



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at ***wvOASIS.gov***. As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at ***WVPurchasing.gov*** with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header 2

List View

General Information Contact Default Values Discount Document Information Clarification Request

Procurement Folder: 986667


Procurement Type: Central Master Agreement

Vendor ID: VS0000011686 


Legal Name: Cynet Systems Inc

Alias/DBA:

Total Bid: \$6,720,542.40

Response Date: 03/03/2022 

Response Time: 10:19

Responded By User ID: CynetSystems 

First Name: Nidhi

Last Name: Paul

Email: nidhi.p@cynetsystems.cc

Phone: 571.491.5745

SO Doc Code: CRFQ

SO Dept: 0803

SO Doc ID: DOT2200000122

Published Date: 2/24/22

Close Date: 3/3/22

Close Time: 13:30

Status: Closed

Solicitation Description: ADDENDUM NO_1 WVDOT IT
Temporary Staffing Services 


Total of Header Attachments: 2

Total of All Attachments: 2



Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

State of West Virginia
Solicitation Response

Proc Folder: 986667
Solicitation Description: ADDENDUM NO_1 WVDOT IT Temporary Staffing Services(81220053)
Proc Type: Central Master Agreement

Solicitation Closes	Solicitation Response	Version
2022-03-03 13:30	SR 0803 ESR02182200000004901	1

VENDOR
VS0000011686
Cynet Systems Inc

Solicitation Number: CRFQ 0803 DOT2200000122
Total Bid: 6720542.400000000372529029846 **Response Date:** 2022-03-03 **Response Time:** 10:19:42
Comments: We have added On-Site and remote pricing for respective positions. Please follow Excel Spreadsheet for evaluating the rates.

FOR INFORMATION CONTACT THE BUYER
John W Estep
304-558-2566
john.w.estep@wv.gov

Vendor Signature X **FEIN#** **DATE**

All offers subject to all terms and conditions contained in this solicitation

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Senior Mainframe Application Analyst				1037982.40

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
2	Mainframe Application Analyst				761217.60

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Mainframe Application Analyst

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
3	Senior Application Oracle Database Administrator				1147224.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
4	Application Oracle Database Administrator				911372.80

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application Oracle Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
5	Senior Application DB2 Database Administrator				1147224.00

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Senior Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
6	Application DB2 Database Administrator				911372.80

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

Application DB2 Database Administrator

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
7	PC Programmer Analyst				804148.80

Comm Code	Manufacturer	Specification	Model #
80111609			

Commodity Line Comments:

Extended Description:

PC Programmer Analyst

Exhibit A - Pricing Page

WVDOT Information Technology Staffing Services RFQ(81220053)

Revised - Version 2 - 2.22.2022

Contract Item	Description	Est. Qty.	Unit of Measure	Year 1 Unit Cost	Year 2 Unit Cost	Year 3 Unit Cost	Year 4 Unit Cost	Extended Cost
4.1.1	Senior Mainframe Application Analyst (On-Site)	2080	EA	\$64.74	\$65.07	\$65.72	\$66.38	\$544,772.80
4.1.1	Senior Mainframe Application Analyst (Remote Work)	2080	EA	\$58.40	\$58.98	\$59.57	\$60.17	\$493,209.60
4.1.2	Mainframe Application Analyst (On-Site)	2080	EA	\$48.24	\$48.72	\$49.21	\$49.70	\$407,409.60
4.1.2	Mainframe Application Analyst (Remote Work)	2080	EA	\$41.89	\$42.31	\$42.74	\$43.16	\$353,808.00
4.1.3	Senior Application Oracle Database Administrator (On-Site)	2080	EA	\$71.09	\$71.80	\$72.52	\$73.25	\$600,412.80
4.1.3	Senior Application Oracle Database Administrator (Remote Work)	2080	EA	\$64.74	\$65.39	\$66.05	\$66.71	\$546,811.20
4.1.4	Application Oracle Database Administrator (On-Site)	2080	EA	\$57.13	\$57.70	\$58.28	\$58.86	\$482,497.60
4.1.4	Application Oracle Database Administrator (Remote Work)	2080	EA	\$50.78	\$51.29	\$51.80	\$52.32	\$428,875.20
4.1.5	Senior Application DB2 Database Administrator (On-Site)	2080	EA	\$71.09	\$71.80	\$72.52	\$73.25	\$600,412.80
4.1.5	Senior Application DB2 Database Administrator (Remote Work)	2080	EA	\$64.74	\$65.39	\$66.05	\$66.71	\$546,811.20

4.1.6	Application DB2 Database Administrator (On-Site)	2080	EA	\$57.13	\$57.70	\$58.28	\$58.86	\$482,497.60
4.1.6	Application DB2 Database Administrator (Remote Work)	2080	EA	\$50.78	\$51.29	\$51.80	\$52.32	\$428,875.20
4.1.7	Programmer Analyst (On-Site)	2080	EA	\$50.78	\$51.29	\$51.80	\$52.32	\$428,875.20
4.1.7	Programmer Analyst (Remote Work)	2080	EA	\$44.43	\$44.88	\$45.33	\$45.78	\$375,273.60
Grand Total								\$6,720,542.40

Contract will be evaluated on all lines but only awarded on first year. Renewal options for years 2, 3, and 4 will be initiated by the Agency, agreed to by the Vendor and processed by the WV Purchasing Division as Change Orders for subsequent years.

The Pricing Pages contain a list of the Contract Items and estimated purchase volume. The estimated purchase volume for each item represents the approximate volume of anticipated purchases only. No future use of the Contract or any individual item is guaranteed or implied.

Vendors Signature:

Submitted To

**BID CLERK
DEPARTMENT OF ADMINISTRATION
PURCHASING DIVISION
2019 WASHINGTON ST E
CHARLESTON WV 25305, USA**



**Response to RFQ - WVDOT IT Temporary Staffing Services (81220053)
Solicitation No: CRFQ 0803 DOT2200000122**

**Due Date and Time
March 03, 2022, 1:30 PM**

TECHNICAL & COST PROPOSAL

Submitted By

Name of firm: Cynet Systems, Inc. (Cynet Systems)
Address: 21000 Atlantic Blvd #700, Sterling Virginia 20166
Telephone No: (571) 442-1007
Fax number: 866-838-0907
Email address: arpitp@cynetsystems.com
Contact Name: Arpit Paul (VP – Strategy & Partnerships)



**MOST AWARDED STAFFING
AND CONSULTING FIRM**

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Cover Letter

Date: March 02, 2022

Attn: Bid Clerk
Department Of Administration
Purchasing Division

Subject: Response to RFQ WVDOT IT Temporary Staffing Services (81220053)

Cynet Systems Inc. (MBE Certified firm) based in VA is pleased to submit a response to RFQ WVDOT IT Temporary Staffing Services (81220053) to fulfill staffing needs of West Virginia Department of Transportation across different job positions such as Senior Mainframe Application Analyst, Mainframe Application Analyst, Senior Application Oracle Database Administrator, Application Oracle Database Administrator, Senior Application DB2 Database Administrator Application DB2 Database Administrator and Programmer Analyst.

Incorporated on 10/26/2010, Cynet Systems has more than **11 years of experience** in providing temporary personnel services to various State, Federal and Private clients across the USA. Cynet Systems has successfully placed **more than 15,000 temporary personnel in the last 11 years** with numerous clients across the united states **including 73+ prime government clients**. We have been successfully serving our clientele with highly-skilled professionals whose education, skills and experience are vetted and matched to every client's unique hiring needs, work environment and their requirements.

Cynet Sytems is currently holding **more than 280 contracts** and growing and has a **healthy business relationship with all 50 states across the USA**. We have been successfully serving a large **customer base of 73+ prime government contracts** including State of Colorado, State of Georgia, State of Virginia, State of Mississippi, State of Utah, State of Massachusetts, State of Ohio, State of North Carolina, State of California, State of South Carolina, State of Washington, State of New York, State of Louisiana, State of Illinois, State of Minnesota, State of New Jersey, and WV DHHR, State of Oregon, Kings County, Salt Lake County, etc.

We have successfully **placed 2,680+ temporary personnel in the last couple of years i.e. 2021 & 2020** across job titles in the Information Technology field. We have successfully placed junior, mid-level and senior Software Developer/Programmers, Mainframe Analysts, Database administrators across different software development technologies.

Cynet System's approach for providing services to the State of West Virginia/ WVDOT is comprehensive, and based upon our **11+ years of experience in providing IT staffing services in government sector services**. Cynet Systems strives to ensure that, regardless of a client's location, size, or service requirements, they will interact with a friendly, knowledgeable, and responsive staff that pays attention to every detail. This commitment to excellence is reflected in our daily practices and reinforced by executive leadership. Because our mission is "to find, to

understand and to fulfill the needs of another," our clients find that our tailor-made temporary personnel solutions lead to enhanced productivity and reduced cost.

We have capabilities to fill from one to hundreds of IT temporary employees across technologies for Software Development and Information Technologies services. We have a rock-solid Source-Screen-Select-Acquire-Manage talent acquisition model which more than being "different" is well executed and without loopholes. We carefully handpick the staff for each assignment, maintain the highest standards of grooming and presentation and act upon feedback rapidly. Cynet Systems believes in a very methodical, client-centric and efficient approach to the task of matching the right talent with the right project so that both parties are benefited.

In short, our value proposition can be summed up in these seven succinct points:

1. Fulfillment of candidate requests through Centers of Excellence.
2. Complete commitment to WVDOT in the form of dedicated account managers and experienced team from IT staffing requests to completion of the contract.
3. Strict compliance to the industry as well as personal best practices and obviously focus on quality.
4. Vast resume database of qualified IT professionals and close ties with vendor networks across USA.
5. Short turnaround time and proven track record of successes with government agencies.
6. Client-centric processes and outlook because their success is our progress.
7. Excellent customer support, customer relationship management, and on budget and on-time delivery.

We accept and meet all the terms, conditions & requirements of this Proposal Invitation and all amendments. Thank you for considering Cynet Systems for your IT temporary staffing services. We look forward to working with the State of West Virginia/WVDOT, and will do everything necessary to ensure that Cynet Systems contract delivery is positive, productive and long-term, and most importantly, fulfills the objectives of this contract.

If you determine that Cynet Systems' response is deficient in any way, we respectfully request to be promptly notified and be allowed to correct any such deficiency.


As the VP – Strategy & Partnerships of Cynet Systems, I, Arpit Paul is the authorized individual to bind the firm to all statements and proposed services.

Yours Sincerely,



Arpit Paul, VP – Strategy & Partnerships
Cynet Systems, Inc.
Phone: (571) 442-1007 | **E-mail:** arpitp@cynetsystems.com


Signed RFQ form

	Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130	State of West Virginia Centralized Request for Quote Service - Prof
Proc Folder: 986667 Doc Description: ADDENDUM NO_1 WVDOT IT Temporary Staffing Services(81220053) Proc Type: Central Master Agreement		Reason for Modification: Addendum No_1 Vendor Questions and responses Attach revised Pricing Page with Formulas
Date Issued	Solicitation Closes	Solicitation No
2022-02-24	2022-03-03 13:30	CRFQ 0803 DOT2200000122
Version		2

BID RECEIVING LOCATION
 BID CLERK
 DEPARTMENT OF ADMINISTRATION
 PURCHASING DIVISION
 2019 WASHINGTON ST E
 CHARLESTON WV 25305
 US

VENDOR
Vendor Customer Code:
Vendor Name : Cynet Systems Inc.
Address :
Street : 21000 Atlantic Blvd. #700
City : Sterling
State : Virginia **Country :** USA **Zip :** 20166
Principal Contact : Arpit Paul
Vendor Contact Phone: (571) 442-1007 **Extension:**

FOR INFORMATION CONTACT THE BUYER
 John W Estep
 304-558-2566
 john.w.estep@wv.gov


Vendor
Signature X

27-3776771
FEIN#

March 02, 2022
DATE

All offers subject to all terms and conditions contained in this solicitation

ADDITIONAL INFORMATION
<p>ADDENDUM NO_1</p> <p>Addendum No_1 issued to Publish and Distribute the attached Information to the Vendor Community.</p> <p>REQUEST FOR QUOTATION:</p> <p>The West Virginia Purchasing Division is soliciting bids on behalf of West Virginia Department of Transportation (WVDOT) to establish multiple open-end contracts for information technology temporary technical staffing services. Per the Bid Requirements, Specifications, Terms and Conditions attached to this Solicitation.</p>

INVOICE TO	SHIP TO
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720 CHARLESTON WV US	DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720 CHARLESTON WV US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
1	Senior Mainframe Application Analyst	2080	EA		\$544,772.80

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Senior Mainframe Application Analyst

INVOICE TO	SHIP TO
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720 CHARLESTON WV US	DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720 CHARLESTON WV US

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
2	Mainframe Application Analyst	2080	EA		\$407,409.60

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
Mainframe Application Analyst



INVOICE TO				SHIP TO			
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720				DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			
CHARLESTON		WV		CHARLESTON		WV	
US				US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
3	Senior Application Oracle Database Administrator	2080	EA		\$600,412.80

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:

Senior Application Oracle Database Administrator

INVOICE TO				SHIP TO			
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720				DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			
CHARLESTON		WV		CHARLESTON		WV	
US				US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
4	Application Oracle Database Administrator	2080	EA		\$482,497.60

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:

Application Oracle Database Administrator



INVOICE TO				SHIP TO			
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720				DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			
CHARLESTON		WV		CHARLESTON		WV	
US				US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
5	Senior Application DB2 Database Administrator	2080	EA		\$600,412.80

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:

Senior Application DB2 Database Administrator

INVOICE TO				SHIP TO			
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720				DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			
CHARLESTON		WV		CHARLESTON		WV	
US				US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
6	Application DB2 Database Administrator	2080	EA		\$482,497.60

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:

Application DB2 Database Administrator



INVOICE TO				SHIP TO			
DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720				DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720			
CHARLESTON		WV		CHARLESTON		WV	
US				US			

Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Total Price
7	PC Programmer Analyst	2080	EA		\$428,875.20

Comm Code	Manufacturer	Specification	Model #
80111609			

Extended Description:
PC Programmer Analyst

SCHEDULE OF EVENTS		
Line	Event	Event Date
1	Tech Questions due by 10:00am	2022-02-24

	Document Phase	Document Description	Page
DOT2200000122	Final	ADDENDUM NO_1 WVDOT IT Temporary Staffing Services(81220053)	6

ADDITIONAL TERMS AND CONDITIONS

See attached document(s) for additional Terms and Conditions

ADDENDUM ACKNOWLEDGEMENT FORM

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFO DOT2200000122

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

<input checked="" type="checkbox"/> Addendum No. 1	<input type="checkbox"/> Addendum No. 6
<input type="checkbox"/> Addendum No. 2	<input type="checkbox"/> Addendum No. 7
<input type="checkbox"/> Addendum No. 3	<input type="checkbox"/> Addendum No. 8
<input type="checkbox"/> Addendum No. 4	<input type="checkbox"/> Addendum No. 9
<input type="checkbox"/> Addendum No. 5	<input type="checkbox"/> Addendum No. 10

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Cynet Systems Inc.

	Company
	Authorized Signature
March 02, 2022	Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.

Miscellaneous

REQUEST FOR QUOTATION

WVDOT Information Technology Temporary Staffing Services (81220053)

9.4. Anyone performing under this Contract will be subject to Agency's security protocol and procedures.

9.5. Vendor shall inform all staff of Agency's security protocol and procedures.

10. VENDOR DEFAULT:

10.1. The following shall be considered a vendor default under this Contract.

10.1.1. Failure to perform Contract Services in accordance with the requirements contained herein.

10.1.2. Failure to comply with other specifications and requirements contained herein.

10.1.3. Failure to comply with any laws, rules, and ordinances applicable to the Contract Services provided under this Contract.

10.1.4. Failure to remedy deficient performance upon request.

10.2. The following remedies shall be available to Agency upon default.

10.2.1. Immediate cancellation of the Contract.

10.2.2. Immediate cancellation of one or more release orders issued under this Contract.

10.2.3. Any other remedies available in law or equity.

11. MISCELLANEOUS:

11.1. **Contract Manager:** During its performance of this Contract, Vendor must designate and maintain a primary contract manager responsible for overseeing Vendor's responsibilities under this Contract. The Contract manager must be available during normal business hours to address any customer service or other issues related to this Contract. Vendor should list its Contract manager and his or her contact information below.

Contract Manager:	<u>Agam Srivastava</u>
Telephone Number:	<u>(571) 645-5959</u>
Fax Number:	<u>866-838-0907</u>
Email Address:	<u>agam.s@cynetsystems.com</u>

Revised 12/12/2017

Terms and Conditions Acceptance Form


DESIGNATED CONTACT: Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

Arpit Paul, VP – Strategy & Partnerships
(Name, Title)
Arpit Paul, VP – Strategy & Partnerships
(Printed Name and Title)
21000 Atlantic Blvd. #700 Sterling, VA 20166
(Address)
Phone: (571) 442-1007 Fax: 866-838-0907
(Phone Number) / (Fax Number)
arpitp@cynetsystems.com
(email address)

CERTIFICATION AND SIGNATURE: By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that I am authorized by the vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law.

Cynet Systems Inc.


Arpit Paul, VP – Strategy & Partnerships
(Authorized Signature) (Representative Name, Title)
Arpit Paul, VP – Strategy & Partnerships
(Printed Name and Title of Authorized Representative)
March 02, 2022
(Date)
Phone: (571) 442-1007, Fax: 866-838-0907
(Phone Number) (Fax Number)

Revised 01/18/2022

Purchasing Affidavit

STATE OF WEST VIRGINIA
Purchasing Division
PURCHASING AFFIDAVIT

CONSTRUCTION CONTRACTS: Under W. Va. Code § 5-22-1(i), the contracting public entity shall not award a construction contract to any bidder that is known to be in default on any monetary obligation owed to the state or a political subdivision of the state, including, but not limited to, obligations related to payroll taxes, property taxes, sales and use taxes, fire service fees, or other fines or fees.

ALL CONTRACTS: Under W. Va. Code §5A-3-10a, no contract or renewal of any contract may be awarded by the state or any of its political subdivisions to any vendor or prospective vendor when the vendor or prospective vendor or a related party to the vendor or prospective vendor is a debtor and: (1) the debt owed is an amount greater than one thousand dollars in the aggregate; or (2) the debtor is in employer default.

EXCEPTION: The prohibition listed above does not apply where a vendor has contested any tax administered pursuant to chapter eleven of the W. Va. Code, workers' compensation premium, permit fee or environmental fee or assessment and the matter has not become final or where the vendor has entered into a payment plan or agreement and the vendor is not in default of any of the provisions of such plan or agreement.

DEFINITIONS:

"Debt" means any assessment, premium, penalty, fine, tax or other amount of money owed to the state or any of its political subdivisions because of a judgment, fine, permit violation, license assessment, defaulted workers' compensation premium, penalty or other assessment presently delinquent or due and required to be paid to the state or any of its political subdivisions, including any interest or additional penalties accrued thereon.

"Employer default" means having an outstanding balance or liability to the old fund or to the uninsured employers' fund or being in policy default, as defined in W. Va. Code § 23-2c-2, failure to maintain mandatory workers' compensation coverage, or failure to fully meet its obligations as a workers' compensation self-insured employer. An employer is not in employer default if it has entered into a repayment agreement with the Insurance Commissioner and remains in compliance with the obligations under the repayment agreement.

"Related party" means a party, whether an individual, corporation, partnership, association, limited liability company or any other form or business association or other entity whatsoever, related to any vendor by blood, marriage, ownership or contract through which the party has a relationship of ownership or other interest with the vendor so that the party will actually or by effect receive or control a portion of the benefit, profit or other consideration from performance of a vendor contract with the party receiving an amount that meets or exceeds five percent of the total contract amount.

AFFIRMATION: By signing this form, the vendor's authorized signer affirms and acknowledges under penalty of law for false swearing (W. Va. Code §61-5-3) that: (1) for construction contracts, the vendor is not in default on any monetary obligation owed to the state or a political subdivision of the state, and (2) for all other contracts, that neither vendor nor any related party owe a debt as defined above and that neither vendor nor any related party are in employer default as defined above, unless the debt or employer default is permitted under the exception above.

WITNESS THE FOLLOWING SIGNATURE:

Vendor's Name: Cynet Systems Inc.

Authorized Signature: [Signature] Date: 02/25/22

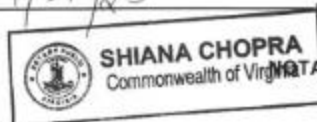
State of Virginia

County of Loudoun County to-wit:

Taken, subscribed, and sworn to before me this ____ day of _____, 20____

My Commission expires 1/31/25 20____

AFFIX SEAL HERE



NOTARY PUBLIC

[Signature]

Purchasing Affidavit (Revised 01/19/2018)

Disclosure of Interested Parties to Contracts

West Virginia Ethics Commission



Disclosure of Interested Parties to Contracts

Pursuant to *W. Va. Code* § 6D-1-2, a state agency may not enter into a contract, or a series of related contracts, that has/have an actual or estimated value of \$1 million or more until the business entity submits to the contracting state agency a Disclosure of Interested Parties to the applicable contract. In addition, the business entity awarded a contract is obligated to submit a supplemental Disclosure of Interested Parties reflecting any new or differing interested parties to the contract within 30 days following the completion or termination of the applicable contract.

For purposes of complying with these requirements, the following definitions apply:

"Business entity" means any entity recognized by law through which business is conducted, including a sole proprietorship, partnership or corporation, but does not include publicly traded companies listed on a national or international stock exchange.

"Interested party" or *"Interested parties"* means:

- (1) A business entity performing work or service pursuant to, or in furtherance of, the applicable contract, including specifically sub-contractors;
- (2) the person(s) who have an ownership interest equal to or greater than 25% in the business entity performing work or service pursuant to, or in furtherance of, the applicable contract. (This subdivision does not apply to a publicly traded company); and
- (3) the person or business entity, if any, that served as a compensated broker or intermediary to actively facilitate the applicable contract or negotiated the terms of the applicable contract with the state agency. (This subdivision does not apply to persons or business entities performing legal services related to the negotiation or drafting of the applicable contract.)

"State agency" means a board, commission, office, department or other agency in the executive, judicial or legislative branch of state government, including publicly funded institutions of higher education: Provided, that for purposes of *W. Va. Code* § 6D-1-2, the West Virginia Investment Management Board shall not be deemed a state agency nor subject to the requirements of that provision.

The contracting business entity must complete this form and submit it to the contracting state agency prior to contract award and to complete another form within 30 days of contract completion or termination.

This form was created by the State of West Virginia Ethics Commission, 210 Brooks Street, Suite 300, Charleston, WV 25301-1804. Telephone: (304)558-0664; fax: (304)558-2169; e-mail: ethics@wv.gov; website: www.ethics.wv.gov.

Revised June 8, 2018

West Virginia Ethics Commission
Disclosure of Interested Parties to Contracts

(Required by W. Va. Code § 6D-1-2)

Name of Contracting Business Entity: Cynet Systems Inc. Address: 21000 Atlantic Blvd #700
Sterling, Virginia, 20166

Name of Authorized Agent: Arpit Paul Address: 20571 Glenbrook Tr. APT 102 Sterling VA 20166

Contract Number: 0803 DOT2200000122 Contract Description: WVDOT IT Temporary Staffing Services (81220053)

Governmental agency awarding contract: State of West Virginia, Department of Transportation

☒ Check here if this is a Supplemental Disclosure

List the Names of Interested Parties to the contract which are known or reasonably anticipated by the contracting business entity for each category below (attach additional pages if necessary):

1. Subcontractors or other entities performing work or service under the Contract

☒ Check here if none, otherwise list entity/individual names below.

2. Any person or entity who owns 25% or more of contracting entity (not applicable to publicly traded entities)

☐ Check here if none, otherwise list entity/individual names below.

Ashwani Mayur & Nikhil Budhiraja

3. Any person or entity that facilitated, or negotiated the terms of, the applicable contract (excluding legal services related to the negotiation or drafting of the applicable contract)

☒ Check here if none, otherwise list entity/individual names below.

Signature:  Date Signed: 02/25/22

Notary Verification

State of Virginia, County of Loudoun County

I, Arpit Paul, the authorized agent of the contracting business entity listed above, being duly sworn, acknowledge that the Disclosure herein is being made under oath and under the penalty of perjury.

Taken, sworn to and subscribed before me this _____ day of _____




Notary Public's Signature

To be completed by State Agency:

Date Received by State Agency: _____

Date submitted to Ethics Commission: _____

Governmental agency submitting Disclosure: _____

Revised June 8, 2018

Price Sheet

Exhibit A - Pricing Page

WVDOT Information Technology Staffing Services RFQ(81220053)

Revised - Version 2 - 2.22.2022

Contract Item	Description	Est. Qty.	Unit of Measure	Year 1 Unit Cost	Year 2 Unit Cost	Year 3 Unit Cost	Year 4 Unit Cost	Extended Cost
4.1.1	Senior Mainframe Application Analyst (On-Site)	2080	EA	\$64.74	\$65.07	\$65.72	\$66.38	\$5,44,772.80
4.1.1	Senior Mainframe Application Analyst (Remote Work)	2080	EA	\$58.40	\$58.98	\$59.57	\$60.17	\$4,93,209.60
4.1.2	Mainframe Application Analyst (On-Site)	2080	EA	\$48.24	\$48.72	\$49.21	\$49.70	\$4,07,409.60
4.1.2	Mainframe Application Analyst (Remote Work)	2080	EA	\$41.89	\$42.31	\$42.74	\$43.16	\$3,53,808.00
4.1.3	Senior Application Oracle Database Administrator (On-Site)	2080	EA	\$71.09	\$71.80	\$72.52	\$73.25	\$6,00,412.80
4.1.3	Senior Application Oracle Database Administrator (Remote Work)	2080	EA	\$64.74	\$65.39	\$66.05	\$66.71	\$5,46,811.20
4.1.4	Application Oracle Database Administrator (On-Site)	2080	EA	\$57.13	\$57.70	\$58.28	\$58.86	\$4,82,497.60
4.1.4	Application Oracle Database Administrator (Remote Work)	2080	EA	\$50.78	\$51.29	\$51.80	\$52.32	\$4,28,875.20
4.1.5	Senior Application DB2 Database Administrator (On-Site)	2080	EA	\$71.09	\$71.80	\$72.52	\$73.25	\$6,00,412.80
4.1.5	Senior Application DB2 Database Administrator (Remote Work)	2080	EA	\$64.74	\$65.39	\$66.05	\$66.71	\$5,46,811.20
4.1.6	Application DB2 Database Administrator (On-Site)	2080	EA	\$57.13	\$57.70	\$58.28	\$58.86	\$4,82,497.60
4.1.6	Application DB2 Database Administrator (Remote Work)	2080	EA	\$50.78	\$51.29	\$51.80	\$52.32	\$4,28,875.20
4.1.7	Programmer Analyst (On-Site)	2080	EA	\$50.78	\$51.29	\$51.80	\$52.32	\$4,28,875.20
4.1.7	Programmer Analyst (Remote Work)	2080	EA	\$44.43	\$44.88	\$45.33	\$45.78	\$3,75,273.60
Grand Total								\$67,20,542.40

Contract will be evaluated on all lines but only awarded on first year. Renewal options for years 2, 3, and 4 will be initiated by the Agency, agreed to by the Vendor and processed by the WV Purchasing Division as Change Orders for subsequent years.
The Pricing Pages contain a list of the Contract Items and estimated purchase volume. The estimated purchase volume for each item represents the approximate volume of anticipated purchases only. No future use of the Contract or any individual item is guaranteed or implied.


Vendors Signature:

Qualifications

3.1 Vendor shall be in business a minimum five (5) years, providing similar information technology services. Vendor must provide documentation to indicate that their company meets this requirement prior to award; however, bidders may indicate this documentation with their bid.

Cynet was established by two visionaries who have a passion for helping customers overcome their Staff Augmentation and consulting challenges. Ashwani (Ash) Mayur Co-CEO & CFO, spearheads the company's strategy and finance and Nikhil (Nick) Budhiraja is the Co-CEO & COO of Cynet Systems who is responsible for the company's strategy execution, operations and revenue generation. Company Owners has created an agency that would meet an emerging market for both staffing and consulting requirements in the Information Technology sector.

Formed in October 2010, headquartered in Sterling, VA, Cynet Systems (MBE) Certified a corporation that offers staffing solutions to help organizations integrate, structure and streamline their workforce by finding the best talent fit for their business needs with our profound knowledge of IT Staff Augmentation Services, we believe it is essential not only to provide consultants of the highest quality, but to treat every customer with attention, consideration and respect.



Cynet Systems Inc. (MBE Certified firm) has over **11 years of experience** providing IT Temporary Staffing Services to various Government and State/local agencies across the United States. Cynet is a growing organization with the current strength of **over 650 employees**. All our team members carry rich experience & deep knowledge serving government agencies in programs like workforce force solutions and temporary employment services. Our temporary staffing services and solutions are tailored to meet the evolving needs of our clients and associates.

Our structured approach will deliver value across the State's program while leveraging a combination of diverse recruiting mediums, a dedicated single point of contact with a backup, routine performance monitoring/ reporting, and continuous improvement initiatives in order to achieve maximum results. Moreover, our senior executives supervise all important processes to

ensure that our clients truly have a rewarding communication and eventual relationship with our team. We have well-defined client communication and escalation process to handle any issue and concern that may arise under this contract.

We deliver IT staffing solutions across public health, education, public safety, warehousing, Industries, justice, law enforcement, human services, finance and transportation. Our Government practice helps public sector managers and administrators to select the best IT personnel and capabilities to streamline government processes and operations.

Cynet Systems specializes in delivering qualified talent across diverse skill sets and varied positions and has been adding value to its customers' staffing initiatives as a trusted diversity supplier. Our focus is on solving the unique recruitment goals for each customer tailored to match the business requirements and provides a transparent, quality process that gets results. Our experienced workforce brings domain and technology expertise to our customers in following areas of specialization through IT Staffing services as shown in below figure.



With our deep expertise in temporary staffing services - we are esteemed to be recognized by our clients as true partners on technical human capital needs. We have an ability to source the right match to not only meet but exceed our clients' expectations by applying our smart strategy to find the scarce resources possessing the required skill set from the market and delivering them in the shortest turnarounds. Our driving motivation towards success has been to deliver value to our clients and to continue to be trusted partners. Our proficiency covers a significant spectrum of IT Staffing services including positions such as:

8,500+ IT STAFFING PLACEMENTS

Dot Net Developer, Programmer, Mainframe Application Analyst, Systems Analyst, Project Lead, Cybersecurity Analyst, Programmer, Desktop Support Specialist, Desktop Support Lead Architect, Business Intelligence Specialist Scrum Master / Project Manager, IT Business Analyst, System Evaluation & Selection Consultant, Technology Consultant, Oracle Database Administrator, System Evaluation & Selection Consultant, Technology Consultant, Project Lead Business Analyst, Project Manager, Tech Support Lead, Wireless infrastructure Engineer Systems Architect, Systems Administrator, Systems Engineer, Data Center Engineer IRIS Consultant, Telecom VOIP Administrator, DB2 administrator, GIS Administrator Business Intelligence Consultant, IT Project Manager, Software Applications Developer, GIS Analyst, Network Specialist – LAN Administrator, Senior Oracle Developer, Oracle DBA, Programmer/Developer, IT Business Analyst, Project Lead, Technology Consultant, Communication Specialist Systems Administrator, Network Engineer, Network Specialist, Infrastructure Architect, Information Security Program Expert, Cybersecurity Engineer, Cybersecurity Analyst, Sr. IT Developer, Web Developer, Mobile App developer, Technical Project Manager, IT Business Analyst and other IT positions

Cynet Systems has a demonstrated history of quality performance in the Federal, State and Local sectors. We diligently conduct background investigations on all of our employees to ensure client confidence and to safeguard the integrity of our company. Cynet Systems currently provides similar services to other Government Agencies. Cynet Systems has proven to its clients that it provides the best value, timely and most professional service. Cynet Systems brings expert approach to clients derived from direct experience supporting Federal and State Agencies from numerous successful projects.

A list of our few clients served by Cynet Systems are given below for your consideration

States

State of Colorado	State of New Mexico	State of South Carolina
State of Pennsylvania	State of Idaho	State of North Carolina
State of Minnesota	State of Montana	State of Utah
Commonwealth of Massachusetts	State of New Hampshire	State of California
Commonwealth of Kentucky	State of Michigan	State of Georgia
State of Mississippi	State of Connecticut	State of Arkansas
State of Texas	State of Ohio	State of Wisconsin
State of North Dakota	State of Florida, Department of Management Services	State of Vermont

Cities and Counties

Monmouth County NY
Miami-Dade
County of Somerset, NJ
City of Aurora
City of Miami Beach
City of Melbourne

County of Ventura
Lake County, Florida
County of Albemarle
City of Arlington
City of Charlotte
City of New Haven

Hamilton County
Burlington County
Clackamas County
City of Chattanooga
City of Santa Ana
City of Sunnyvale

Institutes and Departments

Oklahoma State University
University of Maryland
University College
Department of Social and Health
Services, WA
Pennsylvania's State System of
Higher Education

Clemson University
University of Oklahoma, OK
California Water Service
New York Power Authority

College of Williams and
Marry
Beaufort County School
District, SC
New York Correction and
Community Services
Department of Human
Services, MS

Commercial Clients

HCL
Medefis
Johnson Controls
American Water
Larsen & Turbo
Abbott
NTT Data
Intel Corporation
Infineon Technologies
NBC Universal
Johnson Controls
Cisco Meraki

Harris Corporation
IQVIA
Cummins
Andeavor
DXC Technology
ATOS Syntel
AECOM
Abbott Laboratories Inc
Howmet Aerospace
Capgemini
AECOM
Abbott Laboratories Inc

L&T Technology Services
Infosys
Intel
Global Industrial
Entergy
Pilot Freight Services
Nutanix
Dow Chemicals
Becton Dickinson
Discovery Communications
Praxair
KLA Tencor

We have successfully placed **more than 260+ IT staff related to job classification required under this contract** as shown in the below table.

Client Name	Job Title						
	Senior Mainframe Application Analyst	Mainframe Application Analyst	Senior Application Oracle Database Administrator	Application Oracle Database Administrator	Senior Application DB2 Database Administrator	Application DB2 Database Administrator	Programmer Analyst
State of UT			✓		✓		✓
State of SC	✓	✓		✓		✓	✓
Salt Lake County			✓				✓
State Of NC	✓	✓		✓	✓		✓
State of GA					✓		✓
State Of TX	✓		✓	✓			✓
State Of OR			✓		✓	✓	✓
State Of NC					✓		✓
HCL	✓	✓			✓		✓
Tyson Foods			✓	✓	✓	✓	✓
Technosoft	✓	✓	✓	✓		✓	✓
HCL	✓	✓		✓	✓	✓	✓
Tech Mahindra	✓		✓	✓			✓
Infosys	✓	✓	✓	✓	✓		✓
VDART	✓	✓				✓	✓
Fidelity Investments	✓		✓	✓		✓	✓
Cummins		✓	✓	✓		✓	✓
NTT Data	✓		✓		✓	✓	✓
Mphasis	✓	✓			✓	✓	✓
L&T Technology Services	✓	✓	✓			✓	✓



HCL America

Project: Temporary IT Staffing Services

Date: 2017 - Ongoing

We have been associated with HCL for over 9 years and are acting as their extended arm to fill their requirements across varied divisions, mainly Information Technology. With our unique sourcing capabilities, we have successfully placed over **2,000+ IT temporary staff**. We assigned a dedicated account management team that assisted the HCL 24x7 to meet their urgent requirements. Our screening and interviewing process ensure that we provided the right qualified candidate within the timeline. Our Account Manager conducts monthly and quarterly customer satisfaction surveys and acts as the first point of contact for any suggestion and improvement.

Similar Served Position

Senior Mainframe Application Analyst, Mainframe Application Analyst, Senior Application Oracle Database Administrator, Application Oracle Database Administrator, Senior Application DB2 Database Administrator, Application DB2 Database Administrator and Programmer Analyst



TECH MAHINDRA

Project: Temporary IT Staffing Services

Date: Mar 2016 - Ongoing

We have been associated with Tech Mahindra over 6 for providing IT temporary staff as on need basis for long term and short term. We have successfully placed over **218+ IT temporary staff** with Tech Mahindra.

Under this Contract, We assigned a dedicated account manager as a single point of contact for staffing requests and concerns. Our Account Manager handles staffing requests, staff performance issues, performance monitoring and conducts satisfaction surveys. While placing candidates with Tech Mahindra We screened, tested and interviewed candidates as per the job specification shared by the Tech Mahindra stakeholders. We conducted reference checks, background checks, drug checks and the health checks of selected IT professionals. Our Account Manager conducts technical training need analysis of placed staff and ensures to fulfill training requirements. We ensure to provide replacement of candidates at the short turn around time.

Similar Served Position

Senior Mainframe Application Analyst, Mainframe Application Analyst, Senior Application Oracle Database Administrator, Application Oracle Database Administrator and Programmer Analyst



State of Georgia

Project: Temporary IT Staffing Services

Date: December 2018- Ongoing

Cynet Systems has been serving the State of Georgia since Dec 2018 for IT temporary staffing needs. We have successfully placed over **32+ IT temporary staff** across different departments such as the Department of Transportation, Georgia Technical Authority, Georgia Gwinnett College, Department of Community Affairs, Department of Human Services, Georgia Department of Natural Resources- Environmental Protection Division, Department of Labor, Department of Public Health. We assigned the dedicated account management team to meet the IT staffing needs across the State of GA. Our Account Manager Act as a single point of contact for any staffing request, candidate replacement and performance monitoring.

Our proprietary resume database helped to fill many positions with local candidates in a short turnaround time. All Positions were filled in timeline and budget. We screened, tested and interviewed candidates as per the job specification shared by the state. We conducted reference checks, background checks, drug checks and the health checks of selected candidates. Cynet provides ad-hoc related to the placement of candidates.

Similar Served Position

Senior Application DB2 Database Administrator and Programmer Analyst

3.2 Vendor shall be able to demonstrate their potential to provide these services by providing documentation to indicate they have provided staffing of at least six (6) individuals within the listed classifications within the past five (5) years: documentation should include enough information to indicate that the vendor provided an employee meeting the requirements of specifically named classification from Section 1, above; the documentation should name the entity to whom the individual as supplied and provide contact information for that entity. Vendor must provide documentation to indicate that their company meets this requirement prior to award: however bidder may include this documentation with their bid.

Cynet Systems has successfully placed more than 6 individuals within past five (5) years related to each classification required under this RFQ.



The graphic features a background image of a modern glass skyscraper with the HCL logo on its facade. Overlaid on this are several white and red callout boxes containing text. A large red box at the top right contains the company name. Below it, a white box contains the project name. Another white box contains the date. A larger white box contains the point of contact information. A red box contains the number of similar positions served. A large white box at the bottom contains a list of job titles.

HCL America

Project: Temporary IT Staffing Services

Date: 2017 - Ongoing

Point of Contact

Contact Person: Kenneth R Kerrigan
(Director- Contingent Labor)
Email: kenneth.kerrigan@hcl.com
Telephone Number: 571-225-4346

Similar Served Position: **25+**

- ✓ Senior Mainframe Application Analyst
- ✓ Mainframe Application Analyst
- ✓ Senior Application Oracle Database Administrator
- ✓ Application Oracle Database Administrator,
- ✓ Senior Application DB2 Database Administrator
- ✓ Application DB2 Database Administrator
- ✓ Programmer Analyst

Our track record of the past five (5) years placing candidates of similar positions required under this RFP is shown in the below figure.

