



# West Virginia Purchasing Division

2019 Washington Street, East  
Charleston, WV 25305  
Telephone: 304-558-2306  
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Bid Fax: 304-558-3970

The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at [wvOASIS.gov](http://wvOASIS.gov). As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at [WVPurchasing.gov](http://WVPurchasing.gov) with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Solicitation Response(SR) Dept: 0313 ID: ESR02172600000004851 Ver.: 1 Function: New Phase: Final

Procurement

Budgeting

Accounts Receivable

Accounts Payable

Modified by batch, 02/17/2026

## Header 4

List View

[General Information](#) [Contact](#) [Default Values](#) [Discount](#) [Document Information](#) [Clarification Request](#)

Procurement Folder: 1879064

SO Doc Code: CRFQ

Procurement Type: Central Master Agreement

SO Dept: 0313

Vendor ID: VC0000154109

SO Doc ID: DEP2600000022

Legal Name: BAD DAY TRAINING &amp; CONSULTING LLC

Published Date: 2/10/26

Alias/DBA:

Close Date: 2/17/26

Total Bid: \$72,250.00

Close Time: 13:30

Response Date: 02/17/2026

Status: Closed

Response Time: 7:13

Solicitation Description: HAZWOPER Training

Responded By User ID: BadDayTraining

Total of Header Attachments: 4

First Name: Nikola

Total of All Attachments: 4

Last Name: Zamiska

Email: nick.zamiska@baddaytraini

Phone: 4403434993



Department of Administration  
Purchasing Division  
2019 Washington Street East  
Post Office Box 50130  
Charleston, WV 25305-0130

**State of West Virginia  
Solicitation Response**

**Proc Folder:** 1879064

**Solicitation Description:** HAZWOPER Training

**Proc Type:** Central Master Agreement

Solicitation Closes	Solicitation Response	Version
2026-02-17 13:30	SR 0313 ESR0217260000004851	1

**VENDOR**

VC0000154109

BAD DAY TRAINING & CONSULTING LLC

**Solicitation Number:** CRFQ 0313 DEP2600000022

**Total Bid:** 72250

**Response Date:** 2026-02-17

**Response Time:** 07:13:07

**Comments:**

**FOR INFORMATION CONTACT THE BUYER**

Joseph (Josh) E Hager III  
(304) 558-2306  
joseph.e.hageriii@wv.gov

Vendor  
Signature X

FEIN#

DATE

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	HAZWOPER 40 Hour Training Class	50.00000	EA	1250.000000	62500.00

Comm Code	Manufacturer	Specification	Model #
86101709			

**Commodity Line Comments:** \$1250 per student with a minimum of 10 students. No more than 22 students per class.  
 Bad Day Training will provide all training materials, instructors fees, handouts, class rosters/documentation, and certificates. This price includes all fees.

**Extended Description:**

HAZWOPER 40 Hour Training Per Person.

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	HAZWOPER 8 Hour Refresher Class	50.00000	EA	195.000000	9750.00

Comm Code	Manufacturer	Specification	Model #
86101709			

**Commodity Line Comments:** \$195.00 per student, with a minimum of 15 students per class.  
 Bad Day Training will provide all training materials, instructors fees, handouts, class rosters/documentation, and certificates. This price includes all fees.

**Extended Description:**

HAZWOPER 8 Hour Refresher Class Per Person



## Our Company Profile

Bad Day Training & Consulting, LLC  
Richfield, OH

### Point of Contact

Nick Zamiska      President & Lead Instructor  
Email: [nick.zamiska@BadDayTraining.com](mailto:nick.zamiska@BadDayTraining.com)

Website: [www.BadDayTraining.com](http://www.BadDayTraining.com)  
Phone: 440-343-4993

Business  
Classification: Ohio Small Business

Equal Opportunity  
Employer: Yes

Federal TIN: 47-5209309

### Insurance Coverage

Bad Day Training currently carries general liability and professional liability insurance through Hiscox Insurance. Bad Day Training also has an active Ohio Bureau of Workers' Compensation policy. Certificates of coverage are attached.

### References

We are pleased to provide the following references that can verify our capabilities:

#### **Allegheny County Emergency Services**

Richard Colella  
HazMat Coordinator  
(412) 292-5548  
[Richard.Colella@alleghenycounty.us](mailto:Richard.Colella@alleghenycounty.us)

#### **Procter & Gamble – Lima Plant**

Andrew Warren, HazMat Team Chief  
(419) 226-5500  
[Warren.ad.1@pg.com](mailto:Warren.ad.1@pg.com)

#### **United States Capitol Police**

Michael Farrell  
Director  
[michael.farrell@uscp.gov](mailto:michael.farrell@uscp.gov)

#### **General Motors – Ultium Cells**

Justin McAfee, EHS Specialist  
(248) 318-4938  
[justinmcafee@ultiumcells.com](mailto:justinmcafee@ultiumcells.com)

#### **Hamilton County Emergency Management & Homeland Security**

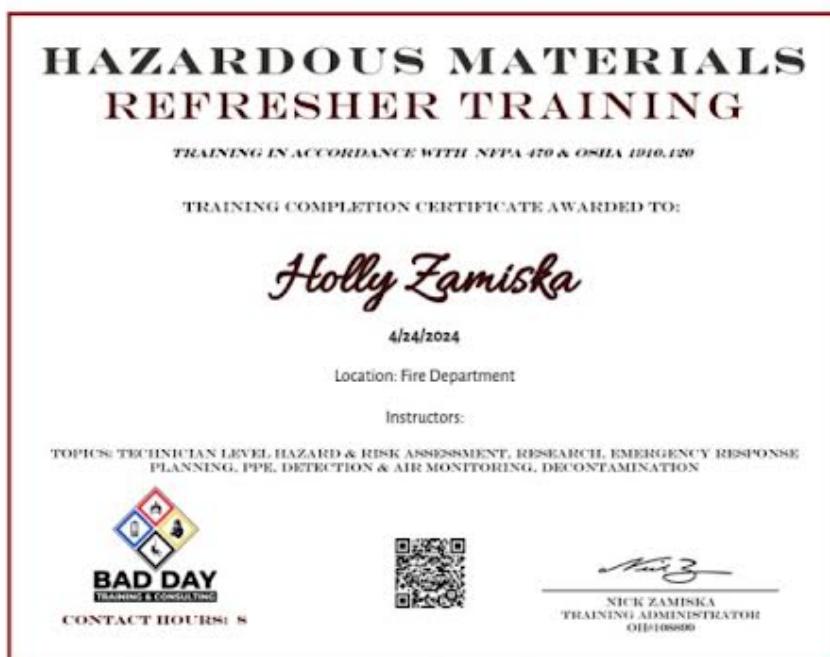
Doug Witsken, LEPC Coordinator  
[doug.witsken@hamiltoncountyohio.gov](mailto:doug.witsken@hamiltoncountyohio.gov)

## Training Certificates

Our team utilizes Simple Cert to issue all certificates. Additionally, all class records are backed-up on our server. Through Simple Cert, each class participant can set-up an account, which will store all certificates for the Bad Day Training classes they take!

Looking to verify a certificate? Simply scan the QR code and the verified credential number will appear.

Certificate verified



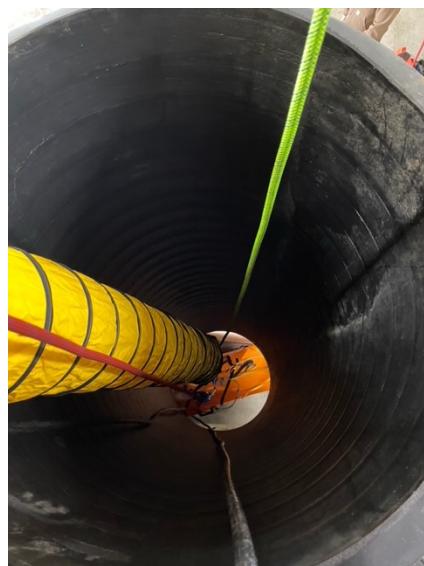
This certificate was issued by  
Bad Day Training & Consulting

Name of Recipient  
Holly Zamiska

Issue Date  
04/25/2024

Certificate ID  
5968629

## Some Recent Training Photos



## OUR CLIENTS

Allegheny County, PA Emergency Services  
Allen County, OH Emergency Management  
Apple Creek Fire  
Arclin Aimes Bell Chemical  
Ashland Fire  
Ashtabula County LEPC  
AT&T  
Athens County Emergency Management & LEPC  
Aurora Fire  
Beaver County, PA Emergency Services  
Belmont County, OH Emergency Management  
Cambria County, PA Emergency Services  
Cargill Salt  
City of Columbus  
Clark County Emergency Management  
Columbiana County Emergency Management  
Cumberland Fire District  
Darde County Emergency Management  
DayGlo  
Defiance County Emergency Management  
EnviroServe  
Erie County Emergency Management  
Erie County, NY Emergency Management  
Fairfield County Emergency Management  
Fayette County, PA Emergency Services  
FDIC Conference  
Findlay Fire Department  
Fisher-Titus Medical Center  
Franklin County CEPAC  
GEON  
General Motors  
GGN Technical Resources  
GOJO  
Greater Cincinnati Hazmat  
Green Fire Department  
Guernsey County Emergency Management  
Hamilton County LEPC  
Hancock County LEPC  
Harrison County Emergency Management  
Henry County LEPC  
Hocking County Regional Fire School  
Holmes County Emergency Management  
Huron County Emergency Management  
INEOS Pigments  
Jackson County Emergency Management

Jefferson County LEPC  
Jones-Hamilton  
Lake County LEPC  
Lawrence County Emergency Management  
Leipsic Fire Department  
Lorain County Emergency Management  
Lorain County Hazmat  
Lubrizol  
Lucas County LEPC  
Macedonia Fire  
Mahoning County Emergency Management  
Mahoning County Hazmat  
Mansfield Fire Department  
Marathon Petroleum  
Medina County Emergency Management  
Medina County Sanitary Engineers  
Meigs County Emergency Management  
Mercy Health  
Miami County Emergency Management  
Miami County Hazmat  
Michigan State Police  
Montgomery County Emergency Management  
Montgomery County, PA Emergency Services  
Morton Salt  
Mount Gilead Fire  
Muskingum County Emergency Management  
Northeast Ohio Regional Sewer District  
Northwest Ohio Strike Team NAST  
Nutrien  
Ohio Region 5 USAR  
Ohio State Firefighters Association  
Pennsylvania Hazmat Association  
Paulding County Emergency Management  
Pickaway County Emergency Management  
Pike County Emergency Management  
Pinellas County, FL LEPC  
Portage County Emergency Management  
PPG  
Procter & Gamble  
Ohio Public Utilities Commission  
Putnam County Emergency Management  
Richland County Emergency Management  
Ross County Emergency Management  
Ross Incineration  
Sandusky County Emergency Management  
Seneca County Emergency Management  
Shelby County Emergency Management

South Euclid Fire Department  
SPSI  
Summit County Emergency Management  
Tallmadge Fire Department  
Tanner Industries  
Toledo Division of Environmental Services  
Toledo Fire Rescue  
True North  
Trumbull County Emergency Management  
Tuscarawas County Emergency Management  
Ultium Cells  
Union County Emergency Management  
United States Capitol Police  
United States Veterans Administration  
Valley Fire District  
Ward and Burke  
Washington County, PA Emergency Services  
Washington DC Fire Department  
Wayne County Emergency Management  
Wayne County Regional Training Facility  
Williams County Emergency Management  
Wintersville Fire Rescue  
Wood County Emergency Management  
Wooster Division of Fire  
Wooster Hospital  
Wurtemburg Perry, PA Fire Department  
West Virginia Mountain State



# HAZWOPER ANNUAL REFRESHER TRAINING 8-HOURS

## **Course Description:**

This 1-day course is designed to comply with requirements of 29 CFR 1910.120(e)(8) and NFPA 470 regarding annual refresher training. Our team will develop a customized training day that focuses on your specific hazards, capabilities, and emergency response plan.

## **KEY TOPICS:**

- Analyzing the Incident
- Selection of Personal Protective Equipment
- Review of the Incident Command System
- Implementing the Planned Response
- Hazardous Materials / Weapons of Mass Destruction Terminology
- Decontamination
- Product Control, Containment, and Confinement Operations
- Incident Termination Procedures



## **Target Audience:**

Industrial Emergency Response Teams, Hazardous Site Workers, Healthcare, Public Works.

**Prerequisites:** Previous HAZWOPER Technician certification.

**Hands-On Exercises:** Hands-on training will be involved and prospective students must be in good physical condition.

**Course Format:** Instructor led, on-site.



## **HAZWOPER TECHNICIAN TRAINING**

### **40-HOURS**

#### **Course Description:**

This 5-day (40 hour) course is designed to meet the training requirements of 29 CFR 1910.120, paragraphs (b) through (o), covering hazardous waste site workers. This course is specifically designed for workers who are involved in:

- Clean-up operations
- Emergency response operations
- Storage, disposal, or treatment of hazardous substances
- Voluntary cleanup operations

Topics include protection against hazardous chemicals, elimination of hazardous chemicals, safety of workers and the environment, and OSHA regulations.

Additional topics include:

- Air Monitoring & Detection
- Container Labeling / GHS
- Controlling Spills
- Decontamination
- Emergency Response Guide Familiarization and other Reference Sources
- Flammable Liquids
- Hazard Communication
- Heat Stress & Medical Surveillance
- Incident Command Systems (ICS)
- Personal Protective Equipment & Respiratory Protection
- Preventing Spills
- Safe Drum Handling & Waste Site Operations
- Site Characterization
- Termination and Recovery Considerations

Our 100% instructor-led course includes hands-on training in the donning, doffing, and the use of Personal Protective Equipment required for their jobsite(s). Several exercises will be incorporated to reinforce lecture material, including hands-on scenarios and a tabletop exercise.



**Target Audience:**

- Safety / Emergency Response Team members
- Supervisors of employees at EHS facilities
- Hazardous waste site workers
- Security officials
- Personnel identified in the facility Emergency Response Plan (ERP)



**Prerequisites:** None

**Course Format:** Instructor led, on-site, client specific.

**Certificates Received:** Yes

**Recertification Interval:** Annual (8-hr) refresher training



## OUR TEAM



### **NICK ZAMISKA**

Nikola “Nick” Zamiska has been in the fire service for 23 years, retiring as the Chief of Fire with the Brecksville Fire Department in Brecksville, Ohio. Nick was the Director of the Southwest Emergency Response (SERT) Hazmat Team and a Team Leader for the Cuyahoga County Type 1 Hazmat/WMD Team. He has a Bachelor of Science degree in Emergency Management from the University of Akron and a Master’s in Public Administration degree from Columbia Southern University.

Nick is a lead instructor with Bad Day Training and enjoys delivering a wide variety of customized fire and Hazmat training all around the United States. He speaks at numerous conferences annually, including FDIC and the Ohio Fire Chief’s conference. Nick proudly delivers training to firefighters, law enforcement personnel and military personnel. He is a fire instructor and Hazmat / WMD technician instructor of fifteen years in the State of Ohio. Nick is also a member of the National Fire Protection Association (NFPA) hazardous materials technical committees, NFPA 470 and NFPA 475.



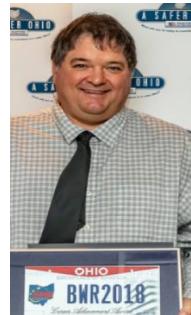
### **MARK VEDDER**

Mark is a 50-year veteran of the fire service, currently serving as the Fire Chief with Solon Fire-Rescue in Solon, OH. He also serves as Assistant Fire Chief with the Chagrin Falls Fire Department and has been the Hazmat Coordinator for the Chagrin/SE Hazmat Team in Cuyahoga County, Ohio for over 32 years. He serves on the county Hazmat Committee and chairs the Ohio Hazardous Materials Technical Advisory Committee. He has a Bachelor of Science degree in Fire Safety Engineering from the University of Cincinnati and is an Ohio Fire Service Instructor, Paramedic Instructor, Advanced Hazmat Life Support Instructor and a Hazmat/WMD Technician Instructor.



### **MILTON PAINTER**

Milton is a retired Captain from the Fairfax County (VA) Fire Department, where he was in charge of the Hazardous Materials Response Team on his shift. He has delivered Hazardous Materials and Emergency Response training in all 50 states.



### **BART RAY**

Bart is a resident radiological analyst with the Ohio Emergency Management Agency. He provides State oversight, planning and training for emergency preparation in the Beaver Valley Nuclear Power Plant area.

Prior to this role, he spent 25 years with the State of Ohio EPA as a special investigator/on scene coordinator. During his time with the EPA, Bart specialized in criminal environmental investigations and HazMat response. He graduated from The Ohio State University with a master's degree in Agricultural Engineering.



### **STEVEN GROVES**

Captain Groves is a 38-year veteran of the fire service. He is founding member of the Summit County Hazardous Materials Response Team, and a member for over 30 years. In 1994 he was the recipient of the Ron Floyd Award for his leadership and involvement with the Summit County HazMat team. Steve is a member of the state of Ohio Hazardous Materials Technical Advisory Committee and is a Hazardous Materials Instructor, specializing in Chemistry. He is also a member of the Summit County LEPC.



### **BARRY LINDLEY**

Barry Lindley is a senior chemist with Emergency Response Solutions. He is a NBFSPQ Level I and II fire instructor, HAZMAT Technician, Branch Officer, and Branch Safety Officer. He was formerly with DuPont and Chemours for 37 years. He is a team leader, safety officer, chemist and Instructor.

Barry is the Chairperson for IFSTA's Hazardous Materials Publications Committee for Awareness, Operations and Technician. He is also a member of the National Fire Protection Association (NFPA) 470 technical committee. Barry has co-authored five books on Forensic Investigator Safety and Street-Smart Chemistry.



### **CURT THOMPSON**

Curt is a retired Captain and HazMat Team Leader for the Waterford (MI) Fire Department. He has conducted HazMat response training for first responders and private industry across the United States. Curt is the President of Right Track Response Solutions and is also a Program Manager with the Michigan State Police. He has developed countless courses and exercises as a certified HSEEP planner and provides a realistic, customized experience for all clients.

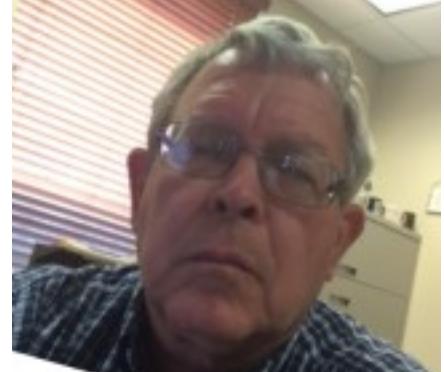


### **TROY ARTHUR**

Troy is a retired Captain and HazMat Team Leader with the Phoenix (AZ) Fire Department, where he served for 31 years. He spent 22 years as the leader of their Hazardous Materials Response Team and spent 20 years



with Arizona Task Force 1. Troy delivers a wide variety of Hazmat Training across the United States and specializes in detection and air monitoring.



### **TOM KEEFER**

Tom has served as the Emergency Response Solutions Manager for DuPont and The Chemours Company for over 50 years. He is a graduate of the West Virginia University, where he earned a Bachelor of Science Degree in Mechanical Engineering. Tom enjoys delivering Hazmat/HAZWOPER training and exercises for both the public and private sector across the United States.



### **DUSTIN LACY**

Dustin is a member of the Piqua (OH) Fire Department, where he holds the rank of Assistant Fire Chief. He also serves as a Hazmat Team Leader for the Miami County Hazardous Materials Response Team. Dustin has wide-range of real-world emergency response experience that he enjoys sharing. He is married to Sara and they have two sons.



## TRAINING ADMINISTRATOR

### **AMY KNIZNER**

Amy is our training administrator and oversees all class logistics. She is a graduate of the Ohio University, where she earned her Bachelors in Business Administration. Amy has extensive business and auditing experience in both the private and public sectors. She is married and has two daughters.

