant Coveralls (Section 3.3.5.4) Navy Blue, 2-way Zipper, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> 64156	-----	-----	-----	91111501
	50	Size 38 -50 Regular (Small - X Large)	Ea	\$ 154.71	\$ 7,735.50	
	20	Size 38 -50 Long (Small - X Large)	Ea	\$ 154.71	\$ 3,094.20	
	10	Size 52-54 Regular (2X Large)	Ea	\$ 169.71	\$ 1,697.10	
	10	Size 52-54 Long (2X Large)	Ea	\$ 169.71	\$ 1,697.10	
	3	Size 56-58 Regular (3X Large)	Ea	\$ 172.71	\$ 518.13	
	3	Size 56-58 Long (3X Large)	Ea	\$ 172.71	\$ 518.13	
	2	Size 60 - 62 Regular (4X Large)	Ea	\$ 172.71	\$ 345.42	
	2	Size 60 - 62 Long (4X Large)	Ea	\$ 172.71	\$ 345.42	
14		Enhanced Visibility Unlined Denim Bib-Overalls (Section 3.3.5.5) Dark Blue Denim/Jean Material, Adjustable buckled suspenders, Left and/or Right Chest Pocket <i>Vendor's Billing System Description:</i> VB51	-----	-----	-----	91111501
	1	Waist Size 30"-50" with 30-32" inseam	Ea	\$ 53.27	\$ 53.27	
	1	Waist Size 30"-50" with 34-36" inseam	Ea	\$ 53.27	\$ 53.27	
	1	Waist Size 52"-54" with 30-32" inseam	Ea	\$ 53.27	\$ 53.27	
	1	Waist Size 52"-54" with 34-36" inseam	Ea	\$ 53.27	\$ 53.27	
	1	Waist Size 56"-58" with 30-32" inseam	Ea	\$ 53.27	\$ 53.27	
	1	Waist Size 56"-58" with 34-36" inseam	Ea	\$ 53.27	\$ 53.27	

**WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)**

VENDOR NAME: Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
15		ANSI Class 3 High Visibility Vests (Section 3.3.6) Lime, Mesh Polyester, with a front zipper closure and sleeves <i>Vendor's Billing System Description:</i> Global Industrial Class 3 Hi-Vis Safety Vest, 4 pockets	-----	-----	-----	
	12	Small - XL	Ea	\$ 9.05	\$ 108.60	
	7	2XL - 4XL	Ea	\$ 9.05	\$ 63.35	
	2	5XL -6XL	Ea	\$ 11.05	\$ 22.10	
	1	7XL - 8XL	Ea	\$ 11.05	\$ 11.05	
TOTAL EXTENDED COST					\$ 111,426.94	

**WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)**

Vendor Instructions: Vendor shall provide a bid price for each Contract Item listed below. Failure to provide a bid price for every Contract Item listed will result in the Vendor's bid being disqualified. Application of the WVDOH Identification/Logo Patch must be factored into all shirts, jackets and bib-overalls as per Section 3.3.3. Estimates are provided to represent the approximate volume of anticipated Contract Items for one district only. No future use of this contract or any individual item is guaranteed or implied.

VENDOR NAME: Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
1		ANSI Class 2 High Visibility Short Sleeve T-Shirt (Section 3.3.4.1) Lime Yellow, 100% Polyester, Left Chest Pocket <i>Vendor's Billing System Description:</i> 69526	-----	-----	-----	91111501
	70	Small - XL	Ea	\$ 19.04	\$ 1,332.80	
	50	2XL - 4XL	Ea	\$ 21.04	\$ 1,052.00	
	5	5XL-6XL	Ea	\$24.04	\$ 120.20	
	5	7XL-8XL	Ea	\$ 24.04	\$ 120.20	
	20	Small - XL Tall/Long	Ea	\$ 21.04	\$ 420.80	
	20	2XL - 4XL Tall/Long	Ea	\$ 21.04	\$ 420.80	
	5	5XL - 6XL Tall/Long	Ea	\$ 24.04	\$ 120.20	
	5	7XL - 8XL Tall/Long	Ea	\$ 24.04	\$ 120.20	
2		ANSI Class 2 High Visibility Short Sleeve Button Down Work Shirt (Section 3.3.4.2) Lime Yellow, blended Material 65% Polyester and 35% Cotton, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> 65386	-----	-----	-----	91111501
	600	Small - XL	Ea	\$ 17.10	\$ 10,260.00	
	200	2XL - 4XL	Ea	\$ 23.10	\$ 4,620.00	
	20	5XL - 6XL	Ea	\$ 26.10	\$ 522.00	
	5	7XL - 8XL	Ea	\$ 26.10	\$ 130.50	
	100	Small - XL Tall/Long	Ea	\$ 20.10	\$ 2,010.00	
	60	2XL - 4XL Tall/Long	Ea	\$ 23.10	\$ 1,386.00	
	10	5XL - 6XL Tall/Long	Ea	\$ 26.10	\$ 261.00	
	5	7XL - 8XL Tall/Long	Ea	\$ 26.10	\$ 130.50	

**WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)**

VENDOR NAME: Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
3		ANSI Class 2 High Visibility Long Sleeve Button Down Work Shirt (Section 3.3.4.2) Lime Yellow, blended Material 65% Polyester and 35% Cotton, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> 59386	-----	-----	-----	91111501
	70	Small - XL	Ea	\$ 18.89	\$ 1,322.30	
	70	2XL - 4XL	Ea	\$ 24.89	\$ 1,742.30	
	5	5XL - 6XL	Ea	\$ 27.89	\$ 139.45	
	5	7XL - 8XL	Ea	\$ 27.89	\$ 139.45	
	20	Small - XL Tall/Long	Ea	\$ 21.89	\$ 437.80	
	20	2XL - 4XL Tall/Long	Ea	\$ 24.89	\$ 497.80	
	5	5XL - 6XL Tall/Long	Ea	\$ 27.89	\$ 139.45	
	5	7XL - 8XL Tall/Long	Ea	\$ 27.89	\$ 139.45	
4		Enhanced Visibility Short Sleeve Button Down Work Shirt (Section 3.3.4.3) Navy Blue, 100% Cotton, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> 59330	-----	-----	-----	91111501
	70	Small - XL	Ea	\$ 23.71	\$ 1,659.70	
	70	2XL - 4XL	Ea	\$ 23.71	\$ 1,659.70	
	5	5XL - 6XL	Ea	\$ 29.71	\$ 148.55	
	5	7XL - 8XL	Ea	\$ 29.71	\$ 148.55	
	20	Small - XL Tall/Long	Ea	\$ 23.71	\$ 474.20	
	20	2XL - 4XL Tall/Long	Ea	\$ 29.71	\$ 594.20	
	5	5XL - 6XL Tall/Long	Ea	\$ 29.71	\$ 148.55	
	5	7XL - 8XL Tall/Long	Ea	\$ 29.71	\$ 148.55	

**WVDOH High-Visibility Uniforms
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VENDOR NAME: Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
5		Enhanced Visibility Long Sleeve Button Down Work Shirt (Section 3.3.4.3) Navy Blue, 100% Cotton, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> <u>59340</u>	-----	-----	-----	91111501
	70	Small - XL	Ea	\$ 21.93	\$ 1,535.10	
	70	2XL - 4XL	Ea	\$ 23.92	\$ 1,674.40	
	5	5XL - 6XL	Ea	\$ 25.92	\$ 129.60	
	5	7XL - 8XL	Ea	\$ 25.92	\$ 129.60	
	20	Small - XL Tall/Long	Ea	\$ 23.92	\$ 478.40	
	20	2XL - 4XL Tall/Long	Ea	\$ 23.92	\$ 478.40	
	5	5XL - 6XL Tall/Long	Ea	\$ 25.92	\$ 129.60	
	5	7XL - 8XL Tall/Long	Ea	\$ 25.92	\$ 129.60	
6		ANSI Class 2 High Visibility 3-Season Hip Jacket (Section 3.3.4.4) Lime Yellow, 100% Polyester <i>Vendor's Billing System Description:</i> <u>ANSI Class 3 Jacket - 64919</u>	-----	-----	-----	91111501
	130	Small - XL	Ea	\$ 36.46	\$ 4,739.80	
	90	2XL - 4XL	Ea	\$ 38.46	\$ 3,461.40	
	5	5XL - 6XL	Ea	\$ 40.46	\$ 202.30	
	5	7XL - 8XL	Ea	\$ 40.46	\$ 202.30	
	20	Small - XL Tall/Long	Ea	\$ 38.46	\$ 769.20	
	20	2XL - 4XL Tall/Long	Ea	\$ 38.46	\$ 769.20	
	5	5XL - 6XL Tall/Long	Ea	\$ 40.46	\$ 202.30	
	5	7XL - 8XL Tall/Long	Ea	\$ 40.46	\$ 202.30	
7		Enhanced Visibility Denim Work Pants - Men's Cut (Section 3.3.5.1) Dark Blue Denim/Jean material (inseam specified at time of order) <i>Vendor's Billing System Description:</i> <u>PD60-EHV</u>	-----	-----	-----	91111501
	1000	Waist Size 28" or lower -42"	Ea	\$ 32.56	\$ 32,560.00	
	180	Waist Size 44"-50"	Ea	\$ 32.56	\$ 5,860.80	
	15	Waist Size 52"-60"	Ea	\$ 32.56	\$ 488.40	
	5	Waist Size 62"-66" or greater	Ea	\$ 32.56	\$ 162.80	

**WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)**

VENDOR NAME: Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
8		Enhanced Visibility Denim Work Pants - Women's Cut (Section 3.3.5.1) Dark Blue Denim/Jean material (inseam specified at time of order) <i>Vendor's Billing System Description:</i> <u>PD60-EHV</u>	-----	-----	-----	91111501
	125	Size 4-16	Ea	\$ 32.56	\$ 4,070.00	
	40	Size 18-20	Ea	\$ 32.56	\$ 1,302.40	
	10	Size 22-26	Ea	\$ 32.56	\$ 325.60	
9		Enhanced Visibility Cotton Work Pants - Men's Cut (Section 3.3.5.2) Navy Blue, 100% Cotton (inseam specified at time of order) <i>Vendor's Billing System Description:</i> <u>59340</u>	-----	-----	-----	91111501
	20	Waist Size 28" or lower -42"	Ea	\$ 26.03	\$ 520.60	
	10	Waist Size 44"-50"	Ea	\$ 28.03	\$ 280.30	
	3	Waist Size 52"-60"	Ea	\$ 30.03	\$ 90.09	
	2	Waist Size 62"-66" or greater	Ea	\$ 30.03	\$ 60.06	
10		Enhanced Visibility Cotton Work Pants - Women's Cut (Section 3.3.5.2) Navy Blue, 100% Cotton (inseam specified at time of order) <i>Vendor's Billing System Description:</i> <u>59340</u>	-----	-----	-----	91111501
	3	Size 4-16	Ea	\$ 26.03	\$ 78.09	
	1	Size 18-20	Ea	\$ 28.03	\$ 28.03	
	1	Size 22-26	Ea	\$ 30.03	\$ 30.03	
11		Enhanced Visibility Cargo Pants - Men's Cut (Section 3.3.5.3), Navy Blue, blended Material 65% Polyester and 35% Cotton (inseam specified at time of order) <i>Vendor's Billing System Description:</i> <u>PT88EN</u>	-----	-----	-----	91111501
	23	Waist Size 28" or lower -42"	Ea	\$ 41.72	\$ 959.56	
	1	Waist Size 44"-50"	Ea	\$ 41.72	\$ 41.72	
	1	Waist Size 52"-60"	Ea	\$ 41.72	\$ 41.72	
	1	Waist Size 62"-66" or greater	Ea	\$ 41.72	\$ 41.72	

**WVDOH High-Visibility Uniforms
Pricing Page, Attachment A (ATT A)**

VENDOR NAME: Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
12		Enhanced Visibility Cargo Pants - Women's Cut (Section 3.3.5.3), Navy Blue, blended Material 65% Polyester and 35% Cotton (inseam specified at time of order) <i>Vendor's Billing System Description:</i> PT88EN	-----	-----	-----	91111501
	3	Size 4-16	Ea	\$ 41.72	\$ 125.16	
	1	Size 18-20	Ea	\$ 41.72	\$ 41.72	
	1	Size 22-26	Ea	\$ 41.72	\$ 41.72	
13		Enhanced Visibility Unlined Flame-Resistant Coveralls (Section 3.3.5.4) Navy Blue, 2-way Zipper, Left and Right Chest Pocket <i>Vendor's Billing System Description:</i> 64156	-----	-----	-----	91111501
	50	Size 38 -50 Regular (Small - X Large)	Ea	\$ 154.71	\$ 7,735.50	
	20	Size 38 -50 Long (Small - X Large)	Ea	\$ 154.71	\$ 3,094.20	
	10	Size 52-54 Regular (2X Large)	Ea	\$ 169.71	\$ 1,697.10	
	10	Size 52-54 Long (2X Large)	Ea	\$ 169.71	\$ 1,697.10	
	3	Size 56-58 Regular (3X Large)	Ea	\$ 172.71	\$ 518.13	
	3	Size 56-58 Long (3X Large)	Ea	\$ 172.71	\$ 518.13	
	2	Size 60 - 62 Regular (4X Large)	Ea	\$ 172.71	\$ 345.42	
14		Enhanced Visibility Unlined Denim Bib-Overalls (Section 3.3.5.5) Dark Blue Denim/Jean Material, Adjustable buckled suspenders, Left and/or Right Chest Pocket <i>Vendor's Billing System Description:</i> VB51	-----	-----	-----	91111501
	1	Waist Size 30"-50" with 30-32" inseam	Ea	\$ 53.27	\$ 53.27	
	1	Waist Size 30"-50" with 34-36" inseam	Ea	\$ 53.27	\$ 53.27	
	1	Waist Size 52"-54" with 30-32" inseam	Ea	\$ 53.27	\$ 53.27	
	1	Waist Size 52"-54" with 34-36" inseam	Ea	\$ 53.27	\$ 53.27	
	1	Waist Size 56"-58" with 30-32" inseam	Ea	\$ 53.27	\$ 53.27	
	1	Waist Size 56"-58" with 34-36" inseam	Ea	\$ 53.27	\$ 53.27	

**WVDOH High-Visibility Uniforms
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VENDOR NAME: Cintas Corporation No.2

Contract Item #	District Est. Qty	Item Description & Adult Sizes	UOM	Unit Bid Price	Extended Total	
15		ANSI Class 3 High Visibility Vests (Section 3.3.6) Lime, Mesh Polyester, with a front zipper closure and sleeves <i>Vendor's Billing System Description:</i> <u>Global Industrial Class 3 Hi-Vis Safety Vest, 4 pockets</u>	-----	-----	-----	
	12	Small - XL	Ea	\$ 9.05	\$ 108.60	
	7	2XL - 4XL	Ea	\$ 9.05	\$ 63.35	
	2	5XL -6XL	Ea	\$ 11.05	\$ 22.10	
	1	7XL - 8XL	Ea	\$ 11.05	\$ 11.05	
		TOTAL EXTENDED COST			\$ 111,426.94	