

FAX COVER SHEET

TO	CrystalHustead
COMPANY	
FAX NUMBER	13045583970
FROM	Asheesh Mahajan
DATE	2020-09-16 17:53:13 GMT
RE	HonorVet Proposal - CRFQ MIS2100000002

COVER MESSAGE

HelloCrystal
Please find attached our proposal.

Thanks
HonorVet Team

RECEIVED
2020 SEP 16 PM 3:32
WWW.PURCHASING
DIVISION

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2020 SEP 16 PM 3: 05
WV PURCHASING
DIVISION

FAX COVER SHEET

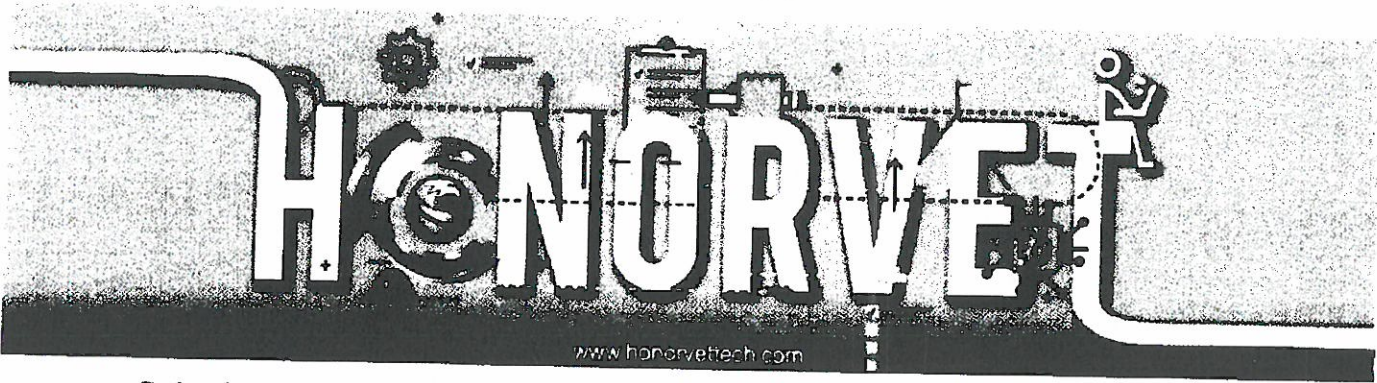
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 2020 SEP 16 PM 3:32
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Submitted To:

Crystal G Husted



Department of Administration, Purchasing Division

In Response To

RFQ # MIS2100000002

TITLE: Temporary IT Staffing for WVDHHR/OMIS

Proposal Due By

Thursday, September 17, 2020 at 01:30 PM EST

Proposal Submitted By:

Asheesh Mahajan

Title:

Chief Operating Officer

Company Name:

HonorVet Technologies

Company Address:

271 Route 46 West, Suite C-202, Fairfield NJ 07004

Contact Phone:

973-521-8929

Contact Email:

Procurement@HonorVetTech.com





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 Department of Administration, Purchasing Division
 Temporary IT Staffing for WVDHHR/OMIS

I. COVER LETTER

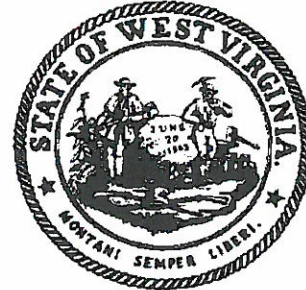
September 17, 2020

Attn: Crystal G Hustead

Department of Administration, Purchasing Division

2019 Washington Street East

Charleston, WV 25305-0130



Introduction

Technostaff LLC d.b.a HonorVet Technologies (HonorVet) is pleased to submit this response to Request for Quotation: Temporary IT Staffing for WVDHHR/OMIS, RFQ #MIS210000002. HonorVet believes strongly that it can provide a supportive environment where great things can be accomplished collaboratively to ensure the success of the Department of Administration, Purchasing Division (Division).

Our Understanding

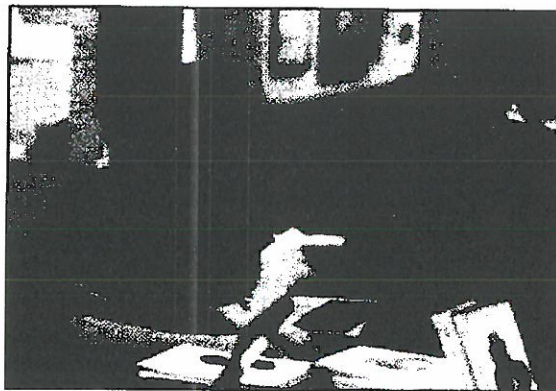
HonorVet understands that Division is soliciting proposals for professional firms to fulfil the Division's needs for technology and other staff augmentation services, including recruitment, temporary job categories and IT job categories.

Our Proposal

HonorVet is committed to delivering staffing solutions that meet our clients' standards of excellence by maintaining quality along with quantity & instil the confidence to receive our clients' repeat business.

About Us

Founded in 2015, *HonorVet Technologies is a Service-Disabled Veteran-Owned, Economically Disadvantaged- Small Business.* HonorVet is an executive firm dedicated to the ethical, timely and successful placement of top-tiered talent providing creative solutions to help *Department of Administration, Purchasing Division* achieve its organizational goals. HonorVet is headquartered in Fairfield, NJ, servicing nationwide clients with active contracts in more than 30 States. Backed by a highly experienced team of military veterans and industry professionals with over 100+ years of proven cumulative experience, *HonorVet has grown exponentially to cross \$12M revenue in the last 3 years.* HonorVet is known for its quality services to its clients' and we thrive to exceed our clients' expectations. Our team is efficient with meeting clients' goals before the deadline. Our recruiters are highly trained professionals equipped with the expertise to analyse and understand the client's requirement and select candidates accordingly. We are best oriented in the field of IT Management and Consulting, Administrative and Clerical Services, Finance, Healthcare and Clinical Services.



HonorVet is a Professional Services focused staffing company, whose goal is to help lower the unemployment rate in diversity by partnering with businesses to meet their temporary and long-term



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staffing needs. Our purpose is to create technology-enhanced services, improve people lives and ultimately lower the underemployment of our veterans.

HonorVet is a certified *Service-Disabled Veteran-Owned Small Business (SDVOSB)* by the U.S. Department of Veterans Affairs and accredited by the *National Veteran Business Development Council (NVBDC)*.

HonorVet has successfully achieved its mission of helping veterans' transition into civilian workplaces including staff augmentation, SOW based tasks and Internal Hires for project work.

We understand the importance of effective and timely delivery of contracts to the Division within the allocated budget. We help our clients achieve this by providing highly skilled & capable resources with a proven ability to understand the client's needs and requirements quickly and meet client expectations with minimal interference and rework at competitive rates.

In Summary

HonorVet is in the business to satisfy our client's need and objectives with single, unified, all-inclusive complete services solutions. We can provide cost-effective service & support allowing you to get the best from HonorVet. We have all the resources required (including but not limited to) i.e. experienced manpower, infrastructure, tools & technology, effective recruitment process, skill tests, screening, and background check process. We will also utilize an extensive database of qualified candidates to meet Division's goals.

Our response accurately addresses all requirements identified in the RFQ. HonorVet team acknowledges and agrees to all Division's rules and procedures, terms and conditions, and specified rights and terms.

If you have any questions or further requests regarding our proposed solution, or if we can be of assistance to you in any way, please do not hesitate to contact me at 973-521-8929 or send an e-mail to Procurement@HonorVetTech.com.

Sincerely,

A handwritten signature in black ink, appearing to read "Asheesh Mahajan", is written above a horizontal line.

Asheesh Mahajan

Chief Operating Officer | HonorVet Technologies



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3. COMPANY PROFILE

Technostaff, LLC d.b.a HonorVet Technologies is a certified Service-Disabled Veteran-Owned Small Business headquartered in Fairfield, NJ, servicing nationwide clients with active contracts in more than 30 states since 2015. Backed by a strong team of seasoned leaders and experienced professionals with a combined experience of more than 100+ years, HonorVet has grown exponentially to cross \$12M revenue in the last 3 years. HonorVet is known for its quality services to its clients and we thrive ourselves to exceed clients' expectations. Under the skilled guidance of experts with vast experience in IT, Administrative, Financial/Accounting, Legal, Clerical, HR, Technical, and specific staffing projects, HonorVet has taken a progressive step as a committed team with a state of the art infrastructure and best practices, ensuring the timely delivery of our recruitment solutions to our customers' satisfaction. At HonorVet, we strive not just to deliver cutting-edge recruitment solutions, but also ensure that our services add value to our customers. Our experience in providing various staffing models such as Temp to Hire, Contract and Permanent staffing offers the flexibility to serve our client with the best suitable model for their business.

HonorVet is a nationwide staffing company with over 210+ contract employees located in 30+ states and various industries. We have recruited for many Information Technology and Labor categories to serve the diverse needs of our clients. Our placements include but not limited to IT, Administrative, Professional, Technical, Legal, Human Resource, Scientific and Education. HonorVet brings a successful track record of managing its long-term contracts and contract vehicle with various state agencies & commercial clients. Repetitive business from our long-term clients is significantly contributing to our revenue generation. Our tailored approach will help us partner and retain our clients for decades to come.

Recruitment & Temp Staffing

Permanent Recruitment: HonorVet's specialized approach and in-depth domain expertise strongly position it to supply the most suitable candidates who fit your job requirements. This combined with our methodical industry research and extensive talent network enables us to locate not only active but also passive candidates who are not otherwise available in the job market, providing a regular supply of quality talent for future projects or temp staffing needs. We greatly understand the concept of permanent recruitment; therefore, our experienced consultants consider candidates' skills, cultural preferences, attitudes, ambitions, and a host of other factors which are vital to the process.

Contract & Contract-to-Hire Staffing: We are equally skilled at managing one-off recruitment solutions as well as fulfilling demands over an entire project life cycle, across several technologies, applications, and consulting skills. We have a rich database consisting of over 400,000 candidates, refined by recruiters who consistently deliver the best candidates quickly. We are continuously expanding our talent database attracting new candidates through internet advertising, referrals, search and selection. Given our industry expertise and leadership position in the market, HonorVet is best placed to offer recruitment, staffing, and outsourcing solutions to suit the needs of any organization. HonorVet's team consists of experienced industry professionals and have expertise working on all types of skills and job titles.

Company Information

Company Name	Technostaff LLC
Doing Business as	HonorVet Technologies
Address	271 US 46 West, Suite C202, Fairfield NJ 07004
Telephone Number	973-552-4242
Email	Procurement@HonorVetTech.com



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Website Address

<https://honorvettech.com/>

Geographical Presence

HonorVet leverages the global delivery model to offer onshore, offshore and nearshore services to clients. We have established 12 nearshore, 2 offshore delivery centres across America and Asia, keeping in mind geographic penetration, multi-lingual talent, cultural fit, and specific client requirements. Given the situation based on Division's requirement, HonorVet is financially and operationally, fully equipped with resources required to expand its outreach to any global location. Below mentioned are the active nearshore and offshore locations of HonorVet.

Corporate Headquarters

City	Office Address
New Jersey HQ*	271 Route 46 W Suite C202 Fairfield, NJ 07004

Nearshore Locations

In addition to our HQ in NJ, we have presence in 13 other locations and constantly expanding. Following are details of our locations.

City	Office Address
Illinois	18 South Michigan Avenue 12th Floor Chicago, IL 60603
California	1900 Camden Ave. Suite 101 San Jose, CA 95124
Florida	100 SE 2nd Street Suite 2000 - PMB #096 Miami, FL 33131
New York	520 White Plains Rd Suite 5000 Tarrytown, NY 10591
Texas	3838 Oak Lawn Avenue Suite 1000 Dallas, TX 75219
Michigan	6246 Windemere Pointe, Brighton, MI 48116
Massachusetts	177 Huntington Ave. Suite 1700 Boston, MA 02115
Colorado	1942 Broadway St., STE 314C, Boulder, CO 80302
North Carolina	9805 Statesville Road #5009 Charlotte, NC 28269
Georgia	300 Colonial Center Parkway, STE 100N, Roswell, GA 30076
South Carolina	6650 Rivers avenue Ste 100, Charleston, SC 29406

Offshore Locations

Country	Office Address
Canada	3 Glaze brook Crescent, Cambridge, Ontario, Canada N1T2H7
India	310 B, Tower B, Bestech Business Towers, Sector 66, SAS Nagar, Punjab, India 160066



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4. HONORVET'S CAPABILITIES

HonorVet Technologies is a Technology-driven company that provides the reach of a large staffing organization with the feel of a specialized, boutique provider. HonorVet deals in temporary staffing services, contract to hire staffing services, permanent staffing services and IT consulting services, Banking, Finance, and Health Care. Unlike most of our competitors, we focus on niche recruitment and staffing. This focused vision, combined with our industry expertise and proven search methodology, uniquely positions us to provide high-quality resources with quick turnaround time. Furthermore, our status as a Service-Disabled Veteran-Owned Small Business (SDVOSB) allows our clients to meet their diversity initiatives or objectives. HonorVet Technologies provides clients with optimal placements by combining human interactions and experience with data-driven findings of candidates.

HonorVet provides staffing services nationwide with an active network of local employment agencies possessing in-house local candidates. HonorVet is strongly positioned to service the staffing requirements under this contract from its State of West Virginia office, backed with below competencies:

- We have partnered with Monster, Career Builder, Dice, Indeed and ZipRecruiter and other leading portals to find the right talent for your business.
- We assess each candidate personally with the appropriate skill tests to ensure the quality and sustainability of the resource.
- We have collaborations with reputed Universities to enlist fresh talents and qualified part-time assistants.
- Our team reaches the best-fit candidates via phone, email and messaging immediately.
- We filter the right candidates who can start immediately.
- Weekly orientations of prospective candidates are conducted by our dedicated representatives to maintain an "on-call" list of skilled and available candidates.
- We take full accountability of Candidate Retention, Payroll Management, Attendance Monitoring, Employee Relations, Terminations, and Reporting.

4.1 Sourcing Tools

- **AI and Cloud-Based Applicant Tracking System (ATS) Tool (JobDiva) and Web Portals:** HonorVet Uses JobDiva as its applicant tracking system. A few highlighted features are:
 - **Cloud-Based System for 24/7 seamless connectivity and service:** Our applicant tracking system is cloud-based which allows our recruitment teams to interact nationwide with each other and communicate with consultants and clients in real-time.
 - **Artificial Intelligence (AI) based Automated Agents to reduce TAT:** Automated Agents are set up within the ATS system that constantly searches both our internal database as well as external database systems for candidates with skills that match the needs required on our most important programs. This process reduces Turn-Around-Time (TAT) on every requirement.
 - **Detailed Skills Inventories for Quality Matching:** Each candidate within our system has a detailed skills inventory associated with their profile. Our software parses this information directly from candidate resumes into the database. With this information, we can match a candidate's skills directly to the requirements.
 - **Automated Postings:** As we enter client job requirements into our system, they are automatically posted to the internet for potential job seekers.
 - **Instant Communication:** Our system is equipped with a feature that allows our recruitment team to perform broad or narrow searches and then instantly contact each candidate with a personalized email.



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- **Job Boards:** HonorVet also uses a combination of several leading job portals/boards, major news publications, and other industry and skill-specific databases to source the candidates and advertise our open positions locally and/or nationally. Such web portals include Career Builder, Monster, ZipRecruiter, LinkedIn premium Recruiter and many more.
- **Internal Resume Database for Nationwide and Diverse skills candidates:** HonorVet maintains a robust, company-wide proprietary candidate database, in its internal database system accessible through ATS. HonorVet's database is comprised of professionals from diverse backgrounds and domains. Currently, our candidate database has over 400,000 resumes and continues to populate daily from entry-level to an executive-level ranging from IT professionals to cover diverse industries. Resumes are automatically entered into our database for categorization by profession, education, certification, pay rate, GPA, years of experience, special skills, location, testing scores, licensing, and availability, etc.
- **Nationwide Network of Local Employment Agencies and Sub Contractors:** We have registered our company with several local employment agencies throughout the US to take advantage of the local pool of skilled resources.

5. HONORVET'S EXPERIENCE

5.1 Understanding of SOW

HonorVet understand that West Virginia Purchasing Division (Division) on the behalf of West Virginia Department of Health and Human Resources (WV DHHR), Office of Management Information Services (OMIS) is seeking technical expert that can meet staffing needs of Division. HonorVet understand that Division need resume and a completed qualification documentation for each candidate as mentioned in RFQ. HonorVet will help the division to get information technology staffing services to develop modifications and enhancements to the computer systems for the end user state agencies as well as mentor, provide technical training, support, and administer other tasks as defined in RFQ.

5.2 IT Staff Augmentation (Understanding & Experience)

HonorVet provides IT staffing and recruitment services with an array of solutions for our public and local sector clients nationwide. *HonorVet's team has a proven track record of years of successful performance in providing the IT Staffing services to the public and local sector similar in size and scope as to Division's project. HonorVet has been providing IT Staff Augmentation Services to West Virginia University, Morgantown.* As an IT staffing and recruitment firm, we provide services for various staffing and recruitment service opportunities in a wide range of IT functional disciplines. This capability stems from the thoughtful investment into long-term strategic management plans, which guides and governs the actions of the core team at HonorVet.

HonorVet is entirely capable to dedicate all the resources and expertise to Division as described in RFQ. HonorVet consists of experienced industry professionals and has expertise working on all types of skills and job titles such as CRM Application Analyst, Programmer Analyst, System Programmer, Senior Application Oracle Database Administrator, Senior SQL Server Database Administrator, Business Analyst, Senior SQL Server Database Administrator and Web Application Analyst. HonorVet understands the value for project where we collect detailed information related to the project. We have also provided similar types of worker to various clients (including but not limited to) Apex, Walmart, Steward, Henry Ford, Steward, Sonoco and Halliburton. Our experience in providing various staffing models such as *Temp to Hire, Contract and Permanent Staffing* offer the flexibility to serve our client with the best suitable model in various domains with niche skills to provide the client with high-quality solutions. Following is the snapshot of some of our contracted clients:



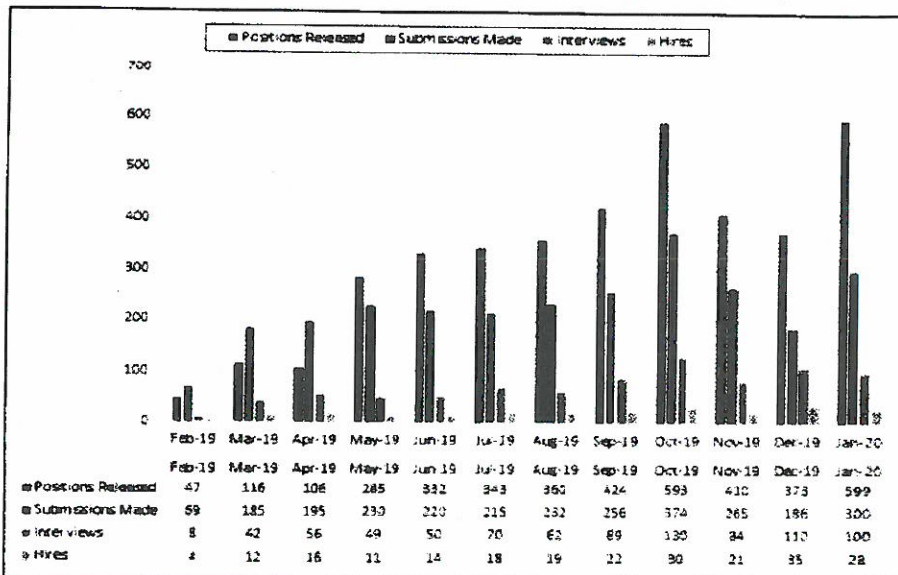
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HonorVet's infrastructure is backed by highly dedicated and result oriented professionals. With more than 210+ highly skilled professionals, HonorVet provides a full spectrum of technology services ranging from business and IT Staffing, consulting to managing IT projects. HonorVet ensures its commitment to satisfy all Division requests by following these principles:

- Understanding Division's needs.
- Verifying that staffing services meet Division's requirements.
- Making provisions of quality assessment & training for accepting market challenges.
- Monitoring, benchmarking and continuously improvising its business products and services, organization, and employees' performance.

HonorVet believes in long term relationships and is serving IT contracts from past 5 years. Our candidates work to their core abilities to cover every duty assigned to them and help our clients in project completions. This has given us opportunities to stay with our clients for longer duration averaging out each IT position since 2015. Below is the snapshot of IT Requirement Statistics from Feb 2019 – Jan 2020 showing positions released, submissions made, interviews, and hires.





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Below mentioned are some of our clients and placements in the Information Technology domain similar to the requirement of Division.

Industry	Client Name	Type of Contract	Contract Since
Information Technology	Apex Systems	IT Staffing Services	2015
Information Technology	AmNet Services	IT Staffing Services	2015
Information Technology	Crosslink Wireless	IT Staffing Services	2015
E-Commerce	Walmart	IT Staffing Services	2016
Automobile	Roush	Staffing Services	2016
Automobile	General Motors	IT Staffing Services	2016
Automobile	Ford Motors	IT Staffing Services	2016
Information Technology	Tech Mahindra	IT Staffing Services	2017
Information Technology	Infosys	IT Staffing Services	2017
Healthcare	BCBS Michigan	IT Staffing Services	2017
Oil and Gas	Halliburton	IT Staffing Services	2018
Telecom	AT&T	IT Staffing Services	2018
Information Technology	IBM	IT Staffing Services	2018
Logistics	UPS	Staffing Services	2019
Logistics	Radial	Staffing Services	2019
Packaging	Sonoco	Staffing Services	2019
Chemical	BASF	Staffing Services	2019
Healthcare	ANM Healthcare	Staffing Services	2019

5.3 Experience with Government Customers

We have served many public sector clients including state and federal agencies and continue to successfully provide IT temporary staff contractors till date to our contracted clients. In this journey of working in Technology domain, HonorVet has gained not only extensive experience with in-depth understanding but has also secured in house technologies and resources required to strengthen our presence in the IT Staffing domain. We have also provided similar types of worker to various clients (including but not limited to) State of WV, State of GA, State of OH, State of NJ.

Our candidates work to their core abilities to cover every duty assigned to them and help our clients in project completions. HonorVet has good experience working with state and local government. At present HonorVet is working with following state and local governments.

Industry	Client Name	Type of Contract	Contract Since
State Government	State of NC	IT Staffing Services	2019
State Government	State of PA	IT Staffing Services	2019
State Government	State of NJ	IT Staffing Services	2019
State Government	State of UT	IT Staffing Services	2019



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State Government	State of OH	IT Staffing Services	2019
State Government	State of DE	IT Staffing Services	2019
State Government	State of AR	IT Staffing Services	2019
State Government	State of VA	IT Staffing Services	2019
State Government	Wayne County Airport Authority	IT Staffing Services	2019
Local Government	City of Phoenix	IT Staffing Services	2019
Local Government	Philadelphia Gas Works	IT Staffing Services	2019
Local Government	Sacramento County	Staffing Services	2020

6. HONORVET'S POTENTIAL

HonorVet is servicing nationwide clients with active contracts from past 5 years in more than 30 states. HonorVet is fully capable to provide full time employees, temporary employees, and temp to hire employees in positions mentioned in RFQ. We have supplied candidates on the similar positions listed in the RFQ to our clients. Our potential is highlighted in the below table containing the details of 8 candidates we placed for the clients requiring IT staff augmentation services.

Position Title	Candidate Name	Client
Salesforce CRM Analyst	Tunde Jolaoso	Apex Systems
IT Programmer Analyst	Sree Vishnu Suragowni	Apex Systems
Systems Programmer	Surya Teja Kandepi	Apex Systems
Senior Software Engineer – Platform	Sunil Muliki	Walmart-Randstad Professional
Analyst Senior	Saimanideep Vanam	Walmart-Randstad Professional
Business Analyst	Divya Kondeti	Walmart-Randstad Professional
SQL DBA	Preethi Gopalakrishnan	Walmart-Randstad Professional
Java Developer	Yuyang Wang	Walmart-Randstad Professional

6.1 Candidates Resume

6.1.1 Tunde Jolaoso

Candidate Summary

An accomplished salesforce consultant with 7 years' experience in CRM, CPQ Salesforce CPQ and Business Process Management, which covers administration, design, development (Visual Force, Apex, HTML, AJAX, JQuery and JSON, CSS, JavaScript) and testing of various CRM applications. Expert Knowledge of Salesforce Data Tools (Data Loader, Demand Tools, Eclipse Force.com IDE)

Education

Education	Year
B.SC Mathematics	2000
Prince II Practitioner	2006
Salesforce Certification (ADM201,DEX401)	2013
Certified Scrum Master	2015



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Skills

- Implemented CPQ technologies such as Salesforce CPQ (formerly Steelbrick).
- Designed, developed, and deployed Apex Classes/Triggers.
- Experience with Service Cloud including: Service Console, Customer Portal, Case Feed, Sharing Knowledge Articles, Web-to-Case, Email-to-Case and Case-to-Lead to track Cases from the website.
- Experience with Seibel CRM, APEX Language, Visual Force (Pages, Component & Controllers), Salesforce.com Data Loader, Informatica Power Center, Workflow & Approvals, Reports, Custom Objects, Custom Tabs, Email Services, Security Controls, HTML, Java Script, Web Services, WSDL, Sandbox, Eclipse IDE Plug-in.
- Created mash up between sales force CRM and Gmail through Force.com AppExchange's Email integration engine.
- Used SOQL&SOSL for data manipulation needs of the application using platform database objects.
- Implemented SFDC Sales Cloud, Created Group, Deal Rooms provisioning and marketing teams.

Work Experience

Position	Company	Duration
Salesforce/CPQ Consultant	Internap	06/2015 to Current
Salesforce Admin	Reliant Energy	06/2013 to 05/2015
Senior Salesforce Consultant	Nokia Networks	01/2010 to 05/2013
Business Analyst	Hutchison3g	06/2002 to 11/2006

6.1.2 Sree Vishnu Suragowni

Candidate Summary

Over 7 years' in DevOps Engineering, Cloud Infrastructure Setup, build, release management, system administration automating, overseeing, Linux Administration, Configuration Management, Continuous Integration, Continuous Deployment, Release Management and Cloud Implementations tuning and deploying code over multiple environments, supporting development and operations environments.

Education

Bachelor of Technology - Electrical and Electronics Engineering
 Jawaharlal Nehru Technological University (JNTU), Hyderabad, India

Skills

- Knowledge and Experience in all Phases of Software Development Life Cycle (SDLC), Quality Assurance Life Cycle (QALC), Linux Administration, Software Configuration Management (SCM), Continuous Integration (CI), Continuous Deployment (CD), Release Management, Cloud Implementations, and configurations.
- Expertise System Administration working on Redhat Linux, Solaris, SUSE Linux, CentOS, Fedora, Ubuntu, Windows environments, and VMware vSphere.
- Extensive experience in AWS Amazon cloud service platform and its features: EC2, VPC, AML, SNS, EBS, Cloud watch, Cloud trail, Cloud formation AWS configuration, API Gateway, Dynamo DB, Auto scaling, Lambda, CLI, S3, IAM,RDS.
- Extensive experience in developing and maintaining build, deployment scripts for test, Staging and Production environments using ANT, Maven, Shell scripts.



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- Extensively worked on Jenkins, and Bamboo for continuous integration and for End to End automation for all build and deployments.
- Expertise in Repository Management tools Artifactory, JFROG.

Experience

Position	Company	Duration
DevOps/ Cloud Engineer	Nationwide Mutual Insurance	09/2018 to Current
DevOps/ Cloud Engineer	WellsFargo	01/2018 to 08/2018
DevOps Engineer	WellCare	11/2016 to 12/2017
Build and Release Engineer	FireStream Worldwide	03/2012 to 02/2016

6.1.3 Surya Teja Kandepi

Candidate Summary

- 8 years of Highly Creative, Motivated & Versatile IT Professional with as a Full Stack Developer on Developing, Implementing and maintenance of various Web based, and Client-Server based business applications using Java/J2EE Technologies.
- Full Versatile with Software Development Life Cycle (SDLC) methodologies like Agile, Waterfall and Test-Driven Development (TDD) in both the Web and Enterprise based applications.
- Expertise in Scripting Language like HTML5, CSS3, JavaScript, jQuery, Ajax, JSP, Node.JS, Bootstrap.

Education

Bachelor of Technology – Computer Science
 Jawaharlal Nehru Technological University (JNTU), Hyderabad, India

Skill

- Programming Languages: C, Java 1.5 – 1.8, J2EE, PL/SQL.
- Web Technologies: HTML5, CSS3, XML, JavaScript, JSP, JSTL, jQuery, AJAX, NodeJS.
- Frame Works: Struts 2.0, JSF 1.2, Spring 2.0 – 4.0, Hibernate 3.0 – 4.3 and JUnit 4.5.
- Microservices: Spring Boot, Spring Rest.
- Databases: Oracle 10g/11g, MYSQL, MongoDB, Cassandra, DB2, PostgreSQL
- Web/Application Servers: Apache Tomcat, IBM Web Sphere and JBoss.
- Testing: JUnit, Mockito, Selenium Development Tools Eclipse, Net Beans, IntelliJ.
- Version control: GitLab, Tortoise SVN, Apache Subversion and CVS. Bug tracking JIRA, Visual studio.
- Tools & Utilities: Apache Maven, Gradle, Jenkins, ANT and Postman, SonarQube, spot bugs.
- Operating Systems: Windows 7/10, MacOS, Unix and Linux

Experience

Position	Company	Duration
Java Developer	Blue Cross and Blue Shield of Florida	04/2019 to 12/2019
Java/J2EE Developer	Incomm	11/2014 to 03/2019
Full Stack Java Developer	Optumcare	06/2013 to 10/2014
Java Developer	Axis bank	01/2012 to 12/2012



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6.1.4 Sunil Muliki

Candidate Summary

- Total 8+ years of extensive Professional IT experience, including 4+ years of Hadoop/Big Data experience, capable of processing large sets of structured, semi-structured and unstructured data and supporting systems application architecture.
- 4+ years of experience in Hadoop Ecosystem components like MapReduce, Sqoop, Flume, Kafka, Pig, Hive, Spark, Storm, HBase, Oozie, and Zookeeper.
- In depth understanding of Hadoop Architecture including YARN and various components such as HDFS, Resource Manager, Node Manager, Name Node, Data Node and MR v1 & v2 concepts.
- Hands-on experience on fetching the live stream data from DB2 to HBase table using Spark Streaming and Apache Kafka.

Education

Bachelor of Technology

Skills

- Big Data Ecosystem: Hadoop, MapReduce, Pig, Hive, YARN, Kafka, Flume, Sqoop, Oozie, ZooKeeper, Spark, MongoDB, Cassandra, Avro, Parquet.
- Hadoop Distributions: Cloudera, Hortonworks, MapR
- Languages: Java, Scala, SQL, HTML, DHTML, JavaScript, XML and C/C++
- SQL Database: Cassandra, MongoDB and HBase
- Java Technologies: Servlets, JavaBeans, JSP, JDBC, EJB and struts
- Web Design Tools: HTML, DHTML, AJAX, JavaScript, JQuery and CSS, ExtJS and JSON
- Development/Build Tools: Eclipse, Ant, Maven, Gradle, IntelliJ, JUNIT and log4J.
- Frameworks: Struts, spring and Hibernate
- App/Web servers: WebSphere, WebLogic, JBoss and Tomcat
- Database Languages: MySQL, PL/SQL, PostgreSQL and Oracle
- RDBMS: Teradata, Oracle 9i,10g,11i, MS SQL Server, MySQL and DB2
- Operating systems: UNIX, LINUX, Mac OS and Windows Variants
- Testing: Jmeter
- ETL Tools: Tableau, Talend, CA Tools, IBM tools

Experience

Position	Company	Duration
Hadoop /Java Developer	Optum Technology (UHG)	03/2018 to Current
Hadoop /Spark Developer	Bectran, Inc.	02/2017 to 01/2018
Hadoop Developer	Tower Loan	09/2015 to 01/2017
Hadoop Developer	Burgees Group	10/2013 to 07/2015
Java Developer	Inventcorp Technologies	05/2011 to 08/2013
Java Developer	Neolite InfoTech India Pvt Ltd.	07/2009 to 04/2011



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6.1.5 Saimanideep Vanam

Candidate Summary

- Overall 7+ years of experience in Analyzing, Designing, Developing, Testing, Maintaining and Supporting Applications using R, Python, BigData, Hadoop, Apache Spark, Scala, Hive, Sqoop, Tableau, PowerBuilder.
- Drive use case analysis and architectural design around activities focused on meeting business requirements within the tools of the ecosystem.
- Partnered with Architecture, Development and Operational teams to define the architectural vision and direction of a Data Ecosystem to meet the modern data requirements which may comprise of a mix of Big Data Storage system such as Hadoop batch analytics, near-time analytics platforms and NoSQL Online application access.

Education

Bachelor of Technology - Computer Science and Engineering
Jawaharlal Nehru Technological University (JNTU), Hyderabad, India

Skills

- RDBMS: SQL Server 2000/2005/2008/R2/2012/2014, Oracle 9i/10g/11g, MySQL, MS Access
- Languages: Visual Basic, C, C++, R, Python, Scala
- Data Warehousing/BI: Excel, SharePoint, Tableau
- Big Data: Hadoop, Spark/Scala, Hive, Sqoop
- NOSQL: Cassandra, HBase
- Machine Learning: R, Python, Spark Mlib
- Operating System: Windows, UNIX, Linux

Experience

Position	Company	Duration
Data Scientist	Verizon, Temple Terrace	01/2017 to Current
Data Scientist	US Foods	10/2015 to 12/2016
Data Scientist	Trxade, Land O Lakes	12/2014 to 09/2015
Data Analyst	Bolster Solutions	10/2012 to 11/2014
Data Analyst	Yash Technologies	08/2011 to 09/2012

6.1.6 Divya Kondeti

Candidate Summary

- 8 years of professional experience working in various domains Health Care, E-commerce and Insurance as a Sr. Business Analyst and a Data Analyst.
- Experienced and in-depth knowledge of Software Development Life Cycle (SDLC) Methodologies: Waterfall, Agile-Scrum, and RUP.
- Employed various Requirements Gathering Elicitation Techniques like Brainstorming Sessions, Joint Application Development (JAD), Interview Sessions, Workshops, Focus Group, Surveys, Questionnaires, Document Analysis, and Observations with Subject Matter Expert (SME's), Business users and Business Owners.
- Worked with various RDBMS like Oracle 9i/10g/11g, SQL Server 2005/2008.
- Extensive experience in development of T-SQL, Oracle PL/SQL Scripts, Stored Procedures and Triggers for business logic implementation.

Education and Certification

- Master of Science in Engineering Management
Christian Brothers University, Memphis, TN



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- Bachelor of Technology in Electrical and Electronics Engineering
 Jawaharlal Nehru Technological University (JNTU), Hyderabad, India
- Scrum Master Accredited Certification - International Scrum Institute

Skills

- Methodologies: Waterfall, Agile-Scrum, RUP, SAFe.
- Requirements Management: JIRA, Team Foundation Server (TFS), HP ALM-QC.
- Database: MS Access, MS SQL, SQL Server, Oracle 11g.
- Business Modelling Tools: MS Visio, Rational Rose.
- Testing Tools: HP Quality Center, JIRA, Load Runner.
- Operating Systems: Microsoft Windows /XP/ Vista/7/8.
- Reporting Tools: SQL Server Analysis Services and SQL Server Reporting Service

Experiences

Position	Company	Duration
Sr. Business Analyst	ServiceMaster	09/2016 to Current
Sr. Business Analyst/Data Analyst	Emblem Health Inc.	10/2015 to 10/2016
Business Analyst/Scrum Master	State of Tennessee	11/2014 to 09/2015
Assurant, Inc.	Business Analyst/UAT	08/2013 to 10/2014
Business Analyst	Kohl's, Madison, Wisconsin	08/2012 to 07/2013
Business Analyst	Apollo Hospitals, Hyderabad	07/2011 to 07/2012

6.1.7 Preethi Gopalakrishnan

Candidate Summary

- Microsoft Certified Professional with over 7+ years of experience as Microsoft SQL server database administrator in very large databases (VLDB) and highly transactional servers and production support in SQL Server environments.
- Experience in different types of backups, restoration of the database and also using SQL Server agent to schedule jobs and Maintenance Plans and set Database Mail settings for notifications or alerts.
- Extensive experience and proficiency on the design, construction, and implementation of Business Intelligence tools, ETL Process (Data Extraction, Transformation layer) with DTS/SSIS, Data Cleansing and Reporting Services (SSRS).
- Handled multiple SQL Instances on Cluster environment for Server Consolidation projects built on SAN using RAID levels.

Education

- Bachelor of Engineering Electronics and Communication
 Anna University, Chennai, India

Skills

- Technologies Frameworks: HTML, CSS, JavaScript, ASP.NET, Agile Methodology
- Databases: MS SQL Server 2014/2012/2008/2005/2000
- Languages: SQL, C#, Java (Basics)
- Operating System: Windows, Linux



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- SQL Server Tools: SQL Server Data Tools BI, BIDS, Extended events, SQL Server Profiler, Visual Studio 2010/2012, DTS, Replication and Always ON
- Tools Used: Redgate, Idera/SQLSafe, Lite Speed, SCOM, ServiceNow, JIRA, Remedy Ticketing System.

Experience

Position	Company	Duration
Senior SQLDBA	Illumina	12/2017 to Current
Senior SQL DBA	CVS Health Care	01/2017 to 11/2017
SQL Server DBA	Bank of West	03/2016 to 12/2016
SQL Server DBA	Stanley Black & Decker	09/2015 to 02/2016
SQL Server DBA	Quest Diagnostics	11/2014 to 08/2015
SQL Server DBA	Sherwin-WilliamS	01/2014 to 10/2014
Junior SQL Server DBA	Sennovate Infotech	01/2012 to 10/2013

6.1.8 Yuyang Wang

Candidate Summary

- Strong experience in web application framework including ReactJS and Angular.
- Strong experience in Bootstrap and Responsive Design.
- Solid knowledge about SQL. Also familiar with NoSQL Database.
- Experience in Spring Cloud and Microservices.
- Experience in MEAN Stack Development (MongoDB, ExpressJS, Angular, NodeJS).

Education

- Master of Science - Computer Science
 University of Southern California – Los Angeles, CA

Skills

- Java: Collections, Polymorphism, Multithreading, I/O system, JDBC.
- J2EE: Spring Boot, Spring MVC, Spring IOC, Spring Cache, Spring AOP, Spring Security, Spring Cloud, JPA, Hibernate, log4j, JavaMail, JMS
- Web Technologies: HTML, CSS, JavaScript, TypeScript, jQuery, SCSS, AJAX, XML, JSON, Bootstrap, NodeJS, ExpressJS
- WebApp Framework: React, Angular, AngularJS
- Database: Oracle, MySQL, MongoDB
- Testing Tool: Junit, Jest, Enzyme, Jasmine
- IDE: Eclipse, WebStorm, Visual Studio
- Cloud Service: AWS, GCP, Heroku
- Version Control Tool: Git, SVN
- Other Languages: C, C++, Python

Experience

Position	Company	Duration
Java Developer	Apple	04/2019 to Current
Full Stack Developer	NetEase North America	02/2017 to 03/2019
Full Stack Developer	Shippo, San Francisco	09/2015 to 01/2017
Full Stack Developer	Symphony Commerce	05/2014 to 08/2015



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Full Stack Developer	SOHO Express	01/2013 to 04/2014
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8. ATTACHMENTS

8.1 Designated Contact & Certification and Signature Form

DESIGNATED CONTACT: Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

Asheesh Mahajan, Chief Operating Officer
 (Name, Title)
Asheesh Mahajan, Chief Operating Officer
 (Printed Name and Title)
271 US 46 West, Suite C202, Fairfield NJ 07004
 (Address)
973-552-4242 973-215-2187
 (Phone Number) / (Fax Number)
procurement@honorvettech.com
 (email address)

CERTIFICATION AND SIGNATURE: By signing below, or submitting documentation through wvOASIS, I certify that I have reviewed this Solicitation in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that I am authorized by the vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

Technostaff LLC d.b.a HonorVet Technologies
(Company)


Asheesh Mahajan, Chief Operating Officer
(Authorized Signature) (Representative Name, Title)

Asheesh Mahajan, Chief Operating Officer
(Printed Name and Title of Authorized Representative)

September 15, 2020
(Date)

973-552-4242 973-215-2187
(Phone Number) (Fax Number)



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8.2 Addendum Acknowledgment Form

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ MIS210000002

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:
(Check the box next to each addendum received)

- | | |
|--|--|
| <input checked="" type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6 |
| <input checked="" type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7 |
| <input type="checkbox"/> Addendum No. 3 | <input type="checkbox"/> Addendum No. 8 |
| <input type="checkbox"/> Addendum No. 4 | <input type="checkbox"/> Addendum No. 9 |
| <input type="checkbox"/> Addendum No. 5 | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Technostaff LLC d.b.a HonorVet Technologies
Company


Authorized Signature

September 15, 2020
Date

NOTE: This addendum acknowledgment should be submitted with the bid to expedite document processing.

-----End of Documentation-----



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9. RATE CARD

Position Titles	Base Year	Option Year 1	Option Year 2	Option Year 3
Senior Web Application Analyst	\$70/HR	\$75/HR	\$80/HR	\$85/HR
Web Application Analyst	\$60/HR	\$65/HR	\$70/HR	\$75/HR
Senior Mainframe Application Analyst	\$75/HR	\$80/HR	\$85/HR	\$90/HR
Mainframe Application Analyst	\$65/HR	\$70/HR	\$75/HR	\$80/HR
Senior CRM Application Analyst	\$80/HR	\$85/HR	\$90/HR	\$95/HR
CRM Application Analyst	\$70/HR	\$75/HR	\$80/HR	\$85/HR
Senior SharePoint Application Analyst	\$75/HR	\$80/HR	\$85/HR	\$90/HR
SharePoint Application Analyst	\$65/HR	\$70/HR	\$75/HR	\$80/HR
Senior Application Oracle Database Administrator	\$90/HR	\$95/HR	\$100/HR	\$105/HR
Application Oracle Database Administrator	\$75/HR	\$80/HR	\$85/HR	\$90/HR
Senior Application DB2 Database Administrator	\$95/HR	\$98/HR	\$105/HR	\$110/HR
Application DB2 Database Administrator	\$85/HR	\$90/HR	\$95/HR	\$100/HR
Senior SQL Server Database Administrator	\$80/HR	\$85/HR	\$90/HR	\$95/HR
SQL Server Database Administrator	\$70/HR	\$75/HR	\$80/HR	\$85/HR
Senior COGNOS Analyst	\$80/HR	\$85/HR	\$90/HR	\$95/HR
COGNOS Analyst	\$70/HR	\$75/HR	\$80/HR	\$85/HR
Software Test Analyst	\$80/HR	\$85/HR	\$90/HR	\$95/HR
Help Desk Analyst	\$45/HR	\$48/HR	\$51/HR	\$55/HR
Business Analyst	\$65/HR	\$68/HR	\$71/HR	\$75/HR
Technical Writer	\$50/HR	\$52/HR	\$55/HR	\$58/HR
Information Systems Assistant	\$52/HR	\$55/HR	\$58/HR	\$60/HR
Imaging Operator	\$38/HR	\$42/HR	\$45/HR	\$48/HR
Programmer Analyst	\$68/HR	\$72/HR	\$75/HR	\$80/HR
Systems Programmer	\$75/HR	\$80/HR	\$85/HR	\$90/HR

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.: CRFQ MIS210000002

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| <input type="checkbox"/> Addendum No. 4 | <input type="checkbox"/> Addendum No. 9 |
| <input type="checkbox"/> Addendum No. 5 | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

Technostaff LLC dba HonorVet Technologies
Company


Authorized Signature

09/17/2020
Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.

WV PURCHASING
DIVISION

2020 SEP 17 PM 3: 28

RECEIVED