



Department of Administration  
 Purchasing Division  
 2019 Washington Street East  
 Post Office Box 50130  
 Charleston, WV 25305-0130

**State of West Virginia**  
**Centralized Expression of Interest**  
**Architect/Engr**

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2026-03-02	2026-03-17 13:30	CEOI 0603 ADJ2600000006	1

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**VENDOR**

**Vendor Customer Code:**

**Vendor Name :** ZMM Architects and Engineers

**Address :** 222 Lee Street West

**Street :**

**City :** Charleston

**State :** WV **Country :** **Zip :** 25302

**Principal Contact :** Adam Krason

**Vendor Contact Phone:** 304.342.0159 **Extension:** 234

**FOR INFORMATION CONTACT THE BUYER**  
 David H Pauline  
 304-558-0067  
 david.h.pauline@wv.gov

**Vendor Signature X** *AG RK* **FEIN#** 550676608 **DATE** 3/17/26

**All offers subject to all terms and conditions contained in this solicitation**

**DESIGNATED CONTACT:** Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) Adam Krason, Principal

(Address) 222 Lee Street West, Charleston, WV 25302

(Phone Number) / (Fax Number) 304.342.0159 / 304.345.8144

(email address) ark@zmm.com

**CERTIFICATION AND SIGNATURE:** By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

ZMM Architects and Engineers

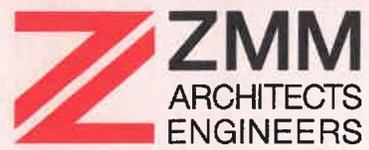
(Company) 

(Signature of Authorized Representative) Adam Krason, Principal 3/17/26

(Printed Name and Title of Authorized Representative) (Date) 304.342.0159 / 304.345.8144

(Phone Number) (Fax Number) Ark@zmm.com

(Email Address) \_\_\_\_\_



## **EXPRESSION OF INTEREST**

To Provide Professional  
Architecture/Engineering Services

### **General Instruction Building Design at Camp Dawson Training Center**

ADJ2600000006

March 16, 2026

**ZMM.COM**

March 16, 2026

David H. Pauline  
Department of Administration, Purchasing Division  
2019 Washington Street East  
Charleston, WV 25305



RE: A/E Services for General Instruction Building Design – Camp Dawson Training Center - ADJ2600000006

Mr. Pauline:

ZMM Architects and Engineers is pleased to submit our Expression of Interest to provide professional architectural and engineering services for the design of the General Instruction Building at the Camp Dawson Training Center near Kingwood, West Virginia. We appreciate the opportunity to continue supporting the West Virginia Army National Guard (WVARNG) Construction and Facilities Management Office (CFMO) on projects that strengthen training capabilities and operational readiness at Camp Dawson.

Our team understands that this project will develop construction documents for a new instructional facility supporting the Advanced Individual Training Education Center (AITEC) at Camp Dawson. The building will provide classrooms, learning spaces, administrative areas, restrooms, and supporting infrastructure necessary to support training operations at the installation. The facility will play an important role in supporting instructional programs and training activities at Camp Dawson, and the design must incorporate durable materials, reliable building systems, and flexible instructional environments that support evolving training needs.

With more than 60 years of experience delivering architectural and engineering services throughout West Virginia, ZMM has extensive experience supporting facilities for the WVARNG. Our team has partnered with the CFMO on projects statewide, including multiple assignments at Camp Dawson. Through this work, we have developed a strong understanding of CFMO procedures, documentation requirements, and coordination expectations for projects delivered through West Virginia State Purchasing.

ZMM provides all building-related design services in-house, including architecture, engineering (structural, mechanical, civil, and electrical), landscape architecture, interior design, and construction administration. This integrated structure allows our team to coordinate efficiently across disciplines and deliver clear, constructible documents that support an efficient bidding and construction process.

I will serve as Principal-in-Charge for this project alongside Nathan Spencer, AIA, who will serve as Project Manager and Architect. This is the same core team that has successfully partnered with the WVARNG on recent projects, and the team CFMO will continue to work with throughout this assignment. We will utilize the instructional facility design expertise within our firm, including myself, Nathan, David Ferguson, AIA, REFP, and Carly Chapman, ALEP, to help ensure the facility supports modern learning environments, instructional technologies, and flexible training configurations. Our team brings extensive experience in the design of educational facilities, military installations, and complex building systems that support mission-critical operations.

Thank you for your consideration of our qualifications. ZMM values our long-standing partnership with the West Virginia Army National Guard, and we would welcome the opportunity to assist CFMO with the planning and design of this important training facility at Camp Dawson.

Respectfully submitted,  
**ZMM Architects and Engineers**

A handwritten signature in blue ink, appearing to read 'ARK'.

Adam R. Krason, AIA, ALEP, NCARB, LEED AP  
Principal, Architect  
ark zmm.com  
304.342.0159

**BLACKSBURG** VIRGINIA    **CHARLESTON** WEST VIRGINIA    **MARIETTA** OHIO    **MARTINSBURG** WEST VIRGINIA

**ZMM.COM**

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**A**

**FIRM PROFILE**

# ABOUT ZMM ARCHITECTS AND ENGINEERS

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**ZMM was founded in 1959 in Charleston, West Virginia by Ray Zando, Ken Martin, and Monty Milstead. Since the inception of the firm, ZMM has been dedicated to providing an integrated approach to building design for our clients.**

ZMM delivers this integrated approach by providing all building-related design services, including architecture, engineering (civil, structural, mechanical, and electrical), landscape architecture, interior design, and construction administration with our in-house team. Our integrated design approach makes ZMM unique among architecture/engineering firms, and helps to ensure the quality of our design solutions by providing more thoroughly coordinated construction documents.



ZMM has maintained a diverse portfolio since the founding of the firm. Early commissions included higher education projects for West Virginia University and Concord College, WV State Capitol Complex Buildings 5, 6, & 7, and armories for the West Virginia Army National Guard.

Maintaining a diverse practice for more than 60 years has provided ZMM with extensive experience in a variety of building types, including educational facilities, governmental facilities (military, justice, correctional), healthcare facilities, recreation facilities, commercial office space, light industrial facilities, and multi-unit residential buildings.

The original partners transferred ownership of the firm to Robert Doeffinger, PE and Steve Branner in 1986. Mr. Doeffinger and Mr. Branner helped guide and expand the firm to 35 staff. David Ferguson, AIA, and Adam Krason, AIA, LEED-AP joined in ownership of the firm 20 years ago. Randy Jones joined the firm in a leadership role when ZMM acquired Blacksburg-based OWPR Architects & Engineers in 2020 to create a regional design firm that employs more than 70 highly-skilled professionals.

ZMM has become a leader in sustainable / energy-efficient design, and a trusted resource on complex renovation projects. ZMM's unique renovation project approach and ability to



## About ZMM Architects and Engineers (cont.)

provide comprehensive design services has also led the firm to be selected to improve landmark buildings, including the Charleston Coliseum & Convention Center, the Clay Center for the Arts and Sciences, the West Virginia Culture Center, and the West Virginia State Capitol Building. Additional significant projects designed by the firm include the Explorer Academy (Cabell County Schools), the Logan-Mingo Readiness Center, the Manassas Park Community Center and Natatorium, the design of the Fourth High School (Frederick County Public Schools), the new Harrington Waddell Elementary School (Lexington City Schools), CAMC Teays Valley ICU, and Ridgeview Elementary School (Raleigh County Schools). ZMM has also provided design services on more than 300 school projects throughout the region.

ZMM's building-related design services include the following.

### Pre-Design

Educational Facility Planning  
Existing Building Evaluation  
Space Planning  
Master Planning

### Programming

Feasibility Studies  
Site Evaluation, Analysis, and Planning  
Construction Cost Estimating

### Design

Architectural Design  
Interior Design  
Lighting Design

### Sustainable Design

Landscape Architecture

### Engineering

Civil Engineering  
Mechanical Engineering  
Energy Consumption Analysis

### Structural Engineering

Electrical Engineering  
Net-zero Buildings

### Post-Design

Construction Administration  
Life Cycle Cost Analysis

### Value Engineering

Post-Occupancy Evaluation

As ZMM looks to the future, we remain committed to providing high-quality client-focused design solutions that meet budget and schedule requirements. We listen, respond promptly with innovative and efficient solutions, and deliver quality projects and develop lasting relationships. At ZMM, it's about more than architecture. It's about building your legacy.



# AWARD WINNING DESIGN

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ZMM's commitment to quality has been recognized through both state and national design awards, as well as through long-term client relationships that we have developed. Our unique approach and integrated design services have led the firm to earn 27 design awards since 2005 – an unrivaled achievement.

## 2025

### **AIA Merit Award, West Virginia Chapter**

Achievement in Architecture for New Construction  
Clendenin Elementary School - Clendenin, WV

### **AIA Honor Award, West Virginia Chapter**

Achievement in Architecture in Residential Design  
Coopers Rock State Forest Stargazing Cabins - Bruceeton Mills, WV

### **AIA Honor Award, West Virginia Chapter**

Craftsmanship  
Coopers Rock State Forest Stargazing Cabins - Bruceeton Mills, WV



## 2020

### **AIA Merit Award, West Virginia Chapter**

Achievement in Architecture for New Construction  
Mountain Valley Elementary School - Bluefield, WV

### **AIA Merit Award, West Virginia Chapter**

Achievement in Architecture in Sustainable Design  
Ridgeview Elementary School - Sophia, WV



## 2019

### **AIA Honor Award, West Virginia Chapter**

Excellence in Architecture for New Construction and Renovation  
Charleston Coliseum & Convention Center - Charleston, WV

### **AIA Citation, West Virginia Chapter**

Citation for Achievement in Architecture in Interior Renovation  
Charleston Coliseum & Convention Center - Charleston, WV

### **AIA People's Choice Award, West Virginia Chapter**

Charleston Coliseum & Convention Center - Charleston, WV



## 2018

### **AIA Citation, West Virginia Chapter**

Citation for Unbuilt Project  
Charleston EDGE - Charleston, WV

## Award Winning Design (cont.)

### 2017

#### **AIA Merit Award, West Virginia Chapter**

Achievement in Architecture  
Cabell County Explorer Academy - Huntington, WV

#### **AIA Merit Award, West Virginia Chapter**

Achievement in Sustainability  
Logan-Mingo Readiness Center - Holden, WV



### 2016

#### **AIA Merit Award, West Virginia Chapter**

Achievement in Architecture in Interior Design  
Christ Church United Methodist Education Wing - Charleston, WV

#### **AIA Merit Award, West Virginia Chapter**

Achievement in Architecture in Interior Design  
Christ Church United Methodist Education Wing - Charleston, WV



### 2015

#### **AIA Honor Award, West Virginia Chapter**

Excellence in Architecture in Sustainable Design  
Edgewood Elementary School - Charleston, WV

#### **AIA Merit Award, West Virginia Chapter**

Achievement in Architecture  
Kenna Elementary School - Kenna, WV



### 2014

#### **AIA Merit Award, West Virginia Chapter**

Achievement in Architecture in Sustainable Design  
Huntington East Middle School - Huntington, WV

#### **AIA Merit Award, West Virginia Chapter**

Achievement in Architecture  
Southern WV Community & Technical College  
Applied Technology Center - Williamson, WV

#### **AIA Merit Award, West Virginia Chapter**

Achievement in Architecture in Interiors/Graphics  
Girl Scouts of Black Diamond Council - Charleston, WV



### 2012

#### **AIA Honor Award, West Virginia Chapter**

Excellence in Architecture  
West Virginia Housing Development Fund - Charleston, WV





**B**

RELEVANT EXPERIENCE



# JOINT INTERAGENCY TRAINING AND EDUCATION CENTER (JITEC)

LEED  
GOLD

LOCATION KINGWOOD, WV	SIZE 283,000 SF	COMPLETION 2013	COST \$100M	AWARDS 2011 AIA WV HONOR AWARD
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**ZMM, in association with AECOM, provided architectural and engineering design services for JITEC, an Army National Guard campus-style facility for training and operational mission support.**

Sited on 30 acres near Camp Dawson, this project included the design of a new operations building, expansion of the billeting facility, renovation of the training facility, and creation of a new base access control point (ACP) and visitor's center. The vision behind the site design and updated master plan is that of a college campus atmosphere. The facility is designed to meet all anti-terrorism/force protection criteria and has achieved LEED Gold Certification. The operations building is prominently sited as the main focal point upon entering Camp Dawson and consists of four distinct areas: the Joint Operations Center (JOC), a suite of secure training rooms, base headquarters and JITEC administrative offices, and a server and telecommunications room.

Built to SCIF standards, the JOC contains a state-of-the-art command center, housing 48 permanent work stations in a theater-style configuration, facing a large video wall, flanked by conference rooms and offices for both officers and support staff. The billeting (hotel) expansion's lobby design provides a hotel atmosphere, underscored by the Liberty Lounge, an upscale bar and restaurant area, with wood finishes salvaged from the gymnasium floor of the former Preston County Armory.





# CONSTRUCTION AND FACILITIES MANAGEMENT OFFICE

LOCATION	SIZE	COMPLETION	COST	AWARDS
CHARLESTON, WV	19,935 SF	2008	\$3.5M	2009 AIA WV MERIT AWARD

**The Construction and Facilities Management Office (CFMO) Expansion project brought all of the operations of the CFMO together under one roof.**

The branches that occupy this facility include the Director of Engineering, Environmental, Planning and Programming, Facility Operations & Maintenance, Business Management, Resource Management, and Design and Construction. This expansion is located slightly to the front, and adjacent to the existing facility, lending prominence to the new construction, and providing a new aesthetic to the entire complex.

A transitional space was designed to connect the new structure to the existing facility, while maintaining a connection to the outside through use of natural light, direct visual connections to the exterior, large volumes, irregular geometries, and the use of natural materials.

The entry design was coordinated with the Recruiting and Retention Building to create an outdoor courtyard, along with new sidewalks, stairs and signage. The entry roof is sloped to provide a greater massing, while a lower canopy provides scale and protection from the elements. Large gathering and work spaces were located on the north elevation to take advantage of expanses of glazing located to capture indirect light and views of Coonskin Park.





# ROBERT C. BYRD REGIONAL TRAINING INSTITUTE

LOCATION KINGWOOD, WV	SIZE 148,000 SF	COMPLETION 2002	COST \$21M
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**The Robert C. Byrd Regional Training Institute at Camp Dawson is a 148,000 SF facility designed to provide training, dormitory, dining, and recreational facilities for the West Virginia Army National Guard.**

The facility, which initially included 183 private dormitory rooms in addition to a wide range of training spaces, is designed to accommodate a variety of both military and civilian training functions. The goal of the owner was to provide a campus within a building, with clear circulation for various uses. ZMM accomplished this objective by employing a large cylindrical mass that marks the main entry where guests could coordinate both their housing and educational needs.

Additionally, the housing wing is joined to the recreational and educational components with a large gathering/transitional space that often serves as an informal meeting area. Due to the success of the project, and growing use of the facilities, ZMM assisted the West Virginia Army National Guard with a training and dormitory expansion that transformed the facility into the Joint Interagency Training and Education Center (JITEC).





# LOGAN-MINGO READINESS CENTER

LOCATION HOLDEN, WV	SIZE 54,000 SF	COMPLETION 2015	COST \$12M	AWARDS 2017 AIA WV MERIT AWARD
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**The design of the Logan-Mingo Readiness Center was developed by examining both the program and building site, and developing strategies to design a facility that is functional, responds to site, security, and aesthetic parameters, while requiring minimal maintenance.**

The building layout was developed by working closely with the end users to determine the appropriate configuration of building spaces to maximize the efficiency of the operations, and to respond to the unique missions of the 150th Armored Reconnaissance Squadron and the 156th Military Police (LNO) Detachment. This was accomplished through clear separation of public and private areas within the facility, unique office configurations related to training requirements, and the addition of state-funded additional spaces.

The exterior (and in many cases, the interior) aesthetic of the facility was driven by the location of the Readiness Center within an industrial park on a reclaimed surface mined site. The decision led to the use of reinforced cast-in-place retaining walls that became both a functional and visual focus. Similar walls are used to anchor the facility at the Distance Learning Center, while a cast-in-place retaining wall and natural stone serves as a part of the Anti-Terrorism/Force Protection design.





# MORGANTOWN READINESS CENTER

LOCATION | SIZE | COMPLETION | COST  
MORGANTOWN, WV | 54,000 SF | 2013 | \$22M

**The Morgantown Readiness Center is a unique military facility. While supporting traditional military functions including the 1-201st Field Artillery, a significant portion of the building was designed for the 249th Army Band.**

The Readiness Center contains a performance hall, pre-function spaces, as well as a variety of training and rehearsal areas. The stage is a large rehearsal space with an adjacent elevated recording area. A large operable partition separates the auditorium from the drill hall. Acoustically, this challenge was met by creating a drill hall with an irregular shape contained within a rectilinear, sloped barrel arch form. The office space was developed for dual utilization as an emergency response center in the event of an emergency in the Morgantown area.

The facility is located on an abandoned airport runway approximately 20 miles from Camp Dawson. As troops will often travel through the Readiness Center, the facility needed to function as a "gateway." This was accomplished by utilizing similar materials and a tower-like feature to mark entry.

The Morgantown Readiness Center is also a sustainable building. The U-shaped layout of the facility improves access to daylighting and views, while also limiting public access to the Guard's administrative and storage areas. The final result is a harmonious composition that reflects both its function and the environment.





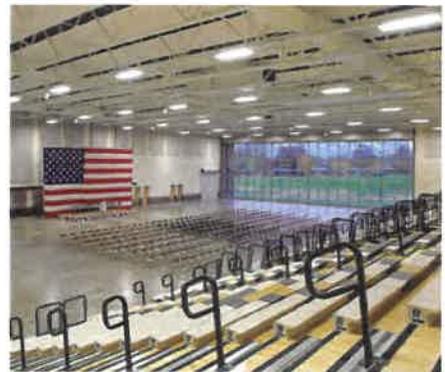
# JACKSON COUNTY ARMED FORCES RESERVE CENTER

LOCATION | SIZE | COMPLETION | COST  
MILLWOOD, WV | 75,000 SF | 2011 | \$20M

**The building design was inspired by the adjacent Georgian-style Order of the Eastern Star facility.**

The primary user for the WVARNG will be DET 1 821st Engineering Company, supported by a FSC of the 1092nd. USAR occupants include PLT AMMO 261 OD and PLT 1 (Postal) and PLT 6 (Postal) of the 44th Personnel Company. An expanded drill hall serves as a convention and meeting space. The relationship between the structures became crucial to the site layout. Once the aesthetic of the building was established, the massing of the facility was defined by breaking down the facility into smaller mass elements. The larger programmatic elements, such as the drill hall and the storage areas, employ an aesthetic that more closely implies their function.

The layout of the facility includes a main entry with the recruiting, family support, and administrative areas located on separate sides. A transverse wing houses all functions that have the potential for public use, while all primary military spaces developed along a similar perpendicular wing. This allows for separate entries to be developed for public functions, while the remainder of the facility can be secured. The layout also creates a large central courtyard, or parade field, that would be located at lower grade to define the edge facing the river. This edge is defined by a canopy that connects storage and locker areas to the expanded drill hall.





# MOUNTAINEER CHALLENGE ACADEMY - SOUTH

LOCATION | SIZE | COMPLETION  
MONTGOMERY, WV | VARIOUS | ONGOING

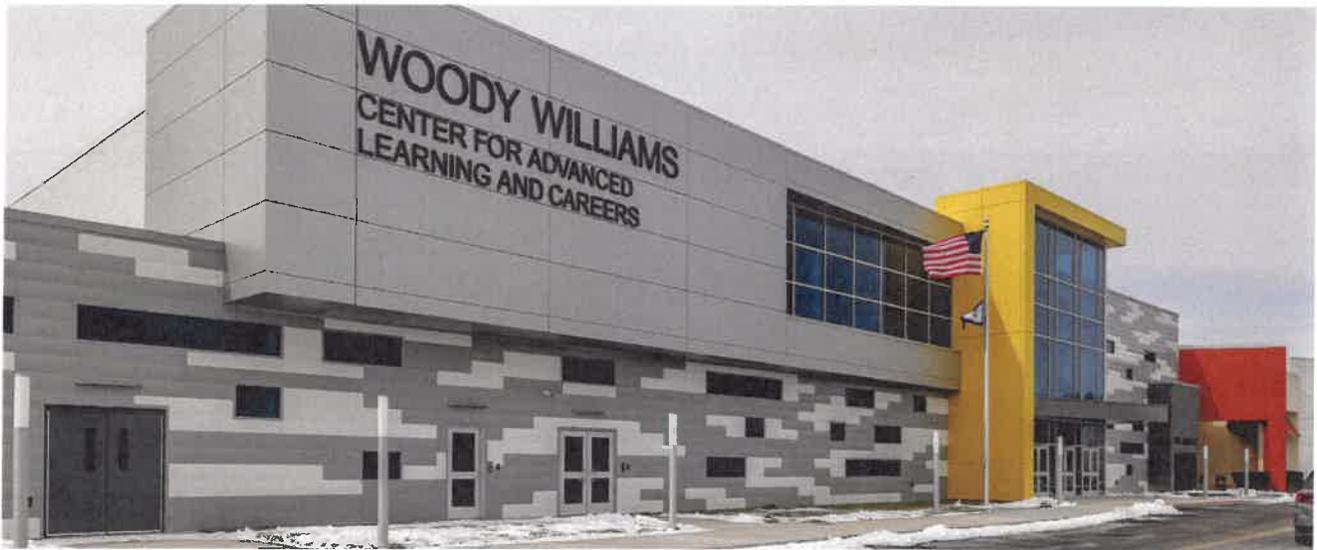
**Mountaineer Challenge Academy - South (MCA) involved the renovation of both Maclin Hall and the Tech Center at the former WVU Tech Campus in Montgomery to accommodate the expansion of the Mountaineer Challenge Academy.**

The Maclin Hall dormitory was renovated to include a new security system to reflect the new user's needs. The Tech Center received more extensive renovations including a new roof. The lower level of the Tech Center was renovated to have two new classroom spaces.

The upper level was renovated into new classroom and office space. This floor will have three computer classrooms and one standard classroom. A new HVAC system, ceilings, finishes, and LED lighting are all a part of this renovation.

Additional renovations and upgrades are currently ongoing and involve the replacement of boilers.





# WOODY WILLIAMS CENTER FOR ADVANCED LEARNING AND CAREERS

LOCATION | SIZE | COMPLETION | COST  
BARBOURSVILLE, WV | 230,000 SF | 2026 | \$48M

The Woody Williams Center for Advanced Learning and Careers repurposed a once vacant Sears building in the Huntington Mall into an expansive, 230,000 SF state-of-the-art career technology center.

Local learners can receive a top-tier, essential education with core classes tailored to their career paths and delivered on-site alongside their technical courses. Students have the option to take all their classes at the Center instead of splitting their time between the career center and their home high school.

The innovative career center will prepare students for the workplace through a variety of pathways in career and technical fields. Programs include auto mechanics, collision repair, building maintenance, carpentry, welding, HVAC, electrical technology, machine tool trades, culinary arts, and cosmetology as well as programs in graphic design, law and public safety, health sciences, and coding application and game design. The facility also includes a physical education space and event venue as well as a full kitchen and dining space. This facility also has all the program support amenities of a high school including an outside walking track, outside basketball courts, and pickleball courts.

Graduates can also attend as a year fourteen student and participate in several selected programs. The facility will also be open after school hours for hobby classes and adult programs.



## Woody Williams Center (cont.)

The existing painted masonry façade is clad in multicolored metal panels and horizontal windows. The existing main entrances were removed and reimagined with a glass façade that stretches into the existing building, creating an atrium that terminates at a lecture stair adjacent to the second-floor dining room. The two-story atrium is the focal point of the interior space, highlighting the classrooms that overlook the entrance corridor. All classrooms and lab areas have a glass entrance to showcase the technology and career learning that goes on inside the space.

Beyond function, the project also embodies a deeply rooted community legacy. Named in honor of West Virginia native and Medal of Honor recipient Hershel "Woody" Williams, the center carries forward a mission of service, resilience, and preparation for future success.

The Woody Williams Center for Advanced Learning and Careers was one of six projects funded through a bond passed by Cabell County voters in 2020. This is a groundbreaking project for Cabell County Schools and education design in West Virginia that reimagines an abandoned retail store into a career academy, showcasing technology and career education for high school students and adult education.





# WOOD COUNTY TECHNICAL CENTER

LOCATION | SIZE | COMPLETION | COST  
PARKERSBURG, WV | 59,500 SF | 2020 | \$10.4M

**This project consisted of a two-story, 28,500 SF addition and renovation to the existing single-story 31,000 SF facility.**

One-story and two-story areas were constructed on the south end of the existing building, which relocated the building's main entrance and added a bus loop and parking lot. The addition showcases the new entry lobby and a flexible 3,500 SF commons space for multiple classroom settings, large group events, and other public/community functions. The existing facility was dated and located adjacent to Parkersburg South High School. One of the owner's goals was to enhance the center's educational spaces and provide a separate identity for the technical center, differentiating it from the high school, as the center serves all students in Wood County.

The licensed practical nursing and adult education programs were relocated to the addition from another facility and 4,000 SF was added to the undersized welding shop. The new two-story area, administrative office area, and welding lab were constructed with a brick veneer façade. The new stair towers and entrance were clad in metal wall panels. The office suite areas were constructed with partitions, providing flexibility for future expansion or reconfigurations. The existing building was reconfigured to accommodate an options classroom, ProStart catering kitchen and classroom, and a therapeutic lab/classroom. Exterior windows and insulated panels were replaced, along with exterior doors and door hardware.





# MOUNTWEST CTC DIGITAL LEARNING COMMONS

LOCATION	SIZE	COMPLETION	COST
HUNTINGTON, WV	3,000 SF	2025	\$471,000

**This project transformed an underutilized library into the new digital learning commons, a vibrant, student-centered hub designed to support student collaboration, study, and connection.**

Phase 1 included the renovation of the library, student lounge, bookstore, and lobby, coordinated with concurrent lighting and flooring upgrades across campus.

The design introduced two enclosed meeting rooms, three study/collaboration rooms, and a variety of flexible zones ranging from informal lounge areas to workshop-style spaces that encourage brainstorming and group projects. Outfitted with durable and adaptable furniture, the Commons blends comfort, functionality, and flexibility to create an inclusive environment that fosters collaboration, builds community, and elevates the student experience.





C

TEAM QUALIFICATIONS



# ADAM KRASON

**AIA, LEED AP, ALEP**

*Principal-in-Charge*

Mr. Krason has served in the capacity of Architect and Project Manager for a variety of projects at ZMM. This experience includes Military, Educational (K-12 and Higher Education), Office, Justice (Courthouses, Correctional, Justice Centers), and Multi-Unit Residential projects. Mr. Krason's responsibilities include programming, design, documentation, coordination of the architectural and engineering team, as well as construction administration. Mr. Krason began his career in 1998, working on a variety of educational, commercial office, and correctional projects throughout Ohio, West Virginia, and North Carolina.

Mr. Krason has been an advocate of sustainable design and energy efficiency and has participated and presented at sustainable design seminars throughout the region. Mr. Krason is responsible for firm management, business development, and corporate philanthropy at ZMM. In addition to his role at ZMM, Mr. Krason is actively engaged in the community, serving on a variety of statewide and local civic and non-profit boards.

## EDUCATION

Bachelor of Architecture  
The Catholic University of America, 1998

Bachelor of Civil Engineering  
The Catholic University of America, 1997

## LICENSURE

Virginia, West Virginia, Ohio, Kentucky,  
Maryland, New Jersey, North Carolina,  
Louisiana

## AFFILIATIONS

Association for Learning Environments

WV Board of Architects, President (2019 - Current)

American Institute of Architects,  
Strategic Council (2033/23)

Charleston Area Alliance, Board Chair

Goodwill Industries of Kanawha Valley,  
Past Board Chair

Clay Center, Board of Directors

WV Symphony Orchestra, Board of Directors

Charleston Urban Works, Board of Directors

Charleston Municipal Planning Commission

Charleston Historic Landmarks Commission

Education Alliance, Board Chair (2022/23)

## PROJECT EXPERIENCE

**WV State Laboratory** - So. Charleston, WV

**WV Department of Agriculture Laboratory Evaluations** - Guthrie, WV

**Capital Sports Center** - Charleston, WV

**Shawnee Sports Complex** - Institute, WV

**The Clay Center for the Arts and Sciences (Multiple Projects)** - Charleston, WV

**State Office Building #5, 10th Floor Renovation** - Charleston, WV

**Charleston Coliseum and Convention Center** - Charleston, WV

**Claudia L. Workman Fish and Wildlife Education Center** - Alum Creek, WV

**Wood County Justice Center** - Parkersburg, WV

**Wood County Resiliency Center** - Parkersburg, WV

**Construction and Facilities Management Office (WVARNG)** - Charleston, WV

**Joint Interagency Training and Education Center (WVARNG)** - Kingwood, WV

**Girl Scouts of Black Diamond Council** - Charleston, WV

**Goodwill Prosperity Center** - Charleston, WV



# DAVID FERGUSON

**AIA, REFP**

*CEO, Principal, Architect*

Mr. Ferguson has served in the capacity of architect, project manager, and principal-in-charge for a variety of projects at ZMM. This experience includes educational (PK-12, vocational and higher education), retail, corporate office, industrial, military, medical office facilities, general healthcare hospital and psychiatric hospital projects. Mr. Ferguson's responsibilities include programming, design, documentation, architectural/engineering coordination and construction administration.

Mr. Ferguson is a Recognized Educational Facility Professional (REFP) and has been involved in planning, designing and the construction of over 200 educational facilities in West Virginia. As the architect for the first "green" school building in West Virginia, Mr. Ferguson has been an advocate for sustainable design and was involved starting the first U.S. Green Building Chapter in West Virginia.

## EDUCATION

Bachelor of Science  
West Virginia State University, 1979

## LICENSURE

West Virginia, Ohio

## AFFILIATIONS

WV Chapter, American Institute of Architects,  
Past President

WV Chapter, American Institute of Architects,  
Member

Recognized Educational Facility Planner  
(REFP) by the A4LE

A4LE Southeast Region Board of Directors  
Former WV State Governor

Professional Member, US Green Building  
Council

## PROJECT EXPERIENCE

**Mercer County Schools - Mercer County, WV**  
- Mountain Valley Elementary School  
- Bluefield Primary School  
- Timberwood Elementary School

**Raleigh County Schools - Raleigh County, WV**  
- Stratton Elementary School  
- Woodrow Wilson High School  
- Park Middle School  
- Daniels Elementary School  
- 10 Year CEFP

**Cabell County Schools - Cabell County, WV**  
- Woody Williams Center for Advanced Learning and Careers  
- Ona Elementary School  
- Altizer Elementary School Addition  
- Explorer Academy  
- Huntington East Middle School  
- Southside Elementary / Huntington Middle School  
- Meadows Elementary School  
- Cabell-Midland High School Renovations  
- Huntington High School Renovations

**Southern WV Community and Technical College - WV**  
- Advanced Technology Center - Williamson, WV  
- Multiple Science Lab Renovations - Williamson, WV  
- Science Lab and Multiple Classroom Additions - Hamlin, WV

**Marshall University - Huntington, WV**  
- Smith Hall Music Room Renovation  
- Smith Hall Boiler Replacement  
- IT/OT Security OP Center

**WV State University - Institute, WV**  
- Campus Master Plan  
- Proposed Research Lab Building  
- Sullivan Hall Renovations  
- Hamblin Hall Elevator Renovations



# Nathan Spencer

**AIA**

*Senior Architect/Project Manager*

Mr. Spencer is responsible for coordinating the efforts of the design team in preparing thorough and clear design documents. He has experience in all phases of design working on a wide range of building types including military, educational, office, justice, and residential.

He has worked on several projects that are currently pursuing LEED certification. In addition to production, Mr. Spencer, is also experienced in 3D modeling. He has worked on several preliminary concept study models as well as high quality renderings and 3Dmodels later in the design process. Mr. Spencer is also experienced in high quality physical models.

## EDUCATION

Bachelor of Architecture  
University of Tennessee, 2007

## LICENSURE

West Virginia

## AFFILIATIONS

WV Chapter, American Institute of Architects,  
Member

## PROJECT EXPERIENCE

**Kenova AFRC SCIF Building** - Kenova, WV

**Logan-Mingo Readiness Center** - Holden, WV

**Jackson County AFRC** - Millwood, WV

**Joint Interagency Training and Education Center (JITEC)** - Kingwood, WV

**Buckhannon Readiness Center** - Buckhannon, WV

**Parkersburg Readiness Center (not built)** - Parkersburg, WV

**Marshall Readiness Center** - Moundsville, WV

**AASF #1 and #2 Hangar Additions**

**Mountaineer Challenge Academy South** - Montgomery, WV

**Morgantown Readiness Center** - Morgantown, WV

**Highland Hospital** - Charleston, WV

**Charleston Coliseum & Convention Center** - Charleston, WV

**Shawnee Sports Center** - Institute, WV

**Tucker County Courthouse Annex** - Parsons, WV

**Judge Black Courthouse Annex** - Parkersburg, WV

**Intuit Prosperity Hub** - Bluefield, WV



# CARLY CHAPMAN

ALEP, AAIA

## *Director of Interior Design*

Mrs. Chapman serves as Director of Interior Design at ZMM. Carly brings originality and creativity to every project, focusing on translating the client's vision into meaningful, functional design solutions. Her portfolio spans a variety of industries, including education, municipal, residential, health care, hospitality, and corporate design. She has extensive experience managing projects from renovations to new construction across multiple sectors.

As a design leader, Carly specializes in concept development, client presentations, design documentation, specification writing, pre-design planning, architectural drafting, and the full range of interior design deliverables. She prioritizes innovation through collaboration and hands-on experience, ensuring every project reflects thoughtful design and intentional functionality.

## EDUCATION

Bachelor of Interior Design  
University of Charleston, 2012

## AFFILIATIONS

WV Governor - Association for Learning  
Environments

Advisory Board Member for Ashland  
University Women in Leadership Program

Associate AIA Member

Leadership West Virginia, 2026

## PROJECT EXPERIENCE

**Cabell County Schools** - Cabell County, WV

- **Woody Williams Center for Advanced Learning and Careers**
- **Cabell Midland High School Renovation**
- **Explorer Academy**

**New Ridgeview Elementary School** - Dickenson County, VA

**Fayette County Schools** - Fayette County, WV

- **New River Primary / Oak Hill Middle School**
- **Valley PK-8 School**

**Kanawha County Schools** - Kanawha County, WV

- **Clendenin Elementary School**

**Jackson County Schools** - Jackson County, WV

- **Ravenswood Middle School**

**Jefferson County Schools** - Jefferson County, WV

- **Page Jackson Historical Center**

**Mercer County Schools** - Mercer County, WV

- **Bluefield Primary School**
- **Mountain Valley Elementary School**
- **Timberwood Elementary School**
- **Oakvale Elementary School Renovation**

**New Frankfort PK-4 School** - Mineral County, WV

**Nicholas County Schools** - Nicholas County, WV

- **Nicholas County High School / Summersville Middle School / NCCTC**
- **Cherry River Elementary / Richwood Middle School**

**Raleigh County Schools** - Raleigh County, WV

- **Stratton Elementary School**
- **Woodrow Wilson High School Phase III Addition and Renovation**
- **Woodrow Wilson High School Phase IV Gym Addition and Renovation**

**Wood County Schools** - Wood County, WV

- **Williamstown Elementary School**
- **Wood County Technical Center**





# JOHN PRUETT

PE, LEED AP

*Senior Mechanical Engineer*

Mr. Pruett is responsible for overseeing the design of the HVAC systems, ensuring that the HVAC systems meet the program requirements, and long-term needs of the owner. He performs heating and cooling load calculations and recommends the type of systems to be incorporated into the building. Mr. Pruett coordinates with other disciplines to integrate the HVAC systems into the building. Mr. Pruett has participated on several LEED registered projects. One of his key contributions to these projects is conducting energy analyses and recommending energy use reduction alternatives. Mr. Pruett began his engineering career with a manufacturing company in 1994. In 1998, he made a career change and joined an engineering consulting firm. He has a broad range of experience in HVAC systems design, including government, education, office buildings, hotels, restaurants, a convention center and several natatoriums. Having served in the Marines for 14 years, Mr. Pruett also led a design team for a "virtual memorial" for the birthplace of the U.S. Marine Corps.

## EDUCATION

Bachelor of Science  
Purdue University, West Lafayette, IN, 1993

## LICENSURE

West Virginia, Virginia, Indiana, Maryland,  
Louisiana

LEED Accredited Professional

## AFFILIATIONS

American Society of Heating, Refrigerating  
and Air-Conditioning Engineers (ASHRAE),  
Member

United States Marine Corps - 14 Years

## PROJECT EXPERIENCE

**WVDNR District 5 Headquarters** - Alum Creek, WV

**WV State Police Headquarters** - South Charleston, WV

**Wood County Resiliency Center** - Parkersburg, WV

**WV State Capitol Renovations** - Charleston, WV

**General Services Division Surplus Property** - Dunbar, WV

**WV Housing Development Fund Office Building** - Charleston, WV

**Tucker County Courthouse Renovations** - Parsons, WV

**Gilmer County Courthouse Renovations** - Glenville, WV

**St. Margaret's Judicial Center 3rd Floor Renovations** - Martinsburg, WV

**Jackson County Maintenance and Transportation** - Ripley, WV

**Jackson County EMS Building** - Ripley, WV

**WV Army National Guard**

- Camp Dawson Building 245
- Camp Dawson Building 246
- Camp Dawson Building 301
- Camp Dawson Mail Facility
- Marshall County Readiness
- Camp Dawson Job Challenge Academy



# JAMES LOWRY

**PE, BCxA**

*Mechanical Engineer*

James has been a member of the ZMM team since 2018. He has extensive experience in all phases of design and project management in a wide range of building types including industrial, educational, commercial, and health care.

James received his Bachelor of Science in Mechanical Engineering from West Virginia University Institute of Technology. He is a professional engineer licensed in West Virginia, Pennsylvania, Ohio, and Maryland. He is American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE) Building Commissioning BCxP certified.

James has been volunteering with ASHRAE. At a local level, he has provided leadership as the president of the local chapter WV ASHRAE. On the national level, he advises on Technical Committees (TC) 9.7 Educational Facilities and 4.1 Load Calculations, and is the current programs chair for TC 4.1.

## EDUCATION

Bachelor of Science in Mechanical Engineering, West Virginia University Institute of Technology, 2004

## LICENSURE

West Virginia, Pennsylvania, Ohio, and Maryland

ASHRAE Building Commissioning BCxP Certified

## AFFILIATIONS

American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE)

## PROJECT EXPERIENCE

### **WVARNG - WV**

- **Mountaineer Challenge Academy South Renovations**
- **Kenova SCIF**
- **Camp Dawson Building 202**
- **STF Building B**

### **WV State Capitol Building #6 - Charleston, WV**

#### **Capitol Guard House - Charleston, WV**

#### **Charleston Fire Department Fitness Center Assessment - Charleston, WV**

#### **GSD ASHRAE Building Assessment - Charleston, WV**

#### **GSD Consulting Survey-Elect Media - HVAC - Charleston, WV**

#### **The Greenbrier Chiller and HVAC Projects - White Sulphur Springs, WV**

#### **Marshall University - Huntington, WV**

- **Drinko Library Mechanical and Electrical Study**
- **Replacement Multizone HVAC**
- **Prichard Hall Chiller Replacement**
- **Drinko/Science Building**
- **Smith Hall Cooling Tower Replacment**

#### **Charleston Area Medical Center (Memorial) 6th Floor Fit-out, Boilers, Laboratory Renovations - Charleston, WV**

#### **Charleston Area Medical Center (General) Chiller Plant One-Line, and Chiller Replacement - Charleston, WV**



# FRANKIE KANTSIOS

PE

*Electrical Engineer*

As an electrical engineer, Mr. Kantsios is consistently motivated to adapt to the team's needs in assessing and finalizing the project on time. He is an experienced professional with a proven record of managing projects from concept to completion while supporting the unique needs for the specific project at hand. By carrying out engineering and design services for a diverse field of projects since 2013, Mr. Kantsios has expanded his knowledge and understanding of the industry. He has been actively involved in the design of a wide array of new structures and renovations to include K-12 educational buildings, higher education buildings, healthcare facilities, office buildings, banks, restaurants, hotels, automotive dealerships and service centers, apartment complexes and dorms, industrial facilities and warehouses, and athletic facilities. Mr. Kantsios excels at creating effective solutions and developing opportunities that further establish organizational goals.

## EDUCATION

Bachelor of Science  
Old Dominion University, 2019

Associate of Applied Science  
New River Community College, 2016

## LICENSURE

Virginia, West Virginia, Ohio

## PROJECT EXPERIENCE

**WV Regional Technology Park - Charleston, WV**  
- Street Lighting Replacement

**West Side/ Elk City Street Lighting Replacement - Charleston, WV**

**WV General Services - Charleston, WV**  
- Building 31 Parking Garage Lighting and Security Replacement  
- Building 35 Lightning Protection Replacement  
- Building 37 HVAC Replacement and Energy Improvements

**Remington (TC Energy) Office Building - Charleston, WV**

**Goodwill Industries of Kanawha Valley - Charleston, WV**

**HOPE Community Center - Charleston, WV**

**Trace Fork Soccer Complex Improvements - Charleston, WV**

**Nicholas County Schools - Nicholas County, WV**  
- Glade Creek Elementary School

**Raleigh County Schools - Raleigh County, WV**  
- Shady Spring Elementary School Access Road

**Mineral County Schools - Mineral County, WV**  
- New Frankfort PK-4 School Site Design

**Jefferson County Schools - Jefferson County, WV**  
- New Ranson Elementary School  
- New Shepherdstown Elementary School



# KARSEN SHANNON

## *Electrical Designer (EIT)*

Mr. Shannon is a certified Engineer-in-Training (EIT) with experience as a commercial electrical designer, delivering innovative, efficient, and cost-effective solutions for diverse projects. Specializing in schools and technical career centers, Mr. Shannon excels in collaborating with multidisciplinary teams, including HVAC, plumbing, architectural, civil, and interior designers, effectively communicating with designers inside and outside the firm. Known for optimism, punctuality, and adaptability, Mr. Shannon ensures seamless integration of electrical systems to meet project demands and enhance functionality, while training under an experienced, licensed electrical professional engineer (PE).

### EDUCATION

Bachelor of Science in Electrical Engineering  
West Virginia University Institute of  
Technology, 2023

### AFFILIATIONS

The Golden Bear Alumni Association  
Tau Beta Pi - Engineering Honor Society

### PROJECT EXPERIENCE

**Capital Sports Center** - Charleston, WV

**Remington (TC Energy) Office Building** - Charleston, WV

**Edgewood Country Club** - Charleston, WV

**WV Consolidated Laboratory** - Charleston, WV

**Wood County 911 Center Fence Area** - Parkersburg, WV

**WVDNR Cooper's Rock Residence and Linens Building** - Bruceton Mills, WV

**Woody Williams Center for Advanced Learning and Careers** -  
Barboursville, WV

**Calhoun-Gilmer Career Center** - Grantsville, WV

**Marshall University Multiple Projects** - Huntington, WV

**West Virginia State University** - Institute, WV  
- Hamblin Hall Elevators  
- Sullivan Hall Elevators

**WV School of Osteopathic Medicine** - Lewisburg, WV

**Roane-Jackson Technical Center** - Leroy, WV  
- HVAC  
- Electrical Lab Building

**Hurricane High School HVAC** - Hurricane, WV

**Mountwest CTC Deferred Maintenance** - Huntington, WV

# MIKE FLOWERS

## *Plumbing Designer / Mechanical Technician*



Mr. Flowers is responsible for the design of Plumbing systems, ensuring that the systems are designed to meet the needs of the owner and utilize the latest plumbing technologies to provide the most energy efficient design possible. Mr. Flowers has participated on several LEED registered projects; one of his key contributions to these projects is selecting plumbing fixtures and accessories in his design that require less utility consumption, so significant utility savings are passed on to the owner and the environment as well.

Mr. Flowers has had extensive experience in the field of construction where he frequently visits ZMM's current projects under construction and thoroughly checks the contractors work to ensure compliance with project specifications and construction documents.

### EDUCATION

Associate in Mechanical Drafting and Design; 1990, Ben Franklin Career and Technical Center

Associate in Electronics Technology; 1987, Putnam Career and Technical Center

Associate of Science; 1988, West Virginia State University

Completed Dale Carnegie course in Effective Communications and Human Relations and Skills for Success

### PROJECT EXPERIENCE

#### **WVARNG - WV**

- **Morgantown Readiness Center**
- **Logan-Mingo Readiness Center**
- **Jackson County AFRC**
- **Mountaineer Challenge Academy**
- **Buckhannon Readiness Center**
- **Buildings 202, 246, and 301**
- **Camp Dawson Mail facility**

**WV State Capitol Senate Bathroom Renovations - Charleston, WV**

**Tucker County Courthouse - Annex - Parsons, WV**

**Wood County Justice Center - Parkersburg, WV**

**WV State Police Headquarters Building Renovation - So. Charleston, WV**

**Goodwill Industries - Parkersburg, WV**



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PROJECT APPROACH

# PROJECT UNDERSTANDING AND PROJECT APPROACH

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## PROJECT UNDERSTANDING

It is our understanding that the West Virginia Army National Guard (WVARNG) Construction and Facilities Management Office (CFMO) intends to engage a qualified architectural and engineering team to provide comprehensive design services for the construction of a new General Instruction Building supporting the Advanced Individual Training Education Center (AITEC) at the Camp Dawson Training Center near Kingwood, West Virginia.

The project will include the planning and design of a permanent instructional facility supporting classroom training and professional development programs conducted at Camp Dawson. The building is anticipated to include classrooms, a learning center, administrative offices, restrooms, and other general-purpose areas necessary to support training operations. The design will also incorporate supporting infrastructure such as access roads, sidewalks, concrete pads, and parking areas that integrate the facility within the Camp Dawson campus.



The selected firm will provide a complete multidisciplinary design including architectural, structural, mechanical, electrical, and civil engineering services to produce construction documents suitable for bidding through West Virginia State Purchasing procedures. The design must incorporate cost-effective and energy-efficient systems while complying with Department of Defense, Army, and Force Protection requirements. Particular attention will be given to creating flexible instructional environments that support a variety of training formats and evolving instructional technologies.

The project will be delivered in two phases. Phase 1 will include investigative and design services, while Phase 2 will include construction administration services that will be issued via change order once the construction contract is awarded. Deliverables will include phased design submissions at 35%, 65%, 95%, and 100%, with updated opinions of probable construction cost at each milestone.

ZMM Architects and Engineers has extensive experience supporting WVARNG facilities statewide, including numerous assignments at Camp Dawson. Our familiarity with CFMO procedures, federal facility requirements, and military installation coordination positions our team to efficiently guide this project from initial planning through construction.

## APPROACH

Prior to commencing design, ZMM Architects and Engineers will review all available documentation including existing site information, installation standards, utility infrastructure data, and any previous planning documents related to the Camp Dawson Training Center. Early coordination with CFMO staff and installation leadership will help confirm project requirements, operational priorities, and the instructional objectives associated with the AITEC training programs conducted at Camp Dawson.

The design effort will be led by a multidisciplinary team of architects and engineers including civil, structural, mechanical, and electrical professionals. Early planning activities will focus on evaluating the proposed site, confirming utility

## Project Approach and Understanding (cont.)

availability, and identifying any site constraints that could influence building orientation, infrastructure improvements, or access to the facility.

Programming and conceptual planning will establish the spatial and functional requirements necessary to support classroom instruction, collaborative learning, and training activities conducted at Camp Dawson. This effort will evaluate classroom size and configuration, instructional technology requirements, and flexible training environments that can support a variety of instructional formats. Particular attention will be given to creating flexible instructional environments that can accommodate a variety of training formats and evolving instructional technologies. Our team will draw upon the experience of ZMM's educational facility designers to ensure that the learning environments support effective instruction, clear circulation, and efficient daily operations.

As the design progresses, the team will coordinate closely with CFMO to confirm compliance with applicable Department of Defense standards, life safety codes, and force protection considerations. Mechanical and electrical systems will be designed to support instructional technologies while incorporating energy-efficient and low-maintenance solutions appropriate for long-term facility operation.

Upon completion of the conceptual planning effort, ZMM will prepare an opinion of probable construction cost to confirm alignment with the project budget. Design development will then proceed through the required submission milestones, with drawings and specifications prepared for review at the 35%, 65%, 95%, and 100% stages. Each submission will include updated cost estimates and coordination reviews to ensure the design remains consistent with project scope and budget expectations.



### CONSTRUCTION PHASE SERVICES

Upon award of Phase 2 services, ZMM will provide construction administration in accordance with the requirements of the West Virginia Army National Guard and West Virginia State Purchasing procedures. Typical construction phase services will include the following.

- Working collaboratively with the Owner and construction team
- Serving as liaison between CFMO and the Contractor
- Participating in pre-construction and progress meetings
- Conducting periodic site visits to observe construction progress
- Reviewing shop drawings and submittals for conformance with the contract documents
- Responding to Requests for Information (RFIs)
- Reviewing and certifying contractor applications for payment
- Reviewing proposed change orders and providing recommendations
- Conducting substantial completion and final inspections
- Developing punch lists and verifying completion of corrective work
- Issuing the Certificate of Substantial Completion
- Coordinating an 11-month warranty inspection with CFMO and the Contractor



**E**

**CLIENT REFERENCES**

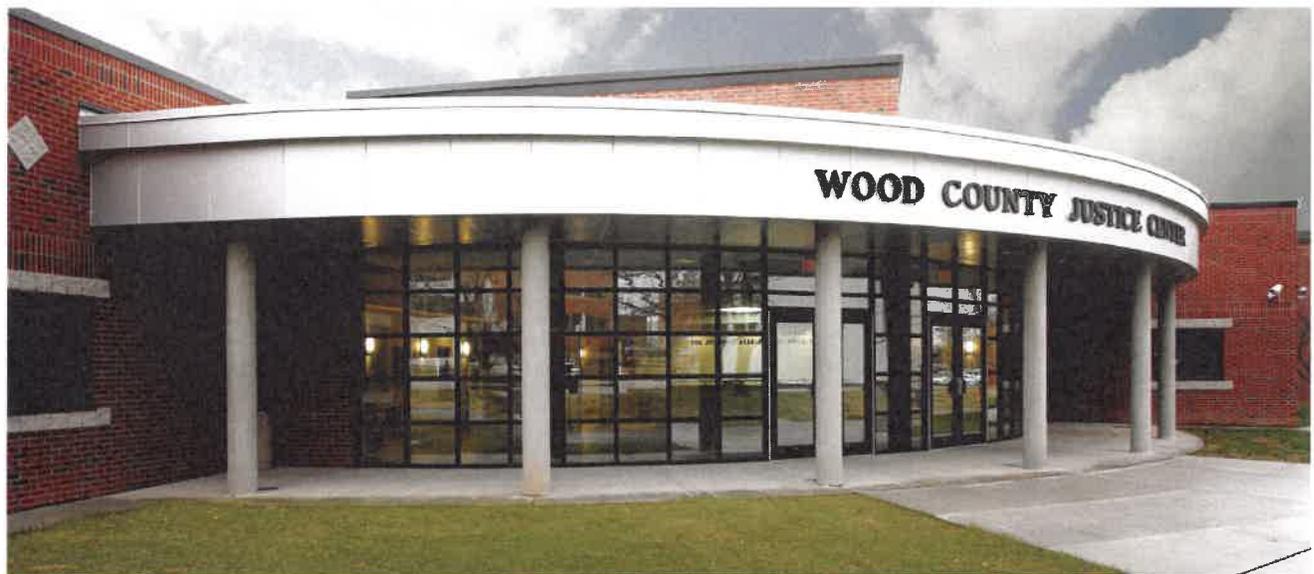
# CLIENT REFERENCES

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Blair Couch, Commission President  
Wood County Commission  
1 Court Square  
Parkersburg, WV 26101  
304.834.0306 cell

Bob Kilpatrick, Deputy Director  
General Services Division of WV  
103 Michigan Ave  
Charleston, WV 25311  
304.352.5491

Brett McMillion, Director  
WVDNR  
324 4th Avenue  
So. Charleston, WV 25302  
304.558.6200





# Thank You

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