

Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

State of West Virginia Centralized Expression of Interest

Proc Folder:

1486857

Doc Description: FMS#4 Maintenance Shop Design- Camp Dawson

Reason for Modification:

Proc Type:

Central Purchase Order

Date Issued	Solicitation Closes	Solicitation No	Version
2024-08-08	2024-08-22 13:30	CEOI 0603 ADJ2500000003	1

BID RECEIVING LOCATION

BID CLERK

DEPARTMENT OF ADMINISTRATION

PURCHASING DIVISION

2019 WASHINGTON ST E

CHARLESTON

WV 25305

US

VENDOR

Vendor Customer Code:

Vendor Name: ZMM Architects & Engineers

Address:

222 Lee Street West

Street:

Charleston

City: State:

WV

Country:

USA

Zip:

25302

Principal Contact:

Adam Kason

Vendor Contact Phone: 304.342.0159

Extension:

234

RECEIVED

FOR INFORMATION CONTACT THE BUYER

David H Pauline 304-558-0067

david.h.pauline@wv.gov

2024 AUG 22 PM 1:00

W PURCHASING

Vendor

Signature X

FEIN#

550676608

DATE August 22, 2024

All offers subject to all terms and conditions contained in this solicitation

Date Printed: Aug 9, 2024

Page: 1

FORM ID: WV-PRC-CEOI-002 2020/05

DESIGNATED CONTACT: Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Nan	,		
(Address) _2	222 Lee Street	et West, Charleston, WV 25302	
(Phone Num	ber) / (Fax Nı	Tumber) 304.342.0159 / 304.345.8144	_
(email addres	ss) ark@zm	nm.com	

CERTIFICATION AND SIGNATURE: By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein: that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.

ZMM Architects & Engineers	
(Company)	
(Signature of Authorized Representative)	
Adam Krason, Principal August 22, 2024	_
(Printed Name and Title of Authorized Representative) (Date)	
304.342.0159 / 304.345.8144	
(Phone Number) (Fax Number)	
ark@zmm.com	
(Email Address)	

Revised 8/24/2023





EXPRESSIONOF INTEREST

To Provide Professional Architecture/Engineering Services

FMS#4 Maintenance Shop Design at Camp Dawson

AUGUST 22, 2024 ADJ2500000003

ZMM.COM

August 22, 2024
David H. Pauline
Department of Administration, Purchasing Division
2019 Washington Street, East
Charleston, WV 25305

ZMM ARCHITECTS ENGINEERS

Subject: Field Maintenance Shop (FMS) #4 - Camp Dawson Training Site (ADJ2500000003)

Dear Mr. Pauline:

ZMM Architects and Engineers is pleased to submit the attached information to demonstrate our experience and qualifications to provide architecture and engineering design services and construction bid documents related to renovations for the Field Maintenance Shop (FMS) #4 at the Camp Dawson Training Site near Kingwood, West Virginia.

Established in 1959, ZMM is a West Virginia-based, full-service architectural and engineering firm, focused on excellence in design and client support. ZMM has a longstanding relationship serving the West Virginia Army National Guard (WVARNG) and the right combination of technical expertise and relevant experience to help successfully deliver this project at Camp Dawson.

With more than 65 employees, ZMM provides an integrated approach by delivering all building-related design services in-house, including architecture, engineering, interior design, and construction administration. ZMM engineers are industry leaders involved in developing strategies and best practices for design issues.

ZMM's ability to provide comprehensive building design services has led to our firm becoming a trusted resource for complex renovation projects.

Our work at Camp Dawson includes the RTI and the Joint Interagency Training and Education Center (JITEC), the MCA – Jobs Challenge Facility, and renovations of Buildings 106, 202, 245, 246, and 301.

Additional WVARNG experience includes the Jackson County AFRC, Glen Jean AFRC, Tackett Family Readiness Center, Morgantown Readiness Center, Logan-Mingo Readiness Center, Buckhannon Readiness Center, the Construction and Facilities Management Office (CFMO) Expansion, and planning services at Wheeling AASF#2.

We have designed Field Maintenance Shops (FMS) at Marshall County Readiness Center, Buckhannon Readiness Center, Jackson County AFRC, Glen Jean, and the Parkersburg Readiness Center.

ZMM's commitment to design quality has been recognized by the American Institute of Architects (AIA) West Virginia Chapter with 24 design awards since 2004, including several of the projects listed above.

Thank you for taking the time to review the attached expression of interest that includes a project understanding and approaches to meet the Goals and Objectives outlined in the EOI, as well as ZMM's qualifications and relevant project experience. You can explore our full range of projects on our website at zmm.com. We appreciate your consideration for this important endeavor and look forward to the opportunity to assist with the renovations of the Field Maintenance Shop (FMS) #4 at the Camp Dawson Training Site.

Respectfully submitted, ZMM Architects and Engineers

Adam R. Krason, AIA, NCARB, LEED-AP Principal

TABLE OF CONTENTS

COVER LETTER

STATEMENT OF QUALIFICATIONS

A

A. Firm Profiles
ZMM History and Services
Moonlight Engineering

B

B. Relevant Experience WVARNG Projects Renovation Design Experience

C

C. Team Qualifications Key Resumes

D

D. Project Approach

E

E. References





A

FIRM PROFILES

ABOUT ZMM ARCHITECTS & ENGINEERS

ZMM was founded in 1959 in Charleston, West Virginia by Ray Zando, Ken Martin, and Monty Milstead. Since the inception of the firm, ZMM has been dedicated to providing an integrated approach to building design for our clients.

ZMM delivers this integrated approach by providing all building-related design services, including architecture, engineering (civil, structural, mechanical, and electrical), interior design, and construction administration with our inhouse team. Our integrated design approach makes ZMM unique among architecture/engineering firms, and helps to ensure the quality of our design solutions by providing more thoroughly coordinated construction documents.



ZMM has maintained a diverse portfolio since the founding of the firm. Early commissions included higher education projects for West Virginia University and Concord College, WV State Capitol Complex Buildings 5, 6, & 7, and armories for the West Virginia Army National Guard.

Maintaining a diverse practice for more than 60 years has provided ZMM with extensive experience in a variety of building types, including educational facilities, governmental facilities (military, justice, correctional), healthcare facilities, recreation facilities, commercial office space, light industrial facilities, and multi-unit residential buildings.

The original partners transferred ownership of the firm to Robert Doeffinger, PE and Steve Branner in 1986. Mr. Doeffinger and Mr. Branner helped guide and expand the firm to 35 staff. David Ferguson, AIA, and Adam Krason, AIA, LEED-AP joined in ownership of the firm 20 years ago. Randy Jones joined the firm in a leadership role when ZMM acquired Blacksburg-based OWPR Architects & Engineers in 2020 to create a regional design firm that employs more than 65 highly-skilled professionals.

ZMM has become a leader in sustainable / energy-efficient design, and a trusted resource on complex renovation projects. ZMM's unique renovation project approach and ability to





About ZMM Architects & Engineers (cont.)

provide comprehensive design services has also led the firm to be selected to improve landmark buildings, including the Charleston Coliseum & Convention Center, the Clay Center for the Arts and Sciences, the West Virginia Culture Center, and the West Virginia State Capitol Building. Additional significant projects designed by the firm include the Explorer Academy (Cabell County Schools), the Logan-Mingo Readiness Center, the Manassas Park Community Center and Natatorium, the design of the Fourth High School (Frederick County Public Schools), the new Harrington Waddell Elementary School (Lexington City Schools), CAMC Teays Valley ICU, and Ridgeview Elementary School (Raleigh County Schools). ZMM has also provided design services on more than 300 school projects throughout the region.

ZMM's building-related design services include:

Pre-Design

Educational Facility Planning Existing Building Evaluation Space Planning Master Planning Programming Feasibility Studies Site Evaluation and Analysis Construction Cost Estimating

Design

Architectural Design Interior Design Lighting Design Sustainable Design Landscape Architecture

Engineering

Civil Engineering Mechanical Engineering Energy Consumption Analysis Structural Engineering Electrical Engineering Net-Zero Buildings

Post-Design

Construction Administration Life Cycle Cost Analysis Value Engineering Post-Occupancy Evaluation

As ZMM looks to the future, we remain committed to providing high-quality, client-focused design solutions that meet budget and schedule requirements. We listen, respond promptly with innovative and efficient solutions, and deliver quality projects and develop lasting relationships. Because at ZMM, it's about more than architecture, it's about building your legacy.









AWARD WINNING DESIGN

2020

AIA West Virginia Chapter: Merit Award

Achievement in Architecture for New Construction Mountain Valley Elementary School Bluefield, West Virginia

AIA West Virginia Chapter: Merit Award

Achievement in Architecture Ridgeview Elementary School Crab Orchard, West Virginia

2019

AIA West Virginia Chapter: Honor Award AIA West Virginia Chapter: Citation Award

AIA West Virginia Chapter: People's Choice Award

Charleston Coliseum & Convention Center

Charleston, West Virginia

2018

AIA West Virginia Chapter: Citation Award

Unbuilt Project
Charleston EDGE
Charleston, West Virginia

2017

AIA West Virginia Chapter: Merit Award

Achievement in Architecture Explorer Academy

Huntington, West Virginia

AIA West Virginia Chapter: Merit Award

Achievement in Sustainability Logan - Mingo Readiness Center Holden, West Virginia

2016

AlA West Virginia Chapter: Merit Award

Achievement in Architecture in Interior Design

Christ Church United Methodist

Charleston, West Virginia



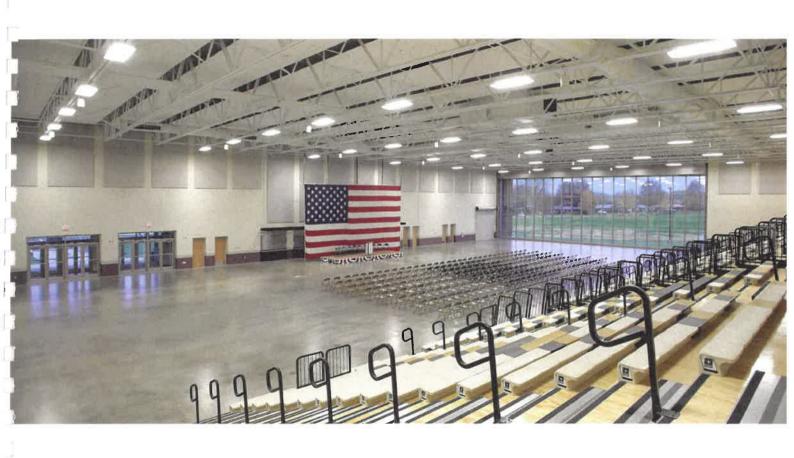












B

RELEVANT EXPERIENCE

HVAC RENOVATION EXPERIENCE



Charleston Coliseum & Convention Center (2015) – Replace entire MEP infrastructure three 1,000 ton chillers and cooling towers, three 8,000 mbh gas condensing boilers, approximately ten VAV AHU's, approximately 10 large single zone VAV AHU's.

Charleston Kanawha Health Department (2015) – Replace entire mechanical system to include air cooled chiller, gas fired make-up unit and zone fan coils with electric reheat, approximately 45,000 SF new DDC controls.

United Bank Building – Cooling Tower Replacement (2010) – Two 400 ton centrifugal chillers, rebuild two large VAV AHU's, installed free cooling plate frame heat exchangers (2015).

Kanawha County Public Library (2015) - Replaced two gas-fired boilers with new gas condensing boilers.

Building 5 Capital Complex (2008) – Replaced 10th floor office space air condition, replaced perimeter induction units with new steam chilled water air handling units, distributed VAV terminal units with modification to architectural fit out approximately 22,000 SF. Installed new sprinkler service entrance for Buildings 5, 6, and 7.

Capitol Complex Building Floors 7, 8, and 9 – Rebuild perimeter induction system and interior multi-zone distribution in addition to total architectural fit up, approximately 70,000 SF.

Capitol Complex Building 6 Floors 3,4, and 5 - Rebuild perimeter induction system and interior multizone distribution in addition to total architectural fit up, approximately 70,000 SF.

WV Lottery Headquarters Building (2014 - 2015) – Installed 40,000 SF of new variable refrigerant system, new make-up air system, comprehensive architectural services.

WV State Capitol Cafeteria – Installation of large catering and service kitchen, included steam make-up air system, 3 Class 1 kitchen hoods, Class 2 kitchen hoods, all plumbing system, sprinkler system including sprinkler service entrance for entire Capitol Buildings, comprehensive architectural services.

Old Kanawha Valley Bank Building (2015) - New cooling chiller

City Center East (2008) - Chiller Replacement.

Tenant Fit-Up Numerous Office Buildings Charleston – BB&T Building, City Center East, United National Bank Building, Hunting National Bank Building to include VAV distribution, electrical and architectural services.

ARCHITECTS ENGINEERS

HVAC RENOVATION EXPERIENCE (CONT.)







Additional HVAC Projects:

Pleasant Hill Elementary School - HVAC Replacement

Keyser Middle School - HVAC Replacement

Huntington Herald Dispatch - HVAC Study

Walker Machinery Main Office Renovation - HVAC

Walker Diamond Office - HVAC

Walker Machinery - HVAC Renovations

State of WV - Governor's Mansion Corrective - HVAC Study

Camp Dawson Regional Training Institute - HVAC

Central Regional Jail - HVAC and Roof Replacement

King of Prussia, PA – HVAC Design (Multiple Projects)

Kanawha Valley Senior Services - HVAC

Tolsia High School - HVAC Renovations

Cabell County Schools - Multiple HVAC Projects

Cabell County Career & Technical Center - HVAC

Cabell County Explorer Academy - HVAC

Harrisville Elementary School - HVAC

Ritchie County HS/MS - Cooling Tower Replacement

Spring Hill Elementary School - HVAC

Roane-Jackson Career & Technical Center

Salt Rock Elementary School - HVAC Renovation

Wayne County Schools - New HVAC System Projects

Greenbrier County Schools – New HVAC System Projects

Huntington High School

Cabell-Midland High School



WINDOW REPLACEMENT EXPERIENCE



WV State Office Buildings 5, 6, & 7

Cedar Lakes Conference Center

BridgeValley Community & Technical College

Cabell County Board of Education Office

Mason County Board of Education

Office General Services Administration

Tiskelwah Center

WV Rehabilitation Center

Hamlin Middle School

Hamlin PK-8 School

Culloden Elementary School

Ona Elementary School

Geneva-Kent Elementary School

Altizer Elementary School

Salt Rock Elementary School

Meadows Elementary School

Dunlow Elementary School

Peyton Elementary School

Richwood High School

Ranger Elementary School









ROOFING EXPERIENCE

WV School of Osteopathic Medicine (Main and Science Building) - Roof

Replacement Cedar Lakes Conference Center (11 Buildings)

WV Regional Jails (Multiple Facilities)

Wayne County Schools (6 Schools)

Boone County Schools (4 Schools)

Nicholas County Schools (3 Schools)

Mason County School (Multiple Facilities)

Ranson Elementary School (Partial)

Greenbrier County Schools (Multiple Facilities)

Summers County Bus Garage

WV State Capitol Building (excluding dome)

State Office Building 5, 6, & 7

BridgeValley CTC - Davis Hall











JOINT INTERAGENCY TRAINING AND EDUCATION CENTER (JITEC)

LEED GOLD

LOCATION KINGWOOD, WV SIZE 283,000 SF COMPLETION

COST \$100M AWARDS
2011 AIA WV HONOR AWARD

ZMM, in association with AECOM, provided architectural and engineering design services for JITEC, an Army National Guard campus-style facility for training and operational mission support.

Sited on 30 acres near Camp Dawson, this project included the design of a new operations building, expansion of the billeting facility, renovation of the training facility, and creation of a new base access control point (ACP) and visitor's center. The vision behind the site design and updated master plan is that of a college campus atmosphere. The facility is designed to meet all anti-terrorism/force protection criteria and has achieved LEED Gold Certification. The operations building is prominently sited as the main focal point upon entering Camp Dawson and consists of four distinct areas: the Joint Operations Center (JOC), a suite of secure training rooms, base headquarters and JITEC administrative offices, and a server and telecommunications room.

Built to SCIF standards, the JOC contains a state-of-the-art command center, housing 48 permanent work stations in a theater-style configuration, facing a large video wall, flanked by conference rooms and offices for both officers and support staff. The billeting (hotel) expansion's lobby design provides a hotel atmosphere, underscored by the Liberty Lounge, an upscale bar and restaurant area, with wood finishes salvaged from the gymnasium floor of the former Preston County Armory.









JOINT INTERAGENCY TRAINING AND EDUCATION CENTER (JITEC)

LEED GOLD

KINGWOOD, WV

SIZE 283,000 SF

COMPLETIC

COST \$100M

AWARDS 2011 AIA WV HONOR AWARD

ZMM, in association with AECOM, provided architectural and engineering design services for JITEC, an Army National Guard campus-style facility for training and operational mission support.

Sited on 30 acres near Camp Dawson, this project included the design of a new operations building, expansion of the billeting facility, renovation of the training facility, and creation of a new base access control point (ACP) and visitor's center. The vision behind the site design and updated master plan is that of a college campus atmosphere. The facility is designed to meet all anti-terrorism/force protection criteria and has achieved LEED Gold Certification. The operations building is prominently sited as the main focal point upon entering Camp Dawson and consists of four distinct areas: the Joint Operations Center (JOC), a suite of secure training rooms, base headquarters and JITEC administrative offices, and a server and telecommunications room.

Built to SCIF standards, the JOC contains a state-of-the-art command center, housing 48 permanent work stations in a theater-style configuration, facing a large video wall, flanked by conference rooms and offices for both officers and support staff. The billeting (hotel) expansion's lobby design provides a hotel atmosphere, underscored by the Liberty Lounge, an upscale bar and restaurant area, with wood finishes salvaged from the gymnasium floor of the former Preston County Armory.









LOGAN-MINGO READINESS CENTER

LOCATION HOLDEN, WV SIZE 54,000 SF COMPLETION

COST \$12M AWARDS

2017 AIA WV MERIT AWARD

The design of the Logan-Mingo Readiness Center was developed by examining both the program and building site, and developing strategies to design a facility that is functional, responds to site, security, and aesthetic parameters, while requiring minimal maintenance.

The building layout was developed by working closely with the end users to determine the appropriate configuration of building spaces to maximize the efficiency of the operations, and to respond to the unique missions of the 150th Armored Reconnaissance Squadron and the 156th Military Police (LNO) Detachment. This was accomplished through clear separation of public and private areas within the facility, unique office configurations related to training requirements, and the addition of state-funded additional spaces.

The exterior (and in many cases, the interior) aesthetic of the facility was driven by the location of the Readiness Center within an industrial park on a reclaimed surface mined site. The decision led to the use of reinforced cast-in-place retaining walls that became both a functional and visual focus. Similar walls are used to anchor the facility at the Distance Learning Center, while a cast-in-place retaining wall and natural stone serves as a part of the Anti-Terrorism/Force Protection design.









CONSTRUCTION & FACILITIES MANAGEMENT OFFICE

LOCATION CHARLESTON, WV

SIZE 19,935 SF COMPLETION 2008

COST \$3.5M AWARDS

2009 AIA WV MERIT AWARD

The Construction and Facilities Management Office (CFMO) Expansion project brought all of the operations of the CFMO together under one roof.

The branches that occupy this facility include the Director of Engineering, Environmental, Planning and Programming, Facility Operations & Maintenance, Business Management, Resource Management, and Design and Construction. This expansion is located slightly to the front, and adjacent to the existing facility, lending prominence to the new construction, and providing a new aesthetic to the entire complex.

A transitional space was designed to connect the new structure to the existing facility, while maintaining a connection to the outside through use of natural light, direct visual connections to the exterior, large volumes, irregular geometries, and the use of natural materials.

The entry design was coordinated with the Recruiting and Retention Building to create an outdoor courtyard, along with new sidewalks, stairs and signage. The entry roof is sloped to provide a greater massing, while a lower canopy provides scale and protection from the elements. Large gathering and work spaces were located on the north elevation to take advantage of expanses of glazing located to capture indirect light and views of Coonskin Park.









MOUNTAINEER CHALLENGE ACADEMY - SOUTH

LOCATION MONTGOMERY, WV

VARIOUS

COMPLETION ON-GOING

Mountaineer Challenge Academy - South (MCA) involved the renovation of both Maclin Hall and the Tech Center at the old WVU Tech Campus in Montgomery to accommodate the expansion of the Mountaineer Challenge Academy.

The Maclin Hall dormitory was renovated to include a new security system to reflect the new user's needs. The Tech Center received more extensive renovations including a new roof. The lower level of the Tech Center was renovated to have two new classroom spaces.

The upper level was renovated into new classroom and office space. This floor will have three computer classrooms and one standard classroom. A new HVAC system, ceilings, finishes, and LED lighting are all a part of this renovation.

Additional renovations and upgrades are currently on-going and involve the replacement of boilers.







Charleston Coliseum & Convention Center (cont.)

Our design started with an organizational concept inspired by this history. The Kanawha River is the social organizing link throughout the region, with settlement zones developing on whatever flat land the river provided, creating nodes of activities among the hills and valleys. The renovated Convention Center is a building that emerges from this iconic landscape, with the architecture and topography working together. The Convention Center also has distinct active nodes to celebrate each activity; arena, convention, and banquet. These nodes are connected like the hills and cut-rock faces that are seen throughout the state, as people work to connect to each other through the landscape.

The first critical design objective was to create separate entries and identities for the arena and convention center. This allowed for simultaneous events and clarity of use. For the Convention Center to thrive, it needed a real ballroom assembly space. Located overlooking the Elk River, the ballroom pre-function space is the most dramatic feature of the center. Together, the three glass-enclosed nodes - arena lobby, convention lobby, and ballroom - define a unique Charleston event campus. As described above, the spaces that connect these nodes are inspired by the hills and cut-rock faces that connect the towns along the Kanawha River. With the building emerging from the landscape and expressed as cut-rock walls, the connecting areas were designed to be expressive and economical backdrops to the glass-boxed nodes.

While the expansion transformed the southeast to the middle of the northern zone of the site, the existing building mass still dominates a portion of the northern and eastern campus. The dominant expression along these existing façades is the landscaped berms. As we imagined the building expression emerging from the landscape, a strategy developed to transform these berms to reflect, at the pedestrian level, the overall design theme. Above the level of the berms, the concourse level windows open up the façade and provide a much needed break in the massing. The upper part of the arena is painted in two tones to match the new building, playing off the different faces. The north, south, east, and west faces painted a lighter shade; and the northeast, southeast, southwest, and northwest faces a darker shade. Dramatic exterior color-changing lighting on the northeast, southeast, southwest, and northwest faces transform the look and feel of the center into a fun and festive landmark.













WEST VIRGINIA STATE CAPITOL

LOCATION CHARLESTON, WV

2007-2021

ZMM Architects & Engineers has completed a variety of improvement project to the State of West Virginia Capitol Building.

The improvements included a renovation to the lower-level food court, a roofing replacement, toilet renovations, and various HVAC improvements – including a project to increase safety during the Covid-19 pandemic. The food court renovations included a full-service kitchen, self-serve area, and seating for 300 people. ZMM worked with a kitchen consultant and provided demolition drawings, base architectural, mechanical, and electrical drawings. The project also included the design of the first phase of a wet pipe sprinkler system. In addition, ZMM also provided the documents to replace the Capitol medium-voltage transformers. ZMM met a stringent timeline for a critical construction completion date.

ZMM replaced the roof of the Capitol Building, which included the main buildings, connectors, and base of the dome. All roof system components were reviewed for integrity and ability to control moisture collection and removal. The components included in the project were parapet walls, railings, wall conditions, colonnades, roof penetrations, roof drains, roof equipment, and walking surfaces. Additional projects included improvements to the Senate toilets, a report that mapped all of the mechanical equipment in Capitol Building, and various mechanical improvements to make portions of the Capitol more safe for occupants during the pandemic.









WEST VIRGINIA LOTTERY HEADQUARTERS

CHARLESTON, WV 42.082 SE

COMPLETION

This project is an extensive renovation of an existing 13-story office building and 7-story parking garage in downtown Charleston, WV.

Renovations within the office building consist of three existing tenant floors, relocation of the fitness center, and replacement of the roof. The WV Division of Insurance was relocated to floors 7, 8, and 9. Off the renovated elevator lobbies on each floor is a reception area which leads to an interior space of enclosed offices. A tenant space on the sixth floor is being renovated into the new fitness center. Construction on the roof includes the replacement of insulation and membrane and the installation of new roof davits and stainless-steel guardrail.

The parking deck was renovated, including structural repairs, electrical upgrades, and an addition to the storage warehouse. It was determined that bearing pads need to be replaced under the framing members, concrete structure and topping slabs needed repair, and spandrel panels required epoxy injection to repair cracking. Driving surfaces received new waterproofing, sealant joint replacement, and restriping. The circulation connector required partial reconstruction of the steel deck and floor slabs. Electrical improvements consists of new LED lighting and additional pole fixtures on the top level. The storage warehouse increased by 1,800 SF and consist of masonry walls clad in EIFS with a sloped steel-framed roof and single-ply membrane system.









WOOD COUNTY JUSTICE CENTER

PARKERSBURG, WV SIZE 32,000 SF



This project was an extensive renovation of a 15-year-old, 32,000 SF, single-story office building located in downtown Parkersburg, West Virginia.

The building was purchased by the Wood County Commission with the purpose of bringing together three government functions that had outgrown the three separate buildings that they occupied.

The renovated building consists of offices and three courtrooms for the county's Magistrate Court system, public service windows for document pickup and payment of fines, offices for the Sheriff's Department and Home Confinement, and a 12-hour inmate holding center.

Due to the building's new use, the interior was completely demolished, leaving only the shell. The building's main entrance was relocated and redesigned to provide a new, more prominent identity to the building and to align with the new parking area created by the demolition of the adjacent existing magistrate court building. The old HVAC system was removed and replaced with a more energy-efficient system and energyefficient lighting was installed. The project was designed around the U.S. Green Building Council's New Construction and Major Renovation Guidelines and has achieved LEED Certification.









WV SCHOOL OF OSTEOPATHIC MEDICINE

LOCATION
LEWISBURG. WV

SIZE VARIOUS COMPLETION ONGOING

The Main Building for the West Virginia School of Osteopathic Medicine was originally built in the 1920's with numerous additions and alternations over the years.

The Main Building was built with five major pods and enclosed corridors connecting the pods into one large multistoried building that includes offices, classrooms, library, and meeting rooms. The building's brick and stone exterior is old, some more that 90 years old, and exhibits deterioration from the effects of exposure to the exterior elements.

The brick and stone exterior shows deterioration of the mortar joints and various cracks from expansion and contraction from temperature change and freezing. The steel lintels above doors and windows exhibit rusting, some have rusted enough to cause structural damage to brick or concrete header. Concrete, cement plaster elements along with metal fl ashing also show some deterioration and are in need of repair. ZMM produced construction documents to clean and repair all deteriorated portions of the building's exterior. These documents show all the building's exterior condition and include details, specific repair instructions and quantities of repair work for the entire building.

In 2021, the Main Building received a roof replacement.









WV REGIONAL TECHNOLOGY PARK

LOCATION SO. CHARLESTON

SIZE VARIOUS COMPLETION ONGOING

ZMM has provided Architectural and Engineering design services to multiple facilities located at the Regional Technology Park.

Building 704

ZMM is in charge of preparing a life safety analysis of the building as well as design services to improve the exterior façade of Building 704 at the WV Research, Education, and Technology Park. Building 704 had previously been utilized as a campus maintenance facility by Union Carbide and DOW Chemical.

Building 740 Steam Plant

When the Campus Steam Physical Plant for West Virginia Regional Technology Park was scheduled for closure in 2012, individual Steam Boiler systems were required for each building. Building 740 was built in 1960 as a research facility for Union Carbide. It is still predominantly a laboratory building, with a 24/7 100% Outside Air HVAC System of approximately 175,000 cfm capacity.

Lobby Renovation

The lobby renovation will enhance the tenant experience with updated aesthetics to provide a welcoming environment upon entrance. The renovation will include a handicap lift to meet ADA requirements. The front space will also be reconfigured to convert a current work room into a conference room.









C

TEAM QUALIFICATIONS



Bachelor of Architecture The Catholic University of America, 1998

Bachelor of Civil Engineering The Catholic University of America, 1997

LICENSURE

Virginia, West Virginia, Ohio, Kentucky, Maryland, New Jersey, North Carolina, Louisiana

AFFILIATIONS

Association for Learning Environments

WV Board of Architects, President (2019 - Current)

American Institute of Architects, Stategic Council (2033/23)

Charleston Area Alliance, Board Chair

Goodwill Industries of Kanawha Valley, Past Board Chair

Clay Center, Board of Directors

WV Symphony Orchestra, Board of Directors

Charleston Urban Works, Board of Directors

Charleston Municipal Planning Commission

Charleston Historic Landmarks Commission

Education Alliance, Board Chair (2022/23)

ADAM KRASON

AIA, LEED AP, ALEP

Project Manager

Mr. Krason has served in the capacity of Architect and Project Manager for a variety of projects at ZMM. This experience includes Military, Educational (K-12 and Higher Education), Office, Justice (Courthouses, Correctional, Justice Centers), and Multi-Unit Residential projects. Mr. Krason's responsibilities include programming, design, documentation, coordination of the architectural and engineering team, as well as construction administration. Mr. Krason began his career in 1998, working on a variety of educational, commercial office, and correctional projects throughout Ohio, West Virginia, and North Carolina.

Mr. Krason has been an advocate of sustainable design and energy efficiency and has participated and presented at sustainable design seminars throughout the region. Mr. Krason also serves as President/CEO and serves on the Board of Directors and is responsible for firm management, business development, and corporate philanthropy at ZMM. In addition to his role at ZMM, Mr. Krason is actively engaged in the community, serving on a variety of statewide and local civic and non-profit boards.

PROJECT EXPERIENCE

WV State Laboratory - So. Charleston, WV

WV Department of Agriculture Laboratory Evaluations - Guthrie, WV

Capital Sports Center - Charleston, WV

Shawnee Sports Center - Institute, WV

The Clay Center for the Arts and Science (Multiple Projects) - Charleston, WV

State Office Building #5, 10th Floor Renovation - Charleston, WV

Charleston Coliseum and Convention Center - Charleston, WV

Claudia L. Workman Fish and Wildlife Education Center - Alum Creek, WV

Wood County Justice Center - Parkersburg, WV

Wood County Resiliency Center - Parkersburg, WV

Construction and Facilities Management Office (WVARNG) - Charleston, WV

Joint Interagency Training and Education Center (WVARNG) - Kingwood, WV

Girl Scouts of Black Diamond Council - Charleston, WV

Goodwill Prosperity Center - Charleston, WV





Bachelor of Architecture University of Tennessee, 2007

LICENSURE

West Virginia

AFFILIATIONS

WV Chapter, American Institute of Architects, Member

Nathan Spencer

Project Architect

Mr. Spencer is responsible for coordinating the efforts of the design team in preparing thorough and clear design documents. He has experience in all phases of design working on a wide range of building types including military, educational, office, justice, and residential.

He has worked on several projects that are currently pursuing LEED certification. In addition to production, Mr. Spencer, is also experienced in 3d modeling. He has worked on several preliminary concept study models as well as high quality renderings and 3d models later in the design process. Mr. Spencer is also experienced in high quality physical models.

Mr. Spencer began his career in architecture with ZMM in 2003, working as a summer intern. After graduating in 2003, he began working at ZMM full time.

PROJECT EXPERIENCE

Kenova AFRC SCIF Building - Kenova, WV

Logan-Mingo Readiness Center - Holden, WV

Jackson County AFRC - Millwood, WV

Joint Interagency Training and Education Center (JITEC) - Kingwood, WV

Buckhannon Readiness Center - Buckhannon, WV

Parkersburg Readiness Center (not built) - Parkersburg, WV

Marshall Readiness Center - Moundsville, WV

AASF #1 and #2 Hangar Additions

Mountaineer Challenge Academy South - Montgomery, WV

Morgantown Readiness Center - Morgantown, WV

Highland Hospital - Charleston, WV

Charleston Coliseum & Convention Center - Charleston, WV

Shawnee Sports Center - Institute, WV

Tucker County Courthouse Annex - Parsons, WV

Judge Black Courthouse Annex - Parkersburg, WV

Intuit Prosperity Hub - Bluefield, WV





Bachelor of Arts, Board of Regents West Virginia State University, 1993

AFFILIATIONS

American Institute of Architects, Associate Member

BILLY SIMMS

AAIA

Designer

Mr. Simms is responsible for providing technical support to architectural staff, project coordination and production of drawings from proposal plans to construction documents using 3D modeling software.

Mr. Simms has experience in various types of construction techniques. Billy has served clients in various areas including Education, Residential, Medical, Commercial Offices, Religious and Civic Institutions.

PROJECT EXPERIENCE

Claudia L. Workman Fish & Wildlife Education Center - Alum Creek, WV

WVDNR District 5 Headquarters - Alum Creek, WV

WVDNR Pipestem State Park Lodge - Pipestem, WV

WVDNR Cabins - Coopers Rock State Forest - Bruceton Mills, WV

Coonskin Maintenance Facility - Charleston, WV

Wood County Resiliency Center - Parkersburg, WV

Charleston Colisuem and Convention Center - Charleston, WV

WV Lottery Headquarters Building Envelope Study - Charleston, WV

INTUIT Prosperity Hub - Bluefield, WV

Goodwill Industries - Parkersburg and Teays Valley, WV

AIP Building Accessment and Renovations - Dunbar, WV

Toyota Engineering Office Addition - Buffalo, WV

Salvation Army Building - Beckley, WV





Bachelor of Interior Design University of Charleston - 2012

AFFILIATIONS

Association for Learning Environments

CARLY CHAPMAN

Director of Interior Design

Mrs. Chapman serves as the Interior Designer at ZMM. Mrs. Chapman takes pride in her work's originality and always strives to help the client's vision and intent come alive in the design process. Her experience at ZMM includes Education, Municipal, Residential, Healthcare, and Hospitality projects. In her past position she focused on both Corporate and Healthcare design. Mrs. Chapman's responsibilities include conducting design proposals and presentations, as well as producing design documents and specifications relating to all aspects of interior design.

Mrs. Chapman has served as the interior designer for a variety of projects. Projects range from renovations to new construction and is comprised of every industry. Her responsibilities include design concept, presentation, documentation, specification writing, and architectural drafting.

PROJECT EXPERIENCE

Wood County 911 Call Center - Parkersburg, WV

Intuit Prosperity Hub - Bluefield, WV

Goodwill Industries - Parkersburg, WV

WV State Capitol Senate Bathroom Renovations - Charleston, WV

State Office Building #6 Renovations - Charleston, WV

Charleston Coliseum and Convention Center - Charleston, WV

Capital Sports Center - Charleston, WV

Charleston EDGE - Charleston, WV

Valley Park Community Center - Hurricane, WV

Pipestem Resort State Park Lodge Interior Renovations - Pipestem, WV

Cabell County Career and Technical Center - Huntington, WV

WV School of Osteopathic Medicine Multiple Projects - Lewisburg, WV

Toyota Manufacturing Plant Addition - Buffalo, WV

Manufacturing Plant Cab Trim Assembly Building - Dublin, VA





Bachelor of Science Purdue University, West Lafayette, IN, 1993

LICENSURE

West Virginia, Virginia, Indiana, Maryland, Louisiana

LEED Accredited Professsional

AFFILIATIONS

American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE), Member

United States Marine Corps – 14 Years

JOHN PRUETT

PE, LEED AP

Senior Mechanical Engineer

Mr. Pruett is responsible for overseeing the design of the HVAC systems, ensuring that the HVAC systems meet the program requirements, and long-term needs of the owner. He performs heating and cooling load calculations and recommends the type of systems to be incorporated into the building. Mr. Pruett coordinates with other disciplines ito integrate the HVAC systems into the building. Mr. Pruett has participated on several LEED registered projects. One of his key contributions to these projects is conducting energy analyses and recommending energy use reduction alternatives. Mr. Pruett began his engineering career with a manufacturing company in 1994. In 1998, he made a career change and joined an engineering consulting firm. He has a broad range of experience in HVAC systems design, including government, education, office buildings, hotels, restaurants, a convention center and several natatoriums. Having served in the Marines for 14 years, Mr. Pruett also led a design team for a "virtual memorial" for the birthplace of the U.S. Marine Corps.

PROJECT EXPERIENCE

WVDNR District 5 Headquarters - Alum Creek, WV

WV State Police Headquarters - So. Charleston, WV

Wood County Resiliency Center - Parkersburg, WV

WV State Capitol Renovations - Charleston, WV

General Services Division Surplus Property - Dunbar, WV

WV Housing Developemnt Fund Office Building - Charleston, WV

Tucker County Courthouse Renovations - Parsons, WV

Gilmer County Courthouse Renovations - Glenville, WV

St. Margaret's Judicial Center 3rd Floor Renovations - Martinsburg, WV

Jackson County Maintenance and Transportation - Ripley, WV

Jackson County EMS Building - Ripley, WV

WV Army National Guard - WV

- Camp Dawson Building 106
- Camp Dawson Building 245
- Camp Dawson Building 246
- Camp Dawson Building 301
- Camp Dawson Mail Facility
- Marshall County Readiness
- Camp Dawson Job Challenge Academy





Bachelor of Science in Mechanical Engineering, West Virginia University Institute of Technology, 2004

LICENSURE

West Virginia, Pennsylvania, Ohio & Maryland

ASHRAE Building Commissioning BCxP Certified

AFFILIATIONS

American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE)

JAMES LOWRY

PE, BCxA

Mechanical Engineer

Mr. Lowry is a registered Professional Engineer with design experience in:

Industrial:

Bayer Material Science, West Virginia Higher Education Policy Commission, Kuraray America, Armstrong Flooring, Covestro Laboratories.

Educational:

Renovations, evaluations and additions at Marshall University, West Virginia University Institute of Technology, Mercer County Schools and various other Schools and Universities statewide.

Commercial:

West Virginia Capitol Complex, West Virginia Parkways Authority

Heath Care:

Renovations, evaluations and additions at Cabell Huntington Hospital, Charleston Area Medical Center, Charleston Surgical Center, West Virginia Department of Health & Human Resources, Huntington VA Hospital and other various healthcare facilities statewide.

PROJECT EXPERIENCE

WVARNG - WV

- Mountaineer Challenge Academy South Renovations
- Kenova SCIF
- Camp Dawson Building 202
- STF Building B

WV State Capitol Building #6 - Charleston, WV

Capitol Guard House - Charleston, WV

Charleston Fire Department Fitness Center Assessment - Charleston, WV

GSD ASHRAE Building Assessment - Charleston, WV

GSD Consulting Survey-Elect Media - HVAC - Charleston, WV

The Greenbrier Chiller and HVAC Projects - White Sulphur Springs, WV

Marshall University - Huntington, WV

- Drinko Library Mechanical and Electrical Study
- Replacement Multizone HVAC
- Prichard Hall Chiller Replacement
- Drinko/Science Building
- Smith Hall Cooling Tower Replacment

Charleston Area Medical Center (Memorial) 6th Floor Fit-out, Boilers, Laboratory Renovations - Charleston, WV

Charleston Area Medical Center (General) Chiller Plant One-Line, and Chiller Replacement - Charleston, WV





Bachelor of Science Old Dominion University, 2019

Associate of Applied Science New River Community College, 2016

LICENSURE

West Virginia Virginia

FRANKIE KANTSIOS

Electrical Engineer

As an electrical engineer, Mr. Kantsios is consistently motivated to adapt to the team's needs in assessing and finalizing the project on time. He is an experienced professional with a proven record of managing projects from concept to completion while staying versatile to the specific project at hand. By carrying out engineering and design services for a diverse field of projects since 2013, Mr. Kantsios has expanded his knowledge and understanding of the industry: providing him with the means to meet the clients' needs for each individual program. He has been actively involved in the design of a wide array of new structures and renovations to include K-12 educational buildings, higher education buildings, healthcare facilities. office buildings, banks, restaurants, hotels, automotive dealerships and service centers, apartment complexes and dorms, industrial facilities and warehouses, and athletic facilities. Whether working independently or in conjunction with other architects, engineers, and contractors, Mr. Kantsios excels at creating effective solutions and developing opportunities that further establish organizational goals.

PROJECT EXPERIENCE

Carilion New River Valley Medical Center - VA

- Cardiology Expansion
- Infusion Clinic Alterations

HCA Healthcare - VA

- LewisGale Hospital Montgomery - 3rd Floor Graduate Medical Education Center

InnovAge PACE - VA

- New Richmond Facility
- New Roanoke Facility
- Roanoke Facility Study

Bath Community Hospital - VA

- New Pharmacy Building*

New Triumph Baptist Church - VA

Frederick County Sunny Side Voter Registrar's Office- VA
- A.S. Rhodes Elementary School Renovations

New River Community College - VA - ADA Accessibility Improvements

City of Covington City Hall Renovations - VA*

Pulaski County Administration Building Renovation - VA*



^{*}Previous Employer Expenses



Bachelor of Science, Civil Engineering Virginia Polytechnic Institute and State University, 2007

LICENSURE

West Virginia, Virginia, Kentucky, Ohio

AFFILIATIONS

Registered Professional Engineer

BENJAMIN S. MCMILLAN

PE, LEED AP

Civil Engineer

Mr. McMillian has 15 years' experience and knowledge in land development throughout Virginia. Mr. McMillan has experience in creating site plans and producing reports and specifications for institutional, commercial, residential, utility-scale solar, and one utility-scale wind project. Site plan preparations included layout, utility plans, grading, drainage, stormwater management, and erosion and sediment control.

Mr. McMillan also attends meetings, interacts with clients and contractors, performs various construction administration duties, and visits projects throughout the design and construction phases. Additional related experience is listed below: includes:

- Experienced in land development for institutional, multi-family residential, commercial, industrial, and utility-scale solar projects.
- Knowledgeable of all phases of land development from schematic design through project close-out.
- Complied with and obtained approval from many different municipal and state agencies in multiple states.
- Proficient in AutoCAD Civil 3D and familiar with other engineering design programs such as Autodesk Storm & Sanitary Analysis, HydraFLOW, HydroCAD, Flowmaster, and PondPack.
- Coordinated site designs with other design disciplines including Architects, Landscape Architects, Mechanical Engineers, Electrical Engineers, Structural Engineers, and Geotechnical Engineers.

PROJECT EXPERIENCE

Wood County Resiliency Center - Parkersburg, WV

Wood County 911 Center - Parkersburg, WV

WVDNR Tomblin WMA New Visitor Center and Bunkhouse - Logan, $\ensuremath{\mathsf{WV}}$

West Virginia Regional Technology Building 2000 Parking Loop - Charleston, WV

WV Department of Agriculture Lab Building - Charleston, WV

New River Health - Oak Hill, WV

Salvation Army - Beckley, WV





Associate in Mechanical Drafting and Design; 1990, Ben Franklin Career and Technical Center

Associate in Electronics Technology; 1987, Putnam Career and Technical Center

Associate of Science; 1988, West Virginia State University

Completed Dale Carnegie course in Effective Communications and Human Relations and Skills for Success

MIKE FLOWERS

Plumbing Designer / Mechanical Technician

Mr. Flowers is responsible for the design of Plumbing systems, ensuring that the systems are designed to meet the needs of the owner and utilize the latest plumbing technologies to provide the most energy efficient design possible. Mr. Flowers has participated on several LEED registered projects; one of his key contributions to these projects is selecting plumbing fixtures and accessories in his design that require less utility consumption, so significant utility savings are passed on to the owner and the environment as well.

Mr. Flowers has had extensive experience in the field of construction where he frequently visits ZMM's current projects under construction and thoroughly checks the contractor's work to ensure compliance with project specifications and construction documents.

PROJECT EXPERIENCE

WVARNG - WV

- Morgantown Readiness Center
- Logan-Mingo Readiness Center
- Jackson County AFRC
- Mountaineer Challenge Academy
- Buckhannon Readiness Center
- Buildings 202, 246, and 301
- Camp Dawson Mail facility

WV State Capitol Senate Bathroom Renovations - Charleston, WV

Tucker County Courthouse - Annex - Parsons, WV

Wood County Justice Center - Parkersburg, WV

WV State Police Headquarters Building Renovation - So. Charleston, WV

Goodwill Industries - Parkersburg, WV





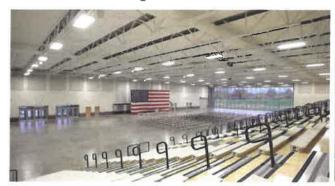


PROJECT APPROACH

PROJECT APPROACH

BACKGROUND

Based upon ZMM's understanding of the information contained in the request for expression of interest, the project involves the renovation of the Field Maintenance Shop (FMS#4) located at Camp Dawson near Kingwood, WV. This building is used for the repair and maintenance of military equipment. The current building has damage due to age and high use, this renovation is to address any issues and all building systems. Renovations and upgrades consists of HVAC systems, restrooms, new interior and exterior lighting, new interior and exterior doors, new windows, new on-demand hot water, new workshop equipment, and new roofing with options for additional shed roofing.





The technical nature of an addition project demonstrates the need for a full-service design team with experience providing design services for the WVARNG. ZMM has the technical professionals - including architects, interior designers, and engineers (mechanical, plumbing, and electrical) – needed to address every aspect of this WVARNG project. If selected for this engagement, ZMM will staff the project with the architects and engineers that have previously worked successfully on a variety of projects for the WVARNG. Our work at Camp Dawson includes the RTI and the Joint Interagency Training and Education Center (JITEC), the MCA – Jobs Challenge Facility, and renovations of Buildings 106, 202, 245, 246, and 301.

DESIGN APPROACH

Addition projects require a unique approach due to providing an extension to an existing facility requiring the input of a variety of team members including architects, mechanical engineers, and interior designers.

The first phase in a successful addition project involves conducting a thorough examination of the existing facilities to identify deficiencies and opportunities, while confirming the project scope and budget. The purpose of the investigation is to determine the condition of the major building systems, and to validate the proposed project scope and budget. ZMM will commence the investigation by developing as-built plans of the existing facility. Once these plans are complete, ZMM will conduct a facility evaluation of the portion of the facility to receive the new addition with a team of architects and engineers, in conjunction with WVARNG personnel. The proposed addition will also be reviewed with the State Fire Marshal.

Once the first phase is completed, ZMM will develop plans, specifications, and bidding documents for the proposed improvements. Drawings, specifications, and estimates will be submitted for review at 35% (as noted above), and again at 65%, 95%, and 100% once federal funding has been secured and Phase 2 of the project begins. Our recent experience working with WVARNG will ensure that all documents meet your requirements and standards – saving the WVARNG additional effort and expediting the design phase of the project. Once the documents have been approved, ZMM will assist with the bidding and construction phases of the project, including participation in a pre-bid meeting, developing any required addenda, responding to RFI's, reviewing submittals, and conducting and preparing minutes of construction progress meetings. Our efforts will continue through substantial and final completion inspections and include an eleven-month warranty walk through. Our goal throughout this process will be to act as part of the WVARNG team, with the objective of ensuring the seamless delivery of your project.



D. Project Approach and Understanding (cont.)



PROJECT MANAGEMENT PLAN

ZMM Architects and Engineers proposes to provide services on the project with a team of design professionals that have worked together on a variety of WVARNG facilities throughout the state. The team will be led by Adam Krason (Principal) and Nathan Spencer (Project Manager and Architect). Mr. Krason and Mr. Spencer have led ZMM's effort on our recent work for the WVARNG. ZMM's team has successfully collaborated on multiple projects for the WVARNG, and each team member is familiar with the standards, requirements, and processes that are utilized by the Guard.

ZMM QUALITY CONTROL PLAN

Quality control during the design phase begins with the selection of team members with experience working on projects that are similar to the current effort. ZMM Architects and Engineers staff possesses the WVARNG design experience to ensure the success of the project. Quality control during the design phase will occur through regular, documented, project meetings between the design team and the Guard. In addition to the regular design phase meetings more formal QA/QC will occur at the end of each design phase. A more detailed description of the design phase quality control plan is noted below:

1. Selecting the Project Team

ZMM's diverse staff ensures that each project team is made up of highly qualified members, each dedicated to the project's success. Project team members are selected based upon relevant experience, and ability to help achieve the client's vision.

2. Identifying Project Requirements

Project team members are fully integrated in each phase of the design process, ensuring a quality project from the commencement. The project requirements are included in a 'Basis of Design' that each member of the project team can access. The 'Basis of Design' helps guide important project decisions.

3. Identifying Client Expectations

Knowing and understanding our clients' expectations is our goal. This knowledge gives ZMM a baseline for exceeding expectations. We will commence the design effort with a planning session to help identify your vision for the project.



D. Project Approach and Understanding (cont.)

4. Ongoing Project Reviews

As part of the ongoing project reviews, we conduct quality assurance evaluations during each stage of the project. Phase 1:

Design Phase (35%)

Phase 2:

Development Phase (65%)
Construction Documents Phase (95%)
Construction Administration Phase

ZMM has developed a series of QA/QC review documents that are completed during each phase and include a programmatic review, technical review, and review of the project schedule and budget.

5. Post Project Review

At the completion of every project, ZMM staff members participate in a learning session to gain insight useful for future projects. ZMM will also conduct an 11-month warranty inspection with the WVARNG to ensure that all systems are operating as designed, and to facilitate any final work with the contractor.







6. Staff Training, Assessment and Enhancement

Ongoing staff development and training is very important to ZMM and providing increased opportunities for learning and advancement leads to improved employee performance and more successful projects for our clients.

ZMM COST CONTROL PLAN

As part of our effort to ensure our ability to meet WVARNG's budget, ZMM will rely on both historic bidding data (for restroom/shower renovation projects) as well as independent estimates to verify the project budget. For this project, ZMM would utilize Win Strock to provide the independent estimate. ZMM and Mr. Strock have successfully collaborated on multiple projects, including:

- Camp Dawson Building 246 Improvements
- · Camp Dawson Building 301 Improvements
- Camp Dawson Building 202 Improvements
- Mountaineer Challenge Academy South
- · Logan-Mingo Readiness Center
- Parkersburg Readiness Center
- Building 5, 6, & 7 Improvements
- WVDNR District 5 Office
- WVDNR Claudia Workman Fish & Wildlife Education Center
- · Beech Fork Lodge
- West Virginia State Police Information Services Center
- West Virginia State Lottery Headquarters Renovation



ZMM has a history of working to successfully bring projects under challenging budget and schedule constraints for the WVARNG.







CLIENT REFERENCES

CLIENT REFERENCES

Robert Kirkpatrick, Deputy Director

General Services Division of WV 103 Michigan Ave Charleston, WV 25311 304.352.5491

Matt Ballard, CEO, Executive Director

WV Regional Technology Park 1740 Union Carbide Drive So. Charleston, WV 25302 304.356.3165

Blair Couch, Commissioner

Wood County Commission 300 Second Street Parkersburg, WV 26101 304.834.0306 cell

David Olivero, Facility Manager

West Virginia Lottery Headquarters 900 Pennsylvania Avenue Charleston, WV 25302 304.558.0500





Thank You

FOR REVIEWING THIS MATERIAL.

BLACKSBURG VIRGINIA CHARLESTON WEST VIRGINIA MARTINSBURG WEST VIRGINIA MARIETTA OHIO

ZMM.COM