



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at ***wvOASIS.gov***. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at ***WVPurchasing.gov*** with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header @ 1

[List View](#)

General Information [Contact](#) [Default Values](#) [Discount](#) [Document Information](#) [Clarification Request](#)

Procurement Folder: 1717524

Procurement Type: Central Purchase Order

Vendor ID: 000000204787

Legal Name: THE THRASHER GROUP INC

Alias/DBA:

Total Bid: \$0.00

Response Date: 07/01/2025

Response Time: 11:34

Responded By User ID: Thrasher

First Name: Thrasher

Last Name: Thrasher

Email: thrasherevents@thethrasher

Phone: 304-288-7644

SO Doc Code: CE01

SO Dept: 0310

SO Doc ID: DNR2500000004

Published Date: 6/13/25

Close Date: 7/1/25

Close Time: 13:30

Status: Closed

Solicitation Description: A&E - French Creek WMA Wildlife Fence

Total of Header Attachments: 1

Total of All Attachments: 1



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Solicitation Response

Proc Folder: 1717524
Solicitation Description: A&E - French Creek WMA Wildlife Fence
Proc Type: Central Purchase Order

Solicitation Closes	Solicitation Response	Version
2025-07-01 13:30	SR 0310 ESR07012500000000023	1

VENDOR
000000204787
THE THRASHER GROUP INC

Solicitation Number: CEOI 0310 DNR2500000004
Total Bid: 0
Response Date: 2025-07-01
Response Time: 11:34:31
Comments: N/A

FOR INFORMATION CONTACT THE BUYER
Joseph (Josh) E Hager III
(304) 558-2306
joseph.e.hageriii@wv.gov

Vendor Signature X	FEIN#	DATE
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All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Civil engineering				0.00

Comm Code	Manufacturer	Specification	Model #
81100000			

Commodity Line Comments: N/A

Extended Description:

Design and Contract Administration of French Creek WMA Protection Fencing New Construction.



THRASHER

WEST VIRGINIA DIVISION OF NATURAL RESOURCES

French Creek WMA Wildlife Fence

CEOI 0310 DNR2500000004

Submitted by:

The Thrasher Group, Inc.

July 1, 2025

July 1, 2025

Attn: Mr. Joseph Hager III, Buyer
Department of Administration, Purchasing Division
2019 Washington Street, East
Charleston, WV 25305

RE: West Virginia Division of Natural Resources — French Creek WMA Wildlife Fence

Dear Mr. Hager and Members of the Selection Committee:

The Thrasher Group understands the vital role that proper, secure fencing plays in the effective management of wildlife areas. Quality fencing is essential not only for protecting the public but also for ensuring the safety, containment, and long-term health of the wildlife within these spaces. This dual-purpose protection is key to maintaining the delicate balance between human activity and wildlife conservation — a responsibility we take seriously.

With extensive experience delivering similar fencing projects across the region, Thrasher is uniquely positioned to partner with you on this important effort. We have successfully completed numerous projects that required durable, high-performance fencing solutions capable of withstanding environmental challenges while supporting long-term wildlife management objectives and have a deep understanding of the standards and regulations involved.

Leading this effort will be our Project Manager, TJ Morgan, who is ready to mobilize immediately. TJ brings a depth of experience working on site development and outdoor recreation projects and is supported by a seasoned team primarily based in our Bridgeport office, located just a short distance from the French Creek Wildlife Management Area (WMA). This proximity ensures that we can provide prompt on-site support, quickly address any concerns, and maintain consistent, hands-on construction oversight throughout the life of the project.

At Thrasher, we are committed to providing exceptional communication and responsiveness. Our team's readiness, combined with our dedication to serving the DNR, will help ensure the French Creek WMA Wildlife Fence project is completed smoothly, efficiently, and to the highest standard.

Thank you for considering our qualifications. We value the opportunity to work alongside the DNR and look forward to contributing to the success of this project. We welcome the chance to discuss how Thrasher can best support your goals now and in the future.

Sincerely,
The Thrasher Group, Inc.



TJ Morgan
Project Manager



Samuel Rich, PLA
Principal

STATE OF WEST VIRGINIA
Purchasing Division

PURCHASING AFFIDAVIT

CONSTRUCTION CONTRACTS: Under W. Va. Code § 5-22-1(i), the contracting public entity shall not award a construction contract to any bidder that is known to be in default on any monetary obligation owed to the state or a political subdivision of the state, including, but not limited to, obligations related to payroll taxes, property taxes, sales and use taxes, fire service fees, or other fines or fees.

ALL CONTRACTS: Under W. Va. Code §5A-3-10a, no contract or renewal of any contract may be awarded by the state or any of its political subdivisions to any vendor or prospective vendor when the vendor or prospective vendor or a related party to the vendor or prospective vendor is a debtor and: (1) the debt owed is an amount greater than one thousand dollars in the aggregate; or (2) the debtor is in employer default.

EXCEPTION: The prohibition listed above does not apply where a vendor has contested any tax administered pursuant to chapter eleven of the W. Va. Code, workers' compensation premium, permit fee or environmental fee or assessment and the matter has not become final or where the vendor has entered into a payment plan or agreement and the vendor is not in default of any of the provisions of such plan or agreement.

DEFINITIONS:

"Debt" means any assessment, premium, penalty, fine, tax or other amount of money owed to the state or any of its political subdivisions because of a judgment, fine, permit violation, license assessment, defaulted workers' compensation premium, penalty or other assessment presently delinquent or due and required to be paid to the state or any of its political subdivisions, including any interest or additional penalties accrued thereon.

"Employer default" means having an outstanding balance or liability to the old fund or to the uninsured employers' fund or being in policy default, as defined in W. Va. Code § 23-2c-2, failure to maintain mandatory workers' compensation coverage, or failure to fully meet its obligations as a workers' compensation self-insured employer. An employer is not in employer default if it has entered into a repayment agreement with the Insurance Commissioner and remains in compliance with the obligations under the repayment agreement.

"Related party" means a party, whether an individual, corporation, partnership, association, limited liability company or any other form or business association or other entity whatsoever, related to any vendor by blood, marriage, ownership or contract through which the party has a relationship of ownership or other interest with the vendor so that the party will actually or by effect receive or control a portion of the benefit, profit or other consideration from performance of a vendor contract with the party receiving an amount that meets or exceeds five percent of the total contract amount.

AFFIRMATION: By signing this form, the vendor's authorized signer affirms and acknowledges under penalty of law for false swearing (W. Va. Code §61-5-3) that: (1) for construction contracts, the vendor is not in default on any monetary obligation owed to the state or a political subdivision of the state, and (2) for all other contracts, that neither vendor nor any related party owe a debt as defined above and that neither vendor nor any related party are in employer default as defined above, unless the debt or employer default is permitted under the exception above.

WITNESS THE FOLLOWING SIGNATURE:

Vendor's Name: The Thrasher Group, Inc.

Authorized Signature: Samuel A Rich Date: June 27, 2025

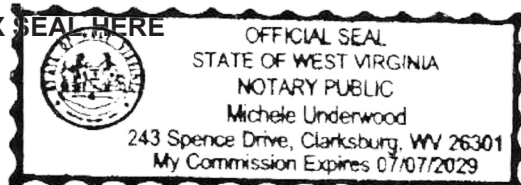
State of West Virginia

County of Harrison, to-wit:

Taken, subscribed, and sworn to before me this 27 day of June, 2025.

My Commission expires July 7, 2029.

AFFIX SEAL HERE



NOTARY PUBLIC

Michele Underwood

Purchasing Affidavit (Revised 01/19/2018)

DESIGNATED CONTACT: Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) TJ Morgan, Project Manager

(Address) 600 White Oaks, Bridgeport, WV 26330

(Phone Number) / (Fax Number) 304-657-2245 | 304-624-7831

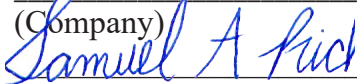
(email address) tmorgan@thethrashergroup.com

CERTIFICATION AND SIGNATURE: By signing below, or submitting documentation through WV OASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

The Thrasher Group, Inc.

(Company)



(Signature of Authorized Representative)

Samuel Rich, Principal

(Printed Name and Title of Authorized Representative) (Date)

304-431-7800 / 304-425-0445

(Phone Number) (Fax Number)

srich@thethrashergroup.com

(Email Address)

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CEOI 0310 DNR2500000004

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

- | | |
|---|--|
| <input type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6 |
| <input type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7 |
| <input type="checkbox"/> Addendum No. 3 | <input type="checkbox"/> Addendum No. 8 |
| <input type="checkbox"/> Addendum No. 4 | <input type="checkbox"/> Addendum No. 9 |
| <input type="checkbox"/> Addendum No. 5 | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

The Thrasher Group, Inc.

Company



Authorized Signature

07/01/2025

Date

NOTE: This addendum acknowledgment should be submitted with the bid to expedite document processing.



350+

EMPLOYEES

- 35 Licensed Professional Engineers
- 7 Licensed Professional Surveyors
- 6 Licensed Professional Architects
- 3 Licensed Professional Landscape Architects



40+

YEARS

of delivering successful projects

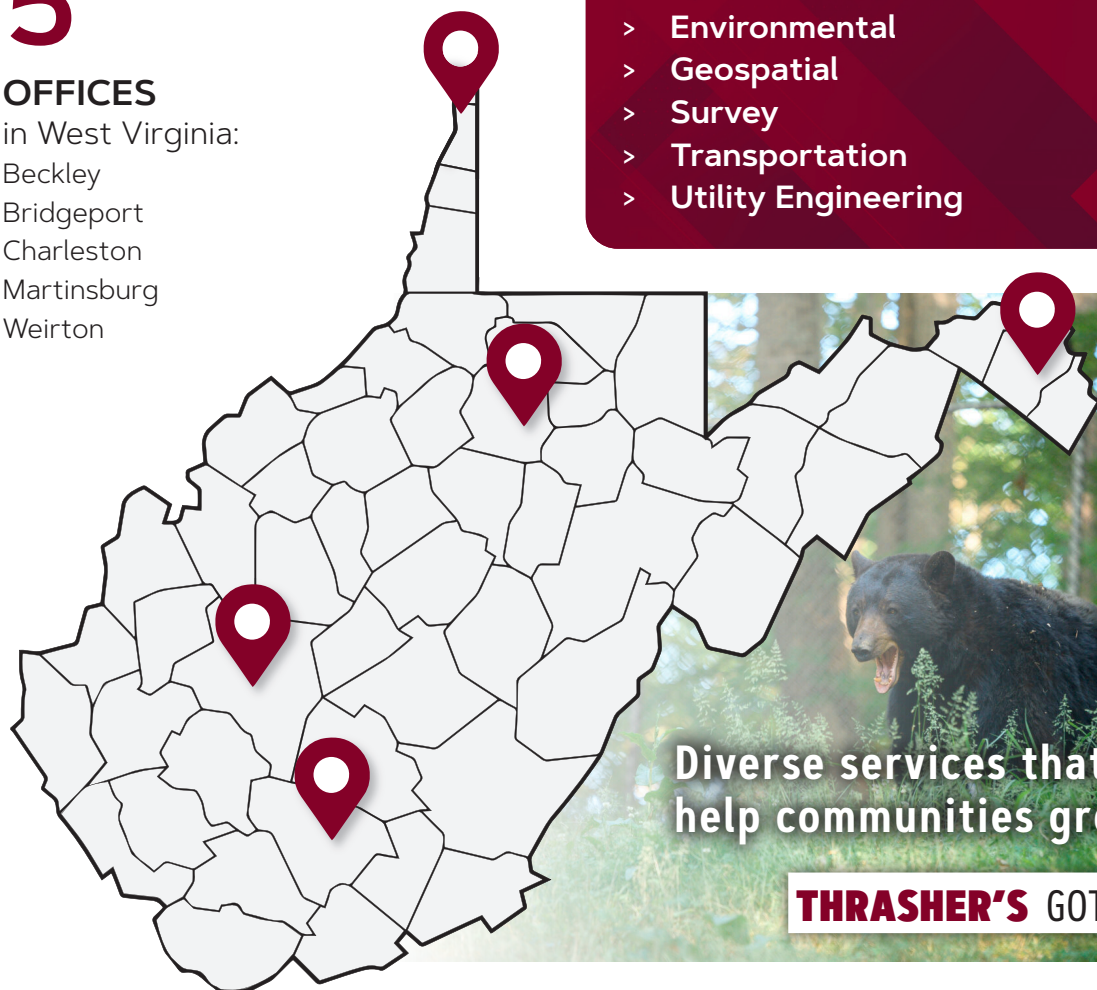


5

OFFICES

in West Virginia:

Beckley
Bridgeport
Charleston
Martinsburg
Weirton



MAIN POINT OF CONTACT:

Marcus Carnegie, PLA, LEED AP, Client Liaison

mcarnegie@thethrashergroup.com

Cell: 681-285-8460

Office: 304-848-7211

TJ Morgan, Project Manager

tmorgan@thethrashergroup.com

Cell: 304-657-2245

Office: 304-848-7846

OUR SERVICES

- > Site Engineering
- > Architecture
- > Construction Services
- > Environmental
- > Geospatial
- > Survey
- > Transportation
- > Utility Engineering



Diverse services that
help communities grow.

THRASHER'S GOT IT

A critical first step in achieving your goals is ensuring we fully understand your vision and expectations for this project. Thrasher's team has carefully reviewed the Expression of Interest request and is confident in our ability to provide high-quality, reliable solutions that align with your objectives. We are fully capable of meeting each of the goals and performance standards you have outlined and are committed to delivering results that exceed your expectations.

We recognize the importance of the Wildlife Fence project at the French Creek Wildlife Management Area and are prepared to address each of your priorities as follows:

► **GOAL/OBJECTIVE 1 REVIEW EXISTING PLANS, CONDITIONS, AND OPERATION OF THE FACILITY**

The Thrasher Group is fully prepared to support the West Virginia Division of Natural Resources in reviewing existing plans, site conditions, and current facility operations. Our team will work closely with WVDNR and all key stakeholders to develop an implementation plan that meets project objectives while minimizing disruption to ongoing facility operations. Clear, consistent communication will be a priority throughout the process to ensure alignment on project goals, timelines, and site constraints, setting the foundation for a smooth, coordinated, and minimally invasive project execution.

► **GOAL/OBJECTIVE 2 PROVIDE ALL NECESSARY SERVICES**

As a full-service architecture and engineering firm, Thrasher can provide all necessary services to design the facilities outlined in this Expression of Interest. Our team will manage site design, engineering, surveying, and any environmental considerations. We will ensure all work aligns with the Division of Natural Resources' needs and objectives, complies with current laws and codes, and is delivered within the established project budget. Additional details on our budget management approach are included later in this proposal.

► **GOAL/OBJECTIVE 3 PROVIDE CONSTRUCTION CONTRACT ADMINISTRATIVE SERVICES**

Construction contract administration is a key component of Thrasher's full-service approach and one we consider essential for every project. Our experienced team provides hands-on oversight to ensure the project is constructed properly and performs as designed. This philosophy has consistently proven successful, as Thrasher regularly leads the state in the number of projects taken from design through construction. Our team offers the competent professionals needed to deliver a successful, high-quality result.



Thrasher will keep the goals of the WVDNR and the French Creek Wildlife Management Area at the forefront throughout the project. We will address each priority in turn, working closely with the WVDNR to ensure the final product meets your needs and supports the continued success of wildlife management at French Creek. Regular design review meetings will be conducted at key project milestones to ensure alignment with your vision and expectations.

Our project management process will follow these key steps:

Step 1 – PROJECT SCOPING

Our project manager, TJ Morgan, will meet with the WVDNR team to review the specific goals and objectives of the French Creek WMA Wildlife Fence project. This meeting will define the scope of work in detail, confirm project priorities such as fencing location, materials, and protection standards, and establish clear expectations regarding Thrasher's role throughout planning, design, permitting, and construction administration.

Step 2 – FIELD WORK

Thrasher's engineering and environmental teams will conduct a thorough site assessment of the French Creek WMA to review existing conditions and identify any environmental, topographical, or operational constraints. Our survey and mapping team will establish accurate base mapping, including the location of existing features, utilities, flood elevations, and sensitive environmental areas. Special attention will be given to terrain and wildlife movement patterns to ensure the fence is optimally designed for both security and minimal disruption to the natural habitat.

Step 3 – CONCEPTUAL DESIGN

Thrasher will develop conceptual designs for the wildlife fence that align with WVDNR's operational

goals and wildlife management needs. We will provide multiple layout and material options, with preliminary cost estimates to support decision-making. We will also identify any required environmental reviews, permits, or additional studies necessary for project approval and construction.

Step 4 – CONSTRUCTION DOCUMENTS & PERMITTING

Thrasher will coordinate with the WVDNR to prepare detailed construction documents and pursue all required permits based on the selected design. Where possible, we will run the permitting and final design processes concurrently to keep the project moving efficiently.

Step 5 – BID PROCESS

Thrasher will assist in preparing the bid documents, coordinating pre-bid meetings, answering contractor questions, and issuing addenda as needed. We will support WVDNR through the bid review and selection process to ensure the best contractor is chosen for the project.

Step 6 – CONSTRUCTION ADMINISTRATION

Thrasher will provide construction administration services, including submittal reviews, pay application reviews, and change order evaluations. Our project manager will facilitate regular progress meetings to track the construction schedule, address issues quickly, and ensure quality control. Thrasher's team will also conduct periodic site inspections to confirm that the fence is being constructed in accordance with the contract documents and to the standards required for long-term performance.

Step 7 – PROJECT CLOSE-OUT

Upon project completion, Thrasher will work closely with the contractor and the WVDNR to finalize close-out documents, perform a final inspection, and ensure that the wildlife fence is fully functional, meets design intent, and is ready for operation.



Communication

Communication throughout any project is a primary key to success. To that end, Thrasher will begin communication with the WVDNR immediately upon notification of award and will maintain consistent lines of communication for the duration of the project. This will ensure all parties involved - owner, contractor, and engineer - will always be apprised of the project happenings.

The two main components of the project approach will be design and construction. Each will have its own plan for communication.

Communication During Design

Prior to the initiation of design services, Thrasher's Project Manager, TJ Morgan, will discuss preferred methods of communication with the WVDNR's point of contact. Updates during the design phase can occur in numerous ways:

- » Weekly status updates via email
- » Weekly conference calls
- » Monthly progress meetings

No matter the methods preferred, our project teams are well-versed in keeping our clients abreast of project status. We can customize your project's communication plans to best fit your teams' wants and needs.

Communication During Construction

Before construction begins, TJ will again meet with the WVDNR to determine preferred communication tools for this phase of the project. Open, consistent communication will be paramount to keep the project on time and within budget.

Additionally, Thrasher will conduct monthly progress meetings with the contractor, the WVDNR, and key project stakeholders throughout the duration of the project. Meeting minutes will be distributed to all attendees and any other agents identified by the WVDNR. Action items will be documented within the meeting minutes.

Throughout construction, Thrasher will have people on-site for project representation as well as material testing. Anytime a Thrasher employee is on-site during construction, a field report will be prepared. Field reports will be reviewed by the engineering team and distributed to the WVDNR's construction representative on a weekly basis.



Budgeting

Construction estimating and budgeting is one of the most important parts of what Thrasher can provide you. Without accurate budgets, there is no tool to guide the design process and issues will be inevitable. By including cost estimating as a part of the project scope from day one, we are able to avoid issues before they arise and keep your project within a reasonable cost.

Our estimates go beyond the typical system - rather than simply providing cost per foot or lump sum price, Thrasher will provide contractor-grade estimates that look at every part of the project. We do detailed take-offs of materials and look at every man hour needed to complete a project and factor this in accordingly. Then, we use our thorough understanding of the local market and material costs to accurately design within your budget.



Scheduling

Thrasher realizes the importance of establishing and maintaining project schedules. Time means money and making sure we help you spend your money wisely is our number one goal. Because of this, our team puts an emphasis on ensuring project timetables are met and communication is upheld throughout the process.

To accomplish these goals, Thrasher utilizes scheduling to track every stage of a project - from design and bidding through construction completion. We also require contractors working on our projects to regularly update their project schedules and give a detailed progress report at each job meeting, again focusing on the communication component of scheduling. This helps to ensure all parties are informed and aware of potential delays. Keeping our owners up to speed with progress is always our priority and ensures occupancy and owner supplied equipment are scheduled accordingly.



WEST VIRGINIA
DNR

Sam Rich, PLA
Principal

Marcus Carnegie, PLA, LEED AP
Client Liaison

TJ Morgan
Project Manager

Jeff Gola, PE
Senior Project Engineer

Bruce Degroot
Project Engineer

Eric Wittmer, PLA
Landscape Architect

Brittany Ward
Environmental Scientist

Aaron Rawe, PS
Survey Manager

Additional In-House Services



SAM RICH, PLA

PRINCIPAL

Education

Bachelor of Science,
Landscape Architecture
West Virginia University

Registrations

Professional Landscape Architect:

- > West Virginia
- > Virginia

Affiliations

- > American Society of Landscape Architects
- > 2022 Class of Generation Next 40 Under 40

PROFESSIONAL OVERVIEW

Samuel Rich, PLA, is a Project Manager at The Thrasher Group working in the Land Development Market. His role includes overseeing the design process for a variety of land development and planning projects in the commercial, residential, municipal, and industrial sectors. His team works with clients to take projects from the development stages all the way through construction, providing site evaluation, master planning, estimating, project marketing, and final design services.

Before his time at Thrasher, Sam spent three years in the landscape design/build industry working on a variety of projects involving the beautification of the outdoor environment for both residential and commercial spaces. He also held an internship position with the District of Columbia Office of Planning where he oversaw the historic restoration design of 10 Downtown D.C. pocket parks under National Park Service jurisdiction.

EXPERIENCE

BOPARC Marilla Pool Master Plan

Project Manager | Monongalia County, WV

WVU Milan Puskar Stadium Renovations Landscape Plan

Landscape Architect | Monongalia County, WV

Doddridge County Schools New Athletic Complex

Landscape Architect | Doddridge County, WV

Benedum Airport Authority AeroTech Park Development

Landscape Architect | Harrison County, WV

Doddridge County Park Board Splash Park and Pool Renovation

Principal | Doddridge County, WV

North Marion High School Track Complex

Landscape Architect | Marion County, WV

City of Parsons Splash Park

Landscape Architect | Tucker County, WV

City of Follansbee Recreation/Baseball Field Project

Project Manager | Brooke County, WV

City of Bridgeport Hinkle and Deegan Lake Tennis Courts

Project Manager | Harrison County, WV

Scouting America Various Projects

Civil Project Manager | Fayette County, WV



SAM RICH, PLA

PRINCIPAL

WEST VIRGINIA STATE BOARD OF LANDSCAPE ARCHITECTS

This is to certify that

Samuel A. Rich

having given satisfactory evidence of good moral character and being possessed of the necessary skill, training and experience is hereby granted the right and privilege to practice and use the title of

LANDSCAPE ARCHITECT
in the State of West Virginia



Number 413

In witness whereof we set our hand and seal
this 1st day of NOVEMBER 2018.

Michael R. Bagley, PLA
Chairman

Starke K. Brown, PLA
Secretary



MARCUS CARNEGIE, PLA, LEED AP

CLIENT LIAISON

Education

Bachelor of Science,
Landscape Architecture
West Virginia University

Registrations

Professional Landscape Architect:

- > West Virginia
- > Pennsylvania
- > Ohio
- > Maryland

Certifications

- > LEED AP

Trainings

- > ADA Accessible Routes
- > Solar Systems
- > Site Safety
- > Administering the Construction Project

PROFESSIONAL OVERVIEW

Marcus Carnegie, PLA, LEED AP, is a Landscape Architect within The Thrasher Group's Land Development Market. Marcus is an innovative professional with a wide array of occupational diversity. His role at Thrasher includes project management for parks and recreation facilities, corporate and retail centers, residential developments, streetscape enhancements, and rail trail upgrades. He has also worked on downtown redevelopment master plans, park designs, native plant restorations, and highway beautification projects.

His planning experience includes project sites ranging in size from one-third of an acre to hundreds of acres. By working on projects with such a wide range of scales, Marcus can develop final design solutions that meet budgetary constraints and satisfy the interests of multiple stakeholder groups. He fits the Thrasher model of providing turn-key services by overseeing projects from their early design development phases through the survey, permitting, bidding, and construction phases.

EXPERIENCE

West Virginia Division of Natural Resources Various Boat Ramps

Project Manager | Multiple Counties — WV

Oakwood Estates Residential Development

Project Manager | Harrison County, WV

Tuscan Ridge Residential Development

Project Manager | Monongalia County, WV

Mountainview Residential Development

Landscape Architect | Berkeley County, WV

Shenandoah Junction Residential Development

Landscape Architect | Jefferson County, WV

Gravitate to WV, LLC Air Raid Bike Park

Landscape Architect | Kanawha County, WV

City of Moundsville Four Seasons Splash Pad

Project Manager | Marshall County, WV

BOPARC Marilla Pool Master Plan

Landscape Architect | Monongalia County, WV

City of Mannington Municipal Pool Upgrade

Landscape Architect | Marion County, WV



MARCUS CARNEGIE, PLA, LEED AP

CLIENT LIAISON





TJ MORGAN

PROJECT MANAGER

Education

Bachelor of Science,
Mechanical Engineering
Fairmont State University

PROFESSIONAL OVERVIEW

Thomas "TJ" Morgan serves as a Project Manager and Engineer in the Land Development Market for Thrasher. He has an extensive background in the design of housing developments, storm management facilities, corporate and retail centers, utility design, road upgrades, well pads, pipelines, and access roads. He has a deep understanding of site layout, design, and permitting. His hands-on experience and active involvement in the development of various site plans, grading plans, erosion and sediment control measures, stormwater management design, and project specifications make him highly knowledgeable on all aspects of development projects.

TJ's main focus is assisting municipalities and private clients with their development projects, ensuring each piece of the puzzle fits together seamlessly. To make sure this happens, he directly coordinates between Thrasher's internal team of project managers and staff engineers, as well as clients and external stakeholders involved.

EXPERIENCE

City of Bridgeport Deegan and Hinkle Lake Pickleball Courts
Project Manager | Harrison County

Meadowview Residential Development
Project Engineer | Harrison County, WV

Dents Run Dam Spillway Redesign
Project Engineer | Marion County, WV

Village of Beech Bottom Stormwater Project
Project Engineer | Brooke County, WV

Beckley Sanitary Board Hartley Avenue
Project Engineer | Brooke County, WV

City of Wellsburg FEMA Projects
Project Engineer | Brooke County, WV

WestRidge Development Phases 1-4
Stormwater Project Engineer | Monongalia County, WV

Riverfront 47 Development
Stormwater and Utilities Engineer | Allegheny County, PA

ESCG-2 Erosion and Sediment Controls Pipelines and Well Sites
Project Engineer | Green County, PA



JEFF GOLA, PE

SENIOR PROJECT ENGINEER

Education

Bachelor of Science,
Civil Engineering
West Virginia University

Registrations

Professional Engineer:

- > West Virginia
- > Maryland

Affiliations

- > American Society of Civil Engineers
- > American Society of Highway Engineers

PROFESSIONAL OVERVIEW

Jeff Gola, PE, is a Project Manager and Engineer within The Thrasher Group's Land Development Market, specializing in site development and civil engineering. With over 25 years of experience, Jeff has expertly managed the design and construction of various public works projects, including site development, sidewalk upgrades, dams, bridges, roadways, utility systems, retaining walls, and pool facilities. His commitment to the safety, stability, and security of each project is evident in his meticulous design methodology and project management approach, ensuring that the clients' vision is realized.

Jeff also possesses an intricate understanding of how these projects are not only designed but also permitted and funded. This knowledge is another way in which he helps his clients, ensuring that the final design meets any regulatory requirements that may be in place for funding sources. This, along with Jeff's eye for detail and a desire to be a part of projects that improve the infrastructure of the communities in which he calls home, makes Jeff a highly valued member of the Thrasher team.

EXPERIENCE

WVU Milan Puskar Stadium Renovations

Civil Project Manager | Monongalia County, WV

West Virginia University Soccer Field Improvements

Project Manager | Monongalia County, WV

North Central West Virginia Airport Benedum Logistics Park

Project Manager | Harrison County, WV

City of Bridgeport City Pool Retaining Wall

Project Manager | Harrison County, WV

Raleigh County Memorial Airport Industrial Park

Project Manager | Raleigh County, WV

Putnam County Industrial Park

Project Engineer | Putnam County, WV

Town of Junior Wastewater Treatment Plant Upgrade

Structural Engineer | Barbour County, WV

City of Keyser Wastewater Treatment Plant Improvements

Structural Engineer | Mineral County, WV

Clarksburg Sanitary Board Wastewater Treatment Plant Upgrade

Structural Engineer | Harrison County, WV



JEFF GOLA, PE

SENIOR PROJECT ENGINEER

Name:	JEFFREY L. GOLA
WV Professional Engineer:	PE License Number: 015621
	PE License Status: Active
	PE Issue Date: 05/30/2003
	PE Expiration Date: 12/31/2026
Continuing Education Claim:	Qualifying Hours from Last Renewal or Reinstatement: 30.00
	Carryover Hours for Next Renewal: 0.00
	Last Renewal or Reinstatement Date*: 12/14/2024
WV Engineer Intern:	EI Certification Number: 7229
	EI Issue Date: 07/01/1998
Primary Address of Record:	1196 LICK RUN ROAD NEW MILTON, WV 26411
Primary Employer of Record:	THE THRASHER GROUP, INC.



BRUCE DEGROOT

PROJECT ENGINEER

Education

Bachelor of Science,
Civil Engineering
Fairmont State University

Certifications

> WVDOH TRET – Level III

PROFESSIONAL OVERVIEW

Bruce Degroot joined Thrasher in 2008 following his graduation from Fairmont State University. He began his career with the firm as a Project Representative, gaining extensive hands-on experience through fieldwork and construction observation. Over the years, he has steadily advanced within the company, leveraging his field knowledge and technical skills to grow into his current role as a Project Engineer in the Land Development Market.

In this position, Bruce is responsible for assisting with all aspects of site design, including grading and drainage plans, utility layouts, erosion and sediment control measures, field inspections, and preparation of contract specifications. He regularly collaborates with design teams and clients to ensure projects are both functional and constructible, with a focus on efficiency and long-term performance.

Bruce's experience in the field has translated seamlessly into his engineering work. His ability to anticipate construction challenges and provide practical solutions early in the design process adds tremendous value to each project. This blend of field insight and design expertise has made him a well-rounded and dependable member of the Land Development Market, known for producing thoughtful, buildable solutions that meet both client expectations and real-world conditions.

EXPERIENCE

Mid-Ohio Valley Regional Airport Perimeter Fencing

Project Engineer | Harrison County, WV

Yeager Airport General Services

Project Engineer | Kanawha County, WV

City of Bridgeport Pool Retaining Wall Replacement

Project Engineer | Harrison County, WV

Doddridge County Schools Athletic Complex

Project Engineer | Doddridge County, WV

WVU Medicine Lot 81

Project Designer | Monongalia County, WV

Ruby Memorial Hospital Retaining Wall Project

Project Engineer | Monongalia County, WV

Point Pleasant Jr./Sr. High School Athletic Field Improvements

Project Representative | Mason County, WV



ERIC WITTMER, PLA

LANDSCAPE ARCHITECT

Education

Bachelor of Science
Landscape Architecture
University of Illinois

Architecture and Horticulture
Illinois Central College

Registrations

Professional Landscape Architect:
> West Virginia

Trainings

> OSHA 10

PROFESSIONAL OVERVIEW

Eric Wittmer, PLA, is a Landscape Architect in Thrasher's Land Development Market. He has more than 10 years of experience in the design field, with a diverse background that includes project management, civil design, landscape architecture, erosion and sediment control management, sales, construction management, project estimating, surveying, and as-builts.

Eric has spent a large portion of his career specifically working on maintenance of golf courses in both West Virginia and Illinois. Throughout this time, he took part in countless projects involving golf course renovation, new course design, survey, daily maintenance activities, drainage pipe replacements, irrigation system repairs, and more.

EXPERIENCE

WVU Milan Puskar Stadium Renovations Landscape Plan

Landscape Designer | Monongalia County, WV

BOPARC Marilla Pool Master Plan

Landscape Designer | Monongalia County, WV

Doddridge County Parks General Services

Landscape Designer | Doddridge County, WV

Scouting America New River Trek Master Plan

Landscape Designer | Fayette County, WV

Beautify Loretto Master Plan

Landscape Designer | Marion County, KY

City of Charleston Slack Plaza Renovations

Landscape Designer | Kanawha County, WV

Weirton Reuse Master Plan

Landscape Designer | Brooke County, WV

City of Beckley Multi-Purpose Building/Plaza

Landscape Designer | Raleigh County, WV

City of Huntington PATH Pedestrian Bridge

Civil Designer | Cabell County, WV

City of Smithers Riverfront Park Redevelopment

Landscape Designer | Fayette County, WV



ERIC WITTMER, PLA

LANDSCAPE ARCHITECT



WEST VIRGINIA STATE BOARD
OF LANDSCAPE ARCHITECTS

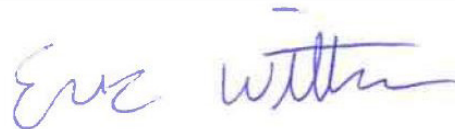
This certifies that

Eric Wittmer

is registered as a
LANDSCAPE ARCHITECT

Certificate no. 450

Expires June 30, 2026



signature



BRITTANY WARD

ENVIRONMENTAL SCIENTIST

Education

Bachelor of Science,
Environmental Science
University of Charleston

Trainings

- > Certificate of Completion 48 Hour Army Corps of Engineers
- > Wetland Delineation Training Program
- > United States Environmental Protection Agency, Office of Wastewater Management
- > NPDES Permit Writers' Online Training Course Certification

PROFESSIONAL OVERVIEW

Brittany Ward serves as an Environmental Project Manager at The Thrasher Group, providing technical support to water resources, land development, Abandoned Mine Lands, and transportation programs. She brings 17 years of experience in environmental permitting processes, project management, business management, and field survey analysis with a special interest in wetlands.

Brittany specializes in project oversight, with proven experience managing field teams and contractors, collecting wetland, stream quality, environmental media data, and general site condition data for site characterization to be utilized during the permitting process. She provides expertise in the management and development of federal, state, and local permitting processes, geographical information systems, Autodesk computer aided design, biological surveys, water resource management, mitigation determinations, and NEPA development to assist clients in finding the best solutions for their projects. She understands the importance of managing project budgets, staff scheduling, quality control of deliverables, and project timelines for concise, consistent, and professional results for every client.

EXPERIENCE

Abandoned Mine Lands Economic Revitalization Project Associated with the Proposed Rising Estates Trail Lodging Project PAD #: WV-2905
Environmental Permitting Specialist | Logan County, WV

Abandoned Mine Lands Economic Revitalization Project Associated with the Twin Hollow Campgrounds and Cabin Expansion WV-2510
Environmental Permitting Specialist | Mingo County, WV

City of Charleston LIFT Center
Environmental Permitting Specialist | Kanawha County, WV

Town of Nutter Fort AML Sewer System Improvements Phase II
Environmental Project Manager II | Harrison County, WV

Hartley Avenue Stormwater and Sanitary Sewer Improvements Project
Environmental Project Manager II | Raleigh County, WV

Little Laurel Run Water Supply Dam
Environmental Project Manager/Permitting Specialist | Barbour County, WV

Sullivan Refuse and Clogged Stream Project
Environmental Permitting Specialist | Raleigh County, WV



AARON RAWE, PS

SURVEY MANAGER

Education

Associates of Science,
Surveying Technology
Glenville State College

Registrations

Professional Surveyor:

- > West Virginia
- > Kentucky

Affiliations

- > West Virginia Society of
Professional Surveyors

Certifications

- > Safeland
- > OSHA Training
- > First Aid and Medical
Emergency Action Procedure

PROFESSIONAL OVERVIEW

Aaron Rawe, PS, serves as a Survey Project Manager for Thrasher working out of the Bridgeport office. His experience covers various aspects of surveying, including routing, as-builts, preliminary, construction stakeout and boundary of construction management. He is experienced both in the field and orchestrating projects behind the scenes. He brings over six years of pipeline and asset management experience to the team.

As part of his management role, Aaron also meets with project stakeholders, area residents, local utility companies, and the project engineers to ensure that schedules are being met and to regularly update all parties on construction status. Additionally, he is progressively responsible for the coordination of field crews, collection, site layouts, ALTA surveys, subsidence and topographic surveys.

Aaron also assists in the management of the Mapping Department here at Thrasher. He is responsible for the coordination between photogrammetrist and field crews in helping determine the placement of photo targets and items to be located for photo control. He helps process and QA, QC all data coming in from the field before delivering it to the photogrammetrist to use for the air trig of the projects.

EXPERIENCE

City Park Kayak Launch

Survey Manager | Taylor County, WV

Scouting America JW and Hazel Ruby Welcome Center

200 Acre Site Survey, Topographic, and Utility Surveys

Survey Manager | Fayette County, WV

City of Bridgeport Ball Field Layout

Survey Manager | Harrison County, WV

Raleigh County Memorial Airport Parallel Taxiway

Survey Manager | Raleigh County, WV

Ruby Memorial Hospital Topographic and Utility Location Surveys

Survey Manager | Monongalia County, WV

Williams Field Services Oak Grove

Field Surveyor | Marshall County, WV



AARON RAWE, PS

SURVEY MANAGER

West Virginia Board of Professional Surveyors > Surveyor Search Results

SURVEYOR SEARCH RESULTS

Aaron Jacob Rawe
License Number: 2312
Current Status: Active
Bridgeport, WV 26330



MID-OHIO VALLEY REGIONAL AIRPORT Fencing Upgrades

Client Contact:

Ms. Sydnie Beall, Operations Manager
543 Co. Rte. 31/1 | Williamstown, WV 26187
304-464-5113

Thrasher was hired by the Mid-Ohio Valley Regional Airport to undertake the replacement of aging farm-style perimeter fencing as part of a broader effort to enhance airfield security and safety. The new fencing system consisted of over 4.84 miles of 10-foot-tall chain link topped with three strands of barbed wire, specifically selected to meet FAA standards and effectively deter wildlife from accessing critical areas of the airfield. Thrasher's design took into account both the challenging site conditions and the need for long-term durability. In addition to the perimeter fence, the project also included the replacement and upgrade



of several key access points, including both manual swing gates and automated security gates, ensuring controlled access for airport personnel and authorized vehicles.



WEST VIRGINIA UNIVERSITY Milan Puskar Stadium Renovations

Client Contact:

Mr. Bill Linn, Capital Project Manager
WVU | Morgantown, WV 26505
304-293-2878

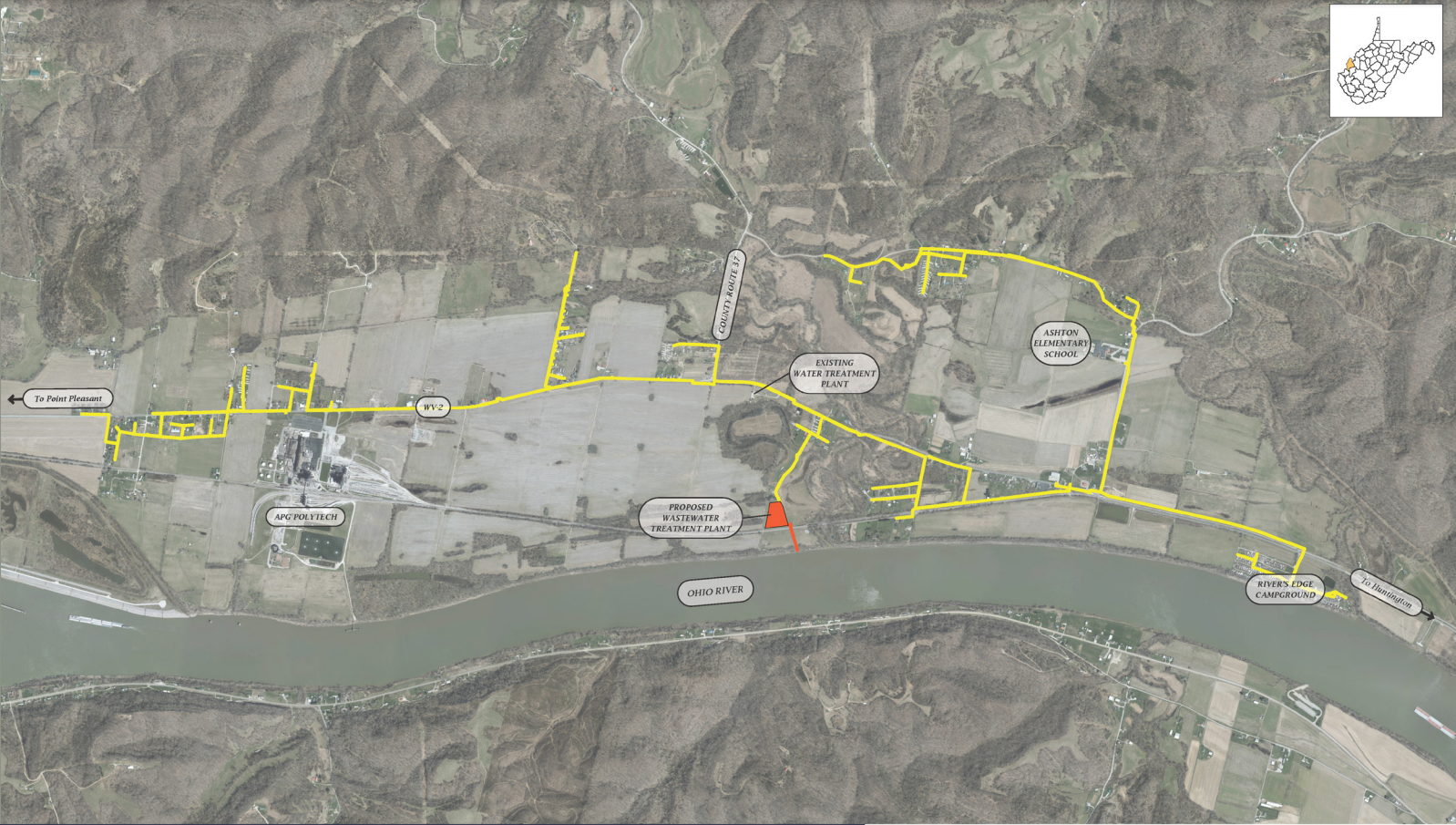
As West Virginia University Athletics entered the Big 12 in 2012, it was time to make significant upgrades to its on-campus facilities. One of the first major upgrade projects was to enhance the fan experience and playing surface at Milan Puskar Stadium, the WVU Football venue.

Thrasher served on a consulting team as the civil engineer and landscape architect for a project that completely overhauled the fan entrances to the stadium, introducing four new gate locations,

modifications to existing gates, improvements to pedestrian accessibility, site lighting, and landscape improvements.

In addition to the exterior site improvements, Thrasher also served as the civil engineer for the major utility relocation projects that were required to make the architectural components of the expansion possible. The new facilities included overhauls to the concession stand and restroom facilities, as well as enlarged concourse spaces.

Thrasher also played a key role in designing all the perimeter fencing for Milan Puskar Stadium. The fencing was carefully planned to enhance both security and aesthetics, while maintaining smooth pedestrian flow on game days. This included integrating durable, visually cohesive materials that aligned with the overall design vision for the stadium upgrades, helping to create a more welcoming and secure environment for fans and staff alike.



Mason County PSD Proposed Sewer Services

~ Legend ~

Proposed Sewer Lines WWT & Discharge Line



1 inch = 800 feet
0 800 1,600 3,200 Feet

THRASHER



MASON COUNTY PUBLIC SERVICE DISTRICT Nucor Wastewater Treatment Plant

Client Contact:

Mr. Brent Clark, General Manager
101 Camden Ave, Point Pleasant, WV 25550
304-675-6399

The Nucor Corporation acquired a 1,300-acre piece of property in Mason County to construct a steel plating manufacturing facility. The site did not have sanitary sewer service, so significant infrastructure work needed to be completed before the facility is put into use. The Mason County Economic Development Authority hired The Thrasher Group to solve this issue. Thrasher is working alongside Nucor and the Mason County Public Service District to design a wastewater treatment plant

to handle the additional capacity from the site, as well as a collection system expansion to serve the residential area in Apple Grove and the Nucor Corporation facility. The wastewater treatment plant needs to be in service by the end of 2025 to meet the business's schedule. To make that happen, Thrasher worked on an accelerated timeline, with design completed and bids let in spring 2024.

In addition to the treatment plant and collection system design, Thrasher also designed all required fencing for the wastewater treatment facilities. This fencing was developed to meet regulatory safety standards and provide secure, controlled access to critical infrastructure. The design included perimeter chain link fencing with appropriate gate placements to ensure both protection of the facility and ease of maintenance access, reinforcing the long-term operational integrity of the new system.



DODDRIDGE COUNTY SCHOOLS New Athletic Complex

Client Contact:

Mr. Adam Cheeseman, Superintendent
268 Bulldog Dr. | West Union, WV 26456
304-873-2300

The new Doddridge County Athletic Complex is a state-of-the-art athletic campus, including three turf fields, an indoor athletic facility, and a multi-use building housing brand-new locker rooms. The first of its kind in West Virginia, the site – directly beside the current high school – provides safety and convenience for students, families, and employees, while bringing economic development to the county. The facility will connect the small, rural community with ample opportunities for health and fitness and allow space for local and state athletic events with flexible, all-weather facilities. The Thrasher Group provided all architecture and

engineering services on this project, including site development, utility work, survey, environmental permitting, and architectural design. The team transformed an undeveloped hillside on a 14-acre flat pad for the turfed football and baseball fields, one-of-a-kind track, athletic locker rooms, and support facilities. Although some unforeseen issues arose during the process, The Thrasher Group's expertise, communication, and relationship with Doddridge County allowed the project to be completed before the first home Friday night lights game.

As part of the comprehensive design package, Thrasher also provided all fencing design for the facility. This included customized fencing layouts for each field and functional area of the complex to maximize safety, security, and crowd control. From perimeter fencing around athletic fields to separation barriers for spectators and players, each element was carefully planned to meet athletic and safety standards while contributing to the overall flow and usability of the complex.



BOPARC Marilla Pool Renovations

Client Contact:

Ms. Melissa Wiles, Executive Director
PO Box 590 | Morgantown, WV 26507
304-296-8356

The Thrasher team worked with the Morgantown Board of Parks and Recreation Commission to develop a master plan for renovations to Marilla Park. The first phase of construction, which began in late 2023, is now complete and the brand-new pool complex is officially open to the public. The upgraded facility features exciting amenities including water slides, a lazy river, a splash pad, a zero-entry pool, and modern support buildings with updated locker rooms and administrative

offices. The new pool complex was strategically located in a different area within the park, allowing the previous pool to remain open during construction and minimizing disruption to the community.

Thrasher also designed the perimeter fencing for the new pool facility to ensure safety, security, and efficient access control. The fencing layout was carefully planned to meet public recreation standards and complement the overall design of the complex, with well-placed gates and durable materials that provide a secure yet welcoming environment for park visitors.

Thrasher led community engagement efforts, design workshops, and assisted with funding packages. The team provided all engineering and architectural services for the first phase of construction and continues to support the project through construction administration and inspection services



North Central West Virginia Airport

Mr. Shawn Long, Deputy Director
2000 Aviation Way | Bridgeport, WV 26330
304-842-3400

West Virginia University

Mr. Bill Linn, Capital Projects Manager
979 Rawley Lane | Morgantown, WV 26506
304-293-2878

Doddridge County Schools

Mr. Adam Cheeseman, Superintendent
268 Bulldog Dr. | West Union, WV 26456
304-873-2300



THRASHER