



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at ***wvOASIS.gov***. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at ***WVPurchasing.gov*** with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 1

List View

General Information [Contact](#) [Default Values](#) [Discount](#) [Document Information](#) [Clarification Request](#)

Procurement Folder: 1698045

Procurement Type: Central Master Agreement

Vendor ID: VS0000009858

Legal Name: Vitaver & Associates, Inc.

Alias/DBA: Vitaver Staffing

Total Bid: \$65.59

Response Date: 09/12/2025

Response Time: 14:32

Responded By User ID: vitaver2016

First Name: Pablo

Last Name: Vitaver

Email: registrations@vitaver.com

Phone: 954-382-0075

SO Doc Code: CRFQ

SO Dept: 0802

SO Doc ID: DMV2600000001

Published Date: 9/10/25

Close Date: 9/18/25

Close Time: 13:30

Status: Closed

Solicitation Description: Mainframe Application Programmer
Technical Staffing Services

Total of Header Attachments: 1

Total of All Attachments: 1



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Solicitation Response

Proc Folder: 1698045
Solicitation Description: Mainframe Application Programmer Technical Staffing Services
Proc Type: Central Master Agreement

Solicitation Closes	Solicitation Response	Version
2025-09-18 13:30	SR 0802 ESR09122500000001874	1

VENDOR
VS0000009858
Vitaver & Associates, Inc.

Solicitation Number: CRFQ 0802 DMV2600000001
Total Bid: 65.59000000000000341060513164 **Response Date:** 2025-09-12 **Response Time:** 14:32:12
Comments:

FOR INFORMATION CONTACT THE BUYER
John W Estep
304-558-2566
john.w.estep@wv.gov

Vendor
Signature X **FEIN#** **DATE**

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Mainframe Application Programmer Technical Staffing Services				65.59

Comm Code	Manufacturer	Specification	Model #
81111600			

Commodity Line Comments: The highest rate per hour

Extended Description:

Mainframe Application Programmer Technical Staffing Services. This will be an open-end services contract that will provide the services of mainframe application programmer analysts on an hourly rate basis to provide technical expertise to meet agency needs. These services will be utilized to develop modifications and enhancements to the mainframe computer systems currently utilized by the DMV.

Vitaver and Associates, Inc.'s Response to:
West Virginia Office of Technology

Centralized Request for Quote
CRFQ 0802 DMV2600000001
Mainframe Application Programmer Technical Staffing Services

Due Date and Time:
September 18, 2025 1:30 PM EDT

Submitted to:

John W Estep
State of West Virginia
Phone: 304-558-2566
Email: john.w.estep@wv.gov

Submitted by:

Mary Vitaver, VP of Client Services
Vitaver and Associates, Inc.
401 E Las Olas Blvd, Ste 1400
Fort Lauderdale, FL 33301
Phone: 954-254-9446
Fax: 866-256-6365
Email: mary@vitaver.com; staffing@vitaver.com

Submitted through:

wvOASIS

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1. COVER LETTER AND VENDOR PROFILE

September 12, 2025

John W Estep
State of West Virginia
Phone: 304-558-2566
Email: john.w.estep@wv.gov

Dear John W Estep,

Vitaver and Associates, Inc. is pleased to present our Response to the West Virginia Office of Technology Centralized Request for Quote CRFQ 0802 DMV2600000001, Mainframe Application Programmer Technical Staffing Services.

**Volume and Depth of Resources Able to Provide the Services Described in the
Centralized Request for Quote**

In the Response we are presenting five (5) candidates:

#	Candidate Name	Candidate Location	Proposed Hourly Rate
Mainframe Application Programmer:			
1	Jocelyn Nana Tchakounte	Shenandoah Junction, WV	\$64.00
2	Rami Reddy Devarapalli	Jacksonville, FL	\$65.59
3	Saikumar Gundeboina	Round Rock, TX	\$65.59
4	Tyrone Thomas	Memphis, TN	\$65.59
5	Vishnu Vardhan Pittala	Auburn Hills, MI	\$65.59

Vitaver and Associates, Inc. has an adequate administrative and supervisory staff to support all aspects of IT staffing services. This includes recruitment, screening, and retention of IT candidates, performance checks, coaching, skills enhancement, and customer support. The team servicing the customer consists of an account manager, an HR manager, two accounting specialists, a staffing manager, and more than twenty recruiters and sourcers.

Our recruiters and sourcers thoroughly search, contact, recruit, and retain top talent using a variety of sources, including:

- Our existing proprietary database.
- Referrals by our employees, contractors, and customers.
- Our extensive online community built by our Social Media Department, including our own blog and active participation in prime social media communities and tools such as LinkedIn and Facebook.
- Candidate applications to our job postings on our own careers page, Indeed, Dice, and other platforms.
- Niche job portals and candidate databases.
- Niche online communities and networking events.

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We have a timely and effective sourcing strategy that focuses on identifying qualified candidates, including those from diverse backgrounds.

We provide a timely and effective screening process that ensures all referred candidates meet the knowledge, skills, and experience requirements for the position. Additionally, we assess whether they possess the necessary personal characteristics for successful job performance and ensure their salary expectations align with the position.

We gather a minimum of two references from the candidate's previous direct supervisors to verify their past relevant work experience.

We conduct a rigorous pre-employment background check to ensure the quality of our candidates. Our recruitment and selection techniques are designed to identify candidates who possess the required training, education, certifications, and experience necessary to perform the duties they are hired for. This ensures that we provide our customers with highly qualified candidates.

In case of any issues, our account manager promptly meets with the customer to discuss the matter and take necessary corrective actions. If needed, Vitaver will swiftly replace a consultant whose work does not meet the requirements and customer-defined specifications. We aim to provide a suitable replacement candidate within a maximum of 48 hours based on the feedback received from the customer. We fully comply with the customer's replacement terms and conditions in such situations.

In accepting a Scope of Work, Vitaver acknowledges and accepts full responsibility for all tasks and deliverables outlined within it. We warrant that we have thoroughly informed ourselves of all relevant factors that may impact the successful completion of the tasks and deliverables. Furthermore, we agree to be fully accountable for the performance of the tasks and deliverables as specified in the Scope of Work.

Vitaver is fully equipped to provide all necessary management, administrative, clerical, and supervisory functions required for the effective and efficient performance of any Scope of Work we accept. Our dedicated administration team, comprising of two accounting specialists, an HR manager, and a training manager, ensures accuracy and speed in handling various processes such as purchase order processing, payroll and invoicing, as well as onboarding and offboarding procedures. Their expertise and commitment ensure smooth and reliable administrative support throughout the engagement.

Vitaver places great emphasis on regularly assessing the performance of its personnel and providing constructive feedback to enhance overall task performance. We ensure that our personnel:

- Possess a clear understanding of the work to be performed as outlined in the Scope of Work.
- Achieve high-quality results through their task performance.
- Familiarize themselves with the company's management chain and adhere to the policies set by the agency.
- Comply with all applicable laws, regulations, and contract conditions that govern our performance and relationships with the agency.

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We have a requirement for our consultants to provide clear and detailed documentation on deliverables, milestones, requirements, coding standards, and any other relevant project aspects as specified by the customer's project needs. This ensures transparency and facilitates effective communication throughout the project lifecycle.

All Vitaver consultants are instructed to study and acknowledge their intent to comply with the following information security protocols:

- Never use or disclose, in any manner, any confidential information of Vitaver or its customers relating to, but not limited to, their products, business operational processes, services, security requirements, technology, inventions, patents, ideas, contracts, financial information, developments, business strategies, pricing, marketing plans, and trade secrets of every kind and character. This also includes personal information of employees, contractors, subcontractors, or agents.
- Study and comply with all current information security protocols of the customer.
- Any inventions, technologies, reports, memoranda, studies, writings, articles, plans, designs, specifications, exhibits, software code, or other materials prepared by Vitaver consultants in the performance of services for Vitaver customers shall be considered "work for hire" as defined under U.S. copyright law. These materials may be subject to copyright protection.
- All documents, electronic media, magnetically or optically encoded media, and other tangible materials created by Vitaver consultants as part of their work assignment are the sole property of Vitaver customers.
- Upon termination of the work assignment or upon request, Vitaver consultants are required to return and/or permanently delete all documents and materials that contain or disclose any confidential or proprietary information of the customer. They must also allow Vitaver and/or the customer to make reasonable efforts to verify the deletion of such information.
- If a Vitaver consultant becomes aware of any intentional or unintentional violation of security requirements or the intentional or unintentional disclosure of confidential information, they must promptly notify their direct supervisor and Vitaver HR in writing.

We do not discriminate on the basis of age, race, gender, disability, sex, religion, or national origin. We are an Equal Opportunity Employer and are fully compliant with the EEOC Law.

Prior Relevant Experience Serving Customers with Similar Needs

In May 2025, Vitaver and Associates, Inc. celebrated 32 years of success in providing IT resources in all labor categories and levels to most Florida state agencies, municipalities, police departments, and districts, as well as major public and private sector companies in Florida, Colorado and nationwide. The Vitaver team is proficient and familiar with the technologies, policies, and procedures of our customers, and we are ready to search, find, and bring you the talent you need.

We are an American minority-owned and operated small business based in Florida since 1993, constantly improving our processes to help you succeed.

Our specific technical assistance covers the entire software development life cycle, hardware and communications rollouts, inventory and administration. This includes positions such as

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Business Analyst, Systems Development Programmer, Systems Architect, Web/Applications Developer, Project Manager, Network Engineer, QA Analyst, QA Tester, Web Designer, Systems Security Engineer, Technical Writer, and more.

Our core competencies/skills include, but are not limited to: Applications Development: Java/J2EE, .NET framework, C#, VB.NET, ASP.NET, ASP.NET MVC, MS Visual Studio, GIS, SharePoint, Classic ASP, PHP, HTML, ColdFusion, Web services (WSDL, SOAP, WCF, Amazon), Mainframes, C/C#, C++, JavaScript, jQuery, AngularJS, Bootstrap, VBScript, Hibernate, Hadoop; Database Management: Oracle, DB2, ADABAS, SQL Developer, SQL Server, Big Data; ERP Systems: Oracle E-Business Suite, PeopleSoft, SAP, Microsoft Dynamics AX, JD Edwards; Process Engineering/Reengineering: Project Management/Coordination, Requirements Gathering/Analysis, Business/Systems Analysis, Quality Assurance, Reporting Tools; Subject Matter Experts (SMEs): Enterprise/Java Architecture (implementation, support, training, and project management), Services Oriented Architecture (SOA); PM Methodologies/Processes: Risk Management, PMBOK, SEI CMMI, Scrum Master, Six Sigma; Network Administration/Engineering - LAN & WLAN: Network/System Administration, Security, Certification & Accreditation (C&A), Helpdesk, Desktop Support; Disaster Recovery: COOP Planning, SAN, Backup & Retrieval; Business Intelligence: Cognos, Hyperion, Microsoft BI, MicroStrategy, SAP BI, WebFOCUS.

Our list of customers includes, but is not limited to: Broward College, City of Miami, Department of Defense – Air Force, FL Agency for Workforce Innovation, FL Department of Children and Families, FL Department of Education, FL Department of Financial Services, FL Department of Health, FL Department of Revenue, FL Department of Transportation, Miami-Dade County, South Florida Water Management District, City of Miami Beach, Broward Sheriff's Office, Palm Beach County Sheriff's Office, Broward County Public Schools, Palm Beach State College, Carnival Cruise Line, BankUnited, Florida Power & Light.

Prior Relevant Experience Serving Governmental Entities

Vitaver and Associates, Inc. has served multiple state agencies through the following State Term Contracts:

- Florida Department of Management Services 973-561-06-1 Information Technology Consulting Services 06/21/2006 - 08/31/2009 (expired).
- Florida Department of Management Services 973-561-10-1 Information Technology Consulting Services 09/14/2009 - 02/28/2017 (expired).
- Florida Department of Management Services 80101507-SA-15-01 Information Technology Staff Augmentation Services 03/01/2017 - 08/31/2020 (expired).
- Florida Department of Management Services 80101507-SA-19-1 Information Technology Staff Augmentation Services 09/01/2020 - 08/31/2022 (expired).
- Florida Department of Management Services 80101507-21-STC-ITSA Information Technology Staff Augmentation 10/14/2021 - 12/31/2023 (expired)
- Florida Department of Management Services 80101507-23-STC-ITSA Information Technology Staff Augmentation Services 10/13/2023 - 09/30/2027 (current).

Some other major contracts include:

- GS-35F-0130T GSA IT Schedule 70 11/30/2006 - 11/29/2016 (expired).

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- GS-35F-0130T GSA IT Schedule 70 11/30/2016 - 11/29/2021 (current).
- GS-35F-0130T GSA IT Schedule 70 11/30/2021 - 11/29/2026 (current contract extension).
- Miami-Dade County Information Technology Consultant Services Contract 05/01/2011 - Present (current).
- South Florida Water Management District Contract No. C-15726 Professional Level IT Consulting Services 10/2002 - 09/2008 (expired).
- South Florida Water Management District Contract No. 4600000741 Information Technology Hardware and Software Asset Accounting & Distribution Services 04/01/2007 - 03/31/2012 (expired).

Total number of IT staff augmentation contracts/purchase orders: Vitaver and Associates, Inc. has provided IT staff augmentation services under over 50 staff augmentation contracts and over 700 purchase orders, many of which being multi-year engagements.

Total combined dollar amount of IT staff augmentation contracts/purchase orders: Vitaver and Associates, Inc.'s total combined dollar amount exceeds \$90M for IT staff augmentation contracts and purchase orders.

Below are the details of some of the IT staff augmentation contracts and projects:

#1

Entity name:	Florida Department for Children and Families
Entity address:	2415 North Monroe Street, Tallahassee, FL 32303
Contract:	Since 2018 Vitaver and Associates, Inc. has served 9 IT staff augmentation purchase orders for the Florida Department of Children and Families.
Total or approximate dollar amount contracted or received:	\$2,348,225.65
The number of staff assigned for the contract or purchase order:	14
Type of tasks performed by assigned staff:	Product Architecture, Web Application Development, Systems Software Programming and Support.
Primary contractor or subcontractor:	Vitaver and Associates, Inc. is the primary contractor .

#2

Entity name:	FloridaCommerce (former Florida Department of Economic Opportunity)
Entity address:	107 E. Madison Street, Tallahassee, FL 32399
Contract:	Since 2020 Vitaver and Associates, Inc. has served 24 IT staff augmentation purchase orders for the Florida Department of Economic Opportunity.
Total or approximate dollar amount contracted or received:	\$3,130,682.10
The number of staff assigned for the contract or purchase order:	15
Type of tasks performed by assigned staff:	Product Development, Applications Development Analysis, Security Analysis, development and

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	deployment of a Network and Asset Management project.
Primary contractor or subcontractor:	Vitaver and Associates, Inc. is the primary contractor .

#3

Entity name:	Florida Department of Financial Services
Entity address:	200 E Gaines St., Tallahassee, FL 32399
Contract:	Since 2011 Vitaver and Associates, Inc. has served 20+ IT staff augmentation purchase orders for the Florida Department of Financial Services.
Total or approximate dollar amount contracted or received:	\$5,720,191.60
The number of staff assigned for the contract or purchase order:	15
Type of tasks performed by assigned staff:	Database Management, Applications Development, Systems Programming, and Project Management
Primary contractor or subcontractor:	Vitaver and Associates, Inc. is the primary contractor .

#4

Entity name:	Florida Department of Health
Entity address:	4052 Bald Cypress Way, Tallahassee, FL 32399-1722
Contract:	Since 2006 Vitaver and Associates, Inc. has served 50+ IT staff augmentation purchase orders for the Florida Department of Financial Services.
Total or approximate dollar amount contracted or received:	\$4,665,354.81
The number of staff assigned for the contract or purchase order:	35
Type of tasks performed by assigned staff:	Project Management, Business Analysis, and Quality Assurance Analysis
Primary contractor or subcontractor:	Vitaver and Associates, Inc. is the primary contractor .

#5

Entity name:	Florida Department of Transportation
Entity address:	605 Suwannee St, MS 42, Tallahassee, FL 32399-0450
Contract:	Since 2012 Vitaver and Associates, Inc. has served 40+ IT staff augmentation purchase orders for the Florida Department of Transportation.
Total or approximate dollar amount contracted or received:	\$2,962,760.03
The number of staff assigned for the contract or purchase order:	20
Type of tasks performed by assigned staff:	Business Analysis and Planning, Applications Development, Product Development, Release Management
Primary contractor or subcontractor:	Vitaver and Associates, Inc. is the primary contractor .

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#6

Entity name:	Florida Department of Lottery
Entity address:	250 Marriott Dr., Tallahassee, FL 32301
Contract:	Since 2014 Vitaver and Associates, Inc. has served 20+ IT staff augmentation purchase orders for the Florida Department of Lottery.
Total or approximate dollar amount contracted or received:	\$2,719,948.51
The number of staff assigned for the contract or purchase order:	10
Type of tasks performed by assigned staff:	ERP System Analyst/JD Edwards Techno-Functional Analyst consulting services to assist the Software and Data Services team in the maintenance and enhancements of the Lottery's Business Accounting System.
Primary contractor or subcontractor:	Vitaver and Associates, Inc. is the primary contractor .

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Vitaver and Associates, Inc. References

Reference #1	
Name of Company:	Florida Department of Commerce
Contact Person and Title:	Greg Turrall, IT Vendor and Contracts Manager
Phone Number:	850-921-3387
Email Address:	greg.turrall@commerce.fl.gov
Period of Service:	October 2010 - Present
Project Description (Scope of Work):	IT Staff Augmentation Services (IT Project Management Specialist, Applications Architect, Applications Development Analyst)

Reference #2	
Name of Company:	Florida Department of Corrections
Contact Person and Title:	Yara Asad, System Project Consultant
Phone Number:	850-717-3561
Email Address:	yara.asad@fdc.myflorida.com
Period of Service:	September 2019 – Present
Project Description (Scope of Work):	IT Staff Augmentation Services (Systems Administrator, Client Technologies Technician/Analyst, Network Architect, Contracts Manager, Director, Data Architect)

Reference #3	
Name of Company:	Florida Agency for Health Care Administration
Contact Person and Title:	Angela McKenny, Contract Manager
Phone Number:	850-412-3448
Email Address:	angela.mckenny@ahca.myflorida.com
Period of Service:	March 2012 – Present
Project Description (Scope of Work):	IT Staff Augmentation Services (Project Manager, Applications Development Analyst, Applications Architect, Technical Training Manager)

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Background and Experience of the Person Who Will Be Primarily Responsible for Managing the West Virginia Office of Technology Account and Ensuring Service Standards Are Met

Vitaver and Associates, Inc. is committed to appointing a highly qualified individual – Mary Vitaver, VP of Client Services - who will serve as the primary manager for the West Virginia Office of Technology Account, overseeing all aspects of its management and ensuring that service standards are consistently met and exceeded.

Name and title:	Mary Vitaver, VP of Client Services
Education:	Bachelor's in Information Technology from Barry University, Miami Shores, FL; MBA from University of Miami, Miami, FL
Credentials and certifications:	Over 40 years of experience in Account Management and Business Development, including extensive career with Procter & Gamble (starting as a Sales Rep in 1983 and retiring in the position of Commercial Operations Manager in 2015)
Years of IT experience:	11 years of IT experience
Number of years employed with the Vendor	8 years with Vitaver and Associates, Inc.
Contact information:	Mary Vitaver, VP of Client Services Vitaver and Associates, Inc. 401 E Las Olas Blvd, Ste 1400 Fort Lauderdale, FL 33301 Phone: 954-254-9446 Fax: 866-256-6365 Email: mary@vitaver.com ; staffing@vitaver.com

Other Distinctions, Services and Qualities that West Virginia Office of Technology Should Consider

Performance Measurement and Reporting

Vitaver utilizes an efficient internal reporting system to monitor consultants' performance, the quality and quantity of hours delivered throughout each consultant's engagement with the customer, and the customer's satisfaction with Vitaver services.

The assigned account executive conducts regularly scheduled consultant performance evaluations and customer satisfaction interviews throughout the duration of each project through direct conversations with stakeholders, as well as open and anonymous surveys, to detect any possible issues and ensure the delivery of the highest quality services to the customer, thus aiding the project in staying on time and within budget.

In the event of any issues, our locally assigned account executive will meet with the customer immediately to discuss the problem and take necessary corrective action.

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Guarantee

Vitaver guarantees that the consultants assigned to customers possess the qualifications requested and are fully capable of completing tasks and deliverables on time. If a customer finds that the qualifications or general work-related behavior of Vitaver consultant do not meet their expectations and notifies Vitaver within 32 work hours, Vitaver will not charge for the first 32 hours of the assignment and will make reasonable efforts to replace the consultant immediately.

If a customer is unsatisfied with the quality and quantity of Vitaver consultant's services at any time during the project, they simply do not sign the timesheet for those hours. Vitaver will not charge the customer for such hours and will promptly address any performance deficiencies by offering a replacement candidate.

Replacement

If necessary, Vitaver will promptly replace a consultant whose work does not meet the requirements and customer-defined specifications within a maximum of 48 hours. The replacement will be based on feedback received from the customer, and Vitaver will fully comply with the customer's replacement terms and conditions.

Successful Completion Bonus Retention Program

Successful project completion is our mission and competitive advantage. To date, we have paid out thousands of dollars to our consultants, according to our proprietary and exclusive Successful Completion Bonus Retention Program. This program is designed to keep consultants on the project until completion and ensure customer satisfaction.

FDMS OSD MBE Certification

We would like to highlight that our company is certified as a Minority Business Enterprise (MBE) by the Florida Department of Management Services Office of Supplier Diversity (FDMS OSD). The current certificate is valid through July 18, 2027. The certification document is provided at the end of this section for your reference.

Backed by 32 years of experience, Vitaver and Associates, Inc. is well-equipped to meet and surpass service delivery requirements, ensuring project success through our skilled and dedicated team.

Mary Vitaver, VP of Client Services
Vitaver and Associates, Inc.
Phone: 954-254-9446
Email: mary@vitaver.com

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State of Florida

Minority Business Certification

Vitaver and Associates, Inc.

Is certified under the provisions of
287 and 295.187, Florida Statutes, for a period from:

07/18/2025 to 07/18/2027



Pedro Allende
Florida Department of Management Services

2. CONTRACT MANAGER

REQUEST FOR QUOTATION

Mainframe Application Programmer Analysts – Onsite Only

11.2 The following remedies shall be available to Agency upon default.

11.2.1. Immediate cancellation of the Contract.

11.2.2. Immediate cancellation of one or more release orders issued under this Contract.

11.2.3. Any other remedies available in law or equity.

12. MISCELLANEOUS:

12.1 Contract Manager: During its performance of this Contract, Vendor must designate and maintain a primary contract manager responsible for overseeing Vendor's responsibilities under this Contract. The Contract manager must be available during normal business hours to address any customer service or other issues related to this Contract. Vendor should list its Contract manager and his or her contact information below.

Contract Manager: Mary Vitaver, VP of Client Services

Telephone Number: 954-254-9446

Fax Number: 866-256-6365

Email Address: mary@vitaver.com

3. DESIGNATED CONTACT, CERTIFICATION AND SIGNATURE

DESIGNATED CONTACT: Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) Mary Vitaver, VP of Client Services

(Address) 401 E Las Olas Blvd, Ste 1400, Fort Lauderdale, FL 33301

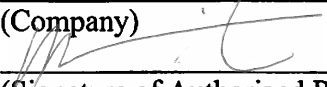
(Phone Number) / (Fax Number) 954-254-9446 / 866-256-6365

(email address) mary@vitaver.com; staffing@vitaver.com

CERTIFICATION AND SIGNATURE: By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

Vitaver and Associates, Inc.

(Company) 

(Signature of Authorized Representative)

Pablo Vitaver, CEO

09/12/2025

(Printed Name and Title of Authorized Representative) (Date)

954-382-0075 / 866-256-6365

(Phone Number) (Fax Number)

pablo@vitaver.com; staffing@vitaver.com

(Email Address)

Account Executive: Mary Vitaver 954-254-9446

4. PROPOSED CANDIDATES

4.1 Skills Matrix and Resume of Jocelyn Nana Tchakounte

Position: Mainframe Application Programmer, West Virigina Division of Motor Vehicles		
Jocelyn Nana Tchakounte		
Shenandoah Junction, WV		
\$64.00 per hour		
Knowledge/Skill/Ability/Experience	# of Years	Last Used
Experience programming in IBM Mainframe, and designing and maintaining enterprise-level COBOL/CICS/DB2 environments	25	2025
Experience programming with JCL in an enterprise mainframe environment	25	2025
Experience programming in the WV Drivers enterprise mainframe database analysis and design, and experience working in a regulated environment at either the federal or state level	20	2025
Experience using Computer Associates DB2/IBM tools, specifically RC/Update and PRF	20 - IBM tools	2025
Experience working with the federal and/or state legal requirements for Commercial Driver Licensing in West Virginia	N/A	N/A
Experience working with applications from the American Association of Motor Vehicle Administrators (AAMVA) that interface with the WV Drivers' System	2- Worked for WV applications Charles Support Application, but no for motor vehicles	1998
Experience with applications like the Commercial Driver's Licensing Information System (CDLIS), the Problem Driver Pointer System (PDPS), the Social Security Online Verification and Unified Network Interface, and knowledge of the State-to-State system with AAMVA	15	2025
Education:	Master's in Computer Systems	

Authorized to work in the US for any employer

WORK EXPERIENCE

Mainframe Consultant

Global Payments - Atlanta, GA

January 2022 to Dec. 2024

- Enhance Merchants applications
- Build test cases and run Regression, Functional and Systems tests
- Manage System Integration Testing for major software enhancements: conduct daily Scrum meetings in AGILE environment
- Access to SYSLOG and mine data using SPLUNK
- Schedule and monitor batch jobs using ZEKE
- Support online applications using ServiceNow (SNOW)

- COBOL, JCL, FTP, RALLY, CA7, NATURAL, ADABAS

Project Coordinator

Boston University - Boston, MA

April 2019 to October 2021

Maintained and Enhanced mainframe applications using Perl scripts and ADABAS/NATURAL:

- Improved the Student Enrollment subprogram that is central to students' admission
- Ran ad-hoc and scheduled batch jobs to report on Parking assignments
- Supported the Student Employment Office by updating the PERL scripts and the NATURAL back-end programs that produced exposure to Job Search, Job Postings, Covid-19 announcements, financial reports
- Supported the Financial Aid Office with updates to NATURAL maps due to Covid-19
- Analyzed and implemented the yearly contribution-source-file that is the main data repository for federal government reports. That job was to keep the department's historical data while not having to modify the programs over the years, it included:
 - Combing Financial libraries to identify the fields that are affected by the new year
 - Creating new tables with old field names and new fields created in current year
 - Modifying NATURAL programs so they will point to the new tables for current year's operations, while keeping the old tables for historical reports
- Implementing in a short window of time, dictated by business operations
- Develop a vendor questionnaire using webMethods API Gateway

Mainframe Developer

Mitaja Corp - Fulton, MD

February 2018 to March 2019

- Wrote stored procedures for an application that managed Schools in New York state
- Modified existing procedures to expose them to new calling methods
- Used Windows and MySQL
- Extracted Business Intelligence from users data using SPLUNK
- Converted NATURAL/ADABAS codes to MySQL
- Collaborated with front-end developers using .Net, HTML

Data Analyst

Air France Cargo - Dulles, VA

November 2016 to July 2017

- Responsible for data quality in cargo import and export systems for Air France, KLM, All Nippon and Air India airlines, including booking, reception, storage, documentation, delivery to customers and reporting.
- Configured SWIFT software to match updates in the company's financial institutions.
- Implemented standards and procedures that resulted to an improvement in the quality of service to customers.

Mainframe Developer

Army Air Force Mutual Aid Association - Reston, VA

August 2013 to April 2016

Managed the Association's systems migration during its acquisition by AAFMAA; that included:

- Inventory and evaluation of existing applications
- Conversion of DB2 tables to ADABAS
- Conversion of JCL batch jobs to UNIX scripts
- Enhancement of NATURAL programs to make direct calls to DB2
- Resolved software requirements issues related to front-end applications developed with Java and .NET with back-end applications developed with ADABAS/NATURAL on the mainframe.
- Planned and implemented the approved modernization effort of Customer Address resulting in significant time process improvement, ease of use, more accurate result and elimination of known ongoing risks.
- Conducted analysis for system enhancements, developed comprehensive test plans and prepared data for testing.

Programmer/Analyst

Chartered Health Plan - Washington, DC

September 2012 to April 2013

Documented the Customer Service architecture using VISIO and REST API

Managed the McKesson ClaimCheck9 customization and implementation, that resulted in improved customer service and acquisition of the software package:

- Developed the company's knowledge base and standard operating procedures.

- Customized the software to fit the company's needs.
- Provided cost/benefit analysis for accepting or refusing software functions.
- Analyzed defects reports and triggered the continuous improvement process.
- Built a Report Portfolio that helped to schedule and to distribute Regulatory reports.
- Engaged in Provider Systems Management, clinical workflow and automation
- Maintained CPT and ICD-9 tables
- Implemented procedures to capture and store customers medical records
- Analyzed and designed medical records systems, insuring customers' electronic medical records
- integrated into organization's health information exchange system (use case models)

Business Analyst/Developer

DELTA Air, Inc - Atlanta, GA

January 2010 to June 2012

Managed the Conversion, Testing and Integration of Revenue and Accounting Systems during the Delta Airlines and Northwest Airlines Merger (Consultant)

- Key projects: Multiple Forms of Payment, SWIFT Messaging, SWIFT MT and XML translations, Economy Comfort, Membership Rewards, Infant e-Ticketing, Global Agency Portal, Auto-Refunds
- Reviewed the Systems Design documents, built test cases and prepared test data, which facilitated application development.
- Managed User Acceptance Testing (UAT), Regression testing, Integrated User Acceptance Testing (UAT) and Production shake out. Recommended and Implemented UAT testing approach, QA of test scenarios process, tools, and overall test process improvements.

Daily responsibilities included:

- Performing REST functional testing
- Running UNIX scripts to populate DB2 tables
- Maintaining UNIX libraries: Creating directories, archiving files, searching XML records Verifying data relationships and data integrity in DB2 tables
- Checking the message queues on the DASHBOARD
- Stopping and starting the ET and MT generators that processed millions of transactions daily Using HYPERION to extract DB2 data from production
- Using NATURAL to produce reports on DB2 data
- Ensuring that a skeleton record is created for new airline tickets in the ADABAS environment Using FTP to import external files into the mainframe environment
- Using SYNC SORT to improve the performance of NATURAL batch programs Resolving issues with batch jobs: job abends and restarts

Business Analyst/Programmer

Department of Health Human Services - Providence, RI

April 2003 to September 2009

Developed Child Support applications:

- Converted ADABAS files to DB2 tables.
- Maintained common JCL library for developers in test environment, including IDCAMS, SYNC SORT, IEBGENER, IEFBR14 utilities.
- Built and executed test scripts based on functional requirements.
- Reviewed tests results and communicated with application owners for acceptance.
- Trained users and demonstrated software.

Business Analyst/Programmer

Department of Health Human Services - Linthicum, MD

May 2002 to February 2003

Developed the Child Support Enforcement application for the State of Maryland:

- Implemented CSENET, TANF, SNAP
- Designed and implemented the Case Management subsystem, including tracking of program timeframes, generation of notices, and initiation of follow-up activities.
- ADABAS/NATURAL, JCL
- Use Microfocus COBOL

Business Analyst/Programmer
Office of Personnel Management - Washington, DC
June 1999 to August 2000

Y2K Remediation:

- Used Software AG Insight 2000 tool kit to identify and remediate potential Y2K errors on Budget and Personnel applications.

Business Analyst/Programmer
Department of Health Human Services - Charleston, WV
August 1996 to April 1999

- Analyzed business requirements and planned the IMS to DB2 conversion. Designed a logical and physical model for the Administrative and Judicial Paper Orders Subsystem.
- Developed CSENET, Interstate Office, FIPS County tables, Worker Schedule and Worker Redistribution subsystems, Implemented TANF, SNAP.
- ADABAS/NATURAL, JCL, DB2

Business Analyst/Programmer
Lehman Brothers - New York, NY
February 1993 to May 1995

Supported the brokers on the international trade systems:

- Reported on fixed income accounts.
- Implemented interest rates changes.
- Maintained and enhanced the International Trading System, in collaboration with J.P MORGAN
- COBOL
- ADABAS/NATURAL

Intermodal Analyst/Programmer
Santa Fe Railroad - Topeka, KS
February 1991 to January 1993

Developed the Intermodal systems:

- Gathered requirements
- Designed databases and reports

City, OK, Analyst/Programmer
Kerr - McGee, Oklahoma, US
April 1989 to January 1991

Designed and Implemented the Revenue Accounting systems:

- Gathered requirements
- Designed databases
- Developed and tested applications

EDUCATION

- Postgraduate Degree in International Affairs, Public Diplomacy
Institute of World Politics - Washington, DC September 2010 to Present
- Certified Medical Billing and Coder
- Master of Business Administration in Computer Information Systems
University of North Texas - Denton, TX

SKILLS

- | | |
|---|-------------------------------------|
| • Analyst Developer Quality Assurance | • COBOL |
| • Management SME Splunk, Tableau | • HP Quality Center |
| • Visio | • LoadRunner |
| • ITIL | • UNIT, REGRESSION and SYSTEM tests |
| • Security+ | • UAT |
| • Excel, PowerPoint | • MS Project |
| • SID, Data Flow Diagrams | • SharePoint |
| • Enterprise Architecture | • Agile |
| • ADABAS/Natural, JCL DB2, SQL, ISAM XML, | • Conversion |
| • ENTIRE-X PYTHON, REST, PERL | • Migration |
| • WebMethods | • Investment Banking |

- Airlines
- Government
- Health Care, ICD-10
- Oil and Gas
- APIs
- Microsoft SQL Server

- Test Cases
- Scrum
- User Interface (UI)
- Microsoft Office
- Business Requirements

LANGUAGES

French - Expert

CERTIFICATIONS AND LICENSES

ITIL - May 2018 to Present

ASSESSMENTS

- Project timeline management — Highly Proficient
June 2021
- Prioritizing and allocating time to effectively achieve project deliverables Full results: Highly Proficient
- Project management skills: Budgeting — Highly Proficient
June 2021
- Managing project budgets by appropriately allocating and monitoring financial resources Full results: Highly Proficient
- Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

Resumes submitted to Client are confidential and for Client use only. Client agrees that Vitaver and Associates, Inc. ("VA") is a representative of all Candidates for which resumes are submitted to Client by VA. Accordingly, The Client agrees that, absent a previous Agreement executed by Client and VA, any Candidates submitted to Client by VA is hired either directly or indirectly within 180 days of receipt of resume, Client agrees to pay VA a 20% of the employee's annual first year salary, including guaranteed bonuses as a finder's fee.

4.2 Skills Matrix and Resume of Rami Reddy Devarapalli

Position: Mainframe Application Programmer, West Virigina Division of Motor Vehicles		
Rami Reddy Devarapalli		
Jacksonville, FL		
\$65.59 per hour		
Knowledge/Skill/Ability/Experience	# of Years	Last Used
Experience programming in IBM Mainframe, and designing and maintaining enterprise-level COBOL/CICS/DB2 environments	11+	2025
Experience programming with JCL in an enterprise mainframe environment	11+	2025
Experience programming in the WV Drivers enterprise mainframe database analysis and design, and experience working in a regulated environment at either the federal or state level	N/A	N/A
Experience using Computer Associates DB2/IBM tools, specifically RC/Update and PRF	11+	2025
Experience working with the federal and/or state legal requirements for Commercial Driver Licensing in West Virginia	N/A	N/A
Experience working with applications from the American Association of Motor Vehicle Administrators (AAMVA) that interface with the WV Drivers' System.	N/A	N/A
Experience with applications like the Commercial Driver's Licensing Information System (CDLIS), the Problem Driver Pointer System (PDPS), the Social Security Online Verification and Unified Network Interface, and knowledge of the State-to-State system with AAMVA	N/A	N/A
Education:	Master of Science	

Summary:

- Having 11+ years of IT experience in Analysis, Design, Development, Enhancement, Production support, Testing and Management of Applications.
- Worked with different clients and expertise in the Retailing, Automotive, Beverages, Telecommunication and Financial Industries.
- Extensive experience in all SDLC phases such as Requirement gathering, analysis, design, development, Unit, Integration, System Testing, Product Migration, Change Request Management and Production Support.
- Communicate with the Client, understand the Business Requirement specifications and convert them to technical specifications as per client requirements and co-ordinate the work with offshore team.
- Excellent ability with competitive spirit in finding various approaches for problem solving and highly skillful, creative, and innovative in developing efficient logic/code.
- Extensively experienced in all the parts of testing phase. Test Planning, Test Preparation, Test Execution and Reporting.

- Well-developed Interpersonal and Communication skills with excellent Documentation and Presentation skills. Good team player with ability to grasp new concepts quickly and implement them in a productive manner.
- Experience in mainframe technologies specifically with COBOL, EASYTRIEVE, JCL, DB2, IMS DB/DC, TERADATA, VSAM, CICS, REXX, MQ and Web Services.
- Extensively worked on developing new Stored Procedures, Online and Batch programs as per client requirements.
- Worked on IBM Debug tool for debugging the problem request and resolving the problems in Batch and Online programs.
- Involved in coding various Jobs using QUICKJOB, SYNC SORT, ICETOOL, JCL and PROC.
- Worked on Performance Tuning, identifying, and resolving performance bottlenecks in various levels like sources, targets, mappings, and sessions.
- Experience in implementing the complex business rules by developing PL/SQL Stored Procedures and Triggers.
- Worked on OPC, ESP and CA-7 scheduling tools of mainframe batch jobs and extensively involved in Production Support 24x7 and fixing the problems.
- Possesses strong Commitment, Dedication, and excellent Analytical, Programming, and efficient Problem-Solving skills.
- Strong experience in Onsite-Offshore coordination, product quality standards development & team leadership.

Education:

- **Bachelor of Science in Computers** from Osmania University (2004).
- **Master of Science in Electronics** from Acharya Nagarjuna University (2006).

Technical Skills:

- **Programming Languages:** COBOL, JCL, REXX, QUICKJOB, Java, SQL, PL/SQL, CICS.
- **Databases:** TERADATA, IMS DB, DB2, VSAM, Oracle, Teradata, Snow SQL.
- **Scheduling Tools:** ESP, OPC, CA-7.
- **Tools & Utilities:** Change man, Endeavor, IBM Debug Tool, File Manager, File-Aid, Easytrieve, Assembler, Expediter TSO/ISPF, VSAM, QMF, SPUFI, MS Office, Win SQL, ESP and OPC Job Scheduler, Control M, CA-7, XCOM, SERVICE NOW, Autosys, JIRA, Miro.
- **Operating Systems:** IBM OS/390, Z/OS, Windows 95/98/2000/XP, UNIX, LINUX, MS - Dos

Previous Employment

- Working as a Sr. Software Engineer at Prism IT Corp from Jan 2022 to till date.
- Worked as a Consultant in Capgemini from Feb 2011 to May 2015.
- Worked as a Mainframe Developer in Magna Infotech from Aug 2007 to Jan 2011.

Professional Experience

Capgemini (Discover Financial Service, Chicago, IL)

Dec 2022 – Till Date

Senior Software Engineer

Project: CPB - OpEx 1

Roles & Responsibilities:

- Accountable for designing, coding, development, testing, documentation and debugging of applications to fulfill the requirements of one or more user areas.
- Coordinate with the operations areas and lines of business to spot out and specify complex business requirements and processes.
- Worked with Business Analysts, Product Owners and other IT interface system owners in CPB application to discuss on requirements and implement accordingly as agreed.
- Interpreted business requirements and delivered design solutions.
- Can create Technical Design documents for themselves or others, from Functional Design documents.
- Hands on technical development of mainframe application components.
- Developed solutions using agile methodologies.
- Perform designing, coding, testing, debugging and documenting application development process
- Design and development of programs and jobs using COBOL, JCL, VSAM, IMS DB, DB2 and CICS
- Analyze, design, and create a new JCL JOBS and PROCs for daily, monthly & yearly Reporting purposes.
- Create and change various data files and tables such as VSAM, PDS, GDG and DB2 tables.
- Worked on business impact on retiring IMS databases/Programs/Jobs which are outdated and not in use.
- Use OPC to manage change control for source code and JCL migrations
- Ensure development is performed to the specifications.
- Develop test plans, perform unit and integration testing of software

- Drive back-to-front development of application components
- Competent to work on complex programming and analysis projects with limited direction
- Develop thorough test cases (normal and exception) and fully test programs using standard accepted practices for unit testing and system testing
- Performs performance tuning to improve performance across multiple systems
- Demonstrable experience of being able to work to very tight timelines on multiple detailed activities simultaneously
- Created and updated system's functional and reference documentation, review the code changes, design, testing, unit test results of other team members before implementation.
- Coordinate with offshore team for status, requirements discussion and helping to achieve their work target. Verify all the work performed as per the standards set by the client.
- Reported daily status to technical delivery managers and conduct daily scrum meetings.
- Worked on Performance tuning, CPU reductions and changing the job schedule from prime to non-prime time.
- Responsible for Estimation & Tracking of the Maintenance requests.
- Responsible for Team building, mentoring, and coaching new team members to make them productive in short span of time.

Tech Mahindra (AT&T, Dallas, TX)

Jan 2022 – Dec 2022

Senior Software Engineer

Project Description:

Warehouse Transformation – Mainframe Offloading:

Transformation of CDO DP mainframe platforms to the Cloud. Will move single version of truth data to target architecture reducing disparate and redundant databases, reduce risks around security and increase speed to insights and analytics.

Roles & Responsibilities:

- Analyze & learn Mainframe applications and current architecture.
- Participate in meetings to review the business document with team of application developers and technical analysts.
- Interface with business and IT teams to understand business requirements and translate business requirements into formal technical requirements and application code.
- Analyze list of Upstream and Downstream interfaces for the identified 45 Mainframe applications.
- Identify applications to be considered for modernization, re-platforming and retire.
- Identify Mainframe components (JCL, COBOL, Database(tables), files, CICS, VSAM, Flat files) to be considered for transformation with its LOC (Lines of Code)
- Identify utilities/tools needed for code & data migration
- Study the existing applications and prepare high level and detailed analysis documents for Database migration from Teradata/Oracle to Snowflake
- Create detailed technical design specification for enhancing the batch programs, care was taken to re-use most of the existing components/modules.
- Explore snow converter tool to see if we can leverage for our EODs app migration and provide EODs app table database details to ETL team. Review the conversion, Configuration/Layout on mainframe with ETL Teams
- Review all the files on the mainframe to identify those with multiple line issues before sending to ETL grid
- As part of Mainframe Migration process for the given Applications, need to review the AOD (Application Overview Document) and prepare the High-level design document and based on this we need to prepare a low-level design level document.
- Understand the job procedures & relevant interface files and databases in COBOL, JCL, VSAM and Flat Files.
- Design and development of programs and jobs using JCL, COBOL, VSAM, DB2, TERADATA, CICS.
- Impact analysis for requirement changes, finding affected list of programs, mainframe components for homogeneous implementation
- Analyzing modifications, finding affected list of programs and homogeneous implementation
- We will have to Investigate the current load process for each table in the Mainframe systems and modify the Code and Schema changes as per the requirement.
- Analyzed, designed, and created new JCL JOBS, PROCs for daily, monthly & yearly Reporting purposes.
- Create and change various data files and tables such as VSAM, PDS, GDG and DB2 tables.
- Use Change Man to manage change control for source code and JCL migrations
- Work involves fixing abends such as Space abends, File contention errors, VSAM space abends and DB2 abends.
- As part of EDW table migration from database to Cloud project, prepare and load the data into data database and send the data to NIFI in their expected format.
- Use Snow Converter tool which is a tool that takes various SQL and convert to syntax that is unique to Snowflake. Work on modifying Control Cards in Mainframes to send the appropriate data to NIFI.

- For EDW Legacy Tables Migration – Convert file format from fixed length to delimited file to load to snowflake and provide Mainframe source files and region where the files reside.
- Load delta files from mainframe in to ADLS 2 (data that has changed since initial load), load files from ADLS 2 to Snowflake by coding.
- Created maps and records for various programs and was responsible for writing the Logical Record Facility (LRF) subschemas to access the IDMS database.
- Create multiple versions of existing Flat Files using GDG (Generation Data Set) and load the data into EODs tables.
- Supported the migration of modules into the production environment using the Change man tool by packaging the modules, submitting the package to verify the return code, and casting the package to enter the staging region.

Capgemini, Hyderabad, India

Aug 2013 – May 2015

Mainframe Developer

Project Description:

Coca-Cola had floated various RFPs to outsource their IT services to multiple vendors. The current scope for Capgemini India is primarily to support Coca-Cola Marketing Systems globally. This involves 100+ applications spread in North America, Latin America regions.

Roles & Responsibilities:

- Analysis of Client Requirement document, Functional requirement documents to formulate a test plan.
- Worked as a technical lead to offshore team Developers on the Requirements, Design and Development of GSS Coke Team.
- Understanding High Level Requirements from customer. Experience in Preparing Test Approach, Test Strategy and developing Test Plans, Designing and Reviewing Test Cases for Functional and Regression Testing.
- Design test case documents as per the requirement, preparing estimation for enhancements and implementation plans.
- Built new and modified existing COBOL programs to meet the business requirements and enhancements to the applications.
- Design and development of programs and jobs using JCL, VS COBOL II, VSAM, DB2, CICS, MQ.
- Involved in coding Jobs using JCL and PROC, Used SPUFI, QMF and FILEAID as testing tools and for data manipulation and Data cleansing.
- Using mainframe languages and tools as COBAL, SOFT, EASYTRIVE, JCL and ENDEAVOR to migrate components through Dev, Test and Prod environments.
- Developed new DB2 stored procedures and developed new CICS background transactions and batch programs.
- Involved in Designing, Construction, Testing, Debugging, Reviewing and daily Production support activities.
- Maintain process compliance and involved in performance testing.
- Trained the new recruits, documented the new process flows and business knowledge.

Capgemini, Mumbai, India

Feb 2011 – Aug 2013

Mainframe Developer/Support

Project Description:

General Motors Corporation (GM) is a multinational automobile manufacturer and is the second largest automaker. General Motors manufacture cars and trucks in over 35 countries.

General Motors had floated various RFPs to outsource their IT services to multiple vendors. The current scope of the project is primarily to support GM 's Dealer Systems and Sales and Marketing Systems globally. This involves 350+ applications spread across four regions viz. North America (GMNA), Latin America Africa and Middle East (GMLAAM), Europe (GME) and Asia Pacific (GMAP).

It is having different applications designed for different purpose.

GM-LAAM Vehicle Sales System - Application manages all the functions related to the Sales in GM LAAM region (Latin America, Africa, and Middle east). The primary business function is to manage the vehicle sales Orders. It acts as the repository for the vehicle sales orders for all the applications which are involved in Sales process.

Delivery Reporting and Stock – As the name implies, this application is responsible for reporting the vehicles that were sold in Latin America region and processing the stock calculation.

Data Mart - The application Data mart is a statistics data warehouse. It stores data from multiple sources and makes it available for various user reports & analysis.

Roles & Responsibilities:

- Requirements gathering, Understanding the requirements and design Technical Specification Documents.
- Prepared Low level design documents for modification of COBOL programs to meet the new business requirements.

- Built new and modified existing COBOL programs to meet the business requirements and enhancements to the applications.
- Involved in Code changes using Cobol, EASYTRIEVE, JCL, CICS, DB2 and IMS DB/DC as per the requirements in Batch and Online programs.
- Involved in testing using JCL, Debug tool, TSO/ISPF, FILE-AID and QMF. Utilized the version control tool Change man to create the Package and migrating the code changes to Production.
- Involved in production support activities. Ensured the batch cycle gets completed in time. Also, fixed the issues within the time mentioned in Service Level Agreements (SLA).
- Work involves fixing abends such as Space abends, File contention errors, VSAM space abends and DB2 abends.
- Also involved in monitoring the Batch Cycles. Maintain process compliance, Monitoring the Jobs and Schedule them using CA-7.
- Extensively involved in Production Support 24x7 to business users and monitoring batch jobs and fixing the problems.
- Resolving production job failures and batch abends. Managing complex errors & production abends and makes changes in production server (Break fix).
- Prepared the test plans, test cases and shakeouts for production migration.
- Design test case document as per the requirement, preparing estimation for enhancements and implementation plans.
- Managed execution of different testing phases like unit, integration, system, and user acceptance testing.
- Documenting MER (Minor Enhancement Request) and application related issues. Preparing Task estimation sheet for MERs (Minor Enhancement Request).
- Inspecting of the deliverable before sending to client & co-coordinating the project to provide the deliverable as per schedules.
- Resolving the Technical and non-technical issues in the team and providing the friendly environment in the project.

Steria, Chennai, India

Aug 2007 – Jan 2011

Mainframe Developer/Tester

Project Description:

TESCO is a One of the biggest supermarket in UK and ROI. This is the world 2nd largest supermarket. Tesco Offshore team does Support activities and some development activities. If any new business-related queries come. Tesco specific systems like CR, LM, SD, FS, and SR, TO, VM, ED, Denver, and Non-Denver.

I am working in SD, FS, ED and VM systems, in which The SD system has two main functions. SD tracks the stock at depots and reconciles them through goods-in and goods-out.

Also calculates nominal charges to stores for the stock delivered from depots. SD system has both Online and Batch processes. The FS System is standalone core system which deals with daily stock replenishment with store. In Supply Support Systems

Which provide 24/7 on call production support to batch support to ensure that the systems are online and is up every day as per the schedule (RLA and SLA)

Roles & Responsibilities:

- Communicating with the users to resolve the problems logs and Prepared LLD by referencing HLDs.
- Executing Work requests which involves analysis, coding, testing, implementation, and documentation.
- Involved in Code changes as per the requirements in Batch and Online program having DB2 database.
- Prepared the test plans, test cases and shakeouts for production migration.
- Code developed by using COBOL, JCL, DB2, involved in coding Jobs using JCL and PROC. Code modification and compilation of the impacted programs.
- Involved in testing using JCL, Debug tool, TSO/ISPF, FILE-AID and QMF. Used SPUFI, QMF and FILEAID as testing tools and for data manipulation and Data cleansing.
- Utilized the version control tool Change man to create the Package and migrating the code changes to Production.
- Monitoring the Jobs and Schedule them using ESP. Extensively involved in Production Support 24x7 and fixing the problems. Handling the production and test ABENDS.
- Provide support to the impacted components to the team, fixing defects raised by the QA team.
- documented the new process flows and business knowledge. Built new and modified existing COBOL programs to meet the business requirements and enhancements to the applications.
- Ensure the adherence of the process to the ISO 9001, SEI CMM quality standards.

Resumes submitted to Client are confidential and for Client use only. Client agrees that Vitaver and Associates, Inc. ("VA") is a representative of all Candidates for which resumes are submitted to Client by VA. Accordingly, The Client agrees that, absent a previous Agreement executed by Client and VA, any Candidates submitted to Client by VA is hired either directly or indirectly within 180 days of receipt of resume, Client agrees to pay VA a 20% of the employee's annual first year salary, including guaranteed bonuses as a finder's fee.

Account Executive: Mary Vitaver 954-254-9446

4.3 Skills Matrix and Resume of Saikumar Gundeboina

Position: Mainframe Application Programmer, West Virigina Division of Motor Vehicles		
Saikumar Gundeboina		
Round Rock, TX		
\$65.59 per hour		
Knowledge/Skill/Ability/Experience	# of Years	Last Used
Experience programming in IBM Mainframe, and designing and maintaining enterprise-level COBOL/CICS/DB2 environments	10+	2024
Experience programming with JCL in an enterprise mainframe environment	10+	2024
Experience programming in the WV Drivers enterprise mainframe database analysis and design, and experience working in a regulated environment at either the federal or state level	5+	2024
Experience using Computer Associates DB2/IBM tools, specifically RC/Update and PRF	6+	2024
Experience working with the federal and/or state legal requirements for Commercial Driver Licensing in West Virginia	4+	2023
Experience working with applications from the American Association of Motor Vehicle Administrators (AAMVA) that interface with the WV Drivers' System	4+	2023
Experience with applications like the Commercial Driver's Licensing Information System (CDLIS), the Problem Driver Pointer System (PDPS), the Social Security Online Verification and Unified Network Interface, and knowledge of the State-to-State system with AAMVA	4+	2023
Education:	Bachelor's in Mechanical Engineering	

Professional Summary:

- Senior Mainframe Developer with over 10 years of experience designing, maintaining, and modernizing enterprise applications across finance, insurance, retail, healthcare, and government-regulated domains.
- Proven expertise in COBOL, JCL, DB2, IMS DB, CICS, and VSAM, with deep knowledge of batch and OLTP processing on IBM z/OS platforms (z15/z16, OS/390, MVS).
- Skilled in debugging and performance tuning, including advanced abend resolution (Xpediter, SYSUDUMP, OMEGAMON), DB2 SQL query optimization, and COBOL error tracing to improve system stability and performance.
- Hands-on experience with job scheduling tools such as CA7, Control-M, and IBM Tivoli Workload Scheduler (TWS/IWS), managing job streams, calendars, SLA monitoring, and recovery workflows.
- Strong background in source code management and compliance, leveraging Endevor, ChangeMan, and TADz for package promotion, reporting, migration analysis, and audit readiness.
- Proficient in utilities and automation including File-AID, SYNCSORT, CLIST, and REXX to streamline testing, data handling, and repetitive production tasks.
- Experienced in CICS transaction development, including pseudo-conversational program design, copybook and map handling, and seamless integration with DB2 and IMS resources.

- Led modernization and integration projects, enabling APIs via z/OS Connect EE, WebSphere MQ, and SOAP/REST services, while supporting hybrid cloud adoption with AWS and Azure using Terraform and Azure DevOps.
- Strong foundation in security and regulatory compliance, including RACF access management, firewall/proxy policy validation, documentation of configuration standards, and maintaining CMDB repositories in ServiceNow.
- Recognized for the ability to collaborate with federal/state agencies, SSA stakeholders, DBAs, and external vendors, delivering technical guidance, RCA presentations, and executive-level reporting.
- Adept at mentoring junior developers, managing 24x7 production environments, and driving enterprise initiatives in disaster recovery, high availability, and compliance certification.

Technical Skills:

Mainframe Platforms	z/OS 2.3/2.4/2.5, MVS, CICS TS 5.3–5.6, IMS DB/DC, VSAM, TSO/ISPF, OLTP, Parallel Sysplex
Programming & Scripting	Enterprise COBOL 6.1–6.3, JCL, PL/I, REXX, Assembler, CLIST
Databases	DB2 v10–v12, IMS DB, VSAM, Oracle, SQL Server, Azure Data Lake
Job Scheduling	CA7, Control-M v8–v9, IBM Tivoli Workload Scheduler (TWS)
DevOps & CI/CD	Azure DevOps, Git, Terraform v1.5, Infrastructure as Code (IaC), Release Management
Cloud Platforms	AWS (EC2, S3, RDS, Lambda), Azure (VMware Solution, Blob Storage, Key Vault, ExpressRoute, Security Center)
Integration & Middleware	IBM MQ v9.1–9.3, IBM WebSphere v9, RESTful APIs, SOAP, z/OS Connect EE
Infrastructure & Architecture	Hybrid Cloud Integration, Mainframe-to-Cloud Migration, System Design, High Availability, Fault Tolerance, Disaster Recovery
Version Control	Endevor v18, ChangeMan, Git

Professional Experience:

CUNA Mutual Group (TruStage Financial), Madison, WI

Senior Mainframe Developer

Nov 2023 – Present

Key Responsibilities:

- Designed, developed, and maintained high-volume batch applications for policy administration, loan servicing, and claims processing using Enterprise COBOL 6.3 and DB2 v12, ensuring compliance with federal regulatory requirements and internal audit standards.
- Created and enhanced JCL PROCs and utilities to optimize batch job sequencing, restart logic, and recovery processes; validated impacts on production workloads and documented compliance outcomes.
- Built CICS-based online applications with pseudo-conversational architecture, integrating business rules and DB2 calls; improved response times by tuning region limits, transaction definitions, and dataset access paths.
- Defined and maintained VSAM KSDS/ESDS datasets with alternate indexes and storage tuning strategies; leveraged File-AID and RDX utilities for large-scale data conversions, reconciliations, and DMV-style regulatory reporting needs.
- Created IDCAMS utilities, SYNC SORT, and REXX scripts to automate mass data updates, test data generation, and recovery scenarios, reducing manual overhead and ensuring repeatable compliance processes.
- Used z/OS Connect EE to expose DB2/CICS services as REST APIs for secure integration with external systems, aligning with state/federal standards for real-time data exchange (comparable to CDLIS/PDPS integrations).
- Managed workload scheduling using Control-M v9 and CA7, defining job dependencies, SLA monitoring, and recovery workflows; supported Tivoli Workload Scheduler (TWS) integration for enterprise scheduling consistency.
- Conducted in-depth abend resolution for S0C7, S013, S222, and U4087 using Xpedit, SYSUDUMP, JES logs, and OMEGAMON traces; documented RCA findings for regulatory and operational reporting.
- Tuned DB2 SQL queries using EXPLAIN, RUNSTATS, and REBIND, proactively analyzing schema changes and minimizing performance risks to COBOL applications dependent on DB2 structures.
- Integrated IBM MQ v9.3 middleware for asynchronous messaging between mainframe and distributed platforms; validated message delivery, retries, and error-handling comparable to AAMVA interfaces.
- Automated deployment flows with Azure DevOps pipelines, linking Git to Endevor for controlled package promotion and compliance validation; generated TADz reports to analyze element usage and code lineage.
- Supported disaster recovery drills and failover testing, validating recovery of DB2 and CICS workloads on alternate LPARs and ensuring compliance with state/federal RPO/RTO objectives.
- Maintained a configuration repository and CMDB of job streams, datasets, and environment parameters in ServiceNow and Confluence, ensuring alignment with state agency audit and compliance guidelines.

- Collaborated with DBAs, testers, and agency stakeholders to deliver regulatory-driven enhancements, ensuring timely compliance with evolving laws and business mandates.
- Mentored junior developers on COBOL debugging, JCL best practices, Endeavor package workflows, and compliance documentation, accelerating onboarding and productivity.
- Led optimization initiatives such as tape-to-disk migration, job re-sequencing, and VSAM tuning, improving system performance during DMV-like high-volume processing cycles.

Environment: IBM z/OS 2.5, COBOL 6.3, DB2 v12, JCL, CICS TS 5.6, Endeavor v18, TADz, File-AID/RDX, SYNC SORT, CA7, Control-M, TWS, REXX, CLIST, RACF, Xpediter, ServiceNow CMDB, IBM MQ, OMEGAMON, Azure DevOps, Bash, Python.

Fannie Mae, Washington, D.C

Mainframe Systems Analyst

Aug 2022 – Nov 2023

Responsibilities:

- Maintained and enhanced critical financial systems using COBOL 6.2, DB2 v11, IMS DB/DC, and JCL, applying similar rigor to what's required in state-regulated DMV systems to ensure compliance with federal laws.
- Developed and tested batch JCL with PROCs and cataloged datasets, supporting DB2/IMS data reconciliation and reporting jobs; validated results against compliance requirements and stakeholder expectations.
- Built RESTful API layers using z/OS Connect EE to enable secure real-time integrations between mainframe and Azure workloads, reflecting the type of federal/state data exchanges (CDLIS, PDPS, FMCSA) required in DMV environments.
- Investigated and repaired application defects across COBOL programs, DB2 schemas, CICS configurations, and middleware; implemented RCA-driven fixes and documented all changes per regulatory reporting standards.
- Used Xpediter, SYSUDUMP, and REXX tracing to debug COBOL/DB2 failures (S0C4, U4087, DL/I errors), ensuring quick resolution of production issues while maintaining compliance audit logs.
- Scheduled workloads in CA7 and Control-M, automating job dependencies, SLA alerts, and monitoring recovery logic to support time-sensitive processing similar to CDL updates.
- Supported Endeavor and ChangeMan for source code management, creating CMN packages, resolving conflicts, and maintaining full traceability for audit compliance.
- Maintained IMS message formats (MFS screens), copybooks, and DB2 table definitions, ensuring consistent data structures across online and batch processes.
- Created and updated system flow diagrams, GDG handling, restart logic, and dataset dependencies using Microsoft Visio and ServiceNow CMDB; delivered clear documentation for audits and user training.
- Participated in business continuity and DR drills, validating DB2 and IMS job executions on alternate LPARs; documented fallback procedures for compliance certification.
- Conducted weekly defect triage meetings with stakeholders and vendors, presenting RCA findings, compliance risks, and recommended solutions.
- Provided end-user and agency support, including telephone troubleshooting, training sessions, and step-by-step documentation to assist business personnel.
- Collaborated with external vendors on federal and state system integration requirements, ensuring compliance with AAMVA applications (CDLIS, PDPS, SSOLV, UNI, S2S).

Environment: IBM z/OS 2.4, COBOL 6.2, DB2 v11, IMS DB/DC, JCL, CICS, Endeavor, ChangeMan, File-AID, SYNC SORT, CA7, Control-M, TWS, REXX, CLIST, Xpediter, ServiceNow CMDB, WebSphere MQ, Azure VMware, ExpressRoute.

Elevance Health, Indianapolis, IN

Senior Mainframe Developer

Apr 2019 – Aug 2022

Responsibilities:

- Designed high-volume batch and online programs using COBOL 6.1 with VSAM, DB2 v10, and CICS TS 5.3.
- Built and tested SOAP/REST web services to connect mainframe programs with external healthcare systems.
- Led the migration of several nightly jobs to AWS Lambda, EC2, and S3, improving performance and cost efficiency.
- Created Terraform templates for cloud infrastructure as part of hybrid modernization.
- Used IBM MQ v9.1 for decoupled messaging between the core claims platform and external vendors.
- Tuned batch jobs and SQL queries to reduce elapsed time by ~30% using indexing, data partitioning, and DB2 RUNSTATS/REBIND.
- Managed job streams and alerting in Control-M, including job dependencies, calendars, and SMART folders.
- Promoted code and handled package approvals via Endeavor, ensuring audit compliance and rollback readiness.
- Troubleshot abends (S0C4, S013, U4095) with Xpediter and job logs, documenting fixes and impact.
- Monitored system health via OMEGAMON XE, identifying CICS transaction bottlenecks and DB2 wait events.

- Developed internal REXX utilities to automate dataset cleanup, test job generation, and log parsing.
 - Participated in deployment planning using ServiceNow, coordinated with QA and infrastructure teams to validate change windows.
 - Provided peer mentorship on debugging, job restart logic, and best practices for version control and performance.
- Environment:** Endeavor, ChangeMan, COBOL, Assembler, CLIST, IBM MQ, SOAP, RESTful web services, Control-M, CA7, IBM Tivoli Workload Scheduler, AWS EC2, S3, Lambda, Parallel Sysplex, IBM OMEGAMON, z/OS, MVS, CICS, DB2, VSAM, IMS.

LIC Housing Finance Ltd. (LICHFL), Bengaluru, India

Mainframe Developer

Aug 2017 – Feb 2019

Responsibilities:

- Monitored production job metrics and system KPIs using job logs and internal scripts, improving batch turnaround.
 - Automated test execution for COBOL and PL/I programs using custom JCL and REXX tools, reducing manual effort and test time.
 - Managed IMS DB and VSAM files, optimizing hierarchical data structures for loan disbursement and repayment workflows.
 - Coordinated deployment activities for monthly releases, ensuring smooth cutovers with minimal business disruption.
 - Developed and enhanced high-volume transaction logic using COBOL, PL/I, and REXX.
 - Scheduled batch jobs with Control-M, CA7, and IBM Tivoli Workload Scheduler, tuning job timings to meet SLA windows.
 - Used Endeavor for code versioning and promotion, maintaining consistency across DEV/QA/PROD.
 - Partnered with senior engineers during performance analysis, applying fixes to reduce CPU usage and I/O overhead.
 - Supported upgrade and patch cycles for CICS regions and core libraries, ensuring system integrity post-migration.
 - Tuned MVS and z/OS parameters for workload management, reducing region failures and improving uptime.
 - Optimized job flows to meet aggressive SLAs using dataset caching, priority tuning, and restart logic.
 - Performed CPU/memory optimization for batch applications running under tight SLA deadlines.
 - Conducted log analysis for job abends (S0C4, S013, U4038) and implemented robust recovery mechanisms.
 - Supported CICS region stability by adjusting system definitions, transaction limits, and resource pooling.
- Environment:** z/OS, IMS DB, VSAM, COBOL, PL/I, REXX, JCL, Control-M, CA7, TWS, Endeavor, CICS, MVS

Canara Bank, Bengaluru, India

Junior Mainframe Developer

July 2015 – Aug 2017

Responsibilities:

- Supported development and maintenance of COBOL batch programs for core banking operations (account processing, EOD reports).
- Assisted in updating VSAM KSDS and ESDS datasets, performing record-level edits and alternate index definitions.
- Modified and maintained JCL procedures to automate batch job sequencing for daily processing and reconciliation.
- Supported IMS DB screens for transaction inquiries, balance updates, and statement generation.
- Resolved abends (S0C7, S322) under the guidance of senior developers by analyzing dumps and logs.
- Performed unit testing using TSO/ISPF and validated results against test data sets.
- Used Git for version tracking and collaborated with peers during code promotions.
- Applied OLTP principles to maintain high transaction reliability in CICS-based programs.
- Participated in root cause analysis and documented recurring issues for internal use.
- Attended daily standups and walkthroughs to review code quality and ensure timely delivery.
- Improved data validation routines that fed into the bank's regulatory reporting engine.
- Coordinated with scheduling team to resolve batch overlaps and missed SLAs.
- Contributed to documentation efforts, including job flow charts and data dictionary updates.

Environment: z/OS, COBOL, JCL, VSAM, IMS DB, DB2, CICS, TSO/ISPF, Git

Education:

Bachelor's in Mechanical Engineering, Telangana, June 2014

Resumes submitted to Client are confidential and for Client use only. Client agrees that Vitaver and Associates, Inc. ("VA") is a representative of all Candidates for which resumes are submitted to Client by VA. Accordingly, The Client agrees that, absent a previous Agreement executed by Client and VA, any Candidates submitted to Client by VA is hired either directly or indirectly within 180 days of receipt of resume, Client agrees to pay VA a 20% of the employee's annual first year salary, including guaranteed bonuses as a finder's fee.

Account Executive: Mary Vitaver 954-254-9446

4.4 Skills Matrix and Resume of Tyrone Thomas

Position: Mainframe Application Programmer, West Virginia Division of Motor Vehicles		
Tyrone Thomas		
Memphis, TN		
\$65.59 per hour		
Knowledge/Skill/Ability/Experience	# of Years	Last Used
Experience programming in IBM Mainframe, and designing and maintaining enterprise-level COBOL/CICS/DB2 environments	11+ 3 - D2	2025
Experience programming with JCL in an enterprise mainframe environment	11+	2025
Experience programming in the WV Drivers enterprise mainframe database analysis and design, and experience working in a regulated environment at either the federal or state level	N/A	N/A
Experience using Computer Associates DB2/IBM tools, specifically RC/Update and PRF	11 - PRF	2025
Experience working with the federal and/or state legal requirements for Commercial Driver Licensing in West Virginia	N/A	N/A
Experience working with applications from the American Association of Motor Vehicle Administrators (AAMVA) that interface with the WV Drivers' System	N/A	N/A
Experience with applications like the Commercial Driver's Licensing Information System (CDLIS), the Problem Driver Pointer System (PDPS), the Social Security Online Verification and Unified Network Interface, and knowledge of the State-to-State system with AAMVA	The Social Security Online Verification and Unified Network Interface 3	2025
Education:	Bachelor of Science	

SUMMARY

Experienced software developer dedicated to designing and creating interactive, database-driven applications that leverage the potential of contemporary and emerging technologies.

EDUCATION

- Christian Brothers University Bachelor of Science | 1989 Management Information Systems
- Southwest Community College Networking Certification | 2021-Present Information Technology

PROGRAMMING LANGUAGES

- Cobol
- JCL
- CA7 Scheduler
- DF Sort
- ADSO
- SQL
- JAVA

- C++
- C#

DATABASE / SERVER

- IDMS
- DB2
- VSAM
- Oracle
- Unix

SOFTWARE EXPERIENCE

- TSO/ISPF
- MVS/OS -390
- AS/400, UNIX
- Field Laptop Support
- Microsoft Office
- Microsoft Project Manager
- On Call Support
- File-Aid

PROFESSIONAL EXPERIENCE

Programmer Analyst

Thomas Consulting

2019 - Present

- Contributed to the maintenance and enhancement of COBOL programs for optimized performance.
- Employed VSAM files to enhance the functionality of existing COBOL programs.
- Collaborated in the modification and refinement of JCL and SyncSort processes to ensure efficient data processing.
- Generated comprehensive documentation to facilitate streamlined testing and production procedures.
- Actively participated in Weekly Team Member meetings to stay informed about project updates and production transitions.
- Conducted thorough Unit Testing for COBOL Programs and JCL, ensuring smooth transitions to production.
- Utilized TSO and MVS within the IBM Mainframe system for effective program development.
- Applied expertise in working with Databases IDMS, IMS, and DB2 to optimize data retrieval and storage.

Computer Specialist III

Memphis Light, Gas & Water

2001 - 2019

Member of Mainframe (COBOL-IDMS) Team and Oracle Team

- Transformed COBOL Mainframe Data to Oracle Tables, ensuring seamless data migration and accessibility.
- Drove the evolution of the Mainframe Crew Reporting System and TN-1 Locator System, leveraging Client/Server Technology to enhance user experience and application functionality.
- Revamped COBOL programs and JCL for the Application, contributing to streamlined processes and improved performance.
- Enriched the Mainframe Crew Reporting application, optimizing Payroll, Crew Materials, Equipment, and Job Scheduling.
- Managed Temporary Employees through the Mainframe Contract Management system, ensuring workforce efficiency. Employed advanced stored procedures with COBOL to maintain and improve application functionality. Oracle Development Emphasis.
- Engineered solutions for the CIS Billing (Banner) System, utilizing Oracle Reports6i, Oracle Forms6i, and C Programming.
- Developed intricate PL/SQL data processes for large-scale custom Oracle9i applications, enhancing data processing efficiency.
- Developed intricate PL/SQL data processes for large-scale custom Oracle9i applications, enhancing data processing efficiency.
- Designed and established Oracle Tables, Views, Indexes, and Sequences, optimizing data organization and accessibility.
- Created robust PL/SQL Packages, Stored Procedures, Functions, and Triggers, contributing to comprehensive application capabilities.
- Verified and crafted Oracle tables and SQL using Toad, ensuring precise data handling and retrieval.

- Analyzed and refined Cobol Mainframe programs, ensuring coding accuracy and performance optimization.
- Collaborated with user/client groups to define business processes, objectives, and solution requirements.
- Contributed to project work groups, leveraging expertise to enhance project outcomes. Developed in-depth understanding of application processes, coding standards, and performance guidelines.
- Assisted in business solution design in coordination with team lead and users, translating business requirements into technical specifications.
- Produced process flow diagrams and data processing design documentation, supporting comprehensive project understanding.
- Executed coding adhering to development and performance standards, ensuring high-quality deliverables.
- Led performance test and tuning activities, enhancing application efficiency and responsiveness.
- Provided dedicated support for production deployment and ongoing production application maintenance.
- Investigated and resolved production inquiries and issues, ensuring seamless application operation.
- Effectively communicated project and task status to team lead, maintaining clear project visibility.

Restaurant Owner and Manager

Hot Wings Express

1993-2019

- Executed end-to-end operations of small business, overseeing budgeting, timekeeping, and payroll activities, while effectively managing sales reconciliation, inventory control, and generating comprehensive reports and spreadsheets.

Mainframe System Analyst/Project Lead

Memphis Light, Gas & Water

1989-1999

- Led a dedicated team of four in the complete development life cycle of new systems and major enhancements, effectively steering projects from user requirement definition through programming, testing, quality assurance, and seamless implementation. Proficiently utilized a suite of developmental tools encompassing COBOL, VSAM, IDMS, ADSO, and DELPHI.
- Championed the development and maintenance of four critical corporate systems: general ledger, manpower scheduling, vendor maintenance, and property assets. Orchestrated seamless system integrations, ensuring optimal synergy with internal platforms.
- Successfully conceived and executed an end-to-end DELPHI desktop system designed to streamline data entry for construction crews' hours worked and equipment usage. This revolutionary system seamlessly interfaced with manpower scheduling, payroll, accounts payable, and general ledger systems, encompassing both batch and online processing.
- Pioneered the full life cycle development of a vendor interface system, engaging closely with both users and external vendors. The outcome revolutionized payment processing by enabling paperless handling of invoices, incorporating both batch and online functionality.
- Achieved a seamless migration of the company's customer billing system from Tandem computers to an Oracle database, leveraging DELPHI as a front-end tool. This comprehensive transformation included new billing subsystem development and meticulous validation of all interfaces to guarantee data accuracy.

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4.5 Skills Matrix and Resume of Vishnu Vardhan Pittala

Position: Mainframe Application Programmer, West Virigina Division of Motor Vehicles		
Vishnu Vardhan Pittala		
Auburn Hills, MI		
\$65.59 per hour		
Knowledge/Skill/Ability/Experience	# of Years	Last Used
Experience programming in IBM Mainframe, and designing and maintaining enterprise-level COBOL/CICS/DB2 environments	7+	2025
Experience programming with JCL in an enterprise mainframe environment	5	2025
Experience programming in the WV Drivers enterprise mainframe database analysis and design, and experience working in a regulated environment at either the federal or state level	N/A	N/A
Experience using Computer Associates DB2/IBM tools, specifically RC/Update and PRF	5	2025
Experience working with the federal and/or state legal requirements for Commercial Driver Licensing in West Virginia	N/A	N/A
Experience working with applications from the American Association of Motor Vehicle Administrators (AAMVA) that interface with the WV Drivers' System.	N/A	N/A
Experience with applications like the Commercial Driver's Licensing Information System (CDLIS), the Problem Driver Pointer System (PDPS), the Social Security Online Verification and Unified Network Interface, and knowledge of the State-to-State system with AAMVA	N/A	N/A
Education:	Bachelor's from Vignan University, 2016	

PROFESSIONAL SUMMARY:

Experienced Mainframe Developer with 8+ years of expertise in designing, developing and optimizing Mainframe applications using COBOL, JCL, DB2, VSAM, MQ and CICS. Proficient in batch and online processing, with extensive experience in performance tuning, data management and production support.

- Expertise in COBOL, JCL, DB2, VSAM, CICS and TSO/ISPF for developing robust mainframe applications.
- Hands-on experience with Changeman, Endeavor and Version Control tools.
- Extensive COBOL development on Unix/Linux platforms, integrating Oracle and DB2 back-ends for high-volume financial systems.
- Over 5 years of experience supporting IBM MQ in large-scale mainframe environments, including resource definition, performance tuning and high-availability planning.
- Strong experience in L3 Support, debugging ABENDs, job failures and system maintenance.
- Expertise in data migration, data analysis and database performance improvement.
- Designed tables with unique, primary and foreign key constraints and DDL statements with indexes.
- Familiarity with mainframe security administration using RACF for dataset and resource access control and IMS security for transaction authorization.

- Experience working with C, C++, Python and Java for integrating modern development techniques into mainframe systems.
- Strong experience in mainframe modernization, including COBOL-to-Linux migrations, REST API development, and integration with Java and React-based systems.
- Contributed to mainframe-to-Unix migrations involving Assembler + COBOL stack using Micro Focus COBOL and Unix-based integration wrappers.
- Familiar with concepts of IODF, IOCP, HCD, FICON Directors and virtual tape systems (VTS).
- Experience supporting billing and finance modules in mainframe environments, with a strong focus on data accuracy, reconciliation and transaction integrity.
- Strong knowledge on End to End Secure+ support for Connect Direct.
- Proven experience developing and supporting large-scale assembler (HLASM) applications across financial and healthcare domains, with strong debugging and modernization skills.
- Created and maintained JCL scripts for job scheduling and execution in CA7 and Control-M.
- Provided 24/7 on-call support for production, strong team player, good analytical skills.
- Experience following ITIL-aligned processes including Incident, Change and Service Request Management.
- Hands-on experience with JCL utilities like SORT, IEBGENER, IEBCOPY and IDCAMS.
- Experience in Connect Direct Installation, configuration, Upgrade, applying security & trouble shooting.
- Familiar with DevOps integration using Jenkins and Git in mainframe environments.
- Familiarity with Agile and Waterfall development methodologies.
- Strong collaboration with business analysts, project managers and cross-functional teams to deliver high-quality solutions.

TECHNICAL SKILLS:

- Programming Languages: COBOL, SQL, Java, C, Python, Assembler, Shell Scripting
- Job Scheduling: CA-7, CA-11, Control-M
- Tools: JCL, DB2, VSAM, IBM Utilities, CICS, COBOL, TSO/ISPF, Endeavor, Changeman, File-Aid, SAR, B2CR, B2LO, REXX
- Frontend: Node JS, React JS
- API Integration: REST APIs (XML/JSON), SOAP
- Cloud & DevOps: AWS, Jenkins, Git, Bitbucket, CI/CD pipelines
- Databases: IBM DB2, Oracle SQL, AWS RDS, SQL Server 2000/2005
- Protocols/Messaging: FTP, HTTP, HTTP/S, SFTP, AS2, Connect Direct, Secure Plus (sftp/ssh/internet with PGP encryption).
- Operating systems: IBM MVS/OS390, Windows, Linux, z/OS Mainframe
- Utility Tools: Visio, VS Code, Eclipse, IMS, AS 400, IODF, IOCP, Git, RACF, Jenkins, IBM MQ, Confluence

EDUCATION:

- Bachelor's in computer science & engineering from Vignan University, INDIA - 2016

PROFESSIONAL EXPERIENCE:

Vanguard, MA

Sr Mainframe Developer

Nov 2022- Present

Responsibilities:

- Designed and developed Assembler programs for high-performance transaction processing, optimizing critical modules for reduced CPU usage.
- Wrote and optimized JCL to manage batch workflows for transaction posting, statement generation and reconciliation processes.
- Developed and maintained COBOL-CICS programs to handle real-time financial transactions including billing and reconciliation.
- Worked extensively with VSAM datasets and DB2 tables to support high-volume card transactions and reporting.
- Participated in integration efforts between job schedulers like CA7 and monitoring tools to ensure end-to-end workflow continuity.
- Analyzed and resolved production issues related to IMS status codes, database integrity, and transaction failures.
- Utilized mainframe tools such as File-Aid, SPUFI and Changeman for code development, testing and deployment.
- Created and interpreted Bachman diagrams to understand and document IDMS data relationships and flows.
- Maintained and enhanced COBOL-Assembler integrated modules, ensuring seamless execution across online (CICS) and batch environments.

- Assisted in debugging legacy assembler routines linked to COBOL programs for billing and reconciliation processes.
- Automated compilation and deployment of C/COBOL integrated programs using JCL and USS shell scripts.
- Created JCL overrides and retain failed jobs in CA-7, maintaining SLA compliance and operational stability.
- Monitored mainframe job queues and system health using Splunk and collaborated with infrastructure teams for network and circuit-level issue resolution.
- Tracked and reported issues using JIRA and ServiceNow, following ITIL-aligned workflows for ticket lifecycle and compliance documentation.
- Worked on POC for DB2 to Postgres data migration, designing extraction scripts and transformation logic for compatibility with downstream distributed applications.
- Used Git and Jenkins to manage CI/CD pipelines and ensure seamless deployments across environments.
- Created process automation scripts using REXX, reducing manual intervention in claims and policy updates by 30%.
- Created Unix shell scripts for file manipulation, job automation and integration with distributed systems.
- Coordinated with network teams to resolve VTAM/TCPIP connectivity problems, ensuring minimal downtime for business-critical applications.
- Successfully managed critical project milestones and deliverables, ensuring on-time deployment of features that enhanced customer experience and operational efficiency.

Environment: JCL, DB2 SQL, TSO, ISPF, C, COBOL, IMS, RACF, REXX, MQ, Assembler, CICS, z/OS, Git, Mainframe, Windows, Jenkins, Kafka, MS-Office, Excel, CA-7, Unix/Linux, ReactJS, Java.

Idexx Diagnostics, NY

Mainframe Developer

May 2019 – Oct 2022

Responsibilities:

- Created and modified COBOL programs interacting with assembler routines for data formatting and performance-critical operations.
- Built interfaces between COBOL-based mainframe systems and AWS RDS (Postgres) to enable real-time reporting and analytics.
- Worked closely with infrastructure leads to track z/OS upgrade efforts and support migration testing windows.
- Authored and maintained JCL procedures (PROCs) with runtime PARMs to drive business logic variations.
- Actively contributed to assembler module analysis in mainframe claim processing systems, enabling bug fixes and code optimization in healthcare applications.
- Assisted with application-level MQ integration for batch jobs transferring data between mainframe and distributed systems.
- Designed and modernized legacy assembler code in coordination with COBOL/C workflows, enabling integration with distributed systems via Micro Focus COBOL.
- Worked on DB2 stored procedures to process large datasets and support application reporting needs.
- Supported daily operations using CA-7, managing job triggers, late job alerts and cyclic scheduling.
- Used REXX for parsing VSAM and flat file data to support batch reconciliation processes in healthcare claim systems.
- Implemented Java-based automation scripts to support batch job monitoring and notification systems.
- Configured and maintained system monitoring alerts through Splunk and integrated alert feeds with BigPanda for proactive incident management.
- Automated test data creation and batch validations using lightweight REXX utilities embedded in job streams.
- Used File-Aid, SPUFI and Changeman for debugging, code migration, and production releases.
- Designed CICS programs for online inquiries and service updates and Performed dataset creation and manipulation using DFSORT and IDCAMS.
- Supported CA7 job streams dependent on MQ message triggers, coordinating with distributed teams during migrations.
- Led troubleshooting sessions for complex multi-platform issues, engaging cross-functional stakeholders until resolution.
- Collaborated with imaging team to integrate Kofax Transformation Modules for scanning and indexing laboratory forms, linking output to mainframe transaction processing.
- Collaborated with system teams to troubleshoot assembler routines involved in message parsing and file system interactions within batch workflows.

Environment: COBOL, JCL, IBM File Manager, Assembler, FTP, REXX, MQ, DB2, Java, CICS, Expediter, SOAP, RCA, ICA, C, TSO, Control-M, IMS, CA-7, ISPF, Endeavor.

AMD, CA
Mainframe Developer
Dec 2017- Apr 2019

Responsibilities:

- Enhanced and supported COBOL batch programs for credit card issuing and payment posting systems.
- Built and tested middleware components using IBM MQ to connect COBOL and distributed systems, ensuring real-time processing for financial data.
- Provided Level 2 and Level 3 production support for core banking applications.
- Daily use of TSO/ISPF for source code management and batch job tracking.
- Created Bachman diagrams during a documentation project to support legacy code migration planning.
- Developed and debugged Assembler modules interacting with DB2 and VSAM datasets, improving batch run times by 20%.
- Configured and maintained CA-7 job schedules for complex batch workflows in production and UAT environments.
- Enhanced REXX-based tools used by operations teams for report generation and system health checks.
- Developed DB2 SQL queries, stored procedures and VSAM dataset management routines to support billing and card lifecycle operations.
- Validated and tested various online CICS applications, resolving issues to ensure high availability and functionality under production loads.
- Assisted in building and maintaining REXX scripts for file cleanup, job orchestration and mainframe environment diagnostics.
- Participated in resolving IMS message security validation errors during batch and real-time transaction workflows.
- Maintained JCL with nested PROCs and dynamic PARM values across multiple job streams.
- Participated in daily stand-ups, sprint reviews and client meetings, providing regular updates on development progress, testing outcomes and project deliverables.
- Coordinated with operations for job failures, held/delayed job conditions and trigger-based job executions using CA-7.
- Coordinated seamlessly with offshore teams to facilitate 24/7 development and support operations, ensuring project timelines were met.
- Provided critical production support, including root cause analysis and issue resolution, during off-hours as part of a rotating on-call schedule.

Environment: Z/OS, COBOL, JCL, DB2, VSAM, REXX, AS 400, CICS, IMS, GDPS, CA-7, MQ, SOAP, Assembler, Changeman, Abend-AID, DB2, C.

Titan Engineering & Automation Limited, India
Mainframe Developer/Tester
June 2016 – Oct 2017

Responsibilities:

- Involved in backend logic implementation using Java and COBOL, supporting both batch and online modules.
- Automated and managed batch jobs on mainframe systems using IBM Tivoli Workload Scheduler (TWS), ensuring efficient and reliable execution of critical processes.
- Designed and executed batch jobs and workflows, leveraging CA7, Control-M, and IBM Utilities, improving system performance and reliability.
- Automated JCL processes, reducing manual intervention by 50%.
- Configured TSO profiles, executed LISTC commands, and extensively used ISPF and SDSF utilities to manage datasets, monitor job status and analyze system logs.
- Operated the TN3270 emulator for seamless interaction with mainframe menus, system commands, and terminal-based operations.
- Debugged and resolved production issues using Abend-AID and File-AID.
- Maintained Oracle and DB2 databases; created stored procedures and optimized existing queries for performance.
- Designed and built components using OpenText Ex stream Designer based on detailed Business Requirement Documents (BRD), thoroughly tested in the DEV region and deployed to the PROD environment.
- Modified COBOL programs to implement new features and resolve issues based on client requirements, ensuring quality through comprehensive end-to-end testing across multiple test environments within Endeavor.
- Used Bitbucket and Jenkins for CI/CD, collaborated in Sprint ceremonies and code reviews.
- Developed load suites, control cards and Mid Mail formatters, and integrated them into TWS scheduling for seamless live environment deployment.
- Authored complex Job Control Language (JCL) scripts to generate automated business letters based on schedules and templates uploaded by business users, ensuring accurate and timely delivery to appropriate locations.

- Achieved White, Yellow and Orange Belts in the Secure Code Warrior global competition, identifying vulnerabilities in COBOL code such as encryption/decryption flaws, sensitive data exposure, injection attacks, and log forging, thereby enhancing the system's security posture.
- Provided testing and production support, collaborating with business users to validate and optimize functionality in production environments.
- Worked with mainframe debugging tools like Abend-AID and IBM Debugger to analyze and resolve issues effectively, ensuring minimal downtime and disruption.

Environment: Z/OS, COBOL, JCL, DB2, VSAM, Control-M, Jenkins, CCID, CA-7, Bitbucket, File-AID, QMF, Java, Endeavor.

Resumes submitted to Client are confidential and for Client use only. Client agrees that Vitaver and Associates, Inc. ("VA") is a representative of all Candidates for which resumes are submitted to Client by VA. Accordingly, The Client agrees that, absent a previous Agreement executed by Client and VA, any Candidates submitted to Client by VA is hired either directly or indirectly within 180 days of receipt of resume, Client agrees to pay VA a 20% of the employee's annual first year salary, including guaranteed bonuses as a finder's fee.

5. ADDENDUM ACKNOWLEDGEMENT FORM

ADDENDUM ACKNOWLEDGEMENT FORM **SOLICITATION NO.: CRFQ DMV26*01**

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

<input checked="" type="checkbox"/> Addendum No. 1	<input type="checkbox"/> Addendum No. 6
<input checked="" type="checkbox"/> Addendum No. 2	<input type="checkbox"/> Addendum No. 7
<input type="checkbox"/> Addendum No. 3	<input type="checkbox"/> Addendum No. 8
<input type="checkbox"/> Addendum No. 4	<input type="checkbox"/> Addendum No. 9
<input type="checkbox"/> Addendum No. 5	<input type="checkbox"/> Addendum No. 10

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Vitaver and Associates, Inc.

Company



Authorized Signature

09/12/2025

Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

09/09/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Jacobson Insurance & Risk Management 9894 Bissonnet St, Suite 340 Houston TX 77036-8278		CONTACT NAME: Adriane Dillard PHONE (A/C, No, Ext): (713) 878-2222 E-MAIL ADDRESS: adriane@jacobsoninsure.com FAX (A/C, No):	
INSURED Vitaver & Associates Inc 401 E Las Olas Blvd Fort Lauderdale FL 33301-2210		INSURER(S) AFFORDING COVERAGE INSURER A: Hartford Underwriters Insurance Company INSURER B: Hanover American INSURER C: Hanover Insurance Companies INSURER D: INSURER E: INSURER F:	
		NAIC # 30104 36064 22292	

COVERAGES

CERTIFICATE NUMBER: 25-26 Master Certificate

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

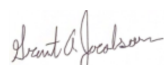
INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	Y	Y	61SBMAY8F16	07/26/2025	07/26/2026	EACH OCCURRENCE \$ 2,000,000
	DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000						
	MED EXP (Any one person) \$ 10,000						
	PERSONAL & ADV INJURY \$ 1,000,000						
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$ 10,000	Y	Y	61SBMAY8F16	07/26/2025	07/26/2026	COMBINED SINGLE LIMIT (Ea accident) \$ 2,000,000
	BODILY INJURY (Per person) \$						
	BODILY INJURY (Per accident) \$						
	PROPERTY DAMAGE (Per accident) \$						
B	<input checked="" type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N/A	Y	WZDJ489767	07/26/2025	07/26/2026	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER
	E.L. EACH ACCIDENT \$ 1,000,000						
	E.L. DISEASE - EA EMPLOYEE \$ 1,000,000						
	E.L. DISEASE - POLICY LIMIT \$ 1,000,000						
C	E&O & Cyber Liability Crime			LHDJ490629 & BDDJ796918	07/26/2025	07/26/2026	E&O Limit \$4,000,000
	Cyber Limit \$4,000,000						
	Crime Limit \$1,000,000						

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

For Informational purposes only

CERTIFICATE HOLDER

CANCELLATION

Vitaver & Associates Inc 401 East Las Olas Boulevard Suite 1400 Fort Lauderdale FL 33301	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
---	--

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Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Centralized Request for Quote
Info Technology

Proc Folder: 1698045

Doc Description: Mainframe Application Programmer Technical Staffing Services

Reason for Modification:

Proc Type: Central Master Agreement

Date Issued	Solicitation Closes	Solicitation No	Version
2025-08-14	2025-09-11 13:30	CRFQ 0802 DMV2600000001	1

BID RECEIVING LOCATION

BID CLERK
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION
2019 WASHINGTON ST E
CHARLESTON WV 25305
US

VENDOR

Vendor Customer Code: VS0000009858

Vendor Name : Vitaver and Associates, Inc.

Address : 401 E Las Olas Blvd, Ste 1400, Fort Lauderdale, FL 33301

Street : 401 E Las Olas Blvd, Ste 1400

City : Fort Lauderdale

State : FL

Country : United States

Zip : 33301

Principal Contact : Pablo Vitaver, CEO

Vendor Contact Phone: 954-382-0075

Extension: N/A

FOR INFORMATION CONTACT THE BUYER

John W Estep
304-558-2566
john.w.estep@wv.gov

**Vendor
Signature X**

FEIN# 65-0421909

DATE

09/12/2025

All offers subject to all terms and conditions contained in this solicitation

ADDITIONAL INFORMATION**REQUEST FOR QUOTATION :**

The West Virginia Purchasing Division is soliciting bids on behalf of WV Division of Motor Vehicles (WV DMV) to establish a contract for technical mainframe application programmer technical staffing services. This will be an Open-End services contract that will provide the services of Mainframe Application Programmer Analysts. All services will be provided at the DMV Headquarters location in Charleston, WV. Per the Bid Requirements, Specifications, Terms and Conditions attached to this solicitation.

INVOICE TO

DIVISION OF MOTOR
VEHICLES
5707 MACCORKLE AVE. S.E.,
SUITE 200

CHARLESTON WV
US

SHIP TO

DIVISION OF MOTOR
VEHICLES
RECEIVING AND
PROCESSING
5707 MACCORKLE AVENUE,
S.E. SUITE 200

CHARLESTON WV
US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Mainframe Application Programmer Technical Staffing Services	2,080.00	hour	\$65.59	\$136,427.20

Comm Code	Manufacturer	Specification	Model #
81111600			

Extended Description:

Mainframe Application Programmer Technical Staffing Services. This will be an open-end services contract that will provide the services of mainframe application programmer analysts on an hourly rate basis to provide technical expertise to meet agency needs. These services will be utilized to develop modifications and enhancements to the mainframe computer systems currently utilized by the DMV.

SCHEDULE OF EVENTS

<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Tech Questions due by 10:00am	2025-09-02

	Document Phase	Document Description	Page 3
DMV2600000001	Final	Mainframe Application Programmer Technical Staffing Services	

ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Centralized Request for Quote
Info Technology

Proc Folder: 1698045			Reason for Modification: ADDENDUM NO_1 Vendor Questions and Responses REVISED Specifications
Doc Description: Mainframe Application Programmer Technical Staffing Services			
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2025-09-03	2025-09-11 13:30	CRFQ 0802 DMV2600000001	2

BID RECEIVING LOCATION

BID CLERK
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION
2019 WASHINGTON ST E
CHARLESTON WV 25305
US

VENDOR

Vendor Customer Code: VS0000009858
Vendor Name : Vitaver and Associates, Inc.
Address : 401 E Las Olas Blvd, Ste 1400, Fort Lauderdale, FL 33301
Street : 401 E Las Olas Blvd, Ste 1400
City : Fort Lauderdale
State : FL **Country :** United States **Zip :** 33301
Principal Contact : Pablo Vitaver, CEO
Vendor Contact Phone: 954-382-0075 **Extension:** N/A

FOR INFORMATION CONTACT THE BUYER

John W Estep
304-558-2566
john.w.estep@wv.gov

Vendor
Signature X

FEIN# 65-0421909

DATE 09/12/2025

All offers subject to all terms and conditions contained in this solicitation

ADDITIONAL INFORMATION**ADDENDUM NO_1**

Addendum No_1 issued to publish and distribute the attached information to the Vendor Community

REQUEST FOR QUOTATION:

The West Virginia Purchasing Division is soliciting bids on behalf of WV Division of Motor Vehicles (WV DMV) to establish a contract for technical mainframe application programmer technical staffing services. This will be an Open-End services contract that *will provide the services of Mainframe Application Programmer Analysts All services will be provided at the DMV Headquarters location in Charleston, WV. Per the Bid Requirements, Specifications, Terms and Conditions attached to this solicitation.*

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SUITE 200

CHARLESTON
US

WV

SHIP TO

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WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
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Extended Description:

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SCHEDULE OF EVENTS

<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Tech Questions due by 10:00am	2025-09-02



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Centralized Request for Quote
Info Technology

Proc Folder: 1698045			Reason for Modification: to post Addendum No. 2
Doc Description: Mainframe Application Programmer Technical Staffing Services			
Proc Type: Central Master Agreement			
Date Issued	Solicitation Closes	Solicitation No	Version
2025-09-10	2025-09-18 13:30	CRFQ 0802 DMV2600000001	3

BID RECEIVING LOCATION

BID CLERK
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION
2019 WASHINGTON ST E
CHARLESTON WV 25305
US

VENDOR

Vendor Customer Code: VS0000009858
Vendor Name : Vitaver and Associates, Inc.
Address : 401 E Las Olas Blvd, Ste 1400, Fort Lauderdale, FL 33301
Street : 401 E Las Olas Blvd, Ste 1400
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Vendor Contact Phone: 954-382-0075 **Extension:** N/A

FOR INFORMATION CONTACT THE BUYER

John W Estep
304-558-2566
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**Vendor
Signature X**

FEIN# 65-0421909

DATE 09/12/2025

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ADDITIONAL INFORMATION

ADDENDUM NO_2

1. Attach vendor question and response.

2. To extend the bid opening date from 9/11/2025 to 9/18/2025.

3. The bid opening time remains at 1:30 pm.

No other changes

INVOICE TODIVISION OF MOTOR
VEHICLES
5707 MACCORKLE AVE. S.E.,
SUITE 200CHARLESTON
US

WV

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SCHEDULE OF EVENTS

Line	Event	Event Date
1	Tech Questions due by 10:00am	2025-09-02