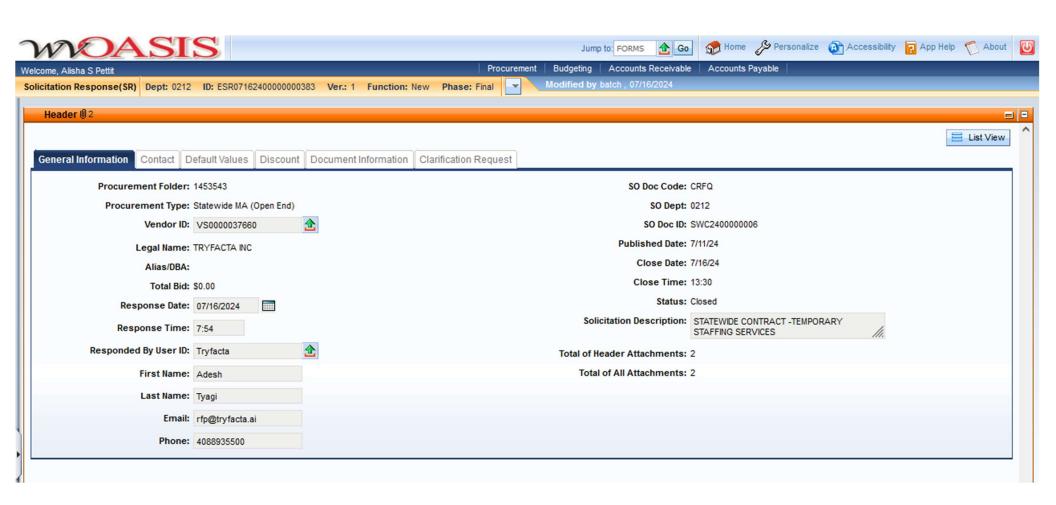
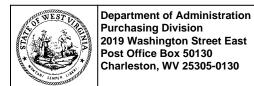


2019 Washington Street, East Charleston, WV 25305 Telephone: 304-558-2306 General Fax: 304-558-6026

Bid Fax: 304-558-3970

The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at *wvOASIS.gov*. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at *WVPurchasing.gov* with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.





State of West Virginia Solicitation Response

Proc Folder: 1453543

Solicitation Description: STATEWIDE CONTRACT -TEMPORARY STAFFING SERVICES

Proc Type: Statewide MA (Open End)

 Solicitation Closes
 Solicitation Response
 Version

 2024-07-16 13:30
 SR 0212 ESR07162400000000383
 1

VENDOR	
VS0000037660 TRYFACTA INC	

Solicitation Number: CRFQ 0212 SWC2400000006

Total Bid: 0 Response Date: 2024-07-16 Response Time: 07:54:07

Comments:

FOR INFORMATION CONTACT THE BUYER

Mark A Atkins (304) 558-2307 mark.a.atkins@wv.gov

VendorSignature XFEIN#DATE

All offers subject to all terms and conditions contained in this solicitation

 Date Printed:
 Jul 17, 2024
 Page: 1
 FORM ID: WV-PRC-SR-001 2020/05

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	TEMPORARY EMPLOYEE STAFFING SERVICES	0.00000	HOUR	0.000000	0.00

Comm Code	Manufacturer	Specification	Model #	
80111600				

Commodity Line Comments:

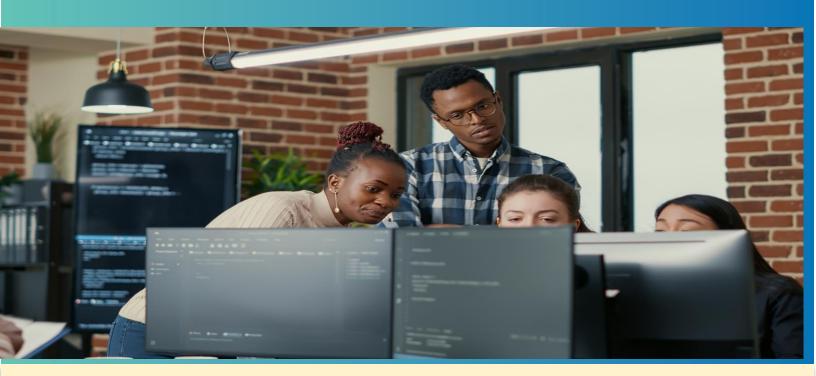
Extended Description:

TEMPORARY EMPLOYEE STAFFING SERVICES:

Note: Vendor must use Exhibit_A Pricing Page(s) for bid pricing and submit with bid.

If vendor is submitting a bid online, Vendor should enter \$0.00 in the Oasis commodity line and attach the pricing page to their bid.

FORM ID: WV-PRC-SR-001 2020/05 Date Printed: Jul 17, 2024 Page: 2



PRICE PROPOSAL

Tryfacta, Inc. Response to CRFQ-0212-SWC2400000006
Title: Statewide Contract -Temporary Staffing Services
Due Date & Time: 07/16/2024 @ 13:30



Submitted to:

Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130



Submission by:

Tryfacta, Inc.

Address: 4637 Chabot Drive, Suite 100,

Pleasanton, CA, 94588

POC: Arman Dhar

Phone: 408-893-5500 & 925-640-3641

E-Mail ID: rfp@tryfacta.com

FAX 408-503-0934

Website: www.tryfacta.com









Price Sheet

STATEWIDE COVERAGE: REQUEST FOR QUOTATION EXHIBIT_A
Each Job Classification submitted will CRFQ SWC240000006 (CMA

be required for vendor to provide in all 55 counties throughout the

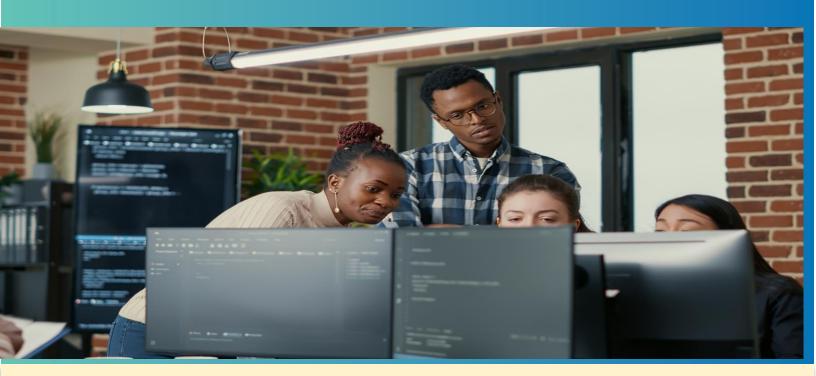
TEMP24)
Temporary Staffing Services

Classification	Worker Pay	Withholding	Overhead Rate	Total
	Rate	Rate		Rate*
Accounting Technician 2	\$14.00	\$1.65	\$1.01	\$16.66
Administrative Services Assistant 1	\$13.00	\$1.53	\$0.94	\$15.47
Administrative Services Assistant 2	\$15.00	\$1.77	\$1.08	\$17.85
Cook	\$11.00	\$1.30	\$0.79	\$13.09
Custodian	\$11.00	\$1.30	\$0.79	\$13.09
Data Entry Operator2	\$12.00	\$1.42	\$0.86	\$14.28
Executive Secretary	\$14.00	\$1.65	\$1.01	\$16.66
Groundskeeper	\$11.00	\$1.30	\$0.79	\$13.09
Health Service Worker	\$12.00	\$1.42	\$0.86	\$14.28
Laboratroy Assistant 3	\$12.00	\$1.42	\$0.86	\$14.28
Laborer	\$11.00	\$1.30	\$0.79	\$13.09
Mail Runner	\$11.00	\$1.30	\$0.79	\$13.09
Office Assistant 2	\$13.00	\$1.53	\$0.94	\$15.47
Office Assistant 3	\$15.00	\$1.77	\$1.08	\$17.85
Paralegal	\$18.00	\$2.12	\$1.30	\$21.42
Parking Attendant	\$10.00	\$1.18	\$0.72	\$11.90
Word Processor	\$12.00	\$1.42	\$0.86	\$14.28

VendorName: Try	facta Inc.
Contact Person:	Arman Dhar
Phone #: 925-640-	641
Fax #: 408-503-0	234
Email: rfp@tryfacta	.com
	Marie

Date: <u>July 15, 2024</u>

STATEWIDE



TECHNICAL PROPOSAL

Tryfacta, Inc. Response to CRFQ-0212-SWC2400000006
Title: Statewide Contract -Temporary Staffing Services
Due Date & Time: 07/16/2024 @ 13:30



Submitted to:

Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130



Submission by:

Tryfacta, Inc.

Address: 4637 Chabot Drive, Suite 100,

Pleasanton, CA, 94588

POC: Arman Dhar

Phone: 408-893-5500 & 925-640-3641

E-Mail ID: rfp@tryfacta.com

FAX 408-503-0934

Website: www.tryfacta.com









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Cover Letter

Date: July 15, 2025

Attention: Mark A Atkins

Subject: Tryfacta's response to CRFQ, Statewide Contract-Temporary Staffing Services.

Thank you for providing the opportunity to conduct business with the State of West Virginia, referred to as "State" in this proposal. Tryfacta Inc. is pleased to respond to RFQ, which requires capable and qualified vendor(s) to provide staffing services across 17 specific Temporary Job Classifications commonly required by State Agencies in all 55 counties in West Virginia.

Incorporated in March 1996, Tryfacta is a Temporary Staffing Services provider firm based in California and has branch offices at 30+ locations in the USA including West Virginia. Tryfacta is authorized to do business in the State of West Virginia and registered with WV Secretary of State.

Tryfacta meets or exceeds all the qualifications and mandatory requirements and will comply throughout the contract term. Tryfacta, Inc. has 40+ Diversity Certifications from various government agencies across the USA as listed below:

- WOSB Certified by the U.S. Small Business Administration (SBA).
- DBE Certificate by the Virginia Department of Small Business and Supplier Diversity (VDSBSD)
- o Alameda County's Certified Small, Local, Emerging Business (SLEB)
- o MWBE certified by Santa Clara Valley Transportation Authority

We have gained over 28 years of experience providing temporary staffing services to various government and commercial clients. Tryfacta has successfully recruited and placed around three thousand six hundred [3,600] temporary personnel and run a payroll of over forty thousand resources [4,000] for multiple states, local government, and commercial clients in the last year. Tryfacta is serving 320+ government and commercial clients across the USA. A list of similar government clients is shown in Table 1.

Mississippi Department of Finance	Kansas Department of	Commonwealth of Kentucky
and Administration	Administration	
Santa Clara Valley Water District	State of New York	Manatee County
City of Albuquerque	Arizona State University	City of McAllen
Tarrant County	State of Wisconsin	Fort Bend ISD
Dallas-Fort Worth International	New York Power Authority	City of Milpitas
Airport (Airport)	·	

Table 1: List of our Government Clients

We have designated Arman Dhar, who will work as a dedicated account manager 24x7 to answer all queries and questions and provide requested services to the State. We traverse the status qualification and go beyond traditional sourcing, vetting, and validating the right temporary talent for our clients. We have a resume database of 5.3M candidates and a larger pool of 190,000+ pre-vetted professionals

2



for the State to exceed this contract's staffing requirements. Our State government practice has a dedicated team of full-time 250+ recruiters who are focused solely on your government needs. We will ensure to screen and test candidates' qualifications, experience and background because our aim is to present you not only with candidates who possess the required technical expertise but also those who resonate with State culture. All our selected candidates will go through background check and drug check process. We utilize JobDiva software for electronic onboarding and have a manual & electronic timesheet management process for our temporary staff. We have an automated invoicing process, and invoices are audited to avoid underbilling and overbilling.

We keep constant contact with all our temporary staff and their managers for conducting performance surveys, replacements and training needs, etc. Our Account Manager will directly work with State/State Agencies' stakeholders to meet their regular reporting requirements in a suitable format. We provide customized monthly/weekly/ad-hoc reports as per the client's requirements.

We develop an innovative, flexible, and personal approach to providing temporary staffing services for short-term and long-term needs. We structure each relationship to meet our client's unique business goals and build flexibility to meet current and future needs. We will employ a tailored delivery model, a flexible, scalable, and cost-effective solution to meet our client's temporary staffing needs.

Tryfacta, Inc. has read and will comply with all terms and conditions of the RFQ and Addendum. Arman Dhar is an authorized representative for our firm to sign and submit this proposal, I am committing to providing the services according to all specified requirements as described and outlined. My direct telephone number and email address are included below.

Cordially,

Arman Dhar, Account Manager

Source Al dal

Phone Number: 408-893-5500 & 925-640-3641

Email id:rfp@tryfacta.com



Final_CRFQ_0212_SWC240000006_1_WV_CRFQ_FORM



Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

State of West Virginia Centralized Request for Quote Service - Prof

Proc Folder:	1453543	Reason for Modification:	
Doc Description:	STATEWIDE CONTRACT -		
Proc Type:	Statewide MA (Open End)		
Date Issued	Solicitation Closes	Solicitation No	Version
2024-07-01	2024-07-16 13:30	CRFQ 0212 SWC2400000006	1

BID RECEIVING LOCATION

BID CLERK

DEPARTMENT OF ADMINISTRATION

PURCHASING DIVISION 2019 WASHINGTON ST E CHARLESTON WV 25305

US

VENDOR

Vendor Customer Code: VS0000037660

Vendor Name: Tryfacta Inc.

Address: 4637 Chabot Drive

Street: Suite 100
City: Pleasanton

State: CA Country: Alameda Zip: 94588

Principal Contact: Arman Dhar

Vendor Contact Phone: 925-640-3641 Extension:

FOR INFORMATION CONTACT THE BUYER

Mark A Atkins (304) 558-2307 mark.a.atkins@wv.gov

Vendor Signature X 611732454

July 15, 2024

FEIN#

All offers subject to all terms and conditions contained in this solicitation

Date Printed: Jul 1, 2024

Page: 1

FORM ID: WV-PRC-CRFQ-002 2020/05

DATE



ADDITIONAL INFORMATION

The West Virginia Purchasing Division is soliciting bids to establish a Statewide Open-End contract for (17) specific Temporary Job Classifications commonly required by State Agencies in all 55 counties in West Virginia, per the attached documents.

Note: Vendors bidding on each classification will be required to provide the job classification to all State Agencies throughout the State of West Virginia.

INVOICE TO		SHIP TO		
ALL STATE AGENO	CIES	STATE OF WEST VIRO	SINIA	
VARIOUS LOCATION INDICATED BY OR		VARIOUS LOCATIONS INDICATED BY ORDE		
No City US	w	No City US	w	

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	TEMPORARY EMPLOYEE STAFFING SERVICES	0.00000	HOUR		

Comm Code	Manufacturer	Specification	Model #	
80111600				

Extended Description:

TEMPORARY EMPLOYEE STAFFING SERVICES:

Note: Vendor must use Exhibit_A Pricing Page(s) for bid pricing and submit with bid.

If vendor is submitting a bid online, Vendor should enter \$0.00 in the Oasis commodity line and attach the pricing page to their bid.

SCHEDULE OF EVENTS					
Line	<u>Event</u>	Event Date			
1	Technical Questions due by 2:00 PM EDT	2024-07-03			

Date Printed: Jul 1, 2024 Page: 2 FORM ID: WV-PRC-CRFQ-002 2020/05

Tryfacta, Inc. Response to CRFQ-0212-SWC2400000006 Title: Statewide Contract-Temporary Staffing Services



	Document Phase	Document Description	Page 3
SWC240000006		STATEWIDE CONTRACT - TEMPORARY STAFFING SERVICES	

ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions

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Phone: 925.640.3641 & 408-893-5500 | Email: Rfp@tryfacta.com



0212 SWC2400000006 Final **CRFO**



Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

State of West Virginia Centralized Request for Quote Service - Prof

Proc Folder:	1453543	Reason for Modification:
Doc Description:	STATEWIDE CONTRACT -TEMPORARY STAFFING SERVICES	ADDENDUM 1

Proc Type: Statewide MA (Open End)

Date Issued Solicitation Closes Solicitation No Version 2024-07-08 2024-07-16 13:30 CRFQ 0212 SWC2400000006

BID RECEIVING LOCATION

BID CLERK

DEPARTMENT OF ADMINISTRATION

PURCHASING DIVISION 2019 WASHINGTON ST E CHARLESTON WV 25305

VENDOR

VS0000037660 Vendor Customer Code:

Tryfacta Inc. Vendor Name :

Address: 4637 Chabot Drive

Street: Suite 100 City: Pleasanton

Country: Zip: State: CA Alameda 94588

Principal Contact: Arman Dhar

Vendor Contact Phone: Extension: 925-640-3641

FOR INFORMATION CONTACT THE BUYER

Mark A Atkins (304) 558-2307 mark.a.atkins@wv.gov

Vendor

July 15, 2024 611732454

All offers subject to all terms and conditions contained in this solicitation

Date Printed: Jul 8, 2024 FORM ID: WV-PRC-CRFQ-002 2020/05



ADDITIONAL INFORMATION

ADDENDUM_1 is issued for the following:

1.To publish the Purchasing Division's response to the questions submitted by Vendors during the Technical Questioning period.

No other changes made.

The West Virginia Purchasing Division is soliciting bids to establish a Statewide Open-End contract for (17) specific Temporary Job Classifications commonly required by State Agencies in all 55 counties in West Virginia, per the attached documents.

Note: Vendors bidding on each classification will be required to provide the job classification to all State Agencies throughout the State of West Virginia.

INVOICE TO		SHIP TO		
ALL STATE AGENC	IES	STATE OF WEST VIR	RGINIA	
VARIOUS LOCATION INDICATED BY ORI		VARIOUS LOCATION INDICATED BY ORDE		
No City	WV	No City	wv	
US		US		

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	TEMPORARY EMPLOYEE STAFFING SERVICES	0.00000	HOUR		

Comm Code	Manufacturer	Specification	Model #	
80111600				

Extended Description:

TEMPORARY EMPLOYEE STAFFING SERVICES:

Note: Vendor must use Exhibit_A Pricing Page(s) for bid pricing and submit with bid.

If vendor is submitting a bid online, Vendor should enter \$0.00 in the Oasis commodity line and attach the pricing page to their bid.

SCHEDULE OF EVENTS				
Line	<u>Event</u>	Event Date		
1	Technical Questions due by 2:00 PM EDT	2024-07-03		

Date Printed: Jul 8, 2024

Page: 2

FORM ID: WV-PRC-CRFQ-002 2020/05

Tryfacta, Inc. Response to CRFQ-0212-SWC2400000006 Title: Statewide Contract-Temporary Staffing Services



	Document Phase	Document Description	Page 3
SWC2400000008		STATEWIDE CONTRACT - TEMPORARY STAFFING SERVICES	

ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions



Addendum Acknowledgement 1

ADDENDUM ACKNOWLEDGEMENT FORM SOLICITATION NO.: CRFQ 0212 SWC2400000006

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

	umbers Received: a next to each addendum rece	ive	d)	
[X]	Addendum No. 1]]	Addendum No. 6
[]	Addendum No. 2]	1	Addendum No. 7
[]	Addendum No. 3]	1	Addendum No. 8
[]	Addendum No. 4]	1	Addendum No. 9
[]	Addendum No. 5]	1	Addendum No. 10
further underst discussion held	and that that any verbal repre- d between Vendor's represen- sued in writing and added to	esen tativ	tatio es a spec	ddenda may be cause for rejection of this bid. I on made or assumed to be made during any oral and any state personnel is not binding. Only the ifications by an official addendum is binding. Ita Inc.
		1		Company

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.

July 15, 2024

Authorized Signature



Final_CRFQ_0212_SWC240000006_3_WV_CRFQ_FORM



Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

State of West Virginia Centralized Request for Quote Service - Prof

Proc Folder: 1453543 Reason for Modification:

Doc Description: STATEWIDE CONTRACT -TEMPORARY STAFFING SERVICES

ADDENDUM_2

Proc Type: Statewide MA (Open End)

 Date Issued
 Solicitation Closes
 Solicitation No
 Version

 2024-07-11
 2024-07-16
 13:30
 CRFQ
 0212
 SWC2400000006
 3

BID RECEIVING LOCATION

BID CLERK

DEPARTMENT OF ADMINISTRATION

PURCHASING DIVISION 2019 WASHINGTON ST E CHARLESTON WV 253

US

VENDOR

Vendor Customer Code: VS0000037660

Vendor Name: Tryfacta Inc.

Address: 4637 Chabot Drive

Street: Suite 100 City: Pleasanton

State: CA Country: Alameda Zip:94588

Principal Contact: Arman Dhar

Vendor Contact Phone: 925-640-3641 Extension:

FOR INFORMATION CONTACT THE BUYER

Mark A Atkins (304) 558-2307 mark.a.atkins@wv.gov

. 1

Vendor

Signature x FEIN# 611732454 DATE July 15, 2024

All offers subject to all terms and conditions contained in this solicitation

Date Printed: Jul 11, 2024

Page: 1

FORM ID: WV-PRC-CRFQ-002 2020/05



ADDITIONAL INFORMATION

ADDENDUM_2 is issued for the following:

1. To publish additional information to the Purchasing Division's responses provided in Addendum_1.

No Other Changes.

The West Virginia Purchasing Division is soliciting bids to establish a Statewide Open-End contract for (17) specific Temporary Job Classifications commonly required by State Agencies in all 55 counties in West Virginia, per the attached documents.

Note: Vendors bidding on each classification will be required to provide the job classification to all State Agencies throughout the State of West Virginia.

INVOICE TO		SHIP TO	
ALL STATE AGENCI VARIOUS LOCATION INDICATED BY ORD	NS AS	STATE OF WEST VII VARIOUS LOCATION INDICATED BY ORD	NS AS
No City US	WV	No City US	wv

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	TEMPORARY EMPLOYEE STAFFING SERVICES	0.00000	HOUR		

Comm Code	Manufacturer	Specification	Model #	
80111600				

Extended Description:

TEMPORARY EMPLOYEE STAFFING SERVICES:

Note: Vendor must use Exhibit_A Pricing Page(s) for bid pricing and submit with bid.

If vendor is submitting a bid online, Vendor should enter \$0.00 in the Oasis commodity line and attach the pricing page to their bid.

SCHEDU	LE OF EVENTS	
Line	<u>Event</u>	Event Date
1	Technical Questions due by 2:00 PM FDT	2024_07_03

Date Printed: Jul 11, 2024 Page: 2

FORM ID: WV-PRC-CRFQ-002 2020/05

Tryfacta, Inc. Response to CRFQ-0212-SWC2400000006 Title: Statewide Contract-Temporary Staffing Services



	Document Phase	Document Description	Page 3
SWC240000008		STATEWIDE CONTRACT - TEMPORARY STAFFING SERVICES	

ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions

Certified DBE, MBE, & SBE Organization. Head office: 4637 Chabot Drive, Suite 100, Pleasanton, CA, 94588 Phone: 925.640.3641 & 408-893-5500 | Email: Rfp@tryfacta.com



Addendum Acknowledgement 1 & 2

ADDENDUM ACKNOWLEDGEMENT FORM SOLICITATION NO.: CRFQ 0212 SWC2400000006

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below.
Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Authorized Signature
July 15, 2024

Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.

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Phone: 925.640.3641 & 408-893-5500 | Email: Rfp@tryfacta.com



Designated Contact form

Contra

	Printed Name and Title) Arman Dhar (Account Manager) 4637 Chabot Drive, Suite 100, Pleasanton, CA, 9458
((Address)
(Phone Number) / (Fax Number) 925-640-3641
((email address)rfp@tryfacta.com
through understathis bid, that the Solicitat accepts I am sub made wi offer for fair and understalaw; that documer contracts with any By significance clauses.	FICATION AND SIGNATURE: By signing below, or submitting documentation woOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I and the requirements, terms and conditions, and other information contained herein; that offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; product or service proposed meets the mandatory requirements contained in the tion/Contract for that product or service, unless otherwise stated herein; that the Vendor the terms and conditions contained in the Solicitation, unless otherwise stated herein; that omitting this bid, offer or proposal for review and consideration; that this bid or offer was ithout prior understanding, agreement, or connection with any entity submitting a bid or the same material, supplies, equipment or services; that this bid or offer is in all respects without collusion or fraud; that this Contract is accepted or entered into without any prior anding, agreement, or connection to any other entity that could be considered a violation of t I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any not related thereto on Vendor's behalf; that I am authorized to bind the vendor in a unal relationship; and that to the best of my knowledge, the vendor has properly registered by State agency that may require registration. State agency that may require registration. State agency that may require registration.
(Compan	Tryfacta Inc.
(Signatur	re of Authorized Representative)
(Printed 1	Arman Dhar (Account Manager) Name and Title of Authorized Representative) (Date)
	Phone: 925-640-364, FAX: 408-503-0934
	rfp@tryfacta.com
(Email A	

Revised 8/24/2023

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Statewide Contract CRFQ 0212 SWC2400000006 TEMPORARY STAFFING SERVICES (TEMP24)

10. VENDOR DEFAULT:

- 10.1. The following shall be considered a vendor default under this Contract,
 - 10.1.1. Failure to perform Contract Services in accordance with the requirements contained herein.
 - 10.1.2. Failure to comply with other specifications and requirements contained
 - 10.1.3. Failure to comply with any laws, rules, and ordinances applicable to the Contract Services provided under this Contract.
 - 10.1.4. Failure to remedy deficient performance upon request.
- 10.2. The following remedies shall be available to Agency upon default.
 - 10.2.1. Immediate cancellation of the Contract.
 - 10.2.2. Immediate cancellation of one or more release orders issued under this Contract.
 - 10.2.3. Any other remedies available in law or equity.

11. MISCELLANEOUS:

11.1. Contract Manager: During its performance of this Contract, Vendor must designate and maintain a primary contract manager responsible for overseeing Vendor's responsibilities under this Contract. The Contract manager must be available during normal business hours to address any customer service or other issues related to this Contract. Vendor should list its Contract manager and his or her contact information below.

Contract Manager:	Arman Dhar
Telephone Number:	925-640-3641
Fax Number:	408-503-0934
Email Address:	rfp@tryfacta.com

Revised 10/27/2014

Tryfacta, Inc.



HIPPA Business Associate Addendum

EXHIBIT E

WV STATE GOVERNMENT

HIPAA BUSINESS ASSOCIATE ADDENDUM

This Health Insurance Portability and Accountability Act of 1996 (hereafter, HIPAA) Business Associate Addendum ("Addendum") is made a part of the Agreement ("Agreement") by and between the State of West Virginia ("Agency"), and Business Associate ("Associate"), and is effective as of the date of execution of the Addendum.

The Associate performs certain services on behalf of or for the Agency pursuant to the underlying Agreement that requires the exchange of information including protected health information protected by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), as amended by the American Recovery and Reinvestment Act of 2009 (Pub. L. No. 111-5) (the "HITECH Act"), any associated regulations and the federal regulations published at 45 CFR parts 160 and 164 (sometimes collectively referred to as "HIPAA"). The Agency is a "Covered Entity" as that term is defined in HIPAA, and the parties to the underlying Agreement are entering into this Addendum to establish the responsibilities of both parties regarding HIPAA-covered information and to bring the underlying Agreement into compliance with HIPAA.

Whereas it is desirable, in order to further the continued efficient operations of Agency to disclose to its Associate certain information which may contain confidential individually identifiable health information (hereafter, Protected Health Information or PHI); and

Whereas, it is the desire of both parties that the confidentiality of the PHI disclosed hereunder be maintained and treated in accordance with all applicable laws relating to confidentiality, including the Privacy and Security Rules, the HITECH Act and its associated regulations, and the parties do agree to at all times treat the PHI and interpret this Addendum consistent with that desire.

NOW THEREFORE: the parties agree that in consideration of the mutual promises herein, in the Agreement, and of the exchange of PHI hereunder that:

- Definitions. Terms used, but not otherwise defined, in this Addendum shall have the same meaning as those terms in the Privacy, Security, Breach Notification, and Enforcement Rules at 45 CFR Part 160 and Part 164.
 - Agency Procurement Officer shall mean the appropriate Agency individual listed at: http://www.state.wv.us/admin/purchase/vrc/agencyli.html.
 - Agent shall mean those person(s) who are agent(s) of the Business Associate, in accordance with the Federal common law of agency, as referenced in 45 CFR § 160.402(c).
 - c. Breach shall mean the acquisition, access, use or disclosure of protected health information which compromises the security or privacy of such information, except as excluded in the definition of Breach in 45 CFR § 164.402.
 - d. Business Associate shall have the meaning given to such term in 45 CFR § 160.103.
 - HITECH Act shall mean the Health Information Technology for Economic and Clinical Health Act. Public Law No. 111-05. 111th Congress (2009).

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- f. Privacy Rule means the Standards for Privacy of Individually Identifiable Health Information found at 45 CFR Parts 160 and 164.
- g. Protected Health Information or PHI shall have the meaning given to such term in 45 CFR § 160.103, limited to the information created or received by Associate from or on behalf of Agency.
- h. Security Incident means any known successful or unsuccessful attempt by an authorized or unauthorized individual to inappropriately use, disclose, modify, access, or destroy any information or interference with system operations in an information system.
- Security Rule means the Security Standards for the Protection of Electronic Protected Health Information found at 45 CFR Parts 160 and 164.
- Subcontractor means a person to whom a business associate delegates a function, activity, or service, other than in the capacity of a member of the workforce of such business associate.

2. Permitted Uses and Disclosures.

- a. PHI Described. This means PHI created, received, maintained or transmitted on behalf of the Agency by the Associate. This PHI is governed by this Addendum and is limited to the minimum necessary, to complete the tasks or to provide the services associated with the terms of the original Agreement, and is described in Appendix A.
- b. Purposes. Except as otherwise limited in this Addendum, Associate may use or disclose the PHI on behalf of, or to provide services to, Agency for the purposes necessary to complete the tasks, or provide the services, associated with, and required by the terms of the original Agreement, or as required by law, if such use or disclosure of the PHI would not violate the Privacy or Security Rules or applicable state law if done by Agency or Associate, or violate the minimum necessary and related Privacy and Security policies and procedures of the Agency. The Associate is directly liable under HIPAA for impermissible uses and disclosures of the PHI it handles on behalf of Agency.
- c. Further Uses and Disclosures. Except as otherwise limited in this Addendum, the Associate may disclose PHI to third parties for the purpose of its own proper management and administration, or as required by law, provided that (i) the disclosure is required by law, or (ii) the Associate has obtained from the third party reasonable assurances that the PHI will be held confidentially and used or further disclosed only as required by law or for the purpose for which it was disclosed to the third party by the Associate; and, (iii) an agreement to notify the Associate and Agency of any instances of which it (the third party) is aware in which the confidentiality of the information has been breached. To the extent practical, the information should be in a limited data set or the minimum necessary information pursuant to 45 CFR § 164.502, or take other measures as necessary to satisfy the Agency's obligations under 45 CFR § 164.502.



3. Obligations of Associate.

- Stated Purposes Only. The PHI may not be used by the Associate for any purpose other than as stated in this Addendum or as required or permitted by law.
- b. Limited Disclosure. The PHI is confidential and will not be disclosed by the Associate other than as stated in this Addendum or as required or permitted by law. Associate is prohibited from directly or indirectly receiving any remuneration in exchange for an individual's PHI unless Agency gives written approval and the individual provides a valid authorization. Associate will refrain from marketing activities that would violate HIPAA, including specifically Section 13406 of the HITECH Act. Associate will report to Agency any use or disclosure of the PHI, including any Security Incident not provided for by this Agreement of which it becomes aware.
- c. Safeguards. The Associate will use appropriate safeguards, and comply with Subpart C of 45 CFR Part 164 with respect to electronic protected health information, to prevent use or disclosure of the PHI, except as provided for in this Addendum. This shall include, but not be limited to:
 - Limitation of the groups of its workforce and agents, to whom the PHI is disclosed to those reasonably required to accomplish the purposes stated in this Addendum, and the use and disclosure of the minimum PHI necessary or a Limited Data Set;
 - Appropriate notification and training of its workforce and agents in order to protect the PHI from unauthorized use and disclosure;
 - III. Maintenance of a comprehensive, reasonable and appropriate written PHI privacy and security program that includes administrative, technical and physical safeguards appropriate to the size, nature, scope and complexity of the Associate's operations, in compliance with the Security Rule;
 - iv. In accordance with 45 CFR §§ 164.502(e)(1)(ii) and 164.308(b)(2), if applicable, ensure that any subcontractors that create, receive, maintain, or transmit protected health information on behalf of the business associate agree to the same restrictions, conditions, and requirements that apply to the business associate with respect to such information.
- d. Compliance With Law. The Associate will not use or disclose the PHI in a manner in violation of existing law and specifically not in violation of laws relating to confidentiality of PHI, including but not limited to, the Privacy and Security Rules.
- e. Mitigation. Associate agrees to mitigate, to the extent practicable, any harmful effect that is known to Associate of a use or disclosure of the PHI by Associate in violation of the requirements of this Addendum, and report its mitigation activity back to the Agency.

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- f. Support of Individual Rights.
 - i. Access to PHI. Associate shall make the PHI maintained by Associate or its agents or subcontractors in Designated Record Sets available to Agency for inspection and copying, and in electronic format, if requested, within ten (10) days of a request by Agency to enable Agency to fulfill its obligations under the Privacy Rule, including, but not limited to, 45 CFR § 164.524 and consistent with Section 13405 of the HITECH Act.
 - ii. Amendment of PHI. Within ten (10) days of receipt of a request from Agency for an amendment of the PHI or a record about an individual contained in a Designated Record Set, Associate or its agents or subcontractors shall make such PHI available to Agency for amendment and incorporate any such amendment to enable Agency to fulfill its obligations under the Privacy Rule, including, but not limited to, 45 CFR § 164.526.
 - iii. Accounting Rights. Within ten (10) days of notice of a request for an accounting of disclosures of the PHI, Associate and its agents or subcontractors shall make available to Agency the documentation required to provide an accounting of disclosures to enable Agency to fulfill its obligations under the Privacy Rule, including, but not limited to, 45 CFR §164.528 and consistent with Section 13405 of the HITECH Act. Associate agrees to document disclosures of the PHI and information related to such disclosures as would be required for Agency to respond to a request by an individual for an accounting of disclosures of PHI in accordance with 45 CFR § 164.528. This should include a process that allows for an accounting to be collected and maintained by Associate and its agents or subcontractors for at least six (6) years from the date of disclosure, or longer if required by state law. At a minimum, such documentation shall include:
 - the date of disclosure;
 - the name of the entity or person who received the PHI, and if known, the address of the entity or person;
 - · a brief description of the PHI disclosed; and
 - a brief statement of purposes of the disclosure that reasonably informs the individual of the basis for the disclosure, or a copy of the individual's authorization, or a copy of the written request for disclosure.
 - iv. Request for Restriction. Under the direction of the Agency, abide by any individual's request to restrict the disclosure of PHI, consistent with the requirements of Section 13405 of the HITECH Act and 45 CFR § 164.522, when the Agency determines to do so (except as required by law) and if the disclosure is to a health plan for payment or health care operations and it pertains to a health care item or service for which the health care provider was paid in full "out-of-pocket."
 - v. Immediate Discontinuance of Use or Disclosure. The Associate will immediately discontinue use or disclosure of Agency PHI pertaining to any individual when so requested by Agency. This includes, but is not limited to, cases in which an individual has withdrawn or modified an authorization to use or disclose PHI.

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- g. Retention of PHI. Notwithstanding section 4.a. of this Addendum, Associate and its subcontractors or agents shall retain all PHI pursuant to state and federal law and shall continue to maintain the PHI required under Section 3.f. of this Addendum for a period of six (6) years after termination of the Agreement, or longer if required under state law.
- h. Agent's, Subcontractor's Compliance. The Associate shall notify the Agency of all subcontracts and agreements relating to the Agreement, where the subcontractor or agent receives PHI as described in section 2.a. of this Addendum. Such notification shall occur within 30 (thirty) calendar days of the execution of the subcontract and shall be delivered to the Agency Procurement Officer. The Associate will ensure that any of its subcontractors, to whom it provides any of the PHI it receives hereunder, or to whom it provides any PHI which the Associate creates or receives on behalf of the Agency, agree to the restrictions and conditions which apply to the Associate hereunder. The Agency may request copies of downstream subcontracts and agreements to determine whether all restrictions, terms and conditions have been flowed down. Failure to ensure that downstream contracts, subcontracts and agreements contain the required restrictions, terms and conditions may result in termination of the Agreement.
- j. Federal and Agency Access. The Associate shall make its internal practices, books, and records relating to the use and disclosure of PHI, as well as the PHI, received from, or created or received by the Associate on behalf of the Agency available to the U.S. Secretary of Health and Human Services consistent with 45 CFR § 164.504. The Associate shall also make these records available to Agency, or Agency's contractor, for periodic audit of Associate's compliance with the Privacy and Security Rules. Upon Agency's request, the Associate shall provide proof of compliance with HIPAA and HITECH data privacy/protection guidelines, certification of a secure network and other assurance relative to compliance with the Privacy and Security Rules. This section shall also apply to Associate's subcontractors, if any.
- k. Security. The Associate shall take all steps necessary to ensure the continuous security of all PHI and data systems containing PHI. In addition, compliance with 74 FR 19006 Guidance Specifying the Technologies and Methodologies That Render PHI Unusable, Unreadable, or Indecipherable to Unauthorized Individuals for Purposes of the Breach Notification Requirements under Section 13402 of Title XIII is required, to the extent practicable. If Associate chooses not to adopt such methodologies as defined in 74 FR 19006 to secure the PHI governed by this Addendum, it must submit such written rationale, including its Security Risk Analysis, to the Agency Procurement Officer for review prior to the execution of the Addendum. This review may take up to ten (10) days.
- Notification of Breach. During the term of this Addendum, the Associate shall notify the Agency and, unless otherwise directed by the Agency in writing, the WV Office of Technology immediately by e-mail or web form upon the discovery of any Breach of unsecured PHI; or within 24 hours by e-mail or web form of any suspected Security Incident, intrusion or unauthorized use or disclosure of PHI in violation of this Agreement and this Addendum, or potential loss of confidential data affecting this Agreement. Notification shall be provided to the Agency Procurement Officer at www.state.wv.us/admin/purchase/vrc/agencyli.htm and,



unless otherwise directed by the Agency in writing, the Office of Technology at incident@wv.gov or https://apps.wv.gov/ot/ir/Default.aspx.

The Associate shall immediately investigate such Security Incident, Breach, or unauthorized use or disclosure of PHI or confidential data. Within 72 hours of the discovery, the Associate shall notify the Agency Procurement Officer, and, unless otherwise directed by the Agency in writing, the Office of Technology of: (a) Date of discovery; (b) What data elements were involved and the extent of the data involved in the Breach; (c) A description of the unauthorized persons known or reasonably believed to have improperly used or disclosed PHI or confidential data; (d) A description of where the PHI or confidential data is believed to have been improperly transmitted, sent, or utilized; (e) A description of the probable causes of the improper use or disclosure; and (f) Whether any federal or state laws requiring individual notifications of Breaches are triggered.

Agency will coordinate with Associate to determine additional specific actions that will be required of the Associate for mitigation of the Breach, which may include notification to the individual or other authorities.

All associated costs shall be borne by the Associate. This may include, but not be limited to costs associated with notifying affected individuals.

If the Associate enters into a subcontract relating to the Agreement where the subcontractor or agent receives PHI as described in section 2.a. of this Addendum, all such subcontracts or downstream agreements shall contain the same incident notification requirements as contained herein, with reporting directly to the Agency Procurement Officer. Failure to include such requirement in any subcontract or agreement may result in the Agency's termination of the Agreement.

m. Assistance in Litigation or Administrative Proceedings. The Associate shall make itself and any subcontractors, workforce or agents assisting Associate in the performance of its obligations under this Agreement, available to the Agency at no cost to the Agency to testify as witnesses, or otherwise, in the event of litigation or administrative proceedings being commenced against the Agency, its officers or employees based upon claimed violations of HIPAA, the HIPAA regulations or other laws relating to security and privacy, which involves inaction or actions by the Associate, except where Associate or its subcontractor, workforce or agent is a named as an adverse party.

4. Addendum Administration.

- a. Term. This Addendum shall terminate on termination of the underlying Agreement or on the date the Agency terminates for cause as authorized in paragraph (c) of this Section, whichever is sooner.
- b. Duties at Termination. Upon any termination of the underlying Agreement, the Associate shall return or destroy, at the Agency's option, all PHI received from, or created or received by the Associate on behalf of the Agency that the Associate still maintains in any form and retain no copies of such PHI or, if such return or destruction is not feasible, the Associate shall extend the protections of this Addendum to the PHI and limit further uses and disclosures to the purposes that make the return or destruction of the PHI infeasible. This shall also apply to all agents and subcontractors of Associate. The duty of the Associate and its agents

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Phone: 925.640.3641 & 408-893-5500 | Email: Rfp@tryfacta.com



- and subcontractors to assist the Agency with any HIPAA required accounting of disclosures survives the termination of the underlying Agreement.
- C. Termination for Cause. Associate authorizes termination of this Agreement by Agency, if Agency determines Associate has violated a material term of the Agreement. Agency may, at its sole discretion, allow Associate a reasonable period of time to cure the material breach before termination.
- d. Judicial or Administrative Proceedings. The Agency may terminate this Agreement if the Associate is found guilty of a criminal violation of HIPAA. The Agency may terminate this Agreement if a finding or stipulation that the Associate has violated any standard or requirement of HIPAA/HITECH, or other security or privacy laws is made in any administrative or civil proceeding in which the Associate is a party or has been joined. Associate shall be subject to prosecution by the Department of Justice for violations of HIPAA/HITECH and shall be responsible for any and all costs associated with prosecution.
- Survival. The respective rights and obligations of Associate under this Addendum shall survive the termination of the underlying Agreement.

5. General Provisions/Ownership of PHI.

- a. Retention of Ownership. Ownership of the PHI resides with the Agency and is to be returned on demand or destroyed at the Agency's option, at any time, and subject to the restrictions found within section 4.b. above.
- Secondary PHI. Any data or PHI generated from the PHI disclosed hereunder which would permit identification of an individual must be held confidential and is also the property of Agency.
- c. Electronic Transmission. Except as permitted by law or this Addendum, the PHI or any data generated from the PHI which would permit identification of an individual must not be transmitted to another party by electronic or other means for additional uses or disclosures not authorized by this Addendum or to another contractor, or allied agency, or affiliate without prior written approval of Agency.
- d. No Sales. Reports or data containing the PHI may not be sold without Agency's or the affected individual's written consent.
- e. No Third-Party Beneficiaries. Nothing express or implied in this Addendum is intended to confer, nor shall anything herein confer, upon any person other than Agency, Associate and their respective successors or assigns, any rights, remedies, obligations or liabilities whatsoever.
- f. Interpretation. The provisions of this Addendum shall prevail over any provisions in the Agreement that may conflict or appear inconsistent with any provisions in this Addendum. The interpretation of this Addendum shall be made under the laws of the state of West Virginia.
- g. Amendment. The parties agree that to the extent necessary to comply with applicable law they will agree to further amend this Addendum.
- Additional Terms and Conditions. Additional discretionary terms may be included in the release order or change order process.

Amended 06.26.2013



Name of Agency:	State of West Virginia WV Purchasing Division	Name	of Associate:	Trvfacta Inc.
				(Yendor)
Title:		Title:		t Manager
Date:		Date:_	July 15,	2024
Form - WVBAA-012004				

APPROVED AS TO FORM THIS 20 11

Ratrick Morrisey
Astorney General

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Appendix A

Appendix A

(To be completed by the Agency's Procurement Officer prior to the execution of the Addendum, and shall be made a part of the Addendum. PHI not identified prior to execution of the Addendum may only be added by amending Appendix A and the Addendum, via Change Order.)

Name of Associate:	Tryfacta Inc.	
varie or resociate.	(Vendor)	
Name of Agency:	State of West Virginia, WV Purchasing Division	

Describe the PHI (do not include any actual PHI). If not applicable, please indicate the same.

Included but not limited to the following:

Personal Health Information
Personal Identifiable Information
Social Security Number
Addresses
Tax Identification Information
Personal Phone Numbers
All Correspondence marked Confidential
Financial Information
Financial Account number
Credit Card Numbers
Debit Card Numbers,
Driver's License Numbers,
State ID Numbers
Marital Status
Home Address



Certificate of Insurance

4	CORD C	ER	TIF	ICATE OF LIA	BILI	TY INS	URANC	E		(MM/DD/YYYY)
B	HIS CERTIFICATE IS ISSUED AS A ERTIFICATE DOES NOT AFFIRMAT ELOW. THIS CERTIFICATE OF INS EPRESENTATIVE OR PRODUCER, A	IVEL SURA ND T	Y OF NCE HE C	R NEGATIVELY AMEND, DOES NOT CONSTITUT ERTIFICATE HOLDER.	EXTER TE A C	ND OR ALT	er the co Between t	VERAGE AFFORDED I THE ISSUING INSURER	TE HOL BY THE (S), AU	POLICIES JTHORIZED
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S	DUCER ilicon Valley Risk and Insurance W 4th Ave.	Ser	vice	s, L.P.	CONTAI NAME: PHONE (A/C, No		Jas Goswami 408-236-7412	FAX (A/C, No)	71	14-573-1770
	an Mateo, CA 94402				E-MAIL ADDRE		asg@svris.co	OTT RDING COVERAGE		NAIC#
		H160	080		INSURE			rance Company		10120
Т	ryfacta, Inc.				INSURE			rance Company		16691
4	637 Chabot Dr., Ste 100 leasanton CA 94588					Ro: Lloydso		Insurance Company		085202 33138
	icasanton CA 54500				INSURE		in Paricilican	moduloc company		00100
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Α	COMMERCIAL GENERAL LIABILITY CLAIMS+MADE	1	1	91ML002187-231		11/1/2023	11/1/2024	EACH OCCURRENCE DAMAGE TO RENTED	\$1,000 \$1,000	
	COMMSTANCE V CCCCR							PREMISES (Ea occurrence) MED EXP (Any one person)	s 10.00	-
								PERSONAL & ADV INJURY	\$1,000	0,000
	GENL AGGREGATE LIMIT APPLIES PER:							GENERAL AGGREGATE	\$2,000	0,000
ı	POLICY V PRO-							PRODUCTS - COMP/OP AGG	\$2,000	0,000
Α	OTHER: AUTOMOBILE LIABILITY			91ML002187-231		11/1/2023	11/1/2024	COMBINED SINGLE LIMIT (Ea accident)	\$1,000	0.000
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	AND EMPLOYERS' LIABILITY ANYPROPRIETOR/PARTNER/EXECUTIVE Y/N							E.L. EACH ACCIDENT	5	
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	If yes, describe under DESCRIPTION OF OPERATIONS below	L	L					E.L. DISEASE - POLICY LIMIT		
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					David		00 2045 80	ODD CODDODATION	A II -1-1	

The ACORD name and logo are registered marks of ACORD

Tryfacta, Inc.

ACORD 25 (2016/03)

Certified DBE, MBE, & SBE Organization.



ACORD C	ERTI	FICATE OF LIAE	BILITY INS	URANC	E (7/15/2024	n
THIS CERTIFICATE IS ISSUED AS A CERTIFICATE DOES NOT AFFIRMAT BELOW. THIS CERTIFICATE OF INS REPRESENTATIVE OR PRODUCER, AI IMPORTANT: If the certificate holder If SUBROGATION IS WAIVED, subject	IVELY COURANCE NO THE	OR NEGATIVELY AMEND, BE DOES NOT CONSTITUTE CERTIFICATE HOLDER. DITIONAL INSURED, the po	EXTEND OR ALT E A CONTRACT I olicy(ies) must ha	ER THE CO BETWEEN T Ve ADDITION	VERAGE AFFORDED BY THE ISSUING INSURER(S) NAL INSURED provisions	HOLDER. TH THE POLICIE , AUTHORIZE or be endorse	ES ED ed.
this certificate does not confer rights t		rtificate holder in lieu of suc	ch endorsement(s)	require an endorsement.	A statement	JII
PRODUCER Marsh & McLennan Agency LLC		Н	NAME: JOE Flamer		FAX (AIC No): (84	47) 440-9126	_
20 North Martingale Road Suite 100			IA/C, No. Ext): (847) & E-MAIL ADDRESS: Joe.Flahr		President and the second	11 / 110-0120	
Schaumburg IL 60173					RDING COVERAGE	NAIC	
INSURED			NSURER A : Carolina NSURER B : StarNet			1051 4004	
Tryfacta, Inc. 4637 Chabot Dr, Suite 100		F	NSURER C:				
Pleasanton CA 94588			NSURER D :			_	_
			NSURER F:				
COVERAGES CER THIS IS TO CERTIFY THAT THE POLICIES		TE NUMBER: 1109717485	E BEEN ISSUED TO		REVISION NUMBER:	DOLICY DEBI	OD.
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					PERSONAL & ADV INJURY \$		
POLICY PRO-					GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$		_
OTHER:					\$		
ANY AUTO					COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$		_
OWNED SCHEDULED					BODILY INJURY (Per accident) \$		
HIRED NON-OWNED AUTOS ONLY					PROPERTY DAWAGE (Per accident)		
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OFFICER/MEMBEREXCLUDED? (Mandatory in NH)	N/A					1,000,000	
if yes, describe under DESCRIPTION OF OPERATIONS below	\vdash				E.L. DISEASE - POLICY LIMIT \$	1,000,000	
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHIC	LES (ACO	RD 101, Additional Remarks Schedule,	may be attached if more	e space is requir	ed)		
CERTIFICATE HOLDER			CANCELLATION				
State of West Virginia Department of Administrat	ion			N DATE THE	ESCRIBED POLICIES BE CAN EREOF, NOTICE WILL BE LY PROVISIONS.		
Purchasing Division 2019 Washington Street E Charleston WV 25305-013			tione T	djak	ORD CORPORATION AL		

ACORD 25 (2016/03)

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Diversity Certificates

Tryfacta has 30+ diversity certifications from different agencies nationwide. Details of certificates and certifying agencies are given below for your consideration.

MBE Certified by:

- City of Baltimore
- North Central Texas Regional Certification Agency
- South Central Texas Regional Certification Agency
- Governor's Office of Diversity Business Enterprise for the State of Tennessee
- Chicago Minority Supplier Development Council (MSDC)
- Santa Clara Valley Transportation Authority
- Greater Orlando Aviation Authority (GOAA)
- City of Philadelphia
- State of Illinois Business Enterprise Program (BEP)
- New York City
- Western Regional Minority Supplier Development Council (WRMSDC)
- Wisconsin Department of Administration (DOA)
- Washington State Office of Minority and Women's Business Enterprises
- Florida State Minority Supplier Development Council (FSMSDC)
- Supplier Clearinghouse
- Tennessee Department of General Services
- State of Alabama
- National Minority Supplier Development Council NMSDC

WBE Certified by:

- Small Business Administration
- City of Baltimore
- Santa Clara Valley Transportation Authority
- Greater Orlando Aviation Authority (GOAA)
- City of Philadelphia
- New York City
- Washington State Office of Minority and Women's Business Enterprises
- State of Alabama
- North Central Texas Regional Certification Agency
- South Central Texas Regional Certification Agency

SBE/SLEB Certified by:

- Small Business Administration
- Metropolitan Washington Airports Authority
- Alameda County
- Los Angeles County
- King County Business Development & Contract Compliance



- North Central Texas Regional Certification Agency
- South Central Texas Regional Certification Agency
- Maryland Department of Transportation (MDOT)

DBE Certified by:

- San Francisco Bay Area Rapid Transit
- Florida Department of Transportation (FDOT) under the Florida Unified Certification Program
- Indiana Department of Transportation (IDOT)
- Maryland Department of Transportation (MDOT)
- Tennessee Unified Certification Program
- Virginia Department of Small Business and Supplier Diversity



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Small and Women-Owned Business Certification by SBA



U.S. Small Business

www.sba.gov/wosbready
Women Owned Small Business Federal Contract Program | 409 Third St. SW | Washington, DC 20416

4/11/2024

Ratika Tyagi TRYFACTA INC 4637 CHABOT DR STE 100 PLEASANTON, CA

Dear Ratika Tyagi:

Congratulations! The U.S. Small Business Administration (SBA) has certified your firm as a Women-Owned Small Business (WOSB) eligible to participate in the Women-Owned Small Business Federal Contract Program (WOSB Program), as set forth in Title 13, Part 127 of the Code of Federal Regulations (CFR).

Your certification is valid for three years from the date of this letter. Thereafter, your firm must undergo a full program examination every three years conducted by SBA or a third-party certifier to maintain certification. Instructions for maintaining WOSB Program certification are available at 13 CFR 127.400 and at https://wosb.certify.sba.gov/.

Your firm must immediately notify SBA of any material changes that could affect its eligibility in accordance with 13 CFR 127.401. This notification must be in writing and must be uploaded into the firm's profile in WOSB.Certify.sba.gov. Your firm must not misrepresent its WOSB Program certification status to any other party, including any local or State government contracting official or the Federal government or any of its contracting officials.

As a certified WOSB Program participant, there are valuable free resources available to you. These include:

 SBA Resource Partners: For general assistance on various topics, information on SBA programs, and upcoming small business events in your area. You can find your local resource partner by visiting: https://www.sba.gov/tools/local-assistance.

All SBA programs and services are extended to the public on a nondiscriminatory basis.



 WOSB Program website: For specific resources on Federal government contracting and the WOSB Federal Contract Program, please visit: https://www.sba.gov/wosbready.

As a certified participant in the WOSB Program, **you CAN** use the <u>WOSB Program Icon</u> on your business' website, business cards, social media profiles, and in your capability statements and proposal bids. However, **you CANNOT** use the digital icon to express or imply endorsement of any goods, services, entities, or individuals. Thus, **the digital icon CANNOT be used** on a company's letterhead, marketing materials or advertising, paid or public service announcements, in traditional or digital format. The following are instructions to access your digital icon:

- Visit the following link: https://www.sba.gov/brand/for-partners/resource-partners-grantees/;
- 2. Under General Materials, click on "Decals and Web Icons";
- 3. The Icons should download on your computer; select "Open File"; and
- 4. Select/use only the Icon(s) that reflect the Program(s) in which you are currently certified

If you have general questions regarding the WOSB Program, you may submit them to the SBA via the help tab at https://wosb.certify.sba.gov/help/ or check the SBA web site, www.sba.gov/wosbready.

Wishing you much success!

Sincerely,

Alisa Sheard

WOSB Federal Contract Program Director

Deputy Director, Office of Government Contracting



All SBA programs and services are extended to the public on a nondiscriminatory basis.



ABE, MBE, SBE and WBE Certification by SCTRCA

South Central Texas Regional Certification Agency of Bexar County, Texas hereby duly affirms that:

Tryfacta, Inc.

has successfully met the established requirements of SCTRCA's Business Enterprise Certification Program to be certified as a

*ABE MBE SBE WBE

Certified NAICS Codes

NAICS 541512: COMPUTER SYSTEMS DESIGN SERVICES
NAICS 541512: COMPUTER SYSTEMS INTEGRATION DESIGN CONSULTING SERVICES
NAICS 541612: PERSONEL MANAGEMENT CONSULTING SERVICES
NAICS 541990: ALL OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL SERVICES
NAICS 561320: CONTRACT STAFFING SERVICES
NAICS 56120: TEMPORARY EMPLOYMENT SERVICES



Certification Number: 223060816 Effective Date: June 1, 2023 Expiration Date: June 1, 2025

Sandia Kames

Sandra Ramos Executive Director

Note: This certificate is the property of the South Central Texas Regional Certification Agency and may be revoked should the above named firm graduate from or fails to comply with SCTRCA's Business Enterprise Program. A Certification Renewal Application is required every two years.







DBE/SBE Certification Maryland Department of Transportation (MDOT)



Wes Moore Governor Anura Miller Linutenant Governor Paul J. Wiedefeld Secretary

June 15, 2023

Ratika Tyagi Tryfacta, Inc. 4637 Chabot Drive Suite 100 Pleasanton, CA 94588

Dear Ratika Tyagi:

CERTIFICATION NO. 23-334

The Maryland Department of Transportation's (MDOT) Office of Minority Business Enterprise (OMBE) is pleased to notify you that pursuant to the Disadvantaged Business Enterprise (DBE) Program and the Small Business Enterprise (SBE) Program it has been determined that your firm meets the eligibility standards and is certified in the following capacity:

NAICS Code - NAICS Industry Title

NAICS 541511 - DBE/SBE: CUSTOM COMPUTER PROGRAMMING SERVICES NAICS 541512 - DBE/SBE: COMPUTER SYSTEMS DESIGN SERVICES NAICS 561311 - DBE/SBE: EMPLOYMENT PLACEMENT AGENCIES NAICS 561320 - DBE/SBE: TEMPORARY HELP SERVICES (SPECIFICALLY: CONTRACT STAFFING SERVICES) NAICS 561330 - DBE/SBE: PROFESSIONAL EMPLOYER ORGANIZATIONS

Only certified firms are eligible to fulfill minority participation goals on contracts issued by the State of Maryland.

As of the date of this letter, your firm is listed in MDOT's online Directory of Certified Firms. The Directory is maintained in real time and serves as the *official* source of your firm's certification status. It is used by prime contractors and consultants seeking participation from minority/disadvantaged subcontractors.

It is important that you check your Directory listing and contact the OMBE at 410-865-1269 regarding corrections or changes. You must inform OMBE of any change in circumstances affecting the firm's ability to meet size, disadvantaged status, ownership, or control requirements or any material change in the information provided in the application within 30 days of the occurrence of the change. View your listing at https://marylandmdbe.mdbecert.com/.



Page 2 Tryfacta, Inc.

Your firm must be reviewed annually in order to maintain its MBE, SBE, DBE and/or ACDBE certification status. We will contact you when it is time to begin the Annual Review process.

In order to receive notices of solicitations posted by state agencies as well as county and local government procurement buyers, you must register as a vendor on Maryland's online procurement portal, eMaryland Marketplace Advantage (eMMA). Visit www.procurement.maryland.gov to learn more.

In addition to the MBE Program, the State of Maryland offers two additional procurement programs: the Small Business Reserve (SBR) and the Veteran-owned Small Business Enterprise (VSBE) programs. Registration for these programs is also through the eMMA website

If you would like more information about the MBE, SBR, and VSBE procurement programs, as well as free educational and business development tools available from the Governor's Office of Small, Minority, and Women Business Affairs, visit their website at www.goMDsmallbiz.maryland.gov.

If you need any additional information, contact the Office of MBE via telephone using 1-800-544-6056 or 410-865-1269.

Sincerely

Shanique Tunder

Shanique Pinder MBEAC Vice-Chairperson

Office of Minority Business Enterprise Maryland Department of Transportation

cc: Sabrina Bass, Director Office of Minority Business Enterprise

OMBE File



SLBE Certification Metropolitan Washington Airports Authority (Airports Authority)

Metropolitan Washington Airports Authority 1 Aviation Circle Washington, DC 20001-6000



January 19, 2023

Ms. Ratika Tyagi Tryfacta, Inc. 4637 Chabot Drive Suite 100 Pleasanton, CA 94588

Certification Number: LD20360816

Certification Expiration Date: January 19, 2026

Dear Ms. Tvagi:

We are pleased to inform you that your firm's application for certification as a Small Local Business Enterprise (SLBE) with the Metropolitan Washington Airports Authority (Airports Authority) has been approved.

This certification qualifies Tryfacta, Inc. to participate as a SLBE on non-federally funded contracts with the Airports Authority, which require SLBE participation.

If, there is a material change in the firm that may affect SLBE eligibility, you must promptly notify this office in writing. This includes, but is not limited to: ownership, officers, directors, scope of work being performed, daily operations, and affiliations with other businesses or individuals or physical location of the firm. Notification should include supporting documentation. The Airports Authority may commence actions to remove your firm's eligibility if you fail to comply with these requirements or otherwise fail to cooperate with the Airports Authority in any inquiry or investigation.

The Airports Authority reserves the right to review your firm's SLBE certification at any time and you may be required to provide any and all relevant documentation. Failure to cooperate by providing the requested information may lead to decertification.

If you wish to expand or change your firm's SLBE certification to include NAICS codes not listed on page 2 of this letter, you must send a written request to this office. You may be asked to provide additional information concerning your firm's qualifications to perform work in the areas covered by the requested NAICS codes.

Please note that for SLBE program purposes, this certification allows **Tryfacta**, **Inc.** to be counted toward SLBE participation credit only for those business activities covered under the following North American Industry Classification System (NAICS) Codes:

NAICS Codes and Descriptions

NAICS 541511: CUSTOM COMPUTER PROGRAMMING SERVICES NAICS 561320: TEMPORARY HELP SERVICES NAICS 561330: PROFESSIONAL EMPLOYER ORGANIZATIONS

Please apply for recertification 60 days before the expiration date to avoid loss of the certification.

Thank you for your interest in doing business with the Airports Authority. We look forward to your participation as a SLBE in the Airports Authority's contracting programs. If you have any questions, please contact the Department of Supplier Diversity at 703-417-8660.



Sincerely, Cedric Kinlow Technology and Compliance Manager Department of Supplier Diversity CK-js				-
Cedric Kinlow Technology and Compliance Manager Department of Supplier Diversity				
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CK.js	Department of Supplier Diversi	ty		
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MWBE Certification Santa Clara Valley Transportation Authority (VTA)

October 18, 202

Ratika Tyagi Tryfacta, Inc. 4637 Chabot Drive Suite 100 Pleasanton, CA 94588

File Number: 165

Dear Ms. Ratika Tyagi:

We are pleased to advise you that after careful review of your application that your firm is certified as a Minority & Women-Owned Business Enterprise (MWBE) by the Santa Clara Valley Transportation Authority (VTA). For more information on VTA's diversity programs, please visit our website at http://www.vta.org/obdp.

You are required to report any ownership changes that may affect your firm's eligibility as a MWBE.

Your firm is certified as an MWBE for the following codes:

NAICS 519190: ALL OTHER INFORMATION SERVICES

NAICS 541511: CUSTOM COMPUTER PROGRAMMING SERVICES

NAICS 541512: COMPUTER SYSTEMS DESIGN SERVICES NAICS 561311: EMPLOYMENT PLACEMENT AGENCIES

NAICS 561320: TEMPORARY HELP SERVICES

NAICS 561330: CO-EMPLOYMENT STAFFING SERVICES

Congratulations, and thank you for participation in VTA's MWBE Program.

Sincerely,

Olga Medina Business Diversity Programs Manager olga.medina@vta.org

Santa Clara Valley Transportation Authority Office of Small & Disadvantaged Businesses 3331 North First Street San Jose, CA 95134 (408) 321-2300 https://vta.sbdbe.com/ vta@sbdbe.com/



DBE Certification Virginia Department of Small Business and Supplier Diversity

Tryfacta, Inc.

Ratika Tyagi 4637 Chabot Drive, Suite 100 Pleasanton, CA 94588 Phone: (408) 419-9200 Ext Fax: (408) 503-0934 info@ttyfacta.com www.tryfacta.al Certification Number

DBE Certification Type

DBE Start Date

DBE Fed Type

DBE/ACDBE Certifying Agency:

NAICS Code and Description 519190

541511 541512 561311 561320 561330 Pcard

815569

01-15-2021 DBE/MBE/WBE SBSD

SEARCH ENGINE OPTIMIZATION AND WEBSITE

CUSTOM COMPUTER PROGRAMMING SERVICES COMPUTER SYSTEMS DESIGN SERVICES EMPLOYMENT PLACEMENT AGENCIES TEMPORARY HELP SERVICES

PROFESSIONAL EMPLOYER ORGANIZATIONS

N

Business Category Human Resources or Staffing Services