



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at [wvOASIS.gov](http://wvOASIS.gov). As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at [WVPurchasing.gov](http://WVPurchasing.gov) with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header @ 5

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General Information | Contact | Default Values | Discount | Document Information | Clarification Request

Procurement Folder: 1897869

Procurement Type: Central Master Agreement

Vendor ID: VS0000051044

Legal Name: ND Global Consulting Services Inc

Alias/DBA: ND Global Consulting Services Inc

Total Bid: \$178,000.00

Response Date: 02/25/2026

Response Time: 14:29

Responded By User ID: ND\_Global26

First Name: Shubhangi

Last Name: Sharma

Email: SHUBHANGI.S@NDGCS.C

Phone: 9728054712

SO Doc Code: CRFQ

SO Dept: 0403

SO Doc ID: DBS2600000009

Published Date: 2/19/26

Close Date: 3/3/26

Close Time: 13:30

Status: Closed

Solicitation Description: Nursing Services

Total of Header Attachments: 5

Total of All Attachments: 5



Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	RN BSN Nursing Services - Day Shift (8:00am - 4:00pm) M-F	200.00000	EA	47.000000	9400.00

Comm Code	Manufacturer	Specification	Model #
85101601			

**Commodity Line Comments:** It is for RN-BSN

**Extended Description:**

Nursing Services - Day Shift (8:00am - 4:00pm) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	RN BSN Nursing Services - Evening Shift (4:00pm - 12:00am)	200.00000	EA	47.000000	9400.00

Comm Code	Manufacturer	Specification	Model #
85101601			

**Commodity Line Comments:** It is for RN-BSN

**Extended Description:**

Nursing Services - Evening Shift (4:00pm - 12:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	RN BSN Nursing Services - Overnight (12:00am - 8:00am) M-F	200.00000	EA	47.000000	9400.00

Comm Code	Manufacturer	Specification	Model #
85101601			

**Commodity Line Comments:** It is for RN-BSN

**Extended Description:**

Nursing Services - Overnight (12:00am - 8:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	RN BSN Weekend Shift up to 12 hours Sat & Sun	200.00000	EA	47.000000	9400.00

Comm Code	Manufacturer	Specification	Model #
85101601			

**Commodity Line Comments:** It is for RN-BSN

**Extended Description:**

Nursing Services - Weekend Shift (up to 12 hr shift) Saturday & Sunday.

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	RN BSN Nursing Services - Overtime	200.00000	EA	70.500000	14100.00

Comm Code	Manufacturer	Specification	Model #
85101601			

**Commodity Line Comments:** It is for RN-BSN

**Extended Description:**

Nursing Services - Overtime

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	RN BSN Nursing Services - Holiday	200.00000	EA	70.500000	14100.00

Comm Code	Manufacturer	Specification	Model #
85101601			

**Commodity Line Comments:** It is for RN-BSN

**Extended Description:**

Nursing Services - Holiday

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	RN Nursing Services - Day Shift (8:00am - 4:00pm)	200.00000	EA	45.000000	9000.00

Comm Code	Manufacturer	Specification	Model #
85101601			

**Commodity Line Comments:** It is for RN

**Extended Description:**

Nursing Services - Day Shift (8:00am - 4:00pm) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
8	RN Nursing Services - Evening Shift (4:00pm - 12:00am)	200.00000	EA	45.000000	9000.00

Comm Code	Manufacturer	Specification	Model #
85101601			

**Commodity Line Comments:** It is for RN

**Extended Description:**

Nursing Services - Evening Shift (4:00pm - 12:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
9	RN Nursing Services - Overnight (12:00am - 8:00am) M-F	200.00000	EA	45.000000	9000.00

Comm Code	Manufacturer	Specification	Model #
85101601			

**Commodity Line Comments:** It is for RN

**Extended Description:**

Nursing Services - Overnight (12:00am - 8:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
10	RN Weekend Shift up to 12 hours Sat & Sun	200.00000	EA	45.000000	9000.00

Comm Code	Manufacturer	Specification	Model #
85101601			

**Commodity Line Comments:** It is for RN

**Extended Description:**

Nursing Services - Weekend Shift (up to 12 hr shift) Saturday & Sunday.  
Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
11	RN Nursing Services - Overtime	200.00000	EA	67.500000	13500.00

Comm Code	Manufacturer	Specification	Model #
85101601			

**Commodity Line Comments:** It is for RN

**Extended Description:**

Nursing Services - Overtime  
Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
12	RN Nursing Services - Holiday	200.00000	EA	67.500000	13500.00

Comm Code	Manufacturer	Specification	Model #
85101601			

**Commodity Line Comments:** It is for RN

**Extended Description:**

Nursing Services - Holiday  
Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
13	LPN Nursing Services - Day Shift (8:00am - 4:00pm)	200.00000	EA	35.000000	7000.00

Comm Code	Manufacturer	Specification	Model #
85101601			

**Commodity Line Comments:** It is for LPN

**Extended Description:**

Nursing Services - Day Shift (8:00am - 4:00pm) M-F  
Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
14	LPN Nursing Services - Evening Shift (4:00pm - 12:00am)	200.00000	EA	35.000000	7000.00

Comm Code	Manufacturer	Specification	Model #
85101601			

**Commodity Line Comments:** It is for LPN

**Extended Description:**

Nursing Services - Evening Shift (4:00pm - 12:00am) M-F  
Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
15	LPN Nursing Services - Overnight (12:00am - 8:00am) M-F	200.00000	EA	35.000000	7000.00

Comm Code	Manufacturer	Specification	Model #
85101601			

**Commodity Line Comments:** It is for LPN

**Extended Description:**

Nursing Services - Overnight (12:00am - 8:00am) M-F  
Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
16	LPN Weekend Shift up to 12 hours Sat & Sun	200.00000	EA	35.000000	7000.00

Comm Code	Manufacturer	Specification	Model #
85101601			

**Commodity Line Comments:** It is for LPN

**Extended Description:**

Nursing Services - Weekend Shift (up to 12 hr shift) Saturday & Sunday.  
Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
17	LPN Nursing Services - Overtime	200.00000	EA	53.000000	10600.00

Comm Code	Manufacturer	Specification	Model #
85101601			

**Commodity Line Comments:** It is for LPN

**Extended Description:**

Nursing Services - Overtime  
Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
18	LPN Nursing Services - Holiday	200.00000	EA	53.000000	10600.00

Comm Code	Manufacturer	Specification	Model #
85101601			

**Commodity Line Comments:** It is for LPN

**Extended Description:**

Nursing Services - Holiday  
Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.



Department of Administration  
 Purchasing Division  
 2019 Washington Street East  
 Post Office Box 50130  
 Charleston, WV 25305-0130

State of West Virginia  
 Centralized Request for Quote  
 Medical

<b>Proc Folder:</b> 1897869			<b>Reason for Modification:</b>
<b>Doc Description:</b> Nursing Services			
<b>Proc Type:</b> Central Master Agreement			
<b>Date Issued</b>	<b>Solicitation Closes</b>	<b>Solicitation No</b>	<b>Version</b>
2026-02-09	2026-03-03 13:30	CRFQ 0403 DBS2600000009	1

**BID RECEIVING LOCATION**

BID CLERK  
 DEPARTMENT OF ADMINISTRATION  
 PURCHASING DIVISION  
 2019 WASHINGTON ST E  
 CHARLESTON WV 25305  
 US

**VENDOR**

**Vendor Customer Code:** VS0000051044  
**Vendor Name :** ND Global Consulting Services Inc.  
**Address :** 3721 South Stonebridge  
**Street :** Drive #1101,  
**City :** McKinney  
**State :** Texas **Country :** Collin **Zip :** 75070  
**Principal Contact :** Naveen Kumar Poththuri  
**Vendor Contact Phone:** 646-468-9127 **Extension:**

**FOR INFORMATION CONTACT THE BUYER**  
 James W Atkins  
 (304) 558-0094  
 james.w.atkins@wv.gov

**Vendor Signature X**  **FEIN#** 46-4224794 **DATE** 02/24/2026

All offers subject to all terms and conditions contained in this solicitation

**ADDITIONAL INFORMATION**

The West Virginia Purchasing Division is soliciting bids on behalf of West Virginia Schools for the Deaf and the Blind (WVSDb) to establish an open-end contract for services to provide comprehensive nursing services of assessment, and promotion and maintenance of health for students enrolled at the West Virginia Schools for the Deaf and the Blind (WVSDb), located in Romney, WV., per the attached bid requirements, terms & conditions and specifications.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	RN BSN Nursing Services - Day Shift (8:00am - 4:00pm) M-F	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Day Shift (8:00am - 4:00pm) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
2	RN BSN Nursing Services - Evening Shift (4:00pm - 12:00am)	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Evening Shift (4:00pm - 12:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

<b>INVOICE TO</b>	<b>SHIP TO</b>
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SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST  ROMNEY WV US	SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST  ROMNEY WV US
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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
3	RN BSN Nursing Services - Overnight (12:00am - 8:00am) M-F	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Overnight (12:00am - 8:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

<b>INVOICE TO</b>	<b>SHIP TO</b>
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SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST  ROMNEY WV US	SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST  ROMNEY WV US
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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
4	RN BSN Weekend Shift up to 12 hours Sat & Sun	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Weekend Shift (up to 12 hr shift) Saturday & Sunday.

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
5	RN BSN Nursing Services - Overtime	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**  
Nursing Services - Overtime

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
6	RN BSN Nursing Services - Holiday	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**  
Nursing Services - Holiday

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
7	RN Nursing Services - Day Shift (8:00am - 4:00pm)	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Day Shift (8:00am - 4:00pm) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
8	RN Nursing Services - Evening Shift (4:00pm - 12:00am)	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Evening Shift (4:00pm - 12:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

<b>INVOICE TO</b>	<b>SHIP TO</b>
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SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST  ROMNEY WV US	SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST  ROMNEY WV US
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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
9	RN Nursing Services - Overnight (12:00am - 8:00am) M-F	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Overnight (12:00am - 8:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

<b>INVOICE TO</b>	<b>SHIP TO</b>
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SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST  ROMNEY WV US	SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST  ROMNEY WV US
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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
10	RN Weekend Shift up to 12 hours Sat & Sun	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Weekend Shift (up to 12 hr shift) Saturday & Sunday.

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

<b>INVOICE TO</b>	<b>SHIP TO</b>
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SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST  ROMNEY WV US	SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST  ROMNEY WV US
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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
11	RN Nursing Services - Overtime	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**  
Nursing Services - Overtime

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

<b>INVOICE TO</b>	<b>SHIP TO</b>
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SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST  ROMNEY WV US	SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST  ROMNEY WV US
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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
12	RN Nursing Services - Holiday	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**  
Nursing Services - Holiday

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
13	LPN Nursing Services - Day Shift (8:00am - 4:00pm)	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Day Shift (8:00am - 4:00pm) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
14	LPN Nursing Services - Evening Shift (4:00pm - 12:00am)	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Evening Shift (4:00pm - 12:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
15	LPN Nursing Services - Overnight (12:00am - 8:00am) M-F	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Overnight (12:00am - 8:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
16	LPN Weekend Shift up to 12 hours Sat & Sun	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Weekend Shift (up to 12 hr shift) Saturday & Sunday.

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

<b>INVOICE TO</b>	<b>SHIP TO</b>
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SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST  ROMNEY WV US	SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST  ROMNEY WV US
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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
17	LPN Nursing Services - Overtime	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**  
Nursing Services - Overtime

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

<b>INVOICE TO</b>	<b>SHIP TO</b>
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SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST  ROMNEY WV US	SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST  ROMNEY WV US
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Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
18	LPN Nursing Services - Holiday	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**  
Nursing Services - Holiday

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

<b>SCHEDULE OF EVENTS</b>
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<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Questions Due at 2:30pm EST.	2026-02-17

## **INSTRUCTIONS TO VENDORS SUBMITTING BIDS**

**1. REVIEW DOCUMENTS THOROUGHLY:** The attached documents contain a solicitation for bids. Please read these instructions and all documents attached in their entirety. These instructions provide critical information about requirements that if overlooked could lead to disqualification of a Vendor's bid. All bids must be submitted in accordance with the provisions contained in these instructions and the Solicitation. Failure to do so may result in disqualification of Vendor's bid.

**2. MANDATORY TERMS:** The Solicitation may contain **mandatory** provisions identified by the use of the words "**must**," "**will**," and "**shall**." Failure to comply with a mandatory term in the Solicitation will result in bid disqualification.

**3. PRE-BID MEETING:** The item identified below shall apply to this Solicitation.

A pre-bid meeting will not be held prior to bid opening

A **MANDATORY PRE-BID** meeting will be held at the following place and time:

All Vendors submitting a bid must attend the **mandatory** pre-bid meeting. Failure to attend the **mandatory** pre-bid meeting shall result in disqualification of the Vendor's bid. No one individual is permitted to represent more than one vendor at the pre-bid meeting. Any individual that does attempt to represent two or more vendors will be required to select one vendor to which the individual's attendance will be attributed. The vendors not selected will be deemed to have not attended the pre-bid meeting unless another individual attended on their behalf.

An attendance sheet provided at the pre-bid meeting shall serve as the official document verifying attendance. Any person attending the pre-bid meeting on behalf of a Vendor must list on the attendance sheet his or her name and the name of the Vendor he or she is representing. It is the Vendor's responsibility to locate the attendance sheet and provide the required information. Failure to complete the attendance sheet as required may result in disqualification of Vendor's bid.

Vendors who arrive after the starting time but prior to the end of the pre-bid will be permitted to sign in but are charged with knowing all matters discussed at the pre-bid.

Any discussions or answers to questions at the pre-bid meeting are preliminary in nature and are non-binding. Official and binding answers to questions will be published in a written addendum to the Solicitation prior to bid opening.

**4. VENDOR QUESTION DEADLINE:** Vendors may submit questions relating to this Solicitation to the Purchasing Division. Questions must be submitted in writing. All questions **must be submitted on or before the date listed below and to the address listed below to be considered.** A written response will be published in a Solicitation addendum if a response is possible and appropriate. Non-written discussions, conversations, or questions and answers regarding this Solicitation are preliminary in nature and are non-binding.

Submitted emails should have the solicitation number in the subject line. Question

Submission Deadline: Tuesday February 17 at 2:30pm EST

Submit Questions to: James Atkins  
2019 Washington Street, East Charleston, WV 25305  
Fax: (304) 558-3970  
Email: james.w.atkins@wv.gov

**5. VERBAL COMMUNICATION:** Any verbal communication between the Vendor and any State personnel is not binding, including verbal communication at the mandatory pre-bid conference. Only information issued in writing and added to the Solicitation by an official written addendum by the Purchasing Division is binding.

**6. BID SUBMISSION:** All bids must be submitted on or before the date and time of the bid opening listed in section 7 below. Vendors can submit bids electronically through *wvOASIS*, in paper form delivered to the Purchasing Division at the address listed below either in person or by courier, or in facsimile form by faxing to the Purchasing Division at the number listed below. Notwithstanding the foregoing, the Purchasing Division may prohibit the submission of bids electronically through *wvOASIS* at its sole discretion. Such a prohibition will be contained and communicated in the *wvOASIS* system resulting in the Vendor's inability to submit bids through *wvOASIS*. The Purchasing Division will not accept bids or modification of bids via email.

**Bids submitted in paper, facsimile, or via wvOASIS must contain a signature. Failure to submit a bid in any form without a signature will result in rejection of your bid.**

A bid submitted in paper or facsimile form should contain the information listed below on the face of the submission envelope or fax cover sheet. Otherwise, the bid may be rejected by the Purchasing Division.

VENDOR NAME:

BUYER:

SOLICITATION NO.: CRFQ DBS2600000009

BID OPENING DATE:

BID OPENING TIME:

FAX NUMBER:

Any bid received by the Purchasing Division staff is considered to be in the possession of the Purchasing Division and will not be returned for any reason.

**Bid Delivery Address and Fax Number:**

Department of Administration, Purchasing Division 2019 Washington Street East

Charleston, WV 25305-0130

Fax: 304-558-3970

**7. BID OPENING:** Bids submitted in response to this Solicitation will be opened at the location identified below on the date and time listed below. Delivery of a bid after the bid opening date and time will result in bid disqualification. For purposes of this Solicitation, a bid is considered delivered when confirmation of delivery is provided by wvOASIS (in the case of electronic submission) or when the bid is time stamped by the official Purchasing Division time clock (in the case of hand delivery or via delivery by mail).

Bid Opening Date and Time: **March 3,2026 at 1:30pm EST**

Bid Opening Location:

Department of Administration, Purchasing Division

2019 Washington Street East

Charleston, WV 25305-0130

**8. ADDENDUM ACKNOWLEDGEMENT:** Changes or revisions to this Solicitation will be made by an official written addendum issued by the Purchasing Division. Vendor should ~~acknowledge receipt of all addenda issued with this Solicitation by completing an Addendum Acknowledgement Form.~~ Failure to acknowledge addenda may result in bid disqualification. The addendum acknowledgement should be submitted with the bid to expedite document processing.

**9. BID FORMATTING:** Vendor should type or electronically enter the information onto its bid to prevent errors in the evaluation. Failure to type or electronically enter the information may result in bid disqualification.

**10. ALTERNATE MODEL OR BRAND:** Unless the box below is checked, any model, brand, or specification listed in this Solicitation establishes the acceptable level of quality only and is not intended to reflect a preference for, or in any way favor, a particular brand or vendor. Vendors may bid alternates to a listed model or brand provided that the alternate is at least equal to the model or brand and complies with the required specifications. The equality of any alternate being bid shall be determined by the State at its sole discretion. Any Vendor bidding an alternate model or brand **shall** clearly identify the alternate items in its bid and should include manufacturer's specifications, industry literature, and/or any other relevant documentation demonstrating the equality of the alternate items. Failure to provide information for alternate items **may** be grounds for rejection of a Vendor's bid.

This Solicitation is based upon a standardized commodity established under W. Va. Code § 5A-3-61. Vendors are expected to bid the standardized commodity identified. Failure to bid the standardized commodity will result in your firm's bid being rejected.

**11. COMMUNICATION LIMITATIONS:** In accordance with West Virginia Code of State Rules §148-1-6.6.2, communication with the State of West Virginia or any of its employees regarding this Solicitation during the solicitation, bid, evaluation or award periods, except through the Purchasing Division, is strictly prohibited without prior Purchasing Division approval. Purchasing Division approval for such communication is implied for all agency delegated and exempt purchases.

**12. REGISTRATION:** Prior to Contract award, the apparent successful Vendor **must** be properly registered with the West Virginia Purchasing Division and must have paid the \$125 fee, if applicable.

**13. UNIT PRICE:** Unit prices **shall** prevail in cases of a discrepancy in the Vendor's bid.

**14. PREFERENCE:** Vendor Preference may be requested in purchases of motor vehicles or construction and maintenance equipment and machinery used in highway and other infrastructure projects. Any request for preference must be submitted in writing with the bid, must specifically identify the preference requested with reference to the applicable subsection of West Virginia Code § 5A-3-37, and must include with the bid any information necessary to evaluate and confirm the applicability of the requested preference. A request form to help facilitate the request can be found at: [www.state.wv.us/admin/purchase/vrc/Venpref.pdf](http://www.state.wv.us/admin/purchase/vrc/Venpref.pdf).

**15A. RECIPROCAL PREFERENCE:** The State of West Virginia applies a reciprocal preference to all solicitations for commodities and printing in accordance with W. Va. Code § 5A-3-37(b). In effect, non-resident vendors receiving a preference in their home states, will see that same preference granted to West Virginia resident vendors bidding against them in West Virginia. Any request for reciprocal preference must include with the bid any information necessary to evaluate and confirm the applicability of the preference. A request form to help facilitate the request can be found at: [www.state.wv.us/admin/purchase/vrc/Venpref.pdf](http://www.state.wv.us/admin/purchase/vrc/Venpref.pdf).

**15. SMALL, WOMEN-OWNED, OR MINORITY-OWNED BUSINESSES:**

For any solicitations publicly advertised for bid, in accordance with West Virginia Code §5A-3-37 and W. Va. CSR § 148-22-9, any non-resident vendor certified as a small, women-owned, or minority-owned business under W. Va. CSR § 148-22-9 shall be provided the same preference made available to any resident vendor. Any non-resident small, women-owned, or minority-owned business must identify itself as such in writing, must submit that writing to the Purchasing Division with its bid, and must be properly certified under W. Va. CSR § 148-22-9 prior to contract award to receive the preferences made available to resident vendors.

**16. WAIVER OF MINOR IRREGULARITIES:** The Director reserves the right to waive minor irregularities in bids or specifications in accordance with West Virginia Code of State Rules § 148-1-4.7.

**17. ELECTRONIC FILE ACCESS RESTRICTIONS:** Vendor must ensure that its submission in wvOASIS can be accessed and viewed by the Purchasing Division staff immediately upon bid opening. The Purchasing Division will consider any file that cannot be immediately accessed and viewed at the time of the bid opening (such as, encrypted files, password protected files, or incompatible files) to be blank or incomplete as context requires and are therefore unacceptable. A vendor will not be permitted to unencrypt files, remove password protections, or resubmit documents after bid opening to make a file viewable if those documents are required with the bid. A Vendor may be required to provide document passwords or remove access restrictions to allow the Purchasing Division to print or electronically save documents provided that those documents are viewable by the Purchasing Division prior to obtaining the password or removing the access restriction.

**18. NON-RESPONSIBLE:** The Purchasing Division Director reserves the right to reject the bid of any vendor as Non-Responsible in accordance with W. Va. Code of State Rules § 148-1- 5.3, when the Director determines that the vendor submitting the bid does not have the capability to fully perform or lacks the integrity and reliability to assure good-faith performance.”

**19. ACCEPTANCE/REJECTION:** The State may accept or reject any bid in whole, or in part in accordance with W. Va. Code of State Rules § 148-1-4.6. and § 148-1-6.3.”

**20. WITH THE BID REQUIREMENTS:** In instances where these specifications require documentation or other information with the bid, and a vendor fails to provide it with the bid, the Director of the Purchasing Division reserves the right to request those items after bid opening and prior to contract award pursuant to the authority to waive minor irregularities in bids or specifications under W. Va. CSR § 148-1-4.7. This authority does not apply to instances where state law mandates receipt with the bid.

**21. EMAIL NOTIFICATION OF AWARD:** The Purchasing Division will attempt to provide bidders with e-mail notification of contract award when a solicitation that the bidder participated in has been awarded. For notification purposes, bidders must provide the Purchasing Division with a valid email address in the bid response. Bidders may also monitor wvOASIS or the Purchasing Division's website to determine when a contract has been awarded.

**22. EXCEPTIONS AND CLARIFICATIONS:** The Solicitation contains the specifications that shall form the basis of a contractual agreement. **Vendor shall clearly mark any exceptions, clarifications, or other proposed modifications in its bid.** Exceptions to, clarifications of, or modifications of a requirement or term and condition of the Solicitation may result in bid disqualification.

## **GENERAL TERMS AND CONDITIONS:**

**1. CONTRACTUAL AGREEMENT:** Issuance of an Award Document signed by the Purchasing Division Director, or his designee, and approved as to form by the Attorney General's office constitutes acceptance by the State of this Contract made by and between the State of West Virginia and the Vendor. Vendor's signature on its bid, or on the Contract if the Contract is not the result of a bid solicitation, signifies Vendor's agreement to be bound by and accept the terms and conditions contained in this Contract.

**2. DEFINITIONS:** As used in this Solicitation/Contract, the following terms shall have the meanings attributed to them below. Additional definitions may be found in the specifications included with this Solicitation/Contract.

**2.1. "Agency" or "Agencies"** means the agency, board, commission, or other entity of the State of West Virginia that is identified on the first page of the Solicitation or any other public entity seeking to procure goods or services under this Contract.

**2.2. "Bid" or "Proposal"** means the vendors submitted response to this solicitation.

**2.3. "Contract"** means the binding agreement that is entered into between the State and the Vendor to provide the goods or services requested in the Solicitation.

**2.4. "Director"** means the Director of the West Virginia Department of Administration, Purchasing Division.

**2.5. "Purchasing Division"** means the West Virginia Department of Administration, Purchasing Division.

**2.6. "Award Document"** means the document signed by the Agency and the Purchasing Division, and approved as to form by the Attorney General, that identifies the Vendor as the contract holder.

**2.7. "Solicitation"** means the official notice of an opportunity to supply the State with goods or services that is published by the Purchasing Division.

**2.8. "State"** means the State of West Virginia and/or any of its agencies, commissions, boards, etc. as context requires.

**2.9. "Vendor" or "Vendors"** means any entity submitting a bid in response to the Solicitation, the entity that has been selected as the lowest responsible bidder, or the entity that has been awarded the Contract as context requires.

**3. CONTRACT TERM; RENEWAL; EXTENSION:** The term of this Contract shall be determined in accordance with the category that has been identified as applicable to this Contract below:

**Term Contract**

**Initial Contract Term:** The Initial Contract Term will be for a period of one (1) year. The Initial Contract Term becomes effective on the effective start date listed on the first page of this Contract, identified as the State of West Virginia contract cover page containing the signatures of the Purchasing Division, Attorney General, and Encumbrance clerk (or another page identified as \_\_\_\_\_), and the Initial Contract Term ends on the effective end date also shown on the first page of this Contract.

**Renewal Term:** This Contract may be renewed upon the mutual written consent of the Agency, and the Vendor, with approval of the Purchasing Division and the Attorney General's office (Attorney General approval is as to form only). Any request for renewal should be delivered to the Agency and then submitted to the Purchasing Division thirty (30) days prior to the expiration date of the initial contract term or appropriate renewal term. A Contract renewal shall be in accordance with the terms and conditions of the original contract. Unless otherwise specified below, renewal of this Contract is limited to three (3) successive one (1) year periods or multiple renewal periods of less than one year, provided that the multiple renewal periods do not exceed the total number of months available in all renewal years combined. Automatic renewal of this Contract is prohibited. Renewals must be approved by the Vendor, Agency, Purchasing Division and Attorney General's office (Attorney General approval is as to form only)

**Alternate Renewal Term** – This contract may be renewed for \_\_\_\_\_ successive \_\_\_\_\_ year periods or shorter periods provided that they do not exceed the total number of months contained in all available renewals. Automatic renewal of this Contract is prohibited. Renewals must be approved by the Vendor, Agency, Purchasing Division and Attorney General's office (Attorney General approval is as to form only)

**Delivery Order Limitations:** In the event that this contract permits delivery orders, a delivery order may only be issued during the time this Contract is in effect. Any delivery order issued within one year of the expiration of this Contract shall be effective for one year from the date the delivery order is issued. No delivery order may be extended beyond one year after this Contract has expired.

**Fixed Period Contract:** This Contract becomes effective upon Vendor's receipt of the notice to proceed and must be completed within \_\_\_\_\_ days.

**Fixed Period Contract with Renewals:** This Contract becomes effective upon Vendor's receipt of the notice to proceed and part of the Contract more fully described in the attached specifications must be completed within \_\_\_\_\_ days. Upon completion of the work covered by the preceding sentence, the vendor agrees that:

the contract will continue for \_\_\_\_\_ years;

the contract may be renewed for \_\_\_\_\_ successive \_\_\_\_\_ year periods or shorter periods provided that they do not exceed the total number of months contained in all available renewals. Automatic renewal of this Contract is prohibited. Renewals must be approved by the Vendor, Agency, Purchasing Division and Attorney General's Office (Attorney General approval is as to form only).

**One-Time Purchase:** The term of this Contract shall run from the issuance of the Award Document until all of the goods contracted for have been delivered, but in no event will this Contract extend for more than one fiscal year.

**Construction/Project Oversight:** This Contract becomes effective on the effective start date listed on the first page of this Contract, identified as the State of West Virginia contract cover page containing the signatures of the Purchasing Division, Attorney General, and Encumbrance clerk (or another page identified as \_\_\_\_\_), and continues until the project for which the vendor is providing oversight is complete.

**Other:** Contract Term specified in \_\_\_\_\_

**4. AUTHORITY TO PROCEED:** Vendor is authorized to begin performance of this contract on the date of encumbrance listed on the front page of the Award Document unless either the box for "Fixed Period Contract" or "Fixed Period Contract with Renewals" has been checked in Section 3 above. If either "Fixed Period Contract" or "Fixed Period Contract with Renewals" has been checked, Vendor must not begin work until it receives a separate notice to proceed from the State. The notice to proceed will then be incorporated into the Contract via change order to memorialize the official date that work commenced.

**5. QUANTITIES:** The quantities required under this Contract shall be determined in accordance with the category that has been identified as applicable to this Contract below.

**Open End Contract:** Quantities listed in this Solicitation/Award Document are approximations only, based on estimates supplied by the Agency. It is understood and agreed that the Contract shall cover the quantities actually ordered for delivery during the term of the Contract, whether more or less than the quantities shown.

**Service:** The scope of the service to be provided will be more clearly defined in the specifications included herewith.

**Combined Service and Goods:** The scope of the service and deliverable goods to be provided will be more clearly defined in the specifications included herewith.

**One-Time Purchase:** This Contract is for the purchase of a set quantity of goods that are identified in the specifications included herewith. Once those items have been delivered, no additional goods may be procured under this Contract without an appropriate change order approved by the Vendor, Agency, Purchasing Division, and Attorney General's office.

**Construction:** This Contract is for construction activity more fully defined in the specifications.

**6. EMERGENCY PURCHASES:** The Purchasing Division Director may authorize the Agency to purchase goods or services in the open market that Vendor would otherwise provide under this Contract if those goods or services are for immediate or expedited delivery in an emergency. Emergencies shall include, but are not limited to, delays in transportation or an unanticipated increase in the volume of work. An emergency purchase in the open market, approved by the Purchasing Division Director, shall not constitute a breach of this Contract and shall not entitle the Vendor to any form of compensation or damages. This provision does not excuse the State from fulfilling its obligations under a One-Time Purchase contract.

**7. REQUIRED DOCUMENTS:** All of the items checked in this section must be provided to the Purchasing Division by the Vendor as specified:

**LICENSE(S) / CERTIFICATIONS / PERMITS:** In addition to anything required under the Section of the General Terms and Conditions entitled Licensing, the apparent successful Vendor shall furnish proof of the following licenses, certifications, and/or permits upon request and in a form acceptable to the State. The request may be prior to or after contract award at the State's sole discretion.

Vendor's assigned staff must hold a current registered nurse license or licensed practical nursing license with the appropriate with the WV Board.

The apparent successful Vendor shall also furnish proof of any additional licenses or certifications contained in the specifications regardless of whether or not that requirement is listed above.

**8. INSURANCE:** The apparent successful Vendor shall furnish proof of the insurance identified by a checkmark below prior to Contract award. The insurance coverages identified below must be maintained throughout the life of this contract. Thirty (30) days prior to the expiration of the insurance policies, Vendor shall provide the Agency with proof that the insurance mandated herein has been continued. Vendor must also provide Agency with immediate notice of any changes in its insurance policies, including but not limited to, policy cancelation, policy reduction, or change in insurers. The apparent successful Vendor shall also furnish proof of any additional insurance requirements contained in the specifications prior to Contract award regardless of whether that insurance requirement is listed in this section.

Vendor must maintain:

**Commercial General Liability Insurance** in at least an amount of: \$1,000,000 per occurrence.

**Automobile Liability Insurance** in at least an amount of: \_\_\_\_\_ per occurrence.

**Professional/Malpractice/Errors and Omission Insurance** in at least an amount of: 1,000,000 per occurrence. Notwithstanding the forgoing, Vendor's are not required to list the State as an additional insured for this type of policy.

**Commercial Crime and Third Party Fidelity Insurance** in an amount of: \_\_\_\_\_ per occurrence.

**Cyber Liability Insurance** in an amount of: \_\_\_\_\_ per occurrence.

**Builders Risk Insurance** in an amount equal to 100% of the amount of the Contract.

**Pollution Insurance** in an amount of: \_\_\_\_\_ per occurrence.

**Aircraft Liability** in an amount of: \_\_\_\_\_ per occurrence.

**9. WORKERS' COMPENSATION INSURANCE:** Vendor shall comply with laws relating to workers compensation, shall maintain workers' compensation insurance when required, and shall furnish proof of workers' compensation insurance upon request.

**10. VENUE:** All legal actions for damages brought by Vendor against the State shall be brought in the West Virginia Claims Commission. Other causes of action must be brought in the West Virginia court authorized by statute to exercise jurisdiction over it.

**11. LIQUIDATED DAMAGES:** This clause shall in no way be considered exclusive and shall not limit the State or Agency's right to pursue any other available remedy. Vendor shall pay liquidated damages in the amount specified below or as described in the specifications:

\_\_\_\_\_ for \_\_\_\_\_.

Liquidated Damages Contained in the Specifications.

Liquidated Damages Are Not Included in this Contract.

**12. ACCEPTANCE:** Vendor's signature on its bid, or on the certification and signature page, constitutes an offer to the State that cannot be unilaterally withdrawn, signifies that the product or service proposed by vendor meets the mandatory requirements contained in the Solicitation for that product or service, unless otherwise indicated, and signifies acceptance of the terms and conditions contained in the Solicitation unless otherwise indicated.

**13. PRICING:** The pricing set forth herein is firm for the life of the Contract, unless specified elsewhere within this Solicitation/Contract by the State. A Vendor's inclusion of price adjustment provisions in its bid, without an express authorization from the State in the Solicitation to do so, may result in bid disqualification. Notwithstanding the foregoing, Vendor must extend any publicly advertised sale price to the State and invoice at the lower of the contract price or the publicly advertised sale price.

**14. PAYMENT IN ARREARS:** Payments for goods/services will be made in arrears only upon receipt of a proper invoice, detailing the goods/services provided or receipt of the goods/services, whichever is later. Notwithstanding the foregoing, payments for software maintenance, licenses, or subscriptions may be paid annually in advance.

**15. PAYMENT METHODS:** Vendor must accept payment by electronic funds transfer and P-Card. (The State of West Virginia's Purchasing Card program, administered under contract by a banking institution, processes payment for goods and services through state designated credit cards.)

**16. TAXES:** The Vendor shall pay any applicable sales, use, personal property or any other taxes arising out of this Contract and the transactions contemplated thereby. The State of West Virginia is exempt from federal and state taxes and will not pay or reimburse such taxes.

**17. ADDITIONAL FEES:** Vendor is not permitted to charge additional fees or assess additional charges that were not either expressly provided for in the solicitation published by the State of West Virginia, included in the Contract, or included in the unit price or lump sum bid amount that Vendor is required by the solicitation to provide. Including such fees or charges as notes to the solicitation may result in rejection of vendor's bid. Requesting such fees or charges be paid after the contract has been awarded may result in cancellation of the contract.

**18. FUNDING:** This Contract shall continue for the term stated herein, contingent upon funds being appropriated by the Legislature or otherwise being made available. In the event funds are not appropriated or otherwise made available, this Contract becomes void and of no effect beginning on July 1 of the fiscal year for which funding has not been appropriated or otherwise made available. If that occurs, the State may notify the Vendor that an alternative source of funding has been obtained and thereby avoid the automatic termination. Non-appropriation or non-funding shall not be considered an event of default.

**19. CANCELLATION:** The Purchasing Division Director reserves the right to cancel this Contract immediately upon written notice to the vendor if the materials or workmanship supplied do not conform to the specifications contained in the Contract. The Purchasing Division Director may also cancel any purchase or Contract upon 30 days written notice to the Vendor in accordance with West Virginia Code of State Rules § 148-1-5.2.b.

**20. TIME:** Time is of the essence regarding all matters of time and performance in this Contract.

**21. APPLICABLE LAW:** This Contract is governed by and interpreted under West Virginia law without giving effect to its choice of law principles. Any information provided in specification manuals, or any other source, verbal or written, which contradicts or violates the West Virginia Constitution, West Virginia Code, or West Virginia Code of State Rules is void and of no effect.

**22. COMPLIANCE WITH LAWS:** Vendor shall comply with all applicable federal, state, and local laws, regulations and ordinances. By submitting a bid, Vendor acknowledges that it has reviewed, understands, and will comply with all applicable laws, regulations, and ordinances.

**SUBCONTRACTOR COMPLIANCE:** Vendor shall notify all subcontractors providing commodities or services related to this Contract that as subcontractors, they too are required to comply with all applicable laws, regulations, and ordinances. Notification under this provision must occur prior to the performance of any work under the contract by the subcontractor.

**23. ARBITRATION:** Any references made to arbitration contained in this Contract, Vendor's bid, or in any American Institute of Architects documents pertaining to this Contract are hereby deleted, void, and of no effect.

**24. MODIFICATIONS:** This writing is the parties' final expression of intent. Notwithstanding anything contained in this Contract to the contrary no modification of this Contract shall be binding without mutual written consent of the Agency, and the Vendor, with approval of the Purchasing Division and the Attorney General's office (Attorney General approval is as to form only). Any change to existing contracts that adds work or changes contract cost, and were not included in the original contract, must be approved by the Purchasing Division and the Attorney General's Office (as to form) prior to the implementation of the change or commencement of work affected by the change.

**25. WAIVER:** The failure of either party to insist upon a strict performance of any of the terms or provision of this Contract, or to exercise any option, right, or remedy herein contained, shall not be construed as a waiver or a relinquishment for the future of such term, provision, option, right, or remedy, but the same shall continue in full force and effect. Any waiver must be expressly stated in writing and signed by the waiving party.

**26. SUBSEQUENT FORMS:** The terms and conditions contained in this Contract shall supersede any and all subsequent terms and conditions which may appear on any form documents submitted by Vendor to the Agency or Purchasing Division such as price lists, order forms, invoices, sales agreements, or maintenance agreements, and includes internet websites or other electronic documents. Acceptance or use of Vendor's forms does not constitute acceptance of the terms and conditions contained thereon.

**27. ASSIGNMENT:** Neither this Contract nor any monies due, or to become due hereunder, may be assigned by the Vendor without the express written consent of the Agency, the Purchasing Division, the Attorney General's office (as to form only), and any other government agency or office that may be required to approve such assignments.

**28. WARRANTY:** The Vendor expressly warrants that the goods and/or services covered by this Contract will: (a) conform to the specifications, drawings, samples, or other description furnished or specified by the Agency; (b) be merchantable and fit for the purpose intended; and (c) be free from defect in material and workmanship.

**29. STATE EMPLOYEES:** State employees are not permitted to utilize this Contract for personal use and the Vendor is prohibited from permitting or facilitating the same.

**30. PRIVACY, SECURITY, AND CONFIDENTIALITY:** The Vendor agrees that it will not disclose to anyone, directly or indirectly, any such personally identifiable information or other confidential information gained from the Agency, unless the individual who is the subject of the information consents to the disclosure in writing or the disclosure is made pursuant to the Agency's policies, procedures, and rules. Vendor further agrees to comply with the Confidentiality Policies and Information Security Accountability Requirements, set forth in [www.state.wv.us/admin/purchase/privacy](http://www.state.wv.us/admin/purchase/privacy).

**31. YOUR SUBMISSION IS A PUBLIC DOCUMENT:** Vendor's entire response to the Solicitation and the resulting Contract are public documents. As public documents, they will be disclosed to the public following the bid/proposal opening or award of the contract, as required by the competitive bidding laws of West Virginia Code §§ 5A-3-1 et seq., 5-22-1 et seq., and 5G-1-1 et seq. and the Freedom of Information Act West Virginia Code §§ 29B-1-1 et seq.

**DO NOT SUBMIT MATERIAL YOU CONSIDER TO BE CONFIDENTIAL, A TRADE SECRET, OR OTHERWISE NOT SUBJECT TO PUBLIC DISCLOSURE.**

Submission of any bid, proposal, or other document to the Purchasing Division constitutes your explicit consent to the subsequent public disclosure of the bid, proposal, or document. The Purchasing Division will disclose any document labeled "confidential," "proprietary," "trade secret," "private," or labeled with any other claim against public disclosure of the documents, to include any "trade secrets" as defined by West Virginia Code § 47-22-1 et seq. All submissions are subject to public disclosure without notice.

**32. LICENSING:** In accordance with West Virginia Code of State Rules § 148-1-6.1.e, Vendor must be licensed and in good standing in accordance with any and all state and local laws and requirements by any state or local agency of West Virginia, including, but not limited to, the West Virginia Secretary of State's Office, the West Virginia Tax Department, West Virginia Insurance Commission, or any other state agency or political subdivision. Obligations related to political subdivisions may include, but are not limited to, business licensing, business and occupation taxes, inspection compliance, permitting, etc. Upon request, the Vendor must provide all necessary releases to obtain information to enable the Purchasing Division Director or the Agency to verify that the Vendor is licensed and in good standing with the above entities.

**SUBCONTRACTOR COMPLIANCE:** Vendor shall notify all subcontractors providing commodities or services related to this Contract that as subcontractors, they too are required to be licensed, in good standing, and up-to-date on all state and local obligations as described in this section. Obligations related to political subdivisions may include, but are not limited to, business licensing, business and occupation taxes, inspection compliance, permitting, etc. Notification under this provision must occur prior to the performance of any work under the contract by the subcontractor.

**33. ANTITRUST:** In submitting a bid to, signing a contract with, or accepting a Award Document from any agency of the State of West Virginia, the Vendor agrees to convey, sell, assign, or transfer to the State of West Virginia all rights, title, and interest in and to all causes of action it may now or hereafter acquire under the antitrust laws of the United States and the State of West Virginia for price fixing and/or unreasonable restraints of trade relating to the particular commodities or services purchased or acquired by the State of West Virginia. Such assignment shall be made and become effective at the time the purchasing agency tenders the initial payment to Vendor.

**34. VENDOR NON-CONFLICT:** Neither Vendor nor its representatives are permitted to have any interest, nor shall they acquire any interest, direct or indirect, which would compromise the performance of its services hereunder. Any such interests shall be promptly presented in detail to the Agency.

**35. VENDOR RELATIONSHIP:** The relationship of the Vendor to the State shall be that of an independent contractor and no principal-agent relationship or employer-employee relationship is contemplated or created by this Contract. The Vendor as an independent contractor is solely liable for the acts and omissions of its employees and agents. Vendor shall be responsible for selecting, supervising, and compensating any and all individuals employed pursuant to the terms of this Solicitation and resulting contract. Neither the Vendor, nor any employees or subcontractors of the Vendor, shall be deemed to be employees of the State for any purpose whatsoever. Vendor shall be exclusively responsible for payment of employees and contractors for all wages and salaries, taxes, withholding payments, penalties, fees, fringe benefits, professional liability insurance premiums, contributions to insurance and pension, or other deferred compensation plans, including but not limited to, Workers' Compensation and Social Security obligations, licensing fees, etc. and the filing of all necessary documents, forms, and returns pertinent to all of the foregoing.

Vendor shall hold harmless the State, and shall provide the State and Agency with a defense against any and all claims including, but not limited to, the foregoing payments, withholdings, contributions, taxes, Social Security taxes, and employer income tax returns.

**36. INDEMNIFICATION:** The Vendor agrees to indemnify, defend, and hold harmless the State and the Agency, their officers, and employees from and against: (1) Any claims or losses for services rendered by any subcontractor, person, or firm performing or supplying services, materials, or supplies in connection with the performance of the Contract; (2) Any claims or losses resulting to any person or entity injured or damaged by the Vendor, its officers, employees, or subcontractors by the publication, translation, reproduction, delivery, performance, use, or disposition of any data used under the Contract in a manner not authorized by the Contract, or by Federal or State statutes or regulations; and (3) Any failure of the Vendor, its officers, employees, or subcontractors to observe State and Federal laws including, but not limited to, labor and wage and hour laws.

**37. NO DEBT CERTIFICATION:** In accordance with West Virginia Code §§ 5A-3-10a and 5-22-1(i), the State is prohibited from awarding a contract to any bidder that owes a debt to the State or a political subdivision of the State. By submitting a bid, or entering into a contract with the State, Vendor is affirming that (1) for construction contracts, the Vendor is not in default on any monetary obligation owed to the state or a political subdivision of the state, and (2) for all other contracts, neither the Vendor nor any related party owe a debt as defined above, and neither the Vendor nor any related party are in employer default as defined in the statute cited above unless the debt or employer default is permitted under the statute.

**38. CONFLICT OF INTEREST:** Vendor, its officers or members or employees, shall not presently have or acquire an interest, direct or indirect, which would conflict with or compromise the performance of its obligations hereunder. Vendor shall periodically inquire of its officers, members and employees to ensure that a conflict of interest does not arise. Any conflict of interest discovered shall be promptly presented in detail to the Agency.

**39. REPORTS:** Vendor shall provide the Agency and/or the Purchasing Division with the following reports identified by a checked box below:

Such reports as the Agency and/or the Purchasing Division may request. Requested reports may include, but are not limited to, quantities purchased, agencies utilizing the contract, total contract expenditures by agency, etc.

Quarterly reports detailing the total quantity of purchases in units and dollars, along with a listing of purchases by agency. Quarterly reports should be delivered to the Purchasing Division via email at [purchasing.division@wv.gov](mailto:purchasing.division@wv.gov).

**40. BACKGROUND CHECK:** In accordance with W. Va. Code § 15-2D-3, the State reserves the right to prohibit a service provider's employees from accessing sensitive or critical information or to be present at the Capitol complex based upon results addressed from a criminal background check. Service providers should contact the West Virginia Division of Protective Services by phone at (304) 558-9911 for more information.

**41. PREFERENCE FOR USE OF DOMESTIC STEEL PRODUCTS:** Except when authorized by the Director of the Purchasing Division pursuant to W. Va. Code § 5A-3-56, no contractor may use or supply steel products for a State Contract Project other than those steel products made in the United States. A contractor who uses steel products in violation of this section may be subject to civil penalties pursuant to W. Va. Code § 5A-3-56. As used in this section:

- a. "State Contract Project" means any erection or construction of, or any addition to, alteration of or other improvement to any building or structure, including, but not limited to, roads or highways, or the installation of any heating or cooling or ventilating plants or other equipment, or the supply of and materials for such projects, pursuant to a contract with the State of West Virginia for which bids were solicited on or after June 6, 2001.
- b. "Steel Products" means products rolled, formed, shaped, drawn, extruded, forged, cast, fabricated or otherwise similarly processed, or processed by a combination of two or more or such operations, from steel made by the open heath, basic oxygen, electric furnace, Bessemer or other steel making process.
- c. The Purchasing Division Director may, in writing, authorize the use of foreign steel products if:
  1. The cost for each contract item used does not exceed one tenth of one percent (.1%) of the total contract cost or two thousand five hundred dollars (\$2,500.00), whichever is greater. For the purposes of this section, the cost is the value of the steel product as delivered to the project; or
  2. The Director of the Purchasing Division determines that specified steel materials are not produced in the United States in sufficient quantity or otherwise are not reasonably available to meet contract requirements.

**42. PREFERENCE FOR USE OF DOMESTIC ALUMINUM, GLASS, AND STEEL:** In Accordance with W. Va. Code § 5-19-1 et seq., and W. Va. CSR § 148-10-1 et seq., for every contract or subcontract, subject to the limitations contained herein, for the construction, reconstruction, alteration, repair, improvement or maintenance of public works or for the purchase of any item of machinery or equipment to be used at sites of public works, only domestic aluminum, glass or steel products shall be supplied unless the spending officer determines, in writing, after the receipt of offers or bids, (1) that the cost of domestic aluminum, glass or steel products is unreasonable or inconsistent with the public interest of the State of West Virginia, (2) that domestic aluminum, glass or steel products are not produced in sufficient quantities to meet the contract requirements, or (3) the available domestic aluminum, glass, or steel do not meet the contract specifications. This provision only applies to public works contracts awarded in an amount more than fifty thousand dollars (\$50,000) or public works contracts that require more than ten thousand pounds of steel products.

The cost of domestic aluminum, glass, or steel products may be unreasonable if the cost is more than twenty percent (20%) of the bid or offered price for foreign made aluminum, glass, or steel products. If the domestic aluminum, glass or steel products to be supplied or produced in a “substantial labor surplus area”, as defined by the United States Department of Labor, the cost of domestic aluminum, glass, or steel products may be unreasonable if the cost is more than thirty percent (30%) of the bid or offered price for foreign made aluminum, glass, or steel products. This preference shall be applied to an item of machinery or equipment, as indicated above, when the item is a single unit of equipment or machinery manufactured primarily of aluminum, glass or steel, is part of a public works contract and has the sole purpose or of being a permanent part of a single public works project. This provision does not apply to equipment or machinery purchased by a spending unit for use by that spending unit and not as part of a single public works project.

All bids and offers including domestic aluminum, glass or steel products that exceed bid or offer prices including foreign aluminum, glass or steel products after application of the preferences provided in this provision may be reduced to a price equal to or lower than the lowest bid or offer price for foreign aluminum, glass or steel products plus the applicable preference. If the reduced bid or offer prices are made in writing and supersede the prior bid or offer prices, all bids or offers, including the reduced bid or offer prices, will be reevaluated in accordance with this rule.

**43. INTERESTED PARTY SUPPLEMENTAL DISCLOSURE:** W. Va. Code § 6D-1-2 requires that for contracts with an actual or estimated value of at least \$1 million, the Vendor must submit to the Agency a disclosure of interested parties prior to beginning work under this Contract. Additionally, the Vendor must submit a supplemental disclosure of interested parties reflecting any new or differing interested parties to the contract, which were not included in the original pre-work interested party disclosure, within 30 days following the completion or termination of the contract. A copy of that form is included with this solicitation or can be obtained from the WV Ethics Commission. This requirement does not apply to publicly traded companies listed on a national or international stock exchange. A more detailed definition of interested parties can be obtained from the form referenced above.

**44. PROHIBITION AGAINST USED OR REFURBISHED:** Unless expressly permitted in the solicitation published by the State, Vendor must provide new, unused commodities, and is prohibited from supplying used or refurbished commodities, in fulfilling its responsibilities under this Contract.

**45. VOID CONTRACT CLAUSES:** This Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law.

**46. ISRAEL BOYCOTT:** Bidder understands and agrees that, pursuant to W. Va. Code § 5A-3-63, it is prohibited from engaging in a boycott of Israel during the term of this contract.

**DESIGNATED CONTACT:** Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) Naveen Kumar Poththuri , Vice President

(Address) 3721 South Stonebridge Drive #1101, McKinney, TX-75070

(Phone Number) / (Fax Number) 646-468-9127 and 646-219-6676

(email address) govt@ndgcs.com

**CERTIFICATION AND SIGNATURE:** By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

*By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.*

ND Global Consulting Services Inc.

(Company) 

(Signature of Authorized Representative)  
Naveen Kumar Poththuri , Vice President , 02/24/2026

(Printed Name and Title of Authorized Representative) (Date)  
646-468-9127 and 646-219-6676

(Phone Number) (Fax Number)  
govt@ndgcs.com

(Email Address)

**ADDENDUM ACKNOWLEDGEMENT FORM**  
**SOLICITATION NO.:**

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

*(Check the box next to each addendum received)*

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6  |
| <input type="checkbox"/> Addendum No. 2            | <input type="checkbox"/> Addendum No. 7  |
| <input type="checkbox"/> Addendum No. 3            | <input type="checkbox"/> Addendum No. 8  |
| <input type="checkbox"/> Addendum No. 4            | <input type="checkbox"/> Addendum No. 9  |
| <input type="checkbox"/> Addendum No. 5            | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

ND Global Consulting Services Inc.

\_\_\_\_\_  
Company



\_\_\_\_\_  
Authorized Signature

02/24/2026

\_\_\_\_\_  
Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.

**REQUEST FOR QUOTATION**  
**Nursing Services**

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**SPECIFICATIONS**

1. **PURPOSE AND SCOPE:** The West Virginia Department of Education is soliciting bids on behalf of West Virginia Schools for the Deaf and the Blind (WVSDB) to establish an open-end contract for services to provide comprehensive nursing services of assessment, and promotion and maintenance of health for students enrolled at the West Virginia Schools for the Deaf and the Blind (WVSDB), located in Romney, WV.

The West Virginia Schools for the Deaf and the Blind house approximately 40 students on a full-time basis. Nursing services are needed M-F for eight (8) hour shifts - day shift (8:00am – 4:00pm), evening shift (4:00pm – 12:00am) and night shift (12:00am – 8:00am); and some weekends (Sat & Sun) for up to 12 hours shifts. Exhibit A is attached.

THIS SHALL BE AN OPEN-END MULTIPLE AWARD.

2. **DEFINITIONS:** The terms listed below shall have the meanings assigned to them below. Additional definitions can be found in section 2 of the General Terms and Conditions.

2.1 **“Contract Item”** or **“Contract Items”** means the list of items identified in Section 3.1 below and on the Pricing Pages.

2.2 **“Pricing Page”** means the schedule of prices, estimated order quantity, and totals attached hereto as Exhibit A and used to evaluate the RFQ.

2.3 **“Solicitation”** means the official notice of an opportunity to supply the state with goods or services that is published by the West Virginia Department of Education.

3. **QUALIFICATIONS:** Vendor, or vendor’s staff if requirements are inherently limited to individuals rather than corporate entities, shall have the following minimum qualifications:

3.1 Nursing Services:

3.1.1 Vendor assigned registered nursing staff with Bachelor of Science in Nursing must:

3.1.1.1 Hold a license to practice as a registered nurse in West Virginia.

3.1.1.2 Have Bachelor of Science in Nursing (BSN) degree.

3.1.1.3 Criminal background check conducted pursuant to WV Code §18-5-15c and/or §18A-3-10, as appropriate.

3.1.1.4 Minimum of three years of clinical experience working with children, adolescents and families as a registered nurse.

3.1.1.5 Have knowledge of pediatric growth and development, family and group dynamics, and public health science including epidemiology and levels of prevention and wellness.

## REQUEST FOR QUOTATION

### Nursing Services

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- 3.1.2** Vendor assigned registered nursing staff must:
- 3.1.2.1** Hold a license to practice as a registered nurse in West Virginia.
  - 3.1.2.2** Criminal background check conducted pursuant to WV Code §18-5-15c and/or §18A-3-10, as appropriate.
  - 3.1.2.3** Minimum of three years of clinical experience working with children, adolescents and families as a registered nurse.
  - 3.1.2.4** Have knowledge of pediatric growth and development, family and group dynamics, and public health science including epidemiology and levels of prevention and wellness.
- 3.1.3** Vendor assigned licensed practical nursing staff must:
- 3.1.3.1** Hold a license to practice as a licensed practical nurse in West Virginia.
  - 3.1.3.2** Criminal background check conducted pursuant to WV Code §18-5-15c and/or §18A-3-10, as appropriate.
  - 3.1.3.3** Minimum of three years of clinical experience working with children, adolescents and families as a licensed practical nurse.
  - 3.1.3.4** Have knowledge of pediatric growth and development, family and group dynamics, and public health science including epidemiology and levels of prevention and wellness.
- 3.1.4** Vendor must provide any documentation requested by the State to assist in confirmation of compliance with this provision. References, documentation, or other information to confirm compliance with this experience requirement may be requested after bid opening and prior to contract award.
- 3.1.5** The successful Vendor must be a company in good standing with a history of providing nursing services for a minimum of three (3) years.
- 3.1.6** Independent Contractor Status: The purpose of this contract is to obtain temporary services that are provided by individuals or entities as independent contractors and not as employees of the State of West Virginia. The distinction between an independent contractor and an employee is complex and can require an analysis of 20 or more factors relating to the circumstances of each contract. The Internal Revenue Service and the U. S. Department of Labor have provided guidance on this issue at:

IRS – <http://www.irs.gov/pub/irs-pdf/p15a.pdf>

IRS – <http://www.irs.gov/Businesses/Small-Businesses-&-Self-Employed/Independent-Contractor-Self-Employed-or-Employee>

DOL – <http://www.dol.gov/elaws/esa/flsa/docs/contractors.asp>

Prior to utilizing the services available under this contract, the Agency and vendor must ensure that factors relating to the broad categories of behavioral control, financial control, and the type of relationship between the state and the temporary worker will not cause the independent contractor relationship to be construed as an employee/employer relationship. Items that must be considered, include but are not limited to, the degree of control exercised by the State over the temporary worker

# REQUEST FOR QUOTATION

## Nursing Services

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relating to performance of the job and the degree to which the temporary worker is integrated into the State's system. The Purchasing Division recommends that the Agency and vendor review the IRS and DOL publications found at the links above and obtain further assurance from their respective internal legal counsel to maintain the independent contractor status of individuals and entities hired under this contract.

#### 4. GENERAL REQUIREMENTS:

**4.1 Contract Items and Mandatory Requirements:** Vendor shall provide Agency with the Contract Items/Services listed below on an open-end and continuing basis. Contract services must meet or exceed the mandatory requirements as shown below.

Services are typically scheduled Monday through Sunday, as needed, between the hours of 8:00 am and 7:50 am E.T. (24 hours, 7 days per week, as needed). The WVSDB has a specific need for evening and overnight shifts during the week and on weekends. Occasional need may be needed for day shift coverage.

**Nursing Responsibilities:** Nurses must provide nursing services during the scheduled hours. Assigned nurse(s):

- 4.1.1 Provides direct services to students in support of health and wellness, as well as crisis intervention for sudden illness, injury, emotional disturbances and other emergency situations as necessary.
- 4.1.2 Checks all in-patients at the Health Services Department.
- 4.1.3 Reviews previous 24 hours for new orders and any other relevant data regarding student care plans.
- 4.1.4 Evaluates health needs of students and creates plans to meet those needs.
- 4.1.5 Schedules and assists with physical examinations performed in the Health Services Department.
- 4.1.6 Participates in prescribed medical regimen by preparing, assisting, and providing follow-up care to students undergoing diagnostic or therapeutic procedures.
- 4.1.7 Assists with medical care: medications, injections, food preparation, feeding problems, and personal hygiene.
- 4.1.8 Prepares daily census report.
- 4.1.9 Arranges clinic and/or doctor's appointments, as well as arranges transportation for students to hospital for tests or examinations.
- 4.1.10 Provides follow-up on all clinic and Child Study Center recommendations.
- 4.1.11 Ensures student's continuing care needs through appropriate use of referrals.
- 4.1.12 Communicates with and transfers information to appropriate staff members regarding special needs or problems of students.
- 4.1.13 Completes physician's call sheet when/if they make rounds.
- 4.1.14 Schedules those students who need to see physician.

## **REQUEST FOR QUOTATION**

### **Nursing Services**

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- 4.1.15 Accompanies students, when needed, during transportation.
- 4.1.16 Assists with medical care during transportation of students for homegoing or return to school.
- 4.1.17 Reviews records on prospective students for completion of immunization requirements, medical history and pertinent evaluations.
- 4.1.18 Keeps up-to-date information on medical coverage for all students (insurance, medical card, etc.).
- 4.1.19 Counsels or confers with individual students on referral or at student's request.
- 4.1.20 Responsible for maintaining accurate and complete student medical records as custodian of all medical records, in accordance with school policies governing confidentiality of student information. Maintains accurate and up-to-date student medical records in electronic format on WVEIS.
- 4.1.21 Inventories, stocks, and records all medications and medical supplies in accordance with school policies, federal and state regulations.
- 4.1.22 Attends general staff meetings as requested.
- 4.1.23 Provides or assists with staff professional development, in-services and various health-related requirements for employment.
- 4.1.24 Maintains current RN or LPN licensure.
- 4.1.25 Serves on campus Wellness Committee.
- 4.1.26 Provides reports to immediate supervisor and/or Superintendent regarding the activities of this department.
- 4.1.27 Other related duties and responsibilities as assigned.

#### **4.2 DELIVERABLES:**

**4.2.1. Contract Items and Mandatory Deliverable Requirements:** Vendor shall provide Agency with the Contract Items/Service Deliverables on an open-end and continuing basis. Contract services must meet or exceed the mandatory requirements as shown below.

**4.2.2.** Vendor must submit resumes for all potential applicants within five (5) business days of the request. Selected applicants **MUST** attend pre-training with specific days and times provided to the vendor.

**If successful Vendor is unable to submit valid resumes for applicants interested in the work assignment at WVSDB by the required date, this will be grounds to move to the next vendor.**

**4.2.3.** Selected nurses must have attended pre-training (4.2.2). The selected nurses will retain services for a minimum of six (6) weeks based on staffing needs when students are present.

**4.2.4.** If the Vendor needs to replace nurses for any reason, Vendor must notify school and submit resume(s) for replacement nurses within 2 weeks prior to leave, if possible. New nurses must attend pre-training before work can begin.

**4.2.5.** The successful Vendor must ensure continuous coverage during the school year based on the annual school calendar. Calendar available at:  
<https://www.wvsdb2.state.k12.wv.us/page/school-calendar>

**REQUEST FOR QUOTATION**  
**Nursing Services**

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**5. CONTRACT AWARD:**

- 5.1 Contract Award:** The Contract is intended to provide the WV Schools for the Deaf and the Blind with a purchase price for the Contract Services. The Contract shall be awarded to the Vendor(s) that provide the Contract Services meeting the required specifications for the lowest overall total bid amount as shown on the Pricing Section.

**Award will be a maximum of three (3) contracts. The vendor selection method will be based on the lowest bid vendor first, if this vendor does not have available nurses at time of request, then the next lowest bidder will be selected.**

- 5.2 Pricing Page:** Vendor should complete the Pricing Page in full as failure to complete the Pricing Page in its entirety may result in Vendor's bid being disqualified. Vendor should complete the Pricing Pages by providing the **vendor's hourly rate**. The hourly rate is inclusive of all associated costs, including any travel or other expenses.

Vendor should type or electronically enter the information into the Pricing Pages through wvOASIS, if available, or as an electronic document.

Vendors who wish to respond to the Request for Quotation (CRFQ) online may submit information through the State's wvOASIS Vendor Self Service (VSS). Vendor should download the attached Exhibit A, Pricing Page that is attached separately to the CRFQ and published in wvOASIS. Vendors must complete this form with their price information and include it as an attachment to their online response.

If unable to respond online, Vendor must submit the Exhibit A – Pricing Pages with your bid prior to the scheduled bid opening date.

- 6. Performance:** Vendor and Agency shall agree upon a schedule for performance of the contract services and contract services deliverables, unless such a schedule is already included herein by the Agency.
- 7. Payment:** WVSDDB shall pay for services on a monthly basis as invoiced in arrears as shown on the Pricing Page, for all contract services performed and accepted under this contract. Vendor shall accept payment in accordance with the payment procedures of the State of West Virginia.
- 8. Travel:** Vendor shall be responsible for **all mileage, living expenses and travel costs**, including travel time associated with performance of this contract. Any anticipated mileage or travel costs may be included in the hourly rate listed on the Vendor's bid, but such costs **will not be paid** by the WVSDDB separately.

**REQUEST FOR QUOTATION**  
**Nursing Services**

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**9. Facilities Access:** Performance of contract services may require access cards and/or keys to gain entrance to Agency's facilities. In the event that access cards and/or keys are required:

**9.1** Vendor must identify principal service personnel which will be issued access cards and/or keys to perform contract services.

**9.2** Vendor will be responsible for controlling cards and keys and will pay replacement fee if the cards or keys become lost, misplaced, or stolen.

**9.3** Vendor shall notify WVSDB immediately of any lost, stolen, or missing cards or keys.

**9.4** Anyone performing under the contract will be subject to Agency's security protocol and procedures.

**9.5** Vendor shall inform all staff of WVSDB's security protocol and procedures.

**10. VENDOR DEFAULT:**

**10.1** The following shall be considered a vendor default under this Contract.

**10.1.1** Failure to provide Contract Services in accordance with the requirements contained herein.

**10.1.2** Failure to comply with other specifications and requirements contained herein.

**10.1.3** Failure to comply with any laws, rules, and ordinances applicable to the Contract Services provided under this Contract.

**10.1.4** Failure to remedy deficient performance upon request.

**10.2** The following remedies shall be available to Agency upon default.

**10.2.1** Immediate cancellation of this Contract.

**10.2.2** Immediate cancellation of one or more release orders issued under this Contract.

**10.2.3** Any other remedies available in law or equity.

**11. MISCELLANEOUS:**

**11.1 Contract Manager:** During its performance of this Contract, Vendor must designate and maintain a primary contract manager responsible for overseeing Vendor's responsibilities under this Contract. The Contract manager must be available during normal business hours to address any customer service or other issues related to this Contract. Vendor should list its Contract manager and his or her contact information below.

**REQUEST FOR QUOTATION**  
**Nursing Services**

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**Contract Manager:** Vivek Kumar

**Vendor's Address:** 3721 South Stonebridge  
Drive #1101, Texas-75070

**Telephone Number:** 646-468-9127

**Email Address:** govt@ndgcs.com

West Virginia Schools for the Deaf and the Blind  
Nursing Services  
Exhibit A Pricing Sheet

<u>Description</u>	<u>Unit of Measure</u>	<u>Unit Cost</u>	<u>Estimated Quantities</u>	<u>Extended Cost</u>
<b>RN-BSN</b>				
Nursing Services - Day Shift (8:00am - 4:00pm) M-F	Per Hour		100	\$ -
Nursing Services - Evening Shift (4:00pm - 12:00am) M-F	Per Hour		500	\$ -
Nursing Services - Overnight Shift (12:00am - 8:00am) M-F	Per Hour		500	\$ -
Nursing Services - Weekend Shift (up to 12 hours) Saturday and Sunday	Per Hour		200	\$ -
Nursing Services - Overtime	Per Hour		100	\$ -
Nursing Services - Holiday	Per Hour		100	\$ -

<b>RN</b>				
Nursing Services - Day Shift (8:00am - 4:00pm) M-F	Per Hour		100	\$ -
Nursing Services - Evening Shift (4:00pm - 12:00am) M-F	Per Hour		500	\$ -
Nursing Services - Overnight Shift (12:00am - 8:00am) M-F	Per Hour		500	\$ -
Nursing Services - Weekend Shift (up to 12 hours) Saturday and Sunday	Per Hour		200	\$ -
Nursing Services - Overtime	Per Hour		100	\$ -
Nursing Services - Holiday	Per Hour		100	\$ -

<b>LPN</b>				
Nursing Services - Day Shift (8:00am - 4:00pm) M-F	Per Hour		100	\$ -
Nursing Services - Evening Shift (4:00pm - 12:00am) M-F	Per Hour		500	\$ -
Nursing Services - Overnight Shift (12:00am - 8:00am) M-F	Per Hour		500	\$ -
Nursing Services - Weekend Shift (up to 12 hours) Saturday and Sunday	Per Hour		200	\$ -
Nursing Services - Overtime	Per Hour		100	\$ -
Nursing Services - Holiday	Per Hour		100	\$ -

Total \$ -



Department of Administration  
 Purchasing Division  
 2019 Washington Street East  
 Post Office Box 50130  
 Charleston, WV 25305-0130

**State of West Virginia**  
**Centralized Request for Quote**  
**Medical**

<b>Proc Folder:</b> 1897869		<b>Reason for Modification:</b>	
<b>Doc Description:</b> Nursing Services		Addendum No. 1	
<b>Proc Type:</b> Central Master Agreement		Vendor questions and Responses	
<b>Date Issued</b>	<b>Solicitation Closes</b>	<b>Solicitation No</b>	<b>Version</b>
2026-02-19	2026-03-03 13:30	CRFQ 0403 DBS2600000009	2

**BID RECEIVING LOCATION**

BID CLERK  
 DEPARTMENT OF ADMINISTRATION  
 PURCHASING DIVISION  
 2019 WASHINGTON ST E  
 CHARLESTON WV 25305  
 US

**VENDOR**

**Vendor Customer Code:** VS0000051044  
**Vendor Name :** ND Global Consulting Services Inc.  
**Address :** 3721 South Stonebridge Drive #1101,  
**Street :**  
**City :** McKinney  
**State :** Texas **Country :** Collin **Zip :** 75070  
**Principal Contact :** Naveen Kumar Poththuri  
**Vendor Contact Phone:** 646-468-9127 **Extension:**

**FOR INFORMATION CONTACT THE BUYER**

James W Atkins  
 (304) 558-0094  
 james.w.atkins@wv.gov

**Vendor Signature X**

**FEIN#** 46-4224794

**DATE** 02/24/2026

**All offers subject to all terms and conditions contained in this solicitation**

**ADDITIONAL INFORMATION**

ADDENDUM NO. 1

Addendum No. 1 issued to publish and distribute the attached information to the Vendor Community

The West Virginia Purchasing Division is soliciting bids on behalf of West Virginia Schools for the Deaf and the Blind (WVSDb) to establish an open-end contract for services to provide comprehensive nursing services of assessment, and promotion and maintenance of health for students enrolled at the West Virginia Schools for the Deaf and the Blind (WVSDb), located in Romney, WV., per the attached bid requirements, terms & conditions and specifications.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	RN BSN Nursing Services - Day Shift (8:00am - 4:00pm) M-F	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Day Shift (8:00am - 4:00pm) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
2	RN BSN Nursing Services - Evening Shift (4:00pm - 12:00am)	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Evening Shift (4:00pm - 12:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
3	RN BSN Nursing Services - Overnight (12:00am - 8:00am) M-F	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Overnight (12:00am - 8:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
4	RN BSN Weekend Shift up to 12 hours Sat & Sun	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Weekend Shift (up to 12 hr shift) Saturday & Sunday.

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
5	RN BSN Nursing Services - Overtime	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**  
Nursing Services - Overtime

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
6	RN BSN Nursing Services - Holiday	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**  
Nursing Services - Holiday

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
7	RN Nursing Services - Day Shift (8:00am - 4:00pm)	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Day Shift (8:00am - 4:00pm) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
8	RN Nursing Services - Evening Shift (4:00pm - 12:00am)	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Evening Shift (4:00pm - 12:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
9	RN Nursing Services - Overnight (12:00am - 8:00am) M-F	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Overnight (12:00am - 8:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
10	RN Weekend Shift up to 12 hours Sat & Sun	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Weekend Shift (up to 12 hr shift) Saturday & Sunday.

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
11	RN Nursing Services - Overtime	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**  
Nursing Services - Overtime

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
12	RN Nursing Services - Holiday	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**  
Nursing Services - Holiday

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
13	LPN Nursing Services - Day Shift (8:00am - 4:00pm)	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Day Shift (8:00am - 4:00pm) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
14	LPN Nursing Services - Evening Shift (4:00pm - 12:00am)	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Evening Shift (4:00pm - 12:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
15	LPN Nursing Services - Overnight (12:00am - 8:00am) M-F	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Overnight (12:00am - 8:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
16	LPN Weekend Shift up to 12 hours Sat & Sun	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Weekend Shift (up to 12 hr shift) Saturday & Sunday.

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
17	LPN Nursing Services - Overtime	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**  
Nursing Services - Overtime

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
18	LPN Nursing Services - Holiday	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**  
Nursing Services - Holiday

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

**SCHEDULE OF EVENTS**

Line	Event	Event Date
1	Questions Due at 2:30pm EST.	2026-02-17

# SOLICITATION NUMBER: CRFQ DBS26\*09

## Addendum Number: 1

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The purpose of this addendum is to modify the solicitation identified as (“Solicitation”) to reflect the change(s) identified and described below.

### Applicable Addendum Category:

- Modify bid opening date and time
- Modify specifications of product or service being sought
- Attachment of vendor questions and responses
- Attachment of pre-bid sign-in sheet
- Correction of error
- Other

### Description of Modification to Solicitation:

#### 1. Vendor questions and Responses

**No other changes**

**Additional Documentation:** Documentation related to this Addendum (if any) has been included herewith as Attachment A and is specifically incorporated herein by reference.

### Terms and Conditions:

1. All provisions of the Solicitation and other addenda not modified herein shall remain in full force and effect.
2. Vendor should acknowledge receipt of all addenda issued for this Solicitation by completing an Addendum Acknowledgment, a copy of which is included herewith. Failure to acknowledge addenda may result in bid disqualification. The addendum acknowledgement should be submitted with the bid to expedite document processing.

## CRFQ DBS2600000009

### Questions

1. Is this a new contract or renewal of an existing contract?

A: New

2. In order to be considered responsive for this solicitation, is it mandatory to bid on all positions?

A: Yes, you will need to provide pricing information for all positions.

3. What is the estimated budget for this contract?

A: Budget will vary based on need.

4. Is it mandatory to subcontract?

A: No

5. Could you please provide information on the daily duration of shifts required for the necessary professions? For example, the number of hours per day?

A: Most shifts are 8 hours, but some may be 12.

6. What is required to be submitted in the response, aside from price?

A: Please read the solicitation for details on requirements.

7. Is it anticipated that the three awarded vendors will divide the estimated number of hours in the CRFQ? Or are those estimated hours per vendor?

A: As stated n 5.1 **“The vendor selection method will be based on the lowest bid vendor first, if this vendor does not have available nurses at time of request, then the next lowest bidder will be selected”**

8. Can you confirm that it is acceptable to respond through WV Oasis?

A: Yes

9. Are resumes and licensures for nurses required for response to the CRFQ?

A: Resumes and licensures are required for verification before they can be assigned to the school.

10. Is the contracted agency responsible for providing orientation to the skilled nurse staff, or will the school/district orient new nurse staff?

A: The school will provide orientation.

11. Will the skilled nurse staff document care for the student on forms provided by the school/district?

A: Yes we use pen and paper and document on nurse's notes and MARS.

12. Is there any expectation for the contracted agency to provide supervision of the contracted school staff? If yes, how often?

A: No, we have a full time RN BSN who supervises. If there is an issue with a nurse, the contracted agency would need to follow their procedures.

13. Is there a district nurse for the schools? How would they be involved as far as physicians' orders are concerned?

A: Per the solicitation, there is only ONE school and the school has a full-time school nurse. We collaborate a lot with student's individual providers. Not very often does orders come in from a doctor, but those are orders would be communicated to any of the nurses.

14. What is your projected spend on nursing services in the 2026 and 2027 school year?

A: Spend will vary based on need.

15. How many RN with BSNs do you anticipate needing in 2026 and 2027 school year? How many RNs with BSNs do you need by shift?

A: At this time we have we do not have a need for an RN BSN. The school only has to have one total.

16. How many RN do you anticipate needing in 2026 and 2027 school year? How many RNs do you need by shift?

A: Possibly one

17. How many LPNs do you anticipate needing in 2026 and 2027 school year? How many LPNs do you need by shift?

A: Up to two

18. Will contracted nurses have a consistent schedule with full-time 40 hours per week?

A: Nurses follow the school calendar. If there is no school, then no hours will be given.

19. Will contracted nurses be utilized per-diem and on an as-needed basis?

A: Contracted nurses will be paid a daily rate and for the most part will be given a schedule to follow. The monthly schedule is completed two weeks before the start of the next month. Call offs or additional coverage would be considered as-needed and could be with as little as two hours notice.

20. How many nurses overall did you need in the 2025 and 2026 school year?

A: Possibly one.

21. Can the Agency please explain how contract needs will be disseminated to awarded vendors post-implementation?

A: As stated n 5.1 **“The vendor selection method will be based on the lowest bid vendor first, if this vendor does not have available nurses at time of request, then the next lowest bidder will be selected”**

22. Can the Agency please describe the supplies and materials that contracted providers will have access to at the Agency? (Wi-Fi, computer access, testing material, office supplies, etc.)?

A: Office supplies, medical supplies, Wifi

23. What supplies are required of vendor-supplied staff (e.g., laptops, cell phones, etc.)?

A: Contracted providers aren't usually provided access to our computers, so laptop

24. Can the Agency please provide a Job Description and qualifications for the solicited positions?

A: Please read 3.1 and 4.1 in the solicitation.

25. Please confirm whether current staff may be eligible to transition to the newly awarded vendor(s).

A: No.

26. Can the agency provide historical utilization data for the past two to three years, including total hours worked, number of nurses by discipline (e.g., RN, LPN), and any seasonal or peak demand trends?

A: No we can not provide that.

27. Please clarify the meaning of “as needed” staffing in terms of expected weekly hours, advance scheduling notice, minimum guaranteed hours (if any), and typical response time expectations for filling requests.

A: . The monthly schedule is completed two weeks before the start of the next month. Call offs or additional coverage would be considered as-needed and could be with as little as two hours notice.

28. Please clarify how the open-end multiple award structure will be administered in practice.

A: As stated n 5.1 **“The vendor selection method will be based on the lowest bid vendor first, if this vendor does not have available nurses at time of request, then the next lowest bidder will be selected”**

29. Will service requests be issued based on lowest evaluated price first, rotational distribution among awarded vendors, or based on vendor availability and performance?

**A: As stated n 5.1 “The vendor selection method will be based on the lowest bid vendor first, if this vendor does not have available nurses at time of request, then the next lowest bidder will be selected”**

30. If the lowest-priced vendor cannot supply staff, how will the next vendor be selected (e.g., sequential ranking, rotation, or other method)?

**A: As stated n 5.1 “The vendor selection method will be based on the lowest bid vendor first, if this vendor does not have available nurses at time of request, then the next lowest bidder will be selected”**

31. Does the solicitation or state procurement policy formally define the term “open-end” as it applies to this contract?

**A: “open-end” means that we do not know the spend over the term of the contract and could vary from year to year based on need.**

32. Vendor must submit resumes for all potential applicants within five (5) business days of the request. Selected applicants MUST attend pre-training with specific days and times provided to the vendor.

**A: This is correct.**

33. How long is the pre-training? Will selected applicants be paid during pre-training?

**A: Length may vary based on experience and they would be paid.**

34. Do we need to add any technical response?

**A: Please read the solicitation for details on requirements.**

35. Can you please suggest what do we need to return with our response? Do we need to return complete solicitation documents after filling in it?

**A: Please read the solicitation for details on requirements.**

36. Do we only need to return pricing and filling forms that are available in the solicitation document? If yes, please suggest which forms do we need to return in order to comply with it?

A: Please read the solicitation for details on requirements.

37. What is the expected turnaround time for vendors to submit candidate résumés after receiving a job request?

A: 5 business days

38. Is there any local vendor preference?

A: No

**ADDENDUM ACKNOWLEDGEMENT FORM**  
**SOLICITATION NO.: CRFQ DBS26\*09**

**Instructions:** Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

**Acknowledgment:** I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

**Addendum Numbers Received:**

(Check the box next to each addendum received)

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6  |
| <input type="checkbox"/> Addendum No. 2            | <input type="checkbox"/> Addendum No. 7  |
| <input type="checkbox"/> Addendum No. 3            | <input type="checkbox"/> Addendum No. 8  |
| <input type="checkbox"/> Addendum No. 4            | <input type="checkbox"/> Addendum No. 9  |
| <input type="checkbox"/> Addendum No. 5            | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

ND Global Consulting Services Inc.

\_\_\_\_\_  
Company



\_\_\_\_\_  
Authorized Signature

02/24/2026

\_\_\_\_\_  
Date

NOTE: This addendum acknowledgment should be submitted with the bid to expedite document processing.

West Virginia Schools for the Deaf and the Blind  
Nursing Services  
Exhibit A Pricing Sheet

<u>Description</u>	<u>Unit of Measure</u>	<u>Unit Cost</u>	<u>Estimated Quantities</u>	<u>Extended Cost</u>
<b>RN-BSN</b>				
Nursing Services - Day Shift (8:00am - 4:00pm) M-F	Per Hour	\$47	100	\$ 4,700.00
Nursing Services - Evening Shift (4:00pm - 12:00am) M-F	Per Hour	\$47	500	\$ 23,500.00
Nursing Services - Overnight Shift (12:00am - 8:00am) M-F	Per Hour	\$47	500	\$ 23,500.00
Nursing Services - Weekend Shift (up to 12 hours) Saturday and Sunday	Per Hour	\$47	200	\$ 9,400.00
Nursing Services - Overtime	Per Hour	\$70.50	100	\$ 7,050.00
Nursing Services - Holiday	Per Hour	\$70.50	100	\$ 7,050.00

<b>RN</b>				
Nursing Services - Day Shift (8:00am - 4:00pm) M-F	Per Hour	\$45	100	\$ 4,500.00
Nursing Services - Evening Shift (4:00pm - 12:00am) M-F	Per Hour	\$45	500	\$ 22,500.00
Nursing Services - Overnight Shift (12:00am - 8:00am) M-F	Per Hour	\$45	500	\$ 22,500.00
Nursing Services - Weekend Shift (up to 12 hours) Saturday and Sunday	Per Hour	\$45	200	\$ 9,000.00
Nursing Services - Overtime	Per Hour	\$67.50	100	\$ 6,750.00
Nursing Services - Holiday	Per Hour	\$67.50	100	\$ 6,750.00

<b>LPN</b>				
Nursing Services - Day Shift (8:00am - 4:00pm) M-F	Per Hour	\$35	100	\$ 3,500.00
Nursing Services - Evening Shift (4:00pm - 12:00am) M-F	Per Hour	\$35	500	\$ 17,500.00
Nursing Services - Overnight Shift (12:00am - 8:00am) M-F	Per Hour	\$35	500	\$ 17,500.00
Nursing Services - Weekend Shift (up to 12 hours) Saturday and Sunday	Per Hour	\$35	200	\$ 7,000.00
Nursing Services - Overtime	Per Hour	\$53	100	\$ 5,250.00
Nursing Services - Holiday	Per Hour	\$53	100	\$ 5,250.00

Total \$ 203,200.00



Department of Administration  
 Purchasing Division  
 2019 Washington Street East  
 Post Office Box 50130  
 Charleston, WV 25305-0130

**State of West Virginia  
 Centralized Request for Quote  
 Medical**

<b>Proc Folder:</b> 1897869		<b>Reason for Modification:</b>	
<b>Doc Description:</b> Nursing Services		Addendum No. 1	
<b>Proc Type:</b> Central Master Agreement		Vendor questions and Responses	
<b>Date Issued</b>	<b>Solicitation Closes</b>	<b>Solicitation No</b>	<b>Version</b>
2026-02-19	2026-03-03 13:30	CRFQ 0403 DBS2600000009	2

**BID RECEIVING LOCATION**

BID CLERK  
 DEPARTMENT OF ADMINISTRATION  
 PURCHASING DIVISION  
 2019 WASHINGTON ST E  
 CHARLESTON WV 25305  
 US

**VENDOR**

**Vendor Customer Code:** VS0000051044  
**Vendor Name :** ND Global Consulting Services Inc.  
**Address :** 3721 South Stonebridge Drive #1101  
**Street :**  
**City :** McKinney  
**State :** Texas **Country :** Collin **Zip :** 75070  
**Principal Contact :** Naveen Kumar Poththuri  
**Vendor Contact Phone:** 646-468-9127 **Extension:**

**FOR INFORMATION CONTACT THE BUYER**  
 James W Atkins  
 (304) 558-0094  
 james.w.atkins@wv.gov

**Vendor Signature X**  **FEIN#** 46-4224794 **DATE** 02/24/2026

**All offers subject to all terms and conditions contained in this solicitation**

**ADDITIONAL INFORMATION**

ADDENDUM NO. 1

Addendum No. 1 issued to publish and distribute the attached information to the Vendor Community

The West Virginia Purchasing Division is soliciting bids on behalf of West Virginia Schools for the Deaf and the Blind (WVSDb) to establish an open-end contract for services to provide comprehensive nursing services of assessment, and promotion and maintenance of health for students enrolled at the West Virginia Schools for the Deaf and the Blind (WVSDb), located in Romney, WV., per the attached bid requirements, terms & conditions and specifications.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	RN BSN Nursing Services - Day Shift (8:00am - 4:00pm) M-F	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Day Shift (8:00am - 4:00pm) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
2	RN BSN Nursing Services - Evening Shift (4:00pm - 12:00am)	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Evening Shift (4:00pm - 12:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
3	RN BSN Nursing Services - Overnight (12:00am - 8:00am) M-F	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Overnight (12:00am - 8:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
4	RN BSN Weekend Shift up to 12 hours Sat & Sun	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Weekend Shift (up to 12 hr shift) Saturday & Sunday.

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
5	RN BSN Nursing Services - Overtime	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Overtime

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
6	RN BSN Nursing Services - Holiday	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Holiday

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
7	RN Nursing Services - Day Shift (8:00am - 4:00pm)	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Day Shift (8:00am - 4:00pm) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
8	RN Nursing Services - Evening Shift (4:00pm - 12:00am)	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Evening Shift (4:00pm - 12:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
9	RN Nursing Services - Overnight (12:00am - 8:00am) M-F	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Overnight (12:00am - 8:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
10	RN Weekend Shift up to 12 hours Sat & Sun	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Weekend Shift (up to 12 hr shift) Saturday & Sunday.

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
11	RN Nursing Services - Overtime	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**  
Nursing Services - Overtime

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
12	RN Nursing Services - Holiday	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**  
Nursing Services - Holiday

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
13	LPN Nursing Services - Day Shift (8:00am - 4:00pm)	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Day Shift (8:00am - 4:00pm) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
14	LPN Nursing Services - Evening Shift (4:00pm - 12:00am)	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Evening Shift (4:00pm - 12:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
15	LPN Nursing Services - Overnight (12:00am - 8:00am) M-F	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Overnight (12:00am - 8:00am) M-F

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
16	LPN Weekend Shift up to 12 hours Sat & Sun	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**

Nursing Services - Weekend Shift (up to 12 hr shift) Saturday & Sunday.

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
17	LPN Nursing Services - Overtime	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**  
Nursing Services - Overtime

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

INVOICE TO		SHIP TO	
SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST		SCHOOL FOR THE DEAF & BLIND 301 EAST MAIN ST	
ROMNEY US	WV	ROMNEY US	WV

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
18	LPN Nursing Services - Holiday	200.00000	EA		

Comm Code	Manufacturer	Specification	Model #
85101601			

**Extended Description:**  
Nursing Services - Holiday

Hours are estimated quantities for bidding and evaluation purposes only. Hours are not guaranteed and may be more or less.

**SCHEDULE OF EVENTS**

<u>Line</u>	<u>Event</u>	<u>Event Date</u>
1	Questions Due at 2:30pm EST.	2026-02-17

	Document Phase	Document Description	Page
DBS260000009	Final	Nursing Services	11

**ADDITIONAL TERMS AND CONDITIONS**

See attached document(s) for additional Terms and Conditions



ND GLOBAL

**ND Global Consulting Services Inc.**

**State of West Virginia**

**School for The Deaf & Blind**

**Solicitation No: CRFQ 0403 DBS2600000009**

**Solicitation Name: Nursing Services**

**Due Date: March 03, 2026, 13:30**



**Submitted By**

**Name:** Naveen Kumar Poththuri, Vice President

**Address:** 3721 South Stonebridge Drive #1101, Mckinney, TX-75070

**Phone:** 646-468-9127 || **Email:** govt@ndgcs.com

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## Cover Letter

Date: 02/24/2026

**Attention:** James W Atkins  
West Virginia Purchasing Division  
**Phone:** (304) 558-0094 || **Email Id:** [james.w.atkins@wv.gov](mailto:james.w.atkins@wv.gov)

**Subject:** ND Global Consulting Services Inc. response to the **Solicitation Number: CRFQ 0403 DBS2600000009, Solicitation Name: Nursing Services.**

On behalf of **ND Global Consulting Services Inc. (NDGCS)**, we are pleased to submit our proposal for your review and consideration for **Nursing Services**.

Established on **November 27, 2013**, and headquartered in **Texas, USA**, NDGCS is a **Minority-Owned and Women-Owned Certified Business**. Additionally, we are **ISO 9001:2015 certification** and **Joint Commission (ID: #712397) Accredited**. We are a trusted staffing solutions provider with a focus on life **healthcare, sciences, engineering, and other specialized industries**.

**Our government clients:** ND Global Consulting Services Inc. (NDGCS) provide healthcare resources to government clients like **Grady Memorial Hospital, Southeast Colorado Hospital District, Memorial Hospital of Converse County, Teton Valley Health Hospital, Granite County Medical Center, Long Beach Unified School District, New York State Office of Mental Health (OMH), State Of Missouri Office of Administration Division of Purchasing, East Ramapo Central School District, State of Florida, Department of Management Services, ST. Johns County School District Purchasing Department Pre-Award Yonkers Public Schools, Maricopa County, and many more.**

**Our Healthcare Clients:** ND Global Consulting Services Inc. (NDGCS) proudly partners with a broad spectrum of healthcare organizations, including: **Federal Way Public Schools, Genesis, iCare, Rochester Regional Health, Iroquois Healthcare Association, Beth Israel Lahey Health, Yes Care, Recovery Care, Ahava Healthcare, Rite Aid, Career Staff Unlimited, Concord Hospital, Northside Hospital, Grady Memorial Hospital (Atlanta), Emerson Health and Spanish Peaks Regional Health Center, Lincoln Health, Haxtun Main Street Clinic, Northside Hospital Gwinnett, Northside Hospital Cherokee, Northside Hospital Forsyth, Northside Hospital Duluth, Swedish American, Anna Jaques Hospital, Massachusetts, Beverly & AG Hospital, Massachusetts, IT & LHSS - Lahey Health Shared Services, Massachusetts, and many more.**

**Our Clients in Pharma, Biotech, and Medical Devices:** Our experience extends to industry leaders in pharmaceuticals, biotechnology, and medical devices, including: **Abbott, Merck, Edwards, Medtronic, Pfizer, Insulet, Zimmer Biomet, Boston Scientific, Novo Nordisk, AbbVie, Akorn Consumer Health, Fresenius Kabi, Bristol Myers Squibb, AstraZeneca, Agilent, GlaxoSmithKline plc, Cook Medical, Teva Pharmaceuticals, Sanofi S.A., Novartis AG, Takeda, DePuy Synthes, Amgen Inc., Biogen Inc., Lonza, Thermo Fisher Scientific, Lyndra and many more.**

**Certifications and Accreditations:** We are proud to hold **ISO 9001:2015 certification** and **Joint**



**ND GLOBAL**

**Solicitation No: CRFQ 0403 DBS2600000009**  
**Solicitation Name: Nursing Services**

**Commission Certification**, ensuring our commitment to the highest standards of quality, compliance, and service delivery.



**ND Global Consulting Services Inc.** is proud to offer solutions that reflect our commitment to quality, compliance, and exceptional service delivery. Our global presence, robust talent network, and flexible staffing models make us a strategic partner equipped to meet the complex and evolving needs of public sector clients like state of West Virginia.

NDGCS would welcome the opportunity to support the **West Virginia Purchasing Division** in meeting its **Nursing Services** talent acquisition goals. We acknowledge the receipt of **addendum #1**. We are confident in our ability to deliver the highest level of service, compliance, and value. Should you require any additional information or wish to initiate further discussions, please do not hesitate to contact me directly.

Regards

Naveen Kumar Poththuri - Vice President

**Company Name:** ND Global Consulting Services Inc.

**Mailing address:** 3721 South Stonebridge Drive #1101, McKinney, TX-75070

**Email id:** [govt@ndgcs.com](mailto:govt@ndgcs.com) || **Telephone number:** 646-468-9127 || **Fax number:** 646-219-6676



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## Company History & Experience

Established on **November 27, 2013**, and headquartered in **Texas, USA**. **NDGCS** is a premier staffing and recruitment partner specializing in delivering tailored solutions across the life sciences, healthcare, and engineering industries. As a **Minority-Owned Certified and Women-Owned business**, we pride ourselves on fostering diversity and inclusion throughout our recruitment process.

With over a decade of experience, NDGCS is **ISO 9001:2015** and **Joint Commission (ID: #712397) Accredited**, reflecting our unwavering commitment to quality, compliance, and excellence. We are dedicated to providing exceptional service and top-tier talent, ensuring that our clients' needs are met with the highest standards of professionalism and integrity. Over 12 years of experience in staffing for **pharmaceutical, medical device, biotechnology, and healthcare sectors**.

**Our Healthcare Clients:** ND Global Consulting Services Inc. (NDGCS) proudly partners with a broad spectrum of healthcare organizations, including: **Federal Way Public Schools, Genesis, iCare, Rochester Regional Health, Iroquois Healthcare Association, Beth Israel Lahey Health, Yes Care, Recovery Care, Ahava Healthcare, Rite Aid, Career Staff Unlimited, Concord Hospital, Northside Hospital, Grady Memorial Hospital (Atlanta), Emerson Health and Spanish Peaks Regional Health Center, Lincoln Health, Haxtun Main Street Clinic, Northside Hospital Gwinnett, Northside Hospital Cherokee, Northside Hospital Forsyth, Northside Hospital Duluth, Swedish American, Anna Jaques Hospital, Massachusetts, Beverly & AG Hospital, Massachusetts, IT & LHSS - Lahey Health Shared Services, Massachusetts, and many more.**

**Our government clients:** ND Global Consulting Services Inc. (NDGCS) provide healthcare resources to government facilities like **Grady Memorial Hospital, Southeast Colorado Hospital District, Memorial Hospital of Converse County, Teton Valley Health Hospital, Granite County Medical Center, Long Beach Unified School District, New York State Office of Mental Health (OMH), State Of Missouri Office of Administration Division of Purchasing, East Ramapo Central School District, State of Florida, Department of Management Services, ST. Johns County School District Purchasing Department Pre-Award Yonkers Public Schools, Maricopa County, and many more.**

**Our Clients in Pharma, Biotech, and Medical Devices:** Our experience extends to industry leaders in pharmaceuticals, biotechnology, and medical devices, including: **Abbott, Merck, Edwards, Medtronic, Pfizer, Insulet, Zimmer Biomet, Boston Scientific, Novo Nordisk, AbbVie, Akorn Consumer Health, Fresenius Kabi, Bristol Myers Squibb, AstraZeneca, Agilent, GlaxoSmithKline plc, Cook Medical, Teva Pharmaceuticals, Sanofi S.A., Novartis AG, Takeda, DePuy Synthes, Amgen Inc., Biogen Inc., Lonza, Thermo Fisher Scientific, Lyndra and many more.**

ND Global Consulting Services, Inc. delivers healthcare staffing services to a wide range of organizations, including **public and private Schools, Hospitals, Long Term Care Facilities, Rehabilitation Centers, State Run Clinics, Behavioral Health Facilities, and Emergency & Critical Care Units**. We support these facilities with qualified and compliant healthcare professionals across multiple clinical disciplines mentioned below.

Healthcare category and Positions		
<b>Nursing Roles</b>  <ul style="list-style-type: none"> <li>Registered Nurse (RN)</li> <li>Nurse Practitioner (NP)</li> <li>Licensed Practical Nurse</li> <li>Licensed Vocational Nurse (LVN)</li> <li>Clinical Nurse Specialist (CNS)</li> <li>Nurse Anesthetist CRNA)</li> <li>Nursing Assistant (CNA) and many more.</li> </ul>	<b>Healthcare Technologists &amp; Technicians</b>  <ul style="list-style-type: none"> <li>Medical Laboratory Technician</li> <li>Surgical Technologist</li> <li>Radiology Technician</li> <li>MRI Technologist</li> <li>CT Technologist</li> <li>Pharmacy Technician</li> <li>Dialysis Technician</li> <li>Cardiovascular Technologist and many more.</li> </ul>	<b>Health IT &amp; Informatics</b>  <ul style="list-style-type: none"> <li>Health Information Technician</li> <li>Clinical Informatics Specialist</li> <li>Medical Software Developer</li> <li>Electronic Health Record (EHR) Specialist</li> <li>Data Analyst (Healthcare)</li> <li>Telehealth Coordinator</li> <li>Cybersecurity Specialist (Healthcare) and many more.</li> </ul>
<b>Pharmaceutical &amp; Biotech Roles</b>  <ul style="list-style-type: none"> <li>Pharmacist</li> <li>Clinical Pharmacologist</li> <li>Regulatory Affairs Specialist</li> <li>Quality Assurance Analyst</li> <li>Clinical Research Associate, and many more.</li> </ul>	<b>Geriatric &amp; Long-Term Care</b>  <ul style="list-style-type: none"> <li>Geriatric Nurse</li> <li>Nursing Home Administrator</li> <li>Personal Care Aide</li> <li>Home Health Aide</li> <li>Hospice Nurse</li> <li>Geriatric Care Manager</li> <li>Rehabilitation Therapist and many more.</li> </ul>	<b>Public Health and Community Health</b>  <ul style="list-style-type: none"> <li>Public Health Nurse</li> <li>Health Educator</li> <li>Community Health Worker</li> <li>Environmental Health Specialist</li> <li>Public Health Administrator</li> <li>Epidemiologist and many more.</li> </ul>
<b>Mental &amp; Behavioral Health Careers</b>  <ul style="list-style-type: none"> <li>Psychologist</li> <li>Psychiatrist</li> <li>Mental Health Counselor</li> <li>Marriage and Family Therapist</li> <li>Substance Abuse Counselor and many more.</li> </ul>	<b>Education and Research</b>  <ul style="list-style-type: none"> <li>Medical Scientist</li> <li>Clinical Research Coordinator</li> <li>Biostatistician</li> <li>Public Health Educator</li> <li>Epidemiologist</li> <li>Research Nurse</li> <li>Clinical Data Manager and many more.</li> </ul>	<b>Healthcare Administration &amp; Support Roles</b>  <ul style="list-style-type: none"> <li>Medical Office Administrator</li> <li>Health Services Manager</li> <li>Hospital Administrator</li> <li>Clinical Coordinator</li> <li>Medical Secretary</li> <li>Medical Records Technician</li> <li>Health Information Manager and many more.</li> </ul>
<b>Physicians and Surgeons</b>  <ul style="list-style-type: none"> <li>Primary Care Physician</li> <li>Pediatrician</li> <li>Cardiologist</li> <li>Neurologist</li> <li>Oncologist</li> <li>General Surgeon</li> <li>Orthopedic Surgeon</li> <li>Anesthesiologist</li> <li>Dermatologist</li> <li>Urologist and many more.</li> </ul>	<b>Allied Health Professionals</b>  <ul style="list-style-type: none"> <li>Physician Assistant (PA)</li> <li>Physical Therapist (PT)</li> <li>Occupational Therapist</li> <li>Respiratory Therapist (RT)</li> <li>Dietitian / Nutritionist</li> <li>Radiologic Technologist</li> <li>Sonographer / Ultrasound Technician</li> <li>EMT / Paramedic</li> <li>Audiologist Athletic Trainer and many more.</li> </ul>	<b>Dental Health Professionals</b>  <ul style="list-style-type: none"> <li>Dentist</li> <li>Dental Hygienist</li> <li>Dental Assistant</li> <li>Orthodontist</li> <li>Endodontist</li> <li>Pediatric Dentist</li> <li>Prosthodontist</li> <li>Periodontist</li> <li>Oral and Maxillofacial Surgeon</li> <li>Dental Laboratory Technician and many more.</li> </ul>

**Table 1:Healthcare category and Positions**

**Our Healthcare Service Offering:** NDGCS delivers comprehensive healthcare services across a wide range of facilities and institutions, ensuring the availability of qualified healthcare professionals wherever there is a need. Our services are tailored to meet the diverse healthcare requirements of educational institutions, government agencies, private organizations, and community-based programs. We specialize in deploying skilled clinical staff to support environments that lack sufficient healthcare resources, helping to enhance care delivery, improve health outcomes, and maintain regulatory compliance.

**Healthcare Project Snapshot #1: Beverly & AG Hospital, MA**

<b>Facility Name</b>	Beverly & AG Hospital, MA
<b>Facilities Type</b>	Hospitals
<b>Project Duration</b>	August 2023 to present
<b>Resources Deployed</b>	18 RNs

**Description:** ND Global Consulting Services Inc. (NDGCS) is actively delivering healthcare staffing services in Beverly, MA, where we have strategically placed highly qualified nursing professionals to support our client's clinical operations.



As part of this engagement, NDGCS has deployed a Registered Nurse (RN) holding a Master of Science in Nursing (MSN) degree. This advanced-level nurse brings a wealth of clinical expertise, leadership capability, and specialized knowledge to the healthcare facility, ensuring the delivery of safe, effective, and evidence-based patient care.

The MSN-qualified RN plays a critical role in both direct patient care and the coordination of clinical teams. Their responsibilities include advanced patient assessments, development and implementation of care plans, collaboration with multidisciplinary teams, and mentoring of junior nursing staff. This placement reflects NDGCS's commitment to providing not only licensed professionals but those with advanced academic and clinical training.

By assigning highly skilled professionals like this MSN-prepared RN, NDGCS continues to uphold its reputation for excellence, reliability, and responsiveness in meeting complex healthcare staffing needs in Beverly, MA.

**Healthcare Project Snapshot 2: Rochester General Hospital, NY**

<b>Facility Name</b>	Rochester General Hospital, NY
<b>Facilities Type</b>	Hospitals
<b>Project Duration</b>	Sept 2024 to Present
<b>Resources Deployed</b>	44 RNs

**Description:** ND Global Consulting Services Inc. (NDGCS) is actively delivering specialized healthcare staffing services in Rochester, NY, where we have assigned highly qualified nursing professionals to meet the demands of high-acuity care environments.



As part of this engagement, NDGCS has deployed a Registered Nurse (RN) to serve in the Medical Intensive Care Unit (MICU). This RN brings advanced clinical knowledge and critical care expertise, ensuring that patients with life-threatening conditions receive continuous, high-quality medical attention.

In the MICU, the RN is responsible for managing complex patient cases, closely monitoring vital signs, administering specialized medications and treatments, operating advanced life-support equipment, and



responding swiftly to changes in patient conditions. The nurse also collaborates with multidisciplinary teams, contributes to care planning, and supports families through difficult care decisions.

By placing a skilled RN in the Medical ICU, NDGCS has reinforced its commitment to excellence in critical care staffing. Our ability to provide experienced professionals who can thrive in fast-paced, high-pressure environments reflects the strength and reliability of our workforce solutions in Rochester, NY.

**Healthcare Project Snapshot 3: Newark Wayne Hospital, NY**

<b>Facility Name</b>	Newark Wayne Hospital, NY
<b>Facilities Type</b>	Hospitals
<b>Project Duration</b>	Oct 2024 to present
<b>Resources Deployed</b>	3 RNs

**Description:** ND Global Consulting Services Inc. (NDGCS) is actively delivering skilled nursing services in Rochester, NY, through the strategic placement of experienced healthcare professionals.

Newark-Wayne  
Community Hospital



Under this contract, NDGCS has deployed 3 Registered Nurse (RN) specializing in Medical-Surgical and Telemetry (MS Tele) to support patient care in a fast-paced clinical environment. This nurse plays a crucial role in managing patients recovering from surgery or dealing with complex medical conditions, while also monitoring cardiac telemetry to ensure timely identification of changes in patient status.

The RN's responsibilities include administering medications, performing detailed patient assessments, interpreting telemetry readings, assisting in treatment planning, and coordinating with interdisciplinary teams to optimize patient outcomes. Their dual expertise in medical-surgical and telemetry care allows them to respond quickly and effectively to evolving patient needs.

By assigning a highly competent RN with MS Tele specialization, NDGCS continues to demonstrate its commitment to providing reliable, patient-focused staffing solutions that enhance the quality of care in Rochester, NY.

**Healthcare Project Snapshot 4: UHS Wilson Medical Center, Johnson City, NY**

<b>Facility Name</b>	UHS Wilson Medical Center Johnson City, NY
<b>Facilities Type</b>	Hospitals
<b>Project Duration</b>	October 2024 to present
<b>Resources Deployed</b>	5 RNs

**Description:** ND Global Consulting Services Inc. (NDGCS) is actively providing specialized healthcare staffing services in Johnson City, NY, where we have strategically placed highly skilled nursing professionals to support critical care and medical-surgical units.



As part of this contract, NDGCS has deployed the following expert resources:

- Registered Nurse in the Cardiovascular Intensive Care Unit (CVICU): This RN delivers advanced, high-acuity care to patients with severe cardiac and vascular conditions. They are responsible for managing life-sustaining equipment, administering complex treatments, responding to critical changes in patient status, and working closely with cardiac teams to provide immediate, evidence-based care.
- Registered Nurse specializing in Medical-Surgical and Telemetry (RN MS Tele): This RN provides comprehensive care to patients recovering from surgery or managing chronic conditions, while also monitoring cardiac rhythms through telemetry. Their responsibilities include medication administration, patient assessments, telemetry interpretation, care

coordination, and collaboration with interdisciplinary teams to ensure safe and effective treatment.

By placing these skilled nursing professionals in Johnson City, NDGCS continues to fulfill its mission of delivering responsive, high-quality staffing solutions that strengthen patient care delivery across specialized units.

**Healthcare Project Snapshot 5: Addison Gilbert Hospital, Gloucester, MA**

<b>Facility Name</b>	Addison Gilbert Hospital, Gloucester, MA
<b>Facilities Type</b>	Hospitals
<b>Project Duration</b>	September 2024 to Present
<b>Resources Deployed</b>	4 RNs

**Description:** ND Global Consulting Services Inc. (NDGCS) is actively delivering healthcare staffing services in Gloucester, MA, by placing experienced nursing professionals to support critical inpatient care operations. 

Under this contract, NDGCS has deployed a Registered Nurse (RN) specializing in Medical-Surgical and Telemetry (Med-Surg/Tele) to provide comprehensive, patient-centered care. This RN is responsible for managing a diverse range of clinical cases, including post-operative recovery, chronic illness management, and acute medical conditions. In addition, the nurse continuously monitors patients' cardiac rhythms through telemetry, enabling early detection and intervention in response to any abnormal changes.

The RN's duties include conducting patient assessments, administering medications and treatments, collaborating with interdisciplinary teams, educating patients and families, and ensuring accurate documentation. Their dual expertise in both medical-surgical and telemetry nursing enables them to adapt quickly to patient needs while maintaining high standards of care.

By assigning a skilled Med-Surg/Tele RN in Gloucester, NDGCS continues to demonstrate its commitment to delivering reliable, high-quality healthcare staffing solutions that support both patient outcomes and facility efficiency.

**Healthcare Project Snapshot 6: Concord Hospital, NH**

<b>Facility Name</b>	Concord Hospital, NH
<b>Facilities Type</b>	Hospitals
<b>Project Duration</b>	January 2025 to Present
<b>Resources Deployed</b>	12 RNs

**Description:** ND Global Consulting Services Inc. (NDGCS) is actively delivering specialized healthcare staffing services in Concord, NH, where we have placed highly trained nursing professionals to support surgical care delivery. 

As part of this contract, NDGCS has deployed a Registered Nurse (RN) assigned to the Operating Room (OR). This RN plays a critical role in pre-operative, intra-operative, and post-operative patient care. Their responsibilities include preparing operating rooms, ensuring surgical equipment is properly sterilized and functioning, assisting surgeons during procedures, maintaining strict adherence to sterile techniques, and monitoring patient vitals throughout surgery.



The Operating Room RN also collaborates with surgical teams to ensure procedures run smoothly and efficiently, while prioritizing patient safety and comfort at every stage. Their clinical precision, attention to detail, and ability to respond swiftly in high-pressure situations significantly contribute to successful surgical outcomes.

By assigning a skilled OR nurse in Concord, NDGCS continues to demonstrate its commitment to providing dependable, highly qualified clinical professionals who uphold the highest standards of care in specialized medical settings.

**Healthcare Project Snapshot 7: Ellis Hospital, Schenectady, NY**

<b>Facility Name</b>	<b>Ellis Hospital, Schenectady, NY</b>
<b>Facilities Type</b>	Hospitals
<b>Project Duration</b>	April 2025 to Present
<b>Resources Deployed</b>	10 RNs

**Description:** ND Global Consulting Services Inc. (NDGCS) is actively supporting emergency care services in Schenectady, NY, by deploying highly skilled nursing professionals equipped to perform in fast-paced, high-acuity environments.



Under this contract, NDGCS has placed a Registered Nurse (RN) in the Emergency Room (ER) to deliver immediate, high-quality care to patients experiencing urgent and life-threatening conditions. The RN ER is responsible for triaging incoming patients, conducting rapid assessments, initiating critical interventions, and stabilizing individuals in need of emergency treatment.

This nurse works closely with physicians, trauma teams, and support staff to ensure timely care delivery and effective patient flow through the emergency department. Their ability to make swift, evidence-based decisions under pressure significantly contributes to improved outcomes and enhanced operational efficiency.

By deploying a seasoned Emergency Room RN in Schenectady, NDGCS continues to demonstrate its commitment to delivering responsive, expert-level staffing solutions that strengthen emergency medical services and uphold the highest standards of patient care.

**Healthcare Project Snapshot 8: Samaritan Medical Center, Watertown, NY**

<b>Facility Name</b>	<b>Samaritan Medical Center, Watertown, NY</b>
<b>Facilities Type</b>	Hospitals
<b>Project Duration</b>	4/28/25
<b>Resources Deployed</b>	6 RNs

**Description:** ND Global Consulting Services Inc. (NDGCS) is actively delivering advanced healthcare staffing services in Watertown, NY, by placing highly qualified nursing professionals equipped to lead and elevate patient care.



Under this contract, NDGCS has deployed a Registered Nurse (RN) who holds a Master of Science in Nursing (MSN) degree. This advanced-practice nurse brings a strong foundation of clinical expertise, leadership skills, and evidence-based practice to the healthcare setting. Their role involves conducting comprehensive patient assessments, developing and managing care plans, coordinating with interdisciplinary teams, and contributing to quality improvement initiatives.

The RN-MS also supports clinical decision-making, mentors' junior staff, and ensures adherence to regulatory and facility standards. With a combination of hands-on care and strategic insight, these

professional plays a vital role in improving patient outcomes and supporting the facility's operational goals.

By assigning a Master's-prepared RN in Watertown, NDGCS continues to demonstrate its commitment to delivering high-caliber, forward-thinking healthcare professionals who strengthen the quality and effectiveness of care delivery.

**Healthcare Project Snapshot 9: UHS Chenango Memorial Hospital, Norwich, NY**

<b>Facility Name</b>	UHS Chenango Memorial Hospital, Norwich, NY
<b>Facilities Type</b>	Hospitals
<b>Project Duration</b>	March 2025 to Present
<b>Resources Deployed</b>	8 RNs

**Description:** ND Global Consulting Services Inc. (NDGCS) is actively delivering specialized healthcare staffing solutions in Norwich, NY, by deploying experienced clinical professionals to support high-demand care environments.



Under this contract, NDGCS has assigned a Registered Nurse (RN) to the Emergency Room (ER) to provide rapid-response care for patients facing urgent and critical medical conditions. The RN ER plays a pivotal role in triaging patients, performing immediate assessments, initiating emergency interventions, and working alongside physicians and trauma teams to stabilize and treat individuals in acute distress.

This nurse brings clinical expertise, strong decision-making abilities, and the capacity to thrive in fast-paced, high-pressure situations. Their presence has strengthened the emergency department's ability to respond efficiently to fluctuating patient volumes while maintaining high standards of care and safety.

By placing a skilled Emergency Room RN in Norwich, NDGCS reinforces its commitment to delivering responsive, dependable, and expert healthcare staffing that supports both patient outcomes and operational excellence.

**Healthcare Project Snapshot 10: Auburn Community Hospital, NY**

<b>Facility Name</b>	Auburn Community Hospital, NY
<b>Facilities Type</b>	Hospitals
<b>Project Duration</b>	April 2025 to Present
<b>Resources Deployed</b>	9 RNs

**Description:** ND Global Consulting Services Inc. (NDGCS) is actively providing healthcare staffing services in Auburn, NY, by placing skilled nursing professionals in critical care areas to support quality patient outcomes and smooth facility operations.



As part of this contract, NDGCS has deployed the following Registered Nurses:

- Registered Nurse in the Emergency Department (RN ED): This nurse is responsible for delivering urgent, high-acuity care to patients in the emergency room. They triage incoming cases, perform rapid assessments, initiate life-saving treatments, and collaborate with physicians and trauma teams to stabilize patients. Their ability to respond quickly and decisively in unpredictable situations directly enhances the department's efficiency and patient care quality.
- Registered Nurse – Medical-Surgical/Telemetry (RN Med-Surg/Tele): This RN provides comprehensive care to patients recovering from surgery or managing complex medical conditions. They monitor cardiac activity through telemetry, administer medications, document patient progress, and coordinate with interdisciplinary teams to ensure safe and effective



treatment. Their dual expertise allows them to manage both routine and complex cases with confidence and precision.

By placing these experienced nursing professionals in Auburn, NDGCS continues to demonstrate its commitment to delivering responsive, high-quality staffing solutions that strengthen patient care and support critical hospital functions.

**Healthcare Project Snapshot 11: Ahava Healthcare & Genesis Healthcare, NH**

<b>Facility Name</b>	<b>Ahava Healthcare &amp; Genesis Healthcare, NH</b>
<b>Facilities Type</b>	Nursing & Rehab, LTC
<b>Project Duration</b>	January 2024 to present
<b>Resources Deployed</b>	20 CNAs

**Description:** ND Global Consulting Services Inc. (NDGCS) actively provides healthcare staffing services in Concord, NH, supporting local healthcare facilities with high-quality, reliable workforce solutions.



Under this contract, NDGCS has deployed Certified Nursing Assistants (CNAs) to deliver essential patient care services. Our CNAs are fully credentialed, professionally trained, and experienced in working in a variety of care settings including long-term care facilities, rehabilitation centers, and hospitals. These professionals play a vital role in supporting the day-to-day operations of the facility, assisting patients with daily living activities, monitoring patient conditions, reporting any changes to nursing staff, and maintaining a clean and safe environment. Their presence has contributed to improved patient outcomes and higher standards of care within the facility.

NDGCS takes full responsibility for the recruitment, credentialing, and ongoing performance monitoring of our staff, ensuring compliance with all regulatory and contractual requirements. Our continued engagement in Concord, NH demonstrates our commitment to meeting the healthcare staffing needs of our partners with excellence and dependability.

**Healthcare Project Snapshot 12: Allaire Health Services, VT**

<b>Facility Name</b>	<b>Allaire Health Services, St. Johnsbury, VT</b>
<b>Facilities Type</b>	LTC-Nursing and Rehabs
<b>Project Duration</b>	12/27/24
<b>Resources Deployed</b>	4 TLNA

**Description:** ND Global Consulting Services Inc. (NDGCS) is actively supporting healthcare operations in St. Johnsbury, VT, by deploying qualified professionals to enhance patient care and facility performance.



Under this contract, NDGCS has placed Travel Licensed Nursing Assistant (TLNA) to assist in delivering compassionate, hands-on care to patients across various care settings. The TLNA provides essential support with daily living activities such as bathing, dressing, feeding, mobility assistance, and personal hygiene. In addition, the TLNA monitors patient well-being and promptly communicates any changes in condition to the clinical team, helping to ensure timely interventions and consistent care quality.

This resource demonstrates adaptability, professionalism, and a strong commitment to patient-centered service—key qualities that align with the mission of NDGCS. By assigning a Travel Licensed Nursing Assistant to St. Johnsbury, NDGCS continues to deliver dependable, high-quality staffing solutions that meet the evolving needs of healthcare facilities.

**Healthcare Project Snapshot 13: Stellar Healthcare Center, Barre, VT**

<b>Facility Name</b>	Stellar Healthcare Center, Barre, VT
<b>Facilities Type</b>	LTC-Nursing and Rehabs
<b>Project Duration</b>	November 2024 to present
<b>Resources Deployed</b>	4 TLNA

**Description:** ND Global Consulting Services Inc. (NDGCS) is actively delivering healthcare staffing solutions in Barre, VT, where we have placed experienced personnel to support patient care services in a clinical setting.



As part of this engagement, NDGCS has deployed a Travel Licensed Nursing Assistant (TLNA) to provide direct, hands-on care to patients in need of daily assistance and monitoring. The TLNA plays a vital role in enhancing patient comfort and safety by assisting with activities of daily living, including bathing, grooming, mobility, and feeding. Additionally, the TLNA helps monitor vital signs, reports changes in patient conditions to supervising nurses, and ensures a clean and supportive care environment.

This placement reflects NDGCS's commitment to supplying flexible and dependable healthcare professionals who can seamlessly integrate into different care settings and deliver high-quality services. By assigning a Travel Licensed Nursing Assistant to Barre, NDGCS continues to support healthcare facilities with responsive, patient-centered staffing solutions.

**Healthcare Project Snapshot 14: Recover-Care, Keene, NH**

<b>Facility Name</b>	Recover-Care, Keene, NH
<b>Facilities Type</b>	Rehabilitation Center
<b>Project Duration</b>	June 2024 to Present
<b>Resources Deployed</b>	13 (LPN and T- LPN)

**Description:** ND Global Consulting Services Inc. (NDGCS) is actively supporting healthcare operations in Keene, NH, by providing skilled and reliable nursing staff tailored to meet the client's clinical demands.



As part of this engagement, NDGCS has deployed a Travel Licensed Practical Nurse (T-LPN) to deliver direct patient care and assist with essential medical services. This traveling LPN brings flexibility, experience, and a strong clinical background, making them a valuable asset to the care team. The T-LPN assigned to Keene performs a variety of responsibilities including administering medications, monitoring patient conditions, documenting care, and providing support to Registered Nurses and physicians. Their adaptability and commitment to patient-centered care have enhanced the overall efficiency and quality of service at the facility. By placing a well-qualified Travel LPN in this role, NDGCS has demonstrated its ongoing commitment to providing dependable, mobile healthcare professionals who can seamlessly integrate into new environments and maintain high standards of care across diverse settings.

**Healthcare Project Snapshot 15: Mohawk Valley Health System Inc (MVHS), Utica, NY**

<b>Facility Name</b>	Mohawk Valley Health System Inc (MVHS Inc), Utica, NY
<b>Facilities Type</b>	Hospitals
<b>Project Duration</b>	Sept 2024 to Present
<b>Resources Deployed</b>	54 RNs



**Description:** ND Global Consulting Services Inc. (NDGCS) is actively delivering high-level healthcare staffing services in Utica, NY, where we have placed an experienced and highly educated nursing professional to support clinical operations and patient care delivery.

Under this contract, NDGCS has deployed a Registered Nurse (RN) who holds a Master of Science in Nursing (MSN) degree. This advanced-practice nurse brings not only clinical expertise but also strong leadership and critical-thinking skills to the facility. Their graduate-level training enables them to manage complex patient cases, collaborate effectively with multidisciplinary teams, and contribute to improving healthcare outcomes through evidence-based practice. In their role, the RN with an MSN provides advanced assessments, develops comprehensive care plans, oversees care coordination, and ensures compliance with clinical protocols and quality standards. Their presence enhances the facility's capability to deliver safe, effective, and patient-centered care.

By assigning highly qualified professionals like this RN-MS, NDGCS reinforces its commitment to excellence in healthcare staffing and continues to support the evolving needs of healthcare facilities in Utica, NY with competence and reliability.



## Our Account Management Team Detail

Below, we have provided organization chart including team members who will provide services on needed basis to the State of West Virginia Purchasing Division.

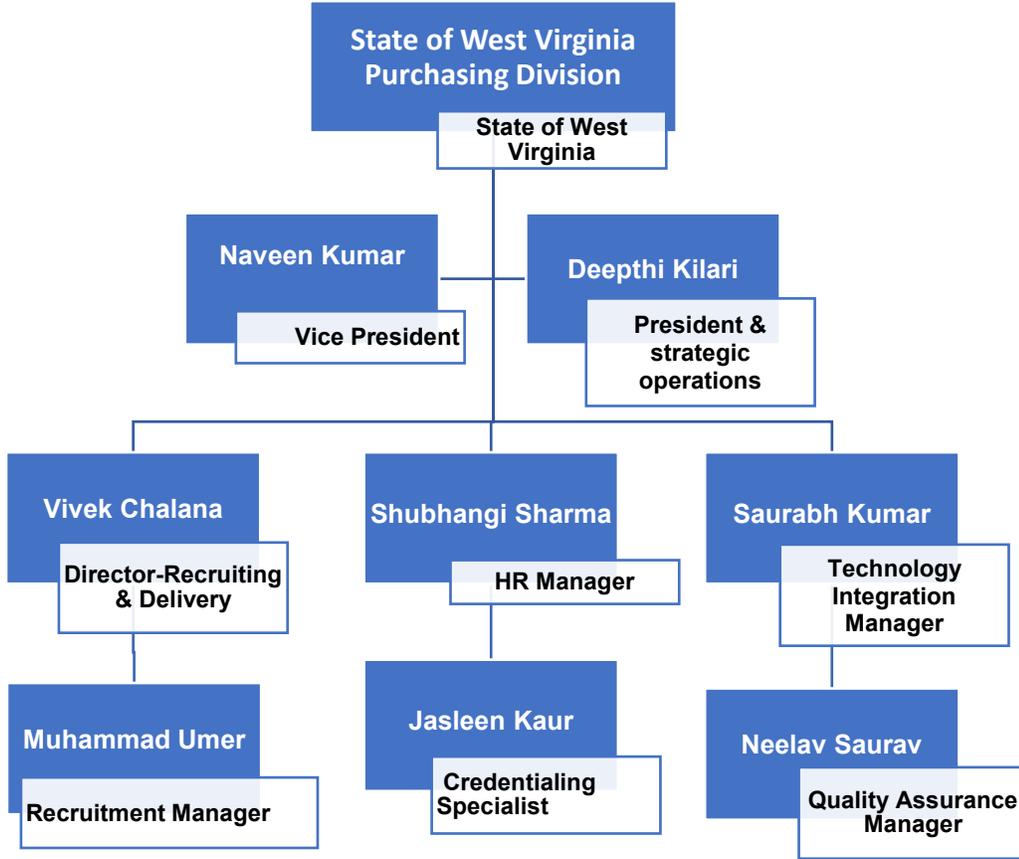


Figure 1:Our Team Chart

Below mentioned team members will work and provide services to State of West Virginia Purchasing Division.

**Our Management:** Deepthi Kilari, President & Founder, and Naveen Kumar, Vice President, will play an active role in supporting the recruitment team in their daily operations and ensuring the successful execution of this contract. Their leadership will provide strategic oversight and hands-on guidance to maintain high performance and contract compliance.

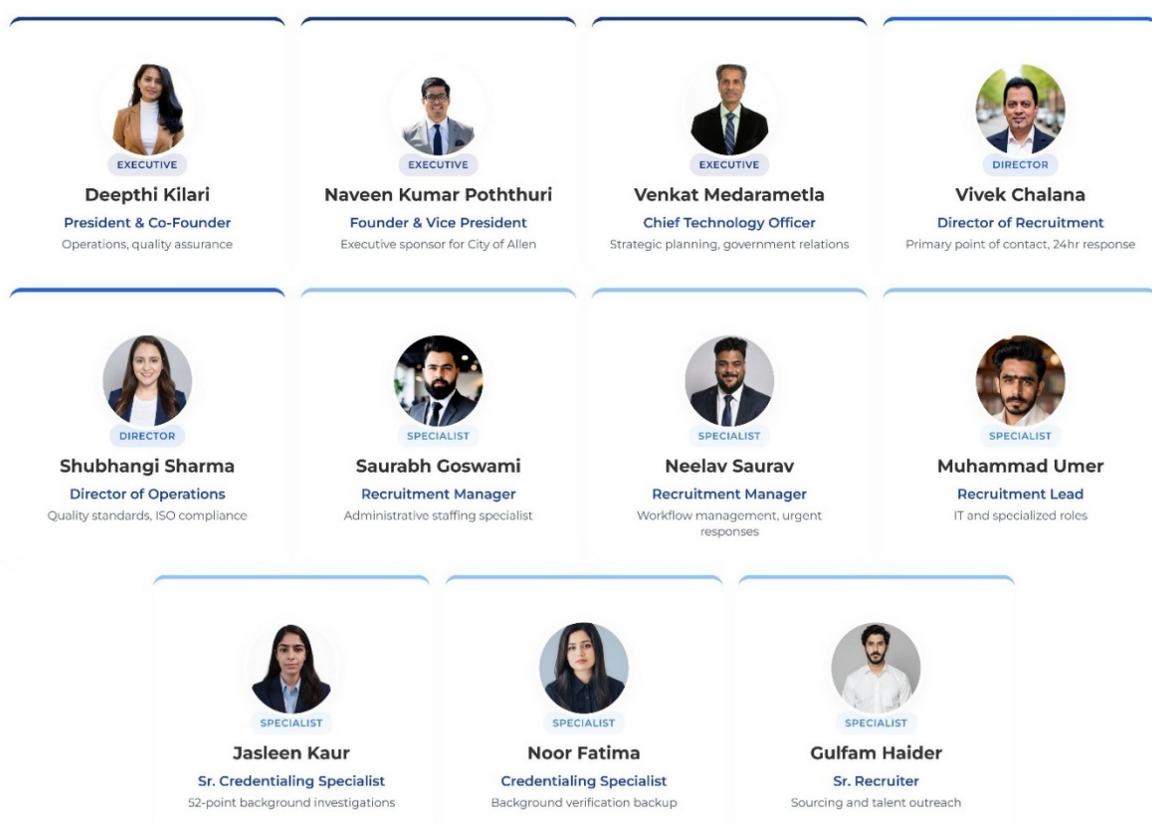
	<p>Deepthi Kilari is the visionary President of ND Global Consulting Services Inc., driving strategic growth and operational excellence. With a strong background in sales, marketing, and service delivery, she leads end-to-end staffing operations, HR strategy, and client engagement. Deepthi’s data-driven, client-centric leadership has strengthened ND Global’s market position and expanded its service offerings. Her focus on innovation, efficiency, and high-performance culture keeps the company at the forefront of the healthcare staffing industry.</p>
<p>Ms. Deepthi Kilari <i>President &amp; Founder</i></p>	

 <p>Naveen Kumar Vice President</p>	<p>Naveen Kumar, Vice President &amp; Strategic Advisor at ND Global Consulting Services, brings over 12 years of expertise in biopharma, vaccines, and pharmaceuticals. With a strong background in technology, finance, and HR, he drives growth strategy, business development, and operational efficiency. Naveen holds an M.S. in Pharmaceutical Sciences from Long Island University and a B. Pharm from JNT University, guiding ND Global's innovation and success in life sciences and healthcare staffing.</p>
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**Our Account Management Team:** Below, we have provided details of our account management team members who will provide services on this contract.

 <p>Vivek Chalana Director- Healthcare</p>	<p>Vivek Chalana, Director of Staffing and Business Development at ND Global, brings over 15 years of expertise in Life Sciences and Pharma staffing. Known for connecting top talent with leading companies like Pfizer, Merck, and Johnson &amp; Johnson, he excels in building lasting client partnerships and driving strategic recruitment. His deep industry knowledge ensures seamless placements that align with business goals.</p>
 <p>Shubhangi Sharma Director-Business Development &amp; Operations</p>	<p>Shubhangi Sharma is a results-driven Business Development Manager with expertise in lead generation, client relationship management, and strategic growth across industries like medical devices, pharma, IT, and research. Skilled in both ATL and BTL marketing, she leverages tools like Google Analytics and LinkedIn Sales Navigator. With an MBA in Sales &amp; Marketing, Shubhangi excels in driving business expansion through strategic planning and strong client engagement.</p>
 <p>Jasleen Kaur Credentialing Specialist</p>	<p>Highly organized and detail-oriented Credentialing Specialist with over 6.5+ years of experience managing the credentialing and recredentialing processes for healthcare providers. 6.5+ years in US clinical credentialing: license verification, immunization compliance, FACIS/OIG/SAM background checks, primary verification. Demonstrated success in improving the efficiency of credentialing workflows and ensuring regulatory compliance.</p>
 <p>Muhammad Umer Recruitment Manager</p>	<p>Highly accomplished Recruitment Manager with a proven track record of 4 years in talent acquisition and human resources. Oversees nurse and locum tenens staffing across the west coast; manages teams for fast-turnaround, especially in rural/behavioral environments. Expert in government contract recruitment.</p>
 <p>Saurabh Kumar Technology Integration Manager</p>	<p>8+ years in healthcare technology platforms, specializing in VMS integration, AI-powered matching systems, and client portal development for seamless staffing operations. Experienced Team Lead with a demonstrated history of working in the Healthcare, information technology and services industry. Skilled in Healthcare, Customer Service, Management, Leadership, Team Management, and Team Leadership.</p>

<div style="text-align: center;">  <p><b>NP</b></p> <p><b>Neelav Patel</b>  <i>Quality Assurance Manager</i></p> </div>	<p>7+ years in healthcare quality management, ISO compliance auditing, and performance metrics analysis. Ensures all deployments meet the highest clinical and regulatory standards. Proven ability to drive operational excellence, lead high-performing teams, and optimize recruitment processes to meet organizational goals. Adept at managing large-scale projects, improving client satisfaction, and implementing process improvements to enhance productivity.</p>
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**Figure 2: Our Team**



## Our Recruitment Process

At ND Global Consulting Services, Inc. (NDGCS), we follow a structured, compliance-driven, and client-centered staffing process designed to meet the complex workforce needs of U.S. healthcare and technical organizations. Each step ensures alignment with **Joint Commission standards, HIPAA regulations, FCRA guidelines, and state board requirements**, while prioritizing speed, quality, and retention.



Figure 3: Our Recruitment Steps

**Step 1: Client Needs Analysis & Workforce Planning for Temporary Positions:** NDGCS begins each temporary staffing engagement by conducting a focused needs assessment with client leadership, HR teams, and departmental stakeholders. Our goal is to translate immediate staffing requirements into a targeted workforce plan that ensures seamless coverage, operational continuity, and compliance. We clarify the nature of each temporary staffing request, whether it involves:

- Interim coverage for leadership or critical roles,
- Contract assignments to support project-based initiatives, or
- Per diem placements to manage variable workloads or seasonal demand.

Our team defines assignment parameters such as duration, responsibilities, reporting structure, and performance expectations to ensure alignment and clarity across all stakeholders.

**Key workforce planning considerations include:**

- **Position Type:** Contract, per diem, travel, or interim leadership roles.
- **Urgency:** Rapid deployment for immediate coverage (e.g., RNs for high-acuity units) or short-term assignments tied to project timelines.



- **Budgetary Alignment:** Evaluating hourly rates and market benchmarks to ensure cost efficiency and competitiveness.

NDGCS verifies all required credentials, licenses, and compliance standards, such as **nursing licensure, ACLS/BLS certifications, HIPAA compliance, or IT security clearances**, to ensure full readiness for assignment. We also assess cultural fit and adaptability, selecting professionals who can quickly integrate into the client's team. All findings are summarized in a Temporary Staffing Needs Document (TSND) for client review and approval before sourcing begins.

**Step 2: Talent Sourcing & Market Outreach for Healthcare Staffing:** NDGCS implements a comprehensive, multi-channel sourcing strategy designed to attract **highly qualified, credentialed, and compassionate healthcare professionals**. Our approach integrates advanced technology, industry partnerships, and personalized outreach to build a continuous pipeline of top clinical and allied health talent.

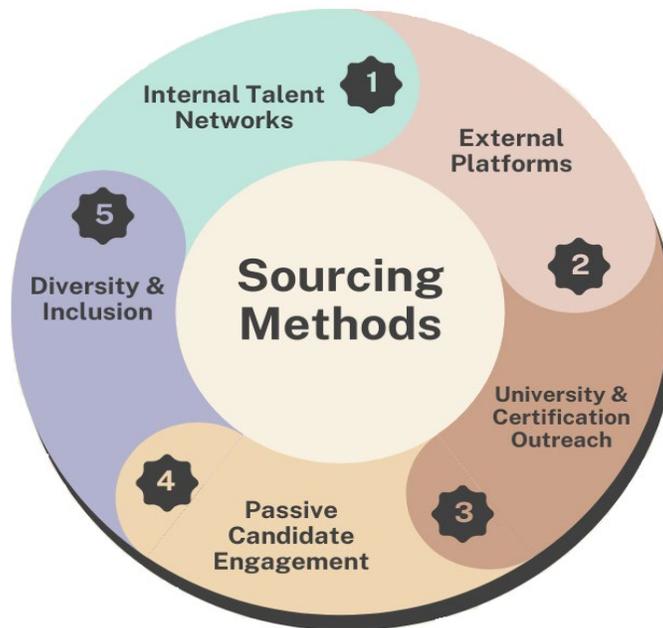


Figure 4: Sourcing Methods

**Key sourcing methods include:**

- **Internal Talent Networks:** ND Global Consulting Services, Inc. (NDGCS) maintains a robust internal talent network supported by its centralized Applicant Tracking System (ATS), CEIPAL, along with a continually updated clinician database. This system encompasses Registered Nurses (RNs), Licensed Practical Nurses (LPNs), Certified Nursing Assistants (CNAs), allied health professionals, and advanced practice providers who have been previously vetted, credentialed, and successfully placed on assignments. By leveraging historical placement data, performance evaluations, licensure status, and availability tracking within CEIPAL, NDGCS can rapidly identify qualified candidates who meet specific client requirements, reduce time-to-fill, and ensure continuity of care.
- **External Platforms:** NDGCS supplements its internal pipeline with targeted outreach through specialized healthcare job boards, LinkedIn Recruiter, and national and state-level professional registries. These platforms enable access to a broad and diverse pool of active healthcare professionals across multiple specialties and geographic regions. Job



postings and outreach campaigns are customized based on role requirements, shift needs, licensure criteria, and client location, ensuring alignment with regulatory standards and workforce demand.

- **University and Certification Outreach:** NDGCS actively collaborates with accredited nursing schools, allied health programs, residency and fellowship programs, and professional certification organizations. These partnerships allow NDGCS to engage early-career professionals, recent graduates, and newly credentialed specialists entering the workforce. Through career fairs, internship pipelines, and direct institutional outreach, NDGCS helps clients build sustainable staffing solutions while ensuring candidates meet educational, licensure, and certification requirements applicable to federal, state, and local regulations.
- **Passive Candidate Engagement:** Recognizing that many highly experienced clinicians are not actively seeking new opportunities, NDGCS employs proactive, relationship-based recruitment strategies to engage passive candidates. Our process includes targeted outreach, professional networking, and ongoing relationship management with clinicians who possess specialized skills or hard to fill qualifications. NDGCS focuses on long-term engagement, understanding candidate career goals, and matching them with assignments that align with their expertise, availability, and professional interests.
- **Diversity and Inclusion:** NDGCS is committed to promoting equitable and inclusive hiring practices across all recruitment activities. NDGCS actively expands access to employment opportunities for underrepresented groups in the healthcare workforce by utilizing diverse sourcing channels, inclusive job messaging, and unbiased screening practices. NDGCS ensures compliance with Equal Employment Opportunity (EEO) guidelines and supports workforce diversity to better reflect the communities served by its public and private sector clients.

NDGCS also positions each client as an **employer of choice**, emphasizing factors that resonate with healthcare professionals, such as patient centered care values, flexible scheduling, professional development, and workplace culture. This dual focus on **employer branding and candidate engagement** enables NDGCS to consistently attract both active and passive healthcare talent in today's highly competitive clinical labor market.

**Step 3: Candidate Screening & Competency Evaluation:** NDGCS implements a **comprehensive screening and evaluation process** to ensure that only highly qualified, credentialed, and culturally aligned healthcare professionals are presented to clients.

Our process includes:

- **Application Review:** evaluating resumes and credentials against role-specific clinical requirements.
- **Pre-Verification:** confirming active licenses, certifications, and work authorization before candidates advance.
- **Structured Screenings:** conducting in-depth phone or video interviews to assess clinical expertise, communication skills, and professional motivations.
- **Healthcare-Specific Assessments:**
  - Clinical simulations and scenario-based exercises
  - EMR system proficiency testing
  - Skills checklists relevant to the position (e.g., patient assessment, medication administration, IV insertion)
- **Competency-Based Interviews:** evaluating behavioral skills such as empathy, adaptability, teamwork, and patient-centered care.

After evaluations, NDGCS prepares **Candidate Summary Reports** for the top 3–5 candidates per role. These reports provide clients with a clear overview of each candidate’s **clinical qualifications, compliance status, and cultural fit**, enabling informed and confident hiring decisions.

**Step 4: Credentialing, Compliance & Background Verification:** To ensure **regulatory compliance, patient safety, and quality of care**, NDGCS conducts thorough credentialing, compliance checks, and background verifications before any healthcare placement.

This step includes:

- **Candidate Consent & Compliance:** confirming adherence to FCRA, HIPAA, and state-specific privacy regulations.
- **Licensing & Certification Verification:** validating active healthcare licenses (RN, LPN, APRN) and specialty certifications such as ACLS, BLS, and PALS.
- **Education & Employment Verification:** confirming academic credentials and prior clinical experience.
- **Disciplinary & Sanctions Checks:** reviewing OIG exclusion lists, state licensing board disciplinary records, and healthcare compliance databases.
- **Background Investigations:** performing federal and state criminal checks, healthcare-specific screenings, and drug/medical testing as required.
- **Professional Reference Checks:** verifying clinical performance, professionalism, and reliability with previous supervisors.

Clients receive a **Credentialing & Compliance Report** summarizing all findings, ensuring that each healthcare professional meets or exceeds **industry standards**, including Joint Commission requirements and state regulatory board mandates.

**Step 5: Offer Presentation & Candidate Engagement:** NDGCS manages the **offer process** to secure top candidates while ensuring transparency and fairness for both clients and candidates.

Our responsibilities include:

- Collaborating with clients to **finalize compensation packages, benefits, and employment terms**.
- Presenting offers directly to candidates, outlining responsibilities, schedules, and expectations clearly.
- Facilitating **salary, benefits, or start date negotiations** with professionalism and fairness.
- Issuing **formal offer letters** and confirming acceptance in writing.
- Guiding candidates through **pre-employment steps**, such as credentialing paperwork and orientation scheduling.
- Maintaining **ongoing engagement** with candidate’s post-offer to reduce drop-off risk and build goodwill before their start date.

Our approach strengthens client reputation in the talent market and ensures candidates enter their roles motivated and committed.

**Step 6: Onboarding, Integration & Retention Support:** NDGCS goes beyond placement to deliver a **seamless onboarding and retention program** that ensures workforce stability and client satisfaction.

Our onboarding and retention framework includes:

- Coordinating **pre-start requirements** such as medical screenings, credential renewals, and compliance documentation.



- 
- Coordinating with client HR and IT to arrange **system access, EMR logins, orientation schedules, and workstations.**
  - Delivering role-specific onboarding covering **policies, HIPAA, OSHA, Joint Commission standards, and workflow training.**
  - Assigning **mentors or peer buddies** to support new hire integration during the first 90 days.
  - Conducting **competency validations** and skills checks during early placement.
  - Maintaining **regular check-ins** with clients and candidates to track performance, resolve challenges, and reinforce engagement.
  - Offering **continuing professional development, recertification guidance, and career growth support** to improve retention and long-term placement success.

By supporting both clients and candidates through ongoing communication and professional development, NDGCS ensures placements translate into **sustained workforce performance and organizational stability.**



## NDGCS JCC Certificate



October 16, 2025

Naveen Poththuri  
CEO  
ND GLOBAL CONSULTING SERVICES INC  
3721 S Stonebridge Drive, #1101  
McKinney, TX 75070

Joint Commission ID #: 712397  
Program: Health Care Staffing Services Certification  
Certification Activity: Certification Intra-cycle Evaluation  
Certification Activity Completed Date : 10/15/2025

Dear Mr. Poththuri:

I am pleased to share The Joint Commission's certification decision following your recent review. For all services reviewed under the applicable manuals below, you have been **CERTIFIED**.

- **Comprehensive Certification Manual for Health Care Staffing Services Certification**

This certification award represents your commitment to upholding the highest standards of healthcare quality and safety for your patients, workforce and community. We share that commitment and value the collaboration between our organizations so that all people experience the safest, highest quality, best value healthcare across all settings.

This certification cycle is effective beginning October 12, 2024 and is customarily valid for up to 24 months, although, The Joint Commission may, in certain situations, shorten the duration of the cycle.

Knowing the power of the Gold Seal in inspiring confidence and trust in your community, we provide resources so that you can promote your certification decision. You can find information and tips in the "Publicity Kit" link located on your secure extranet site, The Joint Commission Connect.

To recognize your commitment and achievement to quality, The Joint Commission will update your certification decision on the Find Accredited Organizations page of our [website](#). Congratulations on your accomplishment.

Sincerely,

Ken Grubbs, DNP, MBA, RN  
Executive Vice President and Chief Nursing Officer  
Division of Accreditation and Certification Operations



**ND GLOBAL**

**Solicitation No: CRFQ 0403 DBS2600000009**

**Solicitation Name: Nursing Services**

**ND Global Consulting Services Inc. Diversity Certificates**

**NDGCS Minority-And Women-Owned Business Enterprise (MWBE)  
Certified by New York State**



**NEW YORK STATE  
MINORITY- AND WOMEN-OWNED BUSINESS ENTERPRISE ("MWBE")  
CERTIFICATION**

Empire State Development's Division of Minority and Women's Business Development grants a

**Minority Business Enterprise (MBE)**

pursuant to New York State Executive Law, Article 15-A to:

**ND Global Consulting Services Inc.**

Certification Awarded on: November 7, 2024  
Expiration Date: November 7, 2029  
File ID#: 72911





NDGCS National Women's Business Enterprise Certificate

**WBENC**  
WOMEN'S BUSINESS ENTERPRISE  
NATIONAL COUNCIL  
JOIN FORCES. SUCCEED TOGETHER.

hereby grants

**National Women's Business Enterprise Certification**

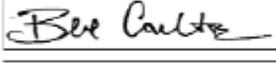
to

ND Global Consulting Services Inc

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).  
This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

Certification Granted: February 18, 2025  
Expiration Date: February 18, 2026  
WBENC National Certification Number: WBE2500496

WBENC National WBE Certification was processed and validated by Women's Business Council-Southwest, a WBENC Regional Partner Organization.

  
Authorized by Bliss Coulter, President & CEO  
Women's Business Center

  
WOMEN'S  
BUSINESS  
COUNCIL  
-  
SOUTHWEST

NAICS: 561300  
UNSPSC: 80111603, 80111604, 80111605, 80111606, 80111607, 80111707, 80111708, 80111716





# NDGCS ISO 9001:2015 Certificate

## Certificate of Registration



This is to certify that the Quality Management System of

**ND Global Consulting Services Inc.**

3721 South Stonebridge Drive #1101, McKinney, TX 75070, USA

is in accordance with the requirements of the following standard

**ISO 9001:2015**  
(Quality Management System)

### SCOPE

Providing Regulatory Services, Commissioning, Qualification, Validation and Temperature mapping Services, Quality Compliance Services, Product Development- CDMO (Contract Development and Manufacturing Operations for APIs and Formulations), Software SDLC Validation Services, Training, and Staffing Services to Medical Devices, Pharmaceutical and Biotechnology Companies.

Certificate Number : 031123010128

(IAF Code: 34,35,37)

Initial Registration Date : 03-Nov-2023

1<sup>st</sup> Surveillance Date : 03-Oct-2024

2<sup>nd</sup> Surveillance Date : 03-Oct-2025

Certificate Expiry Date : 02-Nov-2026

**To verify certificate, visit at :**

[www.arscert.com](http://www.arscert.com)

<https://uafaccreditation.org>

<https://www.iafcertsearch.org/>

Issued by ARS Assessment Private Limited

*Abhishek*  
Managing Director



CB-MS-3923



UAF Address : 400, North Center Dr, STE 202, Norfolk, VA 23502, United States of America :

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