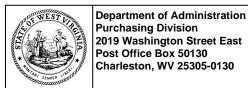


2019 Washington Street, East Charleston, WV 25305 Telephone: 304-558-2306 General Fax: 304-558-6026

Bid Fax: 304-558-3970

The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at *wvOASIS.gov*. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at *WVPurchasing.gov* with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.





State of West Virginia Solicitation Response

Proc Folder: 1698045

Solicitation Description: Mainframe Application Programmer Technical Staffing Services

Proc Type: Central Master Agreement

 Solicitation Closes
 Solicitation Response
 Version

 2025-09-18 13:30
 SR 0802 ESR09172500000001951
 1

VENDOR

VS0000042933

JLK GLOBAL ENTERPRISES INC

Solicitation Number: CRFQ 0802 DMV2600000001

Total Bid: 85 Response Date: 2025-09-17 Response Time: 11:01:35

Comments:

FOR INFORMATION CONTACT THE BUYER

John W Estep 304-558-2566 john.w.estep@wv.gov

Vendor Signature X FEIN# DATE

All offers subject to all terms and conditions contained in this solicitation

Date Printed: Sep 19, 2025 Page: 1 FORM ID: WV-PRC-SR-001 2020/05

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Mainframe Application Programmer				85.00
	Technical Staffing Services				

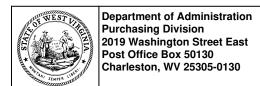
Comm Code	Manufacturer	Specification	Model #	
81111600				

Commodity Line Comments:

Extended Description:

Mainframe Application Programmer Technical Staffing Services. This will be an open-end services contract that will provide the services of mainframe application programmer analysts on an hourly rate basis to provide technical expertise to meet agency needs. These services will be utilized to develop modifications and enhancements to the mainframe computer systems currently utilized by the DMV.

Date Printed: Sep 19, 2025 Page: 2 FORM ID: WV-PRC-SR-001 2020/05



State of West Virginia **Centralized Request for Quote** Info Technology

Proc Folder: 1698045 **Reason for Modification:** Doc Description: Mainframe Application Programmer Technical Staffing Services

to post Addendum No. 2

Proc Type: Central Master Agreement

Version Date Issued Solicitation Closes Solicitation No 2025-09-18 13:30 CRFQ 0802 DMV260000001 3 2025-09-10

BID RECEIVING LOCATION

BID CLERK

DEPARTMENT OF ADMINISTRATION

PURCHASING DIVISION 2019 WASHINGTON ST E

CHARLESTON

US

WV 25305

VENDOR

Vendor Customer Code: VA0000042933

Vendor Name: JLK Global Enterprises, Inc.

Address: 1750

Street: Powder Springs Rd. Ste 190

City: Marietta

Zip: 30064 Country: U.S. State: GA

Principal Contact: Jamie Kincade

Vendor Contact Phone: 404.433.2607 **Extension:**

FOR INFORMATION CONTACT THE BUYER

John W Estep 304-558-2566

john.w.estep@wv.gov

Vendor

Signature X FEIN# **DATE** 09/16/2025

All offers subject to all terms and conditions contained in this solicitation

Date Printed: Sep 10, 2025 FORM ID: WV-PRC-CRFQ-002 2020/05 Page: 1

ADDITIONAL INFORMATION

ADDENDUM NO_2

- 1.Attach vendor question and response.
- 2.To extend the bid opening date from 9/11/2025 to 9/18/2025.
- 3. The bid opening time remains at 1:30 pm.

No other changes

INVOICE TO		SHIP TO
DIVISION OF MOTOR VEHICLES		DIVISION OF MOTOR VEHICLES
5707 MACCORKLE AVE SUITE 200	. S.E.,	RECEIVING AND PROCESSING
		5707 MACCORKLE AVENUE, S.E. SUITE 200
CHARLESTON	WV	CHARLESTON WV
US		US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Mainframe Application Programmer Technical				
	Staffing Services				

Comm Code	Manufacturer	Specification	Model #	
81111600				

Extended Description:

Mainframe Application Programmer Technical Staffing Services. This will be an open-end services contract that will provide the services of mainframe application programmer analysts on an hourly rate basis to provide technical expertise to meet agency needs. These services will be utilized to develop modifications and enhancements to the mainframe computer systems currently utilized by the DMV.

SCHEDULE OF EVENTS

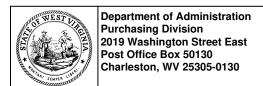
<u>Line</u>	<u>Event</u>	Event Date
1	Tech Questions due by 10:00am	2025-09-02

Date Printed: Sep 10, 2025 Page: 2 FORM ID: WV-PRC-CRFQ-002 2020/05

	Document Phase	Document Description	Page 3
DMV2600000001	Final	Mainframe Application Programmer Technical Staffing Services	

ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions



State of West Virginia Centralized Request for Quote Info Technology

Proc Folder: 1698045

Doc Description: Mainframe Application Programmer Technical Staffing Services

Reason for Modification:

to post Addendum No. 2

Proc Type: Central Master Agreement

 Date Issued
 Solicitation Closes
 Solicitation No
 Version

 2025-09-10
 2025-09-18
 13:30
 CRFQ
 0802
 DMV2600000001
 3

BID RECEIVING LOCATION

BID CLERK

DEPARTMENT OF ADMINISTRATION

PURCHASING DIVISION

2019 WASHINGTON ST E

CHARLESTON WV 25305

US

VENDOR

Vendor Customer Code: VS0000042933

Vendor Name: JLK Global Enterprises, Inc

Address: 1750

Street: Powder Springs Rd, Ste 190

City: Marietta

State: Georgia Country: U.S. Zip: 30064

Principal Contact: Jamie Kincade

Vendor Contact Phone: 404.433.2607 Extension:

FOR INFORMATION CONTACT THE BUYER

John W Estep 304-558-2566

john.w.estep@wv.gov

Vendor Signature X

FEIN# 20-2634329 DATE 09/17/2025

All offers subject to all terms and conditions contained in this solicitation

Date Printed: Sep 10, 2025 Page: 1 FORM ID: WV-PRC-CRFQ-002 2020/05

ADDITIONAL INFORMATION

ADDENDUM NO_2

- 1.Attach vendor question and response.
- 2.To extend the bid opening date from 9/11/2025 to 9/18/2025.
- 3. The bid opening time remains at 1:30 pm.

No other changes

INVOICE TO		SHIP TO
DIVISION OF MOTOR VEHICLES		DIVISION OF MOTOR VEHICLES
5707 MACCORKLE AVE SUITE 200	. S.E.,	RECEIVING AND PROCESSING
		5707 MACCORKLE AVENUE, S.E. SUITE 200
CHARLESTON	WV	CHARLESTON WV
US		US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Mainframe Application Programmer Technical				
	Staffing Services				

Comm Code	Manufacturer	Specification	Model #	
81111600				

Extended Description:

Mainframe Application Programmer Technical Staffing Services. This will be an open-end services contract that will provide the services of mainframe application programmer analysts on an hourly rate basis to provide technical expertise to meet agency needs. These services will be utilized to develop modifications and enhancements to the mainframe computer systems currently utilized by the DMV.

SCHEDULE OF EVENTS

<u>Line</u>	<u>Event</u>	Event Date
1	Tech Questions due by 10:00am	2025-09-02

Date Printed: Sep 10, 2025 Page: 2 FORM ID: WV-PRC-CRFQ-002 2020/05

SOLICITATION NUMBER: CRFQ DMV26*01 Addendum Number: 2

The purpose of this addendum is to modify the solicitation identified as ("Solicitation") to reflect the change(s) identified and described below.

Applicable Addendum Catego	ry:
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[X]	Modify bid opening date and time
[]	Modify specifications of product or service being sought
[X]	Attachment of vendor questions and responses
[]	Attachment of pre-bid sign-in sheet
[]	Correction of error
[]	Other

Description of Modification to Solicitation:

- 1. Attach vendor question and response.
- 2. To extend the bid opening date from 9/11/2025 to 9/18/2025.
- 3. The bid opening time remains at 1:30 pm.

No other changes

Additional Documentation: Documentation related to this Addendum (if any) has been included herewith as Attachment A and is specifically incorporated herein by reference.

Terms and Conditions:

- 1. All provisions of the Solicitation and other addenda not modified herein shall remain in full force and effect.
- 2. Vendor should acknowledge receipt of all addenda issued for this Solicitation by completing an Addendum Acknowledgment, a copy of which is included herewith. Failure to acknowledge addenda may result in bid disqualification. The addendum acknowledgement should be submitted with the bid to expedite document processing.

Attachment A

Addendum No. 2 - CRFQ 0802 DMV26*01 Mainframe Programmer Follow Up Questions with Agency Response.

1. Do vendors need to provide separate references for each subsection 3.1 to 3.6, or will 2-3 overall references for the proposed candidates be sufficient to cover all the requirements outlined in subsection 3.1 to 3.6.

Answer: Per the Purpose and Scope section of the RFQ, this solicitation is for a minimum of two analyst positions; however additional candidates may be required in the future. Proposed candidates are required to meet all the requirements outlined in sections 3.1 to 3.6.

2. Is there a specific format for submitting responses, or can the vendor provide them in its own format.

Answer: The vendor should review the Instructions to Vendors item #6. There is not a specific template for reference information.

3. Are there any license and certification requirements for the proposed candidates that must be submitted with the response.

Answer: The vendor should review the following sections in the specification document: 3 - Qualifications, 4 - Mandatory Requirements and 5 - Vendor Responsibilities.

4. Please confirm whether or vendors are required to submit the proposed candidates' resumes along with the proposed response.

Answer: The vendor should review Section 5 in the RFQ specifications.

5. What is the estimated budget for this contract. If unknown, please provide previous spending.

Answer: This was addressed in the previous addendum. Review the response to Q 3, Q4 and Q5.

6. Is this a new initiative or does the DMV have an incumbent on this? If there is an incumbent, please disclose their names and if possible, provide the incumbent's proposals along with their cost proposals to facilitate competitive pricing.

Answer: This is a new stand-alone solicitation as described in section 1 of the specifications. The RFQ question answer period is intended to address questions/concerns regarding the current solicitation. Information on past procurements such as previous solicitations can be found by searching VSS and reviewing the Bids Received Page on the Purchasing Division website. Other historical information can be requested via the FOIA process as indicated in the previous addendum.

7. How many temporary staff are currently working under this contract?

Answer: This is a new solicitation as stated above. A contract will not be issued until the bids are opened and evaluated.

8. Please specify the issues that DMV is facing under the current contract.

Answer: This is a new solicitation as stated above. A contract will not be issued until the bids are opened and evaluated. The vendor should review Section 1 of the specifications regarding the purpose and scope.

9. Do vendors need to provide separate references for each subsection 3.1 to 3.6, or will 2-3 overall references for the proposed candidates be sufficient to cover all the requirements outlined in subsection 3.1 to 3.6.

Answer: Review answer for question 1.

10. Is there a specific format for submitting responses, or can the vendor provide them in its own format.

Answer: Review answer to question 2.

11. Are there any license and certification requirements for the proposed candidates that must be submitted with the response.

Answer: Review answer to question 3.

12. Please confirm whether or vendors are required to submit the proposed candidates' resumes along with the proposed response.

Answer: Review response to question 4.

- 13. Do you require a cost to be provided per candidate or as an overall project cost?

 Answer: Review Section 5 Vendor Responsibilities and Pricing Page Exhibit A.
- 14. Is it mandatory for the vendor to be a Small, Women-Owned, or Minority Business in order to bid on this opportunity.

Answer: All vendors are encouraged to bid regardless of their business classification. The solicitation will be awarded to the vendor with the lowest bid that meets all the mandatory specifications.

15. Are there any subcontracting goals associated with this solicitation?

Answer: The solicitation will be awarded to the vendor with the lowest bid that meets all the mandatory specifications. The vendor that is awarded the bid will be solely responsible for providing the services outlined in this solicitation.

ADDENDUM ACKNOWLEDGEMENT FORM SOLICITATION NO.: CRFQ DMV26*01

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

		Numbers Received: ox next to each addendum rece	ive	d)	
[]	Addendum No. 1	[]	Addendum No. 6
[]	Addendum No. 2	[]	Addendum No. 7
[]	Addendum No. 3	[]	Addendum No. 8
[]	Addendum No. 4	[]	Addendum No. 9
[]	Addendum No. 5	[]	Addendum No. 10
further un discussion	ders hel	stand that that any verbal repre- ld between Vendor's represent	esen tativ	tatic es a	Idenda may be cause for rejection of this bid. I on made or assumed to be made during any oral and any state personnel is not binding. Only the ifications by an official addendum is binding.
					Company
					Authorized Signature
					Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.



Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

State of West Virginia Centralized Request for Quote Info Technology

Proc Folder: 1698045

Doc Description: Mainframe Application Programmer Technical Staffing Services

Reason for Modification:

ADDENDUM NO_1
Vendor Questions and

Responses

REVISED Specifications

Proc Type:

Central Master Agreement

Date Issued Solicitation Closes Solicitation No

2025-09-11 13:30 CRFQ 0802 DMV2600000001

Version

2

BID RECEIVING LOCATION

BID CLERK

2025-09-03

DEPARTMENT OF ADMINISTRATION

PURCHASING DIVISION 2019 WASHINGTON ST E

CHARLESTON WV 25305

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VENDOR

Vendor Customer Code: VS0000042933

Vendor Name: JLK Global Enterprises, Inc

Address: 1750

Street: Powder Springs Rd. Ste 190

City: Marietta

State: GA Country: U.S. Zip: 30064

Principal Contact: Jamie Kincade

Vendor Contact Phone: 404.433.2607 Extension:

FOR INFORMATION CONTACT THE BUYER

John W Estep 304-558-2566

john.w.estep@wv.gov

Vendor

Signature X amie . x incade FEIN# 20-2634329 DATE 09/09/2025

All offers subject to all terms and conditions contained in this solicitation

Date Printed: Sep 3, 2025 Page: 1 FORM ID: WV-PRC-CRFQ-002 2020/05

ADDITIONAL INFORMATION

ADDENDUM NO_1

Addendum No 1 issued to publish and distribute the attached information to the Vendor Community

REQUEST FOR QUOTATION:

The West Virginia Purchasing Division is soliciting bids on behalf of WV Division of Motor Vehicles (WV DMV) to establish a contract for technical mainframe application programmer technical staffing services. This will be an Open-End services contract that will provide the services of Mainframe Application Programmer Analysts All services will be provided at the DMV Headquarters location in Charleston, WV. Per the Bid Requirements, Specifications, Terms and Conditions attached to this solicitation.

INVOICE TO		SHIP TO		
DIVISION OF MOTOR VEHICLES		DIVISION OF MOTOR VEHICLES		
5707 MACCORKLE AV SUITE 200	E. S.E.,	RECEIVING AND PROCESSING		
[5707 MACCORKLE AVENUE S.E. SUITE 200	,	
CHARLESTON	wv	CHARLESTON	WV	
US		US		

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Mainframe Application Programmer 1	echnical			-
	Staffing Services				

Comm Code	Manufacturer	Specification	Model #	
81111600				

Extended Description:

Mainframe Application Programmer Technical Staffing Services. This will be an open-end services contract that will provide the services of mainframe application programmer analysts on an hourly rate basis to provide technical expertise to meet agency needs. These services will be utilized to develop modifications and enhancements to the mainframe computer systems currently utilized by the DMV.

SCHEDULE OF EVENTS

<u>Line</u>	<u>Event</u>	Event Date	
1	Tech Questions due by 10:00am	2025-09-02	

SOLICITATION NUMBER: CRFQ DMV260000001 Addendum Number: 1

The purpose of this addendum is to modify the solicitation identified as CRFQ DMV26000000001 ("Solicitation") to reflect the change(s) identified and described below.

Applicable Addendum Category:

[]	Modify bid opening date and time
[X]	Modify specifications of product or service being sought
[X]	Attachment of vendor questions and responses
[]	Attachment of pre-bid sign-in sheet
[]	Correction of error
[]	Other

Additional Documentation:

Attach Vendor Questions and responses

Revised Specifications

Bid Opening remains 09/11/2025 @ 1:30 PM

Terms and Conditions:

- 1. All provisions of the Solicitation and other addenda not modified herein shall remain in full force and effect.
- 2. Vendor should acknowledge receipt of all addenda issued for this Solicitation by completing an Addendum Acknowledgment, a copy of which is included herewith. Failure to acknowledge addenda may result in bid disqualification. The addendum acknowledgement should be submitted with the bid to expedite document processing.

CRFQ 0802 DMV2600000001 Mainframe Programmer

Vendor Questions and Agency Response

- Q1. Is it a vacant position or do you have an incumbent? In case there is an incumbent, do you intend to renew their services?
- A1. This is a new procurement, refer to section 1 in the RFQ specifications.
- **Q2.** Who are previous incumbents on this project?
- A2. This is a new procurement, refer to section 1 in the RFQ specifications. Reporting data information can be requested via the FOIA process for previous contract information.
- Q3. What was the annual spend for the previous year on this project?
- A3. This is a new procurement, refer to section 1 in the RFQ specifications. Reporting data information can be requested via the FOIA process for previous contract information.
- **Q4.** If this is a new contract, what is the anticipated budget for this contract?
- A4. Purchasing rules and regulations prohibit the release of budgetary information.
- Q5. Is this RFP intended for a single vendor award or multiple vendor award?
- A5. The contract will be awarded to the lowest single bidder meeting all mandatory requirements. This is a request for quotations and is not an request for proposals.
- **Q6.** Could you please advise whether interviews will be conducted in person at the DMV Headquarters in Charleston, WV, or virtually?
- A6. Refer to section 5, vendor responsibilities.
- **Q7.** Is a minimum of three years of DMV experience a mandatory requirement?

- A7. All requirements outlined in this RFQ are mandatory requirements. Specific experience requirements are outlined in section 3.
- **Q8.** Does this position offer the option to work remotely?
- A8. Refer to section 1 and section 5 in the specifications.
- **Q9.** Is this a new requirement, or is there an incumbent currently providing these services?
- A9. This is a new procurement, for background information refer to section 1 in the specifications.
- Q10. Is prior experience with the West Virginia Department a mandatory requirement?
- A10. Refer to section 3 in the specifications for the mandatory experience requirements.
- **Q11.** For the candidate selection process, will interviews be conducted on-site or through video conferencing?
- A11. Refer to section 1 and section 5 in the specifications.
- **Q12.** If a vendor has past performance in IT staffing but has not previously provided Mainframe Application Programmer positions, are they still eligible to bid?
- A12. Vendors must comply with all mandatory requirements regardless of previous contract awards.
- **Q13.** Are there any certifications or licenses required to be submitted by vendors apart from the WV business license?
- A13. Refer to sections 3, 4 and 5 in the specifications for information regarding vendor submission requirements.
- **Q14.** What is the estimated number of open positions or anticipated usage under this contract?
- A14. Refer to sections 1 and 5 in the specifications. Estimated quantities are outlined in Exhibit A, Pricing Page.
- Q15. Is it mandatory for vendors to have a local office in West Virginia to be eligible for award?

- A15. A local office is not required; however, the vendor must comply with all mandatory contract requirements to be considered contract award.
- **Q16.** What type of vendor past performance or experience is DMV specifically seeking for this requirement?
- A16. Refer to sections 3, 4 and 5 in the specifications for mandatory experience requirements.
- Q17. Can a vendor still bid if they have never provided this exact position before?
- A17. Refer to sections 3, 4 and 5 in the specifications for mandatory requirements.
- Q18. What is the estimated budget or expected spend for this contract?
- A18. Refer to the response to question 4.
- **Q19.** Are there any liquidated damages or penalties for non-performance under this contract?
- A19. Refer to item 11 in the contract Terms and Conditions.
- **Q20.** Could you clarify if vendor references are required, as this was not explicitly mentioned (other than references related to candidates)?
- A20. Refer to sections 3, 4 and 5 in the specifications for mandatory submission requirements.
- **Q21.** If vendor references are required, how many should be submitted?
- A21. See the response to question 20.
- **Q22.** Is this requirement considered a new need or a recompete of an existing contract? If a recompete, could you provide details on the incumbent vendor(s)?
- A22. This is a new procurement, refer to section 1 in the specifications for background information. Historical information for previous contracts may be requested via the FOIA process.
- **Q23.** Could you provide historical usage information such as hours billed, number of resources used, or total spend from previous similar contracts?
- A23. See response to question 22.
- **Q24.** Should resumes of proposed candidates be submitted with the proposal, or only provided upon request or award?
- A24. See response to question 20.

- **Q25.** Could you please provide the budget allocated for the contract?
- A25. Refer to the answer for question 4.
- Q26. Can we know the previous spending on the project?
- A26. Refer to the answer for question 3.
- Q27. Is this contract going to be a single award or multiple award?
- A27. Refer to the answer for question 5.
- Q28. Is there an incumbent?
- A28. Refer to response for question 1.
- **Q29.** What is the minimum number of references required for each candidate?
- A29. Refer to sections 3, 4 and 5 for mandatory requirements and bid submission requirements.
- **Q30.** Does the proposed candidate should meet all the qualifications mentioned in 3.1 3.7.
- A30. All requirements listed in specifications document are mandatory requirements.
- **Q31.** Is it mandatory for proposed candidates to have prior experience specifically related to federal and/or state legal requirements governing Commercial Driving Licensing in West Virginia as outlined in section 3.5.
- A31. All requirements in the specifications document are mandatory requirements.
- Q32. Can WV DMV confirm the anticipated state date for the selected candidates?
- A32. The contract start date will be the date of the contract award. Candidates should be prepared to start upon receiving award notification and completion of the requirements outlined in section 5.
- Q33. Is there a maximum number of hours per week or per year that the DMV expects to utilize?
- A33. Anticipated work hours are outlined in section 5.1.
- **Q34.** Will the WV DMV provide workstations and necessary software tools onsite, or should the vendor supply them?
- A34. Equipment and software will be provided by the WV DMV for candidates to utilize on-site during the contract period.
- **Q35.** Can WV DMV confirm whether the selected candidate to be fully on-site or hybrid work arrangement would be considered.
- A35. Refer to sections 1 and 5 in the specifications.

- **Q36.** Is there a preferred format or template for submitting candidate names and experience documentation?
- A36. Refer to sections 3, 4 and 5 in the specifications for mandatory submission requirements.
- **Q37.** In the event that a proposed candidate is deemed non-compliant or disqualified during the evaluation process, will the vendor be permitted to submit a replacement prior to contact award?
- A37. Replacement/alternative candidates are subject to the same contract requirements and approval process as outlined in the specifications. Review section 5.
- **Q38.** If a candidate becomes unavailable or is found to be unsuitable after the contracts has been awarded during the engagement period, the vendor will be allowed to propose a qualified replacement to ensure continuity of service.
- A38. Replacement/alternative candidates are subject to the same contract requirements and approval process as outlined in the specifications. Review section 5.
- **Q39.** What specific information is required to validate the professional references of the proposed candidate?
- A39. The vendor will be required to submit information necessary to contact proposed applicant references as outlined in section 3.7. At a minimum the vendor should provide contact information for references, this must include a contact name, telephone number and email address for each reference provided.
- Item 5.1.1.1 will be added to the specifications and shall read as follows: "Vendors shall provide contact information for all references, this shall include at a minimum, contact name, vendor name, telephone number and email address."
- **Q40.** Will the WV DMV accept pricing adjustments in future renewal years due to inflation or market changes.
- A40. Refer to pricing page Exhibit A. Space is provided for pricing for years 2, 3 and 4 option renewal years.
- **Q41.** Is it mandatory for proposed candidates to have prior experience working with AAMVA applications that interface with the WV Drivers' System, including CDLIS, PDPS, SSOLV, UNI and State-to-State systems?
- A41. All the requirements outlined in the specification document are mandatory.

- **Q42.** Should the vendor need to be registered in WV to apply for this opportunity? Please confirm.
- A42. Vendor must be compliant with all vendor registration requirements prior to contract award.
- Q43. If a highly qualified candidate working with mainframe systems and technologies does not have experience with the WV Drivers' System, can they still qualify for this bid?
- A43. All requirements outlined in the specification document are mandatory.
- **Q44.** Could the agency confirm where there are any consideration for extending the submission due date for this solicitation?
- A44. The bid opening date is 9/11/2025. No extensions will be provided.
- Q45. How would you prefer to receive the proposals, in PDF or Word format?
- A45. Bid submission instructions are included in section 6 of the Instructions to Vendors.
- **Q46.** Should the proposal response, resumes of candidates, references, amendment acknowledgement and pricing pages to complied in a single document?
- A46. Bid submission instructions are included in section 6 of the Instructions to Vendors.
- Q47. Will 2 candidates be selected from a single vendor?
- A47. Refer to response to question 5.
- **Q48.** Is it mandatory for the business to be licensed in WV to be eligible to apply for this bid.
- A48. Vendor must be compliant with all vendor registration requirements prior to contract award.
- **Q49.** Will the agency assist in coordinating background checks, or must the vendors handle all aspects independently?
- A49. Refer to section 5 for details regarding vendor responsibilities.
- **Q50.** What is the expected turnaround time for background check approvals?

- A50. Refer to section 5 for details regarding vendor responsibilities. Item 5.1.1.2 has been added to include a turnaround requirement for background checks. The requirement will read as follows: "Vendor is responsible for completely background checks outlined in section 5 within fourteen days".
- **Q51.** What criteria will the agency use to determine whether to exercise the renewal options for years 2, 3 and 4.
- A51. Refer to section 6.1.
- **Q52.** Will vendors be notified in advance if the agency intends to renew the contract? Would you like help drafting a formal email or preparing a Q&A sheet for your team?
- A52. Refer to section 6.1. Assistance in drafting a formal email or Q&A sheet is not needed.
- **Q53.** Can agency list the details to be included in the proposal document for submission?
- A53. Vendor should review Bid submission instructions in section 6 of the Instructions to Vendors.

SPECIFICATIONS

1. PURPOSE AND SCOPE: The West Virginia Purchasing Division is soliciting bids on behalf of WV Division of Motor Vehicles (WV DMV) to establish a contract for technical mainframe application programmer technical staffing services. This will be an Open-End services contract that will provide the services of Mainframe Application Programmer Analysts on an on-site hourly rate basis. All services will be provided at the DMV Headquarters location in Charleston, WV. Proposals for providing services remotely will NOT be considered.

The Mainframe Programmer Analysts positions are needed to provide technical expertise to meet the temporary contracted staffing needs. These services will be utilized to develop modifications and enhancements to the mainframe computer systems currently utilized by the West Virigina Division of Motor Vehicles (WV DMV). A minimum of two (2) analyst positions are currently needed, however, additional positions may be required in the future.

The Mainframe Programmer Analysts positions are located on-site only, at WV DMV Headquarters, 5707 MacCorkle Avenue, S.E., Charleston, WV 25304, Monday through Friday, 8:00 AM to 4:00 PM, excluding holidays listed herein. Proposed candidates must be legally authorized to work in the United States.

- 2. **DEFINITIONS:** The terms listed below shall have the meanings assigned to them below. Additional definitions can be found in section 2 of the General Terms and Conditions.
 - 2.1 "Contract Services" means application software analysis, programming support and development, code review, project reporting and project management services necessary for the day-to-day operations of the WV DMV Drivers' Systems as more fully described in these specifications.
 - 2.2 "Pricing Page" means the pages, contained in wvOASIS or attached hereto as Exhibit A, upon which Vendor should list its proposed price for the Contract Services.
 - **2.3 "Solicitation"** means the official notice of an opportunity to supply the State with goods or services that is published by the Purchasing Division.
 - 2.4 "AAMVA" is the American Association of Motor Vehicle Administrators and is a national origination that is charged with improving highway safety and identification security by promoting uniform standards for all areas related to driver licensing.
 - **2.5 "ACD"** is the AAMVA Code Dictionary.
 - 2.6 "DB2" or DataBase 2 is a Relational DataBase Management System designed by IBM to operate in a mainframe environment.

- 2.7 "CA" is a company that develops programming tools for the IBM mainframe environment.
- **2.8 "COBOL"** is a programming language designed for use in an IBM enterprise mainframe environment.
- 2.9 "CICS" Customer Information Control System (CICS) is a family of mixed language application services that provide online transaction management connectivity for applications on IBM Mainframe systems.
- 2.10 "CD31" means a sanitized Commercial Driver License Data File.
- 2.11 "CDLIS" is a system mandated by the Commercial Motor Vehicle Safety Act of 1986 and is a nationwide computer system that enables licensing agencies to ensure that each commercial driver has only one driver's license and one complete driver record.
- 2.12 "FMCSA" means the Federal Motor Carrier Safety Administration
- 2.13 "JCL" means Job Control Language.
- 2.14 "PRF" means Pseudo Random Function and is a tool utilized on an IBM mainframe system.
- **2.15** "RC/UPDATE" is a tool that allows for programming updates to a DB2 database in an IBM mainframe environment.
- **2.16** "RC/QUERY" is a tool that allows for programming updates to a DB2 database in an IBM mainframe environment.
- 2.17 "HOLIDAY EXCEPTIONS" is a list of holidays the WV DMV adheres to annually.

New Year's Day

Martin Luther King Day

Washington's Birthday

Memorial Day

Juneteenth

West Virginia Day

Independence Day

Labor Day

Columbus Day

Veterans Day

Thanksgiving Day

Christmas Day

- 3. QUALIFICATIONS: Vendor, or Vendor's staff if requirements are inherently limited to individuals rather than corporate entities, shall have the following minimum qualifications:
 - 3.1. The Application Programmer Analysts must have at least (5) five years of paid full-time experience programming in IBM Mainframe, designing and maintaining enterprise level complex COBOL/CICS/DB2 environments. Vendor shall provide Agency with supporting documentation, such as, a resume to support the required years of experience to meet the qualifications. Documentation should be provided with the bid; however, document must be provided prior to the award. Failure to provide documentation will result in disqualification.
 - 3.2. The Application Programmer Analysts must have at least (5) five years of paid full-time experience programming with JCL in an enterprise mainframe environment. Vendor shall provide Agency with supporting documentation, such as, a resume to support the required years of experience to meet the qualifications. Documentation should be provided with the bid; however, document must be provided prior to the award. Failure to provide documentation will result in disqualification.
 - 3.3. The Application Programmer Analysts must have at least (3) three years of paid full-time experience programming in the WV Drivers enterprise mainframe database analysis and design. Due to the complexity of the WV Driver's environment. The Application Programmer Analysts must also have experience working in a regulated environment either at the federal or state level. Vendor shall provide Agency with supporting documentation, such as, a resume to support the required years of experience to meet the qualifications. Documentation should be provided with the bid; however, document must be provided prior to the award. Failure to provide documentation will result in disqualification.
 - 3.4. The Application Programmer Analysts must have at least (3) three years of paid full-time experience using Computer Associates DB2/IBM Tools RC/Update and PRF. Vendor shall provide Agency with supporting documentation, such as, a resume to support the required years of experience to meet the qualifications. Documentation should be provided with the bid; however, document must be provided prior to the award. Failure to provide documentation will result in disqualification.
 - 3.5. The Application Programmer Analysts must have at least (1) one year of experience working with the federal and/or state legal requirements regarding Commercial Driver Licensing in WV. Vendor shall provide Agency with

supporting documentation, such as, a resume to support the required years of experience to meet the qualifications. Documentation should be provided with the bid; however, document must be provided prior to the award. Failure to provide documentation will result in disqualification.

- 3.6. The Application Programmer Analysts must have experience working with the American Association of Motor Vehicle Administrators (AAMVA) applications which interfaces with the WV Drivers' System. These applications include the Commercial Driver's Licensing Information System (CDLIS), the Problem Driver Pointer System (PDPS) and the Social Security Online Verification and the Unified Network Interface as well as knowledge of the State-to-State system with AAMVA. Vendor shall provide Agency with supporting documentation, such as, a resume to support the required years of experience to meet the qualifications. Documentation should be provided with the bid; however, document must be provided prior to the award. Failure to provide documentation will result in disqualification.
- 3.7. All references to experience requirements listed in this RFQ shall be demonstrated through references provided in the candidates resumes as described above. WV DMV will verify such experience by contacting the references provided in the resumes. In the event WV DMV is unable to confirm experience based on reference information, this may result in disqualification. The vendor will be required to provide resume documentation for a minimum of two (2) candidates. Documentation should be provided with the bid; however, document must be provided prior to the award. Failure to provide documentation will result in disqualification.

4. MANDATORY REQUIREMENTS:

- **4.1 Mandatory Contract Services Requirements and Deliverables:** Contract Services must meet or exceed the mandatory requirements listed below.
 - 4.1.1 The vendor shall provide the Agency with an all-inclusive hourly rate and an overtime rate for the onsite contract services listed below on an open-end continuing basis. The individuals supplied by the vendor to fulfill the Contract Services must meet or exceed the mandatory requirements shown below:
 - **4.1.1.1** Mainframe Application Programmer Analysts must create and implement modifications to the WV DMV Drivers' License System to meet the AAMVA CDLIS Modernization Federal requirements which will allow WV to create a clean CDL file (CD31).

- **4.1.1.2** Mainframe Application Programmer Analysts must perform enhancements to the WV DMV Driver License system to incorporate the new ACD codes as required by the Agency.
- 4.1.1.3 Mainframe Application Programmer Analysts must perform enhancements to the WV DMV Drivers' License System to satisfy the requirements of the FMCSA to interface with the WV Court System to comply with the requirement that all convictions involving a Commercial Driver License holder or Commercial Motor Vehicle must be added to the driver's record within (10) days from conviction date for compliance with federal law.
 - **4.1.1.4** Mainframe Application Programmer Analysts must perform enhancements to the WV DMV Drivers' License System as required to establish the interface with all WV DMV systems.
 - **4.1.1.5** Mainframe Application Programmer Analysts must perform enhancements to the current WV DMV Drivers' License System to ensure compliance with changes in both Federal and State laws.
 - 4.1.1.6 Mainframe Application Programmer Analysts must perform enhancements and ensure the day-to-day operation of the WV DMV Drivers' License System resulting from mainframe system upgrades and new programming requests submitted by WV DMV.
 - 4.1.1.7 Mainframe Application Programmer Analysts must perform daily operational support that includes, telephone support provided to end users, attending meetings, developing, conducting training and troubleshooting problems as they occur. Some examples of enhancements that would be required, include the development of a state-to-state interface based on mandated made by Federal and State regulatory authorities. The candidates would be required to develop code to programmatically meet these mandates. This would also involve system design, documentation, meeting with agency personnel, system testing and training.

5. VENDOR RESPONSIBLITIES:

- 5.1 The vendor must provide an all-inclusive hourly rate and an overtime rate that is inclusive of all costs including, but not limited to federal, state, and local withholding taxes, social security, and Medicare taxes as well as all unemployment compensation, workers compensation, general and professional liability premiums. All overhead for the vendor and fringe for the candidates must be included in the successful vendor's hourly rates. All travel expenses must be included in the vendor's hourly rates. Vendor must be located within the continental US, recommended candidates are required to work onsite at WV DMV Headquarters located at 5707 MacCorkle Avenue, S.E., Charleston, WV 25304. It is anticipated that the proposed candidates will be working approximately 40 hours per week onsite. The number of hours per week will be determined by the WV DMV. In the event of emergencies, candidates must be able to report to the DMV Offices within 48 hours to respond to emergencies, meetings, etc.
 - 5.1.1. Vendor shall provide the Agency with information for the candidates according to state and federal standards, including applications for each candidate, that include candidates experience and background, with a description of each candidates programming language experience, years of experience and work history using said experience. Documentation should be provided with the bid; however, documentation must be provided prior to award. Failure to provide documentation will result in disqualification.
 - **5.1.1.1** Vendor shall provide contact information for all references, this shall include at a minimum, contact name, vendor name, telephone number and email address.
 - 5.1.1.2 Vendor is responsible for completing background checks as outlined in Section 5 within fourteen (14) days.
 - **5.1.2.** The Vendor's candidates must consistently perform the contracted duties as outlined in these specifications and in accordance with the delivery order issued against this open-end contract.
 - **5.1.3.** The successful candidates will be required to present a timesheet along with a brief summary of the tasks performed for approval on a weekly basis.

- 5.1.4. If during the term of the Delivery Order the candidate(s) placed by the vendor leaves the company and/or has to be replaced; the vendor must give written notice to the Agency within one (1) business day, explaining the circumstances of the departure, and must replace the candidate(s) with another candidate(s) meeting or surpassing all the requirements for the classification listed sections 3 and 4 to maintain continuity of services. Vendor must provide the Agency a list of potential candidates for replacement staffing needs within 2 weeks (10 business days) of the notification of replacement. Vendor must provide documentation and resumes for every candidate which indicates their meeting the classification. Vendors may send multiple resumes so that the agency may make the selection. Any interruption of service greater than (10) business days will be grounds for cancellation of the Delivery Order.
- **5.1.5.** The successful vendor and candidates must comply with all Agency policies and procedures. Any access or user accounts issued to a candidate to permit work in the State computing environment are subject to revocation without notice.
- 5.1.6 All potential candidates proposed for service under this contract must have a complete background check performed by the vendor at the vendor's sole cost. The background check will include but not be limited to the following:
 - 1. A credit check
 - 2. Confirmation of previous employment
 - 3. Verification of references
 - 4. Criminal record check on the state and federal level
 - 5. Driver's license verification and background information
 - 6. Fingerprint validation

5.2. DUTIES AND RESPONSIBILITIES OF THE AGENCY:

5.2.1. Ordering Procedure: Agency will issue an Agency Delivery Order to the successful vendor requesting the total number of hours for the positions defined in sections 3 and 4.

- **5.2.2.** Successful Vendor's candidates shall work under Agency supervision. The Agency shall be solely responsible for providing the candidates with day-to-day guidance in the execution of responsibilities at the Agency.
- **5.2.3.** Agency reserves the right to terminate the candidate(s) selected for the position providing services to the Agency without cause if it is determined in the best interest and wellbeing of the Agency. Termination would occur by cancellation of the remainder of the Delivery Order and does not require prior notification to the Vendor.
- **5.2.4.** Independent Contractor Status: The purpose of this contract is to obtain temporary services that are provided by individuals or entities as independent contractors and not as employees of the State of West Virginia. The distinction between independent contractor and an employee is complex and can require analysis of 20 or more factors relating to the circumstances of each contract. The Internal Revenue Service and the U.S. Department of Labor have provided guidance on the issue at:

IRS - http://www.irs.gov/pub/irs-pdf/p15a.pdf

IRS- http://www.irs.gov/Business/Small-Business-&Self-Employed/Independent-Contracto-Self-Employeed-or-Employee

DOL - http://www.dol.gov/elaws/esa/flsa/docs/contractors.asp

Prior to utilizing the services available under this contract, the agency and Vendor must ensure that the factors relating to the broad categories of behavioral control, financial contract, and the type of relationship between the state and the temporary worker will not cause the independent contractor relationship to be constructed as an employee/employer relationship. Items that must be considered, include but are not limited to, the degree of control exercised by the State over the temporary worker relating to performance of the job and the degree to which the temporary worker is integrated into the State's system. The Purchasing Division recommends that the agency and Vendor review the IRS and DOL publications found at the links above and obtain further assurances from their respective internal legal counsel to maintain the independent contractor status of individuals and entities under this contract.

6. CONTRACT AWARD:

6.1 Contract Award: The Contract is intended to provide Agency with an open-end contract to provide an hourly rate and an overtime rate for the services described in this RFQ. Contract shall be awarded to the Vendor that provides the Contract Services meeting the required specifications for the lowest overall total cost as shown on the Pricing Pages.

Contract will be evaluated on all lines but will only be awarded on first year. Renewal options for years 2, 3, and 4 will be initiated by the Agency, agreed to by the Vendor and processed by the West Virginia Purchasing Division as Change Orders for subsequent years.

6.2 Pricing Page: Vendor must complete the Pricing Page by completing Exhibit A with an hourly rate unit price and total annual rate for an estimated 2080 hours and an overtime hourly rate unit price and for an estimated 832 hours. Then complete the same for each of the optional years. The estimated hours will be used for evaluation purposes. Vendor must complete the Pricing Page in full as failure to complete the Pricing Page in its entirety may result in Vendor's bid being disqualified.

Vendor should type or electronically enter the information into the Pricing Pages through wvOASIS, if available, or as an electronic document. Vendors are able to download the Exhibit A Pricing Page from the wvOASIS VSS website for this solicitation.

- 7. **PERFORMANCE:** Vendor and Agency shall agree upon a schedule for performance of Contract Services and Contract Services Deliverables, unless such a schedule is already included herein by Agency. In the event that this Contract is designated as an open-end contract, Vendor shall perform in accordance with the release orders that may be issued against this Contract.
- 8. PAYMENT: Agency shall pay an hourly rate and overtime rate annually, as shown on the Pricing Pages, for all Contract Services performed and accepted under this Contract. Vendor shall accept payment in accordance with the payment procedures of the State of West Virginia.
- 9. TRAVEL: Vendor shall be responsible for all mileage and travel costs, including travel time, associated with performance of this Contract. Any anticipated mileage or travel costs may be included in the flat fee or hourly rate listed on Vendor's bid, but such costs will not be paid by the Agency separately.

- 10. FACILITIES ACCESS: Performance of Contract Services may require access cards and/or keys to gain entrance to Agency's facilities. If access cards and/or keys are required:
 - 10.1. Vendor must identify principal service personnel which will be issued access cards and/or keys to perform service.
 - 10.2. Vendor will be responsible for controlling cards and keys and will pay replacement fee, if the cards or keys become lost or stolen.
 - 10.3. Vendor shall notify Agency immediately of any lost, stolen, or missing card or key.
 - 10.4. Anyone performing under this Contract will be subject to Agency's security protocol and procedures. This includes, but is not limited to, agreeing to and

submitting the attached Exhibit "B", WVDMV PII Acknowledgement form, and Exhibit "C" Notice of State of West Virginia Confidentiality Policies and Information Security Accountability Requirements. The WVDMV is the record owner of, and bears the responsibility for maintaining electronic Driver Licensing and Motor Vehicle Information, including Personal Information and Sensitive Personal Information as defined in the Federal Drive Privacy Protection Act ("DPPA") and the Uniform Motor Vehicles Records Disclosure Act (W. VA. Code § 17A-2A-1 et seq.) ("UMVRDA")

10.5. Vendor shall inform all staff of Agency's security protocol and procedures.

11. VENDOR DEFAULT:

- 11.1 The following shall be considered a vendor default under this Contract.
 - **11.1.1.** Failure to perform Contract Services in accordance with the requirements contained herein.
 - **11.1.2.** Failure to comply with other specifications and requirements contained herein.
 - 11.1.3. Failure to comply with any laws, rules, and ordinances applicable to the Contract Services provided under this Contract.
 - 11.1.4. Failure to remedy deficient performance upon request.

- 11.2 The following remedies shall be available to Agency upon default.
 - 11.2.1. Immediate cancellation of the Contract.
 - **11.2.2.** Immediate cancellation of one or more release orders issued under this Contract.
 - 11.2.3. Any other remedies available in law or equity.

12. MISCELLANEOUS:

12.1 Contract Manager: During its performance of this Contract, Vendor must designate and maintain a primary contract manager responsible for overseeing Vendor's responsibilities under this Contract. The Contract manager must be available during normal business hours to address any customer service or other issues related to this Contract. Vendor should list its Contract manager and his or her contact information below.

Contract Manage	er: Jamie Kincade
Telephone Numb	er: 404.433.2607
Fax Number:	678.559.0383
Email Address:	JKincade@JLKGlobalinc.com

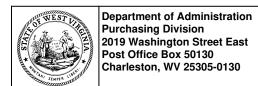
ADDENDUM ACKNOWLEDGEMENT FORM SOLICITATION NO.: CRFQ DMV2600000001

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge the addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

	m Numbers Received: box next to each addendum	receive	i)	
[X	Addendum No. 1	{]	Addendum No. 6
[]	Addendum No. 2	[]	Addendum No. 7
[]	Addendum No. 3	[]	Addendum No. 8
[]	Addendum No. 4	[]	Addendum No. 9
[]	Addendum No. 5	[]	Addendum No. 10
further und discussion	lerstand that that any verbal r held between Vendor's repre	epresen esentativ	tatio	ne addenda may be cause for rejection of this bid. It can made or assumed to be made during any oral and any state personnel is not binding. Only the effications by an official addendum is binding.
				JLK Global Enterprises, Inc
				Company
				Jamie Lincade Authorized Signature
				09/09/2025
				Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.



State of West Virginia Centralized Request for Quote Info Technology

Proc Folder:	1698045		Reason for Modification:
Doc Description:	Mainframe Application Progr	rammer Technical Staffing Services	
Proc Type:	Central Master Agreement		
Date Issued	Solicitation Closes	Solicitation No	Version
2025-08-14	2025-09-11 13:30	CREO 0802 DMV/260000001	1

BID RECEIVING LOCATION

BID CLERK

DEPARTMENT OF ADMINISTRATION

PURCHASING DIVISION 2019 WASHINGTON ST E

CHARLESTON WV 25305

US

VENDOR

Vendor Customer Code: VS0000042933

Vendor Name: JLK Global Enterprises, Inc.

Address: 1750

Street: Powder Springs Rd. Ste 190+

City: Marietta

State: Georgia Country: U.S. Zip: 30064

Principal Contact: Jamie Kincade

Vendor Contact Phone: 404.433.2607 Extension:

FOR INFORMATION CONTACT THE BUYER

John W Estep 304-558-2566

john.w.estep@wv.gov

Vendor

All offers subject to all terms and conditions contained in this solicitation

 Date Printed:
 Aug 14, 2025
 Page: 1
 FORM ID: WV-PRC-CRFQ-002 2020/05

ADDITIONAL INFORMATION

REQUEST FOR QUOTATION:

The West Virginia Purchasing Division is soliciting bids on behalf of WV Division of Motor Vehicles (WV DMV) to establish a contract for technical mainframe application programmer technical staffing services. This will be an Open-End services contract that will provide the services of Mainframe Application Programmer Analysts All services will be provided at the DMV Headquarters location in Charleston, WV. Per the Bid Requirements, Specifications, Terms and Conditions attached to this solicitation.

INVOICE TO		SHIP TO		
DIVISION OF MOTOR VEHICLES		DIVISION OF MOTOR VEHICLES		
5707 MACCORKLE AVE. S. SUITE 200	E.,	RECEIVING AND PROCESSING		
		5707 MACCORKLE AVENU S.E. SUITE 200	Ε,	
CHARLESTON	WV	CHARLESTON	WV	
US		US		

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Mainframe Application Programmer Technical Staffing Services				

Comm Code	Manufacturer	Specification	Model #
81111600			

Extended Description:

Mainframe Application Programmer Technical Staffing Services. This will be an open-end services contract that will provide the services of mainframe application programmer analysts on an hourly rate basis to provide technical expertise to meet agency needs. These services will be utilized to develop modifications and enhancements to the mainframe computer systems currently utilized by the DMV.

SCHEDULE OF EVENTS

Line	<u>Event</u>	Event Date
1	Tech Questions due by 10:00am	2025-09-02

Date Printed: Aug 14, 2025 Page: 2 FORM ID: WV-PRC-CRFQ-002 2020/05

	Document Phase	Document Description	Page 3
DMV2600000001	Final	Mainframe Application Programmer Technical Staffing Services	

ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions

EXHIBIT A - PRICING PAGE

MAINFRAME APPLICATION PROGRAMMER ANALYSTS

LOCATION - 5707 MacCorkle Avenue, S.E., Charleston, WV 25304

tem Number	Quantity	Description	Hourly Rate	Annual Total
Year One - Regular Time 2,080 ho	2,080 hours	Application Programmer Analysts Contract Cost for 1 year based on		
		hourly rate, regular time hours Year One		
			\$85.00	\$176,800
Year One - Overtime 832 hours	832 hours	Application Programmer Analysts Contract Cost for 1 year based on		
		hourly rate, overtime hours Year One		
			\$127.50	\$106,080
Optional Year Two	2,080 hours	Application Programmer Analysts Contract Cost for 1 year based on		
Regular Time		hourly rate, regular time hours Optional Year Two		
			\$85.00	\$176,800
Optional Year Two	832 hours	Application Programmer Analysts Contract Cost for 1 year based on		
Overtime		hourly rate, overtime hours Optional Year Two		
			\$127.50	\$106,080
Optional Year Three	2,080 hours	Application Programmer Analysts Contract Cost for 1 year based on		
Regular Time		hourly rate, regular time hours Optional Year Three		
			\$85.00	\$176,800
Optional Year Three	832 hours	Application Programmer Analysts Contract Cost for 1 year based on		
Overtime		hourly rate, overtime hours Optional Year Three		
			\$127.50	\$106,080
Optional Year Four	2,080 hours	Application Programmer Analysts Contract Cost for 1 year based on		
Regular Time		hourly rate, regular time hours Optional Year Four		
			\$85.00	\$176,800
Optional Year Four 832 Overtime	832 hours	Application Programmer Analysts Contract Cost for 1 year based on		
		hourly rate, overtime hours Optional Year Four		
			\$127.50	\$106,080

^{**} THIS AMOUNT IS FOR EVALUATION PURPOSES ONLY**