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WV Purchasing Division

CDI Corporation
125 Lakeview Drive
Charleston, WV 25313

February 12, 2015

State of West Virginia - Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston WV 25305-0130

Attention: Ms. Misty DeLong
Solicitation – DEP 1500000027

Dear Misty:

CDI is pleased to provide the State of West Virginia with a formal response to solicitation DEP 1500000027 for three (3) Data Processing Developers. We are pleased to present the following three candidates for consideration in support of this solicitation and believe you will find their qualifications to support this work will meet /exceed the qualification requirements.

1. Mr. Geoffrey Chu – Lead Technical Developer
2. Mr. Bervick Colaco – Senior Application Programmer – Position One
3. Mr. Regino Suplido – Senior Application Programmer – Position Two


Enclosed you will find the following documents enclosed in our Proposal Response

1. Copy of General Terms and Conditions
2. Requested Changes to Terms and Conditions Addendum supporting #22 "Modifications"
3. Certification and Signature Page
4. Addendum Acknowledgement Page
5. Background Check Acknowledgement supporting 3.1.14, 3.2.11 and 3.3.11 of the Qualification Section 3.
6. Insurance Certificate Access Document
7. Resumes and Proof of Work Eligibility of Mr. Chu, Mr. Colaco, and Mr. Suplido
 - a. Qualification Tables
 - i. 3.1 Lead Technical Developer – 3.1 – 3.1.15
 - ii. 3.2 Application Programmer Analyst – Position One
 - iii. 3.3 Senior Application Programmer Analyst – Position Two
8. Purchasing Affidavit
9. Pricing Page – EXHIBIT A – DEP 1500000027

Continued.....

If you have any questions regarding this response or require any additional information please do not hesitate to contact me at 571-332-1702.

Regards,


Robert S. Strickland
Area Manager - CDI

REQUEST FOR QUOTATION
Three Data Processing Developers

11. MISCELLANEOUS:

11.1 Contract Manager: During its performance of this Contract, Vendor must designate and maintain a primary contract manager responsible for overseeing Vendor's responsibilities under this Contract. The Contract manager must be available during normal business hours to address any customer service or other issues related to this Contract. Vendor should list its Contract manager and his or her contact information below.

Contract Manager: Robert Strickland
Telephone Number: 571-332-1702
Fax Number: 888-535-3412
Email Address: robert.strickland@CDICORP.COM

GENERAL TERMS AND CONDITIONS:

1. **CONTRACTUAL AGREEMENT:** Issuance of a Award Document signed by the Purchasing Division Director, or his designee, and approved as to form by the Attorney General's office constitutes acceptance of this Contract made by and between the State of West Virginia and the Vendor. Vendor's signature on its bid signifies Vendor's agreement to be bound by and accept the terms and conditions contained in this Contract.

2. **DEFINITIONS:** As used in this Solicitation/Contract, the following terms shall have the meanings attributed to them below. Additional definitions may be found in the specifications included with this Solicitation/Contract.
 - 2.1. **"Agency" or "Agencies"** means the agency, board, commission, or other entity of the State of West Virginia that is identified on the first page of the Solicitation or any other public entity seeking to procure goods or services under this Contract.
 - 2.2. **"Contract"** means the binding agreement that is entered into between the State and the Vendor to provide the goods or services requested in the Solicitation.
 - 2.3. **"Director"** means the Director of the West Virginia Department of Administration, Purchasing Division.
 - 2.4. **"Purchasing Division"** means the West Virginia Department of Administration, Purchasing Division.
 - 2.5. **"Award Document"** means the document signed by the Agency and the Purchasing Division, and approved as to form by the Attorney General, that identifies the Vendor as the contract holder.
 - 2.6. **"Solicitation"** means the official notice of an opportunity to supply the State with goods or services that is published by the Purchasing Division.
 - 2.7. **"State"** means the State of West Virginia and/or any of its agencies, commissions, boards, etc. as context requires.
 - 2.8. **"Vendor" or "Vendors"** means any entity submitting a bid in response to the Solicitation, the entity that has been selected as the lowest responsible bidder, or the entity that has been awarded the Contract as context requires.

3. **CONTRACT TERM; RENEWAL; EXTENSION:** The term of this Contract shall be determined in accordance with the category that has been identified as applicable to this Contract below:

Term Contract

Initial Contract Term: This Contract becomes effective on _____ and extends for a period of _____ year(s).

Renewal Term: This Contract may be renewed upon the mutual written consent of the Agency, and the Vendor, with approval of the Purchasing Division and the Attorney General's office (Attorney General approval is as to form only). Any request for renewal should be submitted to the Purchasing Division thirty (30) days prior to the expiration date of the initial contract term or appropriate renewal term. A Contract renewal shall be in accordance with the terms and conditions of the original contract. Renewal of this Contract is limited to _____ successive one (1) year periods or multiple renewal periods of less than one year, provided that the multiple renewal periods do not exceed _____ months in total. Automatic renewal of this Contract is prohibited. Notwithstanding the foregoing, Purchasing Division approval is not required on agency delegated or exempt purchases. Attorney General approval may be required for vendor terms and conditions.

Delivery Order Limitations: In the event that this contract permits delivery orders, a delivery order may only be issued during the time this Contract is in effect. Any delivery order issued within one year of the expiration of this Contract shall be effective for one year from the date the delivery order is issued. No delivery order may be extended beyond one year after this Contract has expired.

Fixed Period Contract: This Contract becomes effective upon Vendor's receipt of the notice to proceed and must be completed within _____³⁶⁵ days.

Fixed Period Contract with Renewals: This Contract becomes effective upon Vendor's receipt of the notice to proceed and part of the Contract more fully described in the attached specifications must be completed within _____ days. Upon completion, the vendor agrees that maintenance, monitoring, or warranty services will be provided for one year thereafter with an additional _____ successive one year renewal periods or multiple renewal periods of less than one year provided that the multiple renewal periods do not exceed _____ months in total. Automatic renewal of this Contract is prohibited.

One Time Purchase: The term of this Contract shall run from the issuance of the Award Document until all of the goods contracted for have been delivered, but in no event will this Contract extend for more than one fiscal year.

Other: See attached.

4. **NOTICE TO PROCEED:** Vendor shall begin performance of this Contract immediately upon receiving notice to proceed unless otherwise instructed by the Agency. Unless otherwise specified, the fully executed Award Document will be considered notice to proceed.
5. **QUANTITIES:** The quantities required under this Contract shall be determined in accordance with the category that has been identified as applicable to this Contract below.
- Open End Contract:** Quantities listed in this Solicitation are approximations only, based on estimates supplied by the Agency. It is understood and agreed that the Contract shall cover the quantities actually ordered for delivery during the term of the Contract, whether more or less than the quantities shown.
- Service:** The scope of the service to be provided will be more clearly defined in the specifications included herewith.
- Combined Service and Goods:** The scope of the service and deliverable goods to be provided will be more clearly defined in the specifications included herewith.
- One Time Purchase:** This Contract is for the purchase of a set quantity of goods that are identified in the specifications included herewith. Once those items have been delivered, no additional goods may be procured under this Contract without an appropriate change order approved by the Vendor, Agency, Purchasing Division, and Attorney General's office.
6. **PRICING:** The pricing set forth herein is firm for the life of the Contract, unless specified elsewhere within this Solicitation/Contract by the State. A Vendor's inclusion of price adjustment provisions in its bid, without an express authorization from the State in the Solicitation to do so, may result in bid disqualification.
7. **EMERGENCY PURCHASES:** The Purchasing Division Director may authorize the Agency to purchase goods or services in the open market that Vendor would otherwise provide under this Contract if those goods or services are for immediate or expedited delivery in an emergency. Emergencies shall include, but are not limited to, delays in transportation or an unanticipated increase in the volume of work. An emergency purchase in the open market, approved by the Purchasing Division Director, shall not constitute of breach of this Contract and shall not entitle the Vendor to any form of compensation or damages. This provision does not excuse the State from fulfilling its obligations under a One Time Purchase contract.
8. **REQUIRED DOCUMENTS:** All of the items checked below must be provided to the Purchasing Division by the Vendor as specified below.

BID BOND: All Vendors shall furnish a bid bond in the amount of five percent (5%) of the total amount of the bid protecting the State of West Virginia. The bid bond must be submitted with the bid.

PERFORMANCE BOND: The apparent successful Vendor shall provide a performance bond in the amount of _____. The performance bond must be received by the Purchasing Division prior to Contract award. On construction contracts, the performance bond must be 100% of the Contract value.

LABOR/MATERIAL PAYMENT BOND: The apparent successful Vendor shall provide a labor/material payment bond in the amount of 100% of the Contract value. The labor/material payment bond must be delivered to the Purchasing Division prior to Contract award.

In lieu of the Bid Bond, Performance Bond, and Labor/Material Payment Bond, the Vendor may provide certified checks, cashier's checks, or irrevocable letters of credit. Any certified check, cashier's check, or irrevocable letter of credit provided in lieu of a bond must be of the same amount and delivered on the same schedule as the bond it replaces. A letter of credit submitted in lieu of a performance and labor/material payment bond will only be allowed for projects under \$100,000. Personal or business checks are not acceptable.

MAINTENANCE BOND: The apparent successful Vendor shall provide a two (2) year maintenance bond covering the roofing system. The maintenance bond must be issued and delivered to the Purchasing Division prior to Contract award.

INSURANCE: The apparent successful Vendor shall furnish proof of the following insurance prior to Contract award and shall list the state as a certificate holder:

Commercial General Liability Insurance: In the amount of _____ or more.

Builders Risk Insurance: In an amount equal to 100% of the amount of the Contract.

The apparent successful Vendor shall also furnish proof of any additional insurance requirements contained in the specifications prior to Contract award regardless of whether or not that insurance requirement is listed above.

LICENSE(S) / CERTIFICATIONS / PERMITS: In addition to anything required under the Section entitled Licensing, of the General Terms and Conditions, the apparent successful Vendor shall furnish proof of the following licenses, certifications, and/or permits prior to Contract award, in a form acceptable to the Purchasing Division.

The apparent successful Vendor shall also furnish proof of any additional licenses or certifications contained in the specifications prior to Contract award regardless of whether or not that requirement is listed above.

9. WORKERS' COMPENSATION INSURANCE: The apparent successful Vendor shall comply with laws relating to workers compensation, shall maintain workers' compensation insurance when required, and shall furnish proof of workers' compensation insurance upon request.

10. LITIGATION BOND: The Director reserves the right to require any Vendor that files a protest of an award to submit a litigation bond in the amount equal to one percent of the lowest bid submitted or \$5,000, whichever is greater. The entire amount of the bond shall be forfeited if the hearing officer determines that the protest was filed for frivolous or improper purpose, including but not limited to, the purpose of harassing, causing unnecessary delay, or needless expense for the Agency. All litigation bonds shall be made payable to the Purchasing Division. In lieu of a bond, the protester may submit a cashier's check or certified check payable to the Purchasing Division. Cashier's or certified checks will be deposited with and held by the State Treasurer's office. If it is determined that the protest has not been filed for frivolous or improper purpose, the bond or deposit shall be returned in its entirety.

11. LIQUIDATED DAMAGES: Vendor shall pay liquidated damages in the amount of _____
for _____.
This clause shall in no way be considered exclusive and shall not limit the State or Agency's right to pursue any other available remedy.

- 12. ACCEPTANCE/REJECTION:** The State may accept or reject any bid in whole, or in part. Vendor's signature on its bid signifies acceptance of the terms and conditions contained in the Solicitation and Vendor agrees to be bound by the terms of the Contract, as reflected in the Award Document, upon receipt.
- 13. FUNDING:** This Contract shall continue for the term stated herein, contingent upon funds being appropriated by the Legislature or otherwise being made available. In the event funds are not appropriated or otherwise made available, this Contract becomes void and of no effect beginning on July 1 of the fiscal year for which funding has not been appropriated or otherwise made available.
- 14. PAYMENT:** Payment in advance is prohibited under this Contract. Payment may only be made after the delivery and acceptance of goods or services. The Vendor shall submit invoices, in arrears.
- 15. TAXES:** The Vendor shall pay any applicable sales, use, personal property or any other taxes arising out of this Contract and the transactions contemplated thereby. The State of West Virginia is exempt from federal and state taxes and will not pay or reimburse such taxes.
- 16. CANCELLATION:** The Purchasing Division Director reserves the right to cancel this Contract immediately upon written notice to the vendor if the materials or workmanship supplied do not conform to the specifications contained in the Contract. The Purchasing Division Director may also cancel any purchase or Contract upon 30 days written notice to the Vendor in accordance with West Virginia Code of State Rules § 148-1-7.16.2.
- 17. TIME:** Time is of the essence with regard to all matters of time and performance in this Contract.
- 18. APPLICABLE LAW:** This Contract is governed by and interpreted under West Virginia law without giving effect to its choice of law principles. Any information provided in specification manuals, or any other source, verbal or written, which contradicts or violates the West Virginia Constitution, West Virginia Code or West Virginia Code of State Rules is void and of no effect.
- 19. COMPLIANCE:** Vendor shall comply with all applicable federal, state, and local laws, regulations and ordinances. By submitting a bid, Vendor acknowledges that it has reviewed, understands, and will comply with all applicable law.
- 20. PREVAILING WAGE:** On any contract for the construction of a public improvement, Vendor and any subcontractors utilized by Vendor shall pay a rate or rates of wages which shall not be less than the fair minimum rate or rates of wages (prevailing wage), as established by the West Virginia Division of Labor under West Virginia Code §§ 21-5A-1 et seq. and available at <http://www.sos.wv.gov/administrative-law/wagerates/Pages/default.aspx>. Vendor shall be responsible for ensuring compliance with

prevailing wage requirements and determining when prevailing wage requirements are applicable. The required contract provisions contained in West Virginia Code of State Rules § 42-7-3 are specifically incorporated herein by reference.

- 21. ARBITRATION:** Any references made to arbitration contained in this Contract, Vendor's bid, or in any American Institute of Architects documents pertaining to this Contract are hereby deleted, void, and of no effect.
- 22. MODIFICATIONS:** This writing is the parties' final expression of intent. Notwithstanding anything contained in this Contract to the contrary, no modification of this Contract shall be binding without mutual written consent of the Agency, and the Vendor, with approval of the Purchasing Division and the Attorney General's office (Attorney General approval is as to form only). No Change shall be implemented by the Vendor until such time as the Vendor receives an approved written change order from the Purchasing Division.
- 23. WAIVER:** The failure of either party to insist upon a strict performance of any of the terms or provision of this Contract, or to exercise any option, right, or remedy herein contained, shall not be construed as a waiver or a relinquishment for the future of such term, provision, option, right, or remedy, but the same shall continue in full force and effect. Any waiver must be expressly stated in writing and signed by the waiving party.
- 24. SUBSEQUENT FORMS:** The terms and conditions contained in this Contract shall supersede any and all subsequent terms and conditions which may appear on any form documents submitted by Vendor to the Agency or Purchasing Division such as price lists, order forms, invoices, sales agreements, or maintenance agreements, and includes internet websites or other electronic documents. Acceptance or use of Vendor's forms does not constitute acceptance of the terms and conditions contained thereon.
- 25. ASSIGNMENT:** Neither this Contract nor any monies due, or to become due hereunder, may be assigned by the Vendor without the express written consent of the Agency, the Purchasing Division, the Attorney General's office (as to form only), and any other government agency or office that may be required to approve such assignments. Notwithstanding the foregoing, Purchasing Division approval may or may not be required on certain agency delegated or exempt purchases.
- 26. WARRANTY:** The Vendor expressly warrants that the goods and/or services covered by this Contract will: (a) conform to the specifications, drawings, samples, or other description furnished or specified by the Agency; (b) be merchantable and fit for the purpose intended; and (c) be free from defect in material and workmanship.
- 27. STATE EMPLOYEES:** State employees are not permitted to utilize this Contract for personal use and the Vendor is prohibited from permitting or facilitating the same.
- 28. BANKRUPTCY:** In the event the Vendor files for bankruptcy protection, the State of West Virginia may deem this Contract null and void, and terminate this Contract without notice.

29. CONFIDENTIALITY: The Vendor agrees that it will not disclose to anyone, directly or indirectly, any such personally identifiable information or other confidential information gained from the Agency, unless the individual who is the subject of the information consents to the disclosure in writing or the disclosure is made pursuant to the Agency's policies, procedures, and rules. Vendor further agrees to comply with the Confidentiality Policies and Information Security Accountability Requirements, set forth in <http://www.state.wv.us/admin/purchase/privacy/default.html>.

30. DISCLOSURE: Vendor's response to the Solicitation and the resulting Contract are considered public documents and will be disclosed to the public in accordance with the laws, rules, and policies governing the West Virginia Purchasing Division. Those laws include, but are not limited to, the Freedom of Information Act found in West Virginia Code §§ 29B-1-1 et seq. and the competitive bidding laws found West Virginia Code §§ 5A-3-1 et seq., 5-22-1 et seq., and 5G-1-1 et seq.

If a Vendor considers any part of its bid to be exempt from public disclosure, Vendor must so indicate by specifically identifying the exempt information, identifying the exemption that applies, providing a detailed justification for the exemption, segregating the exempt information from the general bid information, and submitting the exempt information as part of its bid but in a segregated and clearly identifiable format. Failure to comply with the foregoing requirements will result in public disclosure of the Vendor's bid without further notice. A Vendor's act of marking all or nearly all of its bid as exempt is not sufficient to avoid disclosure and WILL NOT BE HONORED. Vendor's act of marking a bid or any part thereof as "confidential" or "proprietary" is not sufficient to avoid disclosure and WILL NOT BE HONORED. A legend or other statement indicating that all or substantially all of the bid is exempt from disclosure is not sufficient to avoid disclosure and WILL NOT BE HONORED. Additionally, pricing or cost information will not be considered exempt from disclosure and requests to withhold publication of pricing or cost information WILL NOT BE HONORED.

Vendor will be required to defend any claimed exemption for nondisclosure in the event of an administrative or judicial challenge to the State's nondisclosure. Vendor must indemnify the State for any costs incurred related to any exemptions claimed by Vendor. Any questions regarding the applicability of the various public records laws should be addressed to your own legal counsel prior to bid submission.

31. LICENSING: In accordance with West Virginia Code of State Rules §148-1-6.1.7, Vendor must be licensed and in good standing in accordance with any and all state and local laws and requirements by any state or local agency of West Virginia, including, but not limited to, the West Virginia Secretary of State's Office, the West Virginia Tax Department, West Virginia Insurance Commission, or any other state agency or political subdivision. Upon request, the Vendor must provide all necessary releases to obtain information to enable the Purchasing Division Director or the Agency to verify that the Vendor is licensed and in good standing with the above entities.

32. ANTITRUST: In submitting a bid to, signing a contract with, or accepting a Award Document from any agency of the State of West Virginia, the Vendor agrees to convey, sell, assign, or transfer to the State of West Virginia all rights, title, and interest in and to all causes of action it may now or hereafter acquire under the antitrust laws of the United States and the State of West Virginia for price fixing and/or unreasonable restraints of trade relating to the particular commodities or services purchased or acquired by the State of West Virginia. Such assignment shall be made and become effective at the time the purchasing agency tenders the initial payment to Vendor.

33. VENDOR CERTIFICATIONS: By signing its bid or entering into this Contract, Vendor certifies (1) that its bid or offer was made without prior understanding, agreement, or connection with any corporation, firm, limited liability company, partnership, person or entity submitting a bid or offer for the same material, supplies, equipment or services; (2) that its bid or offer is in all respects fair and without collusion or fraud; (3) that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; and (4) that it has reviewed this Solicitation in its entirety; understands the requirements, terms and conditions, and other information contained herein. Vendor's signature on its bid or offer also affirms that neither it nor its representatives have any interest, nor shall acquire any interest, direct or indirect, which would compromise the performance of its services hereunder. Any such interests shall be promptly presented in detail to the Agency. The individual signing this bid or offer on behalf of Vendor certifies that he or she is authorized by the Vendor to execute this bid or offer or any documents related thereto on Vendor's behalf; that he or she is authorized to bind the Vendor in a contractual relationship; and that, to the best of his or her knowledge, the Vendor has properly registered with any State agency that may require registration.

34. PURCHASING CARD ACCEPTANCE: The State of West Virginia currently utilizes a Purchasing Card program, administered under contract by a banking institution, to process payment for goods and services. The Vendor must accept the State of West Virginia's Purchasing Card for payment of all orders under this Contract unless the box below is checked.

Vendor is not required to accept the State of West Virginia's Purchasing Card as payment for all goods and services.

35. VENDOR RELATIONSHIP: The relationship of the Vendor to the State shall be that of an independent contractor and no principal-agent relationship or employer-employee relationship is contemplated or created by this Contract. The Vendor as an independent contractor is solely liable for the acts and omissions of its employees and agents. Vendor shall be responsible for selecting, supervising, and compensating any and all individuals employed pursuant to the terms of this Solicitation and resulting contract. Neither the Vendor, nor any employees or subcontractors of the Vendor, shall be deemed to be employees of the State for any purpose whatsoever. Vendor shall be exclusively responsible for payment of employees and contractors for all wages and salaries, taxes, withholding payments, penalties, fees, fringe benefits, professional liability insurance premiums, contributions to insurance and pension, or other deferred compensation plans, including but

not limited to, Workers' Compensation and Social Security obligations, licensing fees, etc. and the filing of all necessary documents, forms, and returns pertinent to all of the foregoing. Vendor shall hold harmless the State, and shall provide the State and Agency with a defense against any and all claims including, but not limited to, the foregoing payments, withholdings, contributions, taxes, Social Security taxes, and employer income tax returns.

- 36. INDEMNIFICATION:** The Vendor agrees to indemnify, defend, and hold harmless the State and the Agency, their officers, and employees from and against: (1) Any claims or losses for services rendered by any subcontractor, person, or firm performing or supplying services, materials, or supplies in connection with the performance of the Contract; (2) Any claims or losses resulting to any person or entity injured or damaged by the Vendor, its officers, employees, or subcontractors by the publication, translation, reproduction, delivery, performance, use, or disposition of any data used under the Contract in a manner not authorized by the Contract, or by Federal or State statutes or regulations; and (3) Any failure of the Vendor, its officers, employees, or subcontractors to observe State and Federal laws including, but not limited to, labor and wage and hour laws.
- 37. PURCHASING AFFIDAVIT:** In accordance with West Virginia Code § 5A-3-10a, all Vendors are required to sign, notarize, and submit the Purchasing Affidavit stating that neither the Vendor nor a related party owe a debt to the State in excess of \$1,000. The affidavit must be submitted prior to award, but should be submitted with the Vendor's bid. A copy of the Purchasing Affidavit is included herewith.
- 38. ADDITIONAL AGENCY AND LOCAL GOVERNMENT USE:** This Contract may be utilized by and extends to other agencies, spending units, and political subdivisions of the State of West Virginia; county, municipal, and other local government bodies; and school districts ("Other Government Entities"). This Contract shall be extended to the aforementioned Other Government Entities on the same prices, terms, and conditions as those offered and agreed to in this Contract. If the Vendor does not wish to extend the prices, terms, and conditions of its bid and subsequent contract to the Other Government Entities, the Vendor must clearly indicate such refusal in its bid. A refusal to extend this Contract to the Other Government Entities shall not impact or influence the award of this Contract in any manner.
- 39. CONFLICT OF INTEREST:** Vendor, its officers or members or employees, shall not presently have or acquire an interest, direct or indirect, which would conflict with or compromise the performance of its obligations hereunder. Vendor shall periodically inquire of its officers, members and employees to ensure that a conflict of interest does not arise. Any conflict of interest discovered shall be promptly presented in detail to the Agency.
- 40. REPORTS:** Vendor shall provide the Agency and/or the Purchasing Division with the following reports identified by a checked box below:
- Such reports as the Agency and/or the Purchasing Division may request. Requested reports may include, but are not limited to, quantities purchased, agencies utilizing the contract, total contract expenditures by agency, etc.

- Quarterly reports detailing the total quantity of purchases in units and dollars, along with a listing of purchases by agency. Quarterly reports should be delivered to the Purchasing Division via email at purchasing.requisitions@wv.gov.

41. BACKGROUND CHECK: In accordance with W. Va. Code § 15-2D-3, the Director of the Division of Protective Services shall require any service provider whose employees are regularly employed on the grounds or in the buildings of the Capitol complex or who have access to sensitive or critical information to submit to a fingerprint-based state and federal background inquiry through the state repository. The service provider is responsible for any costs associated with the fingerprint-based state and federal background inquiry.

After the contract for such services has been approved, but before any such employees are permitted to be on the grounds or in the buildings of the Capitol complex or have access to sensitive or critical information, the service provider shall submit a list of all persons who will be physically present and working at the Capitol complex to the Director of the Division of Protective Services for purposes of verifying compliance with this provision.

The State reserves the right to prohibit a service provider's employees from accessing sensitive or critical information or to be present at the Capitol complex based upon results addressed from a criminal background check.

Service providers should contact the West Virginia Division of Protective Services by phone at (304) 558-9911 for more information.

42. PREFERENCE FOR USE OF DOMESTIC STEEL PRODUCTS: Except when authorized by the Director of the Purchasing Division pursuant to W. Va. Code § 5A-3-56, no contractor may use or supply steel products for a State Contract Project other than those steel products made in the United States. A contractor who uses steel products in violation of this section may be subject to civil penalties pursuant to W. Va. Code § 5A-3-56. As used in this section:

- a. "State Contract Project" means any erection or construction of, or any addition to, alteration of or other improvement to any building or structure, including, but not limited to, roads or highways, or the installation of any heating or cooling or ventilating plants or other equipment, or the supply of and materials for such projects, pursuant to a contract with the State of West Virginia for which bids were solicited on or after June 6, 2001.
- b. "Steel Products" means products rolled, formed, shaped, drawn, extruded, forged, cast, fabricated or otherwise similarly processed, or processed by a combination of two or more or such operations, from steel made by the open heath, basic oxygen, electric furnace, Bessemer or other steel making process. The Purchasing Division Director may, in writing, authorize the use of foreign steel products if:
- c. The cost for each contract item used does not exceed one tenth of one percent (.1%) of the total contract cost or two thousand five hundred dollars (\$2,500.00), whichever is greater.

For the purposes of this section, the cost is the value of the steel product as delivered to the project; or

- d. The Director of the Purchasing Division determines that specified steel materials are not produced in the United States in sufficient quantity or otherwise are not reasonably available to meet contract requirements.

43. PREFERENCE FOR USE OF DOMESTIC ALUMINUM, GLASS, AND STEEL: In Accordance with W. Va. Code § 5-19-1 et seq., and W. Va. CSR § 148-10-1 et seq., for every contract or subcontract, subject to the limitations contained herein, for the construction, reconstruction, alteration, repair, improvement or maintenance of public works or for the purchase of any item of machinery or equipment to be used at sites of public works, only domestic aluminum, glass or steel products shall be supplied unless the spending officer determines, in writing, after the receipt of offers or bids, (1) that the cost of domestic aluminum, glass or steel products is unreasonable or inconsistent with the public interest of the State of West Virginia, (2) that domestic aluminum, glass or steel products are not produced in sufficient quantities to meet the contract requirements, or (3) the available domestic aluminum, glass, or steel do not meet the contract specifications. This provision only applies to public works contracts awarded in an amount more than fifty thousand dollars (\$50,000) or public works contracts that require more than ten thousand pounds of steel products.

The cost of domestic aluminum, glass, or steel products may be unreasonable if the cost is more than twenty percent (20%) of the bid or offered price for foreign made aluminum, glass, or steel products. If the domestic aluminum, glass or steel products to be supplied or produced in a "substantial labor surplus area", as defined by the United States Department of Labor, the cost of domestic aluminum, glass, or steel products may be unreasonable if the cost is more than thirty percent (30%) of the bid or offered price for foreign made aluminum, glass, or steel products.

This preference shall be applied to an item of machinery or equipment, as indicated above, when the item is a single unit of equipment or machinery manufactured primarily of aluminum, glass or steel, is part of a public works contract and has the sole purpose or of being a permanent part of a single public works project. This provision does not apply to equipment or machinery purchased by a spending unit for use by that spending unit and not as part of a single public works project.

All bids and offers including domestic aluminum, glass or steel products that exceed bid or offer prices including foreign aluminum, glass or steel products after application of the preferences provided in this provision may be reduced to a price equal to or lower than the lowest bid or offer price for foreign aluminum, glass or steel products plus the applicable preference. If the reduced bid or offer prices are made in writing and supersede the prior bid or offer prices, all bids or offers, including the reduced bid or offer prices, will be reevaluated in accordance with this rule.

**ADDENDUM TO CONTRACT NUMBER DEP1500000027 FOR TEMPORARY
TECHNOLOGY STAFFING**

This Addendum is made on the date signed below by and between the State of West Virginia, and CDI Corporation ("CDI") to clarify various exceptions contained in CDI's bid response ("CDI's Bid") to RFQ # DEP1500000027 ("RFQ"). The RFQ, CDI's Bid, and any other documents that combine to form the contract for the services requested in the RFQ ("Contract") are modified as follows:

1. **General Terms and Conditions Section 36. INDEMNIFICATION** is removed in its entirety and replaced with the following:

The Vendor agrees to indemnify, defend, and hold harmless the State and the Agency, their officers, and employees from and against: (1) To the extent resulting from Vendor's negligence, any claims or losses for services rendered by any subcontractor, person, or firm performing or supplying services, materials, or supplies in connection with the performance of the Contract; (2) To the extent resulting from Vendor's negligence, any claims or losses resulting to any person or entity injured or damaged by the Vendor, its officers, employees, or subcontractors by the publication, translation, reproduction, delivery, performance, use, or disposition of any data used under the Contract in a manner not authorized by the Contract, or Federal or State statutes or regulations; and (3) Any failure of the Vendor, its officers, employees, or subcontractors to observe State and Federal laws including, but not limited to, labor and wage and hour laws. Notwithstanding anything to the contrary contained herein, Vendor will not be liable for the work performed by the temporary personnel while on assignment at the State.

2. **REQUEST FOR QUOTATION Three Data Processing Developers Section 5.3 Time Sheet** is removed in its entirety and replace with the following:

The successful candidates will be required to present a timesheet for approval on a regular basis not less than a one week period and not more than monthly. This timesheet must reflect time in accordance with the weekly status deliverable. If, during the term of the contract, the Lead Technical Developer or Senior Application Programmer Analyst placed by the company leaves the company and/or has to be replaced, they will be instructed to give prior notice and must replace them with an individual meeting the original requirements of the RFQ or better to maintain continuity of services. No interruption of service shall be allowed for more than a two week period. Any interruption of service greater than that will be grounds for cancellation of contract.

Notwithstanding the foregoing, the Purchasing Division may correct errors as it deems appropriate.

Vendor

By: _____

Its: _____

Date: _____

Agency

By: _____

Its: _____


Date: _____

CERTIFICATION AND SIGNATURE PAGE

By signing below, or submitting documentation through wvOASIS, I certify that I have reviewed this Solicitation in its entirety; understand the requirements, terms and conditions, and other information contained herein; that I am submitting this bid, offer or proposal for review and consideration; that I am authorized by the vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on vendor's behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

CDI Corporation

(Company)

 Robert Strickland, Area Manager
(Authorized Signature) (Representative Name, Title)

571-332-1702 / 888 535-3412 2/12/2015
(Phone Number) (Fax Number) (Date)

ADDENDUM ACKNOWLEDGEMENT FORM
SOLICITATION NO.:

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:

(Check the box next to each addendum received)

- | | |
|--|--|
| <input checked="" type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6 |
| <input type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7 |
| <input type="checkbox"/> Addendum No. 3 | <input type="checkbox"/> Addendum No. 8 |
| <input type="checkbox"/> Addendum No. 4 | <input type="checkbox"/> Addendum No. 9 |
| <input type="checkbox"/> Addendum No. 5 | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor's representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

CDI Corporation
Company


Authorized Signature

2/12/2015
Date

NOTE: This addendum acknowledgment should be submitted with the bid to expedite document processing.

Background Check Acknowledgement
Supporting 3.1.14, 3.2.11 and 3.3.11 of the Qualifications Section 3.

CDI by way of this document confirms that the following candidates for DEP 1500000027 have begun the process of a criminal records check (CIB). In addition to the CIB and in support of the General Terms and Conditions #41 Background Checks, CDI will ensure our employees submit the required information and finger prints for background inquiry through the state repository upon contract award and prior to beginning work.

CDI's approved Background Investigation vendor - Vantage
Date check initiated - 2/6/15
Name - Geoffrey Chu
Type - National Criminal Data Base Check

CDI's approved Background Investigation vendor - Vantage
Date check initiated - 2/6/2015
Name - Bervick Colaco
Type - National Criminal Data Base Check

CDI's approved Background Investigation vendor - Vantage
Date check initiated - 2/6/2015
Name - Regino Suplido
Type - National Criminal Data Base Check



Robert Strickland

2/12/15

Insurance Certificate Access

Supporting: State of West Virginia - Department of Administration
Purchasing Division

Solicitation: DEP1500000027

Dear Valued Client;

As a result of today's technology we are able to expedite and enhance how we deliver our insurance information to our valued customers. We now offer an online Memorandum of Insurance (MOI) as evidence of CDI's insurance. The MOI will enable you to obtain current information on our insurance program at any time by using the web address listed below. Please retain this website address so that you can refer to it in the future. Please note that the website address is case sensitive.

MOI Web Address: www.marsh.com/moi?client=0798

This online service is provided through our insurance broker, Marsh. You will be asked to read and agree to the terms and conditions of access to the website from Marsh prior to printing or viewing our MOI.

Should you have any questions, the Marsh contact person listed on the MOI website is available to assist you in accessing this information.

Regards,
CDI Corporation

TITLE PAGE

Resumes, Qualifications and Proof of Work Eligibility
Supporting DEP 1500000027 for (3) Data Processing Developers



Geoffrey Chu, MBA

WORK SUMMARY

A Technical Lead, Project Manager, Entrepreneur and MBA Holder. With over 20 years of experience in Software Industry designing and implementing various complex systems in multiple industries. Experience in all phases of Software Development life cycle including but not limited to project management, requirements analysis, design, development, testing, implementation and support.

TECHNICAL SUMMARY

Objective-C	Javascript	Oracle	UML
Swift	JQuery	MS SQL Server	Design Patterns
Powerbuilder	Python	XML/JSON/NoSQL	Business Analysis
Java	C#	Web Services	Agile
ColdFusion	Visual Basic	CoreData	Scrum/Kanban

WORK EXPERIENCE

Mar/2001 – Current	CDI Corp. / State of West Virginia	Charleston, WV, USA
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CDI Corporation is a global provider of engineering and information technology project delivery and specialty staffing.

IRIS

Co-Project Manager

- Co-Project Manager of the IRIS Project, consolidation of all the diverse systems across the Agency with at least 850 users and a cost of over \$8 million.
- Member of Department of Environmental Protection's Advisory Board and Steering Committee.
- Architect and Technical Lead of the Data and Application Integration project.
- Member of the Software Evaluation Team that selected the ETL & BI Tools.
- Participates in the Software Development Process definitions and Programming Staff hiring.

Aboveground Storage Tank System

Project Manager and Lead Developer

- Project Manager of the "Aboveground Storage Tank" system created as a result of the West Virginia 2014 Water Crisis. System was released one month before the Bill became effective.

Electronic Signatures

Lead Architect and Application developer

- Architect of the Electronic Signatures project. First implementation of Digital Signatures in the State of West Virginia.
- Member of a multi-agency team: Office of Technology, Department of Environmental Protection and Department of State.
- Developed the Blueprint and Software Components for future Electronic Signatures projects.

Environment: PkI, C#, Java (Server Side, Cryptography API), vbo.o, ColdFusion, Oracle

Electronic Submission System

Architect and Application developer

- Infrastructure Architect and Developer for the Electronic Submission System.
- Used UML for documentation and presentation to the development team.

Environment: Oracle, Java, Java Script, PowerBuilder, ColdFusion, JQuery, XML, XSLT, UML

Web AML

Lead Architect and Project Manager

- Successfully designed and implemented the WebAML system, connecting over 60 users and 3 offices.
- Creator of the "CAFE ORM". A ColdFusion Component Object-Relational Mapper.
- Engineer the Application Infrastructure: Security, Navigation, Libraries, Performance, etc.
- Lead a team of three developers.

Environment: Oracle, Adobe Flex, JQuery, Java Script, ColdFusion, FuseBox

Web Airtrax

Lead Developer

- Designed and Created the WebAirtrax Architecture. WebAirtrax is a new Rich Internet Application developed using AJAX, JavaScript, ColdFusion and Oracle to replace a legacy application. The infrastructure allows developers to create Desktop-style windows using Web and Object Oriented Technologies.

Environment: Oracle, AJAX, ExtJS, ColdFusion, Fusebox, Java, UML

June/2010 – Current	Upiksoft	Charleston, WV, USA
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Owner

- Upiksoft is a software company dedicated to make complex problems simple. Upiksoft specializes in iOS development (iPad, iPhone).
- Upiksoft has sold its myBanquet App in 75+ countries.
- Microsoft requested to convert the App into a Windows 8 App.

Environment: Objective-C, Swift, CoreData

Feb/2000 – Mar/2001	UniversalCatalog.com Corp.	Miami, Florida, USA
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Universal Catalog was an Online B2B marketplace, start-up.

Architect and Lead Developer

Universal Catalog Website Platform

- Software architect and lead developer. Selected the software technologies, tools, among others.
- Designed and developed a 3-tier B2B Marketplace using an incremental and iterative development process.

Environment: MS SQL Server, VB, ASP, COM, Javascript, XML.

Feb/1995 – Feb/2000	Royal Systems	Lima, Peru
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Software development and Business Consulting Company

Software Development Supervisor

ERP Spring and multiple projects

- One of four founders of Software Development Company that grew up to 40 employees within 4 years and has completed successfully projects in Peru, Bolivia, Mexico and Colombia.
- Business Consulting and ERP implementation in at least 20 companies in Peru and Bolivia. Successfully completed projects in different fields, such as Finance, Oil & Gas, Chemical, Pharmaceuticals, Manufacturing, NGOs, Schools, etc.
- Member of core team of software engineers for ERP product "Spring".

- Participated in the company procedures definition, programming start hiring, reported directly to the CEO.
- Environment:** PowerBuilder, MS SQL Server, Oracle, Business Objects

Work Experience Prior to 1995

- Occidental Petroleum OXY 1994 PowerBuilder Developer
- GMD, Construction Company 1994-1995 PowerBuilder Developer

EDUCATION

Marshall University, Graduate School of Management, WV

- MBA Program, 2002 – 2004

Professional Certifications

- Sun Certified Enterprise Architect for J2EE
- Sun Certified Programmer for Java
- IBM Object Oriented Analysis and Design UML Certified



ESAN (Business and Administration School for Executives), Lima - Peru

- Accounting for Executives, January 1999

Universidad de Lima, Peru

Bachelor of Science in Systems Engineering, August 1996

- Graduated top fifth of the class
- 7th in admission exam of 2,800 students

LANGUAGES

- Spanish (native), English (fluent), Chinese-Cantonese (conversational)

AWARDS

- Winner of the "West Virginia Innovation Technology Award 2007"

Request for Quotation			
Three Database Processing Developers			
Qualifications (Section 3)			
3.1 - Lead Technical Developer (3.1 - 3.1.15)			
	Required Experience	Candidate Experience	Additional Notes if Applicable
3.1.1 - Lead Technical Developer must have a minimum of (5) years experience in a project leadership role	5	6	
3.1.2 - Lead Technical Developer must have a minimum of (1) year of experience with the CGI TEMPO software suite.	1	1	
3.1.3 - Lead Technical Developer must have a minimum of (5) years experience with environmental systems development	5	14	
3.1.4 - Lead Technical Developer must have a minimum of (8) years Powerbuilder experience, using Object Inheritance Libraries derived from PwerBuilder ancestor classes	8	19	
3.1.5 - Lead Technical Developer must have a minimum of (8) years ColdFusion experience using Fusebox and the EXTjs Javascript library developed by Yahoo abd released for open source.	8	14	
3.1.6 - Lead Technical Developer must have a minimum of 8 years experience using Oracle RDBMS and SWL tuning and PL/SQL development experience	8	14	
3.1.7 - Lead Technical Developer must have a minimum of (8) years data modeling experience	8	19	
3.1.8 - Lead Technical Developer must have a minimum of (10) years system architecture design experience	10	19	
3.1.9 - Lead Technical Developer must have a minimum of (8) years scheduling and task management experience	8	10	

3.1.10 - Lead Technical Developer must have a minimum of (10) years analysis and design experience	10	19	
3.1.11 - Lead Technical Developer must have a minimum of (8) years web based development experience	8	15	
3.1.12 - Lead Technical Developer must have a minimum of (8) years JAD/RAD methodology experience	8	15	
3.1.13 - Vendor must provide the legal documentation to support proof that their candidate is a US Citizen or eligible to work in the United States	Y/N	Y	
3.1.14 - Vendor must provide documentation to support a background criminal records check (CIB). Documentation for background check should be submitted with the bid; it must be submitted prior to award	Y/N	Y	
3.1.15 - Candidate shall not be a former Department of Environmental Protection employee was was dismissed by (DEP) for disciplinary or performance reasons	Y/N	N	



Resume - Bervick Colaco

EXPERIENCE : Overall 24.5 Years

Coldfusion, FuseBox, Javascript – 7 yrs

PowerBuilder - 15.5 Yrs

Data modeling – 15 yrs

Contact : (304) 382-8458 (Cell)

SOFTWARE :

AJAX (Javascript, XML), ExtJs, ColdFusion, Fusebox 5, Java, UML, PowerBuilder
10.2/9/87.0/6.5/6.0/5.0/4.0, PFC, PowerTool, Visual Basic 5.0

Databases :

Oracle 11/10/9i/7.x, Sybase 12.5, Sybase Adaptive Server Anywhere 6.02, SQL Server 6.5/6.0, Watcom SQL

Case Tools/Project Mgmt./Version Control/Others :

ERWin 2.1, Turbo Analyst, QA Works, MS-Project, StarTeam, Visual SourceSafe, PVCS, FrameWork, Salesvision 3.0, Bcube, Clipper 5.2d/87, FlexFile, Comix, Foxpro

Other Knowledge of Web Technologies :

.NET, Java, Servlets, JDBC, Java Beans, EJB, XML

Roles : Analysis, Development, Project Management & SDLC.

Vertical Applications : Environmental Protection, Life Insurance, Sales Force Automation, Banking, Finance, Inventory Mgmt., others.

OS / Platform : Sun Solaris 8, HP-UX, Windows XP/NT/98/95/3.1, Novell NetWare, DOS

EDUCATION : BS (Physics)

CERTIFICATION : Certified PowerBuilder Developer

PROJECTS :

State of WV - Dept. of Environmental Protection (DEP)

April 2005 - Till Date

AIRTRAX 2

Airtrax 2 was developed based on the existing Airtrax 1 system currently in use. In addition to the base functionality, it also adds several enhancements. Airtrax II is a new Rich Internet Application developed

using AJAX, ExtJs, ColdFusion, FuseBox and Oracle to replace a legacy application. The infrastructure allows developers to create Desktop-style windows using Web and Object Oriented Technologies.

It includes Database manipulation, Grid-Style data tables, Security, Validations, Unit Testing, Tab Navigation, etc.

- Worked on Coldfusion MX9, AJAX, ExtJs and custom tab controls, google maps API
- Extensive use of Oracle PL/SQL (pkgs, triggers & pl/sql code) including tuning queries.
- Managed reporting of data to the EPA via the Universal Interface and now ICIS (CDX)
- Works with business users to analyze requirements and produce deliverables
- Extensive use of Powerbuilder for data migration
- Reverse engineering of some Foxpro code (Quick Info & others)
- Extensive use ERWin Datamodeler to design and maintain the datamodel
- Participates in JAD meetings when enterprise-wide work is involved.

Environment: Oracle, AJAX (Javascript, XML), ColdFusion, Fusebox, Java, UML

ERIS

Environmental Remediation Information System, as the name suggests is an enterprise-wide solution managed by the DEP across 9 offices and several divisions (Water, Waste, Mining, Air Quality to name a few). Each division accepts several applications that get approved into Permits. Applications are broken into Permit type & sub-types. And each of these can have several Outlets/Inspectable units. Each Outlet can be monitored and is associated with different entities. The system contains over 600+ tables. At a higher level, Applications can be entered directly by customers via a ColdFusion internet interface. Our users also enter them through ERIS. Based on the Application (Type), a delegated business object takes care of its semantics. Complexity is increased manifold due to stringent EPA (Federal) rules that require intensive manipulation and validation prior to submission. Submission is done via Flat files in a specific format, or via CDX - an XML based data exchange.

Environment : Powerbuilder 10, Oracle (PL/SQL) 9i, , Visual Source Safe(VSS), SQL Navigator.

Role :

- As a Software Consultant, worked on analysis of new/change requirements, design and implementation for **Water (OWR) and Waste (OWMS- AST & UST) divisions**.
- Extensively used in-house classes within the ERIS library framework, PL/SQL in Triggers, procedures & packages to maintain business logic.
- Designed & built a comprehensive system to convert and manage Federal (Haz Waste) data within the DEP.
- Worked with Discharge Monitoring & Limits - one of the most complex parts of ERIS.
- Worked with reporting that used a mixture of RTF-s & Word (OLE).
- Day-to-day resolution of Production issues.
- Provide technical assistance to DEP employees when required.
- Took the initiative to provide a solution for automated ERIS deployment to 3 local and 6 remote servers.

State of Michigan - Michigan Dept. of Transportation (MDOT)

September 2004 - April 2005

SafeStat

This is a product that was a rewrite of two applications / business functions : Traffic & Safety and Road Geometry & Traffic Inventory. CAD diagrams that display such geometry can be accessible by using Bentley Redline third party software. Safestat links with a centralized MAP (remote) database to process requests and convert them into a job on the MAP side. An interface also is provided in Safestat that imports High Crash data for locations. The analysis of such data can then result in a Safety implementation using Safestat. The process starts with a request that can have 1-n Studies, one of which gets selected as an alternative. This then becomes a project that gets linked to a cost agreement that again gets linked into the finance system.

Environment : PB Ver 9, Oracle (PL/SQL) 9i, SQ, PFC, Merant Version Mgr, SQL Navigator.

Role :

- As an Senior Analyst Programmer, worked on analysis of new requirements, design and implementation.
- Extensively used PFC, PL/SQL in Triggers, procedures & packages to maintain business logic.
- Creation of new tables, views and synonyms to be in compliance with the layered Data Security & Access model in MDOT.
- Worked with remote databases and liaised with the MAP & SCAS Teams (Signal Cost Accounting system).
- Used SQL Navigator to create Oracle database objects and its maintenance and debugging.
- Upgraded, Administered and Versioned PB & Oracle code using Merant Version Manager (earlier was in PVCS).
- Regular maintenance of Production issues in parallel with new changes which involved an impact analysis and data fixes where necessary, or problem analysis of earlier data migrations to find a pattern for correction.

MTSIS (Michigan Traffic & Safety Information System

MTSIS maintains a complete, up-to-date inventory of all traffic signs in use on MDOT roadways.

MTSIS also allows MDOT staff and contractors to enter information about signs and/or sign supports that need to be installed. This information includes the location, color, size, material, message, and support type. In addition, an action can be recommended for the sign, such as replacement, removal, salvage, etc. The System data may be downloaded to a laptop computer, so engineers studying sign needs may then access the data while they are working in the field.

Environment : PB Ver 9, Oracle (PL/SQL) 9i, SQ, PFC, Merant Version Manager, SQL Navigator.

Role :

- As an Senior Analyst Programmer, worked on analysis of new requirements, design and implementation.
- Reverse engineered the data model using ERWin and created modularized subject areas to depict table relationships per key business processes.
- Tuning of SQL reports given the volume of inventory in high traffic areas.
- Regular maintenance of Production issues in parallel with new changes which involved an impact analysis and data fixes where necessary, or problem analysis of earlier data migrations to find a pattern for correction.
- Bug tracking and resolution using PVCS Tracker.

Taliant, CO

September 2003 - August 2004

PowerComp

PowerComp is a comprehensive customized Workers Compensation solution in use by several government clients across the nation. Its linked systems comprise of Claims, Policy, Router/WorkFlow & System Administration. Since they share a lot of common functionality across clients, a base code system is in place and extensions exist for each client. The application has been architected to be deployed in a 2/3 tier environment allowing controller objects to be registered and deployed on a separate business tier. Boundary objects handle data management interacting with the database (model) through controllers. Extensive logic is encapsulated on the back-end using PL/SQL.

In addition to online validation and implementations using triggers and packages, batch commands run in daily and monthly cycles to process various entries. Workflow events are generated throughout the application to indicate a business activity. These are picked up by a router application and sent to the correct department. Business modeling for the system is done using Rational Rose Modeler.

Environment : PB (Version 9, 8 & 7 for different clients), Oracle (PL/SQL) 9i, 8i, PFC, StarTeam, Rational Rose

Role :

- As a Developer, worked on the Claims, Policy & System Administration applications for RI & PA.
- Extensively used PL/SQL, mutating triggers and modularized packages to maintain business logic.
- Used exhaustive Powercomp tiered classes in addition to the PFC to promote standardization and reuse.
- Maintained changes to the model, to document the new classes that I created and their relationships using Rational Rose.
- Created Oracle interfaces, to validate and import data from an external system.

State of New Jersey

State Grand Jury

June 2003 - August 2003

This system tracks valid participants of the Jersey counties that are eligible for Jury duty. Creation, Scheduling and tracking of the jury panel were handled by the application.

Role : Developer - New changes & enhancements. Creation of a database model using ERWin.

Environment : PB 7, Sybase 12.5

MetLife, NY

Marketing And Sales Support System (MASS, WordServer, CalcServer)

June 2000 - May 2003

MASS a multi-tiered application was developed by MetLife to manage the validation and creation of insurance coverages such as Long/Short Term disabilities, Dental & Life for small businesses. The application is load balanced using Local Director on 10 Terminal Servers, and is distributed on 12 Sybase database servers in 6 regions across the nation. Premiums/rating information was handled by CalcServer (a PB application) that monitored and processed the calculation request queue generated by MASS. MASS requested proposals/quotations from WordServer (a PB application) that monitored the document request queue from MASS, generated and displayed Word documents using Word Basic calls & OLE. These documents were compressed into BLOBS for storage/retrieval in MASS.

Role:

- As a senior developer was involved in design, coding, debugging & unit testing of the application.
- As a Principal architect/designer and programmer, created the base classes and its integration into an application framework for MASS-Lite (a major MASS release).
- Was a Key designer/programmer for MASS-SoldCase interface base classes, post-sale validation and data transmission on Oracle 8.1.

- Extensively used PFC as the foundation with custom NVOs for business implementation.
- Used TreeViews along with tab-folders that were associated with custom business objects.
- Used external functions to zip/unzip Quotes on the fly and stored them as Blobs.
- Used Datawindow Services for Row manager and Row Selection Linkage Service Multi-Table Update, and DropDown Search.
- Interfaced MASS with WordServer to create correspondence using Word Basic calls for Word 95.
- Used OLE to enable MASS to communicate to other applications.
- Extensively used Sybase 12.5 to write stored procedures and triggers.
- Migrated and enhanced MASS to PowerBuilder 7.
- Used PVCS and later StarTeam for version control.

Environment: PowerBuilder 7, PFC, Sybase 12.5, Oracle 8.1, PVCS, OLE, WordBasic for Word 95, Sun Solaris 8.

Department of Housing Preservation Development (HPD), NY

February 2000 - May 2000

The project scope involved development of an application that enabled HPD track activities such as inspections and violations involving housing plans, and also track development activities undertaken by the government authorities in the 5 boroughs of New York City. It was developed using PowerBuilder 6.5/5.0 and Oracle 7.3.

Role:

- As a senior developer was part of a seven-member team involved in development of the system.
- Responsible for the Lead Survey module, system study, and enhancement of SFA
- Developed front-end screens using PowerBuilder 6.5/5.0 in conjunction with an in-house engine.
- Developed nested and composite reports using PowerBuilder 6.5.
- Was involved in the migration of the system from PowerBuilder 5.0 to 6.5.
- Involved in coding, debugging & unit testing of the system.
- Extensively used PL/SQL to write stored procedures and triggers.

Environment: PowerBuilder 6.5/5.0, Oracle 7.3, Windows 98

Harcourt Brace INC., FL

Sales Force Automation (SFA 4.0)

July 1999 - January 2000

Harcourt Inc., is a major publishing house with offices all over the USA. SFA was developed to cater to different divisions of Harcourt (HBCP, HBSP, HRW & now HHS). The scope of the project involved providing an application to the sales force in order to assist them in booking orders remotely from anywhere in the US. The sales force on the field would book orders through their laptops and then replicate the information to the Adaptive Server using Lotus Notes VIM protocol.

Role:

- As part of a six-member team was involved in the development of SFA.
- Responsible for the entire development of the Activity & Committee modules across all Business units, and the System Administration module.
- Developed front end Screens using PowerBuilder 6.5/6.0 and Salesvision 3.0.
- Extensively used multi-tiered Business & Support Object delegation to perform business implementation.
- Used Datawindow Services for Row manager and Row Selection Linkage Service Multi-Table Update, and DropDown Search.

- Involved in coding, debugging & unit testing of the system.
 - Extensively used Sybase Adaptive server to write stored procedures and triggers.
- Environment: PowerBuilder 6.5/6.0, PFC, Salesvision 3.0, Sybase Adaptive Server Anywhere 6.02, Windows 95

Ace Technosoft Pvt. Ltd

January 1994 - June 1999

Ace Technosoft Pvt. Ltd., a 100% export oriented software consultancy firm developed business and systems applications for their clients locally and overseas. Was involved in the design and development of the following projects for Ace:

National Stock Exchange of India (NSE)

Contract Monitoring System (CMS)

April 1999 - June 1999

NSE caters to various types of financial markets such as the Capital market Wholesale Debt market, Futures and Options Markets. CMS is designed and developed to assist NSE to follow-up for collections, past dues and post disbursal documents related to capital market with ease.

Role:

- Responsible for system study and the user requirement analysis.
 - Developed front end Screens using PowerBuilder 6.5/6.0 and PFC.
 - Used key PFC features such as Application Services, Error Service, Data Caching for validating the user, managing user warnings and optimizing data access.
 - Extensively used Datawindow services on the project.
 - Used Global Aggregate Services for DateTime and String manipulation.
 - Wrote Stored Procedures and Triggers using Oracle 7.x.
 - Involved in coding, debugging, testing and implementation of the system
- Environment: PowerBuilder 6.5/6.0, PFC, Oracle 7.x, Windows NT/95

Bank of India

Stationery Management System (SMS)

September 1998 - March 1999

The objective of the SMS system was to computerize the entire stationery management procedure of the bank and its branches in India. The system was developed using PowerBuilder 6.0, PFC, and SQL Server 6.5 as a backend.

Role:

- As a Project Leader, led a team of six members.
- Responsible for project planning, functional requirement specifications and design documentation.
- Used ERWin for modeling the database, to generate generic Edit Masks, Display formats and Validation rules for the Client.
- Extensively used Tab controls, drill-down TreeView controls for providing Branch hierarchies
- Used polymorphism/function overloading, RTE controls to generate instruction reports.
- Used Error Service with database logging to provide application error handling with error logging.
- Extensively used PFC services like Datawindow, application and global services.
- Used OCX controls for progress bar displays.
- Used Related Nested reports and Composite reports to display Branch orders for various stationery items in a single report.
- Responsible for writing stored procedures using SQL Server 6.5.
- Responsible for performance tuning, creating database Transaction and Log devices, maintaining user groups and their permissions.

- Used HTML to generate and display Requisitions from branches.

Environment: PowerBuilder 6.0, PFC, HTML, ERWin, SQL Server 6.5, Windows 95/NT

European Investment Bank, Luxembourg

Force Prets

June 1998 - August 1998

European Investment Bank, the European Union's financing institution contributed towards the integration, balanced development and economic and social cohesion of the member countries.

Force Prets was developed as an offshore project to efficiently handle the loan processing, contract execution, disbursement, interest calculation and cross-currency handling.

Role:

- Involved in the capacity of a Senior Programmer as part of a nine-member development team.
- Responsible for the Coding and Unit testing using PowerBuilder 5.0
- Used PFC Datawindow services such as multi-table updates, master detail linkage services, row manager services and PFC tab controls.
- Used the corporate class library - FrameWork for the development of several applications.
- Extensively used inheritance of FrameWork Windows, Datawindow Controls (1-1, 1-n, 1-n-n cardinalities), Tab Folders for a consistent interface.
- Extensively used encapsulated NVO Business Objects to delegate/perform business validations and data access specific to the business object.
- Used Function overriding and Function overloading to change the default FrameWork behavior for cases like pre-save data validations and customized Pick Lists (Help).
- Used database triggers and stored procedures to enforce business rules.
- Used Views to control and access data from the corporate database.
- Used global DataStores for generating cross-currency reference tables.
- Used PVCS for Version Control.

Environment: PowerBuilder 5.0, FrameWork, PFC, PVCS, Oracle 7.3, Windows NT/HP-UX

SANOMED MedizinTechnik, Hamburg

SANOMED

December 1996 - May 1998

Sanomed MedizinTechnik Hamburg specialized in the sale and repair of Hearing Aids and related items.

The system was developed to support the user by an automatic configuration of components. Migrated the existing systems from PowerBuilder 5.0 to Visual Basic 5.0 and subsequently added new functionalities using Visual Basic 5.0 and SQL Server 6.5.

Role:

- As a Project Leader, lead a 12-member offshore development team.
- Responsible for the on-site system-study in Hamburg.
- Responsible for Client interface and Project Management
- Used MS-Project 4.0 for managing Change Requests & Progress Reports.
- Created Functional Requirement Specifications and Design Documentation.
- Used Erwin 2.1 for Logical and Physical design.
- Extensively involved in porting applications from PowerBuilder 5.0 to Visual Basic 5.0.
- Wrote triggers using SQL Server 6.5 for cascaded deletes on cancelled orders.
- Created stored procedures to service purchase requisitions.
- Responsible for creating database devices and managing users.
- Used QA Works for Automated testing.
- Responsible for Design Reviews, Unit and integrated testing

Environment: PowerBuilder 5.0, Visual Basic 5.0, Spread, Bcube, ERWin 2.1, QA Works, MS-

Project 4.0, MS-SQL Server 6.5, Windows-95/NT

KB-Office, Hong Kong

SmartOffice Ver. 2.0

June 1995 - November 1996

SmartOffice was developed with an objective to provide flexibility in terms of Sales and Purchase order processing. Developed the system offshore using PowerBuilder 4.0 and SQL Server 6.0.

Role:

- As a Programmer, involved in the design and development as part of an 8-member team.
- Used Erwin for application design and data representation.
- Extensively used the PowerTool Class library for implementing master detail relationships, pre / post save validations and tab control interface.
- Designed the application for Cross-compatibility with SQL Server 6.0.
- Wrote stored procedures using SQL Server for frequent data access.

Environment: PowerBuilder4.0, SQL Server 6.0, Windows3.11/NT

Various DBMS projects (September 1990 - May 1995)

VAST (August 1994 - May 1995)

VAST, business automation software catered to the needs of manufacturing units and retail outlets.

The Banker (January 1994 - July 1994)

The Banker an integrated banking system was developed to computerize the daily operations.

ADMATE (February 1992 - December 1993)

ADMATE an integrated media accounting package developed for the advertising industry.

DIM (November 1991 - January 1992)

DIM was developed to manage diamond inventory for the jewelry industry using packets and lots.

HEADWAY (September 1990 - October 1991)

Headway recorded and provided an analysis of results for candidates evaluated on mental tests.

Role: Programmer/Analyst involved in design, coding and testing.

Environment: Clipper 5.2d/87, FlexFile, CIReport, Comix, NetLib, NetWare 3.x/DOS

Request for Quotation			
Three Database Processing Developers			
Qualifications (Section 3)			
3.2 - Senior Application Programmer Analyst - Position One			
	Required Experience	Candidate Experience	Additional Notes if Applicable
3.2.1 - Senior Application Programmer Analyst must have a minimum of (5) years experience in client/server systems development and/or web-based systems development using ColdFusion (Fusebox), AJAX and EXTjs	5	7	
3.2.2 - Senior Application Programmer Analyst must have a minimum of (8) years experience with large scale systems development, including skills such as architectural design, data base design, staff management, scheduling and task management, and communication with user-side amnagement	8	15	
3.2.3 - Senior Application Programmer Analyst must have a minimum of (7) years experience in environmental systems development working with scientific and regulatroy environmental data	7	9	
3.2.4 - Senior Application Programmer Analyst must have a minimum of (10) years experience Powerbuilder expeirence, using Object Inheritance Libraries derived from Powerbuilder ancestors classesthe ERIS library framework	10	10	10 with ERIS framework, 15+ with Powerbuilder
3.2.5 - Senior Application Programmer Analyst must have a minimum of (5) years experience using Oracle RDBMS (v9i or 10g required) with SQL tuning and PL/SQL	5	12	
3.2.6 - Senior Application Programmer Analyst must have (8) years data modeling experience	8	15	

3.2.7 - Senior Application Programmer Analyst must have (5) years of FoxPro experience	5	6	
3.2.8 - Senior Application Programmer Analyst must have a minimum of (10) years HTML and XML web based development experience	10	10	
3.2.9 - Senior Application Programmer Analyst must have a minimum of (10) years JAD/RAD methodology experience	10	15	
3.2.10 - Vendor must provide the legal documentation to support proof that their candidate is a US Citizen or eligible to work in the United States	Y/N	Y	
3.2.11 - Vendor must provide documentation to support a background criminal records check (CIB). Documentation for background check should be submitted with the bid; it must be submitted prior to award	Y/N	Y	
3.2.12 - Candidate shall not be a former Department of Environmental Protection employee was dismissed by (DEP) for disciplinary or performance reasons	Y/N	N	

Regino Suplido Jr



Profile

Experience Summary Twenty one years experience from Developer, Systems Analyst, Project Leader, Technical Lead, Database Administrator, to Project Manager. JavaScript, HTML and CSS instructor. In-depth experience in design and development of software and web applications using standard software methodologies. Have worked with strict standards using Software Configuration Management (SCM) and Capability Maturity Model (CMM) for Software. 5 years experience with leading and managing multiple teams and projects of more than 10 developers and analysts. 19 years experience in designing, developing, and maintaining enterprise systems using PowerBuilder, Cold Fusion, Oracle, MS SQL Server, Informix, and Sybase. 19 years experience in designing, modeling, and maintaining database schemas using ER/Win and PowerDesigner, working with thousands of tables. 15 years experience in client-server and multi-tier development. 15 years experience in object oriented analysis/design. 12 years experience in writing system specifications. 13 years experience with web development and design using ColdFusion, Ajax, JavaScript, and HTML.

Key Skills

Proficient or familiar with a vast array of programming languages, concepts, and technologies, including:

PowerBuilder ColdFusion Ext-JS, Prototype, jQuery Data Warehousing	Ajax, JavaScript, HTML Oracle, MS SQL Server Adobe CS5 Suite OLAP	ER/Win, PowerDesigner Informix, Sybase, DB2 Visual Source Safe PHP	XML, SOAP, JSON/P Windows, UNIX, OS X Merant, COGNOS
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Education

1989 to 1993 Bachelor of Science in Computer Science with Major in Information Technology
De La Salle University, Manila, Philippines

Work Experience

CDI Corporation **Full-time**
Technical Lead **January 2007 to Current**

(ColdFusion, AJAX, Prototype JS, JavaScript, ER/Win, Oracle, Visual Source Safe)

- ✓ Redesigned system to a modern web-based systems using AJAX, ColdFusion
- ✓ Designed database schemas for the new system and made sure that tables link and correctly support other enterprise systems
- ✓ Redesigned database structure to use Oracle's XML features in storing and retrieving XML data
- ✓ Interfaced system to EPA to properly and securely ETL data in XML via SOAP
- ✓ Created a new development platform infrastructure to streamline and speed-up development
- ✓ Held meetings with users to make sure that the system correctly meets their needs and maintain the project timeline
- ✓ Worked with staff, reviewed their code, and delegated work
- ✓ Created detailed documentation of the systems
- ✓ Trained a group of developers to use the new development platform
- ✓ Peer tested new features from other team developers
- ✓ Trained users on the system

Kanawha Valley Community and Technical College **Part-time**
Instructor – JavaScript, HTML, CSS **January 2012 to May 2012**
(JavaScript, jQuery, AJAX, JSON, HTML, CSS, Firefox, Google Chrome)

- ✓ Teach students JavaScript programming, jQuery library, along with HTML and CSS
- ✓ Introduce students to web development trends like AJAX, JSON/P, and jQuery
- ✓ Share my skills with regards to best coding practices, pitfalls, and techniques
- ✓ Motivate and challenge students to enhance their programming skills

Consulting Company

Full-time

Sr. Analyst Developer

October 2006 to January 2007

(PowerBuilder, PowerDesigner, ColdFusion, Sybase, Merant Version Manager, Merant Tracker)

- ✓ Enhanced current Enterprise system to include additional features
- ✓ Designed a new module to automate the current manual quality assurance process
- ✓ Created object-level documentation as well as created UML Sequence Diagrams to show window and object flow
- ✓ Documented new features, revisions, and created test scripts for peer and QA testers
- ✓ Peer tested new features from other team developers

Consulting Company

Full-time

Sr. Analyst Developer

February 2001 to October 2006

(ColdFusion, Oracle, AJAX, PowerBuilder, ER/Win, MS Source Safe)

- ✓ Migrated system to a new web-based systems using AJAX, ColdFusion
- ✓ Worked as a liaison between the engineers, EPA, and IT department
- ✓ Used ER/Win to reverse engineer legacy x-base databases and enhanced the structure to add primary and foreign keys so as to work with Oracle
- ✓ Designed and created PowerBuilder programs to keep data synchronized between the two versions in preparation for parallel use
- ✓ Created XML rules to properly map applications to the main enterprise system
- ✓ Designed and developed the Confidential Business Information module to mark certain parts of the application confidential. Designed Oracle stored procedures and triggers to ensure security, and trap unwanted backdoor access.
- ✓ Designed and developed the customer comment module, allowing customers and employees add comments to specific parts of the application, privately and publicly.
- ✓ Designed the data migration system to automate data migration from legacy systems
- ✓ Performed several User Training sessions to train users on the new system
- ✓ Peer tested new features from other team developers

Colonial Mutual Group of Australia

Full-time

Project Manager

1997 to 2001

(PowerBuilder, MS SQL Server, PowerDesigner, MS Visual Basic, LifePro, Pervasive Scalable SQL)

- ✓ Strictly followed the Software Configuration Management (SCM) rules. Rigid standard procedures were in place based on the Capability Maturity Model (CMM) for Software
- ✓ Researched and implemented the Managed Care and Claims System as well as the Reinsurance System after testing the features thoroughly, based on the company's requirements
- ✓ Designed new systems by conducting numerous interviews with agents and actuaries
- ✓ Designed modifications to the system to accommodate the company's product line definitions
- ✓ Established links to company's different systems
- ✓ Developed systems for mobile use
- ✓ Conducted training sessions to the company staff
- ✓ Conducted training to development staff
- ✓ Held weekly staff and managers meetings
- ✓ Created weekly presentations to CEO to update the progress of the system

Jupiter Systems, Inc

Full-time

Project Manager

1995 to 1997

(PowerBuilder, PowerTool, PowerLock, PowerDesigner, ERwin 2.0, SQA, MS SQL Server, Oracle, Informix, Sybase, Merant PVCS, COGNOS)

- ✓ Supervised 20 employees composed of systems analysts, programmers, and trainees
- ✓ Oversaw major projects and sub-projects to make sure they are on schedule
- ✓ Mentored developers and reviewed coding practices and made sure they were at par with the company standards
- ✓ Developed complicated QA testing scripts to automate the testing of the system
- ✓ Used ER/Win to synchronize thousands of database tables and objects of clients
- ✓ Pre/Post-Sales Support Officer, Company Trainer
- ✓ Trained newly hired employees in PowerBuilder, PowerDesigner, SQA, Windows NT, and MS SQL Server Administration

- ✓ Held weekly staff meetings

Database Administrator

1994 to 1997

(Microsoft SQL Server, Oracle, Informix, Sybase, COGNOS, ER/Win, SQL)

- ✓ Acted as Database Administrator, Pre/Post Sales Database Support Officer
- ✓ Installed and fine-tuned database systems to clients
- ✓ Trained staff and clients in Windows NT, and MS SQL Server Administration, backup process
- ✓ De-normalized and created OLAP cubes in COGNOS for analysis reports
- ✓ Administered changes and synchronized databases from development, test, and production environments
- ✓ Optimized table structures and SQL queries to maximize performance
- ✓ Reverse engineered as well as documented logical and physical diagrams of databases

Developer

1993 to 1995

- ✓ Converted Clipper based Inventory Module to Informix 4GL for major client – Glaxo Inc.
- ✓ Developed in Unix environment using vi editor
- ✓ Administered Informix databases as well as created stored procedures and triggers
- ✓ Worked on-site with client to give support to the system

Training and Certifications

Formal Training	Advanced PowerBuilder Advanced ColdFusion XML and XSLT MS SQL Server Administration Capability Maturity Model (CMM) for Software Life and Health Insurance Products
Certifications	Microsoft Certified Professional – Windows for Workgroups LOMA 280 LOMA 290

Activities and Interests

Internet	Mobile and Open Source enthusiast.
Photography	Acts as a second professional photographer in Weddings
Reef	Enjoys reef/saltwater tanks

Languages

Filipino (native)	English (fluent)
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Request for Quotation			
Three Database Processing Developers			
Qualifications (Section 3)			
3.3 - Senior Application Programmer Analyst - Position Two			
	Required Experience	Candidate Experience	Additional Notes if Applicable
3.3.1 - Senior Application Programmer Analyst must have a minimum of (8) years experience with large scale systems development, including skills such as architectural design, data base design, staff management, scheduling and task management, and communication with user-side amnagement	8	19	
3.3.2 - Senior Application Programmer Analyst must have a minimum of (7) years experience in environmental systems development working with scientific and regulatroiy environmental data	7	13	
3.3.3 - Senior Application Programmer Analyst must have a minimum of (8) years experience using Oracle RDBMS (V10g or higher) in data modeling, stored procedures development, and data conversion and loading	8	19	
3.3.4 - Senior Application Programmer Analyst must have a minimum of (8) years using JAD/RAD methodology	8	16	
3.3.5 - Senior Application Programmer Analyst must have a minimum of (8) years experience with Powerbuilder eperience, using Object Inheritance Libraries derived from PowerBuilder ancestor classes, dynamic data winders, data stores, objects, and foundation class library members	8	19	
3.3.6 - Senior Application Programmer Analyst must have a minimum of (8) years data modeling experience	8	16	

3.3.7 - Senior Application Programmer Analyst must have a minimum of (8) years HTML and XML web based development experience	8	14	
3.3.8 - Senior Application Programmer Analyst must have a minimum of (8) years experience in client/server systems development and/or web based systems development using ColdFusion (Fusebox), AJAX, and EXTjs	8	11	
3.3.9 - Senior Application Programmer Analyst must have a minimum of (5) years experience with interfacing with the US Environmental Protection Agency's ICIS and CDX system, generating XML data from various schemas, exchange information using SOAPm unter-agency node communication, and knowledge of ICIS error codes	5	7	
3.3.10 - Vendor must provide the legal documentation to support proof that their candidate is a US Citizen or eligible to work in the United States	Y/N	Y	
3.3.11 - Vendor must provide documentation to support a background criminal records check (CIB). Documentation for background check should be submitted with the bid; it must be submitted prior to award	Y/N	Y	
3.3.12 - Candidate shall not be a former Department of Environmental Protection employee was was dismissed by (DEP) for disciplinary or performance reasons	Y/N	N	

STATE OF WEST VIRGINIA
Purchasing Division**PURCHASING AFFIDAVIT**

MANDATE: Under W. Va. Code §5A-3-10a, no contract or renewal of any contract may be awarded by the state or any of its political subdivisions to any vendor or prospective vendor when the vendor or prospective vendor or a related party to the vendor or prospective vendor is a debtor and: (1) the debt owed is an amount greater than one thousand dollars in the aggregate; or (2) the debtor is in employer default.

EXCEPTION: The prohibition listed above does not apply where a vendor has contested any tax administered pursuant to chapter eleven of the W. Va. Code, workers' compensation premium, permit fee or environmental fee or assessment and the matter has not become final or where the vendor has entered into a payment plan or agreement and the vendor is not in default of any of the provisions of such plan or agreement.

DEFINITIONS:

"Debt" means any assessment, premium, penalty, fine, tax or other amount of money owed to the state or any of its political subdivisions because of a judgment, fine, permit violation, license assessment, defaulted workers' compensation premium, penalty or other assessment presently delinquent or due and required to be paid to the state or any of its political subdivisions, including any interest or additional penalties accrued thereon.

"Employer default" means having an outstanding balance or liability to the old fund or to the uninsured employers' fund or being in policy default, as defined in W. Va. Code § 23-2c-2, failure to maintain mandatory workers' compensation coverage, or failure to fully meet its obligations as a workers' compensation self-insured employer. An employer is not in employer default if it has entered into a repayment agreement with the Insurance Commissioner and remains in compliance with the obligations under the repayment agreement.

"Related party" means a party, whether an individual, corporation, partnership, association, limited liability company or any other form or business association or other entity whatsoever, related to any vendor by blood, marriage, ownership or contract through which the party has a relationship of ownership or other interest with the vendor so that the party will actually or by effect receive or control a portion of the benefit, profit or other consideration from performance of a vendor contract with the party receiving an amount that meets or exceeds five percent of the total contract amount.

AFFIRMATION: By signing this form, the vendor's authorized signer affirms and acknowledges under penalty of law for false swearing (W. Va. Code §61-5-3) that neither vendor nor any related party owe a debt as defined above and that neither vendor nor any related party are in employer default as defined above, unless the debt or employer default is permitted under the exception above.

WITNESS THE FOLLOWING SIGNATURE:Vendor's Name: CDI CorporationAuthorized Signature: [Signature] Date: 2/12/15State of VirginiaCounty of Fauquier, to-wit:Taken, subscribed, and sworn to before me this 12 day of February, 2015.My Commission expires September 30, 2015.

AFFIX SEAL HERE

NOTARY PUBLIC [Signature]

REQUEST FOR QUOTATION

DEP 1500000027

(3) Data Processing Developer

EXHIBIT A

QTY (Hours)	Description	Hourly Rate	Extended Price
2000 Hours	1 Lead Technical Developer	\$ 104.50	\$ 209,000.00
2000 Hours	1 Senior Application Programmer – Position 1	\$ 84.00	\$ 168,000.00
2000 Hours	1 Senior Application Programmer –Position 2	\$ 91.00	\$ 182,000.00
	TOTAL COST		\$ 559,000.00

Vendor Name: CDI CorporationVendor Address: 1717 Arch Street, Philadelphia, PA 19103Remit to Address: 125 Lakeview Drive, Charleston, WV 25313Phone #: 571-332-1702Fax #: 888-535-3412Email: robert.strickland@cdicorp.comSignature: 

2/12/2015
Date

